

**INFORMATION REQUESTED
BY THE
BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS
8207 TRADITIONAL PLACE, CORDOVA, TN 38016**

bmeeks@cumberland.org

QUESTIONNAIRE: 2024 CLERGY COMPENSATION STUDY

(The results of the 2023 Clergy Compensation Study are listed on the back of this sheet)

Church Name _____

Church # ____ _

Presbytery _____

Church Income: _____ **Active Church Members:** _____

1. How many hours per week does your pastor work for your church? Hours/Week _____ (a)

2. Is your pastor engaged in employment other than church work? Hours/Week _____
(b)

3. What is your pastor's actual *annual* cash salary? * \$ _____ (c)
* Please do not include any amounts listed in response to the following questions.

4. Pastors receive other forms of compensation, e.g. allowances of one kind or another.
Please provide the additional amounts your pastor receives *annually* for:

Housing/Furniture/Utilities (combined amount) \$ _____ (d)

Car/Travel Expense (mileage, General Assembly, Synod, etc.) \$ _____ (e)

Retirement Plans (CP Plan, IRA, Tax Deferred Annuity) \$ _____ (f)

Social Security (Self-Employment Tax) \$ _____ (g)

Insurance (Medical, Life, Disability, Malpractice) \$ _____ (h)

Professional Expense (continuing education, books, clothing, etc.) \$ _____ (i)

Other (please specify) \$ _____ (j)

5. If your pastor lives in a manse, what is the "fair *annual* rental value"? \$ _____ (k)

6. If your pastor lives in a manse and the church pays the utilities,
what is the *annual* cost of the utilities? \$ _____ (l)

Total Compensation
\$ _____

****Please return this survey to the Board of Stewardship by May 30, 2024.****