

Memphis Theological Seminary Board of Trustees Description - October 2025

The purpose of the MTS Board of Trustees is to maintain and operate the theological seminary/graduate school for the instruction, education, training, and preparation of persons called to the pastoral ministry, mission work, Christian education work, or other service in the Church, and especially in the Cumberland Presbyterian Church. The Board of Trustees has the full responsibility for the management and control of the business, property and affairs of the corporation subject to the direction and control of the General Assembly of the Cumberland Presbyterian Church.

The MTS Bylaws set forth the following duties and responsibilities for Trustees in part:

1. Manifest an interest in theological education in general and MTS in particular;
2. Attend the Board meetings (three times per year) and participate in Board Committee responsibilities;
3. Advocate on behalf of the Seminary in the church and community;
4. Review the policies of the Board and the Seminary and initiate new policies in keeping with the Mission of the Seminary;
5. Participate actively in the raising of funds by direct giving and by soliciting gifts;
6. Consider the recommendation(s) for elevation of the rank of instructional staff, on the recommendation of the President and Dean following the approved faculty procedure;
7. Participate in the annual performance review/evaluation of the President and ensure that administrators conduct reviews of all faculty and administrative staff.
8. Abide by the *Board of Trustee's Conflict of Interest Policy*, *Individual Covenant Agreement* and the *Personal Pledge Agreement*.

Time Requirement: The MTS Board of Trustees meets three times each year in February, May, and October on dates determined by the Board. In preparation for these meetings, the Board participates in remote online committee meetings held approximately one month prior to each regular meeting. In addition to these scheduled gatherings, the Board of Trustees may also meet at other times at the call of the Moderator, at the discretion of the Secretary of the Board, or upon the request of a majority of the Trustees.

Skills and expertise: Knowledge of and/or expertise in management, business operations, and property/legal affairs is most helpful to the Board. MTS trustees with skills/knowledge/expertise in ministry, education, administration/governance, and institutional advancement contribute greatly to the operation of the Board and the seminary through their work on Board Committees (Instruction, Administration, Finance, Planning & Evaluation, and Advancement).

Nominated: The MTS Board of Trustees consists of twenty-four (24) Trustees elected by the General Assembly of the CP Church. The term of office is (3) years. The General Assembly of the Cumberland Presbyterian Church shall elect the directors in such a manner that, immediately following any election, at least fifty percent plus 1 (50% + 1) of the directors shall be members of the Cumberland Presbyterian Church or the Cumberland Presbyterian Church in America.