

Non-Contributory Long Term Disability Plan
METLIFE

Enrollment
Form

Name _____ Soc Sec # _____

Birth Date _____ Employment Date _____

Position _____ Church & Presbytery _____

Quarterly Premium Calculation

1. Your Annual Church Salary \$ _____
2. Annual Housing Allowance and/or Fair Rental Value
of Manse as Reported on IRS Form 1040 – Schedule SE

(for most recently completed tax year) \$ _____
3. Total (add lines 1. and 2.) \$ _____
4. Quarterly Salary (divide line 3. by 4) \$ _____
5. Group Rate .0111
6. Quarterly Premium (multiply line 4. times line 5.) \$ _____

Benefit Summary

- Monthly Benefit: 60% of monthly earnings to a maximum benefit of \$5,000 per month. 70 % all sources integration
- Elimination Period: 180 days (disabled participant would have to wait this length of time before benefits would begin)
- Duration of Benefits: if under age 62 when disabled then to age 67; if age 62 then 60 months; if age 63 then 48 months; if age 64 then 42 months; if age 65 then 36 months; if age 66 then 30 months; if age 67 then 24 months; if age 68 then 18 months; if age 69 and over then 12 months
- Deductible Income: benefits are reduced for Social Security retirement/disability payments received by employee Worker's Compensation, and certain other income
- Pre-existing: a condition existing 3 months before enrollment will be excluded for 12 months

Please complete, sign and return this form to the General Assembly's Board of Stewardship.

I understand that the presbytery or agency is providing this coverage as a benefit to its full-time ministers and, in some cases, other eligible employees. Moreover, the information submitted on this form will determine the premium and, therefore, will impact any future benefits.

Employee Signature _____ Date _____