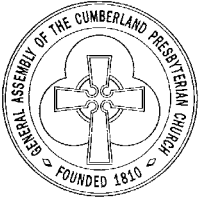


195th General Assembly



of the Cumberland Presbyterian Church

**Rogers, Arkansas
June 14 - 19, 2026**



Our Stories: Living Testimonies of Faith

*"...we will tell the next generation the praiseworthy deeds of the Lord,
his power, and the wonders he has done."*

Psalm 78:4 (NLT)

PRELIMINARY MINUTES

VISION

*To become bold expanders of God's Kingdom,
inviting everyone to salvation in fulfillment
of the Great Commission.*

MISSION

*To be the hands and feet of Christ in witness
and service to the world.*

(adopted by the 192nd General Assembly, June 2023)

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PROGRAM SCHEDULE

Assembly Meetings: Embassy Suites Hotel, Rogers, Arkansas

CPC General Assembly Office: Commerce C

Retiring CPC Moderator: The Reverend Jhony Montaña, Cauca Valley Presbytery

Host Presbytery: Arkansas Presbytery

Pastor Host: The Reverend Nick Chambers, Arkansas Presbytery

Worship Director: The Reverend Kathy Lofton, Red River Presbytery

Music Director: The Reverend Jana and Darlis Cowgill

Displays: Hallways

Committee Rooms: Pinnacle I-III, VI-VIII

SUNDAY, JUNE 14, 2026

<u>Location</u>	<u>Time</u>	<u>Event</u>	
Hotel	3-5:00 p.m.	Welcome table by Host Committee	Hotel Lobby
	3-5:00 p.m.	GA Office open for Commissioner/YAD check-in	Commerce C
		Setup displays	Hallways
	6:30-8:00 p.m.	Informal come and go Sing-A-Long hosted by Arkansas Presbytery <i>(musicians are invited to bring your instrument to play along)</i>	Pinnacle IV

FIRST DAY - MONDAY, JUNE 15

Hotel	8:30 a.m.	Orientation for Commissioners/Youth Advisory Delegates	Pinnacle IV-V
	9:00 a.m.	Orientation for Committee Chairs and Co-Chairs <i>(Commissioner/YAD packets may be picked up before or after the orientation session.)</i>	
	9:00-11:00a.m.	Connect @ GA <i>(1st - 5th graders)</i>	Bentonville Room
	10:30 a.m.	Global Mission Conference	Pinnacle IV-V
	12:00 p.m.	Lunch Break	
	2:00 p.m.	Opening GA Business Session	Pinnacle IV-V
		Welcome, Pastor Hosts, Local Officials	
		Constituting Prayer	
		Adoption of the Agenda	
		Report of the Credentials Committee	
		Election of Moderator	
		Election of Vice-Moderator	
		Communications	
		Corrections to Preliminary Minutes	
		Committee Appointments and Referrals to Committees	
		Introduction of Board and Entity Representatives	
	5:00 p.m.	Dinner Break	

EVENING PROGRAM

	7:00 p.m.	Worship/Communion Service	Pinnacle IV-V
	8:30 p.m.	Moderator Reception <i>(light refreshments)</i> <i>(immediately following worship - hosted by Arkansas Presbytery)</i>	Spa Atrium

SECOND DAY - TUESDAY, JUNE 16

Hotel	8:30 a.m.	GA Committee Meetings (<i>devotions in committees</i>)	Pinnacle I-III, VI-VIII
	9:00-11:00 a.m.	Connect @ GA (<i>1st - 5th graders</i>)	Bentonville Room
	12:00 p.m.	Lunch Break	
		Lunch and Learn - hosted by Our United Outreach	Pinnacle IV-V
	2-5:00 p.m.	GA Committees Meet	Pinnacle I-III, VI-VIII
	3:00 p.m.	Afternoon Break	
	3:00-4:00 p.m.	Workshop: What is Worshipping Adventure?	Razorback Room
	5:00 p.m.	Dinner Break	

EVENING PROGRAM

7:00 p.m.	GA Committees Meet	Pinnacle I-III, VI-VIII
7:30 p.m.	Reception Honoring Women in Ministry	Pinnacle IV

THIRD DAY - WEDNESDAY, JUNE 17

Hotel	8:30 a.m.	GA Committees Meet (<i>devotions in committees</i>)	Pinnacle I-III, VI-VIII
	9:00 a.m.	Connect @ GA (<i>1st - 5th graders</i>)	Bentonville Room
	12:00 p.m.	Lunch Break	
Offsite		MTS/PAS Luncheon & Program	Pinnacle IV-V
	1:30 p.m.	ENGAGE Workshop	Razorback Room
		Golf Outing (<i>hosted by the Ministry Council</i>)	Big Sugar Golf Club
		Trip to historic Cane Hill (<i>see host table for details</i>)	
	2:00 p.m.	GA Committees Meet	Pinnacle I-III, VI-VIII
	5:00 p.m.	Conclusion of Committee Meetings	
		Dinner Break	

EVENING PROGRAM

7:00 p.m.	Worship (<i>hosted by the Louisa Woosley Preaching Initiative, Pastoral Development & Discipleship Ministry Teams</i>)	Pinnacle IV-VIII
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FOURTH DAY - THURSDAY, JUNE 18

Hotel	8:30 a.m.	GA Devotional - (<i>led by Youth Advisory Delegate</i>)	Pinnacle IV-VIII
	9:00 a.m.	Break	
	9:30 a.m.	General Assembly Business	Pinnacle IV-VIII
	12:00 noon	Lunch Break	
	2:00 p.m.	General Assembly Business	Pinnacle IV-VIII
	5:00 p.m.	Dinner Break	
		Take Down Displays	

EVENING PROGRAM

7:00 p.m.	General Assembly Business (<i>if needed</i>)	Pinnacle IV-VIII
	*Closing Devotion: Led by Worship Director (<i>closing worship will be at the conclusion of business</i>)	

COMMISSIONERS
to the
ONE HUNDRED NINETY-FIFTH GENERAL ASSEMBLY

PRESBYTERY	MINISTER	COMMITTEE	ELDER	COMMITTEE
Andes (1).....	Diana Valdez	MC/TSC.....	Andrea Mesa	S/OUO/EO
Arkansas (2).....	Alan Meinzer.....	C/HF	Sam Jeffus	MC/TSC
.....	Tom Merchant	S/OUO/EO.....	JC Reynolds	BETHEL/CYFS
Cauca Valley (4)	Rodrigo Torres.....	MC	Leticia Ceballos	S/OUO/EO
.....	Fabian Florez.....	S/OUO/EO.....	Janeth Naranjo	MC/TSC
.....	Jhony Montano.....	MC/TSC.....	Mercedes del Real.....	S/OUO/EO
.....	Ruby Micolta.....	S/OUO/EO		
Choctaw (1).....	Nathan Scott	BETHEL/CYFS.....	Doris Samuels	C/HF
Columbia (1)	Jimmy Peyton.....	MC/TSC.....	Mark Jett	S/OUO/EO
Cornerstone (4)	Jim Hamblin	MC/TSC.....	Becky Delich.....	C/HF
.....	Annetta Camp.....	MTS/SPECIAL MTS.....	Jo Laster	BETHEL/CYFS
.....	John Lowrance	BETHEL/CYFS.....	Doug Rowlett.....	MC/TSC
.....	Andy McClung.....	C/HF	Jennifer Trout.....	S/OUO
Covenant (1)	Larry Buchanan.....	C/HF	Pat Clark	BETHEL/CYFS
Cumberland (2)	Barry Craddock ..	MTS/SPECIAL MTS.....	Kathy Allen.....	S/OUO
.....	Iwao Satoh.....	BETHEL/CYFS.....	Edna Hobbs.....	MTS/SPECIAL MTS
Del Cristo (2)	Alex Saldana	BETHEL/CYFS.....	Julie Scoville.....	MTS/SPECIAL MTS
.....	Jerry Smyrl.....	MTS/SPECIAL MTS		
East Tennessee (3)	Tom Campbell.....	C/HF	Betty Jean Woosley.....	J
.....	Jerry Scott	J		
Emaus (1).....	Cecilia Taborda	MC/TSC.....	Santiago Velasquez	MC/TSC
Grace (2)	Daniel Barkley	C/HF	Pat Crouse	C/HF
.....	Mindy Acton	BETHEL/CYFS.....	Patti Needham... ..	MTS/SPECIAL MTS
Hong Kong (2).....	Kelvin Ho	C/HF		
Hope (1)	Ryan Young	J	Keith Hunt.....	MC/TSC
Japan (1).....	Ryuzo Matsuya.....	BETHEL/CYFS		
Midsouth (1).....	Gwen Warren.....	BETHEL/CYFS.....	Mark Maddox ..	MTS/SPECIAL MTS
Missouri (1)	Neal Wilkinson.....	J	Justin Brooks.....	S/OUO
Murfreesboro (3)	Harry Green.....	S/OUO/EO.....	Linda Ingram.....	C/HF
.....	Lisa Oliver.....	BETHEL/CYFS.....	Judy McGee	BETHEL/CYFS
.....	Kevin Twilla.....	J	Scott Williams.....	MC/TSC
Nashville (3).....	Paula Louder	MTS/SPECIAL MTS.....	Mark Brewer	BETHEL/CYFS
.....	Kimberly Moore.....	J	Jeff Clifton	MTS/SPECIAL MTS
.....	Jeff Stovall.....	S/OUO/EO.....	Donald Kullman.....	J
North Central (1)	Nick Muehlebach	J	Roy Shanks	C/HF
Red River (4)	Keith King	C/HF	Edwin Averill	BETHEL/CYFS
.....	Kathy Lofton	MTS/SPECIAL MTS.....	Debra Bryant.....	C/HF
.....	Dusty Luthy.....	J	Shanna Lovelace	J
.....	Leslie Johnson.....	S/OUO/EO.....	Kathy Stegall.....	MTS/SPECIAL MTS
Robert Donnell (1)	Keith Lorick	MTS/SPECIAL MTS.....	Mo Ottinger.....	C/HF
Tenn/Georgia (2).....	Theresa Martin	MC/TSC.....	James Condra.....	J
.....	Tom Martin.....	S/OUO/EO.....	Jennie Watson	BETHEL/CYFS
Trinity (1)	Jack Holt	MTS/SPECIAL MTS.....	Don Graski	J

YOUTH ADVISORY DELEGATES
to the
ONE HUNDRED NINETY-FIFTH GENERAL ASSEMBLY
 (Each Presbytery is eligible to send two Youth Advisory Delegates)

PRESBYTERY	DELEGATE	COMMITTEE
Arkansas	(no youth delegate)	
Cauca Valley	Ana Montano	MTS/SPECIAL MTS
	Simon Palacios	MTS/SPECIAL MTS
Choctaw	(no youth delegate)	
Columbia	(no youth delegate)	
Cornerstone	Rylee McAdams	BETHEL/CYFS
	Ashlan McLean	S/OUO/EO
Covenant	Jerry Spurling	S/OUO/EO
Cumberland	(no youth delegate)	
del Cristo	Esther Davis	C/HF
	Rebeka Davis	BETHEL/CYFS
East Tennessee	(no youth delegate)	
Emaus	Mateo Alfonso	BETHEL/CYFS
	Valeria Parra	BETHEL/CYFS
Grace	Cheyenne Bice	C/HF
	Makayla Nichols	MC/TSC
Hope	Olivia Underwood	S/OUO/EO
	Marshall Wallace	MTS/SPECIAL MTS
Japan	(no youth delegate)	
Midsouth	Jack Murphy	J
Missouri	Jacey Stark	S/OUO/EO
Murfreesboro	Sarah Gray	J
	Lucas Stephens	MC/TSC
Nashville	(no youth delegate)	
North Central	Miley Dye	C/HF
Red River	Kylie Denbo	C/HF
	Blaze Lovelace	MC/TSC
Robert Donnell	Gabe Ingram	MC/TSC
Tennessee Georgia	Sydney Twitchell	J
Trinity	Britt Martin	MTS/SPECIAL MTS
	Wesley Martin	J

COMMITTEES ABBREVIATIONS AND MEETING ROOMS

ABBREV	COMMITTEE	MEETING ROOMS
C/HF	Chaplains/Historical Foundation	Pinnacle VI
BETHEL/CYFS	Bethel/Cumberland Youth & Family Services	Pinnacle VIII
J	Judiciary	Pinnacle I
MC/TSC	Ministry Council/Theology & Social Concerns	Pinnacle VII
S/OUO/EO	Stewardship/Our United Outreach/Elected Officers	Pinnacle III
MTS/SPECIAL MTS	Memphis Theological Seminary/Special MTS Committee	Pinnacle II

COMMITTEE ASSIGNMENTS

1. **CHAPLAINS/HISTORICAL FOUNDATION (*Pinnacle VI*)**
Chair: Mo Ottinger **Co-Chair:** Reverend Daniel Barkley
Ministers: Larry Buchanan, Tom Campbell, Kelvin Ho, Keith King, John Lowrance, Alan Meinzer
Elders: Debra Bryant, Pat Crouse, Becky Delich, Linda Ingram, Doris Samuels, Roy Shanks
Youth Advisory Delegates: Cheyenne Bice, Esther Davis, Kylie Denbo, Miley Dye
2. **BETHEL/CUMBERLAND YOUTH & FAMILY SERVICES (*Pinnacle VIII*)**
Chair: Reverend Lisa Oliver **Co-Chair:** Reverend Gwen Warren
Ministers: Mindy Acton, Ryuzo Matsuya, Andy McClung, Alex Saldana, Iwao Satoh, Nathan Scott
Elders: Edwin Averill, Mark Brewer, Pat Clark, Jo Laster, Judy McGee, JC Reynolds, Jennie Watson
Youth Advisory Delegates: Mateo Alfonso, Rebeka Davis, Rylee McAdams, Valeria Parra
3. **JUDICIARY (*Pinnacle I*)**
Chair: Reverend Neal Wilkinson **Co-Chair:** Reverend Kimberly Moore
Ministers: Dusty Luthy, Nick Muehlebach, Jerry Scott, Kevin Twilla, Ryan Young
Elders: James Condra, Don Graski, Donald Kullman, Shanna Lovelace, Mike White,
Betty Jean Woosley
Youth Advisory Delegates: Sarah Gray, Wesley Martin, Jack Murphy, Sydney Twitchell
4. **MINISTRY COUNCIL/THEOLOGY & SOCIAL CONCERNS (*Pinnacle VII*)**
Chair: Reverend Theresa Martin **Co-Chair:** Reverend Jimmy Peyton
Ministers: Jim Hamblin, Jhony Montaña, Cecilia Taborda, Rodrigo Torres, Diana Valdez
Elders: Sam Jeffus, Janeth Naranjo, Doug Rowlett, Santiago Velasquez, Scott Williams
Youth Advisory Delegates: Gabe Ingram, Blaze Lovelace, Makayla Nichols, Lucas Stephens
5. **STEWARDSHIP/OUR UNITED OUTREACH/ELECTED OFFICERS (*Pinnacle III*)**
Chair: Reverend Jeff Stovall **Co-Chair:** Reverend Tom Matrin
Ministers: Fabian Florez, Harry Green, Leslie Johnson, Tom Merchant, Ruby Micolta
Elders: Kathy Allen, Justin Brooks, Leticia Ceballos, Mark Jett, Andrea Mesa, Mercedes del Real,
Jennifer Trout
Youth Advisory Delegates: Ashlan McLean, Jerry Spurling, Jacey Stark, Olivia Underwood
6. **MEMPHIS THEOLOGICAL SEMINARY/SPECIAL MTS COMMITTEE (*Pinnacle II*)**
Chair: Mark Maddox **Co-Chair:** Reverend Paula Louder
Ministers: Annetta Camp, Barry Craddock, Jack Holt, Kathy Lofton, Keith Lorick, Jerry Smyrl
Elders: Jeff Clifton, Edna Hobbs, Keith Hunt, Patti Needham, Julia Scoville,
Kathy Stegall
Youth Advisory Delegates: Brian Martin, Ana Montaña, Simon Palacious, Marshall Wallace
7. **CREDENTIALS**
Chair: Reverend Leslie Johnson
Co-Chair: Elder Linda Ingram
Member: Reverend Jerry Scott
Youth Advisory Delegate: Gabe Ingram

REFERRALS TO COMMITTEES

Referrals to the Committee on Chaplains/Historical Foundation

Page	Report
52	The Report of the Board of Trustees of the Historical Foundation
74	The Report of the Commission on Federal Chaplains

Referrals to the Committee on Bethel/ Cumberland Youth & Family Services

Page	Report
105	The Report of the Board of Trustees of Bethel University
108	The Report of the Board of Trustees of the Cumberland Youth & Family Services

Referrals to the Committee on Judiciary

Page	Report
41	The Report of the Trademark Committee
76	The Report of the Permanent Committee on Judiciary
77	The Report of the Joint Committee on Amendments
100	The Report of the PJC Review Committee

Referrals to the Committee on Ministry Council/ Theology and Social Concerns

Page	Report
62	The Report of the Ministry Council
104	The Report of the Unified Committee on Theology and Social Concerns

Referrals to the Committee on Stewardship/Our United Outreach/Elected Officers

Page	Report
33	The Report of the Moderator
35	The Report of the Stated Clerk
42	The Report of the Board of Stewardship, Foundation and Benefits
98	The Report of the Our United Outreach Committee
103	The Report of the Place of Meeting Committee
113	2025 Line Item Budgets Submitted by General Assembly Entities

Referrals to the Committee on MTS/Special MTS

Page	Report
78	The Report of the Board of Trustees of Memphis Theological Seminary
84	The Report of the Special Committee on MTS and Clergy/Leadership Training

RECOMMENDATIONS AT A GLANCE

Report of the Moderator (No Recommendations)

Report of the Stated Clerk

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Report of the Trademark Committee

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Report of the Board of Stewardship, Foundation and Benefits

Page 47 Recommendation 1
48 Recommendation 2

Report of the Board of Trustees of the Historical Foundation (No Recommendations)

Report of the Ministry Council

Page 63 Recommendation 1
64 Recommendations 2-3
66 Recommendations 4-5

Report of the Commission on Federal Chaplaincies

Page 74 Recommendations 1-3

Report of the Permanent Judiciary Committee (No Recommendations)

Report of the Joint Committee on Amendments

Page 77 Recommendation 1

Report of the Board of Trustees of Memphis Theological Seminary (No Recommendations)

Report of the Special Committee on MTS and Clergy/Leadership Training

Page 84 Recommendations 1-4
85 Recommendations 5-8
86 Recommendation 9

Report of the Nominating Committee (No Recommendations)

Report of the Our United Outreach Committee

Page 98 Recommendation 1

Report of the PJC Review Committee

Page 101 Recommendations 1-5
102 Recommendation 6

Report of the Place of Meeting Committee (No Recommendations)

Report of the Unified Committee on Theology and Social Concerns (No Recommendations)

Report of the Board of Trustees of Bethel University

Page 106 Recommendation 1

Report of the Board of Trustees of the Cumberland Youth & Family Services (No Recommendations)

2026 Budgets of General Assembly Board/Entities (No Recommendations)

ASSEMBLY MEETINGS AND OFFICERS

Historical Review of the Stated Meetings and Officers of:

THE CUMBERLAND PRESBYTERY, 1810-1813

Date	Place	Moderator	Clerk	Members
1810, February	Sam McAdow's House	Samuel McAdow	Young Ewing	3
	Dickson Co., Tennessee			
1810, March 20	Ridge Meeting-House,	Samuel McAdow	Young Ewing	14
	Sumner Co., Tennessee.			
1810, October 23	Lebanon Meeting-House	Finis Ewing	Young Ewing	16
1811, March 19	Big Spring, Wilson Co., Tennessee	Robert Bell	Young Ewing	19
1811, October 9	Ridge Meeting-House	Thomas Calhoun	David Foster	23
1812, April 7	Suggs Creek Meeting-House	Hugh Kirkpatrick	James B. Porter	28
1812, November 3	Lebanon, Kentucky	Finis Ewing	Hugh Kirkpatrick	22
1813, April 6	Beech Meeting-House,			
	Sumner Co. Tennessee	Robert Bell	James B. Porter	34

THE CUMBERLAND SYNOD, 1813-1828

1813, October 5	Beech Meeting-House	William McGee	Finis Ewing	13
1814, April 5	Suggs Creek	David Foster	James B. Porter	27
1815, October 17	Beech Meeting-House	William Barnett	David Foster	15
1816, October 15	Free Meeting-House, Tennessee	Thomas Calhoun	David Foster	22
1817, October 21	Mt. Moriah, Kentucky	Robert Donnell	Hugh Kirkpatrick	27
1818, October 20	Big Spring, Tennessee	Finis Ewing	Robert Bell	27
1819, October 19	Suggs Creek, Tennessee	Samuel King	William Barnett	24
1820, October 17	Russellville, Kentucky	Thomas Calhoun	William Moore	30
1821, Third Tues. in Oct.	Russellville, Kentucky	Minutes not recorded		
1822, October 15	Beech Meeting-House	James B. Porter	David Foster	47
1823, October 21	Russellville, Kentucky	John Barnett	Aaron Alexander	48
1824, October 19	Cane Creek, Tennessee	Samuel King	William Moore	68
1825, October 18	Princeton, Kentucky	William Barnett	Hiram McDaniel	76
1826, Third Tues. in Oct.	Russellville, Kentucky	Minutes not recorded		
1827, November 20	Russellville, Kentucky	James S. Guthrie	Laban Jones	63
1828, October 21	Franklin, Tennessee	Hiram A. Hunter	Richard Beard	94

THE GENERAL ASSEMBLY, 1829-

1829, May 19	Princeton, Kentucky	Thomas Calhoun	F. R. Cossitt	26
1830, May 18	Princeton, Kentucky	James B. Porter	F. R. Cossitt	36
1831, May 17	Princeton, Kentucky	Alex Chapman	F. R. Cossitt	34
1832, May 15	Nashville, Tennessee	F. R. Cossitt	F. R. Cossitt	36
1833, May 21	Nashville, Tennessee	Samuel King	F. R. Cossitt	35
1834, May 20	Nashville, Tennessee	Thomas Calhoun	James Smith	48
1835, May 19	Princeton, Kentucky	Sam King	James Smith	42
1836, May 17	Nashville, Tennessee	Reuben Burrow	James Smith	43
1837, May 16	Lebanon, Tennessee	Robert Donnell	James Smith	49
1838, May 15	Princeton, Kentucky	Hiram A. Hunter	James Smith	47
1840, May 19	Elkton, Kentucky	Reuben Burrow	James Smith	55
1841, May 18	Owensboro, Kentucky	William Ralston	C. G. McPherson	56
1842, May 17	Owensboro, Kentucky	Milton Bird	C. G. McPherson	57
1843, May 16	Owensboro, Kentucky	A. M. Bryan	C. G. McPherson	68
1845, May 20	Lebanon, Tennessee	Richard Beard	C. G. McPherson	95
1846, May 19	Owensboro, Kentucky	M. H. Bone	C. G. McPherson	86
1847, May 18	Lebanon, Ohio	Hiram A. Hunter	C. G. McPherson	71
1848, May 16	Memphis, Tennessee	Milton Bird	C. G. McPherson	100
1849, May 16	Princeton, Kentucky	John L. Smith	C. G. McPherson	75
1850, May 21	Clarksville, Tennessee	Reuben Burrow	Milton Bird	102
1851, May 20	Pittsburgh, Pennsylvania	Milton Bird	Milton Bird	71
1852, May 18	Nashville, Tennessee	David Lowry	Milton Bird	107
1853, May 17	Princeton, Kentucky	H. S. Porter	Milton Bird	108
1854, May 16	Memphis, Tennessee	Isaac Shook	Milton Bird	112
1855, May 15	Lebanon, Tennessee	M. H. Bone	Milton Bird	101
1856, May 15	Louisville, Kentucky	Milton Bird	Milton Bird	99
1857, May 21	Lexington, Missouri	Carson P. Reed	Milton Bird	106
1858, May 20	Huntsville, Alabama	Felix Johnson	Milton Bird	124
1859, May 19	Evansville, Indiana	T. B. Wilson	Milton Bird	131
1860, May 17	Nashville, Tennessee	S. G. Burney	Milton Bird	168
1861, May 16	St. Louis, Missouri	A. E. Cooper	Milton Bird	51
1862, May 15	Owensboro, Kentucky	P. G. Rea	Milton Bird	58
1863, May 21	Alton, Illinois	Milton Bird	Milton Bird	73
1864, May 19	Lebanon, Ohio	Jesse Anderson	Milton Bird	65
1865, May 18	Evansville, Indiana	Hiram Douglas	Milton Bird	78
1866, May 17	Owensboro, Kentucky	Richard Beard	Milton Bird	155
1867, May 16	Memphis, Tennessee	J. B. Mitchell	Milton Bird	176
1868, May 21	Lincoln, Illinois	G. W. Mitchell	Milton Bird	184
1869, May 20	Murfreesboro, Tennessee	S. T. Anderson	Milton Bird	173
1870, May 19	Warrensburg, Missouri	J. C. Provine	Milton Bird	167

Date	Place	Moderator	Clerk	Members
1871, May 18	Nashville, Tennessee	J. B. Logan	Milton Bird	173
1872, May 16	Evansville, Indiana	C. H. Bell	Milton Bird	182
1873, May 15	Huntsville, Alabama	J. W. Poindexter	John Frizzell	165
1874, May 21	Springfield, Missouri	T. C. Blake	John Frizzell	185
1875, May 20	Jefferson, Texas	W. S. Campbell	John Frizzell	169
1876, May 18	Bowling Green, Kentucky	J. M. Gill	John Frizzell	184
1877, May 17	Lincoln, Illinois	A. B. Miller	John Frizzell	171
1878, May 16	Lebanon, Tennessee	D. E. Bushnell	John Frizzell	205
1879, May 15	Memphis, Tennessee	J. S. Grider	John Frizzell	143
1880, May 20	Evansville, Indiana	A. Templeton	John Frizzell	194
1881, May 19	Austin, Texas	W. J. Darby	John Frizzell	187
1882, May 18	Huntsville, Alabama	S. H. Buchanan	John Frizzell	188
1883, May 17	Nashville, Tennessee	A. J. McGlumphey	T. C. Blake	204
1884, May 15	McKeesport, Pennsylvania	John Frizzell	T. C. Blake	148
1885, May 21	Bentonville, Arkansas	G. T. Stainback	T. C. Blake	185
1886, May 20	Sedalia, Missouri	E. B. Crisman	T. C. Blake	193
1887, May 19	Covington, Ohio	Nathan Green	T. C. Blake	187
1888, May 17	Waco, Texas	W. H. Black	T. C. Blake	217
1889, May 16	Kansas City, Missouri	J. M. Hubbert	T. C. Blake	217
1890, May 15	Union City, Tennessee	E. G. McLean	T. C. Blake	220
1891, May 21	Owensboro, Kentucky	E. F. Beard	T. C. Blake	213
1892, May 19	Memphis, Tennessee	W. T. Danley	T. C. Blake	229
1893, May 18	Little Rock, Arkansas	W. S. Ferguson	T. C. Blake	226
1894, May 17	Eugene, Oregon	F. R. Earle	T. C. Blake	167
1895, May 16	Meridian, Mississippi	M. B. DeWitt	T. C. Blake	208
1896, May 21	Birmingham, Alabama	A. W. Hawkins	J. M. Hubbert	200
1897, May 20	Chicago, Illinois	H. S. Williams	J. M. Hubbert	224
1898, May 19	Marshall, Missouri	H. H. Norman	J. M. Hubbert	221
1899, May 18	Denver, Colorado	J. M. Halsell	J. M. Hubbert	181
1900, May 17	Chattanooga, Tennessee	H. C. Bird	J. M. Hubbert	230
1901, May 16	West Point, Mississippi	E. E. Morris	J. M. Hubbert	226
1902, May 15	Springfield, Missouri	S. M. Templeton	J. M. Hubbert	255
1903, May 21	Nashville, Tennessee	R. M. Tinnon	J. M. Hubbert	247
1904, May 19	Dallas, Texas	W. E. Settle	J. M. Hubbert	251
1905, May 18	Fresno, California	J. B. Hail	J. M. Hubbert	249
1906, May 17	Decatur, Illinois	Ira Landrith	J. M. Hubbert	279
1906, May 24	Decatur, Illinois	J. L. Hudgins	T. H. Padgett	106
1907, May 17	Dickson, Tennessee	A. N. Eshman	J. L. Goodknight	140
1908, May 21	Corsicana, Texas	F. H. Prendergast	J. L. Goodknight	136
1909, May 20	Bentonville, Arkansas	J. T. Barbee	J. L. Goodknight	142
1910, May 19	Dickson, Tennessee	J. H. Fussell	J. L. Goodknight	144
1911, May 18	Evansville, Indiana	J. W. Duvall	J. L. Goodknight	109
1912, May 16	Warrensburg, Missouri	J. D. Lewis	J. L. Goodknight	119
1913, May 15	Bowling Green, Kentucky	J. H. Milholland	J. L. Goodknight	112
1914, May 21	Wagoner, Oklahoma	F. A. Brown	J. L. Goodknight	105
1915, May 20	Memphis, Tennessee	William Clark	D. W. Fooks	116
1916, May 18	Birmingham, Alabama	J. L. Price	D. W. Fooks	125
1917, May 17	Lincoln, Illinois	F. A. Seagle	D. W. Fooks	102
1918, May 16	Dallas, Texas	C. H. Walton	D. W. Fooks	117
1919, May 15	Fayetteville, Arkansas	J. H. Zwingle	D. W. Fooks	101
1920, May 15	McKenzie, Tennessee	J. E. Cortner	D. W. Fooks	123
1921, May 19	Greenfield, Missouri	Judge John B. Tally	D. W. Fooks	108
1922, May 18	Greeneville, Tennessee	Hugh S. McCord	D. W. Fooks	102
1923, May 17	Fairfield, Illinois	P. F. Johnson, D. D.	D. W. Fooks	105
1924, May 15	Austin, Texas	D. M. McNulty	D. W. Fooks	93
1925, May 21	Nashville, Tennessee	W. E. Morrow	D. W. Fooks	114
1926, May 20	Columbus, Mississippi	I. K. Floyd	D. W. Fooks	111
1927, May 19	Lakeland, Florida	T. A. DeVore	D. W. Fooks	97
1928, May 21	Jackson, Tennessee	J. L. Hudgins	D. W. Fooks	97
1929, May 16	Princeton, Kentucky	H. C. Walton	D. W. Fooks	98
1930, May 15	Olney, Texas	O. A. Barbee	D. W. Fooks	92
1931, May 21	Evansville, Indiana	J. L. Elliot	D. W. Fooks	98
1932, May 19	Chattanooga, Tennessee	G. G. Halliburton	D. W. Fooks	104
1933, June 14	Memphis, Tennessee	W. B. Cunningham	D. W. Fooks	94
1934, June 14	Springfield, Missouri	A. C. DeForest	D. W. Fooks	103
1935, June 13	McKenzie, Tennessee	C. A. Davis	D. W. Fooks	104
1936, June 18	San Antonio, Texas	E. K. Reagin	D. W. Fooks	100
1937, June 16	Knoxville, Tennessee	George E. Coleman	D. W. Fooks	109
1938, June 16	Russellville, Arkansas	D. D. Dowell	D. W. Fooks	117
1939, June 15	Marshall, Missouri	E. R. Ramer	D. W. Fooks	126
1940, June 13	Cookeville, Tennessee	Keith T. Postlethwaite	D. W. Fooks	116
1941, June 19	Denton, Texas	L. L. Thomas	D. W. Fooks	120
1942, June 18	McKenzie, Tennessee	George W. Burroughs	D. W. Fooks	108
1943, June 17	Paducah, Kentucky	A. A. Collins	D. W. Fooks	94
1944, June 15	Bowling Green, Kentucky	I. M. Vaughn	D. W. Fooks	94
1945, May 31	Lewisburg, Tennessee	S. T. Byars	Wayne Wiman	103
1946, June 13	Birmingham, Alabama	C. R. Matlock	Wayne Wiman	105
1947, June 12	Knoxville, Tennessee	Morris Pepper	Wayne Wiman	108

Date	Place	Moderator	Clerk	Members
1948, June 17	Nashville, Tennessee	Paul F. Brown	Wayne Wiman	105
1949, June 16	Muskogee, Oklahoma	Blake Warren	Wayne Wiman	109
1950, June 15	Los Angeles, California	L. P. Turnbow	Wayne Wiman	98
1951, June 14	Longview, Texas	John E. Gardner	Wayne Wiman	105
1952, June 12	Memphis, Tennessee	Emery A. Newman	Wayne Wiman	120
1953, June 18	Gadsden, Alabama	Charles L. Lehning, Jr.	Wayne Wiman	107
1954, June 17	Dyersburg, Tennessee	John S. Smith	Wayne Wiman	124
1955, June 16	Lubbock, Texas	Ernest C. Cross	Shaw Scates	118
1956, June 21	Cookeville, Tennessee	Hubert Morrow	Shaw Scates	118
1957, June 21	Evansville, Indiana	William T. Ingram, Jr.	Shaw Scates	119
1958, June 18	Birmingham, Alabama	Wayne Wiman	Shaw Scates	116
1959, June 17	Springfield, Missouri	Virgil T. Weeks	Shaw Scates	120
1960, June 15	Nashville, Tennessee	Arleigh G. Matlock	Shaw Scates	130
1961, June 21	Florence, Alabama	Ollie W. McClung	Shaw Scates	126
1962, June 20	Little Rock, Arkansas	Eugene L. Warren	Shaw Scates	126
1963, June 19	Austin, Texas	Franklin Chesnut	Shaw Scates	117
1964, June 17	Chattanooga, Tennessee	Vaughn Fults	Shaw Scates	123
1965, June 16	San Francisco, California	Thomas Forester	Shaw Scates	114
1966, June 15	Memphis, Tennessee	John W. Sparks	Shaw Scates	124
1967, June 21	Paducah, Kentucky	Raymon Burroughs	Shaw Scates	123
1968, June 19	Oklahoma City, Oklahoma	Loyce S. Estes	Shaw Scates	115
1969, June 18	San Antonio, Texas	J. David Hester	Shaw Scates	116
1970, June 17	Knoxville, Tennessee	L. C. Waddle	Shaw Scates	116
1971, June 16	Jackson, Tennessee	E. Thach Shauf	Shaw Scates	116
1972, June 19	Kansas City, Missouri	Claude D. Gilbert	Shaw Scates	110
1973, June 18	Ft. Worth, Texas	Thomas H. Campbell	Shaw Scates	101
1974, June 17	Bowling Green, Kentucky	David A. Brown	Shaw Scates	116
1975, June 16	McKenzie, Tennessee	Roy E. Blakeburn	Shaw Scates	120
1976, June 21	Tulsa, Oklahoma	Hubert W. Covington	T. V. Warnick	115
1977, June 30	Tampa, Florida	Fred W. Bryson	T. V. Warnick	122
1978, June 19	McKenzie, Tennessee	Jose Fajardo	T. V. Warnick	120
1979, June 18	Albuquerque, New Mexico	James C. Gilbert	T. V. Warnick	126
1980, June 16	Evansville, Indiana	Robert L. Hull	T. V. Warnick	126
1981, June 15	Denton, Texas	W. Jean Richardson	T. V. Warnick	126
1982, June 21	Owensboro, Kentucky	W. A. Rawlins	T. V. Warnick	124
1983, June 20	Birmingham, Alabama	Robert G. Forester	T. V. Warnick	127
1984, June 11	Chattanooga, Tennessee	C. Ray Dobbins	T. V. Warnick	125
1985, June 17	Lexington, Kentucky	Virgil H. Todd	Roy E. Blakeburn	125
1986, June 23	Odessa, Texas	James W. Knight	Roy E. Blakeburn	125
1987, June 15	Louisville, Kentucky	Wilbur S. Wood	Roy E. Blakeburn	125
1988, June 6	Tulsa, Oklahoma	Beverly St. John	Robert Prosser	119
1989, June 12	Knoxville, Tennessee	William Rustenhaven, Jr.	Robert Prosser	96
1990, June 25	Ft. Worth, Texas	Thomas D. Campbell	Robert Prosser	88
1991, June 24	Paducah, Kentucky	Floyd T. Hensley, Jr.	Robert Prosser	106
1992, June 22	Jackson, Tennessee	John David Hall	Robert Prosser	102
1993, June 21	Little Rock, Arkansas	Robert M. Shelton	Robert Prosser	100
1994, June 20	Albuquerque, New Mexico	Donald C. Alexander	Robert Prosser	100
1995, June 19	Nashville, Tennessee	Clinton O. Buck	Robert Prosser	102
1996, June 17	Huntsville, Alabama	Merlyn A. Alexander	Robert Prosser	95
1997, April 11	Nashville, Tennessee	Merlyn A. Alexander	Robert Prosser	80
1997, June 16	Louisville, Kentucky	W. Lewis Wynn	Robert Prosser	95
1998, June 15	Chattanooga, Tennessee	Masaharu Asayama	Robert Prosser	97
1999, June 21	Memphis, Tennessee	Gwendolyn Roddy	Marjorie Shannon	96
2000, June 19	Bowling Green, Kentucky	Bob G. Roberts	Robert D. Rush	96
2001, June 18	Odessa, Texas	Randolph Jacob	Robert D. Rush	88
2002, June 17	Paducah, Kentucky	Bert L. Owen	Robert D. Rush	95
2003, June 23	Knoxville, Tennessee	Charles McCaskey	Robert D. Rush	96
2004, June 21	Irving, Texas	Edward G. Sims	Robert D. Rush	87
2005, June 27	Franklin, Tennessee	Linda H. Glenn	Robert D. Rush	91
2006, June 18	Birmingham, Alabama	Donald Hubbard	Robert D. Rush	87
2007, June 18	Hot Springs, Arkansas	Frank Ward	Robert D. Rush	84
2007, December 7	Nashville, Tennessee	Frank Ward	Robert D. Rush	62
2008, June 7	Japan	Jonathan Clark	Robert D. Rush	82
2009, June 15	Memphis, Tennessee	Sam Suddarth	Robert D. Rush	86
2010, June 13	Dickson, Tennessee	Boyce Wallace	Robert D. Rush	88
2011, June 20	Springfield, Missouri	Don M. Tabor	Michael Sharpe	82
2012, June 18	Florence, Alabama	Robert D. Rush	Michael Sharpe	90
2013, June 17	Murfreesboro, Tennessee	Forest Prosser	Michael Sharpe	93
2014, June 16	Chattanooga, Tennessee	Lisa Anderson	Michael Sharpe	86
2015, June 20	Colombia, South America	Michele Gentry	Michael Sharpe	91
2016, June 20	Nashville, Tennessee	Dwayne Tyus	Michael Sharpe	84
2017, June 19	Palm Harbor, Florida	David Lancaster	Michael Sharpe	77
2018, June 17	Norman, Oklahoma	Jay Earheart-Brown	Michael Sharpe	86
2019, June 10	Huntsville, Alabama	Shelia O'Mara	Michael Sharpe	89
2020	No General Assembly due to the COVID-19 Pandemic			
2021, June 27	Louisville, Kentucky	Duawn Mearns	Michael Sharpe	84

Date	Place	Moderator	Clerk	Members
2022, June 19	Albuquerque, New Mexico	Mike Wilkinson.....	Michael Sharpe.....	92
2023, June 18	Denton, Texas	Mitch Boulton	Michael Sharpe.....	91
2024, June 17	Evansville, Indiana	Larry Blakeburn	Michael Sharpe.....	88
2025, June 15	Knoxville, Tennessee.....	Jhony Montaña.....	Michael Sharpe.....	84

BYLAWS

Bylaws of the Cumberland Presbyterian Church General Assembly Corporation
A Non-profit Religious Corporation Organized and Existing
Under the Laws of the State of Tennessee

ARTICLE 1-RELIGIOUS CORPORATION

1.01 Purpose. The Cumberland Presbyterian Church is a spiritual body comprised of a portion of the universal body of believers confessing Jesus Christ as Lord and Savior. As an ecclesiastical body, the Cumberland Presbyterian Church is a connectional Church which includes all of the judicatories of the Church. The highest judicatory of this ecclesiastical body is the General Assembly of the Cumberland Presbyterian Church (referred to in these Bylaws as “the Church”). This corporation has been formed to serve and support the Church by holding real and personal property of the Church, employing staff to serve the Church, and performing other secular and legal functions.

1.02 Ecclesiastical Authority Not Limited by Corporate Powers. The enumeration in state statutes or these Bylaws of specific powers which may be exercised by the Commissioners, Board of Directors, or the officers of the corporation when acting in their corporate capacity shall not limit their authority when acting in their ecclesiastical capacity for the Church.

1.03 Church Authorities. The doctrine of the Cumberland Presbyterian Church, expressed in the Confession of Faith, Constitution, Rules of Discipline, and Rules of Order of the Cumberland Presbyterian Church, shall have precedence over any inconsistent provision of these Bylaws.

ARTICLE 2-TERMINOLOGY

2.01 Delegates. The corporation’s delegates shall be called “Commissioners.”

2.02 General Assembly. A meeting of the Commissioners shall be called a “General Assembly.”

2.03 President. The corporation’s president shall be called the “Stated Clerk.”

2.04 Ecumenical Representative. A person who is not a member of a Cumberland Presbyterian Church or presbytery but who supports the mission of a denominational entity and is elected to a term of service on that entity shall be called an “Ecumenical Representative.”

ARTICLE 3-OFFICES

3.01 Location. The principal office of the corporation in the State of Tennessee shall be located in Shelby County, Tennessee. The corporation may have such other offices, either within or outside the State of Tennessee, as the General Assembly or the Board of Directors may direct from time to time.

ARTICLE 4-COMMISSIONERS

4.01 Commissioners. The Commissioners shall have the powers and authority described in the corporation’s charter and these Bylaws. Included among them are the power to:

- a. Elect the elected members of the Board of Directors.
- b. Approve any amendment to the corporation’s charter except an amendment to delete the names of the original directors; to change the name of the registered agent, or to change the address of the registered office;
- c. Elect and remove the Moderator, Stated Clerk, and the Engrossing Clerk.
- d. Fill vacancies on the corporation’s various boards, agencies and committees, and on the boards of any subsidiaries;
- e. Approve the merger or dissolution of the corporation, or the sale of substantially all of the corporation’s assets; and
- f. Transact such other business of the corporation as may properly come before any meeting of the Commissioners.

4.02 Selection of Commissioners: Number and Qualifications. Commissioners shall be selected by the presbyteries. A presbytery shall be entitled to send one minister and one elder for each 1,000, or fraction thereof, active members (including ordained clergy) in the presbytery. Each elder selected as a Commissioner must be serving as a member of a session at the time of the General Assembly at which he or she will serve. A Commissioner shall continue to serve until no longer qualified or until his or her successor is selected and qualified. The clerk of each presbytery shall certify the presbytery’s duly elected commissioners, youth advisory delegates, and alternates to the Stated Clerk in a manner provided by the Stated Clerk.

4.03 Youth Advisory Delegates. Each presbytery may select not more than two youth advisory delegates who should be from 15 through 19 years of age. Advisory delegates may serve as members with full rights on General Assembly committees, but shall not vote as Commissioners.

4.04 Annual Meeting and Notice. The Commissioners shall meet annually at a date and time established by the General Assembly. The meeting shall be continued from day to day until adjournment. Written notice of the meeting shall be mailed to the stated clerks of all presbyteries and published in the Cumberland Presbyterian at least sixty (60) days prior to the proposed meeting.

4.05 Special Meetings and Notice. The Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, may with the written concurrence or at the written request of twenty Commissioners, ten of whom shall be ministers and ten elders, representing at least five presbyteries, call a special meeting of the Commissioners. If warranted by a change of circumstances, a called special meeting may be cancelled by the Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, with the written concurrence of at least ten of the Commissioners who requested or concurred in the call of the special meeting. Written notice of any special meeting shall be mailed to the stated clerks of all presbyteries, to all Commissioners, and to their alternates at least sixty (60) days prior to the meeting. The notice shall specify the particular business of the special meeting, and no other business shall be transacted.

4.06 Place of Meeting. The General Assembly may designate any place within or outside the state of Tennessee as the place for an annual meeting. If the Commissioners fail to designate a place for an annual meeting, or if an emergency requires the place to be changed, the Board of Directors may designate a place for the annual meeting. The Moderator or the Stated Clerk, as the case may be, when calling a special meeting shall designate the time and place of the meeting in the notice of the meeting.

4.07 Quorum. Any twenty or more Commissioners, of whom at least ten are ministers and ten elders, entitled to vote shall constitute a quorum at any General Assembly. When a quorum is once present to organize a meeting, business may continue to be conducted and votes taken despite the subsequent withdrawal of any Commissioner. A meeting may be adjourned despite the absence of a quorum.

4.08 Voting. Every Commissioner shall be entitled to one vote, which must be cast by the Commissioner in person; no proxies are permitted. All corporate actions shall be taken by majority vote except as otherwise provided by the corporation's parliamentary authority. Voting for members of the Board of Directors shall be non-cumulative.

ARTICLE 5-BOARD OF DIRECTORS

5.01 Authority. The Board of Directors shall manage the business and affairs of the corporation except for any power or authority which is reserved to the Commissioners or delegated to any other agency of the corporation. The Board of Directors is authorized to amend the corporation's charter only to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office.

5.02 Composition of the Board of Directors. The Board of Directors shall consist of seven (7) members, who shall be the directors of the corporation. Six (6) members shall be elected by the Commissioners and the Stated Clerk shall serve by virtue of office. All members, whether elected or ex officio, shall have all of the privileges of office.

5.03 Qualification for Election. Each person elected to the Board of Directors shall be a natural person who is a person in good standing of a presbytery or local Cumberland Presbyterian Church. No two directors shall be from the same presbytery, provided, however, that a director who moves from one presbytery to another may continue to serve until the expiration of his or her term of office.

5.04 Election and Tenure. The elected members of the Board of Directors shall serve terms of three (3) years each. The terms shall be staggered so that two (2) directors shall be elected each year. Each person elected shall serve until his or her successor has been elected and qualified.

5.05 Action of Board in Emergency or By Default. If, for any reason, the General Assembly fails to fill a vacancy on the Board of Directors at the next General Assembly, then the Board of Directors may fill the vacancy by majority vote of the members then in office.

5.06 Meetings. The Board of Directors shall meet annually or more often at such time and place as it may set. Special meetings may be called by or at the request of the Stated Clerk or any three directors at any place, either within or outside the state of Tennessee.

5.07 Notice. Notice of any meeting shall be given at least five (5) days before the date of the meeting, except that notice by mail shall be given at least ten (10) days before the date of the meeting. Notice may be communicated in person; by telephone, fax, or electronic mail; or by first class mail or courier. Except as specifically provided by these Bylaws, neither the business to be transacted at nor the purpose of any special or regular meeting of the Board of Directors need be specified in the notice of the meeting.

5.08 Notice of Special Actions. Any meeting of the Board of Directors at which one or more of the following actions shall be considered must be preceded by seven (7) days written notice to each member

that the matter will be voted upon, unless notice has been waived. Actions requiring such notice are: amendment or restatement of the corporate charter; approval of a plan of merger for the corporation; sale of all or substantially all of the corporation's assets; and dissolution of the corporation.

5.09 Officers of the Board of Directors. The Board of Directors may have such officers of the board as it may deem appropriate.

5.10 Quorum and Voting. A majority of the members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. A meeting may be adjourned despite the lack of a quorum. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a greater vote is specifically required by the Charter or the Bylaws.

5.11 Conference Meetings. Any or all the members of the Board of Directors or any committee designated by it may meet by means of conference telephone or similar communications equipment which permits all persons participating in the meeting to hear each other simultaneously. A member who participates in a meeting by such means is deemed to be present in person at the meeting.

5.12 Action by Written Consent. Whenever the members of the Board of Directors are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken and signed by all of the members entitled to vote,

5.13 Emergency Actions. If the Board of Directors determines by a vote of three-fourths of all its members that an emergency exists of such magnitude as to threaten the work of the whole Church, or of all boards and other agencies of the Church, and that the emergency requires action before the next meeting of the General Assembly, then the Board of Directors shall exercise the powers of the Commissioners in such emergency.

5.14 Compensation. Members of the Board of Directors shall receive no compensation in their capacity as members of the Board of Directors. Members may be paid their expenses, if any, of attendance at each meeting of the Board of Directors.

5.15 Removal of Directors. An elected member of the Board of Directors may be removed by the Commissioners for misfeasance or if he or she is no longer qualified to be elected to the Board of Directors.

ARTICLE 6-WAIVER OF NOTICE

6.01 Written Waiver. Any notice required to be given to any member of the Board of Directors or a Commissioner under these Bylaws, the Charter, or the laws of Tennessee may be waived. The waiver shall be in writing, signed (either before or after the event requiring notice) by the person entitled to the notice, and delivered to the corporation.

6.02 Waiver by Attendance. The attendance of a member of the Board of Directors or a Commissioner at any meeting shall constitute a waiver of notice of the meeting, unless the person attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not properly called or convened.

ARTICLE 7-MODERATOR AND VICE-MODERATOR

7.01 Nomination and Election. At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator assuming office immediately upon installation during the worship service the evening of the first day until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.

7.02 Nature of Office. The Moderator of the General Assembly is the ecclesiastical head of the Cumberland Presbyterian Church during the tenure of the office and a spiritual representative of the Cumberland Presbyterian Church wherever God leads. The Moderator receives a precious gift and great opportunity for service in the Church: the freedom to go anywhere and to listen to the mind, heart and spirit of the denomination and to speak with and to the Church. The office of Moderator has great honor and respect, and the person elected to the Office is a priest, prophet, and pastor of the Church at large. The Moderator prays with and for the work of the Spirit of God in the life of the denomination at every opportunity. The Moderator participates in the life and work of the Church as far as possible, and pays particular attention to ecumenical relations, especially with the Cumberland Presbyterian Church in America. Judicatories, congregations, and others are urged to invite the Moderator, and the Moderator is encouraged to attend

meetings of Church entities and judicatories to observe the life and work of the Church at every level.

7.03 Duties and Privileges of Office.

- a. The Moderator shall preside at all meetings of the General Assembly.
- b. The Moderator shall appoint, with the consent of the General Assembly, such special committees as are needed;
- c. The Moderator shall serve as chairperson of the General Assembly Program Committee and as a member of the Place of Meeting Committee;
- d. The Moderator shall perform such other duties as may be assigned by the General Assembly.
- e. The Moderator shall serve as an advisory member of the Ministry Council during tenure in office.
- f. The Moderator shall observe the places and times God is calling the Church to service, assess the need for a Denominational response to God's call, and report items that concern the General Assembly.
- g. The Moderator shall wear the official cross and stoles of office during the term of office.

7.04 Expenses of Office. Any allowance budgeted by the General Assembly to offset the expenses of the Moderator shall be administered by the Stated Clerk. Persons issuing an invitation to the Moderator are encouraged to agree in advance on arrangements for the payment of travel expenses. Upon the Moderator's retirement from office, a gavel and a replica of the Moderator's cross shall be presented to the Moderator.

7.05 Vice-Moderator. The General Assembly shall elect a Vice-Moderator in like manner. The Vice-Moderator shall perform such duties as may be assigned by the Moderator of the General Assembly and perform the duties of the Moderator in the event of the Moderator's disability or absence from office for any reason.

7.06 Removal. The Moderator or Vice-Moderator may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

ARTICLE 8-STATED CLERK

8.01 President. The Stated Clerk is the principal executive officer of the corporation and shall also have the titles of "president" and "treasurer".

8.02 Nomination and Election. The Nominating Committee may nominate the serving Stated Clerk for re-election. If the Nominating Committee declines to nominate the serving Stated Clerk for re-election, or if the Stated Clerk has vacated the office, resigned, or declined to be re-nominated, then the Corporate Board shall conduct a search for and nominate a candidate to the General Assembly. In either event, further nominations may be made by the Commissioners. The Commissioners shall elect the Stated Clerk by majority vote.

8.03 Term of Office. The Stated Clerk shall be elected to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Stated Clerk.

8.04 Duties. The Stated Clerk shall be concerned with the spiritual life of the Church and with maintaining and strengthening a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the corporation and see that all orders and resolutions of the General Assembly are carried into effect. In fulfillment of these duties, the Stated Clerk shall:

01. Have responsibility to provide for the orderly governance of the Church in accordance with the Constitution, Rules of Order and Rules of Discipline.
02. Maintain records of the corporation and respond to requests for official records of General Assembly actions and interpretations of its actions.
03. Represent the Church when an official of the General Assembly is needed.
04. Represent the Cumberland Presbyterian Church in establishing and maintaining relations with other Churches, particularly those of the Presbyterian and Reformed tradition, and in addressing common concerns.
05. Sign all documents on behalf of the corporation or the Cumberland Presbyterian Church.
06. Represent the corporation or the Church in litigation or other legal matters affecting the Cumberland Presbyterian Church, including the selection and employment of legal counsel.
07. Make suitable arrangements for General Assembly meetings, including researching possible meeting sites, contracting for facilities, and arranging space for committee meetings and sessions of the General Assembly;
08. Provide for printing and other communication needs of the General Assembly while in session.
09. Call meetings of the Place of Meeting Committee and the Program Committee.

10. Prepare and distribute an information form to be completed by Commissioners for the Moderator's use in making committee appointments.
11. Advise the Moderator in the appointment of committees.
12. In consultation with the Moderator, refer all matters to come before the next General Assembly; and provide copies of all such referrals to the Commissioners and advisory delegates before the General Assembly convenes.
13. Prepare and distribute preliminary minutes and an agenda for General Assembly meetings which shall provide time for the consideration of any appropriate business, including memorials from a judicatory or denominational entity delivered to the Stated Clerk in writing by April 30.
14. Supervise the recording and publication of minutes and a summary of actions taken by each General Assembly.
15. Make copies of General Assembly minutes available to ordained ministers, licentiates, candidates, commissioners, clerks of sessions, members of denominational entities, schools of the Church, synod, and presbytery clerks, to the Stated Clerk's exchanges and other interested persons in order to encourage lower judicatories and persons in the Church to implement the actions of the General Assembly.
16. File the minutes of each General Assembly with the Historical Foundation as a permanent record.
17. Maintain and update annually the Digest of the General Assembly actions.
18. Represent the Church at large on the Ministry Council.
19. Provide support services for the Moderator and all denominational entities.
20. Receive and make any appropriate response to communications to the Cumberland Presbyterian Church or General Assembly.
21. Maintain a name and address file on congregations, session clerks, pastors, and other leadership of congregations with statistical information about congregations, presbyteries, and synods.
22. Solicit, receive, publish, and disseminate annual reports from churches.
23. Review reports by denominational entities and assist them in complying with correct reporting and budgeting procedures and in avoiding duplication of work.
24. Hold, report annually, and distribute as authorized by the General Assembly or the Ministry Council the Contingency Fund and all other General Assembly Funds not entrusted to the care of a denominational entity.
25. Call the Judiciary Committee into session or by other means secure the advice of the committee on appropriate matters.
26. Communicate with presbyteries and synods on behalf of the General Assembly and attend their meetings from time to time.
27. Provide training for presbytery and synod clerks and orientations for General Assembly commissioners.
28. Generally perform duties as are prescribed in the Constitution or directed by the General Assembly.

8.05 Removal. The Stated Clerk may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

ARTICLE 9-OTHER OFFICERS

9.01 Secretary. The chief executive officer of the Ministry Council shall, by virtue of office, be the secretary of the corporation, and shall in general perform all duties incident to the office of secretary.

9.02 Engrossing Clerk. The Engrossing Clerk shall be elected by the General Assembly to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Engrossing Clerk. The Engrossing Clerk shall serve as Stated Clerk pro tempore during the meeting of the General Assembly in the event the Stated Clerk is absent or unable to serve. The Engrossing Clerk shall perform such other duties as may from time to time be prescribed by the Board of Directors or the General Assembly.

9.03 Additional Officers. The corporation may have such additional officers as it may from time to time find necessary or appropriate.

ARTICLE 10-ORGANIZATION AND RELATIONSHIPS

10.01 Generally. The following are denominational entities related to the Cumberland Presbyterian Church:

01. Subsidiary corporations: Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church; Memphis Theological Seminary of the Cumberland Presbyterian Church; Ministry Council of the Cumberland Presbyterian Church.
02. Related corporations: Bethel University; Cumberland Youth and Family Services; Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America.
03. Commissions: Commission on Presbyterian Federal Chaplaincies.
04. Committees: Committee on Nominations; Joint Committee on Amendments; Judiciary, Our United Outreach; Place of Meeting Committee; Program Committee; Unified Committee on Theology and Social Concerns.

10.02 Election and Tenure. The following qualifications and rules relate to service on any denominational entity.

01. Unless elected as an Ecumenical Representative, no person shall be qualified to serve except a member in good standing in a presbytery or local congregation of the Cumberland Presbyterian Church.
02. No person who is employed in an executive capacity including Chief Executive, Vice-President, Team Leader, Director, or equivalent in the Cumberland Presbyterian Church is eligible to serve on a denominational entity. No employee of a denominational entity is eligible for service on the same denominational entity.
03. Each person shall be elected for a term of three years unless elected to fill the remainder of an unexpired term. However, if a person elected to serve on a denominational entity where residence in a particular synod is a qualification for election shall move to another synod while in office, the term to which he or she was elected shall terminate at the close of the next meeting of the General Assembly. When nominating persons to boards and agencies, priority consideration be given to persons whose individual life and/or church involvement demonstrates a commitment to support Our United Outreach.
04. Members of the Committee on Nominations may not be elected to a consecutive term. All other persons may serve up to three consecutive terms for a total not to exceed nine years in office.
05. A Cumberland Presbyterian who has served on any entity is not eligible to serve on the same entity (except for an authorized consecutive term) until at least two (2) years have elapsed since the conclusion of the previous service.
06. A Cumberland Presbyterian who is serving on any entity is not eligible to serve on another entity until at least one (1) year has elapsed since the conclusion of the previous service.
07. An Ecumenical Representative who is serving or has served on any entity is not eligible to serve on any other entity (except for an authorized consecutive term on the same entity) until at least one (1) year has elapsed since the conclusion of the previous service.

10.03 Resignation or Removal.

01. Any person serving on a denominational entity who is no longer qualified or eligible to serve shall be deemed to have resigned.
02. Any person serving on an incorporated denominational entity may resign by delivering written notice of resignation to the secretary or an executive officer of the denominational entity, who shall promptly report the resignation to the Stated Clerk. Any person serving on an unincorporated denominational entity may resign by delivering written notice of resignation to the Stated Clerk. A resignation is effective when delivered unless some other effective date is specified in the written resignation.
03. No member who continues to meet the standard requirements for election or appointment to any denominational entity shall be removed from office except for misfeasance. Removal of a person elected by the General Assembly shall be by vote of the General Assembly.

10.04 Board of Stewardship, Foundation and Benefits. The corporation shall elect the eleven (11) directors of the Board of Stewardship as provided in its charter.

10.05 Historical Foundation. The corporation shall elect six (6) of the twelve (12) directors of the Historical Foundation as provided in its charter. The corporation shall elect the directors of the Historical Foundation in such a manner that, immediately following any election, there shall be at least one (1) member from each synod and no person shall be elected if the election would cause two directors from the same presbytery to be serving simultaneously. The remaining six (6) directors shall be elected by the Cumberland Presbyterian Church in America.

10.06 Memphis Theological Seminary. The corporation shall elect the eighteen (18) directors of Memphis Theological Seminary as provided in its charter. The corporation shall elect the directors in such a manner that, immediately following any election, at least fifty percent plus 1 (50% + 1) of the directors shall

be members of the Cumberland Presbyterian Church or the Cumberland Presbyterian Church in America.

10.07 Ministry Council.

01. The corporation shall elect the fifteen (15) directors of the Ministry Council as provided in its charter.
02. The corporation shall elect the directors of the Ministry Council in such a manner that immediately following any election, there shall be three (3) directors from each synod; at least six (6) but no more than nine (9) directors who are ordained clergy; and no more than nine (9) directors of the same gender.
03. The Stated Clerk and Moderator shall be designated as Advisory Members to the board of directors of the Ministry Council. In addition, the corporation shall elect three (3) Youth Advisory Members who shall be between the ages of 15 - 19 be elected for 1-year terms, with eligibility for re-election for one additional term.

10.08 Commission on Presbyterian Federal Chaplaincies. The commission shall consist of three (3) members elected by the corporation.

ARTICLE 11-COMMITTEES

11.01 General. The corporation shall have the committees provided for in these Bylaws and such other standing or special committees as the General Assembly may create from time to time. Except as otherwise provided in these Bylaws, the Moderator, in consultation with the Stated Clerk, shall appoint all committees.

11.02 Committees of Commissioners and Youth Advisory Delegates. Prior to each General Assembly, the Moderator, in consultation with the Stated Clerk, shall organize the Commissioners and Youth Advisory Delegates into the following committees: Chaplains/Missions/Pastoral Development, Children's Home/Historical Foundation, Higher Education, Judiciary, Ministry Council/Communications/Discipleship, Stewardship/Elected Officers, and Theology and Social Concerns. Each committee shall consider such matters expected to come before the General Assembly as are referred to it by the Stated Clerk. Any denominational organization, the work of which is affected by a matter before a committee, shall be entitled to address the committee.

11.03 Committee on Nominations.

01. The committee shall consist of ten (10) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least one minister and one lay person from each synod. It is preferred but not required that no two members shall be from the same presbytery.
02. Approximately one third of the members of the committee shall be elected each year by the General Assembly and shall serve one term not to exceed three years.
03. The committee shall meet not earlier than February 15 each year and shall nominate to the General Assembly qualified persons to fill all vacancies to be filled by vote of the General Assembly, including vacancies on the Committee on Nominations, unless another method of nomination is provided in these Bylaws. The report of the committee shall list the names of nominees, the presbytery if a minister, and the presbytery and the local congregation if a lay person. The Committee on Nominations shall be intentional in nominating persons who represent the global nature of the Church.
04. Presbyteries and synods and their moderators and stated clerks are requested to assist the Committee on Nominations by recommending persons for any position by providing the name and qualifications of the potential nominees to the Stated Clerk no later than February 1 on a form to be provided by the Stated Clerk. Nominations from the floor shall also be in order.
05. No person shall be nominated for election by the General Assembly unless the nominee has within the past year given his or her consent to the nomination.

11.04 Joint Committee on Amendments. The Judiciary Committee shall appoint as many as five of its members to act in committee with an equal number of members of the Judiciary Committee of the Cumberland Presbyterian Church in America. Upon the request of the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America, this Joint Committee shall prepare for the consideration of both general assemblies proposed amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order.

11.05 Judiciary Committee.

01. The committee shall consist of nine (9) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least four members (4) who are ordained ministers and at least three (3) members who are

licensed attorneys-at-law. The Stated Clerk shall be staff liaison to the committee, attending its meetings and providing resources and counsel.

02. The committee shall meet at least annually upon the call of its chairperson or the Stated Clerk.
03. The committee shall provide advice and counsel to the Stated Clerk. Upon the written request of any judicatory or denominational entity made to the chairperson or Stated Clerk, the committee shall render an advisory opinion on matters of church law or procedure. The chairperson shall secure the views of all members of the committee and write the advisory opinion based on the majority view of the members. The committee shall not render legal opinions on matters of civil law nor otherwise engage in the practice of law.
04. At least one member of the committee shall attend each meeting of the General Assembly to advise with its officers and Commissioners on matters of church law or procedure. At the Moderator's request a member of the committee shall be available to advise the Moderator during the business sessions of the General Assembly.
05. The committee shall be a commission within the meaning of section 2.5 of the Rules of Discipline to hear and determine appeals from synods.
06. The committee shall have oversight of and responsibility for ecclesiastical decisions made by a body acting in the place of a presbytery with respect to mission work and mission fields. The oversight and responsibility exercised by the committee shall be the same as that exercised by a synod with respect to a presbytery under its care, specifically Constitution 8.5, a, b, and c

11.06 Our United Outreach Committee.

01. The committee shall consist of five (5) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have one person from each synod. Seven (7) additional members will include a member of the Ministry Council, a member of the Corporate Board, a member of the Board of Stewardship, Foundation and Benefits, a member of the Board of Trustees of the Historical Foundation, and a Cumberland Presbyterian member of the Boards of Trustees of Bethel University, the Cumberland Youth & Family Services, and Memphis Theological Seminary. The executives of the above named denominational entities shall serve as non-voting, Resource/Advocacy members. In addition, the corporation shall elect three (3) Youth Advisory members who shall be between the ages of 15-19 and be elected for one (1) year terms, with eligibility for re-election for one additional term.
02. The Office of the General Assembly will be responsible for the expenses of the representative of each synod. The represented denominational entities will be responsible for the expenses of their representatives and executives.

11.07 Place of Meeting. The committee shall consist of the Moderator and the Stated Clerk.

11.08 Program Committee. The committee shall consist of the Moderator, Stated Clerk, Director of Ministries, Assistant to the Stated Clerk who serves as secretary, the pastor of the host church, and one representative designated by each of the following: Bethel University, Board of Stewardship, Foundation, and Benefits, Cumberland Youth & Family Services, Historical Foundation, Memphis Theological Seminary, and the Ministry Council. The committee will begin planning for two years prior to the meeting of a particular General Assembly.

11.09 Unified Committee on Theology and Social Concerns. The committee shall consist of eight (8) members elected by the corporation, the Stated Clerk, and the President of Memphis Theological Seminary. At least one member of the committee other than the Seminary's president shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.

ARTICLE 12-INDEMNIFICATION

12.01 Indemnification. The corporation shall indemnify any director, officer or employee who is, or is threatened to be, made a party to a completed, pending, or threatened action or proceeding from any liability arising from the director's, officer's or employee's official capacity with the corporation. This indemnification shall extend to the personal representation of a deceased person if the person would be entitled to indemnification under these Bylaws if living.

12.02 Costs and Expenses Covered by Indemnification. Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorney's fees, court costs, and other reasonable and necessary expenses incurred by the director or officer with respect to the action or proceeding.

12.03 Limitation on Indemnification. No indemnification shall be made to or on behalf of any person if a judgment or other final adjudication adverse to that person establishes his or her liability:

01. for any breach of the duty of loyalty to the corporation;
02. for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or
03. for any distribution of the assets of the corporation which is unlawful under Tennessee law.

ARTICLE 13-TRUSTEE FOR THE CORPORATION

13.01 Trustee. The Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, a nonprofit corporation existing under the laws of the state of Tennessee, holds certain real property and other assets of the Church as trustee for the use and benefit of the Church. The Board of Stewardship may continue to hold such real property and other assets, but after the adoption of these Bylaws, it shall hold those assets as trustee for the use and benefit of the Cumberland Presbyterian Church General Assembly Corporation.

13.02 Other Assets. Other, additional property may from time to time be conveyed to the Board of Stewardship to be held by it as trustee for the corporation. All assets held by the Board of Stewardship as trustee for the corporation shall be held at the pleasure and direction of the General Assembly.

ARTICLE 14-PARLIAMENTARY AUTHORITY

14.01 Designation. The parliamentary authority of the corporation in all meetings shall be the latest revised edition of the Rules of Order as set out in the Confession of Faith and Government of the Cumberland Presbyterian Church. In matters not provided for in the Rules of Order, the parliamentary authority shall be Robert's Rules of Order, latest revised edition.

14.02 Standing Rules. The following shall be Standing Rules for meetings of the General Assembly and may be suspended as provided in the parliamentary authority. (see Rules of Order 8.34c)

Standing Rules

1. Unless otherwise determined by the General Assembly or by the Stated Clerk in the event of an emergency, the annual General Assembly shall meet on the third or fourth Monday of June at two o'clock in the afternoon to organize, elect a moderator and transact business, and shall close on Thursday or Friday of the same week.

2. Reports of all standing and special committees shall be considered in the order established by the Moderator in consultation with the Stated Clerk. Committee reports may be presented orally or in writing provided to all Commissioners and youth advisory delegates. Those presenting committee reports shall have the opportunity to make remarks and give explanation, such presentations not to exceed ten minutes unless time is extended by two-thirds vote taken without debate. All committee recommendations shall be submitted in writing.

3. All materials from denominational entities for consideration or action by a General Assembly shall be submitted to the Stated Clerk at least thirty (30) days before the meeting of General Assembly.

4. Resolutions and memorials proposed for adoption by individual commissioners rather than denominational entities or judicatories of the Cumberland Presbyterian Church shall be introduced no later than the close of business on the second day of a meeting of General Assembly, and, when introduced, shall be referred by the Moderator, in counsel with the Stated Clerk, to the appropriate committee or committees for report and recommendations to the Assembly.

ARTICLE 15-REPORTS AND AUDITS

15.01 Congregational Reports. Annually by December 1, the Stated Clerk shall send to session clerks statistical forms for reporting congregational data. Session clerks shall mail the completed forms to presbytery clerks by February 1. The presbytery clerk shall mail the composite statistical report for all congregations of a presbytery to the Stated Clerk by February 10.

15.02 Institutional Reports. In order to be considered for inclusion in the General Assembly budget, all denominational entities shall deliver to the Stated Clerk an annual report including a concise description of the organization's work during the previous year and a line item budget for the forthcoming year. Financial reports should be condensed as much as possible while conveying all essential information on the organization's operations. All denominational entities except academic institutions on a fiscal year are requested to maintain their books on a calendar year.

15.03 Reporting Schedule. An electronic copy and two written copies of the annual report signed by two officers of the organization shall be delivered to the Stated Clerk by March 15 each year. Organizations requesting funds from Our United Outreach shall submit multi-year program budgets to the Our United Outreach Committee.

15.04 Audits. Organizations and operations included in the General Assembly budget shall be

audited annually by a certified public accountant. Copies of the auditor's report, including any recommendations for changes in the procedures relating to internal financial controls, shall be delivered to the Stated Clerk. Organizations with total receipts of \$100,000 or less are not required to have an audit but shall submit their books and financial statements to the Stated Clerk annually.

15.05 Bonds. Each organization or person whose financial records are required to be audited shall have a fidelity bond in an amount adequate to protect all funds held by the organization or person.

ARTICLE 16-AMENDMENTS

16.01 Manner of Amendment. Except as provided below, these Bylaws may be amended or repealed only by the affirmative vote of two-thirds of the votes cast in a duly constituted meeting of the General Assembly. No portion of the Bylaws may be amended or repealed by the Board of Directors. Fair and reasonable notice of any proposed amendment shall be provided as required by state law.

16.02 Extraordinary Actions. In order to be effective the following actions must be approved by (1) the affirmative vote of two consecutive General Assemblies, or (2) a ninety percent (90%) vote of a single General Assembly.

01. Terminating the existence of a denominational entity named in Bylaw 10.01
02. Creating a new denominational entity other than a temporary committee or task force.
03. Decreasing the Our United Outreach budget allocation to a denominational entity by more than 40% of the amount distributed to it during the previous calendar year; or
04. Taking any other actions which would cause a drastic change in the mission or structure of the Cumberland Presbyterian Church.

MEMORIAL ROLL OF MINISTERS

IN MEMORY OF MINISTERS LOST BY DEATH

<u>NAME</u>	<u>PRESBYTERY</u>	<u>AGE</u>	<u>DATE</u>
Contini, John	Cumberland.....	77	04/20/26
Dallwig, Roger.....	North Central	86	02/18/25
Ferrell, Timothy	Nashville	69	11/05/25
Hall, Roy	Robert Donnell.....	75	05/07/25
Holley, Ann	Arkansas.....	71	01/28/26
Howell, Linda	Red River	77	05/02/25
Ishitsuka, Keishi.....	Japan	75	04/18/26
Jackson, Lamar	Tennessee-Georgia	83	03/26/26
Macy, William.....	Cumberland.....	82	08/30/25
Nelson, Charles	Red River	85	07/14/25
Ordway, Wendell.....	Covenant	92	04/12/26
Platche, Richard	Missouri	90	08/12/25
Richards, Carroll	North Central	82	10/23/25
Ridgely, Michael	Midsouth	77	01/30/25
Shirley, Betty.....	North Central	97	04/10/26
Thomas, Don H.....	Grace	93	01/23/26
Travis, Kermit	Midsouth	88	03/24/26
West, Fred	East Tennesse	91	06/14/25

LIVING GENERAL ASSEMBLY MODERATORS

- 2025—REV. JHONY MONTANO, Calle 67N #9-35, Barrio Bello Horizonte, Popayan, Cauca
Colombia, South America
- 2024—REV. LARRY BLAKEBURN, 790 Emory Valley Road Apt 714, Oak Ridge, TN 37830
- 2023—REV. MITCH BOULTON, 80 Topsy Lane, Savannah, TN 38372
- 2022—REV. MIKE WILKINSON, 6900 Nubbin Ridge Drive, Knoxville, TN 37919
- 2021—REV. DUAWN MEARNs, 311 Chickasaw Drive, Ada, OK 74820
- 2020—REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337
- 2019—REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337
- 2018—REV. DANIEL J. EARHEART-BROWN, 475 N Highland Street Apt 9L, Memphis, TN 38122
- 2017—REV. DAVID LANCASTER, 25 Hazel Circle, McKenzie, TN 38201
- 2015—REV. MICHELE GENTRY, Urb San Jorge casa 28, Km 8 via a La Tebaida
Armenia, Quindio, COLOMBIA, SA
- 2014—REV. LISA HALL ANDERSON, 1790 Faxon Avenue, Memphis, TN 38112
- 2012—REV. ROBERT D. RUSH, 23718 Powder Mill Drive, Tomball, TX 77377
- 2011—REV. DON M. TABOR, 9611 Mitchell Place, Brentwood, TN 37027
- 2009—ELDER SAM SUDDARTH, 206 Ha Le Koa Court, Smyrna, TN 37167
- 2007—REV. FRANK WARD, 46 Henderson Cove, Atoka, TN 38004
- 2006—REV. DONALD HUBBARD, 2128 Campbell Station Road, Knoxville, TN 37932
- 2005—REV. LINDA H. GLENN, 49 Mason Road, Threeway, TN 38343
- 2003—REV. CHARLES MCCASKEY, 679 Canter Lane, Cookeville, TN 38501
- 1999—ELDER GWENDOLYN G. RODDY, 3728 Wittenham Drive, Knoxville, TN 37921
- 1998—REV. MASAHARU ASAYAMA, 3-15-9 Higashi, Kunitachi-shi, Tokyo, JAPAN
- 1996—REV. MERLYN A. ALEXANDER, 193 Moses Drive, Jackson, TN 38305
- 1990—REV. THOMAS D. CAMPBELL, 7437 Old Clinton Pike, Powell, TN 37849

GENERAL ASSEMBLY OFFICERS

MODERATOR
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STATED CLERK AND TREASURER
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msharpe@cumberland.org

ENGROSSING CLERK
THE REVEREND LISA SCOTT
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THE BOARD OF DIRECTORS OF THE GENERAL ASSEMBLY CORPORATION

(Members whose terms expire in 2026)

- (1)REV. MELISSA MALINOSKI, 9087 Fenmore Cove, Cordova, TN 38016
melissamalinowski@gmail.com
(1)MR. MICKEY SHELL, 2143 Grinder Field-Ladd Road, Pine Bluff, AR 71601
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(Members whose terms expire in 2027)

- (1)REV. DUAWN MEARNES, 311 Chickasaw Drive, Ada, OK 74820
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(1)REV. VERNON SANSOM, 7425 Northampton Boulevard, Knoxville, TN 37931
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(Members whose terms expire in 2028)

- (1)REV. ANDY MCCLUNG, 919 Dickinson Street, Memphis, TN 38107
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(2)MS. FELICIA WHITAKER, 179 Mary Anne Lane, Manchester, TN 37355
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MINISTRY COUNCIL

(Members whose terms expire in 2026)

- (2)REV. DEREK JACKS, 341 Shadeswood Drive, Hoover, AL 35226
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- (2)MS. LORA ROGERS-KERNER, 2951 Cornell Street, Paducah, KY 42003
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- (2)ANGELICA POVEDA, (address on file in the GA office)
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- (1)REV. SANDRA SHEPHERD, 1432 Wexford Downs Lane, Nashville, TN 37211
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- (1)REV. LINDA SNELLING, 240 Dakota Drive, Waxahachie, TX 75167
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(Members whose terms expire in 2027)

- (1)REV. KEVIN JENKINS, 8817 County Road 747, Cullman, AL 35055
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- (1)MR. MARK MADDOX, 225 Oak Drive, Dresden, TN 38225
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- (1)REV. JAMES MESSER, 3653 Old Madisonville Road, Henderson, KY 42420
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- (3)MS. MELINDA REAMS, 10 W Azalea Lane, Russellville, AR 72802
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- (1)REV. CHRISTIAN SMITH, 1094 tanglewood Drive, Cookeville, TN 38501
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(Members whose terms expire in 2028)

- (1)REV. JUAN CABEZAS, 2468 Crimson Ridge Lane, Cordova, TN 38016
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- (1)REV. LUCAS GARCIA, 151 Grayland Creek Court, Lawrenceville, Ga 30046
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- (3)MS. DEBBIE HAYES, 69 Cactus Drive, Benton, KY 42025
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- (3)MR. TED SHIRAI, 25 Minami Kibogaoka, Asahi-ku, Yokohama, Kanagawa, JAPAN
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- (3)REV. TIM SMITH, 214 Jeffery Drive, Fayetteville, TN 37334
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(Members whose terms expire in 2026)

YOUTH ADVISORY MEMBERS

- (1)MR. DANIEL BYRD, 3810 Lake Road, Woodlawn, TN 37191
- (2)MR. COLBY PUCKETT, 55 Ham Street, Batesville, AR 72501
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- (1)MS. MILEY DYE, 3509 Stare Road, Oakley, IL 62501
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ADVISORY MEMBERS

- REV. JHONY MONTAÑO, Cra 9 No 6 6N 87 Bello Horizonte, Popayan, South America
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- REV. MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016
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GENERAL ASSEMBLY BOARD OF:**I. TRUSTEES OF BETHEL UNIVERSITY****(Members whose terms expire in 2026)**

- (1)*MR. JEFFREY (JEFF) AMREIN, 11711 Paramount Way, Prospect, KY 40059
- (3)DR. NANCY BEAN, 1035 Stonewall Street N, McKenzie, TN 38201
- (1)REV. TERRY M. HUNLEY, 48 Charleston Square, Jackson, TN 38305
- (2)*MRS. PATRICIA (PATTY) KAHLDEN, PO Box 909, Caldwell, TX 77836
- (2)+DR. BERNICE C. RICHARDSON, 5902 Fortune Drive NE, Huntsville, AL 35811
- (1)*MR. RICHARD ROSENJACK, 1004 Hardage Lane, Colleyville, TX 76034
- (3)MR. TOMMY SURBER, 825 Hico Road, McKenzie, TN 38201

(Members whose terms expire in 2027)

- (2)*MS. LISA R. COLE, 4329 Estes Road, Nashville, TN 37215
- (2)MS. GLENDA FOREMAN, 8737 Stonebriar Lane, Fort Worth, TX 76123
- (2)REV. JAMES (DREW) GRAY, 107 Summers Lane, Kevil, KY 42053
- (3)MS. LINDA C. INGRAM, 203 Ballard Lane, Sparta, TN 38583
- (1)*DR. HOWELL TODD, PO Box 22, Clarksburg, TN 38324
- (2)REV. LEONARD E. TURNER, JR., 12651 Wagon Wheel Circle, Knoxville, TN 37934
- (1)MR. JOEL WASHBURN, 570 Tower Road, McKenzie, TN 38201

(Members whose terms expire in 2028)

- (3)*MR. SCOTT ALLEN, 15 Pamela Lane, Crossville, TN 38558
- (2)+MR. LEWIS LEON COLE, 22200 W Eleven Mile Road #3286, Southfield, MI 48037
- (3)MS. VICKI H. HOOVER, 200 N Poplar Street, Paris, TN 38242
- (2)MRS. DEWANA LATIMER, 193 Moses Drive, Jackson, TN 38305
- (3)*MR. KEITH PRIESTLEY, 780 Old McKenzie Road, McKenzie, TN 38201
- (2)*MR. DAMIAN A. PROBSTFIELD, 2740 N Mayfair Avenue, Springfield, MO 65803
- (1)*MR. KENNETH (KEN) QUINTON, 2912 Waller Omer Road, Sturgis, KY 42459
- (3)+MR. CRAIG A. WHITE, 240 Waters Edge Lane, Madison, AL 35758

II. TRUSTEES OF CUMBERLAND YOUTH & FAMILY SERVICES**(formerly known as Cumberland Presbyterian Children's Home)****(Members whose terms expire in 2026)**

- (1)*MRS. BRIT BURKS PARTEN, 901 Lakeside Circle Apt 9201, Lewisville, TX 75057
- (1)REV. JAMES CANTEY, 205 Towering Oaks Haven, Longview, TX 75602
- (1)*MRS. JAIRIA DIGGS, 2604 Juniper Lane, Northlake, TX 76226
- (1)*REV. PAUL DUNKLAU, 1104 Chapel Drive, Denton, TX 76205
- (1)*MRS. DEEANN FARMER, 8871 Private Road 2711, Aubrey, TX 76227
- (1)REV. JOHN LINDSAY, 2316 Laurel Forest Drive, Fort Worth, TX 76177
- (1)*MRS. WHITNEY MAI, 2915 Wilsonwood Drive, Denton, TX 76209
- (1)REV. LYLE REECE, 4316 Candelstick Drive NE, Albuquerque, NM 87109
- (1)*MR. ROCKY SANDERS, 3708 Sidney Lane Flower, Mound, TX 75022
- (1)*MRS. MARAN WIEBE, 2019 Hayden Lane, Corinth, TX 76210
- (1)*DR. CRYSTAL WRIGHT, 1400 Stratford Lane, Denton, TX 76209

(Members whose terms expire in 2027)

- (1)MRS. LINDSEE ERNST, 828 Pebble Creek Drive, Burleson, TX 76028
- (2)MS. PAULA HAYES, PO Box 5449, Longview, TX 75608
- (3)BRIAN MARTIN, 614 CR 4608, Troup, TX 75789
- (3)MRS. GUIN TYUS, 903 W Hickory Boulevard, Madison, TN 37115
- (1)JESSICA WILKERSON, 104 Cockrell Hill Road, Ovilla, TX 75454

(Members whose terms expire in 2028)

- (1)SADIE HEMSATH, 325 NW Renfro Street, Burleson, TX 76058
 (1)LACEY HESTER, 307 Whitetail Court, McKinney, TX 75072

III. TRUSTEES OF HISTORICAL FOUNDATION**(Members whose terms expire in 2026)**

- (1)+ELDER EDNA BARNETT, 7 Breezewood Cove, Jackson, TN 38305
 (2)MS. CATHY LITTLEFIELD, PO Box 125, Booneville, AR 72927
 (1)+REV. DR. DOROTHY TILLER, 6541 Willow Springs Boulevard NW, Huntsville, AL 35806

(Members whose terms expire in 2027)

- (1)MS. JANELLE FLEMING, 15629 County Road 3540, Ada, OK 74820
 (1)MS. SUZANNE HUNT, 152 Jamestown Road, Ashland City, TN 37015
 (3)DR. KELLY SHANTON, 3932 W Beaver Creek Drive, Powell, TN 37849

(Members whose terms expire in 2028)

- (1)+REV. KARL ANDERSON, 1031 W 3rd Street, Owensboro, KY 42301
 (1)MS. LIBBY MCPHERSON, 1108 Shetland Drive, Bowling Green, KY 42104
 (3)MS. MARTHA JO MIMS, 3011 Wolfe Road, Columbus, MS 39705
 (2)+REV. ANNETT PULLOM, 1313 35th Street W, Birmingham, AL 35218
 (1)+REV. RICK WHITE, 124 Town West Drive, Lorena, TX 76655

**IV. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY
OF THE CUMBERLAND PRESBYTERIAN CHURCH****(Members whose terms expire in 2026)**

- (3)REV. WES JOHNSON, 6222 Crestmoore Lane, Sachse, TX 75048
 (3)+MS. VANESSA K. MIDGETT, 118 Thunderbird Drive, Huntsville, AL 35749
 (3)REV. JASON MIKEL, 410 Ramblewood Lane, Nolensville, TN 37135 (resigned)
 (3)*REV. JIMMY MOSBY, PO Box 45843, Little Rock, AR 72214
 (1)REV. PERRY RICE, 2122 Auburn Drive, Richardson, TX 75081
 (3)REV. KIP RUSH, 9613 Kaplan Avenue, Brentwood, TN 37027

(Members whose terms expire in 2027)

- (3)REV. DANIEL BARKLEY, 2732 Rexford Street, Hokes Bluff, AL 35903
 (2)*MR. TYRONE BURROUGHS, 3380 Pearson Road, Memphis, TN 38118
 (3)REV. GLORIA VILLA DIAZ, 2425 Holly Hall Street B42, Houston, TX 77054
 (2)MS. DIANE DICKSON, 24 W Rivercrest Drive, Houston, TX 77042
 (1)MS. ROSE MARY MAGRILL, 203 Pitts Avenue, Marshall, TX 75672
 (1)REV. SUSAN PARKER, 655 York Drive, Rogersville, AL 35652

(Members whose terms expire in 2028)

- (3)MR. GREG ALLEN, 1138 Balbade Drive, Nashville, TN 37215
 (1)MR. MIKE ALLEN, 1807 Butler Road, Alabaster, AL 35007
 (3)REV. JILL BRYANT, 2262 E Berkeley Street, Springfield, MO 65804
 (3)*MS. LISANNE MARSHALL, 325 Meadow Grove Lane, Memphis, TN 38120
 (3)*REV. KEITH NORMAN, 2835 Broad Avenue, Memphis, TN 38112
 (1)*MS. HILARY DOW WARD, 315 N High Street, Winchester, TN 37398

V. STEWARDSHIP, FOUNDATION AND BENEFITS**(Members whose terms expire in 2026)**

- (1)MS. JENNIFER BYRD, 3810 Lake Road, Woodlawn, TN 37191
 (1)MR. STUART KNOLL, 20019 Oak Cave, San Antonio, TX 78259
 (2)MR. JOHN KOELZ, 4498 S Carothers, Franklin, TN 37064
 (3)REV. GARY TUBB, 1266 Bible Crossing Road, Winchester, TN 37398

(Members whose terms expire in 2027)

- (1)REV. CLIFF HUDSON, 4782 Waverly Court, Ooletweah, TN 37363
- (2)MS. PHYLLIS JOHNSTON, 2708 Pinto Trail, Edmond, OK 73012
- (3)MS. DEBBIE SHANKS, 3997 N 100th Street, Casey, IL 62420

(Members whose terms expire in 2028)

- (2)MR. RICK GAMBLE, 2430 Mt View Road, Manchester, TN 37355
- (1)MS DALE JOHNSON, 515 Iuka Road, Cherokee, AL 35616
- (1)MR. CLIFF LONG, 3332 Bow Drive, Bowling Green, KY 42104

GENERAL ASSEMBLY COMMISSIONS**I. COMMISSION ON FEDERAL CHAPLAINCIES****(formerly known as MILITARY CHAPLAINS AND PERSONNEL)**

- (2) Term Expires in 2026—MR. TOMMY CRAIG, 8958 Carriage Creek Road, Arlington, TN 38002
- (1) Term Expires in 2027—REV. GARRETT BURNS, 387 Forrest Avenue, McKenzie, TN 35803
- (2) Term Expires in 2028—REV. JASON CHAMBERS, 192 Dugger Road, Beebe, AR 72012

These three persons and the Stated Clerk represent the denomination as members of the Presbyterian Council for Chaplains and Military Personnel, 4125 Nebraska Avenue NW, Washington, DC 20016

GENERAL ASSEMBLY COMMITTEES**I. JUDICIARY****(Members whose terms expire in 2026)**

- (1)REV. COREY CUMMINGS, 399 Laneview Concord Road, Trenton, TN 38382
cummings.corey@gmail.com
- (1)MR. DANIEL HEADY, 2564 State Route 132 W, Dixon, KY 42409
danielheady@kycourts.net
- (1)REV. ALAN MEINZER, 780 Barren Fork Road, Mt Pleasant, AR 72561
logicunseen@gmail.com

(Members whose terms expire in 2027)

- (1)REV. JUAN DAVID CORREA, 5648 N Kimball Avenue, Chicago, IL 60659 (resigned)
jcorrea@unisbc.edu.co
- (2)MS. KIMBERLY SILVUS, 1128 Madison Street, Clarksville, TN 37040
kgsilvus@gmail.com
- (1)REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337 (resigned)
cpcmediumtheology1810@gmail.com

(Members whose terms expire in 2028)

- (1)REV. TROY GREEN, 105 Cobb Hollow Lane, Petersburg, TN 37144
petersburgpreacher@att.net
- (1)MR. JODY HANKS, SR., 434 Jones Lane, Hendersonville, TN 37075
jbhankssr@gmail.com
- (1)REV. MICAIAH TANCK, 3218 Scenic Drive, Scottsboro, AL 35769
micaiah.thomas@gmail.com

II. JOINT COMMITTEE ON AMENDMENTS

The committee consists of five members of the Judiciary Committee of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church.

III. NOMINATING

(Members whose terms expire in 2026)

- (1)MS. MACKENZIE BROOKS, 628 Rose Street, Rogersville, AL 35652
mackenzie_brooks@outlook.com
- (1)MR. JOSEPH FURNISH, 25622 Gladiator Lane, San Antonio, TX 78260
joe.f.furnish@gmail.com
- (1)REV. MARY KATHRYN KIRKPATRICK, 3505 Elmira Drive, Longview, TX 75605
mkkirkpatrick@gmail.com
- (1)REV. TYLER LINDSAY, 3467 State Route 175 N, Bremen, KY 42325
alindsey87@bethelu.edu

(Members whose terms expire in 2027)

- (1)MS. LAURA BUTLER, 261 Ridgefield Drive, Winchester, TN 37398
laura54butler@gmail.com
- (1)REV. JAMES FISK, 9 Mills Drive, Bella Vista, AR 72714 (resigned)
jimfisk95@yahoo.com

(Members whose terms expire in 2028)

- (1)REV. LARRY GREEN, 525 Dearman Street, Smithville, TN 37166
larrylgreen24@aol.com
- (1)MR. MAYNOR SCHOTT, 1901 Nicklaus Drive, Springfield, TN 37172
maynorschott@gmail.com
- (1)MS. SANDRA STENCE, 1 Esther Road, Fairfield, IL 62837
stence3@yahoo.com
- (1)REV. EMILY YOUNG, 1925 Allsboro Road, Cherokee, AL 35616
ectrapp44@gmail.com

IV. OUR UNITED OUTREACH COMMITTEE

(Members whose terms expire in 2026)

- (3)MR. MIKEL DAVIS, 102 Willow Wood Lane, Ovilla, TX 75154
- (2)REV. EDUARDO MONTOYA, 270 Windsor Drive, Roselle, IL 60172

(Members whose terms expire in 2027)

- (2)REV. STEVE LOUDER, 98 Gallant court, Clarksville, TN 37043
- (3)MS. GWEN RODDY, 3728 Wittenham Drive, Knoxville, TN 37921

(Members whose terms expire in 2028)

- (3)MR. JON PARSONS, 607 N Franklin, Marshall, MO 65340

YOUTH ADVISORY MEMBERS:

- (2)MS. CATHERINE MONEY, 230 Three Springs Lane, Winchester, TN 37398

V. PLACE OF MEETING

THE STATED CLERK OF THE GENERAL ASSEMBLY
THE MODERATOR OF THE GENERAL ASSEMBLY

VI. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

(Members whose terms expire in 2026)

- (1)+ELDER MICHAEL COOPER, 4705 Indian Summer Drive, Nashville, TN 37207
michael@getfunded.com
- (1)+REV. LUCILE HAYES, 272 N Saint Paul Street, Wingo, KY 42088
lucillehayes40@gmail.com
- (3)REV. LISA SCOTT, 8157 N Lawn Avenue, Kansas City, MO 64119
lascott1979@att.net
- (1)+REV. JOE HOWARD, III, 6855 Clarkwood Drive #304, Dallas, TX 75236
joehoward39@hotmail.com
- (1)REV. OMAR YARCE, 360 Wilson Road, LaBelle, FL 33935
yarces@yahoo.com

(Members whose terms expire in 2027)

- (3)REV. MITCH BOULTON, 80 Topsy Lane, Savannah, TN 38372
steelermitch@gmail.com
- (2)+REV. CAROLYN GOINGS, PO Box 246, Dyersburg, TN 38025 (resigned)
carolynsmithgoings@gmail.com
- (2)+REV. BOBBY HAWKINS, 220 S Foxwell Street, Providence, KY 42450
hawk49@bellsouth.net
- (1)+REV. WALTER JONES, 111 Hotts Lane, Madison, AL 35258
wjones2007@att.net
- (2)MR. JOHN TALBOTT, 3370 23rd Street, San Francisco, CA 94110
johnrtalbott@peoples-grid.com

(Members whose terms expire in 2028)

- (1)REV. ANNETTA CAMP, 2303 Mill Creek Road, Halls, TN 38040
aodelcamp@gmail.com
- (1)REV. NICHOLAS CHAMBERS, 362 Ouachita 54, Camden, AR 71701
nickachambers@outlook.com
- (1)MR. DAVID MONTOYA, 403 Park Place, Marshall, TX 75672
david@cumberlandofmarshall.org
- (1)+REV. ROBERT RICE, 104 Rock Haven Drive, Huntsville, AL 35757
rrice.256@gmail.com
- (1)+ELDER MARGARETT SMITH, 2536 Quinto Drive, Dallas, TX 75227 (deceased)

OTHER DENOMINATIONAL PERSONNEL

REPRESENTATIVES TO:

Caribbean and North American Area Council, World Communion of Reformed Churches:
STATED CLERK MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016

(Member whose terms expire in 2026)

- (3)MS. SHERRY POTEET, PO Box 313, Gilmer, TX 75644
spoteet1@aol.com

THE REPORT OF THE MODERATOR

"I give thanks to Christ Jesus our Lord, who has strengthened me, because he considered me faithful, appointing me to his service." 1 Timothy 1:12 .

What a great privilege the Lord has given me in this wonderful opportunity to serve Him and His church! A church I love and cherish with all my heart. I never imagined I would be in this honorable position in our denomination as moderator of the 195th General Assembly. It has been quite a challenge, but at the same time, it has been an opportunity God gives His children to experience other places, other cultures, other people, try other foods, see God's work in a different way, and, why not say it, get to know more brothers and sisters and realize that we are more than just a local congregation. I thank my God for this beautiful opportunity!

I want to extend my deepest gratitude to my wife, Ruby Mabely Micolta, and my beloved daughter, Ana Isabel, because after my Lord Jesus Christ, they are the most important people to me. Thank you for your prayerful support, constant encouragement, selfless companionship, and above all, thank you for helping me understand that God called me to serve Him and that the gifts He has given me are to be used in service to others. I love you both! I also thank God for the life of Pastor Milton Ortiz and his wife, Francia, for their love, unconditional support, and for believing that I could respond to this assignment. I will always remember them! Thank you to my brothers and fellow servants Jonathan, David Montoya, Juan David Correa, Andrés Correa, and Daniel Pejendino for always being ready to support me with English translation whenever I needed it during visits to the presbyteries and churches where I had the opportunity to preach and participate with my brothers and sisters. Thank you to everyone who supported me during this time with their prayers and words of encouragement. Thank you to the presbyteries in Colombia for their vote of confidence and for believing that I could represent them in these matters. And how can I not thank the church that, by God's grace, I am pastoring in the city of Popayán? Thank you for your dedication, passion, and commitment during my absences. While I was traveling, the consistory, the leadership, and every member of the church embraced with conviction God's call to serve in His work and to ensure that the church continued its course and its dynamic in a special way. Thank you, my brothers and sisters!

During this time of moderation, I was able to visit many churches in the United States, participating in various worship services, and I thank God that the church is advancing in proclaiming the gospel and in the desire to see lives transformed by the power of the Holy Spirit. I was also able to attend some of the presbyteries where I had the privilege of sharing God's word during devotional times. I thank God for the centrality that my brothers and sisters place on Christ and His word. I encourage them to keep going, as this is the task to which we have been called by the Prince of Shepherds, our Lord Jesus Christ. I had the opportunity to attend a devotional time with the students of Bethel University, which was a great experience not only for sharing God's word but also for being filled with hope and faith, because I could see that the work done at this institution over the years has not been in vain. God is at work, and I know He will continue to do so.

I am aware that we continue to face significant challenges because, as a church, we are confronted with a world that is changing in every sense of the word, and as God's people, we are not immune to such challenges. Perhaps the question arises: How do we face all of this? What is our role in the face of these realities? I believe that one of the things we must not lose sight of is the fact that God's word is fulfilled, and many of the realities we face as a church are part of that fulfillment. But our role as a church remains paramount because we are God's agents to impart hope, faith, and confidence to a world that seems increasingly hopeless, skeptical, and full of uncertainty. Maintaining a focus on God's word and the constant guidance of the Holy Spirit will be vital for fulfilling our mission. I am convinced that the church must strengthen itself internally with decisive, committed, passionate leadership, full of faith and with a deep conviction of the calling God has given us. We cannot forget that *"the institutions are shaped by their leadership,"* and we must remember that *"everything grows or falls, depending on the leadership."* Here, I want to refer to one of my articles, specifically the one I wrote for April, when I spoke about one of the silent enemies we leaders face: "disappointment." This is an enemy we leaders must avoid at all costs because of what is expected of us. We cannot allow our assignment to become a work routine. We are called as leaders to inspire a denomination that today needs us with hearts ablaze with passion, faith, and hope in what God in Christ has promised to do for us as His people. ***Dear brother and sister, your leadership matters!*** It matters so much that the Lord has given you the privilege of being part of a team that requires your talents, gifts, skills, and abilities. Your leadership is important in Cumberland Presbyterian Church! And this is why we must work on strengthening leadership internally, because *"Healthy churches and institutions need healthy leadership."*

As we come to the close of this report and reflect on the church's journey during this time, I long for us to be challenged, yet simultaneously inspired, by God's Word with eternal truths that invite us to move forward in His work. Scripture reminds us in **Habakkuk 2:2-3** , "*Write the vision, and make it plain on tablets... for the vision is yet for an appointed time, but at the end it speaks... though it tarries, wait for it.*" **God's vision** is never improvised, nor is it subject to human rhythms. His vision is eternal, steadfast, and purposeful. However, it requires leadership that believes in it, embraces it, and faithfully executes it. Today, more than ever, as the leadership of Cumberland Presbyterian Church, we are called to **move forward with clarity** on at least three **fundamental convictions** .

First, we move forward because God continues to speak. We are not a church guided by trends, but by the voice of the Holy Spirit. Therefore, our greatest challenge is to hear the Spirit's voice more deeply. Second, we move forward because Christ is our goal. We do not move forward out of inertia or tradition, but because of a higher calling: to reflect Christ in everything we do. And third, we move forward because the mission is not yet finished. Each generation receives the responsibility to take the gospel further. Therefore, we cannot be content with what we have achieved; there are lives that have not yet heard the gospel, families that need restoration, territories that cry out for the manifestation of God's kingdom, and we are called to go and proclaim this life-transforming message. It is, therefore, God's call for us to affirm our convictions, strengthen our unity, and renew our commitment to God's vision.

Beloved brothers and sisters, it was a true blessing and a great privilege to serve my God in your midst, despite our own limitations such as language, context, and personal styles. But I conclude by saying that God works in this way, even amidst our limitations. I cherish your lives and pray that God will grant us the privilege of continuing to serve Him in other settings as His kingdom expands. May God bless you—that is my prayer!

With appreciation and respect;
Reverend Jhony Montaña S.

Moderator of the 194th General Assembly of the Cumberland Presbyterian Church.

THE REPORT OF THE STATED CLERK

I. THE OFFICE OF THE STATED CLERK

The Constitution, the Rules of Discipline, the Rules of Order, and the General Assembly Bylaws (found in the front of the General Assembly Minutes) list the many responsibilities for the person who holds the position of Stated Clerk, the primary task is to maintain and strengthen a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the Corporation, and see that all directives of the General Assembly are implemented.

The Office of the General Assembly also provides budgeting, accounting, and support services to denominational commissions, committees and task forces that do not have staffing. Additional services and activities provided through the office of the Stated Clerk this past year include:

- Developing and maintaining a web presence for the following General Assembly Committees/ Commissions without staff: Nominating Committee, Unified Committee on Theology and Social Concerns, Commission on Federal Chaplains (formerly Military Chaplains and Personnel), and the Our United Outreach Committee.
- Creation of spring and fall Denominational News Updates, a compilation of talking points obtained from each board and entity may be shared at meetings of presbyteries and in other settings.
- Hosting the annual Presbytery and Synod Clerks Conference held at the Center in January.
- Responding to various judicial and legal questions affecting local churches, presbyteries and synods. The Clerk is appreciative for advice provided to this office from both the Permanent Judiciary Committee and from Mr. Jamie Jordan who serves as legal counsel for the Office of the General Assembly.

The Stated Clerk continues to be grateful to the Church for calling him to serve in this position and appreciates the support of the Church for the Office and for the person who holds this position.

II. STAFF

The Stated Clerk and the Assistant to the Stated Clerk are the only employees of the Office of the General Assembly. Mrs. Elizabeth Vaughn serves as the Assistant to the Stated Clerk, a position that requires her to maintain accurate records of ministers, probationers, congregations, record income and expenses and to authorize payment of all items in the Office of the General Assembly budget. The Church is fortunate to have a person with such knowledge, efficiency and dedication to her work and is grateful for her 23 years of service in that position.

Reverend Lisa Scott continues to voluntarily serve in the position of Engrossing Clerk for the General Assembly since 2021. Reverend Scott is to be commended for her work in keeping meticulous minutes, helping committee chairs and co-chairs in preparing clear and accurate reports, assisting with commissioner orientations, and being an instrumental member of the onsite office team during the meetings of General Assembly.

III. ECUMENICAL RELATIONSHIPS

The Cumberland Presbyterian Church has historically been involved in ecumenical relationships. Through co-operative ministries, federal chaplains (military, veteran hospitals and prison ministries) are endorsed and supported, migrant workers and persons in Appalachia are served, and missionaries are sent into a variety of countries. Through ecumenical partnerships disaster relief funds are distributed. Through working co-operatively church school and camping materials are developed, youth events are sponsored. The Cumberland Presbyterian witness is more effective through participation with other Christians in these and various other ministries

A. CUMBERLAND PRESBYTERIAN CHURCH IN AMERICA

The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church have one heritage, one Confession of Faith and share in several co-operative relationships and ministries such as the Historical Foundation, the United Board of Christian Discipleship, youth ministry, and the Unified Committee on Theology and Social Concerns. The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church also participate with other Reformed bodies in ministry, such as: Coalition of Appalachian Ministries and Presbyterian Federal Chaplaincy.

B. WORLD COMMUNION OF REFORMED CHURCHES

Both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America are members of World Communion of Reformed Churches (WCRC). The WCRC was formed in 2010 by a merger of the World Alliance of Reformed Churches and the Reformed Ecumenical Council. The WCRC represents approximately 100 million members of 230 denominations from 109 countries, including Reformed, Congregationalists, Presbyterian and United Churches. Resources and updates from the World Communion of Reformed Churches are available on their website: (www.wcrc.ch). The global headquarters for the WCRC is located in Hanover, Germany.

The Reverend Philip Vinod Peacock currently serves as General Secretary for the WCRC.

IV. THE CORPORATE BOARD AND CENTER INTERAGENCY TEAM

The responsibilities for the Corporate Board are listed in the General Assembly Bylaws, Article 5, and meets on an as needed basis.

The Center Interagency Team (CIT) comprised of the Center's Principle Executive Officers, continues to be responsible for oversight of the day-to-day maintenance and property needs at the Denominational Center. Current CIT members include: Mike Sharpe (Office of the General Assembly), Robert Heflin (Board of Stewardship, Foundation and Benefits), Susan Gore (Historical Foundation), and Edith Old (Ministry Council). The Shared Services budget (see page 121) covers the cost for maintaining the Center offices and property.

V. CONSTITUTIONAL AMMENDMENTS

The following Constitutional Amendments were referred to the presbyteries by the 194th General Assembly in 2025:

1. That the Rules of Discipline Section 2.5 be amended to read:

*"2.5 "Each presbytery shall have a standing commission which shall be called the **"disciplinary commission."** Each judicatory above the session shall have a standing commission which shall be called the **"judiciary committee."** Notwithstanding that these bodies may be called "committees," each of these standing commissions shall exercise the powers and responsibilities entrusted to it under these Rules and shall be authorized to deliberate upon and conclude any business submitted to it pursuant to these Rules. A judicatory may assign other duties and responsibilities to its judiciary committee or its disciplinary commission, with or without the authority to act upon or to conclude such other matters."*

NOTE: The current Rules of Discipline §2.5 contains an error. The titles for the "Disciplinary Commission" and the "Judiciary Committee" are reversed in this section. Only a presbytery needs a "Disciplinary Commission", while every judicatory above the session needs a "Judiciary Committee". This proposed amendment simply reverses the titles of commissions used in this section to reflect the use of those titles later in the Rules of Discipline.

2. That the Constitution 10.1 through 10.5 be renumbered as 10.2 -10.6 and a new 10.1 be inserted reading as follows:

"10.1 The Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America having the same Confession and Constitution, shall recognize and accept the ordinations of ministers, elders, and/or deacons should a person ordained to one of these offices transfer from one Cumberland Presbyterian denomination to the other."

The Constitutional Amendments received the required three-fourths number of presbyteries voting to approve the amendments, needed for ratification. The following is a report of the votes received in the Office of the General Assembly as of May 11, 2026:

The following presbyteries voted in the affirmative: Arkansas, Choctaw, Columbia, Cornerstone, Covenant, Cumberland, del Cristo, East Tennessee, Grace, Hong Kong, Hope, Japan, Midsouth, Missouri, Murfreesboro, Nashville, North Central, Red River, Robert Donnell, Tennessee-Georgia, and Trinity.

The following presbyteries voted in the negative: none

The following presbyteries did not report: Andes, Cauca Valley, Emaus

VI. ENDORSEMENTS FOR MODERATOR

The Reverend Kim Moore, Nashville Presbytery and the Reverend Daniel Barkley, Grace Presbytery have been endorsed for Moderator of the 195th General Assembly.

VII. MINUTES OF THE GENERAL ASSEMBLY

The Office of the General Assembly continues to make the minutes of the General Assembly available in print and mailing them to churches requesting them. Printed copies are also available for purchase from Cumberland Resources. Copies of the minutes are also available to download from the website (www.cumberland.org/gao).

VIII. STATISTICAL INFORMATION

The annual congregational report forms are sent to the session clerk on December 1, and due in the office of the Stated Clerk of the Presbytery on February 1, and all reports are to be in the Office of the General Assembly by February 10.

In 2025, one hundred and eight-one (181) congregations failed to submit a report. In some cases, the statistics for a non-reporting congregation may be several years old. In consultation with Presbytery Clerks during the annual Stated Clerks Conference in 2023, the clerks agreed that to provide a more accurate number for verifying commissioner representation from each presbytery to General Assembly, congregations that do not submit an annual report for three consecutive years, will have a zero reported in the Active Membership column of the Yearbook.

RECOMMENDATION 1: That each presbytery remind churches of the importance of submitting annual reports and to work with churches that might need assistance in completing the report. Congregations that do not submit an annual report for three consecutive years, will have a zero reported in the Active Membership column of the Yearbook.

The 178th and 179th General Assembly directed “*that each presbytery request that its Board of Missions or similar agency, as they minister to the needs of the churches within their presbyteries, remind the churches that it is important that they submit annual reports which are part of our history and offer assistance when needed in preparation of these reports.*” If a congregation fails to receive a report, a duplicate form can be requested from the Office of the General Assembly or one may be printed from the web site (www.cumberland.org/gao), see the section on congregational reports.

Compiled statistical information is available in the annual Yearbook available online (www.cumberland.org/gao) or in print format through Cumberland Resources.

IX. CHURCH CALENDAR 2026-2027

The 182nd General Assembly, directed the Office of the General Assembly to be responsible for reporting the “Church Calendar” to the General Assembly for adoption. Listed below are the dates received from the Boards and Entities of the denomination.

RECOMMENDATION 2: That the 195th General Assembly approve the following dates for the 2026-2027 Church Calendar:

CHURCH CALENDAR 2026-2027**July-2026**

5-10 CPYC at Bethel University
 6 Summer Session - 2nd term begins Bethel University
 10 Program of Alternate Studies Graduation
 10-24 PAS Summer Extension School, Bethel University

August-2026

1-Sept 30 Christian Education Season
 17 PAS Sunday

September-2026

13 Senior Adult Sunday
 20 Christian Service Recognition Sunday

October-2026

Church Paper Month
 Clergy Appreciation Month
 Domestic Violence Awareness Month
 4 Worldwide Communion Sunday
 11 Pastor Appreciation Sunday
 25 Native American Sunday

November-2026

Any Sunday Loaves and Fishes Program
 1 All Saints Day
 22 Bible Sunday
 Christ the King Sunday
 29-Dec 24 Advent in Church and Home

December-2026

Any Sunday Gift to the King Offering
 1 Day of Prayer for People with Aids and Other Life-Threatening Illnesses
 24 Christmas Eve
 25 Christmas Day

January-2027

6 Epiphany
 11 Human Trafficking Awareness Day
 12 Bethel Classes Begin
 11-12 Stated Clerks' Conference
 15 Deadline for receipt of 2026 Our United Outreach Contributions

February-2027

Black History Month
 1 Annual congregational reports due in General Assembly office
 4 Denomination Day
 7 Historical Foundation Offering
 14 Our United Outreach Sunday
 10-Mar 28 Ash Wednesday
 Lent to Easter

March-2027

Women's History Month (USA)
5 World Day of Prayer (CWU)
21 Palm/Passion Sunday
25 Maudy Thursday
26 Good Friday
28 Easter Sunday
31 National Farm Workers Day

April-2027

22 Earth Day

May-2027

6 National Day of Prayer
9 Bethel University Commencement
16 Pentecost
30 World Mission Sunday
Memorial Day Offering for Military Chaplains & Personnel for USA churches
Stott-Wallace Missionary Fund Offering

June-2027

20-25 General Assembly meets in Lexington, Kentucky

X. CONTINGENCY FUND

The Stated Clerk is to hold, distribute and report annually the General Assembly Contingency Fund (see Bylaws 8.04, #24). Below is a summary Contingency Fund Activity for the 2025 Calendar Year.

Summary of 2025 Activity

Balance Forward 1/1/2025 **\$130,500.50**

Income in 2025:

Our United Outreach/Contributions	\$ 10,660.27
Interest	<u>3,705.79</u>
Total Income:	\$ 14,366.06

Expenditures in 2025:

Trademark Committee	\$ 3,660.00
MTS	18,475.74
Judiciary Legal	<u>2,834.00</u>
Total Expenses:	\$ 24,969.74

Total Fund Balance as of 12/31/25 **\$119,896.82**

***Restricted Funds:**

\$ 4,100.00	The current balance designated by the 178th General Assembly to print the Catechism in the various languages represented in the church.
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Total Amount of *Restricted Funds: **\$ 4,100.00 (12/31/25)**

Total Amount of Unrestricted Amount: **\$115,796.82 (12/31/25)**

Total Fund Balance: **\$119,896.82 (12/31/25)**

Respectfully submitted,
Michael Sharpe, Stated Clerk

THE REPORT OF THE GENERAL ASSEMBLY TRADEMARK COMMITTEE

As directed by General Assembly in 2025, this Task Force comprised of Elder Guin Tyus (Nashville Presbytery), Elder Dr. Tommy Craig (Cornerstone Presbytery) and Rev. Dr. Mark Hester (Presbytery of East Tennessee) remained constituted to continue ongoing communication with the Cumberland Presbyterian Church in America (CPCA).

In meeting with representatives of the CPCA, Elder Leon Cole, Elder Betty Fletcher and also sharing information with Elder Joy Wallace, the Task Force has been waiting for CPCA to agree to join with the CP filing for a trademark as the process would need two applications and show co-existence in a simultaneous filing.

The CPCA has communicated with the Stated Clerk, Rev. Michael Sharpe, that they are not seeing this as a pressing need or a high priority for interest or expense, and they will not be joining this application with the CPC at this time.

Whereas filing a trademark with CPC will not provide a means to stop other entities from using our name that are already using it; and

Whereas filing a trademark will not allow the CPCA to join the same trademark in the future; and

Whereas filing would create an unknown and perhaps sizable expense to monitor and protect the trademark in the future,

RECOMMENDATION 1: The Task Force recommends that the General Assembly end the process for establishing a Trademark and dissolve the Trademark Committee with thanks for their diligent work.

Respectfully submitted,
General Assembly Trademark Committee
Guin Tyus
Tommy Craig
Mark Hester

THE REPORT OF THE BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS

I. GENERAL INFORMATION

A. BOARD MEETINGS AND ORGANIZATION

The Board of Stewardship, Foundation and Benefits under the direction of its officers, President Stuart Knoll, Vice-president Cliff Hudson, Secretary Phyllis Johnston, and Treasurer Robert Heflin, met two times in regular session.

B. BOARD MEMBERS WHOSE TERMS EXPIRE

Rev. Gary Tubb has served nine years on the Board and will be rotating off. We want to thank him for his service and dedication to the Board of Stewardship, Foundation and Benefits.

C. BOARD REPRESENTATIVE TO THE 195TH GENERAL ASSEMBLY

The board's representative to the 194th General Assembly is Rev. Gary Tubb.

D. STAFF

Brittany Meeks serves as administrative assistant and coordinator of benefits, Scott Greenfield as accountant and Robert Heflin serves as executive secretary.

E. 2027 BUDGET

The 2027 line-item budget has been filed with the Office of the General Assembly.

F. 2025 AUDIT

Certified copies of the 2025 audit reports from Fouts and Morgan will be filed with the Office of the General Assembly in compliance with General Regulations E.5. and E.6. The 2025 audit will be printed in the audit section of the 2026 minutes.

II. FINANCIAL FOUNDATION DEVELOPMENT AND MANAGEMENT

A. PURPOSE

One area of work of the board is in financial foundation development and management. The purpose of this program is as follows:

To secure a firm financial undergirding for the ongoing ministry of congregations and the agencies of presbyteries, synods, and the General Assembly as they bear witness to the saving love of God, the grace of our Lord Jesus Christ, and the fellowship and communion of the Holy Spirit.

B. 2025 IN REVIEW

This past year the markets were more volatile than normal because of tariffs. For many investors, it is important to have a diversified portfolio. It is also important to determine the amount of risk you as an investor are willing to take. A diversified portfolio with a reasonable amount of risk is part of the process of obtaining good returns. Diversification of the asset allocation can help the endowment fund and retirement fund ride out the downturns in the market caused by uncertainty. One thing is certain there will be downturns ahead. History shows us that the markets will turn around and will return to a period of growth. That is evident of the past three years which have been good for the active investors. However, the new administration in Washington has also brought about an increased level of uncertainty, causing even more market fluctuation. In recent years there has been a rise in passive investing as well as a smaller number of stocks creating the majority of the returns in the market. The top 10 stocks have generated more than 41% of the returns in the S&P, seven of which are in the technology sector.

We are confident that our investment manager, Gerber/Taylor can continue to help us navigate the turbulent ups and downs of the market. Since October 1981, Gerber/Taylor has done a wonderful job for the Cumberland Presbyterian Church.

C. BOARD OF STEWARDSHIP

The Board of Stewardship ended 2025 with a surplus of \$139,245. We are ever mindful of expenses incurred and try to be good stewards of what has been entrusted to the Board. We are grateful for the faithful support from congregations and individuals through their contributions to Our United Outreach.

D. MANAGEMENT OF FUNDS

At the end of 2025 the Endowment Fund portfolio was under the co-management of Gerber/Taylor Management, Vanguard, RREEF, Clarion and Headlands Capital. The funds of the Retirement Program were co-managed by Gerber/Taylor Management, Vanguard, RREEF and Headlands Capital.

Stifel Nicholas with the help of the board staff manage the investments of the Cumberland Presbyterian Church Investment Loan Program, Inc.

III. ENDOWMENT PROGRAM

Since 1836, the board and its corporate predecessors have sought to be faithful trustees of the funds given into their hands to provide a permanent financial foundation for the work of congregations, presbyteries, synods, and General Assembly agencies. The work of the Endowment Program is the oldest responsibility of the board and fulfills a portion of that task to which all Cumberland Presbyterians are called: "Christian stewardship acknowledges that all of life and creation is a trust from God, to be used for God's glory and service."—*Confession of Faith for Cumberland Presbyterians 6:10.*

A. ASSETS, INVESTMENT MIX, AND PERFORMANCE

1. Assets and Investment Mix

The assets of the Endowment Fund totaled \$74,068,882 for 2025 at market value. The following table provides a breakdown of the investment mix:

INVESTMENT MIX		
Securities & Investments		
14.7%	US Equity	\$10,894,213
10.4%	Real Assets	\$7,696,139
4.5%	Fixed Income	\$3,342,005
14.9%	Hedged Equity	\$11,030,222
13.5%	Multi-Strategy	\$10,008,630
4.5%	Opportunistic	\$3,311,935
14.5%	International Equity	\$10,753,506
3.3%	Emerging Markets	\$2,442,004
14.2%	Private Equity	\$10,541,990
4.2%	Cash	\$3,107,981
1.3%	Loans to CP Churches	\$940,257
100.0%	Total	\$74,068,882

2. Performance of the Endowment Fund

The Endowment Fund experienced a gain of \$7,305,456 in investment earnings during 2025. Net contributions and withdrawals (including income distributions) were a negative \$3,350,238. Since October 1981, the Endowment Fund has earned \$115,883,835 with the help of Gerber Taylor.

In January 2013, we began paying out 5% (annualized) to the congregations, presbyteries and agencies. Previously agencies had difficulty in preparing budgets because of the unknown amount they would receive from endowment income. Now, they can better estimate the endowment income they will receive. Endowment income paid to congregations, presbyteries and agencies totaled \$1,774,510 for 2025.

3. Total Rate of Return for the Endowment Fund

The following table gives the annualized rates of return as contained in the report from Gerber/Taylor Associates for year end 2025:

	One Year Period 01/01/25 12/31/25	Five Year Period 01/01/21 12/31/25	Since Inception 10/01/81 12/31/25
Endowment Fund	10.6%	9.1%	9.5%

B. YOU CAN MAKE A DIFFERENCE:

ESTABLISHING AN ENDOWMENT AS YOUR LEGACY

The Board of Stewardship, Foundation and Benefits manages over 830 endowments established for the benefit of congregations, presbyteries, synods, agencies and other special ministries of the Cumberland Presbyterian denomination. Many of these endowments were established by individuals as a legacy to continue to benefit long after they are no longer with us. Some of the endowments were established by congregations, presbyteries and synods to help further their specific ministries. Other endowments were started with very little. Through the years these endowments have grown and the beneficiaries are reaping the gifts of the endowment income and using it in ministry in their local area or worldwide.

ONE EXAMPLE HOW THREE LADIES HAVE MADE A DIFFERENCE

In March 1984, two ladies from a Cumberland Presbyterian Church in rural Tennessee, established an endowment with a gift of \$3,861.59. For the next six years there would be additional gifts made by the local congregation. The three ladies have since passed away. In March 1990, the total gifts were \$13,361.59. From 1984 through March 1990, earned interest was \$5,889.10 and capital gains were \$2,291.02. On April 1, 1990, the balance of the endowment was \$21,541.71.

In 1990 the church began transferring one-half of the earned interest to an investment loan account. Later, all of the earned interest would be transferred.

At the end of 1994, ten years after the endowment was established, the balance had grown to \$135,104.77, while the earned interest had been distributed. If this had not been done, the balance would have been even greater.

In 1997, a recently deceased church member instructed through her will that \$57,000 of her estate would be deposited into the endowment.

At the end of 2004, twenty years after the endowment was established, the balance was \$292,324 and at the end of 2025, the endowment balance was \$427,780. In addition, they have distributed well over \$150,000 to be used for outreach. In addition the church has an ILP account with a balance of \$170,247.

It is an amazing story and a great testimony to the faith of three women to continue supporting the ministry of a Cumberland Presbyterian Church in a small rural area of Tennessee long after they have passed away.

There are many people in the Cumberland Presbyterian Church, some that we are aware of, that can share their faith through gifts much like the financial gifts of these women.

You can also make a difference. Consider establishing an endowment.

C. ENDOWMENT PROGRAM LOANS

Historical Review

Through investing up to 40% of the assets of the Endowment Program in the witness of the Church, the message of good news concerning Christ is strengthened both in the United States and overseas. A survey of old files in the Historical Foundation and in the vault of the Board of Stewardship reveals the important role played by this aspect of the investment policy. Over sixty-five years from 1944 to 2009, 841 loans were made to congregations, presbyteries, and synods. From 2010 through 2025 an additional 17 loans have been made. Through these loans, \$42,714,405 has been provided in financing for expansion of facilities and extension of witness.

A look at the different periods during which loans have been made provides a picture of growing endowments (and of post-World War II inflation!).

Period	Loans	Total Loaned	Average
1944-49	35	\$ 145,755	\$ 4,164
1950-59	171	\$ 1,360,441	\$ 7,955
1960-69	208	\$ 3,056,891	\$ 14,697
1970-79	166	\$ 3,609,084	\$ 21,741
1980-89	101	\$ 4,349,120	\$ 43,061
1990-99	102	\$ 14,440,837	\$ 141,577
2000-09	58	\$ 10,571,723	\$ 182,271
2010-25	17	\$ 5,180,554	\$ 304,738

While looking at the table, it should be noted that the Cumberland Presbyterian Church Investment Loan Program began January 1, 2001. Since its creation most of the larger loans are made through the Investment Loan Program. As of December 31, 2025, the endowment loan balance was \$940,257.

Down through the years, donors to endowments have found satisfaction in the knowledge that the prudent investment of their gifts strengthened not only the work of particular churches, institutions, and causes which they designated to receive the income but also the broader witness of the Church.

D. OTHER CHURCH LOANS

In addition to loans from the Investment Loan Program and the Endowment Program there is another source available to the board for loans to churches.

1. Small Church Loan Fund

This fund, formerly known as the Revolving Church Loan Fund, was created through an endowment established by Lavenia Cole and gifts to the “Into the Nineties” Capital Gifts Campaign. All interest earned by the loans is added to the fund to increase the amount available for loans. There was one loan in the Small Church Loan Program at the end of 2025 totaling \$11,714.

The rate of interest for the Small Church Loans made during 2025 was based on the loan rate established by the Cumberland Presbyterian Church Investment Loan Program at the beginning of each quarter. These loans are generally small loans of \$70,000 or less and most are amortized over five years.

IV. CUMBERLAND PRESBYTERIAN CHURCH INVESTMENT LOAN PROGRAM, INC.

In 1976, the board began a program to provide an opportunity for flexible investment of current temporary cash assets of congregations and agencies of the church. The primary purpose of the program is to provide income to participants as a foundation for ministry. On January 1, 2001, the assets of the original program, Cash Funds Management, were transferred to the new Cumberland Presbyterian Church Investment Loan Program, Inc.

For the year ending 2025, the assets for the Investment Loan Program were \$37,249,119. There were 322 individual, congregation and agency accounts.

For 2025, the corporation complied with the regulatory requirements in the states of Missouri, Tennessee and Kentucky and was able to offer investment opportunities to individual Cumberland Presbyterians in the states of Tennessee, Kentucky, Texas, Missouri and New Mexico.

The board of directors is composed of the following: John Koelz, president; Stuart Knoll, vice-president; Phyllis Johnston, secretary and Gary Tubb, director. Robert Heflin serves as Treasurer and Executive Secretary. During the past year, the board met twice in regular session.

To simplify administration and focus on the strengths of the Investment Loan Program, the board took action to limit the offering of notes and depository accounts to “ready access accounts.” All note holders (individuals) and depository account holders (churches and church agencies) with funds invested in these “on demand” accounts was paid \$1,679,418 in interest. For 2025 the interest rate paid to account holders was 5%. The interest rate paid to account holders can fluctuate from one quarter to the next.

The table below provides a breakdown of the investment mix.

INVESTMENT LOAN PROGRAM		
Securities & Investments		
26.9%	Cash Equivalents	\$7,678,367
26.0%	Preferred Bonds	\$7,428,658
39.6%	Fixed Income	\$11,275,170
7.5%	Mutual Funds	\$2,139,044
0.0%	Equities	\$258
100.0%		\$28,521,497

At the end of 2025 there were 11 loans to congregations made through the Investment Loan Program. The loan balance was \$3,218,511. Every account holder is investing in the future ministry of the Cumberland Presbyterian Church as well as receiving interest on their investment.

V. EMPLOYEE BENEFITS ADMINISTRATION AND RESEARCH

A. PURPOSE

The second of two broad areas of the work of the board is in employee benefits administration and research. The purpose of this program is as follows:

To support the lay and ordained employees of the church as they venture to be faithful under the call of Christ and the Church to the daily demands of providing leadership to congregations and Church agencies whom are the incarnation of the Body of Christ, the family of God at work in the world.

B. VISION

The board has a vision of uniform benefits for all Cumberland Presbyterian clergy, including group health insurance, dental and vision insurance, group long-term disability coverage, and participation in the General Assembly's retirement plan. Ministers would then know what to expect when they are called to another church. No longer would some ministers have to do without what is considered in the secular world to be basic employee benefits. No longer would ministers and their families have to settle for being relegated to second class status. The reality is, as several General Assemblies have recognized, that this is possible if we work together in much the same manner that we send out missionaries and do a lot of other ministry. Good employee benefit plans are in place and they would be healthier and stronger if used and supported by all employees of the Cumberland Presbyterian Church.

VI. RETIREMENT PROGRAM

Since 1952, the board has provided a retirement program open to all church employees of the Cumberland Presbyterian Church. The program gives opportunity for churches and their employees to provide a source of retirement income based on voluntary contributions. In 1987, a new Cumberland Presbyterian Retirement Plan No. 2 was established as a qualified 403(b) defined contribution plan and in 1990, the General Assembly amended the plan to include the churches and employees of the Second Cumberland Presbyterian Church, now known as the Cumberland Presbyterian Church in America.

A. PLAN AMENDMENTS

As new needs arise or deficiencies in the original plan document for Cumberland Presbyterian Retirement Plan No. 2 become apparent, the General Assembly has the authority under Article IX Section 9.01 of the Plan to amend the same. In 2012 a revised plan document was approved by the General Assembly. Recently the IRS has adopted a pre-approved program for 403(b) plans, thus in 2018 the plan was restated to take advantage of the new regulations. At this time, we are also able to make updates to the plan. The only update made was the ability to contribute up to the IRS deferral limit each year. In 2026, this amount is \$24,500 and may change in the coming years with no need to amend the plan.

B. YEAR END REPORT

On December 31, 2025, there were 272 active participants in the Retirement Plan. There were 30 receiving direct monthly payments as a result of their elections. In addition to these participants, there were

2 persons who were receiving annuity payments purchased through the Plan and for whom the Plan issues 1099-R's.

During 2025, \$3,084,370 was distributed to participants compared to the \$2,392,497 distributed in 2024. Contributions totaled \$723,193 in 2025 compared to 2024's \$575,581. Realized and unrealized gains on investments totaled a positive \$2,671,778 compared to 2024's positive \$1,826,058. The rate of return credited to the accounts for 2025 was 10.95% compared to 7.7% for 2024. (Comparative annual rates of return for: previous three years +9.5%, previous five years +5.5%, and from the beginning of professional management in March 1982, +9.0 %.)

Effective January 1, 2011, Gerber/Taylor Management was retained to manage our stock portfolio. We have continued our relationship with Vanguard a bond manager, Headlands Capital, a private equity manager and RREEF, a private real estate investment trust manager. Matt Robbins and Stacy Miller of Gerber/Taylor continue to be very helpful with keeping the board updated on market conditions and investment strategies.

RECOMMENDATION 1: That all congregations encourage and support their ministers and church staff to establish a retirement account.

VII. MINISTERIAL AID PROGRAM

A. MINISTERIAL AID

Started in 1881, the Ministerial Aid Program is the oldest benefits program of the denomination. In 2025, the Board of Stewardship distributed more than \$153,551 to ministers and/or their spouses. In the past 10 years more than \$1,842,123 has been distributed. All of these funds are distributed from the earnings of endowments that were established many years ago.

1. Full Benefit Recipients

As of March 2026, there are six (6) Cumberland Presbyterian Church recipients of the full benefit of \$625 (adjusted for inflation yearly) per month (increased from \$300 on July 1, 2010), and eight (8) that receive partial benefits of \$400 per month (increased from \$312.50 on April 1, 2025), due to them being a one family household or having more income than the threshold established. The monthly total of these payments is \$6,960; annually, \$83,400 is paid. Beginning May 1, 2015, the method of distributing funds to overseas presbyteries was revised with the help of the Missions Ministry Team. Ministerial aid is now offered in overseas presbyteries on an individual basis. Presently there are ten (10) recipients in Cauca Valley Presbytery, one (1) recipient in Andes Presbytery, and five (5) in Emaus Presbytery that are receiving aid in the amount of \$150, \$200, \$300, or \$500 a month, for a total of \$4,100 a month or \$49,200 annually.

In October 2005, the board decided to distribute 75% of the previous year's surplus to the state side recipients. The Board of Stewardship has approved a cap of a maximum of \$4,000 in lieu of large distributions that may have a negative effect on other benefits received, such as SSI, or state assistance.

2. Basic Requirements. The new basic requirements and amount for stateside recipients for the Ministerial Aid Program were approved at the General Assembly of the Cumberland Presbyterian Church in June 2010. The poverty levels have been updated to the latest available figures. They are as follows:

Full Benefit of \$625 a month for State Side Recipients

1. Minimum age is full retirement age set forth by the Social Security Administration.
2. Minimum years of service to the church - 15.
3. Can qualify for aid if a participant in the Cumberland Presbyterian Retirement Plan if income is below poverty level as established by the US Census Bureau.
4. Physical and/or mental disability (doctor's statement required) at any age, however, a minimum of ten years of service is required if less than 60 years of age.
5. Individuals' income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$15,960 a year or \$1,330 a month for 2026.
6. Couples income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$21,640 a year or \$1,803.33 a month for 2026. (The GA Board of Stewardship is authorized to look at each case in light of unusual financial hardship; thus, application may be made even if income levels exceed the ceiling.)

7. Presbytery obtains information and approves (approval can be given by the committee or board charged by presbytery with this responsibility); certification of approval is sent to the General Assembly Board of Stewardship.
8. Surviving spouse is eligible if above items 2, 3 and 4 have been met.

***Note: Recipient is responsible to verify if receiving Ministerial Aid would affect his or her SSI, Social Security or other benefits.*

Cumberland Presbyterian Church applicants must submit to the Board a listing of assets and liabilities, so the net worth can be determined. The board urges presbyteries to maintain contact with persons under the Ministerial Aid Program who live within their bounds. Should there be serious unmet needs, the presbytery is urged to contact the Board so that it may determine how the Ministerial Aid Program can be of assistance in meeting those needs.

3. Cumberland Presbyterian Church in America. The CPCA currently has 1 participant who receives monthly payments. As of the June 2019 CPCA General Assembly, the decision was made to discontinue benefits due to budget restraints. Although the CPCA has discontinued benefits they had provided, the Board of Stewardship has continued with 50% of the benefit that was agreed upon June 1, 2015, adjusted for inflation yearly. The beneficiary received \$400 a month in 2025.

4. Ministers in Overseas Presbyteries. Since May 1, 2015, with the help of the Missions Ministry Team, aid is available to those in overseas presbyteries who qualify on an individual basis. The Cumberland Presbyterian Church is present in 13 different countries and each country presents its unique legislation of how they manage pension plans according to laws and standards for salaries. The Mission Ministry Team will be the liaison between the Board of Stewardship and the Presbyteries outside of the United States aiding the Board in identifying the needs overseas and interpreting pension laws and standards for salaries. At present, aid is being sent to Cauca Valley Presbytery, Emaus Presbytery, and Andes Presbytery in Colombia, South America.

RECOMMENDATION 2: That all presbyteries determine if a retired pastor or spouse could benefit from the Cumberland Presbyterian Ministerial Aid Program and work with the Board staff in assisting qualified people to enroll in the program.

B. SPECIAL FINANCIAL NEEDS AID

At the Spring 2014 Board of Stewardship meeting, the Board approved the use of funds from the Ministerial Aid Cash Fund ILP to be used in special situations where illness has caused a financial hardship for those that are not eligible for Ministerial Aid. At present there are eleven (11) individuals who have received payments.

VIII. INSURANCE PROGRAMS

The insurance programs of the board have been assigned by the General Assembly beginning in the middle of the previous century. Dental and Vision Insurance is the newest, begun in December 2008. Property and casualty insurance is the oldest, begun in 1951. While all of the insurance programs are important, group life and health insurance, begun in 1961, touches many lives in a personal way and often at times of deep anxiety.

A. PROPERTY & CASUALTY INSURANCE

The Board of Stewardship, Foundation and Benefits secures property and casualty insurance coverage against accidental loss for the General Assembly Corporation, Board of Stewardship, Discipleship Ministry Team, Missions Ministry Team, Ministry Council, Communications Ministry Team, Pastoral Development Ministry Team, Memphis Theological Seminary, and Historical Foundation.

Our broker is Higginbotham Insurance Agency, Inc. (Formerly known as Lipscomb & Pitts) of Memphis, TN. For 2026, Travelers Insurance carries our Property & Casualty policy and earthquake coverage. Philadelphia carries our Directors & Officers coverage and Hanover carries our General Liability, Professional Liability, Crime, and Umbrella policies. The Cincinnati Insurance Company carries our Automobile policy. Beginning October 23, 2014, Workers Compensation coverage has been with Bridgefield Casualty.

B. GROUP LONG TERM DISABILITY INSURANCE

The presbyteries of Arkansas, Columbia, Cornerstone, Covenant, Cumberland, del Cristo, East Tennessee, Mid-South, Missouri, Murfreesboro, Nashville, North Central, Red River, and Robert Donnell, and The Center have now established non-contributory long term disability programs insured currently through MetLife. This leaves only four stateside presbyteries (Choctaw, Hope, Grace and Tennessee Georgia) without a program. The quarterly rate applied to participant's salaries for 2026 is 1.11 per \$100 of salary.

There are three primary reasons for ministers to want the coverage and for presbyteries to want to provide the protection. The group rate is significantly lower than individual policy rates and does not require a large cash outlay to cover all full-time ministers in a presbytery; housing allowance and/or the fair rental value of a manse is included in the definition of salary for ministers; and, there is no medical qualification requirement in order to enroll. These advantages over individual policies make this coverage very attractive, especially to those who have previously purchased their own policies. There are now 12 ministers and two employees who are receiving or have received benefits from this insurance program. There are 145 participants as of March 1, 2024.

C. GROUP TRAVEL ACCIDENT INSURANCE

This policy provides twenty-four hour coverage on "named employees" for accidental death, dismemberment, or loss of sight while on business travel. The annual premium is \$900. We renew this policy every 3 years.

D. GROUP HEALTH & LIFE INSURANCE

The board has used a fully-insured, managed care approach to provide group health insurance for Cumberland Presbyterian clergy and lay employees since March 1, 1999. Blue Cross / Blue Shield of Tennessee is our insurance carrier in 2026. In 2016, the group plan was split into 4 separate community rated groups which provided more competitive rates. For 2026, premiums for all options for the both the East Synods and West increased, 17.26% for East Synods and 18.85% for West Synods. The amount of Premium Stabilization Reserve (PSR) applied to all plans in the both the West and East Synod increased to help offset the rising premiums. Higginbotham Insurance Agency, Inc. (Formerly known as Lipscomb & Pitts), a Memphis based insurance company, is our insurance broker, and Craig Wright, our agent.

1. Premiums.

Efforts to maintain affordable premiums and comprehensive coverage are the biggest challenges we face. Premiums for 2026 are listed below and reflect the assistance from the Premium Stabilization Reserve. The goal for 2026 is to utilize approximately \$203,685 from the Premiums Stabilization Reserve to help reduce the premiums participants pay for health insurance. In 2025 we utilized \$226,355 from the Premium Stabilization Reserve.

Health Insurance Premiums for 2024 East Synods		
	Option 1	Option 2
Employee Only	\$834.13	\$748.85
Employee & Spouse	\$1,751.13	\$1,621.19
Employee & Child(ren)	\$1,623.05	\$1,498.62
Family	\$2,529.48	\$2,433.96

Health Insurance Premiums for 2024 West Synods		
	Option 1	Option 2
Employee Only	\$811.08	\$717.59
Employee & Spouse	\$1,725.15	\$1,585.69
Employee & Child(ren)	\$1,601.01	\$1,463.90
Family	\$2,507.09	\$2,307.99

The Health Plans are on a calendar year as far as deductible and pricing are concerned. It is our objective with the new community rated plans to have the renewal pricing by no later than October 1, so

presbyteries and agencies can have the figures for their fall meetings and better plan their budgets for the coming year. Periodically we seek bids from other carriers in an effort to keep premiums competitive. When we seek bids from other carriers, we may not have the new premium information by October 1.

Open enrollment period is the month of December. It is during this time that an employee can enroll or change their health insurance coverage unless there are special circumstances.

2. Participation.

As of March 1, 2026, 88 employees and 30 dependents for a total of 118 people depend on the Cumberland Presbyterian Church Health Insurance Program. A breakdown of family units by size at March 1, 2026 is listed below.

FAMILY UNITS BY SIZE		
	Number of Units	Dependent
Emp. Only	68	0
E & S	12	12
E & C	5	9
Families of 3	0	0
Families of 4	3	9
Total	88	30

The following table shows the enrollment figures from January 2025 to December 2025. As one can see the numbers fluctuate from month to month, though less so than usual at the end of 2025.

MONTHLY GROUP INSURANCE ENROLLMENT			
	EMPLOYEE COVERAGE	DEPENDENT COVERAGE	TOTAL
January	89	30	119
February	91	33	124
March	92	33	125
April	91	32	123
May	89	30	119
June	88	30	118
July	88	30	118
August	88	30	118
September	88	30	118
October	88	30	118
November	88	30	118
December	88	30	118

3. Premium Stabilization Reserve (Formerly Emergency Reserve)

The Premium Stabilization Reserve is invested in the Endowment Program Fund which had a balance of \$1,303,314 as of December 31, 2025. The Emergency Health Insurance Reserve was established in compliance with the 1992 General Assembly directive to be used in “emergency” situations to match presbyterial emergency fund disbursements. The 1998 General Assembly approved the Board’s recommendation to allow the Board to use the Emergency Reserve to maintain the stability of the group health and life insurance plan. This allows these funds to be used for purposes outside of the original scope of the reserve. In 2025, the Board of Stewardship used \$226,355 to help offset some of the cost of the health insurance premiums and have estimated that approximately \$203,685 will be used in 2026 to help in reducing premiums for the health insurance participants.

4. Dental and Vision Insurance

On December 1, 2008, we began offering Dental and Vision insurance, on a voluntary basis, for anyone working at least 30 hours or more for any Cumberland Presbyterian Church, its agencies, boards, and institutions. Peter Whitely is the agent of record. At present there are 68 participating employees.

5. Jessie W. Hipsher Health Insurance Endowment

The Jesse W. Hipsher Health Insurance Endowment was created as the first step in the board's goal to raise \$10,000,000 in endowments for the support of the Cumberland Presbyterian Health and Life Insurance Program. The endowment was established on March 6, 2004. At its establishment \$11,450 had been raised. The balance of the endowment as of December 31, 2025 was \$87,291 a growth of \$8,387 from 2024.

Respectfully submitted,
Gary Tubb, Board Member
Robert Heflin, Executive Secretary

THE REPORT OF THE HISTORICAL FOUNDATION

I. GENERAL INFORMATION

A. OFFICERS OF THE BOARD

The officers of the board are as follows: Rev. Annett Pullom, president; Kelly Shanton, vice-president; and Martha Jo Mims, secretary. Susan Knight Gore is the director and treasurer of the Historical Library and Archives.

B. BOARD REPRESENTATIVES TO THE CPC GENERAL ASSEMBLY

The board's representative to the 195th General Assembly of the Cumberland Presbyterian Church is Cathy Littlefield. The alternate is Rev. Rick White.

C. MEMBERSHIP

The board is currently composed of the following members: from the Cumberland Presbyterian Church in America— Rev. Karl Anderson, Edna Barnett, Rev. Annett Pullom, Rev. Dorothy Tiller, and Rev. Rick White from the Cumberland Presbyterian Church— Suzanne Hunt, Cathy Littlefield, Libby McPherson, Martha Jo Mims, and Kelly Shanton.

D. MEMBERS WHOSE TERMS EXPIRE

The second term of Cathy Littlefield expires with the 2026 meeting of the Cumberland Presbyterian General Assembly and she is eligible for reelection.

The first terms of Edna Barnett and Dorothy Tiller expire with the 2026 meeting of the Cumberland Presbyterian Church in America General Assembly and they are eligible for reelection.

E. STAFF

Susan Knight Gore serves as the Archivist of the Historical Foundation.

II. ASSEMBLY REPORTING

A. STRUCTURE AND RELATIONS

As a matter of official structure, relative to the CPC, there is a Board of Trustees composed of members from both the CPC and CPCA, and relative to the CPCA, there is a committee composed of members from the CPCA.

B. REFERRAL FROM 194TH GENERAL ASSEMBLY

In response to the referral from the 194th General Assembly, the Board of Trustees of the Historical Foundation has completed a Succession & Transition Plan for the position of archivist.

III. PROGRAMS AND ACTIVITIES

A. HISTORY INTERPRETATION AND PROMOTIONAL ACTIVITIES

1. THE 1810/1874 CIRCLE

In order to enlist the financial support of interested members of our churches in the work of the Foundation, the 1810/1874 Circle was created. Membership is based on a financial contribution of \$25 or more per year. Income through such gifts enables the Foundation to meet expenditures and is vital to the continued work of the Foundation.

We appreciate the support given to the Foundation by all members of the 1810/1874 Circle and encourage other members of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America to join this donor group.

2. Patrons

Persons who contribute \$100 or more to one of the endowments of the Historical Foundation become patron members and receive a certificate. Patron memberships may also be given in honor or in memory of an individual.

3. Heritage Churches

Congregations contributing a minimum of \$1,000 to an endowment of the Historical Foundation become Heritage Church. There are six categories of recognition and churches can move from one level to another.

Heritage Church \$1,000 - \$4,999
Silver Heritage Church \$5,000 to \$9,999
Golden Heritage Church \$10,000 to \$24,999
Platinum Heritage Church \$25,000 to \$49,999
Diamond Heritage Church \$50,000 to \$99,000
Jubilee Heritage Church \$100,000 and up

4. Presbyterian Heritage Committees/Presbyterial Historians

To promote interest in the work of the Foundation and to nurture work in history on the presbyterial level, the Historical Foundation seeks to work cooperatively with the Presbyterian Heritage Committees/Presbyterial Historians of both general assemblies. The brochure, Suggestions for Heritage Committees and Presbyterial Historians, is available from the Foundation. The board expresses its appreciation to the presbyteries that have Heritage Committees/Presbyterial Historians.

5. Denomination Day Offering

The 2026 Denomination Day Offering was designated to fund the conversion of fragile and deteriorating analogue media to digital formats in order that it might better be preserved.

The Foundation expresses appreciation to congregations and others groups who received special offerings for the work of the Historical Foundation on Denomination Day. This special offering provides an opportunity for congregations to directly contribute to the support of the Historical Foundation as well as the Foundation supplying educational materials to each congregation.

6. CPPubArc Cooperative Project

a. Overview of the CPPubArc Initiative

- i. The CPPubArc (Cumberland Presbyterian Publications Archive) is a major digital preservation project.
- ii. It provides centralized, online access to more than 1,700 historical documents from the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America.
- iii. Materials include:
Official minutes (General Assembly and judicatory levels) Denominational magazines and their predecessors Articles, rare photographs, books, and personal papers Yearbooks and missionary publications
Curriculum and Christian Education materials

b. Cooperative Partnership

- i. The project is a joint effort between:
The Communications Ministry Team of the Ministry Council
The Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America
The Office of the General Assembly

c. Access and Hosting

- i. The archive is available online at no cost to users through the Calaméo platform.
- ii. Hosting solutions were explored to ensure affordability and ease of access for both denominations and researchers globally.

d. Digitization Progress and Scope

- i. The Cumberland Presbyterian magazine:

- scanned from 1998 to present (over 300 issues) Partially scanned from 1835 to 1997 (over 800 issues)
- ii. General Assembly Minutes:
Digitized for the years 1890, 1903-1908, 1931, 1937, 1948-2025.
- iii. Yearbooks of the Cumberland Presbyterian Church: Digitized for 1958-2025 (complete set).
- iv. Local church records:
First session minutes digitized: Goshen Cumberland Presbyterian Church, Winchester, TN (1870–2015) Various directories, etc. (21)
- v. Institutions
Bethel College/University yearbooks (8) Memphis Theological Seminary Publications (23)
- vi. Biographical files (32)
- vii. Books: History/Theology/Biography (40)
- viii. Cumberland Flag (31)
- ix. Missionary Messenger (94)
- x. Miscellaneous Documents & Other Periodicals (over 500)
- e. Challenges and Importance of Digitization
 - i. Challenges include:
Handling fragile, aging documents
Time-intensive scanning and metadata creation
 - ii. Significance of the project:
Protects against physical deterioration and loss
Enhances access to the church's theological and historical legacy Aligns with modern expectations for digital access
- f. Vision and Legacy
 - i. CPPubArc ensures that the Cumberland Presbyterian Church's history and contributions are preserved and made accessible for future generations around the world.
- g. Use (as of 3/18/2026)
 - i. Unique visitors: 15,732
 - ii. Page views: 339,164
 - iii. Downloads: 1,824

B. PUBLICATIONS

1. Promotional Materials

The Historical Foundation provides promotional materials describing its purpose and work, the various means of financially supporting this work, and listings of available publications and prints for sale through the Foundation. These materials are available on the Foundation's website.

2. Publication Series

The Foundation has a number of titles and prints available for purchase. Income from the sale of these items goes into the Historical Foundation Trust, a permanent endowment supporting the Foundation's work. Titles available are:

1883 Confession of Faith. 1895 Cumberland Cook Book.

Cumberland Presbyterianism and Arminianism Compared/Contrasted on Selected Doctrines
by Joe Ben Irby.

Faith Once Delivered; Some Indispensable Doctrines of the Christian Faith by Joe Ben Irby. *Family of Faith: Cumberland Presbyterians in Harrison County [Texas], 1848-1998* by Rose Mary Magrill.

God So Loved by Roy Hall.

Hearth and Chalice by James W. Knight.

History of East Side Cumberland Presbyterian Church, Memphis, Tennessee, Memphis Tennessee: 1926-1986, by the Historical Committee.

History of the Cumberland Presbyterian Church by B. W. McDonnold.

History of the Cumberland Presbyterian Church in Kentucky to 1988. By Matthew Harry Gore Jerusalem
Cumberland Presbyterian Church: A Documentary and Pictorial History by Anne Elizabeth Swain Odom.
Key to a Balanced Life by Larry Bagby.

Legacy of Grace: Louisiana and Texas Cumberland Presbyterian People & Places of Trinity Presbytery by
 Rose Mary Magrill.

Life and Thought of Finis Ewing by Joe Ben Irby.

Life and Thought of Milton Bird by Joe Ben Irby.

Life and Thought of Reuben Burrow by Joe Ben Irby.

Life and Thought of Robert Verrell Foster by Joe Ben Irby.

Life and Thought of Stanford Guthrie Burney by Joe Ben Irby.

Life and Times of Finis Ewing by F. R. Cossitt.

Shall Woman Preach? By Louisa M. Woosley.

Soundings by Morris Pepper. *Theological Snippets* by Joe Ben Irby.

This They Believed by Joe Ben Irby.

What Cumberland Presbyterians Believe by E. K. Reagin.

Women Shall Preach: Celebrating 125 Years of Ordained Women in Ministry in the Cumberland Presbyterian Church.

Prints of the Samuel McAdow Home; First Meeting of Cumberland Presbytery, and Then Came Morning.

The above items are available for sale from Cumberland Presbyterian Resources.

3. Denomination Day Resources

All the Past is but the Beginning of Beginning (Denomination Day resource) is available on the Foundation's web site under the Resources section:

<http://www.cumberland.org/hfcpc/resource/>

It includes eight dramas intended to present the birth of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. A hard copy may be requested from the Foundation office.

4. Online Promotion

Recognizing the increasing value of emerging social media, the Historical Foundation employs a Facebook group, "Historical Foundation of the CPC & CPCA," to engage an expanding audience of Cumberland Presbyterians in denominational history and heritage. By showcasing collection acquisitions, the Foundation expands the knowledge of those materials sought for preservation as well as the nature of archival development. The Foundation also employs a Facebook Page. The Facebook Page is somewhat more informal and is ideal for announcements.

C. HISTORICAL FOUNDATION AWARDS

1. Award in Cumberland Presbyterian History

The Foundation encourages the writing and publication of papers on all aspects of the history of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church. One means of promoting such writing is the Historical Foundation Award in Cumberland Presbyterian History. A \$500 prize is awarded to the author entering the best paper on any CPC or CPCA history subject which meets in form and content the requirements set by the Board of Trustees and judged by the board appointed awards committee. All manuscripts submitted to the competition become property of the Foundation and are added to the Historical Library and Archives.

The contest follows the calendar year, and entries for the 2026 competition are encouraged. All entries will be accepted through December 2026 for this year's contest. Any entries received following the deadline of December 31st will be automatically entered in the 2027 competition.

Guidelines and entry forms for submitting manuscripts to the competition are available from the Foundation office as well as on the internet, <http://www.cumberland.org/hfcpc/Awards.htm>. The Historical Foundation appreciates the participation of past and future CPCA and CP historians in this program.

2. Awards of Recognition

Awards of recognition are certificates given to organizations or individuals in recognition of historic events or contributions to the preservation of our heritage as Cumberland Presbyterians. Appropriate applications for the award are: particular churches celebrating anniversaries of their organization; any

judicatory or agency celebrating publication of a written history; celebrations of history or historic event in a creative or unusual manner; individuals who have provided continued service for 50 years or more as members of a local congregation or presbytery; individuals who have served for 40 years or more in a continuing leadership role (including pastors) within a local church. Individuals, churches, or presbyterial heritage committees may make application for the issuing of an award by contacting the Foundation office. Application forms are supplied by the Foundation office as well as the internet, <http://www.cumberland.org/hfpc/Awards.htm>.

D. RELATIONSHIPS

Presbyterian Historical Society of the Southwest

The Presbyterian Historical Society of the Southwest is an agency of The Synod of the Sun, Presbyterian Church (USA) and Cumberland Presbyterian Churches in Arkansas, Louisiana, Oklahoma and Texas. Members of the Cumberland Presbyterian Church who serve on the board of this organization are Rev. Mary Kathryn Kirkpatrick, Rev. Michael Qualls, and Rev. Perryn Rice.

III. HISTORICAL LIBRARY AND ARCHIVES

A. RESEARCH SERVICE

The Foundation's main research commitment is to the agencies, local congregations, and members of the Cumberland Presbyterian Churches. Since the Historical Library and Archives of the Historical Foundation serves as the official repository for the Cumberland Presbyterian General Assemblies, this is our focus. Although the separation of research into two types designated by their mode of access has been rapid and dramatic, both the traditional and "cyber" mode contribute to and enhance the other.

1. Traditional/Physical Access

Hands on access to primary source material remains the vital heart of historic and theological research. Rather than being diminished by increased electronic resources, traditional research has broadened due to heightened awareness of primary sources in an expanding information age. The Foundation receives research requests by personal visitors, mail, e-mail, and telephone. As time permits, requests are researched. Responses are sent to the requestor, as well as pertinent information on ministers, congregations, presbyteries and synods being placed on our website for future researchers.

2. Electronic Access

The Foundation's website continues to expand in order to provide greater access to the materials in the Historical Library and Archives. As well as being a research tool, the internet provides an invaluable and inexpensive means of promotion for the physical collections of the Historical Library and Archives, the activities of the Historical Foundation, and for the greater community of faith called Cumberland Presbyterians. Information at the site includes: general information about the Foundation, entire texts of important historical documents, historical information on particular congregations, ministers, presbyteries, and synods. Beginning in 2018, the Foundation added a YouTube Channel for historic films documenting the faith-life of Cumberland Presbyterians. The gateway URL to the Foundation's website is <http://www.cumberland.org/hfpc/>. The YouTube Channel can be accessed directly at <https://www.youtube.com/channel/UCTk4Wnc8b1T96d0L8Vkt4lg> or through the gateway URL.

B. ACQUISITIONS

The Historical Library and Archives regularly receives items published by the two denominations, *Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Yearbook of the General Assembly of the Cumberland Presbyterian Church*, *The Cumberland Presbyterian*, *Missionary Messenger*, *Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, and *The Cumberland Flag*. Synods and presbyteries deposit two copies of their printed minutes as well as a digital copy in the Historical Library and Archives. In addition, books, pamphlets, theses, dissertations, records and publications of general assembly, boards, agencies, institutions, and task forces; records and publications of synods and presbyteries, session records and other materials of particular churches, biographical material of Cumberland Presbyterian and

Cumberland Presbyterian Church in America ministers, photographs, audiovisual materials, and museum items were among the accessions received.

Some of the highlights added to the collection in 2025 include:

Books

Adcox, Robert N. *History of Mount Sharon Cumberland Presbyterian Church*. Written for the occasion of the 200th anniversary of the founding of Mount Sharon Cumberland Presbyterian Church and completed in August 2024. Edited by Grace Adcox. Independently published for the author, 2024.

Alexander, Merlyn Allan. *Techniques and Materials of Premarital Counseling For Use by Ministers with Non-Technical Training*. BD Thesis, Cumberland Presbyterian Theological Seminary, 1956.

Crowder, Jack Darrell, ed. *The Private Thoughts of a Traveling Preacher's Wife: The Journals of Malvinia Louisa Foster; Central Texas, 1847-1870*. Fort Worth, Texas: TCU Press, 2024.

Discipleship Ministry Team. Cumberland Presbyterian Church. *Planning for Christian Discipleship in the Cumberland Presbyterian Church: Handbook for Congregational Christian Education Committees*. Cordova, Tennessee: Ministry Council of the Cumberland Presbyterian Church, 2024.

Espinoza, Virginia L. "Spiritual Growth and Mission in the Choctaw Church: The Struggle of Choctaw Christians with Identity." Photocopy. D.Min. Project, Memphis Theological Seminary, 2001.

Gore, Matthew H. *Our Stories: Biographies From the Cumberland Presbyterian Magazine!* Cordova, Tennessee: Communications Ministry Team of the Ministry Council of the Cumberland Presbyterian Church, 2023.

Gore, Matthew H. *A Style & Usage Guide for Religious Publications*. Prepared for and by the Communications Ministry Team of the Ministry Council of the Cumberland Presbyterian Church. Cordova, Tennessee. Communications Ministry Team. Ministry Council. Cumberland Presbyterian Church, 2025.

Hubbard, Don. *Tales of the Tradewater: Growing Up in the Shadow of the Tradewater River*. By the author, no date.

Leslie, Marvin E. *A Study of Myth and Its Significance for Biblical Interpretation with an Emphasis on Selected Portions of the Old Testament*. MD thesis. Memphis Theological Seminary, June 1967.

McReynolds, Gwendolyn McCaffrey. *Rev. John Alexander Deaver: A Life & Legacy of Faith*. Memphis, Tennessee: Cumberland Presbyterian Church, 2025.

Morrison, Mrs. Mark. *Sedister; or, The Return of the Wandering Fairy*. Nashville, Tenn.: Cumberland Presbyterian Publishing House, 1898.

Ortiz, Milton L. *The Charm of the Past Years: The Inspiring Life of Carmen and the Legacy of Her Family*. By the author, 2024.

Ortiz, Milton L. *This is How Much God Loved the World: Prayers & Reflections on the Confession of Faith for Cumberland Presbyterians*. Cordova, Tennessee: Ministry Council of the Cumberland Presbyterian Church, 2024.

Psalms and Hymns. Adapted to Social, Private, and Public Worship, In the Cumberland Presbyterian Church. Authorized and Adopted by the General Assembly, at her Session in Lebanon, Tennessee, A. D. 1845. Morton & Griswold, Stereotypers and Printers, Louisville. Cumberland Presbyterian Board of Publication, 1851.

Stephens, John Vant. *Historical Documents*. Unpublished compilation of Cumberland Presbyterian historical Documents. Bound in 1910. Donated in July 1946 to McCormick Theological Seminary in Chicago, Illinois.

Windrow, John Edwin. *John Berrien Lindsley: Educator, Physician, Social Philosopher*. Chapel Hill: The University of North Carolina Press, 1938.

Zahrte, Rebecca, ed. *Woosley Women Wednesday 2024*. Cordova, Tennessee: Women's Ministry. Ministry Council of the Cumberland Presbyterian Church, 2024.

Cumberland Presbyterian Church in America

A Manual for the Presbytery's Committee on the Ministry of the Cumberland Presbyterian Church. Cumberland Presbyterian Church in America Press, January 1993.

Cumberland Presbyterian Church in America. 148th General Assembly. Tote Bag.

Cumberland Presbyterian Church in America. 129th General Assembly. *Minutes of the General Assembly of the Cumberland Presbyterian Church in America*. June 8-13, 2003.

Cumberland Presbyterian Church in America. 148th General Assembly. *Minutes of the General Assembly of the Cumberland Presbyterian Church in America*. June 8-12, 2025.

Digital copy.

Cumberland Presbyterian Church in America. 148th General Assembly.
Preliminary Minutes of the Cumberland Presbyterian Church in America. June 8-12, 2025. Huntsville, Alabama.

Cumberland Presbyterian Church in America. 148th General Assembly.
Souvenir Booklet.

Minutes of Tennessee Synod & Tennessee Synodical Missionary Society of the CPCA. October 17-19, 2024.

Wood, Robert S., Writer/Editor. *Springing Into Being: A Resource for the Congregational Youth Fellowship.* Huntsville, Alabama: The Second Cumberland Presbyterian Printing Shop, c1985.

The Cumberland Flag, February 1991, March 1991, April 1991, May 1991, June 1991, July 1991, August 1991, September 1991, December 1991, January 1992, February 1992, March 1992, April 1992, March 2023, September 2024.

Various pamphlets and bulletins to be filed in the vertical files.

Institutions

Bethel College. McKenzie, Tennessee.

Bethel Captions. Vol. 1, No. 1 (October 1975).

Indianola College. Wynnewood, Indian Territory.

Indianola Synod. Established 1902. Went into the 1906 union. Final sale of property in 1910. History. Notebook of historical articles

Southern Female College. West Point Mississippi.
Commencement Invitation. 25 May 1898.

Trinity University. Techuacana, Texas.

Photograph. 8 x 18. No date. School was at this location from 1869-1902.

Waynesburg College. Waynesburg, Pennsylvania.

Class Day Exercises Program. June 29, 1892; Commencement Program. June 30, 1892; Commencement Program. 46th Annual Commencement, June 25, 1896; Union Literary Society. 40th Anniversary Program. June 24, 1892.

Ministers

Bell, Rev. Jesse Eugene (1884-1964)

History. Notebook of newspaper articles and family information.

Dobbins, Rev. Claude Ray (1919-2000) Sermons, Diplomas, Photographs, Bulletins.

Folsom, Rev. Israel (1802-1870)

History. Notebook of newspaper articles and family information.

Leslie, Rev. Marvin Earl (1938-2003)

Certificate of Ordination. Indiana Presbytery. 21 April 1965 and Diploma. Bethel College. Bachelor of Arts. 4 June 1964.

Travelstead, Rev. Anthony (1803-1874)

History. Notebook of newspaper articles and family information.

Tyus, Dwayne (1948-2022).

Sermons. 3 boxes.

Watkins, Rev. Robert Buryl

Letters, bulletins, sermons, photographs, slides, etc

Museum Items

Bayou de Chine Cumberland Presbyterian Church. Water Valley, Kentucky.

Commemorative Plate. Organized 1826.

Falling Water Cumberland Presbyterian Church. Hixson, Tennessee.

Commemorative Plate. Organized 14 September 1884.

General Assembly of the Cumberland Presbyterian Church. Bowling Green, Kentucky. Visitor Ribbon. General Assembly of the Cumberland Presbyterian Church. May 15-3, 1913. Bowling Green, Kentucky

General Assembly of the Cumberland Presbyterian Church. Louisville, Kentucky, 1997.

Chalice and Paten Set. Louisville Stoneware.

Missions in Colombia. 100 Years 1925-2025.

Mug, Plaque, and Bible in Spanish.

Nineveh Cumberland Presbyterian Church. Nineveh, Pennsylvania.

Paperweight. Images of the church building and Rev. Arthur L. Hall.

Russell Street Cumberland Presbyterian Church. Nashville, Tennessee.

Paperweight. Image of church building and pastor, Rev. George W. Shelton.

Shinar Cumberland Presbyterian Church. New London, Iowa.

Ribbon. Anniversary 1839-1989.

Young People's Society of Christian Endeavor. Stockton, California, 1900.

Ribbon and button. Cumberland Presbyterian. Junior.

Other Congregational Records

Beech Cumberland Presbyterian Church. Hendersonville, Tennessee.

Beech Eats. Beech Cumberland Presbyterian Church.

Bolivar Cumberland Presbyterian Church. Bolivar, Tennessee.

Sunday School Records. January 3, 1926-December 26, 1926.

Brenthaven Cumberland Presbyterian Church. Nashville, Tennessee.

Directory. 2004, 2009, 2012, 2015. Orders of Worship. 2004-2016.

Brentwood Cumberland Presbyterian Church. Brentwood, Tennessee.

Directory. 1999.

Brookhaven Cumberland Presbyterian Church. Nashville, Tennessee.

Directory. 1958, 1960-1962, 1966-1970, 1972, 1974, 1977, 1981, 1988, 1990, 1992, 1994, 1997, 2001.

Guest Register. 1991-2003. Orders of Worship. 1996-2003.

Cloyd's Cumberland Presbyterian Church. Mt. Juliet, Tennessee.

Faithful Through the Years. Homecoming Edition. A Collection of recipes by Cloyd's Cumberland Presbyterian Church. Mt. Juliet, Tennessee. Kearney, Nebraska: Morris Press Cookbooks, 2009.

Daingerfield Cumberland Presbyterian Church. Daingerfield, Texas.

Maggie Connor Guild. Minutes. 1950-1981.

Westview Cumberland Presbyterian Church. Chattanooga, Tennessee.

Deeds. 1884, 1954, 1959. Release Deed 1970.

Woodlawn Cumberland Presbyterian Church. Steens, Mississippi.

Centennial Booklet. 1868-1978.

Periodicals

Banner of Peace. Vol. 16, No. 12 (December 10, 1857). Published by Rev. W. E. Ward, Editor & Proprietor, Nashville, Tennessee.

Our Lambs. Vol. XIV No. 28 (July 13, 1890); Vol. XIV No. 23 (June 9, 1895). Nashville, Tennessee: Cumberland Presbyterian Publishing House, 1890 & 1895.

Photographs and Prints

Athens Cumberland Presbyterian Church. Athens, Alabama. Organized January 1829. Went into the union in 1907. Print. 11 x 14.

General Assembly of the Cumberland Presbyterian Church.

Photograph. May 20-26, 1920. Bethel College. McKenzie, Tennessee.

General Assembly of the Cumberland Presbyterian Church.

Photograph. May 19-25, 1927. Lakeland Cumberland Presbyterian Church. Lakeland, Florida.

Grace Cumberland Presbyterian Church. Nashville, Tennessee.

Currently this is Lindsley Avenue Church of Christ. Print

West Cumberland Presbyterian Church. Osaka, Japan.

Photograph, halftone. 3 x 4 1/4. 1900.

Postcards

Chouteau Cumberland Presbyterian Church. Chouteau, Oklahoma.

Postcard. Divided back, real photo, c1905.

Evansville, First Cumberland Presbyterian Church. Evansville, Indiana.

Postcard. Divided back, color tinted lithograph, c1905.

Jefferson Avenue Cumberland Presbyterian Church. Evansville, Indiana.

Postcard. Divided back, lithograph, 1902.

Kenton Cumberland Presbyterian Church. Kenton, Tennessee.

Postcard. Divided back, real photo, c1920.

McKenzie Cumberland Presbyterian Church. McKenzie, Tennessee.

Postcard. Divided back, lithograph, c1903.

Presbyterial Records

Cauca Valley Presbytery. Cumberland Presbyterian Church.

Newsletter. *El Pregon Evangelico*. Presbiterio del Valle Del Cauca. December 1975. No. 50.

Choctaw Presbytery. Cumberland Presbyterian Church.

History. Round Lake and other congregations in Choctaw Presbytery 1890-1964.

Choctaw Presbytery Missionaries.

Rev. Raymond Kinslow, Rev. John Lovelace, Rev. Charles Faith. Honey Grove Cumberland Presbyterian Church. Idabel, Oklahoma. History. Notebook of newspaper articles and family information.

Mound Prairie Cumberland Presbyterian Missionary Auxiliary. "The History of Mound Prairie C. P. Missionary Auxiliary."

Red River Presbytery. Cumberland Presbyterian Church.

History. Notebook of documents and articles.

Various assorted minutes from the following presbyteries: Lebanon, Lincoln-Decatur, McGee, McGee-New Lebanon, Madison, Mound Prairie.

Session Records

Cedar Hill Cumberland Presbyterian Church. Greeneville, Tennessee.

Session Records. 2023.

Colonial Cumberland Presbyterian Church. Memphis, Tennessee.

Session Records. 2010-2024.

Daingerfield Cumberland Presbyterian Church. Daingerfield, Morris County, Texas.

Organized March 11, 1849. Closed December 2023. Session Records. 1950-1989.

Germantown Cumberland Presbyterian Church. Germantown, Tennessee. Organized as a fellowship July 13, 1975. Organized as a church April 2, 1978. Transferred to PCUSA February 25, 2025. Session Records. 1975-2024.

Grace Covenant Cumberland Presbyterian Church. Paducah, McCracken County, Kentucky. Session Records. 2018-2024.

Margaret Hank Cumberland Presbyterian Church. Paducah, McCracken County, Kentucky. Session Records. 2007-2018.

Mt. Hope Cumberland Presbyterian Church. Joinerville, Texas. (Closed May 2023) Session Records. 1965-1991.

Mt. Sharon Cumberland Presbyterian Church. Springfield, Tennessee.

Session Minutes. 2021-2023.

Mt. Zion Cumberland Presbyterian Church. Columbus, Mississippi.

Session Records. 2024.

St. Timothy Cumberland Presbyterian Church. Bedford, Tarrant County, Texas.

Session Records. 1996-2024.

Synodical Records

Various assorted minutes from the following synods: Illinois, Missouri, Tennessee.

In all judicatories, from the session of the congregation through presbytery, synod, and the General Assemblies of both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America, minutes form the legal record of the judicatory. Without these records there is often nothing to document persons joining the church, ordination as elder and clergy, disciplinary actions, etc. It is important to be aware that legally original minutes are always the property of the judicatory for which they are created. Should that judicatory cease to exist, the next higher judicatory becomes custodian responsible for securing and preserving the records of the extinct body. It can be difficult to convince persons that records kept by their relative are not family property but the General Assemblies of both denominations have ruled the only legal repository for the records of extinct judicatories is the Historical Foundation.

V. BIRTHPLACE SHRINE

The Birthplace Shrine located at Montgomery Bell State Park near Dickson, Tennessee was dedicated June 18, 1960. This site consists of the Memorial Chapel and a replica of the Reverend Samuel McAdow's log house. Since 1994, the Foundation has been responsible for the preservation and promotion of the Birthplace Shrine. Four endowments provide funds for maintenance and repairs: the Grace Johnson Beasley Birthplace Shrine Fund, the Birthplace Shrine Fund, the Henry Evan Harper Endowment for Cumberland Presbyterian History, and the P.F. Johnson Memorial Endowment. Gifts to these endowments provide for the continued preservation of the Birthplace Shrine. Interested donors are encouraged to contact the Foundation office. The Board encourages individuals and groups to visit the Birthplace Shrine as an act of remembering our heritage and envisioning our future as Cumberland Presbyterians.

Recognizing the recognition and visibility that the Birthplace Shrine provides for the Cumberland Presbyterian denominations, the Foundation both sponsors and regularly participates in two activities at the Birthplace: Denomination Day and an Easter Sunrise Service.

The main project completed in 2025 was the paving of the road inside the area of the Birthplace Shrine. The Foundation thanks the Heritage Committee of Nashville Presbytery for their continuing volunteer upkeep of the property.

VI. FINANCIAL CONCERNS AND 2027 BUDGET

A. BUDGETS

The 2027 line-item budget of the Historical Foundation has been filed with the CPC General Assembly Office.

B. ENDOWMENTS

Anne Elizabeth Knight Adams Heritage Fund
Rosie Magrill Alexander Trust
Paul H. and Ann M. Allen Heritage Fund
Barnett Family Heritage Fund
Grace Johnson Beasley Birthplace Shrine Fund
Ethel Beal Benedict Heritage Fund
Birthplace Shrine Fund
James L. and Louise M. Bridges Heritage Fund
Mark and Elinor Swindle Brown Heritage Fund
Sydney and Elinor Brown Heritage Fund
Centennial Heritage Endowment
Walter Chesnut Heritage Fund
Lavenia Campbell Cole Heritage Fund
Cumberland Presbyterian Church in America Heritage Fund
Cumberland Presbyterian Women Archival Supplies Endowment
Bettye Jean Loggins McCaffrey Ellis Heritage Fund
Samuel Russell & Mary Grace (Barefoot) Estes Endowment
Family of Faith Endowment
Gam Family Heritage Fund
Gettis and Delia Snyder Gilbert Heritage Fund
James C. and Freda M. Gilbert Heritage Fund
James C. and Freda M. Gilbert Trust
Mamie A. Gilbert Trust
Susan Knight Gore Heritage Fund
Henry Evan Harper Endowment for Cumberland Presbyterian History
Ronald Wilson and Virginia Tosh Harper Endowment
Historical Foundation Trust
Donald and Jane Hubbard Heritage Fund
Cliff and Jill Hudson Heritage Fund
Robert and Kathy Hull Endowment

Into the Nineties Endowment
Joe Ben Irby Heritage Fund
P. F. Johnson Memorial Endowment
Irene A. Kiefer Endowment
Chow King Leong Endowment
Dennis Lawrence & Elmira Castleberry Magrill Trust
J. Richard Magrill Heritage Fund
Joe Richard and Mary Belle Magrill Trust
Rose Mary Magrill Heritage Fund
Gwendolyn McCaffrey McReynolds Heritage Fund
Jimmie Joe McKinley Heritage Fund
Widow Milton Heritage Fund
Edith Louise Mitchell Heritage Fund
Lloyd Freeman Mitchell Heritage Fund
Snowdy Clifton and Lillian Walkup Mitchell Heritage Fund
Rev. Charles and Paulette Morrow Endowment
Virginia Sue Williamson Morrow Heritage Fund
Anne Elizabeth Swain Odom Heritage Fund
Martha Sue Parr Heritage Fund
Florence Pennewill Heritage Fund
Morris and Ruth Pepper Endowment
Publishing House Endowment
Mable Magrill Rundell Trust
Samuel Callaway Rundell Heritage Fund
Paul and Mary Jo Schnorbus Heritage Fund
Roy and Mary Seawright Shelton Heritage Fund
Shiloh CPC Ellis County Texas Endowment
Hinkley and Vista Smartt Heritage Fund
John William Sparks Heritage Fund
Irvin Scott and Annie Mary Draper Swain Heritage Fund
F. P. Waits Historical Trust

Respectfully submitted,
Rev. Annett Pullom, President
Susan Knight Gore, Archivist

THE REPORT OF THE MINISTRY COUNCIL

To the 195th General Assembly of the Cumberland Presbyterian Church Meeting in session at the Embassy Suites Hotel, Rogers, Arkansas.

I. MINISTRY COUNCIL

A. INTRODUCTION

Because we are called, we care, and we serve. The Ministry Council (MC) serves as the primary program planning entity of the Cumberland Presbyterian Church (CPC). MC elected members work alongside staff to ensure a unified mission, mindful that resources entrusted to us must be used to carry out ministries effectively. The MC is accountable to the General Assembly (GA).

God continues to bless the CPC with gifted MC staff and ministry opportunities both in the U.S. and around the world. The Council recognizes that the deep and wide scope of ministries under the MC's purview exceeds the confines of this report. We invite Commissioners to the 195th General Assembly and guests to visit our website, cpcmc.org, to learn more about programs and resources to enhance spiritual growth of individuals and congregations.

1. Ministry Council (MC) elected membership and terms:

MC elected members meet GA requirements of endorsement by presbytery (clergy) or church (laity), geographical (synodic), and gender representation.

In 2026, Rev. Derek Jacks (Synod of the Southeast), Ms. Angelica Poveda (Missions Synod), and Ms. Lora Rogers-Kerner (Synod of the Midwest), all complete their second terms and are eligible for reelection to third terms. Rev. Sandra Shepherd (Tennessee Synod) and Rev. Linda Snelling (Mission Synod) both complete their first terms and are eligible for reelection to a second term. The Council is strengthened by the active participation of all 15 elected members and is blessed by the humility and willingness to be considered for subsequent terms that these five members have demonstrated. With this General Assembly, Youth Advisory Members (YAM) Daniel Byrd and Miley Dye each complete their first one-year terms. Daniel will enter college in August and at his request, will step away for now from further service on the Council. Miley is eligible for reelection. This year's General Assembly coincides with the conclusion of YAM Colby Puckett's second one-year term; he is ineligible for re-election. The Council is keenly aware of the extra challenge for Youth Advisory Members to manage academic, athletic, work, and social calendars to attend meetings, and that often their travel to meetings also requires a parent driver. The Council appreciates the earnestness shown by Youth Advisory Members to honor their election by GA through faithful participation in Council meetings and events during the year. Individuals interested in serving on any denominational entity are encouraged to send a completed personal data form to the Office of the General Assembly www.cumberland.org/nc.

2. The State of Tennessee, in which the Council holds its charter as a 501(c)3 nonprofit organization, considers Ministry Teams (MT) to be Ministry Council committees. Ministry Teams (MT) are made up of staff and elected team members. The MC elects its Ministry Team committee members. A complete list of team members appears at <https://cpcmc.org/mcstaff-nonstaff>. The Ministry Council extends its appreciation to Rev. Wyatt Stephens (Nashville Presbytery) who concluded his service as an elected member of the Discipleship Team. Rev. Stephens resigned as an elected team member after serving for five years. Wyatt brought an upbeat spirit and willingness to work alongside others with a team spirit. His cooperative nature and the great ideas he brought to the discussion will be greatly missed.

At its February 2026 meeting, the Council elected Rev. Mary Kathryn Kirkpatrick (Trinity Presbytery) to serve on its Discipleship Ministry Team. Rev. Kirkpatrick is a member of Trinity Presbytery currently living in Bryan, Texas. She has served the presbytery on several boards and committees and in the role of Moderator of Trinity Presbytery on two occasions. In addition, she served on the General Assembly Nominating Committee.

Ministry Team Staff are Ministry Council employees:

- **Administration:** Manager, Finance & Administration Jinger Ellis; Office Associate Judith Oh; Director of Ministries Edith Busbee Old.

- **CMT:** Publications Manager/Editor serving as Interim CMT Leader Matthew H. Gore.

- **DMT:** Coordinator of Children and Family Ministry Jodi Hearn Rush (Nashville, Tennessee office); Youth and Young Adult Coordinator Brenna Truitt (Nashville, Tennessee office).

- **MMT:** ENGAGE Rev. Dr. Chris Fleming (Paducah, Kentucky office); Director of New Church Development, Evangelism & Intercultural Ministries Rev. T. J. Malinoski; MMT Leader Rev. Dr. Milton Ortiz; Director of Ministry with Women Rev. Becky Zahrt (Owensboro, Kentucky office) and Director of Global Missions Rev. Justin Richter (Albuquerque, New Mexico office). Director of Congregational Ministries Rev. Kristi Lounsbury resigned her position in December 2025. We express our appreciation to

Rev. Kristi Lounsbury for her seven years of faithful service, as well as for her contributions to Congregational Ministries and the ENGAGE process, including her effort to seek external funding to support ministry.

• **PDMT:** Louisa Woosley Preaching Initiative Program Director Rev. Jen Newell (Chattanooga, Tennessee office) and PDMT Leader Rev. Dr. Pam Phillips-Burk (Dyersburg, Tennessee office).

3. The Global Ministries Leadership Team (GMLT) includes Ministry Team Leaders and the Director of Ministries. GMLT is strongly collaborative, supported by a comprehensive budget to coordinate ministries across widely varied programs and resources in 20 countries. Director of Ministries Edith Busbee Old provides executive leadership to the Ministry Council, carrying out duties defined by its bylaws and supervising the GMLT. The Director of Ministries is under direct employment and is responsible to the Ministry Council. The Council remains grateful for the creativity and integrity of its professional staff, for their collaborative approach to sustaining positive programmatic and fiscal results, and for their commitment to being globally minded without neglecting the stateside church.

B. GENERAL INFORMATION

1. The Council's Mission Statement: *"For the glory of God, the Ministry Council will seek Christ's vision, support ministry development, and serve the Church."* The Council regularly reviews metrics/accomplishments, affirming the work and prayerfully asking for the guidance of the Holy Spirit for all future ministries.

2. Meetings, elected member orientation, and accountability: The MC met twice since the 194th General Assembly. Meeting summaries appear at cpmc.org/mc/soa/. Newly elected members receive multi-tiered orientation: formal Orientation in August and additional orientation specific to the Council's budget and finances in October. Elected members sign an annual Covenant affirming their commitment to serve God through service to the CPC (cpmc.org/mc/covenant/.) The Covenant includes a Code of Conduct governing all elected members and staff. Elected members and staff will meet concurrently at Faith CPC, Bartlett, Tennessee, on August 14–15, 2026 (Friday and Saturday). The MC Corporation Annual Meeting of the Board of Directors with GMLT will take place via Zoom the weekend of February 6-7, (Saturday and Sunday) 2027.

3. Strategic Visioning: In 2022, the Council began an ongoing process of strategic visioning. Elected members honed mission and vision statements to guide the work of the Council and its four Ministry Teams. The strategic vision guides external efforts and internal practices. The Council and staff strive to keep the vision and mission statements at the forefront of planning and implementation of ministries: ***The Council's Vision Statement "Thriving, unified congregations have the resources to proclaim God's word for salvation, the leadership to sustain them, and engaged members, who seek spiritual growth and bring Jesus to their local communities around the world."*** Tangible outcomes of this vision are to: Develop effective leaders who equip healthy congregations to expand the Kingdom of God. Support churches by providing resources and assistance that equip congregations to engage in global and local ministries that spread the good news of the Gospel and glorify God; and ensure the Ministry Council is comprised of members with a servant heart, who are accessible, effective, and responsive to the global church's changing needs, so all churches are equipped to fulfill the Great Commission.

4. The 194th General Assembly of the Cumberland Presbyterian Church approved initiating the process to form a new synod composed of the Andes, Emaús, and Cauca Valley presbyteries. The Assembly tasked the Missions Ministry Team of the Ministry Council to work closely with these presbyteries to develop and present a formal proposal outlining the synod's structure, mission, and leadership for consideration and approval by the next General Assembly.

The following recommendation includes MMT's commitment to provide regular online and in-person support, along with a one-time financial contribution of \$10,000. The Andes, Emaús, and Cauca Valley presbyteries, in partnership with the Ministry Council, respectfully recommend that the General Assembly of the Cumberland Presbyterian Church form a new synod, Synod of the Nations. By the grace of God, the Cumberland Presbyterian Church in Colombia celebrated 100 years of faithful witness in 2025, and the three presbyteries have grown into vibrant communities actively engaged in evangelism, new church development, pastoral formation, and compassionate service. Establishing this synod will strengthen unity, coordination, and mission among these presbyteries, provide an effective governance structure, and foster collaboration in discipleship and outreach. This action will honor the legacy of faithful ministry in Colombia, enable strategic growth, and model Christ-centered, Spirit-led mission within the Cumberland Presbyterian Church.

RECOMMENDATION 1: That General Assembly form a new synod named Synod of the Nations, consisting of the following presbyteries: Andes, Emaús, and Cauca Valley.

RECOMMENDATION 2: That General Assembly appoint a special committee consisting of: Rev. Dr. Milton L. Ortiz and Rev. TJ Malinoski (Missions Ministry Team), Rev. Alexander Castano and Santiago Velasquez (Emaus Presbytery), Rev. Rodrigo Torres, Rev. Fabian Florez, Ms. Janeth Naranjo, Ms. Leticia Ceballos, Rev. Jhony Montano, Rev. Mabely Minolta, Mr. Guillermo Arguello, YAD Ana Isabel Montano (Cauca Valley Presbytery), Rev. Diana Valdez, Ms. Andrea Mesa (Andes Presbytery), and Ms. Francia Ortiz (Cornerstone) to oversee the convening and coordination of the inaugural annual meeting of the new Synod of the Nations on July 10, 2026 at the Armenia CP Church, the implementation of the Standing Rules, the formation of the Coordinating Committee, and the election of officers. A member of the Special Committee will be responsible for convening the organizational meeting of the new synod and presiding until a moderator has been elected.

RECOMMENDATION 3: That presbyteries comprising Mission Synod be adjusted to reflect the removal of Andes, Emaús, and Cauca Valley presbyteries.

STANDING RULES OF THE SYNOD OF THE NATIONS

Rule 1 – Name

The name of this body shall be Synod of the Nations of the Cumberland Presbyterian Church.

- The *Synod of the Nations* reflects the church's biblical call to global mission (Matthew 28:19) and embodies a vision for outreach beyond borders. Rooted in Colombia's multicultural and multiethnic context, it honors the diversity of its presbyteries while fostering unity in faith. The name signals both collaborative ministry among existing presbyteries and a forward-looking commitment to growth and potential partnerships across Latin America, serving as a model of reconciliation, witness, and Christ-centered mission.
- **Mission:** To glorify God by strengthening the unity, discipleship, and mission of the Cumberland Presbyterian Church, proclaiming the Gospel of Jesus Christ to all nations and communities.
- **Vision:** A Christ-centered, Spirit-led, mission-driven church transforming lives and communities and reaching toward the nations.

Rule 2 – Purpose

The Synod of the Nations oversees the following:

1. Examining and deciding appeals, protests, and referrals from presbyteries.
2. Reviewing presbytery records, addressing actions contrary to church order, and ensuring adherence to church government.
3. Organizing, dividing, or dissolving presbyteries as deemed expedient.
4. Appointing individuals to work under Synod jurisdiction.
5. Formulating budgets and assigning shares to presbyteries.
6. Supervising presbyteries, sessions, and churches to promote spiritual welfare and edification.
7. Settling disputes regarding church property upon appeal.
8. Coordinating initiatives to promote the growth and prosperity of the church.
9. Proposing measures to the General Assembly for the common benefit of the church.

Rule 3 – Membership and Delegates

- **Composition:** The annual Synod meeting consists of delegates from presbyteries: Andes, Emaús, and Cauca Valley. Each presbytery is entitled to one minister and one elder per 1,000 active members (or portion thereof) based on the most recent General Assembly Yearbook.
- **Election of Delegates:** Delegates are elected at fall presbytery meetings. Names and contact information must be submitted to the Synod Clerk-Treasurer by March 1.
- **Attendance:** Delegates are expected to attend. Presbyteries shall address absentee delegates as appropriate.
- **Quorum:** A quorum consists of six members, including at least one minister and one elder, representing at least three presbyteries.

Rule 4 – Meetings

- **Annual Meeting:** The Synod meets annually on the second Friday in July at 7:00 p.m. for worship and Saturday at 8:00 a.m. for business. Delegates from a presbytery involved in appeals or protests may not vote on those matters.
- **Program Committee:** Composed of the retiring Moderator, Clerk-Treasurer, and host pastor.
- **Special Meetings:** May be called by three ministers and three session members from at least three presbyteries.

Rule 5 – Coordinating Committee

- **Composition:** The Coordinating Committee consists of six members: Moderator, Vice Moderator, Clerk-Treasurer, and one Member from each presbytery.
- **Authority:** Authority resides collectively in the Coordinating Committee. No member has unilateral authority. Decisions are made by majority vote unless otherwise specified.
- **Duties of Officers:**
 - o **Moderator:** Presides at Synod and Coordinating Committee meetings, ensures proper procedure, represents the Synod externally, may cast tie-breaking votes.
 - o **Vice Moderator:** Assists the Moderator and presides in their absence.
 - o **Clerk-Treasurer:** Maintains records, oversees finances, prepares reports, and ensures accurate documentation.
 - o **Presbyterial Members:** Participate in decisions, support special projects, and assist as assigned by the Coordinating Committee.
- **Duties of the Coordinating Committee:**
 - o Plan and direct Synod work between annual meetings.
 - o Prepare a recommended annual budget.
 - o Audit Clerk-Treasurer books and review presbyterial minutes.
 - o Organize committees as needed.
 - o Serve as the Nominating Committee for officers and Clerk-Treasurer.
 - o Present annual reports, including financial records and recommendations.
 - o Oversee and coordinate mission projects, events, and training programs, ensuring alignment with the Synod's vision, fostering discipleship, leadership development, and outreach initiatives across presbyteries.
 - o Attend the annual meeting of the Synod to report on activities, participate in decision-making, and provide guidance for the upcoming year.
- **Terms of Service:** Clerk-Treasurer serves a term of three years and is eligible for re-election to multi-consecutive terms. Presbyterial Members serve a three-year term. Moderator and Vice Moderator are elected annually.
- **Meetings and Quorum:** A majority constitutes a quorum. Meetings may be called by the Moderator or any three members. Decisions require a majority vote.

Rule 6 – Reports

Coordinating Committee, Clerk-Treasurer, and committees submit written reports to the annual meeting, including activities, recommendations, and financial records. The Synod keeps full records and reports to the General Assembly on the state of its ministries and any requested information.

Rule 7 – Elections

- All officers and Coordinating Committee members are elected by Synod.
- Elections with multiple nominees are by secret ballot.
- Additional nominations may be made from the floor with prior consent.

Rule 8 – Financial Contributions from Presbyteries

- The Synod shall fund its work through an annual per-member apportionment assessed to each presbytery, based on the most recent statistical report.
- The Synod shall set the per-member rate at the time the annual budget is adopted. The Clerk-Treasurer shall notify each presbytery of its assessment and payment schedule.
- Presbyteries shall remit their apportionment in one annual payment or in quarterly installments, due March 31, June 30, September 30, and December 31.
- A presbytery facing financial hardship may request temporary adjustment or relief by written application to the Coordinating Committee.
- The Clerk-Treasurer shall report annually on presbytery payments. Presbyteries more than one year in arrears shall be contacted by the Coordinating Committee for consultation.

Rule 9 – Amendments

Amendments require a two-thirds vote of members present at the annual meeting.

Rule 10 – Use of Name

Only the Synod in annual session may authorize the use of its name for events, camps, or organizations. Unauthorized use carries no Synod liability.

RECOMMENDATION 4: That in tandem with the General Assembly approval of the creation of the new synod, that changes be made to the by-laws of the Cumberland Presbyterian Church Ministry Council reflecting two elected members from each of the six synods.

1. The size of the council be changed from 15 members to 12 members.
2. The limits on the number of clergy and lay members be changed to no more than 7 members of any one class.
3. The limit on gender be changed to no more than 7 members of any one gender.

RECOMMENDATION 5: Current members of the council will continue to serve until their current terms expire and will be eligible for re-election based on the new structure of the council.

II. MINISTRIES

A. THE COMMUNICATIONS MINISTRY TEAM (CMT) disseminates the mission of the teams, boards, agencies, and institutions of the Cumberland Presbyterian Church through both print and electronic communications. We publish, or assist in the publication, of the official denominational publication of record, the Cumberland Presbyterian magazine, and the primary communication for missions, the Missionary Messenger.

1. Team Membership: The Ministry Council elected the following to serve on CMT: Audrey Adams (Mid-South Presbytery), Rev. Dr. Andy McClung (Cornerstone Presbytery), Gwen McReynolds (Mid-South Presbytery), Dan Washmon (Red River Presbytery), and Rev. Neal Wilkinson (Missouri Presbytery). Staff includes Publications Manager/Editor Matt Gore (Cornerstone Presbytery).

2. CMT's major effort for 2026 is the **Our Stories Storytelling Initiative**. Selected as the annual theme for the 2026 General Assembly of the Cumberland Presbyterian Church, "Our Stories" is a denomination-wide effort to preserve, celebrate, and share the lived faith stories of our people, congregations, and institutions across generations. Built around the conviction that testimony, memory, and local history are essential tools for discipleship and identity, the initiative brings together a coordinated suite of resources: "*Our Stories*" feature articles in the *Cumberland Presbyterian* magazine, the *Our Stories* hardcover volume, the *2026 Our Stories Program Planning Calendar*, collectible *Our Stories* Trading Cards, companion *Our Stories Small Group Lessons* derived from those cards, a Style Guide for Religious Publications to strengthen clarity and consistency in church writing, the *Our Stories Storytelling Manual* as a practical how-to guide, and the "Our Stories Storytelling Awards" to encourage excellence and participation. Together, these elements invite the church not only to remember its past, but to actively equip members to tell their stories faithfully, creatively, and accessibly for the life of the church today and for generations yet to come. This effort has largely been funded by two anonymous donors.

3. As the denominational publication of record, General Assembly has mandated all judicatories submit at least a summary of action of each meeting to the Cumberland Presbyterian magazine for publication. While not all judicatories follow these instructions, cooperation continues to grow. When possible, we also seek out minutes which are missing. We also welcome the submission of news items, feature stories, and opinion pieces from congregations and individuals.

4. The CP magazine does not engage in commentary over controversial issues in the church or in politics. However, we do run a monthly opinion piece by the Moderator of the General Assembly which, although sometimes lightly edited, is never changed in tone or content. Neither have we ever failed to print any letter to the editor, however, due to both concern over space and the danger of repetition, letters are sometimes edited, and writers are limited to one major submission per quarter. We do not solicit specific editorial content. We do recruit writers for feature articles, news of the church, and other non-controversial topics.

5. The circulation of the *Cumberland Presbyterian magazine* is fluid. Our low point, in 2018, was 1,118 copies but, at that time, our entire distribution was print based. After a change in editorial direction, print circulation rebounded and reached a height of 1,749 copies. While single copy sales and circulation have plateaued, digital sales and circulation continue to increase. In August 2024, we shifted digital distribution from Issu to a similar site, Calameo, in cooperation with the Office of the General Assembly and the Historical Foundation. We can now report that CPPubArc on Calameo (which includes both the *Cumberland Presbyterian* and the *Missionary Messenger*) continues to be well received. However, paid digital subscribers have proven reluctant to transition to the Calameo site, and, accordingly, we still offer traditional downloads.

6. Over the 2024-2025 magazine year, circulation by all means averaged 2,160 per issue, up considerably from 1,626 per issue in 2023-2024, with an estimated readership of 9,288 per issue (based on magazine industry norms of 4.3 readers) including all Ministry Council staff as well as many elected and volunteer members. Currently, 55 churches participate in either our “every home” or “every leader” plan, up one from last year.

7. The CP magazine accepts a limited amount of paid advertising and runs complimentary ads for Cumberland Presbyterian boards, entities, teams, and institutions. To maintain non-profit status and qualify for periodical mailing discounts, the CP must average under 3.2 pages of advertising per issue. Currently, we average 1.75 pages of advertising per issue.

8. In 2026, CMT found it necessary to revise our policy for obituaries which appear in the *Cumberland Presbyterian magazine* and on the Ministry Council Website: The Cumberland Presbyterian magazine serves as the publication of record for the Cumberland Presbyterian Church. We publish obituaries because we believe the death of certain individuals constitutes news within the life of the denomination and deserves formal notice. In most cases, we consider the deaths of Cumberland Presbyterian clergy and denominationally active elders to be newsworthy. On occasion, we also publish obituaries of Cumberland Presbyterians who are noteworthy for reasons beyond their direct church involvement. Likewise, we sometimes publish obituaries of individuals who were not actively Cumberland Presbyterian, but who made a significant contribution to the ministry of the denomination. We also publish obituaries at the request of churches or judicatories within the Cumberland Presbyterian Church. We do not publish sponsored obituaries, nor do we print family-submitted obituaries without editorial review and revision. Obituaries in the *Cumberland Presbyterian magazine* differ in purpose and focus from those written by family members as personal tributes or by the general press. Our obituaries are factual and verifiable. We emphasize an individual’s service to the church, relying whenever possible on documentary evidence drawn from judicatory records and other primary sources rather than personal recollections. We do not include excessive family details. Our aim is neither to embellish nor to diminish. We do not sugarcoat our obituaries, but we are never unkind.

9. CMT also publishes books and pamphlets by, for, and about Cumberland Presbyterians including the annual *Minutes of the General Assembly of the Cumberland Presbyterian Church* and the *Yearbook of the Cumberland Presbyterian Church*. Further, CMT provides and maintains the platform for the various websites of the Ministry Council and its teams, posting news items to the internet through the Ministry Council website, e-mail, and social media.

In addition to print communications, the Communications Ministry Team (CMT) has overall responsibility for the Ministry Council’s web and social media presence. While these responsibilities formally reside with the Communications Ministry Team Leader, that position has been vacant for some time, resulting in the work being handled by existing staff or outsourced. Management of the Ministry Council website, cpmc.org, is currently outsourced to Churchill Productions, while responsibility for website content remains with the individual Ministry Teams. For all Center staff, technical support is provided by Engineered Management Solutions. Although it has often been assumed that technical support falls under the purview of CMT, this has never been the case. CMT does, however, manage group software systems for the Ministry Council. Neither CMT nor the Ministry Council has any responsibility for, or control over, the denominational website, cumberland.org.

10. From the 1950s to the 1980s, the Office of the General Assembly collected biographical data on Cumberland Presbyterian clergy. These biographical forms have become an important source of information. As part of our news gathering efforts, the CMT has revised the biographical information form, making it available on the web and through our office. We continue to urge all clergy and denominationally active elders to fill out and submit the confidential form. Completed forms are filed with the Historical Foundation. <https://www.cumberland.org/cpmag/CPBF2020.pdf>

B. THE DISCIPLESHIP MINISTRY TEAM (DMT) mission statement: *The DMT invites and challenges people in all seasons of life to grow in their faith in Jesus Christ by providing training, events, and curriculum to nurture discipleship in the Cumberland Presbyterian Church. We ensure that our resources include our Core Values to Inspire: We strive to empower and equip CPs to think critically and love extravagantly; to maintain Integrity: We teach and learn by allowing ourselves to be authentically guided by the Holy Spirit through scripture; and be Inclusive: We celebrate the diversity of our churches, cultures, and people that are the body of Christ.*

1. Team Membership: The Ministry Council elected the following to serve on DMT: Candy Barr (Hope Presbytery), Jonathan Bellis (Missouri Presbytery), Rev. Anna Sweet Brockman (Murfreesboro Presbytery), Renee Brown (Robert Donnell Presbytery), Amy Duggins (Red River Presbytery), Rev. Mary

Kathryn Kirkpatrick (Trinity Presbytery), and Rev. Ean Taylor (Nashville Presbytery). Staff includes Children & Family Ministry Jodi Rush (Nashville Presbytery), and Youth & Young Adults Brenna Truitt (Nashville Presbytery).

2. Children and Family

Providing a variety of resources gives the Ministry Council the greatest chance at reaching Cumberland Presbyterian churches widely diverse in size, styles of worship, and demographics. This concerted effort will lead to avenues in which children will be equipped to take a role in worship leadership.

3. Worship Adventure is in its second year of a five-year initiative to concentrate programming on “Nurturing Children in Worship and Prayer” funded by a grant from Lilly Endowment, Inc. Worship Adventure provides customized tools for congregational leaders as they plan for children’s inclusion in corporate worship. It encourages and supports collaboration among pastors, congregational leaders, parents, and children with resources to help each participant understand their individual roles in the worshipping community. Under the Worship Adventure umbrella of resources and programs is a book to be published in early 2027 entitled “On the Journey,” free congregational “Explore” events, and many other resources that parents and church leadership can access for free. For more information contact Jodi Rush, Worship Adventure Program Director (jhr@cumberland.org).

4. Children & Family Activities Jodi Rush serves as the Coordinator of Children and Family Ministries, assisting congregations as they seek resources for their programming with children and families. This happens through phone consultations and workshops as needed. In addition, there is special programming at General Assembly for children 1st–5th grade called Connect @ GA. There will be a Connect session on Monday, Tuesday, and Wednesday of General Assembly with activities such as storytime, art projects, and games.

5. Youth and Young Adults

- **Cumberland Presbyterian Youth Conference (CPYC) 2025** The Ministry Council would like to express deep gratitude and appreciation to BJ Mathis for serving as Interim Director of CPYC 2025. His guidance and leadership led to a beautiful conference that impacted the lives of many participants.
- **CPYC 2026** – will be held July 5–10 at Bethel University. Brenna Truitt, Coordinator of Youth and Young Adult Ministry, is working with the Youth Ministry Planning Council (YMPC) to plan key themes and events for CPYC.
- **Young Adult Missions Experience** – Brenna and Director of Global Missions Rev. Justin Richter are launching a new Young Adult Missions Experience. This experience includes a retreat September 18–20, 2026, followed by monthly zooms from October 2026–June 2027, culminating in an international trip in July 2027. The core vision is for Young Adults to beformed theologically, relationally, and missionally to lead the church forward. We ask all presbyteries to consider sponsoring at least one young adult. The cost of sponsoring is \$500. Registration and payment are due by July 31, 2026.
- **Youth Worker Newsletter** was created in March 2026 and contains book reviews, curriculum recommendations, devotions, and more. It is building a platform to connect youth workers and supporters across the denomination. To subscribe, btruitt@cumberland.org.

6. Adults

- **A Day in the Park** was joyfully entrusted this year to Rev. Lisa Cook and the Sacred Sparks Board, who hosted “Sparks in the Park.” The event highlighted the ministry of Sacred Sparks, offered engaging panel discussions, fostered fellowship, and concluded with worship in the chapel at Montgomery Bell State Park. We are grateful for their leadership and the vibrant experience they provided.
- **Encounter** We give thanks for the long and faithful ministry of Encounter, which has served as the primary Christian Education curriculum in the Cumberland Presbyterian Church for more than 90 years. As its use has narrowed, the Ministry Council, in partnership with the Discipleship Ministry Team, has decided to conclude production of Encounter to develop new resources that can serve a broader range of congregations. Beginning with the Fall Quarter 2026 (September–November) through Summer 2028 (June–August), we will publish an “Encounter Classics” series, featuring select lessons from outstanding writers across Encounter’s rich history. Contact cpcmc.org/store to purchase Encounter.
- **Creation of Targeted Reusable Resources** - As the programming and resourcing organization for the Cumberland Presbyterian Church, we help identify what our churches desire in Christian Education and strive to offer distinctly Cumberland material to address those needs. We are expanding targeted resources with a longer shelf life, greater than a single quarter. We are

focusing on using modern delivery methods such as digital platforms, including podcasts and video. An example is the “Formed by the Spirit” curriculum. This curriculum was created in response to a need expressed by many churches and pastors. It integrates video learning and has been used in a variety of settings, including retreats, traditional Sunday school classes, small groups, and Zoom sessions. Future curriculum and resources will include focus on Leadership & Organizational Structure, Outreach & Evangelism, Volunteerism & Gifting, Fellowship & Connections, Stewardship & Giving and Discipleship & Christian Education.

- Many high-quality Christian Education resources are being produced within the church. Many of our churches have already found curricula that suit their needs, but as the programming board of the Cumberland Presbyterian Church, the Ministry Council believes we need to be aware of and competent in those resource offerings, and that careful attention should be given to vetting many ecumenical resources and recommending curricula to our local churches. With that understanding, the Ministry Council has created a new staff position, Manager, Ministry Resources & Information Services. At the time this report was submitted to comply with the March 15, 2026, deadline set by the Office of General Assembly, the Ministry Council is accepting applications to fill this post.

7. Leadership Development

Elder Resource – The Cumberland Presbyterian Elder Training Resource is a comprehensive and practical guide designed to equip ruling elders to serve faithfully and effectively within the Cumberland Presbyterian Church. This training covers the biblical and theological foundations of eldership, the structure and governance of the denomination, the responsibilities of session leadership, spiritual care, stewardship, and the role of elders in supporting the mission and ministry of the local church. The resource is written to be both accessible and substantive, making it ideal for new elders as well as those seeking a refresher. The training will be presented by Reverend Becky Zahrte and can be adapted for in-person or virtual settings. The Elder Training Resource is available through the CP Resource Center for \$15 for the printed version and \$10 for the downloadable version. To schedule a training or request additional information, please contact Rev. Zahrte at rzahrte@cumberland.org or by cell at 270-978-3328.

8. CP Resources (CPR) Ms. Judith Oh serves as primary point of contact for CP Resource Center (“the store”).

- **Sales Figures** CP Resources are uniquely Cumberland resources available to CP congregations and others. In 2025, CPR sold 15,200 items for \$94,186 and in 2024, CPR sold 18,037 items for \$98,912.79. Contributing to this difference is the narrowing of resources being sold. Ms. Jinger Ellis is responsible for the financial elements of the store. Ms. Judith Oh works as Office Support, taking orders, answering phone calls, and coordinating shipping. CPR’s focus is to offer hard to find CP resources and supplies essential for our churches. The store’s website, order form, and shipping room were organized to increase efficiency.

C. MISSIONS MINISTRY TEAM (MMT)

MMT serves as an enabling arm of the Ministry Council by equipping Cumberland Presbyterian congregations to engage more fully in God’s mission of redemption and reconciliation. MMT supports the church’s outreach efforts, including evangelism, the establishment of new congregations, and other forms of Christian witness, both locally and globally.

1. Team Membership: The Ministry Council elected the following to serve on MMT: Ollie McClung (Grace Presbytery) and Rev. Patrick Wilkerson (Red River Presbytery). Staff includes ENGAGE Rev. Dr. Chris Fleming (Covenant Presbytery), Evangelism, New Church Development & Intercultural Ministries Rev. T. J. Malinoski (Presbytery of East Tennessee), Team Leader Rev. Dr. Milton L. Ortiz (Emaus Presbytery), Global Missions Rev. Justin Richter (Presbytery del Cristo), and Ministry with Women Rev. Rebecca Zahrte (Cumberland Presbytery).

2. ENGAGE - responds to the rapidly changing ministry context accelerated by the COVID-19 pandemic and aims to equip churches to adapt effectively. It addresses challenges such as strained pastor-congregation relationships and the evolving cultural and technological landscape. The process helps congregations discern actionable ministry initiatives that align with their unique contexts and resources. It also seeks to train facilitators to support churches and create cohorts for mutual encouragement and idea exchange. The program aligns with the CPC’s vision of thriving, unified congregations equipped for spiritual growth and community witness. ENGAGE, led by Program Director Rev. Dr. Chris Fleming, continues to flourish as we learn more about the needs of the Cumberland Presbyterian Church. We have created and added resources for local congregations, formed meaningful partnerships across the wider church, and gained insights that help both ENGAGE and the Ministry Council better support churches and presbyteries. For more information, contact us at cfleming@cumberland.org.

3. Global Missions

- **Missionaries.** The 2025 Global Missions Report details significant transitions in the missions ministry, including the withdrawal of missionary Rev. Kim Moore from Haiti due to political challenges, with the medical clinic there now self-sustaining and local pastors progressing toward forming their own presbytery. In Guatemala, after the retirement of Rev. Socorro Delgado and the return of Rev. John Jairo and Rev. Esperanza Correa to Colombia, the full-time missionary presence has ended, shifting to support of three local part-time staff and regional consultancy roles to establish a presbytery in Central America. In Cambodia, the retirement of missionaries Rev. Dr. David Lee and Rev. Dr. Sarah Lee after 27 years reflects strengthened local leadership, with ongoing support for schools and local pastors in Laos and Cambodia. This strategy emphasizes empowering local leadership in various countries, including the UK and Brazil, aligning with the belief that the church is inherently missional and should equip congregations and pastors to collaborate and plant churches. Challenges faced have become opportunities for gospel expansion, consistent with themes from the book of Acts.

- **Stott-Wallace (SW) Missionary Offering.** MMT-supported missionaries receive funding through the SW Missionary Offering. In 2025, contributions totaled \$357,172. For 2026, an estimated \$350,000 is needed to cover missionary salaries and benefits. No administrative costs are deducted from the offering. To support our missionaries directly, visit cpmc.org/mmt/global/

- **Cumberland Presbyterian Women's Ministry (CPWM)**

1. **CPWM Family Retreat:** This year, we are joining together at Camp Loucon in Leitchfield, KY. Registration for the CPWM Family Retreat is open until August 17. To register, visit cpmc.org, and click on the "Events" tab.

2. **Scholarship Support:** CPWM remains committed to funding scholarships that provide vital financial aid, empowering students, and clergywomen to pursue their calls.

- o **CPWM Bethel University Scholarship** – \$2,000 per year to assist deserving students.

- o **CPWM Bethel International Scholarship** – \$2,000 per year for international students

3. **Expanding Communication and Outreach:** Women's Ministries continue to strengthen its digital presence:

- We continue to maintain our social media pages:

- o Facebook

- Women's Ministry of the Cumberland Presbyterian Church

- <https://www.facebook.com/OfficialCPWM>

- Clergy Women of the CPChurch <https://www.facebook.com/CPclergywomen>

- o Instagram -

- WoosleyWomen

- YouTube is our new addition this year. You can find us @CPWMMinistryAcross these platforms, we continue to share stories, resources, and inspiration with women across the denomination.

4. **Ministry Expansion & Leadership Development:** CPWM is actively responding to the evolving needs of Cumberland Presbyterian women. In partnership with ENGAGE, we launched "**More Than a Mustard Seed**," a one-day **leadership training** event designed for all women in the church. The total number of events held by GA will be nine. If your church would like to host this FREE event, please contact Rev. Rebecca Zahrte.

5. CPWM and Director of Ministries with Women Rev. Rebecca Zahrte, remain dedicated to fostering spiritual growth, leadership, and community for women of all ages.

- **New Church Development, Evangelism, and Intercultural Ministries**

1. **Prioritizing Evangelism:** MMT continues to assist individuals and congregations to prioritize evangelism. Many church ministries focus on leadership, budgets, and attendance growth. While important, these priorities can shift attention inward, leading to debates about identity, governance, and survival—often at the expense of evangelism. The church's primary mission is to share God's saving grace so that all may come to faith in Jesus Christ. The 192nd General Assembly affirmed this vision: to be bold expanders of God's Kingdom, inviting everyone to salvation in fulfillment of the Great Commission. To uphold this mission, every Cumberland Presbyterian congregation and presbytery is encouraged to plan evangelism events that inspire and equip members to share their faith. The Office of Evangelism, New Church Development, and Intercultural Ministries is available to support and guide these efforts. Contact Rev. T. J. Malinoski at tmalinoski@cumberland.org or 901.276.4572 ext. 232.

2. **New Worshiping Communities:** Two new worshiping communities began this year. Rev. Paul Puluc Muñoz has started a worshiping community in the Memphis, Tennessee area. Rev. Puluc's goal is that this worshiping community will be a future new church development. Rev. Lee Hollingshed has started a worshiping community in White, Georgia approximately 50 miles north of Atlanta. This group offers worship experiences to adults with intellectual disabilities.

3. Current Worshiping Communities: Currently, there are worshiping communities in Alabama, Nebraska, Tennessee, and Texas. Presbytery del Cristo has empowered their board of missions to actively start worshiping communities with the Missions Ministry Team working alongside them. Those interested in starting a worshiping community epcmc.org/worshipingcommunity/resources/ or contact T. J. Malinoski at tmalinoski@cumberland.org or 901.276.4572 ext. 232.

4. Upcoming New Church Developments: MMT is focusing on three major new church projects in the coming three years. The intent is to start a new church in a major metropolitan area. The first new church development will begin in 2027 in Bogotá, Colombia. The second new church development will be in the United States in 2028, and the third project to begin in 2029 is currently in discernment.

5. Current New Church Developments in the United States: Columbia, Cornerstone, and Grace presbyteries are each actively working with the MMT to establish at least one new church development within their bounds. These projects receive direct supervision, input, and financial support from MMT. Additionally, presbyteries such as Robert Donnell and Trinity are initiating their own church developments, with MMT serving as a resource. Those interested in starting a new church may contact T. J. Malinoski tmalinoski@cumberland.org or 901.276.4572 ext. 232.

6. Intercultural Ministries in 2026: To assist MMT in communication with Hispanic leaders in the Cumberland Presbyterian Church, Sandra Castellanos serves as a consultant. Sandra's role is to be in direct communication with Hispanic new church development leaders. She lives in Florida with her husband, Rev. Jose Tejada.

7. Podcast: Cumberland Road: Now in its sixth year, Cumberland Road is an internationally recognized podcast featuring Cumberland Presbyterians sharing their faith journeys, ministries, and church experiences. Hosted by T. J. Malinoski, the podcast is available on Apple, Spotify, and <https://cumberlandroad.transistor.fm/>.

8. The Role of Lay Leaders in the Cumberland Presbyterian Church:

The *Confession of Faith* for Cumberland Presbyterians describes Christian worship as *the affirmation of God's living presence and the celebration of God's mighty acts. It is central to the life of the church and is the appropriate response of all believers to the lordship and sovereignty of God* (CoF 5.12). Christian worship needs thoughtful, responsible, and imaginative leadership to accompany and enable worshipers to unite in their praise and respond to God's claim on their lives.

There are seasons in the life of a particular church in which leadership for worship is underserved. Contributors include: the lack of financial resources to adequately compensate a Cumberland Presbyterian minister, the services of a minister are not available in the church's geographical area, and the elongated time of a pastoral search. As worship is an essential part of the Christian life, the lengthy absence of leadership for worship diminishes the life, faith, focus, and mission of the church and its individual members.

Throughout its history, the Cumberland Presbyterian Church has been steadfast when encountering challenges. In response to the absence of church leadership, the role of lay leader was created. Over the years, the definition and responsibilities have changed but always predicated upon the needs of the local church. In its current iteration, the application of lay leader is impeding the abilities of the church to have thoughtful, responsible, and imaginative leaders for Christian worship. This impediment necessitates revision and refinement.

With a specific focus on leading the church in regular Christian worship, the role of the lay leader is as follows:

In a church which has no minister, the session may designate a member of the church who has been ordained as an elder to conduct regular public worship. The lay leader will be a member of that particular church, and if an active elder, shall rotate off the session to serve in this role. Persons who fill the role of the lay leader may be male or female, young or young at heart.

The lay leader's primary responsibility is to guide and inspire the church in its Christian worship. He/she will share in the same qualities and gifts of an elder in demonstrating the gospel by their good character, sound faith, wisdom, and maturity of judgement. In addition, they will need the faculties to lead public worship, exhibit gifts suitable for public speaking, have knowledge of the scriptures, convey theological concepts to multiple generations, and share in their witness of the gospel. The lay leader will encourage the church by word and example to share in the worship, study, witness, and service of the church through the faithful stewardship of their time, talents, and money. He/she will be particularly attentive to persons who have not confessed Jesus Christ as Lord and Savior.

The lay leader shall be responsible for the careful planning of each worship service taking special notice of the liturgical seasons and celebrations of the church. He/she will organize and conduct the church's regular worship including: the proclamation of the gospel of Jesus Christ, reading and hearing the scriptures, praying, singing, and committing life and resources to God. The lay leader shall report regularly to the session and inform them of any concerns that need their attention.

The tenure of the lay leader may be for an indefinite or definite period as determined by the session. The lay leader in a particular church is subject to the examination and approval of presbytery. The lay leader is only eligible to serve in the role in which the session holds his/her church membership.

The lay leader shall enter this relationship with a particular church only with the approval of the presbytery in the bounds of which the particular church is located. The church session shall bear responsibility for the selection of the person, and the presbytery shall approve the relationship based upon congregational needs, the person's giftedness, leadership abilities, knowledge of scriptures, and commitment to the theology of the Cumberland Presbyterian Church. The presbytery may authorize its board of missions or equivalent to give tentative approval of the lay leader in a particular church subject to the approval at a meeting of presbytery.

The Ministry Council shall provide adequate preparation for the lay leader. The preparation shall be offered in two segments, two times per year during the months of May and November following most of the regular stated meetings of presbytery. Preparation for the lay leader shall emphasize public worship designs and practices, biblical studies, public speaking, and Cumberland Presbyterian theology. The lay leader is responsible for participating in both segments within the first twelve months of the presbytery's approval.

The session and/or presbytery shall carry the financial responsibility for the training, lodging, transportation, and resources needed to receive the lay leader instruction.

The role of lay leader may be dissolved by the presbytery at the request of either the lay leader or session when sufficient reasons are presented, or when, in the judgment of the presbytery, the well-being of the particular church demands it.

Since worship is central to the life of and fundamental to the mission of the church, the role of the lay leader is essential. The lay leader enables a particular church, otherwise without leadership, to affirm and celebrate the living presence of God and to celebrate God's mighty acts in thoughtful, responsible, and imaginative ways.

D. PASTORAL DEVELOPMENT MINISTRY TEAM (PDMT) Our mission is to build and sustain healthy, effective ministries through connection with presbyteries. Resources and activities highlighted in this report help achieve our vision of Healthy, Effective Ministers.

1. Team Membership: The Ministry Council elected the following to serve on PDMT: Rev. Jimmy Byrd (Nashville Presbytery), Rev. Isaac Gray (Murfreesboro Presbytery), Rev. Matthew Ingram (Robert Donnell Presbytery), Rev. Leanne Kerner (Red River Presbytery), and Rev. Dr. Courtney Kreuger (TN/GA Presbytery). Staff include LWPI Rev. Jen Newell (TN/GA Presbytery), and Team Leader Rev. Dr. Pam Phillips-Burk (Robert Donnell Presbytery).

2. The Mental Health Services Endowment balance is \$82,922.22 at the end of 2025. Our goal is \$50,000 per year. The interest in this fundraising effort has been high, and we give thanks for that engagement. Last year at the General Assembly, we set a goal of \$1,000 for the week. We achieved \$1,150 by mid-week and a total of \$2,150 by Friday. Our goal for the 2026 General Assembly is \$2,500. We will continue to raise awareness and promote this endowment in the coming year until we reach the \$250,000 goal by 2028. Donations can be made online (<https://tinyurl.com/3z3jfpns>). You may donate by check payable to PDMT (Note: for Mental Health Endowment #810150); mail to 8207 Traditional Place, Cordova, TN 38016.

3. From Call to Care is a new year-long mentoring experience designed to support newly ordained clergy (two years or less) as they move from theological formation into the lived realities of congregational ministry. Monthly sessions will be online for 45-60 minutes and led by PDMT elected members and invited guests. Topics will include worship, the sacraments, weekly preaching, dealing with conflict in the church, serving as a moderator and a presbyter, pastoral care, funerals, clergy finances, and more. The first session begins on August 11, 2026. Register at cpcmc.org/from-call-to-care/

4. Ministerial Ethics Class – Spring 2026 session saw a record number of participants – 24 which included ordained clergy, PAS students, and CPCA students! The fall session is set for September 3, 10, 17, 24, Oct. 1 at 10:00 am (central). Registration is required, and participation in the first session is required as well. Register at cpcmc.org/pdmt-continuing-education/

5. PeopleJOY is a financial wellness organization that the PDMT has partnered with to assist clergy with student loan debt. There is no cost to use their services. Since partnering with them in 2022, eight clergy have achieved \$583,191 in loan forgiveness through the Public Service Loan Forgiveness Program. Take the assessment and discover if you qualify for forgiveness cpcmc.org/pdmt/pdmt-studentloan/

6. Carelon Behavioral Health Employee Assistance Program is available to all clergy and probationers including the families (and retired clergy). Carelon offers free, confidential assessments and limited counseling addressing a broad range of issues affecting mental and emotional well-being, such as

family problems, workplace stress, grief, anxiety and depression, alcohol, and substance abuse. Visit the dedicated website for more information - <https://cpcmc.org/pdmt-employee-assistance-program/>

7. Louisa Woosley Preaching Initiative (LWPI) – 2025 was a busy year of ministry for the program. In March, clergy from 18 different presbyteries came together for the “**Six Days ‘Til Sunday**” **Preaching Conference** held at Bowling Green CP Church (KY); the initiative was present at **General Assembly** and help to organize and coordinate the worship service on Wednesday event in partnership with the Missions Ministry Team and the celebration of 100 years of ministry in Colombia, SA. In July, the program organized a preaching class during the third session of the Program of Alternate Studies on the campus of Bethel University. **For the Love of Preaching** was taught by Dr. Heidi Johnson. In attendance were 12 CPC/CPCA clergy, 3 CP laypeople, 7 PAS students, and 3 MDiv students from MTS. 100% of the participants said they learned something new AND 90% said they had plans to use the new information in their own preaching practice.

8. Six Days ‘Til Sunday Newsletter is sent every single Monday at 11:00 am (central) to nearly 800 CP clergy, probationers, presbytery clerks, and other interested readers. Nothing else in the denomination has the consistent, broad reach of this weekly newsletter. Subscribe at cpcmc.org/preach. Since 2025, LWPI has awarded 151 FREE books; processed 153 clergy/probationer and presbytery committee surveys to help guide the work; and given away over \$1,400 in gift cards and gifts.

9. In April 2026, LWPI will host its Spring Retreat, “Under the Broom Tree” at Mt. Magazine State Park (Arkansas); offer an online preaching class; launch another comprehensive survey with a goal of receiving 200 returned surveys, partner with Discipleship Ministry Team and Worship Adventure to organize the Wednesday evening worship service at General Assembly, provide leadership for the worship services at The Symposium, and more newsletters, online cohorts, and books! For more information contact: Rev. Jen Newell jnewell@cumberland.org, 901.276-4572 ext. 265.

III. FUNDING

Since the formation of the Ministry Council, its teams have collegially shared in planning new and ongoing ministries. Within the past several years, the Ministry Council successfully applied for multi-year grants from Lilly Endowment, Inc. We are deeply grateful for this support to implement a few initiatives previously on our vision boards that are now becoming a reality. When the Ministry Council applies for grants, potential grantors consistently ask about the level of constituent financial support. The Council is thankful for faithful giving by individuals, congregations, and presbyteries to Our United Outreach (OUO). In addition to OUO, the Investment Loan Program (ILP), endowments (listed within the Board of Stewardship section of the preliminary minutes), and donations from other sources enable ministries to thrive. Generous and faithful givers continue to support the programs and resources that the Council provides. In 2025, 19 MC staff and elected members, including two new donors, directly vetted the ministries through personal contributions totaling nearly \$15,000.00. Your donation to sustain current ministry and launch new ministries may be made via the online giving portal cpcmc.org/donations/.

IV. MINISTRY COUNCIL CONCLUSION

MC elected members and staff are deeply committed to serving God through the Cumberland Presbyterian Church. We depend upon and remain thankful for the sustaining guidance of the Holy Spirit as we work to enhance and implement ministries that draw people to Christ.

Respectfully Submitted,
The Ministry Council of the Cumberland Presbyterian Church
Ms. Debbie Hayes, President
Ms. Lora Rogers-Kerner, First Vice President
Ms. Melinda Reams, Second Vice President
Rev. Derek Jacks, Secretary
Mr. Mark Maddox, Assistant Secretary
Ms. Edith B. Old, Director of Ministries/Treasurer

THE REPORT OF THE COMMISSION ON PRESBYTERIAN FEDERAL CHAPLAINCIES

Your Commission is composed of three members, each serving terms of three years. A total of three terms can be served. Currently, those members are Mr. Tommy Craig (2026), Reverend Garrett Burns (2027) and Reverend Jason Chambers (2028). Mr. Craig has agreed to be renominated for a third term.

The Presbyterian Federal Chaplaincies (PFC) is composed of members from the following denominations: Cumberland Presbyterian Church, Cumberland Presbyterian Church in America, Presbyterian Church (USA), and the Korean Presbyterian Church Abroad. The three members of our commission along with the Stated Clerk of the Cumberland Presbyterian Church, Reverend Michael Sharpe, serve as members on the Board of Directors of PFC. In addition, Reverend David Lockhart and the Stated Clerk of the Cumberland Presbyterian Church in America, Elder Vanessa Midgett, serve on the PFC Board of Directors as representatives of our sister denomination.

The PFC is an incorporated entity in the State of Tennessee and the members of the PFC are the Board of Directors for the corporation. The PFC is the agency that endorses Federal Chaplains for the four member denominations. Ecclesiastical endorsements are provided for ministers who desire to serve in a Federal Chaplaincy position: Department of Veterans Affairs Hospital Chaplaincy, Federal Bureau of Prisons Chaplaincy, Army, Navy, or Air Force Chaplaincy (Active Duty, Reserve, or National Guard), Civil Air Patrol Chaplaincy, or as Chaplain Candidate to one of the military services.

I. SUPPORT OF THE PRESBYTERIAN FEDERAL CHAPLAINCIES

Financial support for the PFC is received from the four member denominations, church judicatories, individual churches, and individuals. Because of decreasing financial support, the PFC is constantly dealing with fundraising. The Cumberland Presbyterian Church and individual CPC churches have traditionally received an offering on Memorial Day Sunday (USA only churches) with those offerings being given directly to the PFC for its budget. Other special days may be considered to receive this special offering in the individual USA churches ---- the Sunday nearest Veterans Day, "Four Chaplains' Sunday" (the first Sunday in February), the Sunday nearest the 4th of July, or some other Sunday, as a witness to support the men and women called to the Chaplaincy. These offerings should be sent to the General Assembly Stated Clerk and are forwarded to the PFC for outreach, mission, training and pastoral care.

The PFC has adequate funding for the next two years. However, the financial support beyond that is unpredictable at this time. With the aging of many strong supporters and with a 15% reduction from the PCUSA denomination, there may be challenges ahead. While two training events for chaplains has been held in previous years, the west coast event, at Calvin Crest, CA, may not be continued.

The PFC no longer has a physical office location. All communications should be addressed to the Presbyterian Federal Chaplaincies, c/o Executive Director Dennis Hysom, 120 Jackson Drive, Waynesville, NC, 28786. He may also be contacted via email at dhysom@presfedchap.org.

RECOMMENDATION 1: That each USA Cumberland Presbyterian Church be encouraged to continue providing an opportunity for their congregations to receive an offering on the last Sunday of May, or another special day, to support our ministry through the PFC.

Each year, the General Assembly office of the CPC provides a link to print bulletin inserts for the Memorial Day offering. Your commission encourages the use of this resource.

The PFC provides special training to chaplains and pastoral support to chaplains and their families who are endorsed for those positions from the four member denominations. The PFC also promotes a closer communication between chaplains and their denominations.

RECOMMENDATION 2: That congregations of both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America encourage their individual churches and members in the United States to designate special days through the year to engage in prayer to hold up the chaplains and their families in the service to which they have been endorsed.

RECOMMENDATION 3: That Presbyteries and congregations be encouraged to make special efforts to communicate with those members serving as chaplains from their presbytery or congregation.

II. MEETINGS, DIRECTORS, AND PFC ACTIVITIES

The PFC held its annual meeting of the Board of Directors on October 15, 2025. via Zoom. Chaplain, Colonel Dennis Hysom, USA, Retired, (PCUSA), is in his fourth year as Executive Director, which is now a full-time position. Associate Director, Chaplain, Colonel Douglas J. Slater, USAF, Retired, (PCUSA), continues as a half-time position. Associate Director, Chaplain Colonel Lisa Hanson, USAF, Retired (PCUSA) has taken a position as Presbyter for a PCUSA presbytery. She will however work for the PFC on a volunteer basis focusing on the corporation's quarterly newsletter. CP member, Tommy Craig, is the retiring President of the Board after a two-year term.

Director Hysom's primary requirement is to endorse chaplains. That requires assessing, recruiting, and checking backgrounds to find quality recruits for the chaplaincy. It must be done properly and must be done well. Secondly, all information is being organized in a clear and thorough transition plan for future directors and personnel.

The annual Chaplain Training and Credentialing events were held in two locations: Calvin Crest, CA and Montreat, NC. Both 2026 events have been scheduled. Montreat will be August 10 – 14 and Calvin Crest will be held June 22 – 26. Additional information and costs are on the website, www.fedpreschap.org.

As of March 2026, the following is an approximate list of CPC Chaplains currently serving:

Chris Bohon	Red River	Army Reserve
Garrett Burns	Cornerstone	Navy Reserve
Jody Butler	Red River	Army Candidate
Gale Cotton	Red River	VA
Anthony Headrick	Grace	VA
Chris Headrick	Grace	VA
Darren Kennemer	Robert Donnell	VA
David LeFavor	Grace	VA
Jin Park	TN/GA	Active Duty Army
Holton Sandiford	North Central	Federal Bureau of Prisons
Ray Santillano	Trinity	Army Reserve
Glyn Turner	TN/GA	Active Duty Navy
Justin Westfall	Red River	Army Reserve

Chaplain names and addresses are included in the yearbook of the Cumberland Presbyterian Church. Information concerning the process of becoming a chaplain may be obtained by visiting the PFC website: www.presfedchap.org.

Your commission encourages Cumberland Presbyterians to visit the above website to gain information about the Presbyterian Federal Chaplaincies and its work and mission.

III. CP COMMISSION MEMBERS

The term of Mr. Tommy Craig expires this meeting. He is eligible for a third 3-year term. Tommy Craig will be the Commission's Representative to General Assembly in Rogers, AR.

Respectfully Submitted,
 Members of the Cumberland Presbyterian Commission on Presbyterian Federal Chaplaincies
 Reverend Garrett Burns
 Reverend Jason Chambers
 Mr. Tommy Craig

THE REPORT OF THE PERMANENT JUDICIARY COMMITTEE

The Judiciary Committee met on February 24, 2026 by Zoom with the following committee members participating: Daniel Heady, Kimberly Silvus, Alan Meinzer, Corey Cummings, Shelia O'Mara, Juan David Correa, Jody Hanks, and Troy Green. Also present were Mike Sharpe (GA Stated Clerk), Jaime Jordan (Legal Counsel) and two members of the GA Special Committee, Kip Rush, and Shane Wickson. Member absent was Micaiah Tanck.

I. REVIEW OF SYNOD MINUTES

The following synodic minutes from 2025 were reviewed: Synod of the Midwest and Synod of the Southeast. Synodic minutes from 2024 for Mission Synod were also reviewed.

In reviewing the minutes of the Synod of the Midwest, Standing Rule number 9 will need to be revised if the proposed amendment to the Rules of Discipline 2.5 is ratified. Upon review, the minutes of Synod of the Midwest were found to be in order.

In reviewing the minutes of Mission Synod, the following discrepancies are noted:

- 1) The roll call mentions Toby from Red River Presbytery and does not include a last name.
- 2) It is noted that no international representatives attended the meeting.
- 3) The minutes were not signed.
- 4) Item 3, page 11, a communication from Trinity Presbytery that Trinity did not approve the Mission Synod action to resume Synod apportionments is out of order.
- 5) The minutes did not indicate that presbytery minutes were reviewed. Mission Synod is reminded to fulfill its judicatory responsibilities by Constitution 8.5.b.

In reviewing the minutes of the Synod of the Southeast, the minutes were not signed. With this exception, the minutes were found to be in order.

The Committee also reviewed the minutes from the Missions Ministry Team (functioning as a presbytery for mission work not yet attached to an existing presbytery) and found them to be in order.

Note: The Judiciary Committee shall have oversight of and responsibility for ecclesiastical decisions made by a body acting in the place of a presbytery with respect to mission work and mission fields. The oversight and responsibility exercised by the committee shall be the same as that exercised by a synod with respect to a presbytery under its care, specifically Constitution 8.5, a, b, and c (General Assembly Bylaw 11.05.06)

II. REVIEW OF INQUIRIES

The Committee received a revised Advisory Request from Brunswick CPC with additional questions and have responded to the communication.

III. JOINT COMMITTEE ON AMENDMENTS

The Committee elected the following members to serve on the Joint Committee on Amendments: Alan Meinzer, Corey Cummings, Jody Hanks, Troy Green. Daniel Heady was elected as an alternate.

IV. GENERAL ASSEMBLY REPRESENTATIVES

Corey Cummings was elected to serve as the Committee representative to the 195th General Assembly. Alan Meinzer was elected as alternate.

Respectfully submitted,
The Judiciary Committee

THE REPORT OF THE JOINT COMMITTEE ON AMENDMENTS

The members of the Joint Committee on Amendments reviewed the proposed constitutional amendment referred to us by the 194th General Assembly (CPC) and by written consent approved the proposed amendment as ready to be placed before the 195th General Assembly of the CPC and the 149th General Assembly of the CPCA.

RECOMMENDATION 1: That Rules of Discipline 3.401 which states:

“A complaint of misconduct on the part of a minister should be reported to the stated clerk of the presbytery or a member of the disciplinary commission. The person who receives the complaint shall promptly communicate it to the chair of the disciplinary commission and the stated clerk.”

BE AMENDED TO READ:

“A complaint of misconduct on the part of a minister should be reported to the stated clerk of the presbytery or a member of the disciplinary commission. The person who receives the complaint shall promptly communicate it to the chair of the disciplinary commission and the stated clerk. Absent extraordinary circumstances, the disciplinary commission shall complete its work and prepare a report for the judiciary committee within 90 days of the stated clerk receiving the report.”

Respectfully submitted,

The Joint Committee on Amendments

CPCA Representatives: Robert S. Wood, Lynne Herring, Kay Greer, Wiley Allen

CPC Representatives: Alan Meinzer, Corey Cummings, Jody Hanks, Troy Green

THE REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY

We This is a profoundly sad season for all who love Memphis Theological Seminary and who have been shaped by its mission and ministry. At the same time, we are deeply grateful for the collaborative spirit and faithful leadership of the Cumberland Presbyterian Church, Perkins School of Theology, and our own faculty and staff. Their commitment has brought comfort and hope in the midst of grief as we prepare to discontinue operations as an educational institution at the end of our fiscal year on July 31, 2026.

We are also thankful for the partnership between the Board of Trustees and the Seminary's administration throughout this process. Together, our shared focus has consistently remained on the well-being of our faculty, staff, and students. We believe a thoughtful and responsible plan has been developed that will allow the Seminary to conclude its work with integrity, care, and as much stability as possible.

Overall, the transition is proceeding relatively well as the Seminary moves into the initial stages of the teach-out. The teach-out plan is the process by which Memphis Theological Seminary is working with Perkins School of Theology to help currently enrolled students complete their degrees with as little disruption as possible. This includes coordinated advising, transfer planning, academic support, and ongoing communication to help students understand their options and continue their studies in an orderly and supportive way. While many details remain to be finalized and important questions still need to be addressed, the administration, faculty, and staff are walking closely with students through these uncharted waters and responding promptly as concerns arise.

The Seminary continues ongoing and constructive conversations with its accrediting bodies to complete all required components of the teach-out plan and to ensure full compliance and clarity moving forward.

As anticipated, gift revenue has declined significantly following the public announcement of the July 31, 2026 closure. This is understandable under the circumstances and is being actively managed as the Seminary's resources are stewarded through this final season of operations.

The Board is grateful to report that morale among faculty, staff, and students remains strong. Their professionalism, faith, and deep commitment to the Seminary's mission during this season of transition have been both inspiring and encouraging.

Following the Cumberland Presbyterian Church General Assembly's January 23 vote in support of the Board's recommendation to conclude operations in July 2026, President Jody Hill held two separate question-and-answer sessions with students. These gatherings were well attended and provided clarity, reassurance, and pastoral support during a difficult moment.

The Perkins School of Theology administration has also hosted live Zoom sessions with students, and together both institutions continue to address questions almost daily as they navigate the teach-out process collaboratively.

In addition, Dean Bryan Stone and three additional members of the Perkins leadership team were on campus Monday, February 23, for meetings with leadership, faculty, and students.

While this outcome is not what any of us hoped for, we continue to see evidence of God's grace at work throughout this process. Memphis Theological Seminary will conclude its chapter with dignity and gratitude.

I. REPORT OF THE VICE PRESIDENT OF CUMBERLAND PRESBYTERIAN CHURCH RELATIONS DR. MICHAEL QUALLS, DIRECTOR

With the historic vote in January by the General Assembly to approve the Trustee's recommendation halting operations on July 31, 2026, my role has shifted. In addition to helping communicate to all MTS constituents, answering the many questions that have arisen, and helping the CP students get the last of their denomination-specific courses completed. I am trying to help the Cumberland Presbyterian Church imagine how it will continue offering its candidates a theological education without its own seminary. Unsurprisingly, the closure of MTS has created uncertainty across the denomination. I have spent some time putting out fires and attempting to provide assurance that, in our great loss, there will still be a way. I will help through this transition to provide stability.

We are also making plans to celebrate the legacy of this institution with the seminary community here on campus and with the denomination at its General Assembly in June in Bentonville, Arkansas. I am hopeful the trustees will set a time, near the July 31st deadline, when we can accomplish that one. It is time to celebrate all of you, all the work and sacrifice, and all the students who have been formed in this unique environment. I am honored to serve with you.

Program of Alternate Studies

The Program of Alternate Studies continues to have four foci:

1. Preparing for ministry those who are practically hindered from pursuing traditional theological education. Our alternative has integrity and graduates now serve well in many roles of ministry throughout the denomination.
2. Delivering the denominational studies that enable persons with a Master of Divinity degree to meet the constitutional requirements for ordination in the Cumberland Presbyterian Church.
3. Resourcing the global needs of expanding witness through Missions Ministry Team and PAS-Colombia.
4. Assisting in the education of lay persons interested/involved in congregational leadership in the Cumberland Presbyterian Church.



Steady as she goes! This is the word I received from the Special Committee of the General Assembly tasked with planning the future of theological education. The work of the Program of Alternate Studies must continue. Its purpose remains. They will have some framework to recommend to the General Assembly that continues the Program of Alternate Studies (and other related work) to be presented for approval in June. Meanwhile, I am to continue to plan and execute the program as it has been operated. Until the corporate board of Memphis Theological Seminary is dissolved it will be administered by MTS Board of Trustees. Following that it will become an entity of the Cumberland Presbyterian Church under a new structure yet to be revealed.

- The PAS Advisory Council continues to meet frequently via Zoom to consider future plans and work through transitional questions and recommendations for the consideration of the Special Committee. Meanwhile, we are moving forward planning Summer Extension School and the class offerings for the remainder of the Fall, Winter, and Spring. We are evaluating transcripts and enrolling new students as presbyteries meet and notify us of a new candidate. Moving forward to finish strong.

Summer Extension School

- SES will be at Bethel University July 11-25. We have scheduled these 25 courses. I have inserted the course information below for your information.

BLOCK I JULY 11-15

Morning

CP History—Bill Black

The Pentateuch—Pat Pickett

Ministry in the Smaller Church—Joe Butler

Afternoon

CP Polity—George Estes

Intro to the Bible—Marcus Hayes

The Prophets—Pat Pickett

Evening

CP Theology—Jimmy Peyton

Biblical Exegesis—Marcus Hayes

Pastor and Public Worship—Linda Glenn

BLOCK II July 16-20

Morning

REL-203 Message of the N.T.—Jon Carlock

PCC404 Pastoral Care & Counseling—Mary Kathryn Kirkpatrick

PAS105 Spiritual Gifts—Tom Sanders

Afternoon

PAS105 Christian Ministry—Bud Russell

Epistles of the Early Church—Dan Hendricks

PL403 Planning your Preaching—Thomas Sweet

Evening

CE408 CE II Formation for Ministry—Debra Matthews

PCC405 Practicum in PCC—Mary Kathryn Kirkpatrick

BLOCK III July 21-25

Morning

REL209 The Gospels—Mitch Boulton

EL-511 THE ART OF PUBLIC SPEAKING—to be determined

CH-304 World Missions—Lynn Thomas

Afternoon

PL402 Principles of Preaching—Perryn Rice

REL202 Message of the O.T.—Anum Akai

EL-503 DEALING WITH CONFLICT IN THE CHURCH—Dee Sodeinde

Evening

EL514 MINISTRY AND MONEY MATTERS—Susan Parker

CH301 History of the Christian Church I—Ron McMillan

- There is always a good opportunity for practicing clergy to take a little R&R to audit classes of interest and enjoy the Bethel Campus and the PAS Community. Audit fees are half the tuition (\$215) plus \$35 per night room and board. Anyone may register through the PAS Office. PAS@memphisseminary.edu.
- We are planning a pool party and dinner hosted by Connie Hodge McCain, our PAS musician who lives just off campus. It was a real treat last summer. Students choose up to 3 courses each five-day block for a total of 9 in fifteen days. Days are long and packed. Brains are also packed by the end. So a pool party is a welcome, if brief, respite. Thanks to Connie.
- Our graduation will be on Saturday July 11 at 11:00 am at the McKenzie Cumberland Presbyterian Church in McKenzie, TN. The commencement speaker will be Rev. Rusty Rustenhaven, son of the first PAS Director, Dr. William Rustenhaven. Rusty is recently retired from full-time pastoral ministry and serves as Pastor Emeritus for Marshall Cumberland Presbyterian Church in Marshall, TX. He will remain with our community and serve as our Minister in Residence for Block 1. Family, friends, and supporters are invited to a luncheon in honor of our graduates in the Family Life Center of the church.

The following have completed the requirements for graduation.

- B. Denise Adams
- Payton Cody
- Richard Harrison

Weekend Schools/Into the Future

The program now essentially runs full-year programming with many online courses. We are attempting to bolster the number and availability of our online offerings in response to needs of the church. We are working diligently to pre-record lectures for some of our courses and, along with others we already have on hand, establish a video archive beyond the seminary to be accessible for future use. This has proven a formidable task.



CUMBERLAND PRESBYTERIAN HOUSE OF STUDIES

The Cumberland Presbyterian House of Studies (CPHS) was established to ensure ongoing practical connection of MTS CP students with their Cumberland Presbyterian heritage and help form them for ministry within that identity.

- This goal will be only more difficult once MTS ceases to be the centering agent. But the intent remains worthy and necessary. Please pray for this difficult undertaking even though it will be beyond the scope of your meaningful guidance.
- The last major event directly tied to the Cumberland Presbyterian heritage was CP Heritage Day Chapel and luncheon. The previous Director of the Program of Alternate Studies, Rev. Dr. Tom Campbell, was our preacher and provided a rich trove of stories to regale us during the luncheon. Tom's love for MTS goes back to childhood as his father, Dr. Thomas H. Campbell, was Dean when the seminary moved to Memphis. We were joined by area Cumberland Presbyterians for this historic occasion.

May the blessings which have attended our way, continue in the varied paths we now follow!

Respectfully,
Michael Qualls

Celebrating the Legacy of Memphis Theological Seminary

On Wednesday, June 13, during our gathering at the General Assembly, we will host the MTS/PAS Luncheon & Program. It would be a joy to have you join us as we give thanks for the faithful witness and enduring legacy of our seminary, and celebrate all that God has done through this shared ministry.

We are also making plans to celebrate the legacy of this institution with the seminary community on the MTS campus near the end of July. Additional details will be shared at the General Assembly as plans continue to take shape.

Frequently Asked Questions about the July 31, 2026, Closure

How will students be cared for?

Students remain our highest priority.

Memphis Theological Seminary has entered into a comprehensive teach-out arrangement with Perkins School of Theology at Southern Methodist University.

Key elements of this teach-out include:

- 100% tuition scholarships for eligible MTS students who transfer to Perkins (students will be responsible for standard fees that apply to all SMU Perkins students)
- Seamless degree continuation with minimal disruption
- Academic advising and transcript coordination
- Continued accreditation compliance throughout the teach-out period

Students may complete their programs either through this teach-out arrangement or through other approved transfer pathways. The seminary administration is working individually with each student to ensure clarity and continuity.

How will faculty and staff be cared for?

The Board of Trustees has approved a Retention and Severance Plan to support faculty and staff during this transition.

This plan provides continued employment through July 31, 2026, along with a structured severance package recognizing faithful service. Additional support for professional transition will also be provided where possible.

We remain deeply grateful for the dedication, professionalism, and grace our faculty and staff continue to demonstrate.

What will happen to the endowments and who will manage these funds?

Memphis Theological Seminary is committed to honoring donor intent.

Our total endowment is approximately \$15 million. Of that amount, roughly \$12 million has been contributed by Cumberland Presbyterians or designated specifically for the theological education of Cumberland Presbyterian ministers. These funds will be retained by an organization within the Cumberland Presbyterian Church and managed for the continuing support of ministerial formation.

The remaining approximately \$3 million carries specific designations:

- \$2.1 million for United Methodist theological education
- \$300,000 for the Black Church
- \$100,000 for the Christian Methodist Episcopal Church (CME)
- \$250,000 for Presbyterian Church (USA)
- \$250,000 non-denominational

Perkins School of Theology will assume the management of these funds, which will continue to be used in support of ecumenical theological education in Memphis and the Mid-South.

Throughout this process, we are working closely with legal counsel, regulatory authorities, and donor families to ensure faithful stewardship.

Will the corpus of donor endowments remain intact?

Yes.

The Seminary intends that the principal (corpus) of donor-designated endowments will remain intact in accordance with donor agreements and applicable law. Preserving the principal is central to responsible stewardship.

What will happen to the property?

The Memphis campus property will be marketed for sale as part of the orderly wind-down process.

The historic Newburger Home (Founders Hall), listed on the National Register of Historic Places, is expected to be preserved in its original architectural design in any future development.

Will the Program of Alternate Studies (PAS) continue?

Yes.

The Cumberland Presbyterian Church has expressed its desire for the Program of Alternate Studies (PAS) to continue as an important pathway for ministerial preparation.

Details regarding future oversight and administration are being finalized in consultation with denominational leadership to ensure continuity.

How will academic records be preserved?

Following July 31, 2026, permanent custody of Memphis Theological Seminary academic records will transfer to Bethel University in McKenzie, Tennessee.

Beginning August 1, 2026:

- Transcript requests and degree verifications will be handled by the Bethel University Office of the Registrar (731) 352-6385
- Records will be maintained securely and in compliance with FERPA and applicable laws

This arrangement ensures long-term preservation and reliable access for alumni and former students.

How can alumni and friends stay informed?

We will continue providing updates through:

- Direct email communications
- Website announcements
- Denominational communications
- Opportunities for questions and dialogue

You can also find this information prominently posted on our website at: MemphisSeminary.edu.

We invite you to continue praying for our students, faculty, staff, and alumni. Though this chapter is closing, the legacy of Memphis Theological Seminary lives on through its graduates and their ministries around the world.

Respectfully submitted,
Kip Rush, Moderator of the Board of Trustees
Jody Hill, President

THE REPORT OF THE GENERAL ASSEMBLY SPECIAL COMMITTEE ON MEMPHIS THEOLOGICAL SEMINARY AND CLERGY/LEADERSHIP TRAINING

I. GENERAL INFORMATION

General Assembly, in a called meeting January 23, 2026, in Brentwood, Tennessee, approved the following recommendation:

“that the General Assembly authorize the special committee created by the 194th General Assembly to continue working on the concept of a denominational entity that would house the Program of Alternate Studies and help to promote and support theological education for ministers and lay leaders.”

This report addresses that recommendation. The Special Committee worked faithfully to complete this work.

II. BOARD OF THEOLOGICAL EDUCATION AND LAY MINISTRY

The Special Committee developed a Vision, Mission and Strategic Framework as a guiding statement for theological education and lay ministry for the Cumberland Presbyterian Church. This document is available in Appendix 1 of this report.

RECOMMENDATION 1: That the 195th General Assembly of the Cumberland Presbyterian Church approve the creation of the Board of Theological Education and Lay Ministry of the Cumberland Presbyterian Church using the Vision, Mission and Strategic Framework (Appendix 1) as the basis for the formation of this Board.

RECOMMENDATION 2: That the General Assembly consent to the Amended and Restated Charter approved by the board of trustees of Memphis Theological Seminary on May 15, 2026, in order for the MTS corporation to continue its existence as the Board of Theological Education of the Cumberland Presbyterian Church (BTE) and to carry on the ministry of theological education and lay leadership training in accordance with the Vision, Mission and Strategic Framework. (Appendix 2)

III. BOARD STRUCTURE AND CRITERIA

The Special Committee understands the Board of Theological Education and Lay Ministry will serve the critical needs of the denomination as it provides educational opportunities for those seeking ordination. It is vital that members of the board have the skills and commitment to meet this critical need. These skills are defined in the Criteria for the Board of Theological Education and Lay Ministry. These criteria are available in Appendix 3 of this report.

Therefore, the Special Committee makes the following:

RECOMMENDATION 3: That the General Assembly adopt the “Criteria for the Board of Theological Education and Lay Ministry” (Appendix 3) in the election of members of the board and recommend to the Committee on Nominations that it consider these criteria as guidance when nominating candidates for the BTE board of trustees.

The Special Committee also understands the leadership challenges the BTE will face as it moves forward. Therefore, the Special Committee makes the following:

RECOMMENDATION 4: That the General Assembly:

- **Thank the current members of the MTS board of trustees for their diligent service to the Cumberland Presbyterian Church during a difficult time in the life of the denomination;**
- **Reconstitute the board of trustees of the MTS/BTE corporation by removing the current trustees effective August 1, 2026, and**

- Elect the following (12) persons to serve as the board of trustees of the MTS/BTE corporation, with the terms of office indicated below to establish an annual rotation of one-third of the board, and with these elected trustees taking office immediately after the current MTS trustees cease to serve.

Elected to a term of one year expiring 2027:

1. Rev. Dr. Tom Campbell (ETNP)
2. Dr. Maurice Ottinger (Robert Donnell)
3. Rev. Dr. Barry Anderson (Robert Donnell)
4. Kathy Wood Dobbins (Nashville)

Elected to a term of two years expiring 2028:

5. Rev. Michele Gentry (Cauca Valley)
6. Rev. Bobby Coleman (Arkansas)
7. Rev. Dr. Marcus Hayes (Red River)
8. Dr. Amanda Batts (Cornerstone)

Elected to a term of three years expiring 2029:

9. Kara Castleman (Mid-South)
10. Rev. Mark Hester (ETNP)
11. Frazer Allen (Cornerstone)
12. Rev. Glen Watts (Cornerstone)

The Special Committee is bringing a separate recommendation to amend the Bylaws of the General Assembly so that the board of trustees of the BTE, when fully constituted, will never have fewer than six (6) ordained Cumberland Presbyterian ministers and never have fewer than three (3) lay leaders. These nominations conform to the amended bylaws.

IV. FUNDING FOR THE BTE

Adequate funding will be necessary for the BTE to fulfill its mission. The Special Committee believes current OUO funding for MTS and PAS, income generated by certain endowments and permitted to be used for operations, and the net proceeds available following the sale of MTS properties will be sufficient. Office space for the Board might be available at the Denominational Complex at least during the transition and afterwards as determined by the Board.

Therefore, the Special Committee makes the following:

RECOMMENDATION 5: That the General Assembly continue to fund MTS/BTE and PAS through OUO.

RECOMMENDATION 6: That the General Assembly authorize the Special Committee created by the 194h General Assembly to continue its work as contemplated by the actions of the General Assembly in its called meeting held January 23, 2026, in Brentwood, Tennessee.

V. AMENDMENTS TO GENERAL ASSEMBLY BYLAWS

RECOMMENDATION 7: That the General Assembly amend its Bylaws by substituting the words *“Board of Theological Education and Lay Ministry”* in place of the words *“Memphis Theological Seminary”* each time those words appear in the Bylaws.

RECOMMENDATION 8: That the General Assembly amend Bylaw 10.06 to read as follows:

10.06 Board of Theological Education and Lay Ministry. The corporation shall elect twelve (12) directors to the Board of Theological Education and Lay Ministry. The corporation shall elect the directors in such a manner that, immediately following any election, at least six (6) of the directors shall be ordained ministers in the Cumberland Presbyterian Church and at least three (3) of the directors shall be lay leaders.

RECOMMENDATION 9: That the General Assembly amend Bylaw 11.09 to read as follows:

11.09 Unified Committee on Theology and Social Concerns. The committee shall consist of the Stated Clerk, the President of the Board of Theological Education and Lay Ministry, and eight (8) members elected by the corporation.

Respectfully submitted,
Special Committee of the 194th General Assembly

APPENDIX 1**Board of Theological Education and Lay Ministry (BTE)**

Vision Statement: To cultivate a global, multicultural leadership—both clergy and lay—that is deeply rooted in the Cumberland Presbyterian tradition and equipped with Spirit-led leaders who are empowered to boldly expand God’s Kingdom by inviting everyone to salvation through the “whosoever will” call of the Gospel.

Mission Statement: The Board of Theological Education exists to oversee and sustain theological education and lay ministry formation by nurturing discernment, providing financial resources, and offering diverse, innovative pathways of learning. Grounded in the heritage of the Cumberland Presbyterian Church, the board ensures a distinct denominational identity for all called leaders, preparing them to serve as the hands and feet of Christ in witness and service to the world. This work will be done through the Theological School Education Fund, The Program of Alternate Studies, Lay Leader Studies, and CP House of Studies

Theological School Education Fund (TSEF)

Vision Statement: A sustainable future for the global church where every individual called to ministry and under care of presbytery is fully supported and equipped, ensuring that no student’s preparation or pastoral capacity is hindered by financial barriers.

Mission Statement: To strengthen the preparation of those pursuing ordained ministry through accredited institutions by encouraging rigorous academic study, spiritual formation, and practical preparation to ensure leaders serve with wisdom and integrity; and to faithfully manage and distribute permanent endowment funds, scholarships, and service loans to support Cumberland Presbyterian students.

Program of Alternate Studies (PAS)

Vision Statement: To be a multicultural theological training program that transcends geographical boundaries to deliver Cumberland Presbyterian theological education through flexible, accessible, and high-quality instruction for a global audience.

Mission Statement: To provide a structured certification pathway for individuals pursuing ordained ministry outside traditional seminary settings through a learner-centered curriculum that blends on-demand technology with cohort-based community. By integrating seminary-level coursework with practical ministerial formation and mentoring, PAS equips candidates for faithful and effective service within the church.

Lay Leadership Studies

Vision Statement: A denomination vitalized and strengthened by empowered lay leaders who are deeply rooted in Reformed theology and Cumberland Presbyterian identity, fully equipped to transform their local congregations and communities.

Mission Statement: To develop and deliver a robust training program that integrates general leadership excellence with specific instruction in Cumberland Presbyterian history, theology, and polity. Through accessible theological learning and practical training, this program seeks to deepen discipleship and encourage the unique gifts of laypersons for meaningful service in the mission of the church.

CP House of Studies

Vision Statement: A cohesive, unified denominational community where every student—regardless of their educational path or setting—is deeply formed in the distinct ethos, values, and tradition of the Cumberland Presbyterian faith.

Mission Statement: To serve as a vital resource for presbyteries and students by providing required denominational courses in History, Theology, and Polity while mentoring students in their discernment of call. The CP House of Studies fosters connections and theological reflection that integrate academic learning with a distinct Cumberland Presbyterian identity to prepare leaders for future ministry.

Board of Theological Education and Lay Ministry Organizational Chart

ELECTED BTE BOARD

- 12 elected members
- Staff: 1 FT Director and 1 FT Administrator
- Elected Board Members self-elect membership on the following service/ministry committees:

Theological School Education Fund:

- 3 elected members of the BTE Board
- Staff: Coordinator and Support Staff

Program of Alternate Studies (PAS)

- 3 elected members of the BTE Board
- Staff: Coordinator and Support Staff

Lay Leadership Studies

- 3 elected members of the BTE Board
- Staff: Coordinator and Support Staff

CP House of Studies

- 3 elected members of the BTE Board
- Staff: Coordinator and Support Staff

APPENDIX 2

Amended and Restated Charter of
Board of Theological Education and Lay Ministry
of the Cumberland Presbyterian Church

TN Corporate Control No. 000079062

Board of Theological Education and Lay Ministry of the Cumberland Presbyterian Church, previously known as **Memphis Theological Seminary of the Cumberland Presbyterian Church**, submits this Amended and Restated Charter, amending its present charter by deleting it in its entirety and substituting this Amended and Restated Charter in its stead. This Amended and Restated Charter supersedes the corporation's original charter and all previous amendments.

1. The former name of the corporation is **Memphis Theological Seminary of the Cumberland Presbyterian Church**. The new name of the corporation is **Board of Theological Education and Lay Ministry of the Cumberland Presbyterian Church**.
2. The period of duration of the corporation is perpetual.
3. The corporation's fiscal year shall conclude July 31.
4. The corporation's principal office is:
168 East Parkway S Memphis, TN 38104
Shelby County, Tennessee
5. The corporation's business email address is JDJordan@GJPLaw.com.
6. The name and complete physical address of the registered agent is:
James D. Jordan
101 Fifth Avenue W, 2nd Floor
Springfield, TN 37172
Robertson County, Tennessee
7. The registered agent's mailing address and email address are:
James D. Jordan
P.O. Box 696
Springfield, TN 37172
JDJordan@GJPLaw.com
8. The nature of the corporation's business is primarily that of an establishment engaged in promoting religious activities and theological education. The NAICS code for the corporation is 813110.
9. The corporation is not for profit.
10. The corporation is a public benefit corporation.
11. The corporation is a religious corporation.

12. The corporation has one member, which is Cumberland Presbyterian General Assembly Corporation, a Tennessee nonprofit religious corporation.

13. The corporation is organized exclusively for the following purposes:

(a) To oversee and sustain theological education and lay ministry formation by nurturing discernment, providing financial resources for the education of church leaders and ministerial candidates, and supporting diverse, innovative pathways of learning, especially within and for the benefit of the Cumberland Presbyterian Church.

(b) To do any and all things necessary or proper in carrying out the religious purposes of the corporation and to the extent consistent with the provisions of this Charter, to do any and all things allowable under the Tennessee Nonprofit Corporation Act, as the same may be amended from time to time.

14. The governing body of the corporation shall be a board of directors, which shall be called the Board of Trustees. The qualifications and number of Trustees of the Corporation shall be determined by the member, which shall elect them.

15. The corporation is organized exclusively for charitable religious purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code and shall not engage in any other activities except as an insubstantial part of its activities. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its religious purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of this charter, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

16. The assets of the corporation shall be dedicated to the religious and charitable purposes of the corporation. Upon the dissolution of the corporation, after creditors have been paid, the corporation's assets shall be distributed to General Assembly Corporation of the Cumberland Presbyterian Church, a Tennessee nonprofit religious corporation, if it is then an exempt organization described in section 501(c)(3) of the Internal Revenue Code, or otherwise to one or more other organizations described in section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code, or to the federal government, or to a state or local government, for a public purpose. Any asset not so distributed shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively to an organization or organizations which are organized and operated exclusively for such charitable purposes.

17. No director of this corporation shall be personally liable to the corporation for monetary damages for breach of the director's fiduciary duty as a director, except for: (i) any breach of the director's duty of loyalty to the corporation; (ii) any acts or omissions not in good faith or involving

intentional misconduct or a knowing violation of law; or (iii) a distribution unlawful under Section 48-58-302 of the Tennessee Nonprofit Corporation Act as amended from time to time.

18. The corporation shall not, without the prior written consent of the member, merge with another corporation; dissolve; or sell, lease, exchange, or otherwise dispose of all or substantially all of its property. This Amended and Restated Charter shall not be further amended without the prior written consent of the member.

19. The delayed time of which this document shall become effective is 12:01 am CDT on August 1, 2026.

Certificate

Required by T.C.A. §48-60-106(h)

The board of directors of the corporation approved this Amended and Restated Charter on May ____, 2026. The Amended and Restated Charter contains amendments to the charter requiring approval by the member, General Assembly Corporation of the Cumberland Presbyterian Church. Such approval was obtained on ____, 2026. No approval of the amendments is required by any other person pursuant to T.C.A. §48-60-301.

Dated this ____ day of ____, 2026.

By: _____
Jody K. Hill, President

APPENDIX 3



Criteria for Board of Theological Education and Lay Ministry

Introduction

The Board of Theological Education and Lay Ministry plays a crucial role in upholding the spiritual and educational standards of the Cumberland Presbyterian Church. The following criteria outline the essential qualities and commitments expected of board members.

Knowledge of the Cumberland Presbyterian Church

Members must possess a thorough understanding of the Cumberland Presbyterian Church. This includes familiarity with its history, beliefs, practices, and organizational structure. Such comprehensive knowledge ensures that decisions and guidance provided are grounded in the church's traditions and values.

Commitment to Communication and Openness

It is important for board members to demonstrate a strong desire to maintain consistent communication and openness with the church community at large. This commitment fosters transparency, builds trust, and encourages active participation from all members of the church.

Dedication to Theological Education

Board members should be committed to maintaining a high standard of theological education for candidates pursuing a Master of Divinity (MDiv) degree, as well as those seeking certification through the PAS and Lay Ministry programs. This dedication ensures that all candidates are well-prepared and equipped for their roles within the church.

Collaboration with Department Directors

Board members must recognize the importance of fostering strong relationships with the directors of various church departments. By actively engaging and collaborating with these leaders, this helps ensure that everyone is working together toward maintaining the highest standards and outcomes for theological education. This commitment to partnership is critical for the effective advancement of the church's educational mission and supports the holistic development of its candidates.

Board Meeting Requirements

The Board of Theological Education and Lay Ministry shall meet at least two times each year and more as needed.

Brief Bios for Nominees to the Board of Theological Education and Lay Ministries

Mr. Frazier Allen – Member of Clarksville Cumberland Presbyterian Church (Nashville Presbytery); serves his local congregation as elder and member of the finance committee; bachelor's degree from Austin Peay University; works as a financial advisor.

Rev. Dr. Barry Anderson – Retired Director of Admissions and Student Services at Memphis Theological Seminary and adjunct professor. Barry continues his service to the church in retirement as a pastor. Member of Robert Donnell Presbytery.

Dr. Amanda Boaz Batts – Member of Union City Cumberland Presbyterian Church (Cornerstone Presbytery); an elder and leader in her congregation with a deep commitment of Cumberland Presbyterian tradition and instructional leadership; has an Ed.D. in School Administration and serves as Associate Professor of Educational Studies at UT Martin. Member of the 194th GA Special Committee on MTS.

Dr. Tom Campbell – Pastor, author, former Director of the Program of Alternate Studies for over 20 years; lifelong Cumberland Presbyterian; served a wide range of congregations from small, rural churches to one of the largest in the denomination; served as Moderator of the General Assembly (1990). Member of Presbytery of East Tennessee.

Mrs. Kiara Castleman - Member of Medina CP Church (Midsouth Presbytery), Session Clerk; Education: BSBA Office Information Systems, BSBA Accounting, Graduate Certificate Human Resource Management; works as Banner Systems Coordinator, University of Tennessee at Mart.

Rev. Bobby Coleman – Bivocational pastor and school administrator for over 20 years; lifelong Cumberland Presbyterian; served on various presbyterial boards, as moderator, commissioner to the General Assembly. Member of the MTS Evaluation Committee and the 194th GA Special Committee on MTS. Member of Arkansas Presbytery.

Rev. Michele Gentry – Minister, attends the Armenia CP Church, served the local church as a deacon, elder, Sunday school teacher, and as an interim pastor; served presbytery as secretary, stated clerk, moderator, and as a member of various committees; been a commissioner to the General Assembly and served as Moderator in 2015. Michele served for 13 years as the Dean of Studies for PAS-Colombia. Member of Andes Presbytery.

Rev. Dr. Marcus B. Hayes - Visiting Professor of Religion at Texas Wesleyan University with a Ph.D. in Biblical Interpretation; instructor for the Program of Alternate Studies; served as a pastor in several churches. Member of Red River Presbytery.

Rev. Dr. Mark Hester – Pastor of Loudon Cumberland Presbyterian Church; current stated clerk of Presbytery of East Tennessee; currently serving as chair of his presbytery's Clergy Care Committee; served as member of Board of Stewardship, past Trustee of Bethel University, commissioner to the General Assembly. Member of Presbytery of East Tennessee.

Dr. Maurice “Mo” Ottinger – Member of Gurley Cumberland Presbyterian Church (Robert Donnell Presbytery's Planning Council, moderator, and commission to the General Assembly; Education: Bachelor of Music in Music Education; MBA and PhD in Education (Higher and Adult emphases); Master of Strategic Studies from the US Army War College; MS in Administration. Work: 41+ years of military and government civilian service; currently is Professor of Financial Management and Customer Liaison Officer for US Warfighting Acquisition University, Department of Business, Cost Estimating. Member of the 194th GA Special Committee on MTS

Rev. Glenn D. Watts - Senior Pastor of Union City Cumberland Presbyterian Church and an Asbury Seminary graduate; served as a missionary in Asia for several years; currently serving on his presbytery's Committee on the Ministry. Member of Cornerstone Presbytery.

Kathy Wood-Dobbins – Member of Brenthaven Cumberland Presbyterian Church (Nashville Presbytery); grew up on the missionary field of Colombia, South America; semi-retired healthcare executive; background in social work and administration.

THE REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee consists of a minister and a lay person from each synod, preferably from different presbyteries. Members may serve a three-year term, but cannot succeed themselves. Cumberland Presbyterian members of any board or committee can be re-elected to the same board after a two-year absence. Ecumenical representatives may be re-elected to the same board after a one-year absence. With the exception of the Nominating Committee any person elected to serve on a denominational entity may serve three consecutive terms. Filling an unexpired term counts as one term, thus members of any entity do not always serve nine years before completing eligibility on a board/agency.

The Committee submits the following list of nominees:

I. GENERAL ASSEMBLY CORPORATION

(Members whose terms expire in 2029)

- (1)REV. MELISSA MALINOSKI, 9087 Fenmore Cove, Cordova, TN 38016, Midsouth Presbytery, Great Rivers Synod for a three-year term
- (1)MR. MICKEY SHELL, 2143 Grider Field-Ladd Road, Pine Bluff, AR 71601, Shell Chapel Congregation, Arkansas Presbytery, Great Rivers Synod for a three-year term

II. MINISTRY COUNCIL

(Members whose terms expire in 2029)

- (2)REV. DEREK JACKS, 341 Shadeswood Drive, Hoover, AL 35226, Grace Presbytery, Synod of the Southeast to succeed himself for a three-year term
- (2)MS. LORA ROGERS-KERNER, 2951 Cornell Street, Paducah, KY 42003, Oakland Congregation, Covenant Presbytery, Midwest Synod, to succeed herself for a three-year term
- (2)REV. ANGELICA POVEDA, Nueva Esperanza Congregation, Cauca Valley Presbytery, Mission Synod, to succeed herself for a three-year term
- (1)REV. SANDRA SHEPHARD, 1432 Wexford Downs Lane, Nashville, TN 37211, Nashville Presbytery, Tennessee Synod for a three-year term
- (1)REV. LINDA SNELLING, 240 Dakota Drive, Waxahachie, TX 75167, Red River Presbytery, Mission Synod for a three-year term

(Members whose terms expire in 2027)

YOUTH ADVISORY MEMBERS

(shall be between the ages of 15 and 19 years of age, elected for a one year term and is eligible for an additional one term)

- MS. ELLIE KENNEMER, 3619 Oakleaf Drive, Helena, AL 35022, Alabaster Congregation, Robert Dnnell Presbytery, Synod of the Southeast for a one-year term
- MR. LUCAS STEPHENS, 2559 Holders Cove Road, Winchester, TN 37398, Owens Chapel Congregation, Murfreesboro Presbytery, Tennessee Synod for a one-year term
- (1)MS. MILEY DYE, 3509 Stare Road, Oakley, IL 62501, Good Prospect Congregation, North Central Presbytery, Midwest Synod for a one-year term

III. TRUSTEES OF HISTORICAL FOUNDATION

(Members whose terms expire in 2029)

- (2)MS. CATHY LITTLEFIELD, PO Box 125, Booneville, AR 72927, Booneville Congregation, Arkansas Presbytery, Great Rivers Synod for a three-year term

(Members whose terms expire in 2027)

- MS. LINDA TREJO-TODD, 4618 De Lange Lane, Houston, TX 77092, Houston Congregation, Trinity Presbytery, Mission Synod to fill a one-year unexpired term

IV. STEWARDSHIP, FOUNDATION AND BENEFITS

(Members whose terms expire in 2029)

- (1)MS. JENNIFER BYRD, 3810 Lake Road, Woodlawn, TN 37191. Clarksville Congregation Nashville Presbytery, Tennessee Synod for a three-year term
- (2)MR. JOHN KOELZ, 4498 S Carothers, Franklin, TN 37064, Belleview Congregation, Columbia Presbytery, Tennessee Synod to succeed himself for a three-year term
- (1)MR. STUART KNOLL, 20019 Oak Cave, San Antonio, TX 78259. Stone Oak Congregation, Trinity Presbytery, Mission Synod for a three-year term
- MS. BRENDA BOWMAN, PO Box 437, Fairfield, IL 62837, Fairfield Congregation, North Central Presbytery, Synod of the Midwest for a three-year term

(Members whose terms expire in 2028)

- REV. DARREN KENNEMER, 3619 Oakleaf Drive, Helena, AL 35022, Alabaster Congregation, Robert Donnell Presbytery, Synod of the Southeast to fill a two-year unexpired term

GENERAL ASSEMBLY COMMISSIONS:

V. COMMISSION ON FEDERAL CHAPLAINCY

(Members whose terms expire in 2029)

- (2)MR. TOMMY CRAIG, 8958 Carriage Creek Road, Arlington TN 38002, Faith Congregation, Midsouth Presbytery, Great Rivers Synod, to succeed himself for a three-year term

GENERAL ASSEMBLY COMMITTEES

VI. JUDICIARY

(Members whose terms expire in 2029)

- (1)REV. COREY CUMMINGS, 399 Laneview Concord Road, Trenton, TN 38382, Cornerstone Presbytery, Great Rivers Synod, for a three-year term
cummings.corey@gmail.com
- (1)MR. DANIEL HEADY, 2564 State Route 132 W, Dixon, KY 42409, Presbytery del Cristo, Mission Synod, for a three-year term
danielheady@kycourts.net
- (1)REV. ALAN MEINZER, 780 Barren Fork Road, Mt Pleasant, AR 72561, Arkansas Presbytery, Great Rivers Synod, for a three-year term
logicunseen@gmail.com

(Members whose terms expire in 2027)

- REV. PATRICK WILKERSON, 104 Cockrell Road, Ovilla, TX 75154, Presbytery of East Tennessee, Synod of the Southeast, to fill a one-year unexpired term
patrickwilkinson3@gmail.com
- MS. PAMELA BROWN, 6400 North Grove Avenue, Warr Acres, OK 73012, Red River Presbytery, Mission Synod to fill a one-year unexpired term
pambrownlaw@cox.net

VII. NOMINATING

(Members whose terms expire in 2029)

- MR. JOHN PYON, 2060 Annabell Lee Court, Lawrenceville, GA 30043, Tennessee-Georgia Presbytery, Synod of the Southeast for a three-year term
- MR. RANDY DAVIDSON, PO Box 880, Ada, OK 74821, Red River Presbytery, Mission Synod for a three-year term
- REV. MARK SANTOWSKI, 20024 Crescent Oaks, San Antonio, TX 78258, Trinity Presbytery, Mission Synod for a three-year term
- REV. MICHAEL BERTSCH, 98 Pikes Peak Way, Bowling Green, KY 42104, Cumberland Presbytery, Midwest Synod for a three-year term

(Members whose terms expire in 2027)

- REV. MATT FISK, 2507 Hickory Street, Texarkana, AR 71854, Arkansas Presbytery, Synod of Great Rivers, to fill a one-year unexpired term

VIII. OUR UNITED OUTREACH COMMITTEE

(Members whose terms expire in 2029)

MS. SUZANNE DOUGHERTY, 4713 Lake Havasu, Fort Worth, TX, Red River Presbytery,
Mission Synod, for a three-year term

REV. JOHN BUTLER, 1868 Reids Chapel Road, Campbellsville, KY 42718, Cumberland Presbytery,
Synod of the Southeast, for a three-year term

IX. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

(Members whose terms expire in 2029)

REV. RYAN YOUNG, 1925 Allsboro Road, Cherokee, AL 35616, Hope Presbytery, Synod of the
Southeast for a three-year term

(1)REV. OMAR YARCE, 360 Wilson Road, LaBelle, FL 33935, Grace Presbytery, Synod of the Southeast,
for a three-year term

X. CARIBBEAN AND NORTH AMERICAN AREA COUNCIL WORLD COMMUNION OF REFORMED CHURCHES

(Members whose terms expire in 2029)

REV. MARY KATHRYN KIRKPATRICK, 241 Rustic Oaks Drive, Bryan, TX 77808, Trinity Presbytery,
Mission Synod for a three-year term

() indicates number of terms served

*Ecumenical Representative

+Cumberland Presbyterian Church in America

THE REPORT OF THE OUR UNITED OUTREACH COMMITTEE

Our United Outreach (OUO) is a tithe-modeled sharing of gifts adopted by the General Assembly in 1985. Churches are asked to give 10% of their income to help provide funding for the ministries, boards, and entities of the church in grateful response to God. ***OUO*** demonstrates the connectedness we value as Cumberland Presbyterians, working together toward common goals.

The ***OUO*** Committee is charged with promoting ***Our United Outreach***. The ***OUO*** Committee is currently comprised of 12 voting representatives, one from each Synod and the rest from among denominational entities and institutions. Executives from the church programs and institutions participate on the Committee as advisory members. The Committee meets annually. Additional meetings, when necessary, are held using a virtual platform, which allows for participation while practicing stewardship of both financial and human resources.

The Rev. Jeff McMichael has served as ***OUO*** Coordinator since March of 2023. In addition to the part-time ***OUO*** Coordinator, volunteer ***OUO*** Ambassadors work in presbyteries to help educate churches and individuals about the purpose and principles of ***OUO*** and to support congregations in stewardship education. We continue to recruit Ambassadors, seeking individuals who have a heart for the work of the church and an understanding of the vital role ***Our United Outreach*** plays in that work. We presently have 6 Ambassadors covering nine presbyteries, and are working to recruit an Ambassador in every presbytery, with the intention of having an ***OUO*** representative in each presbytery at least once every two years.

I. OUR UNITED OUTREACH FUNDS ALLOCATION

The ***Our United Outreach*** Committee met March 6, 2026, to determine our recommendation for allocation of the ***Our United Outreach*** funds for the 2027 year. The ***Our United Outreach*** allocation basis for 2027 is \$2,400,000, the same as for 2026. While the goal is less than 10% of church income across the denomination, it reflects the pattern of actual giving over the past decade or more and gives a clearer picture of what ***OUO*** income will provide to boards and agencies toward their overall budgets. The ***OUO*** goal for 2025 was \$2,500,000 and giving was \$2,285,410.53, a shortfall of 8.58% of the goal. When there is a shortfall (or overage) each entity is affected proportionately.

RECOMMENDATION 1: That General Assembly adopt the following *Our United Outreach* goal and allocations for 2027:

Amount to be Allocated	2,400,000.00	
Ministry Council	\$1,155,816	48.159%
Bethel University	115,584	4.816%
Cumberland Youth & Family Services	69,360	2.890%
Stewardship	232,656	9.694%
General Assembly Office	184,920	7.705%
*Memphis Theological Seminary/Program of Alternate Studies	161,808	6.742%
Historical Foundation	69,360	2.890%
Shared Services	275,880	11.496%
Contingency	11,568	0.482%
OUO Committee	88,368	3.682%
Comm. On Chaplains	13,440	0.560%
Judiciary Committee	12,672	0.528%
Theology/Social Concern	4,704	0.196%
Nominating Committee	<u>3,864</u>	<u>0.161%</u>
Our United Outreach Goal	\$2,400,000	100.000%

*We anticipate that after the July 31, 2026, closing of Memphis Theological Seminary, the Board of Theological Education or a similar body will continue to work to ensure Cumberland Presbyterian candidates for the ministry receive needed educational support. For that reason, we recommend the MTS/PAS allotment of **OUO** be redesignated “Theological Education/Program of Alternate Studies.”

II. GOALS FOR 2027

The **Our United Outreach Committee** has set the following goals for 2027:

Achieve \$2,400,000 in contributions. While the goal of \$2,400,000 does not reflect 10% giving from every church, the Committee remains convinced that the biblical model of tithing is our ultimate goal.

Increase Church Participation Rate to 60%. This goal represents a step toward 100% participation. In 2022, church participation rate was 61%, in 2024 it declined to 57%, and the 2025 participation rate dropped further to 55%. We believe every church can and should partner in the ministry of our denomination by contributing at some level to **Our United Outreach**.

Increase the number of individual givers. Individuals who wish to support our denominational ministries beyond gifts to their local church are welcome to contribute independently to **Our United Outreach**. A direct link to our donation page is available through a QR code.

Improve communication by updating our website and improved use of social media. The **OUO** website has been redesigned to be more inviting and user-friendly, and to provide access to timely information about giving. Through the website, we will share stories of the good things happening across our denomination, providing churches and individuals the opportunity to see their contributions at work. The site will also provide articles related to stewardship and other information to support congregations in stewardship education. Find information at www.ourunitedoutreach.org.

We recognize that we have not reached our **OUO** giving goals for several years, but note this important measure of what the church is accomplishing: in 2024, within our denomination there were 743 professions of faith—a 76% increase over the previous year; in 2025, there were 1953 professions of faith—an increase of 163% from 2024! When we see how lives are being transformed by God’s saving grace, we understand that the ultimate goal is to support the church in its vision, “To become bold expanders of God’s Kingdom, inviting everyone to salvation in fulfillment of the Great Commission.”

The committee wishes to express gratitude to the many churches who faithfully support **OUO**, honoring our call as a church to provide for a wider sharing of the Good News through this expression of unity we call **Our United Outreach**. Through your support, you help fulfill the mission of the church, “To be the hands and feet of Christ in witness and service to the world.”

Respectfully submitted,
Eduard Montoya, Chairperson
Stephen Louder, Vice-Chairperson
Gwen Roddye, Secretary
and the Our United Outreach Committee

THE REPORT OF THE PERMANENT JUDICIARY REVIEW COMMITTEE

I. INTRODUCTION

Guided by the light and leading of the Holy Spirit, and grounded in the truth of our shared Confession, we begin with the words of Confession of Faith 4.18:

“When empowered by the illuminating influence of the Holy Spirit, believers are able to love and glorify God and to love and serve their neighbors.”

It is under this illuminating influence that our committee approached the work entrusted to us—seeking not only procedural clarity, but also spiritual integrity and relational healing.

The General Assembly has called us to serve in ways that align with its Vision “to become bold expanders of God’s Kingdom...” and Mission “*to be the hands and feet of Christ in witness and service to the world.*”

The work in all boards and committees of the General Assembly, therefore, is not merely administrative; it is deeply spiritual. Structures and policies become vessels through which the Church can walk in unity, transparency, and grace.

II. PROCESS OF THE COMMITTEE

In response to actions of the General Assembly, our committee engaged in a year-long review of the work, practices, and concerns surrounding the Permanent Judiciary Committee (PJC). We:

- Met together for discernment and preparation.
- Attended the scheduled meeting of the PJC to observe procedures, communication patterns, and operations.
- Received and reviewed correspondence, questions, and concerns raised by several parties regarding PJC processes.
- Listened to extensive discussion and reflection from PJC members themselves, many of whom expressed candid recognition of systemic gaps, uncertainties, and procedural weaknesses.

Throughout this work, we are prayerful that the Holy Spirit would reveal truth without harshness, wisdom without pride, and a path toward healing that honors Christ. We believe the following recommendations to be necessary corrections in an attempt to mend the broken relationship and rebuild trust between the PJC and a member congregation, and prevent such failures from occurring in the future. Denominational leadership carries the responsibility of providing clear guidance and instruction for committees and members at all levels.

III. FINDINGS

A. LACK OF A STANDARD MEETING SCHEDULE

The PJC does not operate with a predictable, recurring meeting rhythm, which limited communication, consistency, and the committee’s own ability to engage questions in a timely manner. Members acknowledged this challenge directly.

B. ABSENCE OF TRAINING OR ONBOARDING FOR NEW MEMBERS

There is no formal process for orienting newly elected members—particularly attorneys, ministers, or laypersons unfamiliar with judicial procedure. The PJC affirmed that new members often “learn as they go,” which creates uneven comprehension and inconsistent application of polity.

C. CONCERNS REGARDING SIGNING AUTHORITY AND OPTICS

Currently, the Chair signs official responses alone. In sensitive matters, especially when the Chair has been involved in related events, this creates a significant appearance of impropriety concerns—an issue several PJC members recognized.

D. LACK OF A CLEAR, WRITTEN RECUSAL STANDARD

The need for recusal was discussed. A widely shared legal standard—“material knowledge of the facts at hand”—was discussed as an appropriate basis for recusal. This standard was viewed as necessary to rebuild trust and ensure pastoral sensitivity.

E. COMMITTEE COMPOSITION IS IMBALANCED

Representation is disproportionately concentrated in a small number of synods, with some synods unrepresented and others represented by several members. Non-attorney laypersons—those representing the wisdom of the pew—have been functionally absent for years. This imbalance threatens both perception and reality of fair process.

F. FLOOR NOMINATIONS CAN UNDERMINE BALANCED COMPOSITION

Regardless of intent, floor nominations at the General Assembly—when not held to final-composition requirements—can unintentionally disrupt the diversity the Nominating Committee has attempted to build. We noted repeated instances of strategic floor nominations altering committee balance.

G. NEED FOR PROCESSES THAT REFLECT THE SPIRIT’S WORK AMONG US

Procedural breakdowns—such as unclear recusals, imbalanced membership, or inconsistent meeting rhythms—create space for distrust and injury. When processes fail, relationships strain. When relationships strain, the Body suffers.

Restoring structures that reflect transparency, equity, and love is a deeply spiritual act. The Holy Spirit calls us toward a governance that bears witness to Christ through its integrity.

IV. RECOMMENDATIONS

RECOMMENDATION 1: That the Permanent Judiciary Committee adopt a standard meeting schedule of at least two (2) meetings per year, one of which may be virtual, and that meetings occur even if only to confirm no current business. This will ensure predictable access, accountability, and preparation.

RECOMMENDATION 2: That the Stated Clerk and current PJC officers provide or designate formal onboarding/training for all newly elected PJC members, including scope of responsibility, workflow, expectations for advisory opinions, recusal standards, and communication protocols.

RECOMMENDATION 3: That PJC communications requiring signature be attested by the Officers as a group, or by the full committee; and that when the Chair has material involvement or prior knowledge necessitating recusal, the Vice-Chair or any other member without such involvement shall sign in their place to preserve trust and transparency.

RECOMMENDATION 4: That the General Assembly adopt a written recusal policy for the PJC, using the following standard:

Option 1 - Any member possessing material knowledge of the facts at hand, or with direct involvement or relational proximity reasonably likely to affect impartiality, shall recuse themselves from discussion and decision.

Option 2 - Any member who has personal knowledge, prior involvement, or relationships that could reasonably affect their ability to be impartial shall recuse themselves from the discussion and decision.

Such recusals shall be recorded in the minutes.

RECOMMENDATION 5: That the final composition of the PJC include:

- Three (3) ordained ministers
- Three (3) licensed attorneys
- Three (3) non-attorney laypersons

And that no more than two (2) members shall come from any one Synod, ensuring broad and equitable representation.

RECOMMENDATION 6: When a floor nomination is made, the nominee shall be from the same synod as the Nominating Committee's proposed nominee for that position. This ensures that synodical balance is maintained and that the final composition—three ministers, three attorneys, and three non-attorney laypersons—remains intact.

V. CONCLUSION

Throughout this work, we have sensed the Holy Spirit calling the Church toward structures that reflect the gentleness, clarity, and wholeness of Christ. Procedures do not save us, but they can either protect or wound the Body. As we submit these recommendations, our prayer is that the Spirit use them to cultivate trust, strengthen connectional life, and create space for reconciliation where strain has occurred.

May we walk forward in humility, remembering that governance is also ministry, and ministry is always an act empowered by the Spirit of the Living God.

Respectfully submitted,
The Committee on the Permanent Judiciary Committee Review
Rev. Leanne Kerner
Rev. Kip Rush
Elder Shane Wickson

THE REPORT OF THE PLACE OF MEETING COMMITTEE

The Place of Meeting Committee consists of the Moderator and the Stated Clerk who serves as the chairperson.

The 165th General Assembly, “authorized the committee to select meeting places up to five years in the future and that preference be given that keeps, insofar as possible, the General Assembly meetings and guest rooms in one facility. It is recognized that these places are hard to find and may cost some additional monies. The place of meeting committee will use its best judgment.” The 173rd General Assembly approved exploring the use of college campuses and very large conference centers in addition to hotels/convention centers. When the Office of the General Assembly receives an invitation from a congregation or a presbytery, the Stated Clerk makes a site visit to determine if adequate facilities are available to host the meeting. Commissioners and visitors are encouraged to stay at the General Assembly hotel, to assure meeting the contracted room block. Hotel contracts also include a commitment on food and beverages, this makes it important for boards/entities to continue to sponsor special meal functions to help defray meeting room rental expense. The GA luncheons/dinners provide opportunities for the sponsoring denominational boards and entities to keep the church informed about their respective programs, thus enhancing support.

I. INFORMATION ABOUT FUTURE GENERAL ASSEMBLIES

It is helpful to schedule a few years in advance of the meeting to assure that adequate hotel/convention space is available and to negotiate a good rate. If a congregation or a presbytery is interested in hosting the General Assembly, the Office of the General Assembly will provide information on hosting responsibilities. Hosting the General Assembly/Convention is a service to the Church, allowing the Church to celebrate the good ministries occurring within a particular presbytery, and provides persons within a presbytery the opportunity to participate more fully in the annual meeting.

In the event that no invitation is received in a particular year, or a situation arises requiring a change of venue for a particular year, the Corporate Board will be responsible for selecting a place of meeting. Plans are underway for the 2027 meeting of General Assembly to be held June 20-25, in Lexington, Kentucky, hosted by Cumberland Presbytery. An invitation to host a future meeting of the General Assembly (possibly in 2029) has been received by Grace Presbytery.

Since the last international meeting of the General Assembly occurred in 2015, the Office of the General Assembly is exploring the possibility of scheduling a future General Assembly meeting in the UK to help celebrate the growing mission work there. Presbyteries are encouraged to begin setting aside funding now for a future international meeting.

II. SCHEDULE OF MEETINGS BY PRESBYTERIES

The following schedule shows the annual meetings and the year that the General Assembly last met in the bounds of a particular presbytery.

East Tennessee	2025	Murfreesboro	2013
North Central	2024	Hope & Robert Donnell	2012
Red River/Cumberland Youth & Family Services	2023	Missouri	2011
del Cristo	2022	West Tennessee	2009
Cumberland	2021	Japan	2008
Choctaw & Red River	2018	Arkansas	2007
Grace	2017	Columbia	2005
Nashville	2016	Covenant	2002
Cauca Valley & Andes	2015	Trinity	1969
Tennessee-Georgia	2014		

Respectfully submitted,
Michael G. Sharpe
Jhony Montañó

THE REPORT OF THE UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

I. MEETING AND OFFICERS

The Unified Committee on Theology and Social Concerns (UCTSC) met virtually on October 24, 2025, and at the CPCA Headquarters in Huntsville, Alabama, on February 20, 2026. The following officers were elected: Reverend Dr. Carolyn Smith Goings (CPCA), Reverend Mitch Boulton (CPC), Co-Chairs, and John Talbott (CPC), Secretary.

II. GENERAL ASSEMBLY REPRESENTATIVES

Elder Michael Cooper agreed to serve as the UCTSC representative at the CPCA General Assembly meeting, and Reverend Lisa Scott agreed to serve as the UCTSC representative at the CPC General Assembly.

III. GENERAL ASSEMBLY REFERRAL

The 194th General Assembly of the CPC referred the memorial “*Dignity of the Unborn*” (see pages 186-187 in the 2025 CPC General Assembly Minutes) to the Unified Committee on Theology and Social Concerns. The UCTSC created a sub-committee to work on the Memorial of “Dignity of the Unborn”. The sub-committee reached out to the author of the referral; the author was unaware that a statement on abortion that had been adopted by the CPC General Assembly in 1986. He then asked for his referral to be withdrawn. However, it was the Covenant Presbytery that sent the memorial. The UCTSC is awaiting a response from Covenant Presbytery regarding whether they wish to withdraw the memorial.

In addition, the resolution “*A Biblical Call to Followers of Christ: Speak Up Against Injustices*” was referred to the Unified Committee on Theological and Social Concerns (see pages 187-189 in the 2025 CPC General Assembly Minutes). A sub-committee was formed to work on the resolution and report back to the full committee by its February 2027 meeting.

The 148th General Assembly of the CPCA did not refer items to the Committee for action. The Committee continues to oversee a referral from the 189th General Assembly of the CPC regarding baptism. This item is covered in section V of this report.

IV. STUDY PAPERS

The Committee does not currently have any study papers before it. A compilation of study papers previously approved by the General Assemblies (CPC and CPCA) is available online, as well as a *Guide to the Process of Writing Study Papers* for those interested in submitting papers to the Committee for consideration (www.cumberland.org/uctsc).

V. WORKS IN PROGRESS

The 189th CPC General Assembly referred to the UCTSC a memorial regarding how the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church can better teach, practice, and hold ministers and sessions accountable for following our theology of baptism.

The UCTSC, rather than bringing another study paper on Baptism, has worked with the CPC Discipleship Ministry Team of the Ministry Council to develop a blueprint (workshop design) that reflects our theology of baptism for use by congregations and presbyteries. The design draws upon the Confession of Faith and other Cumberland Presbyterian writings as foundational elements for the workshop’s content.

The Committee is in the process of making final revisions to the workshop design and working to resolve some issues with technology component of the resource.

Respectfully Submitted,
Unified Committee on Theology and Social Concerns

THE REPORT OF BOARD OF TRUSTEES OF BETHEL UNIVERSITY

Introduction

Bethel University is the Cumberland Presbyterian's University. Bethel University's Mission Statement is "to offer an accessible education, whether in person or through technology mediated methods, to the diverse learning community."

The school was established in 1842 and is one of the oldest institutions of higher education in the state of Tennessee. Bethel University's history is one of upholding traditions and pushing boundaries. The 2026-2027 academic year will mark Bethel's 185th year of operations.

Bethel University was founded in McMoresville, Tennessee, as Bethel Seminary operating under the fostering care of the West Tennessee Synod of the Cumberland Presbyterian Church. The college was granted a charter by the state of Tennessee in 1847 and operated as Bethel College until 2009 when the trustees voted to change its name to Bethel University.

Bethel's first president was Rev. Reuben Burrow, who served for 20 years. During his presidency, Rev. Burrow also served as a fundraiser, a member of the Board of Visitors, head of the Theology Department, and a teacher.

Bethel successfully weathered the economic hardship brought on by the Civil War and in 1865 admitted women for the first time.

In 1872, Bethel President W.W. Hendrix led the initiative to move Bethel from McMoresville to its current location in McKenzie, where the Nashville, Chattanooga & St. Louis Railway intersected the Louisville & Nashville Railway.

During the 20th century, Bethel College made a name for itself as an outstanding church-affiliated school producing many graduates headed for the clergy, for the classroom as educators, and many other career paths.

Since then, Bethel has continued to innovate. The Renaissance Performing Arts Experience was developed to offer performing arts students a scholarship, much like the scholarships awarded to student-athletes. This opportunity broadened the base of prospective students as did the introduction of a number of non-traditional athletics programs, including eSports, archery, shooting, and bass fishing.

Master degree programs including a Master of Arts in Education, a Master of Science in Physician Assistant Studies, a Master of Business Administration, and a Master of Criminal Justice have been added through the years as options in learning platforms for the master's degree.

In 2009, the Bethel Board of Trustees voted unanimously to change Bethel College's name to Bethel University to best reflect the momentum the school was experiencing. Three colleges currently operate under the Bethel University umbrella: The College of Arts and Sciences, The College of Professional Studies, and The College of Health Sciences.

Bethel University is always honored for the working relationship as we work for God's will to be done.

I. BOARD OF TRUSTEES

A. MEMBERS

The 2026 Board of Trustees for Bethel University are:

R. Scott Allen	Crossville, TN
Jeff Amrein	Prospect, KY
Nancy Bean	McKenzie, TN
Lewis Leon Cole, Jr	Southfield, MI
Lisa Cole	Nashville, TN
Glenda Foreman	Ft. Worth, TX
Drew Gray	Kevil, KY
Vicki H. Hoover	Paris, TN
Terry Hunley	Jackson, TN
Linda Ingram	Sparta, TN
Patty Kahlden	Caldwell, TX

Dewana Latimer	Jackson, TN
Keith Priestley	McKenzie, TN
Damian Probstfield	Springfield, MO
Bernice Richardson	Huntsville, AL
Ricky Rosenjack	Colleyville, TX
Tommy Surber	McKenzie, TN
Howell Todd	Clarksburg, TN
Leonard Turner, Jr	Knoxville, TN
Joel Washburn	McKenzie, TN
Craig White	Madison, AL
Ken Quinton	Sturgis, KY

B. OFFICERS

The following are the current Bethel University Officers for the Board of Directors:

Chairperson – Nancy Bean
 Vice Chairperson – Keith Priestley
 Secretary – Craig White

C. BOARD OF TRUSTEES REPRESENTATIVE TO GENERAL ASSEMBLY

Nancy Bean

RECOMMENDATION 1: That the General Assembly share Bethel University's Mission and ask Presbyteries worldwide to support the university in its prayers, financial offerings and in recommending students.

II. ADMINISTRATION

A. The Board of Trustees of Bethel University appoints two positions by the power granted in its Bylaws. These two positions are its President and its Treasurer.

Currently, the President of Bethel University is Perry Moulds, PhD. He has served in this position since being appointed in July 2024, following the successful presidency of Dr. Walter Butler.

B. President Moulds appoints a Senior Leadership Team that reports directly to him and meets with the Board of Trustees at their three yearly meetings. The President's Senior Leadership Team members are:

Dr. Joe Hames	Interim Provost
Dr. Wayne Scott	Executive Vice President
Ms. Regina Simpson	Director of Financial Affairs
Mr. Lougan Bishop	Vice President for Enrollment and Advancement
Mr. Derek Horne	Vice President of Athletics

III. ACCREDITATION

Bethel University is accredited by The Southern Association of Colleges and Universities Commission on Colleges (SACSCOC) and is currently fully accredited.

IV. BETHEL UNIVERSITY SUNDAY

Bethel University has been blessed with a Sunday in which we are recognized by many churches in the Cumberland Presbyterian denomination. In 2026 Bethel University Sunday will be November 1, 2026. It is a chance for Bethel University to be remembered by the Cumberland Presbyterian Church.

V. AUDIT

A copy of the audit of Bethel University for the year ended July 31, 2025, has been submitted to the Stated Clerk. The year was balanced and the audit was unqualified with no findings.

VI. SCHOOL YEAR HIGHLIGHTS

On behalf of the Bethel University Board of Trustees and the Bethel University students, faculty, and staff, we want to thank the Cumberland Presbyterian Church and this General Assembly for all you do for our university. Since the beginning of Bethel College (originally) in 1842, Bethel University has created opportunities for its students to be servants for God and mankind. Bethel University's mission "to offer an accessible education, whether in person or through technology mediated methods, to the diverse learning community. The mission encompasses the goal of offering the opportunity to each individual to develop to the highest potential intellectually, spiritually, and socially in an environment that fosters Christian ideals of reverent spirituality with respect and inclusion of all members of the community." This is a strong testimony to the workings of God in our university, our churches, our alumni and each of our lives.

We thank each of you at this 2026 General Assembly and each individual Cumberland Presbyterian for your love, support, and prayers for Bethel University. We cherish each of you and love your visits to our campus.

Bethel University is about our students. Approximately ½ of our students are first generation college students. Today, they become church leaders, church teachers, church pastors, doctors, teachers, highway patrolmen, NFL players, professional musicians, accountants, politicians, lobbyists, and the list goes on and on. We have several mayors in Tennessee that are Bethel University graduates. We have judges. We have surgeons. And all of these are directly related to your support of Bethel University.

Bethel University highlights:

- CP Ministerial student and Psychology major, Jake Davidson, completed a 12-week mission internship in Guatemala in Summer 2025, where he learned Spanish and he is now preparing to partner with our Colombian ministry leaders for another summer internship.
- The CP Ministerial Scholarship is available for all CP ministerial candidates expecting to go under the care of presbytery or already under care and in need of undergraduate education.
- Women's Basketball advanced to the National Championship playoffs in Sioux City, IA
- 42 degrees offered
- 15:1 Student-Teacher Ratio
- 98% of students receive financial help
- 2,600 students representing 33 states and 41 countries
- Global Studies 2026 just returned from Ireland and have the following upcoming trips- - Greece, Europe, Costa Rica, Japan, Belize, and Guatemala.
- Bethel enrollment for 2026 has surpassed the total number of applications and admitted students for Fall 2025
- Development achieved their goal of \$10,000 for Giving Tuesday, with the majority of donations going to the new Wildcat Assistance Fund.
- Over the course of the last two May commencements, no less than ten Criminal Justice students have successfully completed the academy and began patrol; one was noticed in the Memphis news for service; 1 female rookie was quickly promoted to investigator within her first year for excellence.
- Dr. Andrew Evans, Professor of Chemistry, created a "Hall of Fame" in the Science Building highlighting the many accomplishments of science majors.
- Emily McGill, a recent Bethel graduate, auditioned for The Voice, which is a reality singing competition, and was on national television during the first round.
- Another Bethel alum, Nick Darnell, gave credit to the Bethel University Renaissance Program for his success as the viral Grinch Impersonator.
- Platinum member of the FBI Academic Alliance

Thank you again for your support and help. Please continue to help us, promote us, and pray for us. We have enclosed our last fiscal audit.

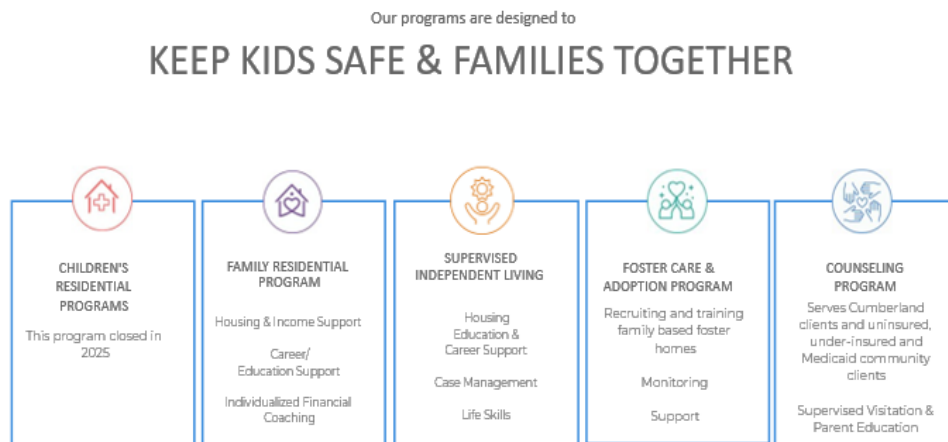
Respectfully Submitted,
Dr. Nancy Bean, Chairperson of the Board of Trustees
Perry Moulds, PhD, President of Bethel University

THE REPORT OF THE BOARD OF TRUSTEES OF THE CUMBERLAND YOUTH & FAMILY SERVICES

I. OUR GOALS & PROGRAMS

Cumberland Youth and Family Services is a child welfare organization designed to strengthen our community by protecting children, preserving families, empowering young adults and providing essential mental health support. Our vision is to build safe and empowered communities.

As the child welfare system has evolved, so too have our programs and services. Once a place for widows and orphans, our agency currently offers multiple programs across the child welfare continuum of care. For the last several years, we offered three residential programs.



Our greatest success in the last 12 months has been increasing the quality and quantity of our programs and clients served. Simply put, we serve more individuals and serve them better.

In 2024 we had four programs and our community counseling clinic.

- Our Children's Residential Program, our longest running program, served kids in foster care who have been removed from their family home as a result of abuse or neglect. These children lived on the Cumberland campus where we provided emergency shelter services or treatment services. This included a safe place to call home, meeting all of their basic needs like food, clothing or medical care, counseling, case management, life skills, and education support. Each day we served 16 children in this program.

- Our Foster Care & Adoption Program opened in 2024 to serve kids in foster care who had been removed from their family home as a result of abuse or neglect. But rather than these children living on our campus, they lived in family-based foster homes that Cumberland recruited from the community, trained, licensed and supported. We worked with families who opened their homes to provide a safe place to call home and together made sure their basic needs like food, clothing or medical care were met. We still provided counseling and case management (in their foster home), life skills, and education support. In our first year of this program, we licensed 15 family-based foster homes, placed 36 youth in foster care and facilitated one adoption.

- Our Supervised Independent Living Program served young adults who have aged out of foster care. These young adults have free housing on our campus, counseling, case management, life skills, education and employment supports. Each day we served 15 young adults.

- Our Family Residential Program served vulnerable and resilient single parent families working toward self-sufficiency and independence. Last year we served 6 single moms and 2 single grandmas (8 total) who, with their collective 22 children, called our campus home. In addition to the transitional housing, they received counseling, case management, parent education, education and employment support. Each day we served 30 individuals in this program.

- Our Counseling Clinic served the uninsured and insured individuals from across Denton County.

In 2025, we made strategic decisions to restructure our program model. We eliminated the Children's Residential Program and transitioned kids in foster care who were served in a group care setting on our campus into family-based foster homes that Cumberland recruit, license, train and support with in home case management, counseling and behavior coaching.

The result was that in 2025 we had three programs and our community counseling clinic.

- Our Foster Care & Adoption Program opened in 2024 to serve kids in foster care who had been removed from their family home as a result of abuse or neglect. Kids in foster care are placed in family-based foster homes that Cumberland recruit from the community, train, license and support. We work with families who open their homes to provide a safe place to call home and together we ensure that a child's basic needs like food, clothing or medical care are met and they are safe and free of abuse and neglect. We provide counseling and case management (in their foster home), life skills, and education support. In 2025 we served 89 children in foster care throughout the year. In March 2026, we are serving 52 children each day in family-based foster homes we have recruited, trained, licensed and support.

- Our Supervised Independent Living Program served young adults who have aged out of foster care. These young adults have free housing on our campus, counseling, case management, life skills, education and employment supports. By providing a safety net of support, these young adults can successfully navigate into adulthood. Annie E Casey Foundation research indicates that these types of supports help young adults who age out avoid some likely outcomes. Without a safety net of support, more than 2/3rds of young men are likely to be incarcerated by the time they are 24. Young women are likely to have an unplanned pregnancy by the time they are 21. And less than 15% of foster care alumni go on to college and even fewer (3%) graduate. In 2025 we served 20 young adults throughout the year. In 2026 we are able to serve up to 22 young adults.

- Our Family Residential Program serves vulnerable and resilient single parent families working toward self-sufficiency and independence. We serve families who are in crisis and help them learn skills and tools to reduce their vulnerability. We provide transitional housing, counseling, case management, parent education, education and employment support. This safety net of support enables families to move from in crisis to sustainable stability after they leave our program. In 2025 we served 51 clients in this program. This year we will we serve 11 families and today those families have more than 25 children collectively.

- Our Counseling Clinic serves clients in our programs and to the uninsured and insured individuals from across Denton County. We provide trauma focused counseling, EMDR, play therapy and family therapy. Additionally, we provided supervised visitation for biological families whose children have been removed from their home. We supervise their visits with their children and provide Trust Based Relational Intervention courses to increase their positive parenting knowledge and skills. We have recently expanded for our clinic on campus to a satellite clinic in Lewisville, TX.

This strategic program change has had two primary benefits for kids in foster care:

1) Research and current legislation (2017 Texas Community Based Care and federal 2018 Families First Services & Prevention Act) indicate that kids in foster care are better served in individual family-based foster homes versus group care. It allows for more normalcy. In a family-based foster home, foster kids can engage in activities that are normal occurrences for kids not in foster care. E.g. sleepovers, a family cheering a foster kid on at their high school soccer game, families attending parent teacher conferences, enjoying holiday traditions, etc. that are often not possible in group care settings.

2) This change has resulted in significant capacity increases in placing kids in foster care who have been removed from their biological family home as a result of abuse or neglect. In group care settings, the number of beds available at Cumberland were limited to 16 beds each day in our Children's Residential Program. Today, we currently have 51 children in foster care placed in family-based foster homes we have recruited, trained, licensed and supported. That is more than three times the number of kids we could serve on a daily basis in less than 2 years of the Foster Care & Adoption Program opening.

Additionally with the closure of the Children's Residential Program we had three buildings on our campus that supported this program now vacant. By restructuring the buildings in which our programs occur to make use of these vacancies, we have been able to increase numbers served daily in other programs. We have been able to increase the number of people served each day in our Supervised Independent Living Program and the Family Residential Program. We have moved the clients in the Supervised Independent Living Program from the three smaller buildings that served these clients into the vacant Children's

Residential Program buildings. This means we were able to grow from serving daily 15 young adults aging out of foster care and now we can serve up to 22 clients daily. A 46% increase in the number of clients served daily. And the now three vacant Supervised Independent Living Program buildings are now being used to serve three new clients in the Family Residential Program. This means we were able to grow from serving eight single parent families daily to serving 11 families daily. This is a 38% increase in the number of clients served daily.

We are incredibly proud of our ability to be innovative and adaptive to changing child welfare priorities, moving away from group care even though it was a program we operated well for 122 years, serving more kids in foster care and serving them better and increasing our capacity in other programs.

II. OUR SUCCESSES

At Cumberland Youth & Family Services, our successes are found in lives transformed. It's measured in small milestones and monumental achievements. Please follow us on social media platforms or subscribe to our newsletter to learn more about the achievements big and small. Help us celebrate birthdays and milestones.

To understand the magnitude of our work, it's important to look at the numbers served each year. In 2025, we served 334 unduplicated youth in foster care, young adults aging out of care, and single-parent family members. That is a 27% increase in the number of clients we were able to serve over the prior year. We were their safe place to call home each and every day. That equated to 23,034 days of care. That was a 23% increase over the days of care provided in 2024 and we had a record-breaking year in 2024 providing 22% more days of care than we did in 2022. Each year we are serving more and more clients in need.

23,034 days that youth in foster care, young adults aging out of care, and vulnerable single-parent families were safe and free of abuse, neglect or exploitation.

23,034 days that youth in foster care, young adults aging out of care, and vulnerable single-parent families received medical and dental care, behavioral health care, and supportive services necessary to heal from their trauma.

We also facilitated eight number of adoptions in 2025 and provided 1,897 counseling sessions to children, teens, adults and families.

III. OUR CORE VALUES

At Cumberland Youth and Family Services, we believe that no one should be defined by past trauma or circumstances beyond their control. Every youth and young adult deserves the unconditional love and support of a nurturing family. Every family deserves financial security, safety, and stability. Anyone seeking counseling services should have easy and affordable access. We believe that through healthy relationships and community, it is possible to break the cycles of abuse, neglect, trauma, and poverty with those we serve. As an agency committed to keeping kids safe and families together, we recognize the power of community in our work. Our capacity to serve is amplified through partnership, prayer, and generosity of both time and treasure.

Our agency core values are:

- Making a Difference
- Building Relationship
- Acting with Integrity
- Demonstrating Dedication
- Embracing Innovation.

IV. OUR BOARD OF TRUSTEES & GOVERNANCE

Cumberland Youth and Family Services is a nonprofit tax-exempt under IRS Code section 501(c)(3). The agency's tax-exempt number is 75-0878543. We are governed by a Board of Trustees and licensed by the Texas Department of Family Protective Services. We are connected to the Cumberland Presbyterian denomination through a Covenant Agreement. According to our bylaws, a majority of Trustees must be members of the Cumberland Presbyterian Church.

Board Members (as of March 2026):

*Denotes member of the Cumberland Presbyterian Church

Brit Burks Parten
 Rev. James Cantey*
 David Dean*
 Jairia Diggs
 Rev. Paul Dunklau
 Lindsee Ernst*
 DeeAnn Farmer
 Christy Godwin*

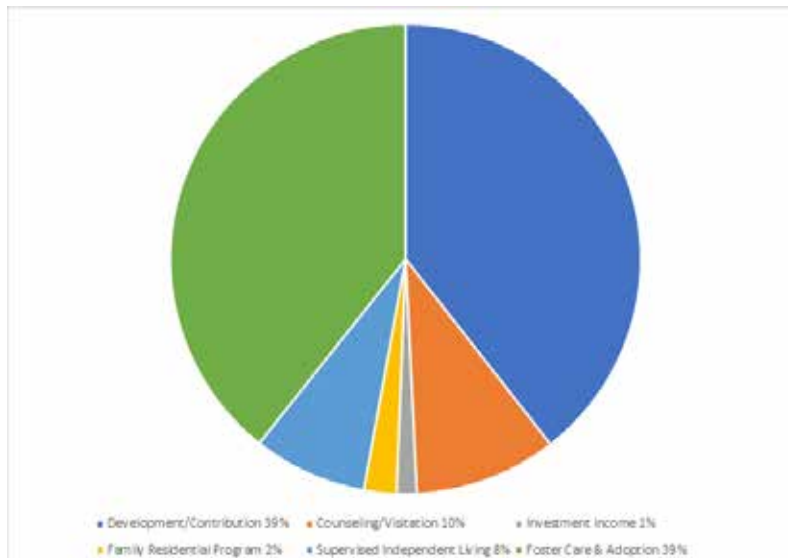
Paula Hayes*
 Sadie Hemsath*
 Lacey Hester
 Rev. Mary Kathryn Kirkpatrick*
 Rev. John Lindsay*
 Whitney Mai
 Brian Martin*

Rev. Lyle Reece*
 Rocky Sanders
 Guin Tyus*
 Maran Wiebe
 Jessica Wilkerson*
 Crystal Wright

V. OUR FINANCIALS

An investment in Cumberland Youth and Family Services is an investment with the power to transform lives. In 2025, approximately 86 cents of every dollar raised went directly to support our programs and clients. Please note, our 2025 financials were not yet audited at the time of this report and will be available in June 2026. The information in our financial portion of this report is relying on the yet unaudited financials for 2025 and/or the 2026 operating budget.

Our 2026 operating budget is \$4,244,718. The 2026 budgeted total revenue across all sources is \$2,802,715 and the breakdown is included below:



For 2026 Cumberland Youth and Family Services will receive a significant portion of revenue, 39% of our total revenue, from the Texas Department of Family & Protective Services (DFPS) or various Single Source Continuum Contractors with DFPS as reimbursement to operate the Foster Care & Adoption Program serving children in foster care who have been removed from their family home as a result of abuse or neglect who are placed in family-based foster homes throughout the community that we have recruited, trained, licensed and support.

An additional 10% of our total revenue will be generated through our Counseling and Supervised Visitation Program. We are reimbursed from Medicaid, Superior, AmBetter, Blue Cross Blue Shield, Cigna and various contracts including Denton County Juvenile Probation and Our Community Our Kids. Our Supervised Independent Living Program will generate 8% of our total revenue in 2026 through reimbursements from the Texas Department of Family & Protective Services (DFPS) or various Single Source Continuum Contractors with DFPS.

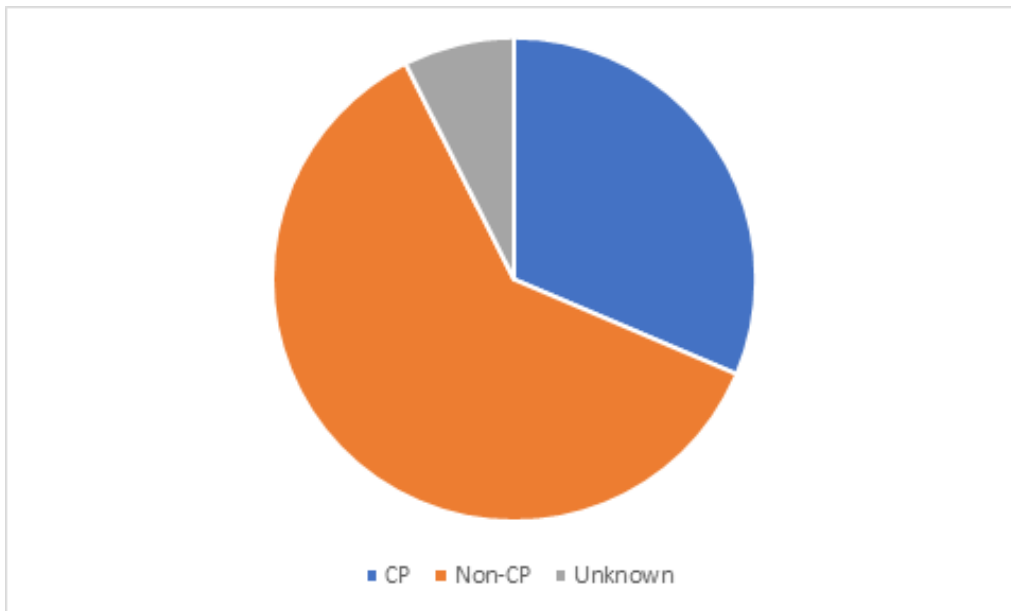
Our Family Residential Program revenue is generated from clients paying below fair market value rent. Affordable housing guidelines indicate that a family should be prepared to pay 30% of their monthly income in rent. In an effort to prepare our clients for self-sufficiency and independence, our clients will pay 15% of their monthly income in rent the first quarter enrolled in the program, 20% of their monthly income the second quarter, 25% the third quarter and 30% the final quarter. On average, a family will pay \$6,840 per year in rent. By comparison, fair market value for a 2-bedroom rental in Denton is \$1,790 per month or \$21,480 per year, a 68% savings.

We will raise \$1,499,823, or 39% of our total revenue, in Development/Contribution revenue from a variety of sources including: the Cumberland Presbyterian Church Our United Outreach, grants from state and local sources or private and corporate foundations, restricted and unrestricted contributions from donors and special events revenue.

The following is the breakdown of the 2026 budgeted Development/Contribution revenue by category:

Source	\$	%
CPC Support thru Our United Outreach	\$ 70,204	5%
Grants	\$ 800,000	53%
Temporarily Restricted Contributions	\$ 8,988	1%
Unrestricted Contributions	\$ 533,731	36%
Special Events	\$ 86,900	6%

For 2025 we raised \$1,150,869. The breakdown in contribution revenue from restricted and unrestricted contributions from donors was 31% from Cumberland Presbyterian related donors, 61% from Non-Cumberland Presbyterian related donors and 7% we were unable to determine if the source was CP or Non-CP.



VI. CALENDAR DATES

Cumberland Youth & Family Services invites the denomination to celebrate the 123rd anniversary of the historic Children's Home the third Sunday in August, 22nd 2027 for next year. Children's Home Sunday has historically been celebrated across the Cumberland Presbyterian denomination. We always hold our historical connection to the Cumberland Presbyterian Church closely, but especially on Children's Home Sunday. We celebrate the root of our existence and the foundation that allows us to build our future. We hope that we are always connected to the generous spirits and faithful support of the Cumberland Presbyterian Church. We are grateful for the legacy of support that has impacted thousands of lives through the generations.

Cumberland first opened its doors in 1904, as a ministry for the widows and orphans of the Cumberland Presbyterian Church. The picture below is of Miss Victoria Jackson who bequeathed her home in Bowling Green, Kentucky that became the first site of the Cumberland Presbyterian Children's Home. In 1932, the denomination moved us to our 17-acre campus in Denton, Texas. Our name and location may have changed over the years, but our mission of creating safe places to call home remains the same.

ENTITY BUDGETS

FOR

2025-2026

GENERAL ASSEMBLY ENTITIES

I. OFFICE OF THE GENERAL ASSEMBLY

A. GENERAL ASSEMBLY OFFICE	Revised 2026	Proposed 2027
INCOME		
Our United Outreach	\$184,920	\$184,920
Endowments/Interest	20,000	20,000
Interest on Cash Funds Management	2,500	2,500
Sales of yearbook/digest	<u>2,000</u>	<u>2,000</u>
TOTAL INCOME	<u>209,420</u>	<u>\$209,420</u>
EXPENSE		
ECUMENICAL RELATIONS		
World Communion of Reformed Churches	\$ 6,000	\$ 6,000
CANAAC	2,000	2,000
Ecumenical Travel	<u>1,000</u>	<u>1,000</u>
Sub-Total	<u>\$ 9,000</u>	<u>\$ 9,000</u>
LIAISON WITH CHURCH		
General Assembly Meeting	\$ 10,000	\$ 10,000
Preliminary Minutes	5,000	5,000
GA Minutes/Mailing	500	500
Yearbook/Mailing	2,500	2,500
Travel/Moderator	8,500	8,500
Travel/Stated Clerk & Staff	<u>8,500</u>	<u>8,500</u>
Sub-Total	<u>\$ 35,000</u>	<u>\$ 35,000</u>
OFFICE		
Computer Supplies	\$ 2,000	\$ 2,000
Equipment/Supplies	2,500	2,500
Postage	<u>2,000</u>	<u>2,000</u>
Sub-Total	<u>\$ 6,500</u>	<u>\$ 6,500</u>
PERSONNEL		
Salaries/Housing	\$139,420	\$139,420
FICA (Asst to Stated Clerk)	4,300	4,300
Retirement	6,800	6,800
Health Insurance	30,000	30,000
Disability Insurance/Worker's Compensation	<u>800</u>	<u>800</u>
Sub-Total	<u>\$181,320</u>	<u>\$181,320</u>
STATED CLERK'S CONFERENCE/BOARD EXPENSE		
Legal Fees / Clerk's Conference	\$ 1,963	\$ 1,963
Corporate Board Expense	<u>2,000</u>	<u>2,000</u>
Sub-Total	<u>\$ 3,963</u>	<u>\$ 3,963</u>
TOTAL EXPENSE	<u>\$235,783</u>	<u>\$235,783</u>
From Reserves	\$ 26,363	\$ 26,363

B. GENERAL ASSEMBLY COMMISSIONS AND COMMITTEES

INCOME		
Contingency	\$ 11,568	\$ 11,568
Nominating Committee	3,864	3,864
Commission on Chaplains	13,440	13,440
Judiciary Committee	12,672	12,672
Theology and Social Concerns Committee	4,704	4,704
Our United Outreach Committee	<u>88,368</u>	<u>88,368</u>
TOTAL INCOME	<u>\$134,616</u>	<u>\$134,616</u>

	Revised 2026	Proposed 2027
EXPENSE		
Contingency	\$ 11,568	\$ 11,568
Nominating Committee	3,864	3,864
Commission on Chaplains	13,440	13,440
Judiciary Committee	12,672	12,672
Theology and Social Concerns Committee	4,704	4,704
Our United Outreach Committee	<u>88,368</u>	<u>88,368</u>
TOTAL EXPENSE	<u>\$134,616</u>	<u>\$134,616</u>

II. MINISTRY COUNCIL

INCOME		
Endowments	\$ 27,800	\$ 27,800
ILP Transfers	1,218,257	1,213,144
Contributions/Gifts	9,495	9,495
Our United Outreach	1,092,417	1,084,794
CP Magazine Subscriptions	22,000	22,000
Cumberland Presbyterians Resources	121,484	121,236
Registration/Event Sales	55,001	55,001
Grants	<u>798,807</u>	<u>776,308</u>
TOTAL INCOME	<u>\$3,345,261</u>	<u>\$3,309,777</u>

EXPENSES

Ministry Council Administration		
Salaries (14 full-time)	\$ 760,000	\$ 781,311
Clergy Housing Allowance	174,500	174,500
Health Insurance	198,391	198,391
Retirement	35,316	35,316
FICA	30,842	31,863
Tax Sheltered Annuity	5,016	5,016
Insurance/Disability	10,372	10,372
Ministry Council Administration General		
Annual Credit Card Fees	\$ 5,650	\$ 5,650
Computer Equipment	5,000	6,000
Computer Software	21,000	21,000
Employee Events	1,000	1,000
Employee/Elected Member/Donor Recognition	6,050	6,050
Government Fees (State of TN annual reports)	40	40
Legal	2,000	2,000
Office Equipment/Maintenance	500	500
Office Supplies	10,000	10,004
Property & Casualty (P&C) Insurance	32,238	36,346
Proofing/Sample Copies (books)	200	200
Postage	3,000	3,000
Professional Development	5,000	5,000
Staff Resource Materials	1,000	1,000
Subscriptions/Memberships	924	924
Telephone/Internet	1,020	1,020
Temporary Help/Vendors	49,600	59,600
Adult Ministry	4,500	4,500
Birthplace Shrine Chaplaincy	9,495	9,495

	Revised 2026	Proposed 2027
Carelon (Counseling for Ministers)	15,000	15,000
Children's Ministry (Worship Adventure)	150,800	150,800
Clergy Crisis Support	12,000	12,000
CP Magazine	65,713	65,713
Cumberland Presbyterian Resources	93,577	93,329
CPWM	38,256	38,256
CPYC	54,800	54,800
Ecumenical Partnerships (Beth-El, CAM, NFWM, Project Vida)	59,500	59,000
ENGAGE	162,204	155,000
General Consultants	50,000	50,000
General Assembly	46,275	46,275
Intercultural Ministries	1,200	1,200
Leader Development	2,500	0
Louisa Woosley Preaching Initiative	257,795	212,500
Ministers Encouragement & Recognition	5,880	6,400
Missionary Messenger	69,912	69,912
Missionary Support	312,020	312,020
New Church Development (NCD) Subsidies/ New Exploration Initiatives	79,000	79,000
People Joy (Clergy Student Loan Forgiveness)	20,000	20,000
Presbyteries/Councils	269,869	273,822
The Symposium	29,000	29,000
Training Mission Crisis Support	2,000	2,000
Travel (staff & elected member travel)	146,952	118,452
Web Development/Maintenance	18,000	18,000
Youth & Young Adult Ministry	<u>10,850</u>	<u>12,200</u>
TOTAL EXPENSES	<u>\$3,345,261</u>	<u>\$ 3,309,777</u>
Surplus/(Deficit)	\$ 0	\$ 0

Revised	Proposed
2026	2027

III. BOARD OF STEWARDSHIP

INCOME

Contributions		
Contributions/Gifts	\$ 3,000	\$ 3,000
ILP Contributions	5,000	5,000
Endowment Contributions	<u>20,000</u>	<u>20,000</u>
Total Contributions	28,000	28,000
Our United Outreach	204,000	204,000
Investment Earnings		
Endowment Earnings	110,000	115,000
ILP Earnings	9,000	15,000
Endowment WF Income	<u>9,000</u>	<u>9,000</u>
Total Investment Earnings	128,000	139,000
Investment Gains/Losses		
Realized Gain/Loss - Endowment	20,000	30,000
Unrealized Gain/Loss - Endowment	<u>146,950</u>	<u>170,000</u>
Total Investment Gains/Losses	166,950	200,000
Service Fees		
Management Fees	<u>73,000</u>	<u>73,000</u>
Total Service Fees	73,000	73,000
TOTAL INCOME	<u>\$599,950</u>	<u>\$ 644,000</u>

EXPENSE

Salaries		
Salaries	\$ 239,900	\$ 245,000
Housing Allowance	<u>46,000</u>	<u>46,000</u>
Total Salaries	285,900	291,000
Benefits		
Health Insurance	79,000	105,000
Retirement	13,000	15,000
FICA	6,050	6,200
Insurance/Disability	<u>3,000</u>	<u>3,000</u>
Total Benefits	101,050	129,200
Events		
Conference/Events	<u>1,000</u>	<u>1,000</u>
Total Events	1,000	1,000
Board Expense		
Board/Agency Travel	15,850	15,850
Board/Agency Recognition	<u>350</u>	<u>350</u>
Total Board Expense	16,200	16,200
Resource Purchases		
Subscriptions	<u>1,100</u>	<u>1,100</u>
Total Resources Purchases	1,100	1,100
Contracted Services		
Legal	2,000	2,000
Audit	2,500	3,500
Temporary Help	<u>2,000</u>	<u>2,000</u>
Total Contracted Services	6,500	7,500
Professional Development		
Subscriptions & Membership	<u>1,000</u>	<u>1,000</u>
Total Professional Development	1,000	1,000

	Revised 2026	Proposed 2027
Insurance		
Insurance/Liability	<u>16,600</u>	<u>16,600</u>
Total Insurance	16,600	16,600
Payment/Subsidies		
ILP Withdrawal	18,000	23,000
ILP Withdrawal	5,000	5,000
Endowment Distribution	<u>120,000</u>	<u>120,000</u>
Total Payments/Subsidies	143,000	148,000
Equipment		
Office Equipment	3,000	4,000
Computer Equipment	3,000	4,200
Computer Maintenance	1,000	1,500
Computer Software	<u>1,000</u>	<u>1,500</u>
Total Equipment	8,000	11,200
Supplies		
Computer Supplies	1,000	1,500
Office Supplies	<u>8,000</u>	<u>8,500</u>
Total Supplies	9,000	10,000
Postage/Shipping		
Postage	2,000	2,500
Shipping	<u>2,000</u>	<u>2,100</u>
Total Postage/Shipping	4,000	4,600
Center Recognition		
Employee Recognition	<u>2,500</u>	<u>2,500</u>
Total Employee Recognition	2,500	2,500
Travel		
Staff Travel	<u>3,000</u>	<u>3,000</u>
Total Travel	3,000	3,000
Miscellaneous		
Miscellaneous	<u>1,000</u>	<u>1,000</u>
Total Miscellaneous	1,000	1,000
Organization		
Organizational Expense	<u>100</u>	<u>100</u>
Total Organization	100	100
TOTAL EXPENSE	<u>\$599,950</u>	<u>\$ 644,000</u>

IV. HISTORICAL FOUNDATION

INCOME

Our United Outreach	\$ 72,239	\$ 69,360
Endowment Earnings	99,000	99,000
ILP Earnings	10,000	16,000
Gifts	<u>16,000</u>	<u>16,000</u>

TOTAL INCOME

\$ 197,239 \$ 200,360

EXPENSE

Salaries	\$ 99,802	\$ 107,000
FICA / Retirement	17,615	19,000
Health Insurance & LTD	12,000	16,000
Board Travel	10,000	5,000
Legal Fees	500	300
Continuing Education	500	2,000

	Revised 2026	Proposed 2027
Subscriptions/Memberships	2,000	3,000
Archival Equipment	2,000	2,000
Computer Supplies	500	500
Office Supplies	500	200
Postage	200	100
Acquisitions	7,000	6,000
Birthplace Shrine	7,000	10,000
Employee Recognition	600	600
Staff Travel	10,000	10,000
Purchases for Resale	1,000	600
Temp Help	10,000	10,000
Property Insurance/Liability Insurance	3,100	4,400
Advertising/Promotion	<u>500</u>	<u>500</u>
TOTAL EXPENSE	<u>\$ 184,817</u>	<u>\$ 197,200</u>

V. MEMPHIS THEOLOGICAL SEMINARY

REVENUE

Tuition	\$1,201,060	\$ 0
Investment	400,000	0
Additional Draw	824,884	0
Gifts	1,000,000	0
Other Revenues	<u>237,776</u>	<u>0</u>
TOTAL REVENUES	<u>\$3,680,825</u>	<u>\$ 0</u>

EXPENSES

Business Office	\$ 419,667	\$ 0
Dean's Office	148,939	0
Chapel	1,825	0
Community Engagement Committee	12,500	0
Advancement Office	257,789	0
Doctor of Ministry	129,249	0
Facilities	550,347	0
Faculty	523,974	0
Information Technology	237,298	0
Library	110,738	0
President's Office	300,615	0
Enrollment Services	212,976	0
Registrar & Institutional Research	128,163	0
Student Services	68,345	0
CP House of Studies	21,173	0
Student Government	1,585	0
Scholarships	231,960	0
Program of Alternate Studies	153,004	0
Depreciation	<u>170,678</u>	<u>0</u>
TOTAL EXPENSES	<u>\$3,680,825</u>	<u>\$ 3,680,825</u>
Increase (decrease) in net assets	(0)	(0)

Revised	Proposed
2026	2027

VI. SHARED SERVICES

REVENUE

Our United Outreach	\$ 275,880	275,880
TOTAL REVENUES	\$ 275,880	\$ 275,880

EXPENSES

Audit	15,000	15,000
Bank Charges	12,000	12,000
Technology System Consultants - EMS	27,000	27,000
Building & Maintenance	25,000	25,000
Pest Control	1,200	1,200
Lawn & Ground Maintenance	18,000	18,000
Lawn Treatment	1,200	1,200
Utilities - Building 1	28,000	28,000
Utilities - Building 2	19,500	19,500
Janitorial Service	9,200	9,200
Security System Monitoring	900	900
Trash Collection	4,200	4,200
Telephone/Internet	17,000	17,000
Heating & AC Maintenance Agreement	10,000	10,000
Insurance/Liability	36,000	36,000
Property Taxes	1,200	1,200
Office Equipment Maintenance	17,000	17,000
Computer Software	4,000	4,000
Office Supplies	750	800
Postage	18,000	750
Employee Recognition	200	200
Employee Events	1,000	1,000
TOTAL EXPENSE	\$ 266,350	\$ 249,150