

# 2022

## Minutes of the General Assembly



*"Will you not revive us again, that your people may rejoice in you?"*

*NIV: Psalm 85:6*



**Cumberland Presbyterian Church**





## **Vision of Ministry**

Biblically-based and Christ-centered

born out of a specific sense of mission,  
the Cumberland Presbyterian Church strives to be true to its heritage:  
to be open to God's reforming spirit,  
to work cooperatively with the larger Body of Christ,  
and to nurture the connectional bonds that make us one.

The Cumberland Presbyterian Church seeks—to be the hands and feet of Christ in witness and service to the world and, above all, the Cumberland Presbyterian Church lives out the love of God to the glory of Jesus Christ.

## TABLE OF CONTENTS

Vision of Ministry .....	Title Page
Program.....	3
Commissioners.....	5
Youth Advisory Delegates .....	6
Committees and Abbreviations .....	6
Committee Meeting Rooms .....	6
Committee Assignments .....	7
Referrals to Committees .....	8
Recommendations at a Glance.....	9
Assembly Meetings and Officers .....	10
By Laws of General Assembly Corporation .....	13
Memorial Roll of Ministers .....	23
Living General Assembly Moderators .....	24
Membership of Boards and Entities.....	25
 Reports	
Moderator .....	32
Stated Clerk .....	34
Board of Stewardship, Foundation and Benefits .....	41
Board of the Historical Foundation .....	52
Ministry Council.....	60
Commission on Presbyterian Federal Chaplaincies .....	71
Permanent Judiciary Committee .....	74
Board of Trustees of Memphis Theological Seminary .....	75
Nominating Committee .....	85
OUO Committee.....	88
Place of Meeting Committee .....	90
Unified Committee on Theology and Social Concerns .....	91
Board of Trustees of Bethel University .....	92
Board of Trustees of the Cumberland Presbyterian Children's Home .....	96
Entity Budgets .....	100
Memorials.....	109
 General Assembly Minutes .....	 112
 Appendices.....	 124
 Audits .....	 147
 Church Calendar .....	 295

## PROGRAM SCHEDULE

**Assembly Meetings:** Embassy Suites Hotel, Sandia IV-V  
**Women's Ministry Convention:** Sierra II-III  
**CPC General Assembly Office:** Agave  
**CPC Women's Ministry Office:** Registration area & Pinon  
**Retiring CPC Moderator:** The Reverend Duawn Mearns, Red River Presbytery  
**Host Presbytery:** Presbytery del Cristo  
**Pastor Hosts:** Revs. Lyle Reece and Harry Chapman, Presbytery del Cristo  
**Worship Director:** Rev. Mary Anna Townsend, Missouri Presbytery  
**Music Director:** Victor Garcia, Presbytery del Cristo  
**Displays and Bookstore:** Ocotillo I-II

### SUNDAY, JUNE 19, 2022

<u>Location</u>	<u>Time</u>	<u>Event</u>	
Hotel	3-5:00 p.m.	Welcome table by Host Committee	Hotel Lobby
	3-6:00 p.m.	Registration for Women's Ministry Convention	Registration Area
	3-6:00 p.m.	GA Office open for Commissioner/YAD check-in	Agave
		Setup displays	Ocotillo
Heights CPC	5-7:30 p.m.	Fellowship time and outdoor concert (food trucks available)	

### FIRST DAY - MONDAY, JUNE 20

Hotel	9-11:00 a.m.	Women's Ministry Registration	Registration Area
	9-11:00 a.m.	Women's Ministry New Officer Training	Pinon
	9:30 a.m.	Orientation for Commissioners/Youth Advisory Delegates	Sierra II-III
	10:30 a.m.	Orientation for Committee Chairs and Co-Chairs (Commissioner/YAD packets may be picked up before or after the orientation session.)	
	12:00 p.m.	Soup, Salad and Sandwich Buffet will be available	Atrium
	12:00 p.m.	Women's Ministry Regional Delegate Luncheon	La Ventana
	2:00 p.m.	Opening GA Business Session	Sandia IV-V
		Welcome, Pastor Hosts, Local Officials	
		Constitution of the CPC General Assembly	
		Adoption of the Agenda	
		Report of the Credentials Committee	
		Election of Moderator	
		Election of Vice-Moderator	
		Presentations by the Stated Clerk, Mike Sharpe	
		Communications	
		Corrections to Preliminary Minutes	
		Committee Appointments and Referrals to Committees	
		Introduction of Board and Agency Representatives	
	3:00 p.m.	Moderator & Women's Ministry Officer Reception (come and go)	Ocotillo I-II
	3:30 p.m.	Women's Ministry OPTIONAL AFTERNOON TRIP to Old Town	
	4:00 p.m.	Committees Meet (to organize for the week)	Sandia I-III, VI-VIII
	5:00 p.m.	Dinner Break	

### EVENING PROGRAM

7:00 p.m.	Worship/Communion Service	Sandia IV-V
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**SECOND DAY - TUESDAY, JUNE 21**

Hotel	8:45 a.m.	Women's Ministry Morning Moments	Sierra II-III
	9:30 a.m.	Women's Ministry Convention Begins/Opening Worship	Sierra II-III
	9:30 a.m.	GA Committee Meetings (devotions in committees)	Sandia I-III, VI-VIII
	10:30 a.m.	Women's Ministry Business Meeting	Sierra II-III
	11:00 a.m.	Women's Ministry Depart for Santa Fe for Service Opportunity	
	12:00 p.m.	Lunch and Learn - hosted by Our United Outreach	La Ventana
		Lunch Break	
	2-5 p.m.	GA Committees Meet	Sandia I-III, VI-VIII

**EVENING PROGRAM**

	7:00 p.m.	Committee Meetings	Sandia I-III, VI-VIII
	7:00 p.m.	Women's Ministry returns to Albuquerque	
	8:30 p.m.	Reception Honoring Women in Ministry	La Ventana

**THIRD DAY - WEDNESDAY, JUNE 22**

Hotel	8:45 a.m.	Women's Ministry Morning Moments	Sierra II-III
	9:30 a.m.	Women's Ministry Convention Resumes	Sierra II-III
	9:30 a.m.	GA Committees Meet (devotions in committees)	Sandia I-III, VI-VIII
	12:00 p.m.	Lunch Break (food trucks available at hotel)	
	2:00 p.m.	Women's Ministry Workshops	
	5:00 p.m.	Conclusion of Committee Meetings	Sandia I-III, VI-VIII
	5:30 p.m.	Joint Banquet & Program <i>(hosted by the Children's Home, Bethel and MTS/PAS)</i>	La Ventana

**FOURTH DAY - THURSDAY, JUNE 23**

Hotel	8:30 a.m.	Devotional - (led by Youth Advisory Delegate)	Sandia IV-V
	8:45 a.m.	Women's Ministry Morning Moments	Sierra II-III
	9:00 a.m.	Break	
	9:30 a.m.	Women's Ministry Convention Resumes	Sierra II-III
	9:30 a.m.	General Assembly Business	Sandia IV-V
		Commissioning Service for New Missionaries	
	12:00 noon	Lunch Break	
		Cumberland Presbyterian Women's Luncheon	La Ventana
	2:00 p.m.	General Assembly Business	Sandia IV-V
	5:00 p.m.	Dinner Break	
		Take Down Displays	

**EVENING PROGRAM**

	7:00 p.m.	General Assembly Business (if needed)	Sandia IV-V
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\*Closing Devotion: Led by Worship Director  
*(closing worship will be at the conclusion of business)* Sandia IV-V

(In the event that business is not concluded on Thursday,  
the closing worship will be at the conclusion  
of business on Friday morning.)

**COMMISSIONERS**  
to the  
**ONE HUNDRED NINETY-FIRST GENERAL ASSEMBLY**

<b>PRESBYTERY</b>	<b>MINISTER</b>	<b>COMMITTEE</b>	<b>ELDER</b>	<b>COMMITTEE</b>
Andes (2).....	Diana Valdez.....	S/OUO.....	Luz Garcia .....	S/OUO
Arkansas (2).....	Tom Merchant .....	MC .....	Sarah Jackson .....	S/OUO
.....	Steve Mosley .....	J/EO.....	Don Chmura .....	HE/CH
Cauca Valley (4).....	Jhony Montano .....	S/OUO.....	Guillermo Arguello.....	C/HF
.....	.....	.....	Leticia Ceballos.....	S/OUO
.....	.....	.....	Jairo Lopez .....	C/HF
Choctaw (1).....	Virginia Espinoza .....	J/EO.....	Lola John .....	C/HF
Columbia (2).....	Lon Broyles .....	J/EO.....	Melissa Broyles .....	MC
.....	Roger Reid.....	HE/CH.....	George ladd .....	C/HF
Covenant (3).....	Philip Brown .....	J/EO.....	Jean Glisson.....	TSC
.....	Bobby Spurling .....	MC .....	Jeff Gordon .....	S/OUO
.....	Dennis Weaver.....	S/OUO.....	Jeff Parker.....	C/HF
Cumberland (3).....	Barry Craddock .....	S/OUO	.....	.....
.....	Kenny Hardin .....	J/EO	.....	.....
.....	Tyler Lindsey.....	MC .....	Nathan Powell .....	J/EO
Cumberland East Coast (1)	.....	.....	.....	.....
Del Cristo (2) .....	Lyle Reece .....	MC .....	Pat McMurray.....	J/EO
.....	Alfredo Rincon .....	S/OUO.....	Steve Nolan .....	HE/CH
East Tennessee (3).....	James Lively.....	MC .....	Pete Carter .....	MC
.....	Rebecca Prenshaw .....	S/OUO.....	Mary McCarter .....	C/HF
.....	Mike Wilkinson .....	C/HF	.....	.....
Emaus (1).....	Lida Vargas.....	C/HF .....	Baruc Paez.....	C/HF
Grace (3) .....	Scott Fowler .....	MC .....	Patti Needham .....	HE/CH
.....	Sherrad Hayes.....	J/EO.....	Hue Bell.....	MC
.....	Derek Jacks.....	HE/CH.....	David Gramling.....	C/HF
Hong Kong (2)	.....	.....	.....	.....
Hope (1).....	Abby Prevost .....	S/OUO.....	Jimmy Moore .....	J/EO
Japan (2).....	Masahiro Matsumoto.....	HE/CH.....	Manabi Suzuki.....	HE/CH
Korean Cumberland SE ..	Enoch Yu .....	TSC	.....	.....
Missouri (1).....	Mary Anna Townsend.....	C/HF .....	Lana Moore .....	HE/CH
Murfreesboro (3).....	Joe Butler.....	S/OUO.....	Steve Arnold.....	HE/CJ
.....	Tommy Jobe .....	TSC.....	Michael McClaran.....	MC
.....	Kevin Medlin.....	HE/CH.....	Bobby Smith.....	J/EO
Nashville (3).....	Michael Bertsch.....	J/EO.....	Randy Gannon.....	J/EO
.....	Leo Bourque .....	MC .....	Bill Hoffman.....	TSC
.....	Kimberly Moore .....	TSC.....	Debbie Trest .....	S/OUO
North Central (2).....	Jeff Biggs.....	C/HF .....	Rhonda Clark.....	TSC
.....	Kevin Jenkins .....	TSC.....	Roy Shanks.....	MC
Red River (3).....	Jeff Gehle.....	HE/CH.....	Randy Davidson .....	TSC
.....	Duawn Mearns .....	TSC .....	Phyllis Johnston.....	C/HF
.....	Perryn Rice .....	MC .....	Terry Tosch.....	MC
Robert Donnell (1) .....	Matthew Ingram .....	J/EO.....	Chris Honeycutt.....	TSC
Tenn./Georgia (2) .....	Rhonda McGowan.....	C/HF .....	James Condra .....	J/EO
.....	Jennifer Newell.....	HE/CH.....	George Holland .....	TSC
Trinity (2).....	JP Kessie.....	C/HF .....	Tammy Bailey .....	J/EO
.....	Mary Kathryn Kirkpatrick....	TSC.....	Don Graski .....	TSC
West Tennessee (5).....	David Sprenkle .....	TSC.....	Becky Delich .....	MC
.....	Tommy Thompson.....	HE/CH.....	Joe Hames.....	S/OUO
.....	Chris Todd .....	C/HF .....	Jo Laster .....	HE/CH
.....	Laura Todd.....	MC .....	Bobby Tucker .....	S/OUO
.....	Kermit Travis.....	J/EO.....	Molly Williams.....	J/EO

# YOUTH ADVISORY DELEGATES to the ONE HUNDRED NINETY-FIRST GENERAL ASSEMBLY

(Each Presbytery is eligible to send two Youth Advisory Delegates)

<b>PRESBYTERY</b>	<b>DELEGATE</b>	<b>COMMITTEE</b>
Arkansas.....	Catherine Mays .....	S/OUO
.....	Austyn Warren .....	C/HF
Choctaw .....	(no youth delegate)	
Columbia.....	Joelle Porter .....	MC
Covenant .....	Abraham Dumes .....	HE/CH
Cumberland.....	Samuel Wooten .....	S/OUO
del Cristo.....	(no youth delegate)	
East Tennessee .....	(no youth delegate)	
Emaus .....	(no youth delegate)	
Grace .....	Ava Jacks.....	MC
Hope .....	(no youth delegate)	
Japan .....	(no youth delegate)	
Korean Cumberland of SE .....	(no youth delegate)	
Missouri .....	(no youth delegate)	
Murfreesboro.....	Caleb Gray .....	C/HF
.....	Nathaniel Wessel.....	TSC
Nashville .....	Bella Allen .....	S/OUO
.....	Lexie Mullis .....	MC
North Central .....	Baylee Biggs .....	HE/CH
.....	Lainie Clark .....	J/EO
Red River .....	Gage Stegall .....	J/EO
.....	Dylan Walker .....	MC
Robert Donnell.....	Lily Barnes.....	TSC
Tennessee Georgia .....	(no youth delegate)	
Trinity .....	Camila Arias.....	TSC
.....	Anabella Eyer.....	J/EO
West Tennessee .....	Ian McClung .....	HE/CH

## COMMITTEES ABBREVIATIONS AND MEETING ROOMS

<b>ABBREV</b>	<b>COMMITTEE</b>	<b>MEETING ROOMS</b>
C/HF	Chaplains/Historial Foundation	Sandia III
HE/CH	Higher Education/Children's Home	Sandia VII
J/EO	Judiciary/Elected Officers	Sandia II
MC	Ministry Council	Sandia VIII
S/OUO	Stewardship/Our United Outreach	Sandia VI
TSC	Theology & Social Concerns	Sandia I



## COMMITTEE ASSIGNMENTS

1. **CHAPLAINS/HISTORICAL FOUNDATION (*Sandia III*)**  
**Chair:** Reverend Rhonda McGowan      **Co-Chair:** Reverend Jeff Biggs  
**Ministers:** JP Kessie, Chris Todd, Mary Anna Townsend, Lida Vargas, Mike Wilkinson  
**Elders:** Guillermo Arguello, David Gramling, Lola John, Phyllis Johnston, George Ladd, Jairo Lopez, Mary McCarter, Baruc Paez, Jeff Parker  
**Youth Advisory Delegates:** Caleb Gray, Austyn Warren
2. **CHILDREN'S HOME/HIGHER EDUCATION (*Sandia VII*)**  
**Chair:** Reverend Jennifer Newell      **Co-Chair:** Reverend Jeff Gehle  
**Ministers:** Derek Jacks, Masahiro Matsumoto, Kevin Medlin, Roger Reid, Tommy Thompson  
**Elders:** Steve Arnold, Don Chmura, Jo Laster, Lana Moore, Patti Needham, Steve Nolan, Manabi Suzuki  
**Youth Advisory Delegates:** Baylee Biggs, Abraham Dumes, Ian McClung
3. **JUDICIARY/ELECTED OFFICERS (*Sandia II*)**  
**Chair:** Elder Molly Williams      **Co-Chair:** Reverend Steve Mosley  
**Ministers:** Michael Bertsch, Philip Brown, Lon Broyles, Virginia Espinoza, Kenny Hardin, Sherrad Hayes, Matthew Ingram, Kermit Travis  
**Elders:** Tammy Bailey, James Condra, Randy Gannon, Pat McMurray, Jimmy Moore, Nathan Powell, Bobby Smith  
**Youth Advisory Delegates:** Lainie Clark, Anabella Eyer, Gage Stegall
4. **MINISTRY COUNCIL (*Sandia VIII*)**  
**Chair:** Reverend James Lively      **Co-Chair:** Reverend Laura Todd  
**Ministers:** Leo Bourque, Scott Fowler, Tyler Lindsey, Tom Merchant, Lyle Reece, Perryn Rice, Bobby Spurling  
**Elders:** Hue Bell, Melissa Broyles, Pete Carter, Becky Delich, Michael McClaran, Roy Shanks, Terry Tosch  
**Youth Advisory Delegates:** Ava Jacks, Lexie Mullis, Joelle Porter, Dylan Walker
5. **STEWARDSHIP/OUR UNITED OUTREACH (*Sandia VI*)**  
**Chair:** Reverend Joe Butler      **Co-Chair:** Reverend Abby Prevost  
**Ministers:** Barry Craddock, Jhony Montano, Rebecca Prenshaw, Alfredo Rincon, Diana Valdez, Dennis Weaver  
**Elders:** Leticia Ceballos, Luz Garcia, Jeff Gordon, Joe Hames, Sarah Jackson, Debbie Trest, Bobby Tucker  
**Youth Advisory Delegates:** Bella Allen, Catherine Mays, Samuel Wooten
6. **THEOLOGY & SOCIAL CONCERNS (*Sandia I*)**  
**Chair:** Reverend Duawn Mearns      **Co-Chair:** Reverend Kimberly Moore  
**Ministers:** Kevin Jenkins, Tommy Jobe, Mary Kathryn Kirkpatrick, David Sprenkle, Enoch Yu  
**Elders:** Rhonda Clark, Randy Davidson, Jean Glisson, Don Graski, Bill Hoffman, George Holland, Chris Honeycutt  
**Youth Advisory Delegates:** Camila Arias, Lily Barnes, Nathaniel Wessel
7. **CREDENTIALS:**  
**Chair:** Elder George Ladd  
**Co-Chair:** Elder Lana Moore  
**Member:** Reverend Mary Kathryn Kirkpatrick  
**Youth Advisory Delegate:** Caleb Gray

## REFERRALS TO COMMITTEES

### Referrals to the Committee on Chaplains/Historical Foundation

Page	Report
53	The Report of the Board of Trustees of the Historical Foundation
72	The Report of the Commission on Federal Chaplains

### Referrals to the Committee on Children's Home/Higher Education

Page	Report
76	The Report of the Board of Trustees of Memphis Theological Seminary
93	The Report of the Board of Trustees of Bethel University
97	The Report of the Board of Trustees of the Cumberland Presbyterian Children's Home

### Referrals to the Committee on Judiciary/Elected Officers

Page	Report
33	The Report of the Moderator
35	The Report of the Stated Clerk
75	The Report of the Permanent Committee on Judiciary
91	The Report of the Place of Meeting Committee

### Referrals to the Committee on Ministry Council

Page	Report
61	The Report of the Ministry Council

### Referrals to the Committee on Stewardship/Elected Officers

Page	Report
42	The Report of the Board of Stewardship, Foundation and Benefits
89	The Report of the Our United Outreach Committee
101	2022 Line Item Budgets Submitted by General Assembly Entities

### Referrals to the Committee on Theology and Social Concerns/Unification Task Force

Page	Report
92	The Report of the Unified Committee on Theology and Social Concerns
110	Memorial from Arkansas Presbytery Regarding Marriage
111	Memorial from Grace Presbytery Regarding the 1996 General Assembly Statement on Homosexuality as Incompatible with the Christian Lifestyle

## RECOMMENDATIONS AT A GLANCE

### Report of the Moderator (No Recommendations)

### Report of the Stated Clerk

**Page** 38 Recommendation 1-2

### Report of the Board of Stewardship, Foundation and Benefits (No Recommendations)

### Report of the Board of Trustees of the Historical Foundation (No Recommendations)

### Report of the Ministry Council

**Page** 68 Recommendation 1-2  
70 Recommendation 3

### Report of the Commission on Federal Chaplains

**Page** 72 Recommendations 1-2  
73 Recommendation 3  
74 Recommendation 4

### Report of the Permanent Judiciary Committee (No Recommendations)

### Report of the Board of Trustees of Memphis Theological Seminary

**Page** 79 Recommendation 1  
85 Recommendation 2

### Report of the Nominating Committee

**Page** 86 Recommendation 1

### Report of the Our United Outreach Committee

**Page** 89 Recommendation 1  
90 Recommendation 2

### Report of the Place of Meeting Committee (No Recommendations)

### Report of the Unified Committee on Theology and Social Concerns (No Recommendations)

### Report of the Board of Trustees of Bethel University

**Page** 94 Recommendation 1

### Report of the Board of Trustees of the CP Children's Home (No Recommendations)

### 2022 Budgets of General Assembly Board/Entities (No Recommendations)

## ASSEMBLY MEETINGS AND OFFICERS

Historical Review of the Stated Meetings and Officers of:

THE CUMBERLAND PRESBYTERY, 1810-1813

Date	Place	Moderator	Clerk	Members
1810, February	Sam McAdow's House	Samuel McAdow	Young Ewing	3
	Dickson Co., TN			
1810, March 20	Ridge Meeting-House,	Samuel McAdow	Young Ewing	14
	Sumner Co., TN.			
1810, October 23	Lebanon Meeting-House	Finis Ewing	Young Ewing	16
1811, March 19	Big Spring, Wilson Co., TN	Robert Bell	Young Ewing	19
1811, October 9	Ridge Meeting-House	Thomas Calhoun	David Foster	23
1812, April 7	Suggs Creek Meeting-House	Hugh Kirkpatrick	James B. Porter	28
1812, November 3	Lebanon, KY	Finis Ewing	Hugh Kirkpatrick	22
1813, April 6	Beech Meeting-House	Robert Bell	James B. Porter	34
	Sumner Co. TN			

THE CUMBERLAND SYNOD, 1813-1828

1813, October 5	Beech Meeting-House	William McGee	Finis Ewing	13
1814, April 5	Suggs Creek	David Foster	James B. Porter	27
1815, October 17	Beech Meeting-House	William Barnett	David Foster	15
1816, October 15	Free Meeting-House, TN	Thomas Calhoun	David Foster	22
1817, October 21	Mt. Moriah, KY	Robert Donnell	Hugh Kirkpatrick	27
1818, October 20	Big Spring, TN	Finis Ewing	Robert Bell	27
1819, October 19	Suggs Creek, TN	Samuel King	William Barnett	24
1820, October 17	Russellville, KY	Thomas Calhoun	William Moore	30
1821, Third Tues. in Oct.	Russellville, KY	Minutes not recorded		
1822, October 15	Beech Meeting-House	James B. Porter	David Foster	47
1823, October 21	Russellville, KY	John Barnett	Aaron Alexander	48
1824, October 19	Cane Creek, TN	Samuel King	William Moore	68
1825, October 18	Princeton, KY	William Barnett	Hiram McDaniel	76
1826, Third Tues. in Oct.	Russellville, KY	Minutes not recorded		
1827, November 20	Russellville, KY	James S. Guthrie	Laban Jones	63
1828, October 21	Franklin, TN	Hiram A. Hunter	Richard Beard	94

THE GENERAL ASSEMBLY, 1829-

1829, May 19	Princeton, KY	Thomas Calhoun	F. R. Cossitt	26
1830, May 18	Princeton, KY	James B. Porter	F. R. Cossitt	36
1831, May 17	Princeton, KY	Alex Chapman	F. R. Cossitt	34
1832, May 15	Nashville, TN	F. R. Cossitt	F. R. Cossitt	36
1833, May 21	Nashville, TN	Samuel King	F. R. Cossitt	35
1834, May 20	Nashville, TN	Thomas Calhoun	James Smith	48
1835, May 19	Princeton, KY	Sam King	James Smith	42
1836, May 17	Nashville, TN	Reuben Burrow	James Smith	43
1837, May 16	Lebanon, TN	Robert Donnell	James Smith	49
1838, May 15	Princeton, KY	Hiram A. Hunter	James Smith	47
1840, May 19	Elkton, KY	Reuben Burrow	James Smith	55
1841, May 18	Owensboro, KY	William Ralston	C. G. McPherson	56
1842, May 17	Owensboro, KY	Milton Bird	C. G. McPherson	57
1843, May 16	Owensboro, KY	A. M. Bryan	C. G. McPherson	68
1845, May 20	Lebanon, TN	Richard Beard	C. G. McPherson	95
1846, May 19	Owensboro, KY	M. H. Bone	C. G. McPherson	86
1847, May 18	Lebanon, Ohio	Hiram A. Hunter	C. G. McPherson	71
1848, May 16	Memphis, TN	Milton Bird	C. G. McPherson	100
1849, May 16	Princeton, KY	John L. Smith	C. G. McPherson	75
1850, May 21	Clarksville, TN	Reuben Burrow	Milton Bird	102
1851, May 20	Pittsburgh, PA	Milton Bird	Milton Bird	71
1852, May 18	Nashville, TN	David Lowry	Milton Bird	107
1853, May 17	Princeton, KY	H. S. Porter	Milton Bird	108
1854, May 16	Memphis, TN	Isaac Shook	Milton Bird	112
1855, May 15	Lebanon, TN	M. H. Bone	Milton Bird	101
1856, May 15	Louisville, KY	Milton Bird	Milton Bird	99
1857, May 21	Lexington, MO	Carson P. Reed	Milton Bird	106
1858, May 20	Huntsville, AL	Felix Johnson	Milton Bird	124
1859, May 19	Evansville, IN	T. B. Wilson	Milton Bird	131
1860, May 17	Nashville, TN	S. G. Burney	Milton Bird	168
1861, May 16	St. Louis, MO	A. E. Cooper	Milton Bird	51
1862, May 15	Owensboro, KY	P. G. Rea	Milton Bird	58
1863, May 21	Alton, IL	Milton Bird	Milton Bird	73
1864, May 19	Lebanon, OH	Jesse Anderson	Milton Bird	65
1865, May 18	Evansville, IN	Hiram Douglas	Milton Bird	78
1866, May 17	Owensboro, KY	Richard Beard	Milton Bird	155
1867, May 16	Memphis, TN	J. B. Mitchell	Milton Bird	176
1868, May 21	Lincoln, IL	G. W. Mitchell	Milton Bird	184
1869, May 20	Murfreesboro, TN	S. T. Anderson	Milton Bird	173
1870, May 19	Warrensburg, MO	J. C. Provine	Milton Bird	167

Date	Place	Moderator	Clerk	Members
1871, May 18	Nashville, TN	J. B. Logan	Milton Bird	173
1872, May 16	Evansville, IN	C. H. Bell	Milton Bird	182
1873, May 15	Huntsville, AL	J. W. Poindexter	John Frizzell	165
1874, May 21	Springfield, MO	T. C. Blake	John Frizzell	185
1875, May 20	Jefferson, TX	W. S. Campbell	John Frizzell	169
1876, May 18	Bowling Green, KY	J. M. Gill	John Frizzell	184
1877, May 17	Lincoln, IL	A. B. Miller	John Frizzell	171
1878, May 16	Lebanon, TN	D. E. Bushnell	John Frizzell	205
1879, May 15	Memphis, TN	J. S. Grider	John Frizzell	143
1880, May 20	Evansville, IN	A. Templeton	John Frizzell	194
1881, May 19	Austin, TX	W. J. Darby	John Frizzell	187
1882, May 18	Huntsville, AL	S. H. Buchanan	John Frizzell	188
1883, May 17	Nashville, TN	A. J. McGlumphy	T. C. Blake	204
1884, May 15	McKeesport, PA	John Frizzell	T. C. Blake	148
1885, May 21	Bentonville, AR	G. T. Stainback	T. C. Blake	185
1886, May 20	Sedalia, MO	E. B. Crisman	T. C. Blake	193
1887, May 19	Covington, OH	Nathan Green	T. C. Blake	187
1888, May 17	Waco, TX	W. H. Black	T. C. Blake	217
1889, May 16	Kansas City, MO	J. M. Hubbert	T. C. Blake	217
1890, May 15	Union City, TN	E. G. McLean	T. C. Blake	220
1891, May 21	Owensboro, KY	E. F. Beard	T. C. Blake	213
1892, May 19	Memphis, TN	W. T. Danley	T. C. Blake	229
1893, May 18	Little Rock, AR	W. S. Ferguson	T. C. Blake	226
1894, May 17	Eugene, OR	F. R. Earle	T. C. Blake	167
1895, May 16	Meridian, MS	M. B. DeWitt	T. C. Blake	208
1896, May 21	Birmingham, AL	A. W. Hawkins	J. M. Hubbert	200
1897, May 20	Chicago, IL	H. S. Williams	J. M. Hubbert	224
1898, May 19	Marshall, MO	H. H. Norman	J. M. Hubbert	221
1899, May 18	Denver, CO	J. M. Halsell	J. M. Hubbert	181
1900, May 17	Chattanooga, TN	H. C. Bird	J. M. Hubbert	230
1901, May 16	West Point, MS	E. E. Morris	J. M. Hubbert	226
1902, May 15	Springfield, MO	S. M. Templeton	J. M. Hubbert	255
1903, May 21	Nashville, TN	R. M. Tinnon	J. M. Hubbert	247
1904, May 19	Dallas, TX	W. E. Settle	J. M. Hubbert	251
1905, May 18	Fresno, CA	J. B. Hail	J. M. Hubbert	249
1906, May 17	Decatur, IL	Ira Landrith	J. M. Hubbert	279
1906, May 24	Decatur, IL	J. L. Hudgins	T. H. Padgett	106
1907, May 17	Dickson, TN	A. N. Eshman	J. L. Goodknight	140
1908, May 21	Corsicana, TX	F. H. Prendergast	J. L. Goodknight	136
1909, May 20	Bentonville, AR	J. T. Barbee	J. L. Goodknight	142
1910, May 19	Dickson, TN	J. H. Fussell	J. L. Goodknight	144
1911, May 18	Evansville, IN	J. W. Duvall	J. L. Goodknight	109
1912, May 16	Warrensburg, MO	J. D. Lewis	J. L. Goodknight	119
1913, May 15	Bowling Green, KY	J. H. Milholland	J. L. Goodknight	112
1914, May 21	Wagoner, OK	F. A. Brown	J. L. Goodknight	105
1915, May 20	Memphis, TN	William Clark	D. W. Fooks	116
1916, May 18	Birmingham, AL	J. L. Price	D. W. Fooks	125
1917, May 17	Lincoln, IL	F. A. Seagle	D. W. Fooks	102
1918, May 16	Dallas, TX	C. H. Walton	D. W. Fooks	117
1919, May 15	Fayetteville, AR	J. H. Zwingle	D. W. Fooks	101
1920, May 15	McKenzie, TN	J. E. Cortner	D. W. Fooks	123
1921, May 19	Greenfield, MO	Judge John B. Tally	D. W. Fooks	108
1922, May 18	Greeneville, TN	Hugh S. McCord	D. W. Fooks	102
1923, May 17	Fairfield, IL	P. F. Johnson, D. D.	D. W. Fooks	105
1924, May 15	Austin, TX	D. M. McNulty	D. W. Fooks	93
1925, May 21	Nashville, TN	W. E. Morrow	D. W. Fooks	114
1926, May 20	Columbus, MS	I. K. Floyd	D. W. Fooks	111
1927, May 19	Lakeland, FL	T. A. DeVore	D. W. Fooks	97
1928, May 21	Jackson, TN	J. L. Hudgins	D. W. Fooks	97
1929, May 16	Princeton, KY	H. C. Walton	D. W. Fooks	98
1930, May 15	Olney, TX	O. A. Barbee	D. W. Fooks	92
1931, May 21	Evansville, IN	J. L. Elliot	D. W. Fooks	98
1932, May 19	Chattanooga, TN	G. G. Halliburton	D. W. Fooks	104
1933, June 14	Memphis, TN	W. B. Cunningham	D. W. Fooks	94
1934, June 14	Springfield, MO	A. C. DeForest	D. W. Fooks	103
1935, June 13	McKenzie, TN	C. A. Davis	D. W. Fooks	104
1936, June 18	San Antonio, TX	E. K. Reagin	D. W. Fooks	100
1937, June 16	Knoxville, TN	George E. Coleman	D. W. Fooks	109
1938, June 16	Russellville, AR	D. D. Dowell	D. W. Fooks	117
1939, June 15	Marshall, MO	E. R. Ramer	D. W. Fooks	126
1940, June 13	Cookeville, TN	Keith T. Postlethwaite	D. W. Fooks	116
1941, June 19	Denton, TX	L. L. Thomas	D. W. Fooks	120
1942, June 18	McKenzie, TN	George W. Burroughs	D. W. Fooks	108
1943, June 17	Paducah, KY	A. A. Collins	D. W. Fooks	94
1944, June 15	Bowling Green, KY	I. M. Vaughn	D. W. Fooks	94
1945, May 31	Lewisburg, TN	S. T. Byars	Wayne Wiman	103
1946, June 13	Birmingham, AL	C. R. Matlock	Wayne Wiman	105
1947, June 12	Knoxville, TN	Morris Pepper	Wayne Wiman	108

Date	Place	Moderator	Clerk	Members
1948, June 17	Nashville, TN	Paul F. Brown	Wayne Wiman	105
1949, June 16	Muskogee, OK	Blake Warren	Wayne Wiman	109
1950, June 15	Los Angeles, CA	L. P. Turnbow	Wayne Wiman	98
1951, June 14	Longview, TX	John E. Gardner	Wayne Wiman	105
1952, June 12	Memphis, TN	Emery A. Newman	Wayne Wiman	120
1953, June 18	Gadsden, AL	Charles L. Lehning, Jr.	Wayne Wiman	107
1954, June 17	Dyersburg, TN	John S. Smith	Wayne Wiman	124
1955, June 16	Lubbock, TX	Ernest C. Cross	Shaw Scates	118
1956, June 21	Cookeville, TN	Hubert Morrow	Shaw Scates	118
1957, June 21	Evansville, IN	William T. Ingram, Jr.	Shaw Scates	119
1958, June 18	Birmingham, AL	Wayne Wiman	Shaw Scates	116
1959, June 17	Springfield, MO	Virgil T. Weeks	Shaw Scates	120
1960, June 15	Nashville, TN	Arleigh G. Matlock	Shaw Scates	130
1961, June 21	Florence, AL	Ollie W. McClung	Shaw Scates	126
1962, June 20	Little Rock, AR	Eugene L. Warren	Shaw Scates	126
1963, June 19	Austin, TX	Franklin Chesnut	Shaw Scates	117
1964, June 17	Chattanooga, TN	Vaughn Fults	Shaw Scates	123
1965, June 16	San Francisco, CA	Thomas Forester	Shaw Scates	114
1966, June 15	Memphis, TN	John W. Sparks	Shaw Scates	124
1967, June 21	Paducah, KY	Raymon Burroughs	Shaw Scates	123
1968, June 19	Oklahoma City, OK	Loyce S. Estes	Shaw Scates	115
1969, June 18	San Antonio, TX	J. David Hester	Shaw Scates	116
1970, June 17	Knoxville, TN	L. C. Waddle	Shaw Scates	116
1971, June 16	Jackson, TN	E. Thach Shauf	Shaw Scates	116
1972, June 19	Kansas City, MO	Claude D. Gilbert	Shaw Scates	110
1973, June 18	Ft. Worth, TX	Thomas H. Campbell	Shaw Scates	101
1974, June 17	Bowling Green, KY	David A. Brown	Shaw Scates	116
1975, June 16	McKenzie, TN	Roy E. Blakeburn	Shaw Scates	120
1976, June 21	Tulsa, OK	Hubert W. Covington	T. V. Warnick	115
1977, June 30	Tampa, FL	Fred W. Bryson	T. V. Warnick	122
1978, June 19	McKenzie, TN	Jose Fajardo	T. V. Warnick	120
1979, June 18	Albuquerque, NM	James C. Gilbert	T. V. Warnick	126
1980, June 16	Evansville, IN	Robert L. Hull	T. V. Warnick	126
1981, June 15	Denton, TX	W. Jean Richardson	T. V. Warnick	126
1982, June 21	Owensboro, KY	W. A. Rawlins	T. V. Warnick	124
1983, June 20	Birmingham, AL	Robert G. Forester	T. V. Warnick	127
1984, June 11	Chattanooga, TN	C. Ray Dobbins	T. V. Warnick	125
1985, June 17	Lexington, KY	Virgil H. Todd	Roy E. Blakeburn	125
1986, June 23	Odessa, TX	James W. Knight	Roy E. Blakeburn	125
1987, June 15	Louisville, KY	Wilbur S. Wood	Roy E. Blakeburn	125
1988, June 6	Tulsa, OK	Beverly St. John	Robert Prosser	119
1989, June 12	Knoxville, TN	William Rustenhaven, Jr.	Robert Prosser	96
1990, June 25	Ft. Worth, TX	Thomas D. Campbell	Robert Prosser	88
1991, June 24	Paducah, KY	Floyd T. Hensley, Jr.	Robert Prosser	106
1992, June 22	Jackson, TN	John David Hall	Robert Prosser	102
1993, June 21	Little Rock, AR	Robert M. Shelton	Robert Prosser	100
1994, June 20	Albuquerque, NM	Donald C. Alexander	Robert Prosser	100
1995, June 19	Nashville, TN	Clinton O. Buck	Robert Prosser	102
1996, June 17	Huntsville, AL	Merlyn A. Alexander	Robert Prosser	95
1997, April 11	Nashville, TN	Merlyn A. Alexander	Robert Prosser	80
1997, June 16	Louisville, KY	W. Lewis Wynn	Robert Prosser	95
1998, June 15	Chattanooga, TN	Masaharu Asayama	Robert Prosser	97
1999, June 21	Memphis, TN	Gwendolyn Roddy	Marjorie Shannon	96
2000, June 19	Bowling Green, KY	Bob G. Roberts	Robert D. Rush	96
2001, June 18	Odessa, TX	Randolph Jacob	Robert D. Rush	88
2002, June 17	Paducah, KY	Bert L. Owen	Robert D. Rush	95
2003, June 23	Knoxville, TN	Charles McCaskey	Robert D. Rush	96
2004, June 21	Irving, TX	Edward G. Sims	Robert D. Rush	87
2005, June 27	Franklin, TN	Linda H. Glenn	Robert D. Rush	91
2006, June 18	Birmingham, AL	Donald Hubbard	Robert D. Rush	87
2007, June 18	Hot Springs, AR	Frank Ward	Robert D. Rush	84
2007, December 7	Nashville, TN	Frank Ward	Robert D. Rush	62
2008, June 7	Japan	Jonathan Clark	Robert D. Rush	82
2009, June 15	Memphis, TN	Sam Suddarth	Robert D. Rush	86
2010, June 13	Dickson, TN	Boyce Wallace	Robert D. Rush	88
2011, June 20	Springfield, MO	Don M. Tabor	Michael Sharpe	82
2012, June 18	Florence, AL	Robert D. Rush	Michael Sharpe	90
2013, June 17	Murfreesboro, TN	Forest Prosser	Michael Sharpe	93
2014, June 16	Chattanooga, TN	Lisa Anderson	Michael Sharpe	86
2015, June 20	Colombia, South America	Michele Gentry	Michael Sharpe	91
2016, June 20	Nashville, Tennessee	Dwayne Tyus	Michael Sharpe	84
2017, June 19	Palm Harbor, Florida	David Lancaster	Michael Sharpe	77
2018, June 17	Norman, Oklahoma	Jay Earheart-Brown	Michael Sharpe	86
2019, June 10	Huntsville, Alabama	Shelia O'Mara	Michael Sharpe	89
2021, June 27	Louisville, Kentucky	Duawn Mearns	Michael Sharpe	84
2022, June 19	Albuquerque, New Mexico	Mike Wilkinson	Michael Sharpe	92

## BYLAWS

Bylaws of the Cumberland Presbyterian Church General Assembly Corporation  
A Non-profit Religious Corporation Organized and Existing  
Under the Laws of the State of Tennessee

### ARTICLE 1-RELIGIOUS CORPORATION

**1.01 Purpose.** The Cumberland Presbyterian Church is a spiritual body comprised of a portion of the universal body of believers confessing Jesus Christ as Lord and Savior. As an ecclesiastical body, the Cumberland Presbyterian Church is a connectional Church which includes all of the judicatories of the Church. The highest judicatory of this ecclesiastical body is the General Assembly of the Cumberland Presbyterian Church (referred to in these Bylaws as “the Church”). This corporation has been formed to serve and support the Church by holding real and personal property of the Church, employing staff to serve the Church, and performing other secular and legal functions.

**1.02 Ecclesiastical Authority Not Limited by Corporate Powers.** The enumeration in state statutes or these Bylaws of specific powers which may be exercised by the Commissioners, Board of Directors, or the officers of the corporation when acting in their corporate capacity shall not limit their authority when acting in their ecclesiastical capacity for the Church.

**1.03 Church Authorities.** The doctrine of the Cumberland Presbyterian Church, expressed in the Confession of Faith, Constitution, Rules of Discipline, and Rules of Order of the Cumberland Presbyterian Church, shall have precedence over any inconsistent provision of these Bylaws.

### ARTICLE 2-TERMINOLOGY

**2.01 Delegates.** The corporation’s delegates shall be called “Commissioners.”

**2.02 General Assembly.** A meeting of the Commissioners shall be called a “General Assembly.”

**2.03 President.** The corporation’s president shall be called the “Stated Clerk.”

**2.04 Ecumenical Representative.** A person who is not a member of a Cumberland Presbyterian Church or presbytery but who supports the mission of a denominational entity and is elected to a term of service on that entity shall be called an “Ecumenical Representative.”

### ARTICLE 3-OFFICES

**3.01 Location.** The principal office of the corporation in the State of Tennessee shall be located in Shelby County, Tennessee. The corporation may have such other offices, either within or outside the State of Tennessee, as the General Assembly or the Board of Directors may direct from time to time.

### ARTICLE 4-COMMISSIONERS

**4.01 Commissioners.** The Commissioners shall have the powers and authority described in the corporation’s charter and these Bylaws. Included among them are the power to:

- a. Elect the elected members of the Board of Directors.
- b. Approve any amendment to the corporation’s charter except an amendment to delete the names of the original directors; to change the name of the registered agent, or to change the address of the registered office;
- c. Elect and remove the Moderator, Stated Clerk, and the Engrossing Clerk.
- d. Fill vacancies on the corporation’s various boards, agencies and committees, and on the boards of any subsidiaries;
- e. Approve the merger or dissolution of the corporation, or the sale of substantially all of the corporation’s assets; and
- f. Transact such other business of the corporation as may properly come before any meeting of the Commissioners.

**4.02 Selection of Commissioners: Number and Qualifications.** Commissioners shall be selected by the presbyteries. A presbytery shall be entitled to send one minister and one elder for each 1,000, or fraction thereof, active members (including ordained clergy) in the presbytery. Each elder selected as a Commissioner must be serving as a member of a session at the time of the General Assembly at which he or she will serve. A Commissioner shall continue to serve until no longer qualified or until his or her successor is selected and qualified. The clerk of each presbytery shall certify the presbytery’s duly elected commissioners, youth advisory delegates, and alternates to the Stated Clerk in a manner provided by the Stated Clerk.

**4.03 Youth Advisory Delegates.** Each presbytery may select not more than two youth advisory delegates who should be from 15 through 19 years of age. Advisory delegates may serve as members with full rights on General Assembly committees, but shall not vote as Commissioners.

**4.04 Annual Meeting and Notice.** The Commissioners shall meet annually at a date and time established by the General Assembly. The meeting shall be continued from day to day until adjournment. Written notice of the meeting shall be mailed to the stated clerks of all presbyteries and published in the Cumberland Presbyterian at least sixty (60) days prior to the proposed meeting.

**4.05 Special Meetings and Notice.** The Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, may with the written concurrence or at the written request of twenty Commissioners, ten of whom shall be ministers and ten elders, representing at least five presbyteries, call a special meeting of the Commissioners. If warranted by a change of circumstances, a called special meeting may be cancelled by the Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, with the written concurrence of at least ten of the Commissioners who requested or concurred in the call of the special meeting. Written notice of any special meeting shall be mailed to the stated clerks of all presbyteries, to all Commissioners, and to their alternates at least sixty (60) days prior to the meeting. The notice shall specify the particular business of the special meeting, and no other business shall be transacted.

**4.06 Place of Meeting.** The General Assembly may designate any place within or outside the state of Tennessee as the place for an annual meeting. If the Commissioners fail to designate a place for an annual meeting, or if an emergency requires the place to be changed, the Board of Directors may designate a place for the annual meeting. The Moderator or the Stated Clerk, as the case may be, when calling a special meeting shall designate the time and place of the meeting in the notice of the meeting.

**4.07 Quorum.** Any twenty or more Commissioners, of whom at least ten are ministers and ten elders, entitled to vote shall constitute a quorum at any General Assembly. When a quorum is once present to organize a meeting, business may continue to be conducted and votes taken despite the subsequent withdrawal of any Commissioner. A meeting may be adjourned despite the absence of a quorum.

**4.08 Voting.** Every Commissioner shall be entitled to one vote, which must be cast by the Commissioner in person; no proxies are permitted. All corporate actions shall be taken by majority vote except as otherwise provided by the corporation's parliamentary authority. Voting for members of the Board of Directors shall be non-cumulative.

## ARTICLE 5-BOARD OF DIRECTORS

**5.01 Authority.** The Board of Directors shall manage the business and affairs of the corporation except for any power or authority which is reserved to the Commissioners or delegated to any other agency of the corporation. The Board of Directors is authorized to amend the corporation's charter only to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office.

**5.02 Composition of the Board of Directors.** The Board of Directors shall consist of seven (7) members, who shall be the directors of the corporation. Six (6) members shall be elected by the Commissioners and the Stated Clerk shall serve by virtue of office. All members, whether elected or ex officio, shall have all of the privileges of office.

**5.03 Qualification for Election.** Each person elected to the Board of Directors shall be a natural person who is a person in good standing of a presbytery or local Cumberland Presbyterian Church. No two directors shall be from the same presbytery, provided, however, that a director who moves from one presbytery to another may continue to serve until the expiration of his or her term of office.

**5.04 Election and Tenure.** The elected members of the Board of Directors shall serve terms of three (3) years each. The terms shall be staggered so that two (2) directors shall be elected each year. Each person elected shall serve until his or her successor has been elected and qualified.

**5.05 Action of Board in Emergency or By Default.** If, for any reason, the General Assembly fails to fill a vacancy on the Board of Directors at the next General Assembly, then the Board of Directors may fill the vacancy by majority vote of the members then in office.

**5.06 Meetings.** The Board of Directors shall meet annually or more often at such time and place as it may set. Special meetings may be called by or at the request of the Stated Clerk or any three directors at any place, either within or outside the state of Tennessee.

**5.07 Notice.** Notice of any meeting shall be given at least five (5) days before the date of the meeting, except that notice by mail shall be given at least ten (10) days before the date of the meeting. Notice may be communicated in person; by telephone, fax, or electronic mail; or by first class mail or courier. Except as specifically provided by these Bylaws, neither the business to be transacted at nor the purpose of any special or regular meeting of the Board of Directors need be specified in the notice of the meeting.

**5.08 Notice of Special Actions.** Any meeting of the Board of Directors at which one or more of the following actions shall be considered must be preceded by seven (7) days written notice to each member



that the matter will be voted upon, unless notice has been waived. Actions requiring such notice are: amendment or restatement of the corporate charter; approval of a plan of merger for the corporation; sale of all or substantially all of the corporation's assets; and dissolution of the corporation.

**5.09 Officers of the Board of Directors.** The Board of Directors may have such officers of the board as it may deem appropriate.

**5.10 Quorum and Voting.** A majority of the members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. A meeting may be adjourned despite the lack of a quorum. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a greater vote is specifically required by the Charter or the Bylaws.

**5.11 Conference Meetings.** Any or all the members of the Board of Directors or any committee designated by it may meet by means of conference telephone or similar communications equipment which permits all persons participating in the meeting to hear each other simultaneously. A member who participates in a meeting by such means is deemed to be present in person at the meeting.

**5.12 Action by Written Consent.** Whenever the members of the Board of Directors are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken and signed by all of the members entitled to vote,

**5.13 Emergency Actions.** If the Board of Directors determines by a vote of three-fourths of all its members that an emergency exists of such magnitude as to threaten the work of the whole Church, or of all boards and other agencies of the Church, and that the emergency requires action before the next meeting of the General Assembly, then the Board of Directors shall exercise the powers of the Commissioners in such emergency.

**5.14 Compensation.** Members of the Board of Directors shall receive no compensation in their capacity as members of the Board of Directors. Members may be paid their expenses, if any, of attendance at each meeting of the Board of Directors.

**5.15 Removal of Directors.** An elected member of the Board of Directors may be removed by the Commissioners for misfeasance or if he or she is no longer qualified to be elected to the Board of Directors.

## ARTICLE 6-WAIVER OF NOTICE

**6.01 Written Waiver.** Any notice required to be given to any member of the Board of Directors or a Commissioner under these Bylaws, the Charter, or the laws of Tennessee may be waived. The waiver shall be in writing, signed (either before or after the event requiring notice) by the person entitled to the notice, and delivered to the corporation.

**6.02 Waiver by Attendance.** The attendance of a member of the Board of Directors or a Commissioner at any meeting shall constitute a waiver of notice of the meeting, unless the person attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not properly called or convened.

## ARTICLE 7-MODERATOR AND VICE-MODERATOR

**7.01 Nomination and Election.** At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator assuming office immediately upon installation during the worship service the evening of the first day until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.

**7.02 Nature of Office.** The Moderator of the General Assembly is the ecclesiastical head of the Cumberland Presbyterian Church during the tenure of the office and a spiritual representative of the Cumberland Presbyterian Church wherever God leads. The Moderator receives a precious gift and great opportunity for service in the Church: the freedom to go anywhere and to listen to the mind, heart and spirit of the denomination and to speak with and to the Church. The office of Moderator has great honor and respect, and the person elected to the Office is a priest, prophet, and pastor of the Church at large. The Moderator prays with and for the work of the Spirit of God in the life of the denomination at every opportunity. The Moderator participates in the life and work of the Church as far as possible, and pays particular attention to ecumenical relations, especially with the Cumberland Presbyterian Church in America. Judicatories, congregations, and others are urged to invite the Moderator, and the Moderator is encouraged to attend

meetings of Church entities and judicatories to observe the life and work of the Church at every level.

**7.03 Duties and Privileges of Office.**

- a. The Moderator shall preside at all meetings of the General Assembly.
- b. The Moderator shall appoint, with the consent of the General Assembly, such special committees as are needed;
- c. The Moderator shall serve as chairperson of the General Assembly Program Committee and as a member of the Place of Meeting Committee;
- d. The Moderator shall perform such other duties as may be assigned by the General Assembly.
- e. The Moderator shall serve as an advisory member of the Ministry Council during tenure in office.
- f. The Moderator shall observe the places and times God is calling the Church to service, assess the need for a Denominational response to God's call, and report items that concern the General Assembly.
- g. The Moderator shall wear the official cross and stoles of office during the term of office.

**7.04 Expenses of Office.** Any allowance budgeted by the General Assembly to offset the expenses of the Moderator shall be administered by the Stated Clerk. Persons issuing an invitation to the Moderator are encouraged to agree in advance on arrangements for the payment of travel expenses. Upon the Moderator's retirement from office, a gavel and a replica of the Moderator's cross shall be presented to the Moderator.

**7.05 Vice-Moderator.** The General Assembly shall elect a Vice-Moderator in like manner. The Vice-Moderator shall perform such duties as may be assigned by the Moderator of the General Assembly and perform the duties of the Moderator in the event of the Moderator's disability or absence from office for any reason.

**7.06 Removal.** The Moderator or Vice-Moderator may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

## ARTICLE 8-STATED CLERK

**8.01 President.** The Stated Clerk is the principal executive officer of the corporation and shall also have the titles of "president" and "treasurer".

**8.02 Nomination and Election.** The Nominating Committee may nominate the serving Stated Clerk for re-election. If the Nominating Committee declines to nominate the serving Stated Clerk for re-election, or if the Stated Clerk has vacated the office, resigned, or declined to be re-nominated, then the Corporate Board shall conduct a search for and nominate a candidate to the General Assembly. In either event, further nominations may be made by the Commissioners. The Commissioners shall elect the Stated Clerk by majority vote.

**8.03 Term of Office.** The Stated Clerk shall be elected to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Stated Clerk.

**8.04 Duties.** The Stated Clerk shall be concerned with the spiritual life of the Church and with maintaining and strengthening a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the corporation and see that all orders and resolutions of the General Assembly are carried into effect. In fulfillment of these duties, the Stated Clerk shall:

01. Have responsibility to provide for the orderly governance of the Church in accordance with the Constitution, Rules of Order and Rules of Discipline.
02. Maintain records of the corporation and respond to requests for official records of General Assembly actions and interpretations of its actions.
03. Represent the Church when an official of the General Assembly is needed.
04. Represent the Cumberland Presbyterian Church in establishing and maintaining relations with other Churches, particularly those of the Presbyterian and Reformed tradition, and in addressing common concerns.
05. Sign all documents on behalf of the corporation or the Cumberland Presbyterian Church.
06. Represent the corporation or the Church in litigation or other legal matters affecting the Cumberland Presbyterian Church, including the selection and employment of legal counsel.
07. Make suitable arrangements for General Assembly meetings, including researching possible meeting sites, contracting for facilities, and arranging space for committee meetings and sessions of the General Assembly;
08. Provide for printing and other communication needs of the General Assembly while in session.
09. Call meetings of the Place of Meeting Committee and the Program Committee.

10. Prepare and distribute an information form to be completed by Commissioners for the Moderator's use in making committee appointments.
11. Advise the Moderator in the appointment of committees.
12. In consultation with the Moderator, refer all matters to come before the next General Assembly; and provide copies of all such referrals to the Commissioners and advisory delegates before the General Assembly convenes.
13. Prepare and distribute preliminary minutes and an agenda for General Assembly meetings which shall provide time for the consideration of any appropriate business, including memorials from a judicatory or denominational entity delivered to the Stated Clerk in writing by April 30.
14. Supervise the recording and publication of minutes and a summary of actions taken by each General Assembly.
15. Make copies of General Assembly minutes available to ordained ministers, licentiates, candidates, commissioners, clerks of sessions, members of denominational entities, schools of the Church, synod, and presbytery clerks, to the Stated Clerk's exchanges and other interested persons in order to encourage lower judicatories and persons in the Church to implement the actions of the General Assembly.
16. File the minutes of each General Assembly with the Historical Foundation as a permanent record.
17. Maintain and update annually the Digest of the General Assembly actions.
18. Represent the Church at large on the Ministry Council.
19. Provide support services for the Moderator and all denominational entities.
20. Receive and make any appropriate response to communications to the Cumberland Presbyterian Church or General Assembly.
21. Maintain a name and address file on congregations, session clerks, pastors, and other leadership of congregations with statistical information about congregations, presbyteries, and synods.
22. Solicit, receive, publish, and disseminate annual reports from churches.
23. Review reports by denominational entities and assist them in complying with correct reporting and budgeting procedures and in avoiding duplication of work.
24. Hold, report annually, and distribute as authorized by the General Assembly or the Ministry Council the Contingency Fund and all other General Assembly Funds not entrusted to the care of a denominational entity.
25. Call the Judiciary Committee into session or by other means secure the advice of the committee on appropriate matters.
26. Communicate with presbyteries and synods on behalf of the General Assembly and attend their meetings from time to time.
27. Provide training for presbytery and synod clerks and orientations for General Assembly commissioners.
28. Generally perform duties as are prescribed in the Constitution or directed by the General Assembly.

**8.05 Removal.** The Stated Clerk may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

## ARTICLE 9-OTHER OFFICERS

**9.01 Secretary.** The chief executive officer of the Ministry Council shall, by virtue of office, be the secretary of the corporation, and shall in general perform all duties incident to the office of secretary.

**9.02 Engrossing Clerk.** The Engrossing Clerk shall be elected by the General Assembly to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Engrossing Clerk. The Engrossing Clerk shall serve as Stated Clerk pro tempore during the meeting of the General Assembly in the event the Stated Clerk is absent or unable to serve. The Engrossing Clerk shall perform such other duties as may from time to time be prescribed by the Board of Directors or the General Assembly.

**9.03 Additional Officers.** The corporation may have such additional officers as it may from time to time find necessary or appropriate.

## ARTICLE 10-ORGANIZATION AND RELATIONSHIPS

**10.01 Generally.** The following are denominational entities related to the Cumberland Presbyterian

Church:

01. Subsidiary corporations: Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church; Memphis Theological Seminary of the Cumberland Presbyterian Church; Ministry Council of the Cumberland Presbyterian Church.
02. Related corporations: Bethel University; Cumberland Youth and Family Services; Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America.
03. Commissions: Commission on Presbyterian Federal Chaplaincies.
04. Committees: Committee on Nominations; Joint Committee on Amendments; Judiciary, Our United Outreach; Place of Meeting Committee; Program Committee; Unified Committee on Theology and Social Concerns.

**10.02 Election and Tenure.** The following qualifications and rules relate to service on any denominational entity.

01. Unless elected as an Ecumenical Representative, no person shall be qualified to serve except a member in good standing in a presbytery or local congregation of the Cumberland Presbyterian Church.
02. No person who is employed in an executive capacity including Chief Executive, Vice-President, Team Leader, Director, or equivalent in the Cumberland Presbyterian Church is eligible to serve on a denominational entity. No employee of a denominational entity is eligible for service on the same denominational entity.
03. Each person shall be elected for a term of three years unless elected to fill the remainder of an unexpired term. However, if a person elected to serve on a denominational entity where residence in a particular synod is a qualification for election shall move to another synod while in office, the term to which he or she was elected shall terminate at the close of the next meeting of the General Assembly. When nominating persons to boards and agencies, priority consideration be given to persons whose individual life and/or church involvement demonstrates a commitment to support Our United Outreach.
04. Members of the Committee on Nominations may not be elected to a consecutive term. All other persons may serve up to three consecutive terms for a total not to exceed nine years in office.
05. A Cumberland Presbyterian who has served on any entity is not eligible to serve on the same entity (except for an authorized consecutive term) until at least two (2) years have elapsed since the conclusion of the previous service.
06. A Cumberland Presbyterian who is serving on any entity is not eligible to serve on another entity until at least one (1) year has elapsed since the conclusion of the previous service.
07. An Ecumenical Representative who is serving or has served on any entity is not eligible to serve on any other entity (except for an authorized consecutive term on the same entity) until at least one (1) year has elapsed since the conclusion of the previous service.

**10.03 Resignation or Removal.**

01. Any person serving on a denominational entity who is no longer qualified or eligible to serve shall be deemed to have resigned.
02. Any person serving on an incorporated denominational entity may resign by delivering written notice of resignation to the secretary or an executive officer of the denominational entity, who shall promptly report the resignation to the Stated Clerk. Any person serving on an unincorporated denominational entity may resign by delivering written notice of resignation to the Stated Clerk. A resignation is effective when delivered unless some other effective date is specified in the written resignation.
03. No member who continues to meet the standard requirements for election or appointment to any denominational entity shall be removed from office except for misfeasance. Removal of a person elected by the General Assembly shall be by vote of the General Assembly.

**10.04 Board of Stewardship, Foundation and Benefits.** The corporation shall elect the eleven (11) directors of the Board of Stewardship as provided in its charter.

**10.05 Historical Foundation.** The corporation shall elect six (6) of the twelve (12) directors of the Historical Foundation as provided in its charter. The corporation shall elect the directors of the Historical Foundation in such a manner that, immediately following any election, there shall be at least one (1) member from each synod and no person shall be elected if the election would cause two directors from the same presbytery to be serving simultaneously. The remaining six (6) directors shall be elected by the Cumberland Presbyterian Church in America.

**10.06 Memphis Theological Seminary.** The corporation shall elect the eighteen (18) directors of Memphis Theological Seminary as provided in its charter. The corporation shall elect the directors in such a

manner that, immediately following any election, at least fifty percent plus 1 (50% + 1) of the directors shall be members of the Cumberland Presbyterian Church or the Cumberland Presbyterian Church in America.

**10.07 Ministry Council.**

01. The corporation shall elect the fifteen (15) directors of the Ministry Council as provided in its charter.
02. The corporation shall elect the directors of the Ministry Council in such a manner that immediately following any election, there shall be three (3) directors from each synod; at least six (6) but no more than nine (9) directors who are ordained clergy; and no more than nine (9) directors of the same gender.
03. The Stated Clerk and Moderator shall be designated as Advisory Members to the board of directors of the Ministry Council. In addition, the corporation shall elect three (3) Youth Advisory Members who shall be between the ages of 15 - 19 be elected for 1-year terms, with eligibility for re-election for one additional term.

**10.08 Commission on Presbyterian Federal Chaplaincies.** The commission shall consist of three (3) members elected by the corporation.

**ARTICLE 11-COMMITTEES**

**11.01 General.** The corporation shall have the committees provided for in these Bylaws and such other standing or special committees as the General Assembly may create from time to time. Except as otherwise provided in these Bylaws, the Moderator, in consultation with the Stated Clerk, shall appoint all committees.

**11.02 Committees of Commissioners and Youth Advisory Delegates.** Prior to each General Assembly, the Moderator, in consultation with the Stated Clerk, shall organize the Commissioners and Youth Advisory Delegates into the following committees: Chaplains/Missions/Pastoral Development, Children's Home/Historical Foundation, Higher Education, Judiciary, Ministry Council/Communications/Discipleship, Stewardship/Elected Officers, and Theology and Social Concerns. Each committee shall consider such matters expected to come before the General Assembly as are referred to it by the Stated Clerk. Any denominational organization, the work of which is affected by a matter before a committee, shall be entitled to address the committee.

**11.03 Committee on Nominations.**

01. The committee shall consist of ten (10) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least one minister and one lay person from each synod. It is preferred but not required that no two members shall be from the same presbytery.
02. Approximately one third of the members of the committee shall be elected each year by the General Assembly and shall serve one term not to exceed three years.
03. The committee shall meet not earlier than February 15 each year and shall nominate to the General Assembly qualified persons to fill all vacancies to be filled by vote of the General Assembly, including vacancies on the Committee on Nominations, unless another method of nomination is provided in these Bylaws. The report of the committee shall list the names of nominees, the presbytery if a minister, and the presbytery and the local congregation if a lay person. The Committee on Nominations shall be intentional in nominating persons who represent the global nature of the Church.
04. Presbyteries and synods and their moderators and stated clerks are requested to assist the Committee on Nominations by recommending persons for any position by providing the name and qualifications of the potential nominees to the Stated Clerk no later than February 1 on a form to be provided by the Stated Clerk. Nominations from the floor shall also be in order.
05. No person shall be nominated for election by the General Assembly unless the nominee has within the past year given his or her consent to the nomination.

**11.04 Joint Committee on Amendments.** The Judiciary Committee shall appoint as many as five of its members to act in committee with an equal number of members of the Judiciary Committee of the Cumberland Presbyterian Church in America. Upon the request of the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America, this Joint Committee shall prepare for the consideration of both general assemblies proposed amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order.

**11.05 Judiciary Committee.**

01. The committee shall consist of nine (9) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least

four members (4) who are ordained ministers and at least three (3) members who are licensed attorneys-at-law. The Stated Clerk shall be staff liaison to the committee, attending its meetings and providing resources and counsel.

02. The committee shall meet at least annually upon the call of its chairperson or the Stated Clerk.
03. The committee shall provide advice and counsel to the Stated Clerk. Upon the written request of any judicatory or denominational entity made to the chairperson or Stated Clerk, the committee shall render an advisory opinion on matters of church law or procedure. The chairperson shall secure the views of all members of the committee and write the advisory opinion based on the majority view of the members. The committee shall not render legal opinions on matters of civil law nor otherwise engage in the practice of law.
04. At least one member of the committee shall attend each meeting of the General Assembly to advise with its officers and Commissioners on matters of church law or procedure. At the Moderator's request a member of the committee shall be available to advise the Moderator during the business sessions of the General Assembly.
05. The committee shall be a commission within the meaning of section 2.5 of the Rules of Discipline to hear and determine appeals from synods.
06. The committee shall have oversight of and responsibility for ecclesiastical decisions made by a body acting in the place of a presbytery with respect to mission work and mission fields. The oversight and responsibility exercised by the committee shall be the same as that exercised by a synod with respect to a presbytery under its care, specifically Constitution 8.5, a, b, and c

#### **11.06 Our United Outreach Committee.**

01. The committee shall consist of five (5) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have one person from each synod. Seven (7) additional members will include a member of the Ministry Council, a member of the Corporate Board, a member of the Board of Stewardship, Foundation and Benefits, a member of the Board of Trustees of the Historical Foundation, and a Cumberland Presbyterian member of the Boards of Trustees of Bethel University, the Cumberland Presbyterian Children's Home, and Memphis Theological Seminary. The executives of the above named denominational entities shall serve as non-voting, Resource/Advocacy members. In addition, the corporation shall elect three (3) Youth Advisory members who shall be between the ages of 15-19 and be elected for one (1) year terms, with eligibility for re-election for one additional term.
02. The Office of the General Assembly will be responsible for the expenses of the representative of each synod. The represented denominational entities will be responsible for the expenses of their representatives and executives.

**11.07 Place of Meeting.** The committee shall consist of the Moderator, the Stated Clerk and a representative of the Cumberland Presbyterian Women's Ministries.

**11.08 Program Committee.** The committee shall consist of the Moderator, Stated Clerk, Director of Ministries, Assistant to the Stated Clerk who serves as secretary, the pastor of the host church, four elected representatives designated by the Ministry Council from among its ministry teams, and one representative designated by each of the following: Bethel University, Board of Stewardship, Foundation, and Benefits, Cumberland Presbyterian Children's Home, Historical Foundation, Memphis Theological Seminary, and the Cumberland Presbyterian Women's Ministry. The committee will begin planning for two years prior to the meeting of a particular General Assembly.

**11.09 Unified Committee on Theology and Social Concerns.** The committee shall consist of eight (8) members elected by the corporation, the Stated Clerk, and the President of Memphis Theological Seminary. At least one member of the committee other than the Seminary's president shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.

## **ARTICLE 12-INDEMNIFICATION**

**12.01 Indemnification.** The corporation shall indemnify any director, officer or employee who is, or is threatened to be, made a party to a completed, pending, or threatened action or proceeding from any liability arising from the director's, officer's or employee's official capacity with the corporation. This indemnification shall extend to the personal representation of a deceased person if the person would be entitled to indemnification under these Bylaws if living.

**12.02 Costs and Expenses Covered by Indemnification.** Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorney's fees, court costs, and other reasonable and necessary expenses incurred by the director or officer with respect to

the action or proceeding.

**12.03 Limitation on Indemnification.** No indemnification shall be made to or on behalf of any person if a judgment or other final adjudication adverse to that person establishes his or her liability:

01. for any breach of the duty of loyalty to the corporation;
02. for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or
03. for any distribution of the assets of the corporation which is unlawful under Tennessee law.

## ARTICLE 13-TRUSTEE FOR THE CORPORATION

**13.01 Trustee.** The Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, a nonprofit corporation existing under the laws of the state of Tennessee, holds certain real property and other assets of the Church as trustee for the use and benefit of the Church. The Board of Stewardship may continue to hold such real property and other assets, but after the adoption of these Bylaws, it shall hold those assets as trustee for the use and benefit of the Cumberland Presbyterian Church General Assembly Corporation.

**13.02 Other Assets.** Other, additional property may from time to time be conveyed to the Board of Stewardship to be held by it as trustee for the corporation. All assets held by the Board of Stewardship as trustee for the corporation shall be held at the pleasure and direction of the General Assembly.

## ARTICLE 14-PARLIAMENTARY AUTHORITY

**14.01 Designation.** The parliamentary authority of the corporation in all meetings shall be the latest revised edition of the Rules of Order as set out in the Confession of Faith and Government of the Cumberland Presbyterian Church. In matters not provided for in the Rules of Order, the parliamentary authority shall be Robert's Rules of Order, latest revised edition.

**14.02 Standing Rules.** The following shall be Standing Rules for meetings of the General Assembly and may be suspended as provided in the parliamentary authority. (see Rules of Order 8.34c)

### Standing Rules

1. Unless otherwise determined by the General Assembly or by the Stated Clerk in the event of an emergency, the annual General Assembly shall meet on the third or fourth Monday of June at two o'clock in the afternoon to organize, elect a moderator and transact business, and shall close on Thursday or Friday of the same week.

2. Reports of all standing and special committees shall be considered in the order established by the Moderator in consultation with the Stated Clerk. Committee reports may be presented orally or in writing provided to all Commissioners and youth advisory delegates. Those presenting committee reports shall have the opportunity to make remarks and give explanation, such presentations not to exceed ten minutes unless time is extended by two-thirds vote taken without debate. All committee recommendations shall be submitted in writing.

3. All materials from denominational entities for consideration or action by a General Assembly shall be submitted to the Stated Clerk at least thirty (30) days before the meeting of General Assembly.

4. Resolutions and memorials proposed for adoption by individual commissioners rather than denominational entities or judicatories of the Cumberland Presbyterian Church shall be introduced no later than the close of business on the second day of a meeting of General Assembly, and, when introduced, shall be referred by the Moderator, in counsel with the Stated Clerk, to the appropriate committee or committees for report and recommendations to the Assembly.

## ARTICLE 15-REPORTS AND AUDITS

**15.01 Congregational Reports.** Annually by December 1, the Stated Clerk shall send to session clerks statistical forms for reporting congregational data. Session clerks shall mail the completed forms to presbytery clerks by February 1. The presbytery clerk shall mail the composite statistical report for all congregations of a presbytery to the Stated Clerk by February 10.

**15.02 Institutional Reports.** In order to be considered for inclusion in the General Assembly budget, all denominational entities shall deliver to the Stated Clerk an annual report including a concise description of the organization's work during the previous year and a line item budget for the forthcoming year. Financial reports should be condensed as much as possible while conveying all essential information on the organization's operations. All denominational entities except academic institutions on a fiscal year are requested to maintain their books on a calendar year.

**15.03 Reporting Schedule.** An electronic copy and two written copies of the annual report signed by two officers of the organization shall be delivered to the Stated Clerk by March 15 each year. Organi-

zations requesting funds from Our United Outreach shall submit multi-year program budgets to the Our United Outreach Committee.

**15.04 Audits.** Organizations and operations included in the General Assembly budget shall be audited annually by a certified public accountant. Copies of the auditor's report, including any recommendations for changes in the procedures relating to internal financial controls, shall be delivered to the Stated Clerk. Organizations with total receipts of \$100,000 or less are not required to have an audit but shall submit their books and financial statements to the Stated Clerk annually.

**15.05 Bonds.** Each organization or person whose financial records are required to be audited shall have a fidelity bond in an amount adequate to protect all funds held by the organization or person.

## ARTICLE 16-AMENDMENTS

**16.01 Manner of Amendment.** Except as provided below, these Bylaws may be amended or repealed only by the affirmative vote of two-thirds of the votes cast in a duly constituted meeting of the General Assembly. No portion of the Bylaws may be amended or repealed by the Board of Directors. Fair and reasonable notice of any proposed amendment shall be provided as required by state law.

**16.02 Extraordinary Actions.** In order to be effective the following actions must be approved by (1) the affirmative vote of two consecutive General Assemblies, or (2) a ninety percent (90%) vote of a single General Assembly.

01. Terminating the existence of a denominational entity named in Bylaw 10.01
02. Creating a new denominational entity other than a temporary committee or task force.
03. Decreasing the Our United Outreach budget allocation to a denominational entity by more than 40% of the amount distributed to it during the previous calendar year; or
04. Taking any other actions which would cause a drastic change in the mission or structure of the Cumberland Presbyterian Church.



# MEMORIAL ROLL OF MINISTERS

## IN MEMORY OF MINISTERS LOST BY DEATH

<u>NAME</u> .....	<u>PRESBYTERY</u> .....	<u>AGE</u> .....	<u>DATE</u>
Barry, Jim .....	Tennessee-Georgia .....		06/14/22
Baugh, Roosevelt .....	Red River .....	85 .....	02/19/22
Bowers, Sharon .....	Trinity .....	67 .....	09/19/21
Buck, Clinton .....	West Tennessee .....		10/09/21
Burrow, Vernon .....	Murfreesboro.....	90 .....	02/07/22
Cinco, Carlos.....	Nashville .....	60 .....	02/14/22
Clark, J Don .....	Grace .....	88 .....	04/22/22
Condron, Dudley .....	West Tennessee .....	95 .....	09/14/21
Diego, Aida Melendez .....	Grace .....		12/14/21
Duke, Micheal.....	Nashville .....	76 .....	09/28/21
Eddleman, Charles Keith .....	West Tennessee .....	56 .....	07/08/21
Gillis, Aubrey Thomas .....	Robert Donnell.....	59 .....	03/13/22
Gillock, Ed .....	West Tennessee .....	92 .....	02/27/21
Green, Paul.....	del Cristo .....	94 .....	10/13/21
Greenwell, James C .....	East Tennessee .....	86 .....	11/13/21
Guye, Dean .....	Nashville .....	92 .....	07/01/21
Hannah, Hugh .....	Trinity .....	68 .....	05/01/22
Holmes, Aaron G .....	West Tennessee .....	88 .....	08/01/21
Hurley, Elisha.....	Nashville .....	74 .....	08/31/21
Ikushima, Michinobu .....	Japan .....	93 .....	06/14/22
Jeffrey, Sarah Ann .....	Arkansas.....	79 .....	12/12/21
Lawson, John C.....	Trinity .....	73 .....	08/26/21
Lui, Stephen .....	del Cristo .....	88 .....	12/27/21
McConnell, Donald.....	East Tennessee .....	80 .....	11/25/21
Nichols, Oscar.....	North Central .....	93 .....	10/14/21
Romines, Sam .....	Cumberland.....	71 .....	10/14/21
Salisbury, Rebecca .....	Murfreesboro.....	76 .....	01/04/22
Smith, Kirkland.....	Columbia.....	86 .....	10/09/21
Underwood, Jerrell.....	Cumberland.....	85 .....	04/11/22
Westbrook, James.....	West Tennessee .....	84 .....	12/21/21
Yeung, William .....	Hong Kong.....	62 .....	09/15/21

## LIVING GENERAL ASSEMBLY MODERATORS

2022—REV. MIKE WILKINSON, 6900 Nubbin Ridge Drive, Knoxville, TN 37919  
2021—REV. DUAWN MEARNs, 311 Chickasaw Drive, Ada, OK 74820  
2020—REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337  
2019—REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337  
2018—REV. DANIEL J. EARHEART-BROWN, 475 N Highland Street Apt 9L,  
Memphis, TN 38122  
2017—REV. DAVID LANCASTER, 25 Hazel Circle, McKenzie, TN 38201  
2016—REV. DWAYNE TYUS, 426 Old Hickory Boulevard, Madison, TN 37115  
2015—REV. MICHELE GENTRY, Urb San Jorge casa 28, Km 8 via a La Tebaida  
Armenia, Quindio, COLOMBIA, SA  
2014—REV. LISA HALL ANDERSON, 1790 Faxon Avenue, Memphis, TN 38112  
2013—REV. FOREST PROSSER, 1157 Mountain Creek Road, Chattanooga, TN 37405  
2012—REV. ROBERT D. RUSH, 12935 Quail Park Drive, Cypress, TX 77429  
2011—REV. DON M. TABOR, 9611 Mitchell Place, Brentwood, TN 37027  
2009—ELDER SAM SUDDARTH, 206 Ha Le Koa Court, Smyrna, TN 37167  
2007—REV. FRANK WARD, 46 Henderson Cove, Atoka, TN 38004  
2006—REV. DONALD HUBBARD, 2128 Campbell Station Road, Knoxville, TN 37932  
2005—REV. LINDA H. GLENN, 49 Mason Road, Threeway, TN 38343  
2004—REV. EDWARD G. SIMS, 1176 Warfield Boulevard #410, Clarksville, TN 37043  
2003—REV. CHARLES MCCASKEY, 679 Canter Lane, Cookeville, TN 38501  
1999—ELDER GWENDOLYN G. RODDY, 3728 Wittenham Drive, Knoxville, TN 37921  
1998—REV. MASA HARU ASAYAMA, 3-15-9 Higashi, Kunitachi-shi, Tokyo, JAPAN  
1996—REV. MERLYN A. ALEXANDER, 80 N. Hampton Lane, Jackson, TN 38305  
1990—REV. THOMAS D. CAMPBELL, 7437 Old Clinton Pike, Powell, TN 37849

### *IN MEMORY OF:*

Moderator of the 165th General Assembly  
**REV. CLINTON BUCK**  
Died October 9, 2021

## GENERAL ASSEMBLY OFFICERS

### MODERATOR

**THE REVEREND MIKE WILKINSON**  
6900 Nubbin Ridge Drive  
Knoxville, TN 37919  
pastormike@kfcpc.comcastbiz.net  
(205)533-2001

### VICE MODERATOR

**THE REVEREND JOSEPH BUTLER**  
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jhbu737@live.com  
(931)224-8423

### STATED CLERK AND TREASURER

**THE REVEREND MICHAEL SHARPE**

8207 Traditional Place  
Cordova, TN 38016  
(901)276-4572  
FAX (901)272-3913  
msharpe@cumberland.org

### ENGROSSING CLERK

**THE REVEREND LISA SCOTT**  
8157 North Lawn Avenue  
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(816)548-9438  
lascott1979@att.net

## THE BOARD OF DIRECTORS OF THE GENERAL ASSEMBLY CORPORATION

### (Members whose terms expire in 2023)

- (3)REV. JOHN BUTLER, 501 Cherokee Drive, Campbellsville, KY 42718  
rev.butlerj8134@gmail.com  
(3)MS. BETTY JACOB, PO Box 158, Broken Bow, OK 74728  
chocpres@pine-net.com

### (Members whose terms expire in 2024)

- (3)MS. CALOTTA EDELL, PO Box 172103, Memphis, TN 38187  
cedsell@hotmail.com  
(3)REV. NORLAN SCRUDDER, 1514 Irene Lane, Fort Gibson, OK 74434  
ndscrudder@gmail.com

### (Members whose terms expire in 2025)

- (2)REV. RICKEY PAGE, 1369 Black River Drive, Mt Pleasant, SC 29466  
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(1)MS. FELICIA WALKUP, 179 Mary Anne Lane, Manchester, TN 37355  
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## MINISTRY COUNCIL

### (Members whose terms expire in 2023)

- (2)REV. DR. MICHAEL CLARK, 2353 Blue Springs Road, Dechard, TN 37324  
mclark37398@gmail.com
- (2)REV. JUAN DAVID CORREA, Calle 76 #87-14, Medellin, COLOMBIA, SOUTH AMERICA  
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- (1)REV. DEREK JACKS, 341 Shadeswood Drive, Hoover, AL 35226  
pastorderek77@gmail.com
- (1)MS. LORA ROGERS-KERNER, 156 State Route 348 W, Symsonia, KY 42082  
lkerner@bellsouth.net
- (1)ANGELICA POVEDA, (address on file in the GA office)  
apoveda10@gmail.com

### (Members whose terms expire in 2024)

- (3)REV. KENNY BUTCHER, 403 Kalye Court, Mt Juliet, TN 37122  
butcherkenny@yahoo.com
- (2)MS. AMY CRESSWELL, 1822 Glen Oaks Lane, Dyersburg, TN 38024  
amymcresswell@gmail.com
- (3)REV. PHILLIP LAYNE, 10699 Griffith Highway, Whitwell, TN 37397
- (3)MS. VICTORY MOORE, 17388 Chandlerville Road, Virginia, IL 62691
- (2)MS. MELINDA REAMS, 10 W Azalea Lane, Russellville, AR 72802

### (Members whose terms expire in 2025)

- (3)MS. CARLA BELLIS, 19264 Law 2170, Aurora, MO 65605  
carlajbellis@gmail.com
- (2)MS. DEBBIE HAYES, 69 Cactus Drive, Benton, KY 42025  
dbhayes@hotmail.com
- (2)MR. TED SHIRAI, 25 Minami Kibogaoka, Asahi-ku, Yokohama, Kanagawa, JAPAN  
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- (2)REV. TIM SMITH, 214 Jeffery Drive, Fayetteville, TN 37334  
tims38@hotmail.com
- (3)REV. MIKE WILKINSON, 6900 Nubbin Ridge Drive, Knoxville, TN 37919  
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### YOUTH ADVISORY MEMBERS

- (2)CHASE LAXSON, 805 S Mar Drive, Marshall, MO 65340  
chaselaxson@outlook.com

### ADVISORY MEMBERS

- REV. MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016
- REV. MIKE WILKINSON, 6900 Nubbin Ridge Drive, Knoxville, TN 37919

## GENERAL ASSEMBLY BOARD OF:

### I. TRUSTEES OF BETHEL UNIVERSITY

#### (Members whose terms expire in 2022)

- (1)\*MR. SCOTT ALLEN, 15 Pamela Lane, Crossville, TN 38558
- (3)MR. JEFF AMREIN, 11711 Paramount Way, Prospect, KY 40059
- (2)\*MR. SCOTT CONGER, 143 Fawn Ridge Drive, Jackson, TN 38305
- (3)MR. BILL DOBBINS 5716 Quest Ridge Road, Franklin, TN 37064
- (1)MS. VICKI H. HOOVER, 200 N Poplar Street, Paris, TN 38242
- (1)MR. TERRY HOWELL, 205 Como Street, McKenzie, TN 38201
- (2)\*DR. BROCK MARTIN, 419 Browning Avenue, Huntingdon, TN 38344

(1)MR. KEITH PRIESTLEY, 780 Old McKenzie Road, McKenzie, TN 38201

(1)+ELDER CRAIG A. WHITE, 240 Waters Edge Lane, Madison, AL 35758

**(Members whose terms expire in 2023)**

(2)DR. NANCY BEAN, 1035 Stonewall Street N, McKenzie, TN 38201

(1) \*JUDGE BEN CANTRELL, 1485A Woodmont Boulevard, Nashville, TN 37215

(1)\*MRS. PATRICIA (PATTY) KAHLDEN, PO Box 909, Caldwell, TX 77836

(3)MR. KENNETH (KEN) QUINTON, 2912 Waller Omer Road, Sturgis, KY 42459

(1)+DR. BERNICE C. RICHARDSON, 5902 Fortune Drive NE, Huntsville, AL 35811

(2)MR. TOMMY SURBER, 825 Hico Road, McKenzie, TN 38201

**(Members whose terms expire in 2024)**

(1)\*MS. LISA R. COLE, 4329 Estes Road, Nashville, TN 37215

(1)\*MR. CHESTER (CHET) DICKSON, 24 West Rivercrest Drive, Houston, TX 77042

(1)MS. GLENDA FOREMAN, 8737 Stonebriar Lane, Fort Worth, TX 76123

(2)\*MR. CLINTON FOX, 1820 South Boulevard, Houston, TX 77098

(1)REV. JAMES (DREW) GRAY, 107 Summers Lane, Kevil, KY 42053

(2)MS. LINDA C. INGRAM, 203 Ballard Lane, Sparta, TN 38583

(3)\*DR. E. RAY MORRIS, PO Box 924628, Norcross, GA 30010

(3)MR. STEVE PERRYMAN, 535 Ranch Road, Rogersville, MO 65742

(2)REV. ROBERT TRUITT, 1238 Old Eastside Road, Burns, TN 37029

(1)REV. LEONARD E. TURNER, JR., 12651 Wagon Wheel Circle, Knoxville, TN 37934

## **II. TRUSTEES OF CUMBERLAND YOUTH & FAMILY SERVICES**

**(formerly known as Cumberland Presbyterian Children's Home)**

**(Members whose terms expire in 2022)**

(1)MS. MICHELE BLAND, 6837 Roberts Lane, Fort Worth, TX 76140

(1)\*MR. CAMERON MARONE, 6085 Water Street, Plano, TX 75024

(1)MS JACQUELINE SAN MIGUEL-LOZANO, 4005 Paradise Lane, Sanger, TX 76266

(1)\*MR. MATTHEW WHITTEN, 3909 Fawn Drive, Denton, TX 76208

**(Members whose terms expire in 2023)**

(2)MR. PETE CARTER, 306 Jackson Hills Drive, Maryville, TN 37804

(3)\*MR. KNIGHT MILLER, 509 Brixham Park Drive, Franklin, TN 37069

**(Members whose terms expire in 2024)**

(1)MS. CONI CAUDLE, 1211 Bell Road #264 Antioch, TN 37013

(1)REV. JENNIFER HAYES, 7005 Woodmoor Rd. Fort Worth, TX 76133

(2)BRIAN MARTIN, 614 CR 4608, Troup, TX 75789

(1)REV. THOMAS SPENCE, PO Box 802 Burns Flat, OK 73624

(1)MS. LERITA TRAYLOR, 216 Apache Trail Alvarado, TX 76009

(2)MRS. GUIN TYUS, 903 W Hickory Boulevard, Madison, TN 37115

## **III. TRUSTEES OF HISTORICAL FOUNDATION**

**(Members whose terms expire in 2023)**

(2)+REV. JOE HOWARD, III, 2903 Al Lipscomb Way, Dallas, TX 75215

(1)MS. CATHY LITTLEFIELD, PO Box 125, Booneville, AR 72927

(3)+MS. PAT WARD, 2620 Rabbit Lane, Madison, AL 35756

**(Members whose terms expire in 2024)**

(3)REV. LISA OLIVER, 110 Allen Drive, Hendersonville, TN 37075

(2)MS. KELLY SHANTON, 3932 W Beaver Creek Drive, Powell, TN 37849

**(Members whose terms expire in 2025)**

- (3)MS. ROBIN MCCASKEY HUGHES, 1205 Olde Bridge Road, Edmond, OK 73034
- (3)MS. ASHLEY LINDSEY, 403 College Street, Smiths Grove, KY 42171
- (3)+WILLIE LYNK, 932 Valley Square Road, Morganfield, KY 42437
- (2)MS. MARTHA JO MIMS, 3011 Wolfe Road, Columbus, MS 39705
- (1)+REV. ANNET PULLOM, 1313 35th Street W, Birmingham, AL 35218

**IV. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY  
OF THE CUMBERLAND PRESBYTERIAN CHURCH****(Members whose terms expire in 2023)**

- (3)REV. ANNE HAMES, 118 Paris Street, McKenzie, TN 38201
- (2)REV. WES JOHNSON, 6222 Crestmoore Lane, Sachse, TX 75048
- (2)+MS. VANESSA K. MIDGETT, 118 Thunderbird Drive, Huntsville, AL 35749
- (2)REV. JASON MIKEL, 410 Ramblewood Lane, Nolensville, TN 37135
- (2)\*REV. JIMMY MOSBY, PO Box 45843, Little Rock, AR 72214
- (2)REV. KIP RUSH, 516 Franklin Road, Brentwood, TN 37027

**(Members whose terms expire in 2024)**

- (2)REV. DANIEL BARKLEY, 2732 Rexford Street, Hokes Bluff, AL 35903
- (1)\*MR. TYRONE BURROUGHS, 3380 Pearson Road, Memphis, TN 38118
- (2)REV. GLORIA VILLA DIAZ, 2425 Holly Hall Street B42, Houston, TX 77054
- (1)MS. DIANE DICKSON, 24 W Rivercrest Drive, Houston, TX 77042
- (2)REV. YOONG KIM, 225 Bayswater Drive, Suwanee, GA 30024
- (2)REV. RIAN PUCKETT, 55 Ham Street, Batesville, AR 72501

**(Members whose terms expire in 2025)**

- (2)MR. GREG ALLEN, 1138 Balbade Drive, Nashville, TN 37215
- (2)REV. JILL CARR, 1601 Arbour Drive, Lebanon, MO 65536
- (3)\*REV. LARRY HILLIARD, 102 Johnson Street, Waveland, MS 39576
- (2)\*MS. LISANNE MARSHALL, 325 Meadow Grove Lane, Memphis, TN 38120
- (2)\*REV. KEITH NORMAN, 2835 Broad Avenue, Memphis, TN 38112
- (2)\*REV. DEBORAH SMITH, 584 E McLemore Avenue, Memphis, TN 38106

**V. STEWARDSHIP, FOUNDATION AND BENEFITS****(Members whose terms expire in 2023)**

- (3)MR. RANDY DAVIDSON, PO Box 880, Ada, OK 74821
- (1)MR. JOHN KOELZ, 4498 S Carothers, Franklin, TN 37064
- (2)REV. GARY TUBB, 1266 Bible Crossing Road, Winchester, TN 37398
- (2)REV. DWAYNE TYUS, 426 W Old Hickory Boulevard, Madison, TN 37115

**(Members whose terms expire in 2024)**

- (1)MS. PHYLLIS JOHNSTON, 2708 Pinto Trail, Edmond, OK 73012
- (2)MS. DEBBIE SHANKS, 3997 N 100th Street, Casey, IL 62420
- (2)MR. JAMES SHANNON, 2307 Littlemore Drive, Cordova, TN 38016

**(Members whose terms expire in 2025)**

- (3)REV. KEN BYFORD, 23716 Highway 9 N, Piedmont, AL 36272
- (1)MR. RICK GAMBLE, 2430 Mt View Road, Manchester, TN 37355
- (1)MR. BOBBY HALEY, 575 Haley Road, Watertown, TN 37184
- (2)MRS. MARY JO RAY, 16 Nottingham Lane, Columbus, MS 39705

## GENERAL ASSEMBLY COMMISSIONS

### I. COMMISSION ON FEDERAL CHAPLAINCIES

(formerly known as MILITARY CHAPLAINS AND PERSONNEL)

- (1) Term Expires in 2023—MR. TOMMY CRAIG, 8958 Carriage Creek Road, Arlington, TN 38002
- (1) Term Expires in 2024—REV. GARRETT BURNS, 387 Forrest Avenue, McKenzie, TN 35803
- (2) Term Expires in 2025—REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337

These three persons and the Stated Clerk represent the denomination as members of the Presbyterian Council for Chaplains and Military Personnel, 4125 Nebraska Avenue NW, Washington, DC 20016

## GENERAL ASSEMBLY COMMITTEES

### I. JUDICIARY

#### (Members whose terms expire in 2023)

- (2)MS. PAMELA BROWN, 6400 North Grove Avenue, Warr Acres, OK 73012  
pambrownlaw@cox.net
- (3)REV. HARRY CHAPMAN, 4908 El Picador Court SE, Rio Rancho, NM 87124  
wrightrev@gmail.com
- (2)REV. GEOFFREY KNIGHT, 2119 Avalon Place, Houston, TX 77019  
geoff@cphouston.org

#### (Members whose terms expire in 2024)

- (2)REV. JIM RATLIFF, 13 Hernando Drive, Cherokee Village, AR 72529  
kudzu8161@yahoo.com
- (1)MS. KIMBERLY SILVUS, 1128 Madison Street, Clarksville, TN 37040  
kgsilvus@gmail.com
- (3)MR. BILL TALLY, 907 Tipperary Drive, Scottsboro, AL 35768  
wtally@scottsboro.org

#### (Members whose terms expire in 2025)

- (3)MS. RACHEL MOSES, 1138 Blaine Avenue, Cookeville, TN 38501  
coachrach@aol.com
- (3)REV. JAN OVERTON, 3320 Pipe Line Road, Birmingham, AL 35243  
jan@crestlinechurch.org
- (2)REV. ROGER REID, 637 Colburn Drive, Lewisburg, TN 37091  
drrtr@yahoo.com

### II. JOINT COMMITTEE ON AMENDMENTS

The committee consists of five members of the Judiciary Committee of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church.

### III. NOMINATING

#### (Members whose terms expire in 2023)

- (1)REV. STEVE DELASHMIT, 1491 Crosswinds Avenue, Bowling Green, KY 42104  
steve.delashmit@twc.com
- (1)MR. BEN INGRAM, 15 Quincy Lane, Montevallo, AL 35115  
ben\_ingram@msn.com
- (1)MR. KEN SMITH, 6197 34th Street, Lubbock, TX 79407  
knsmith@earthlink.net
- (1)REV. MARION SONTOWSKI, 17101 N Western Avenue, Edmond, OK 73012  
sontowski\_tn@yahoo.com

**(Members whose terms expire in 2024)**

(1)MS. CINDY ARNOLD, 1175 Watertank Road, Winchester, TN 37398  
cindyarnold9@gmail.com

(1)REV. NEAL WILKINSON, 296 Sunset Drive, Lebanon, MO 65536  
nwilkinson@whiteoakpond.org

**(Members whose terms expire in 2025)**

(1)REV. JIMMY BYRD, 3810 Lake Road, Woodlawn, TN 37197  
revjimmybyrd@gmail.com

(1)MS. BETHANY HOLLINGSWORTH, 108 Rowland Avenue, Bruceton, TN 38317  
beth-h@hotmail.com

(1)MR. ROY SHANKS, 3997 N 100th Street, Casey, IL 62420  
royndebbie@hotmail.com

(1)REV. RYAN YOUNG, 1925 Allsboro Road, Cherokee, AL 35616  
dennis.ryan.young@gmail.com

**IV. OUR UNITED OUTREACH COMMITTEE****(Members whose terms expire in 2023)**

(2)MR. MIKEL DAVIS, 102 Willow Wood Lane, Ovilla, TX 75154

(1)REV. EDUARDO MONTOYA, 270 Windsor Drive, Roselle, IL 60172

**(Members whose terms expire in 2024)**

(1)REV. STEVE LOUDER, 98 Gallant court, Clarksville, TN 37043

(2)MS. GWEN RODDY, 3728 Wittenham Drive, Knoxville, TN 37921

**(Members whose terms expire in 2025)**

(2)MR. JON PARSONS, 607 N Franklin, Marshall, MO 65340

**YOUTH ADVISORY MEMBERS:**

(1)MS. OLIVIA PRUITT, 113 Maple Tree Drive, Marshfield, MO 65706

**V. PLACE OF MEETING**

THE STATED CLERK OF THE GENERAL ASSEMBLY

THE MODERATOR OF THE GENERAL ASSEMBLY

A REPRESENTATIVE OF WOMEN'S MINISTRIES OF THE MISSIONS MINISTRY TEAM

**VI. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS****(Members whose terms expire in 2023)**

(2)+REV. EDMUND COX, 249 Mimosa Circle, Maryville, TN 37801  
edmundcox765@gmail.com

(3)+REV. NANCY FUQUA, 1963 County Road 406, Towncreek, AL 35672  
fuq23@bellsouth.net

(2)REV. RICHARD MORGAN, 1468 Williams Cove Road, Winchester, TN 37398  
icthuse3@gmail.com

(2)REV. LISA SCOTT, (address on file in GA office)  
lascott1979@att.net

(2)+REV. RICK WHITE, 1544 Herring Avenue, Waco, TX 76708  
rickwaco3@aol.com



**(Members whose terms expire in 2024)**

- (2)REV. MITCH BOULTON, 80 Topsy Lane, Savannah, TN 38372  
steelermitch@gmail.com
- (1)+REV. BOBBY HAWKINS, 220 S. Foxwell Street, Providence, KY 42450  
hawk49@bellsouth.net
- (2)REV. MICHAEL QUALLS, 5355 June Cove, Horn Lake, MS 38637  
mqualls1@yahoo.com
- (1)+MR. JAMES REYNOLDS, 128 Heritage Lane, Madison, ALabama 35758  
jwreyns@aol.com
- (1)MR. JOHN TALBOTT, 3370 23rd Street, San Francisco, CA 94110  
johnrtalbott@peoples-grid.com
- President of Memphis Theological Seminary - Ex-officio Member

**(Members whose terms expire in 2025)**

- (3)+REV. JIMMIE DODD, 1798 Campbell Street, Jackson, TN 38301  
dodd125@gmail.com
- (2)REV. VIRGINIA ESPINOZA, PO Box 132, Boswell, OK 74727  
vespinoza@choctawnation.com
- (1)+ELDER YVONNE FRIERSON, 1017 Amor Avenue, Cleveland, OH 44108  
yhfrierson@hotmail.com
- (2)REV. TERRA SISCO, 811 W Cheyenne Street, Marlow, OK 73055  
terrasisco@hotmail.com
- (1)+ELDER MARGARETT SMITH, 2536 Quinto Drive, Dallas, TX 75227
- (2)REV. JO WARREN, 811 Wall Street, Morrilton, AR 72110  
jmw364@yahoo.com

**OTHER DENOMINATIONAL PERSONNEL****REPRESENTATIVES TO:**

Caribbean and North American Area Council, World Communion of Reformed Churches:  
STATED CLERK MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016

**(Member whose terms expire in 2023)**

- (2)MS. SHERRY POTEET, PO box 313, Gilmer, TX 75644  
spoteet1@aol.com

## THE REPORT OF THE MODERATOR

I would like to thank the 190th General Assembly for the honor of being the Moderator of the meeting last year in Louisville, Kentucky. The past year has been a humbling and learning experience, an experience that I will treasure for the rest of my life. Twenty-eight years ago, I attended my first General Assembly as a Youth Advisory Delegate in Albuquerque, New Mexico. It was at this meeting that I fell in love with the Cumberland Presbyterian Church and being able to return twenty-eight years later as the Moderator has stirred up feelings of humility and gratitude.

### I. OUR INSTITUTIONS

I had the opportunity to attend several meetings of our various boards, agencies, and institutions; Board of Stewardship, Ministry Council, Memphis Theological Seminary, and The Children's Home. Over the year, it was a blessing to experience the willingness and desire of each board and agency as they spent time in discernment, having a deep desire to discover God's will for their future. It is extremely easy to criticize any institution, especially if you have never sat or walked with them through a discernment process. Witnessing firsthand the humility that makes up our leadership within our boards and agencies is a strong testament to the willingness of each to seek an agenda that is God's alone. We are blessed to have strong leadership in our institutions and I ask that the church continue to pray daily for our leaders and institutions.

### II. CHURCH UNITY

During my speech in Louisville, I expressed my personal belief that our denomination is made up of an "eclectic, beautiful group of people." This past year I have had the opportunity to meet more of these "eclectic, beautiful people" and I am more confident than ever that at our core, our church is made up of people who are more interested in what we have in common than what we do not. I have attended presbytery meetings where there were differences of opinions and because of the foundation of love and forbearance, these differences did not define the relationships between believers. As I spent the last year visiting our church, I never attended one meeting where I did not learn something new about our church. The individual personalities of each presbytery and church that I attended are a testament to the spirit of uniqueness that runs throughout the Cumberland Presbyterian Church. No two presbyteries are alike, just like our churches and pastors. This uniqueness is something to be celebrated, cultivated, and respected by all. The growth and future of the Cumberland Presbyterian Church are partly dependent on creating a safe place for people to be loved and welcomed regardless of various personal interpretations.

### III. THE COVID-19 PANDEMIC

Over the past year, we have had two spikes of the Covid-19 cases within our church communities, (delta in early fall and omicron in the winter). I am proud that our churches and presbyteries have done their best to navigate the pandemic in a safe, responsible manner for all people. Because many have leaned on the side of caution, many events had to be canceled, postponed, or done differently. During my travels, I have met many pastors and church leaders who are tired, and some feel defeated. Every surge has left its mark on our lives and in our communities. Our churches and pastors have been no exception. While many will live with the scars of the pandemic through the loss of a loved one or dealing with the effects of Covid-19 perhaps for the rest of their lives, there are some wounds that we cannot see.

The Pastoral Development Ministry Team has partnered with Beacon Health Options to offer free and confidential assessments, short-term counseling, and referral services to ministers (and family members living in the household) who have personal and/or ministry-related problems. This benefit is available to all ministers and probationers (including honorably retired ministers). I would like to encourage all of our presbyteries who are currently not enrolled in the Employee Assistance Program to please do so. And I would also encourage any pastor or probationer who is struggling with mental or emotional well-being to please go to the denominational webpage and find information on how to access these benefits through a confidential website.

#### IV. GRATITUDE

It has been an honor and privilege to serve as the Moderator of the 190th General Assembly of the Cumberland Presbyterian Church. I want to thank every person I met, every person who welcomed me to your church, presbytery, and communities. I have met many people who have shared with me that I am in their daily prayers. Those prayers have been needed and appreciated. I am grateful for the support and guidance from our Stated Clerk, the Reverend Mike Sharpe. I want to thank the Reverend Geoff Knight for serving as parliamentarian during the 190th General Assembly. His wisdom, experience, and guidance were greatly needed and appreciated. I want to thank the Covenant Cumberland Presbyterian Church, where I have pastored for the last five years, for giving me the support and time to serve our church as Moderator over the last year, especially the Reverend Kathy Lofton who serves as our Associate Pastor for leading, directing, and pastoring our congregation during my absences.

Last but not least, I want to thank my family. The first person I talked to about running for Moderator was my wife, Honey. She was on board from the beginning, knowing that she would spend many weekends as a single mom of our three children did not phase her one bit. And my children; Anna, Sara, and Emma, who every time I came home, were so curious about what was going on in our denomination. Getting to share my journey with them and their being so curious about our church was a blessing that I was not expecting.

Thank you all for your support and prayers. This has been a great blessing for me to serve as your Moderator and please continue to pray and support our beautiful church.

Respectfully submitted,  
Reverend Duawn Mearns  
Moderator of the 190th General Assembly

## THE REPORT OF THE STATED CLERK

### I. THE OFFICE OF THE STATED CLERK

The Constitution, the Rules of Discipline, the Rules of Order, and the General Assembly Bylaws (found in the front of the General Assembly Minutes) list the many responsibilities for the person who holds the position of Stated Clerk, the primary task is to maintain and strengthen a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the Corporation, and see that all directives of the General Assembly are implemented.

The Office of the General Assembly also provides budgeting, accounting, and support services to denominational commissions, committees and task forces without executive assistance.

Additional services and activities provided through the office of the Stated Clerk this past year include:

- Developing and maintaining a web presence for the following General Assembly Committees/Commissions without staff: Nominating Committee, Unified Committee on Theology and Social Concerns, Commission on Federal Chaplains (formerly Military Chaplains and Personnel), and the Our United Outreach Committee.

- Creation of spring and fall Denominational News Updates, a compilation of talking points obtained from each board and entity that could be shared at meetings of presbyteries and in other settings.

- Hosting mini-zoom conferences for Presbytery and Synod Clerks in place of the annual Conference held at the Center in January.

- Responding to various judicial and legal questions affecting local churches, presbyteries and synods. The Clerk is appreciative for advice provided to this office from both the Permanent Judiciary Committee and from Mr. Jamie Jordan who serves as legal counsel for the Office of the General Assembly.

The Stated Clerk continues to be grateful to the Church for calling him to serve in this position and appreciates the support of the Church for the Office and for the person who holds this position.

### II. STAFF

Mrs. Elizabeth Vaughn serves as the Assistant to the Stated Clerk, a position that requires her to maintain accurate records of ministers, probationers, congregations, record income and expenses and to authorize payment of all items in the Office of the General Assembly budget. The Church is fortunate to have a person with such knowledge, efficiency and dedication to work. The Stated Clerk and the Assistant to the Stated Clerk are currently the only employees of the Office of the General Assembly.

Reverend Lisa Scott was elected by the 191<sup>st</sup> General Assembly to fill the position of Engrossing Clerk. Reverend Scott is to be commended for her work in keeping meticulous minutes, helping committee chairs and co-chairs in preparing clear and accurate reports, assisting with commissioner orientations, and being an instrumental member of the onsite office team during the meetings of General Assembly.

### III. ECUMENICAL RELATIONSHIPS

The Cumberland Presbyterian Church has historically been involved in ecumenical relationships. Through co-operative ministries, federal chaplains (military, veteran hospitals and prison ministries) are endorsed and supported, migrant workers and persons in Appalachia are served, and missionaries are sent into a variety of countries. Through ecumenical partnerships disaster relief funds are distributed. Through working co-operatively church school and camping materials are developed, youth events are sponsored. The Cumberland Presbyterian witness is more effective through participation with other Christians in these and various other ministries

#### A. CUMBERLAND PRESBYTERIAN CHURCH IN AMERICA

The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church have one heritage, one Confession of Faith and share in several co-operative relationships and ministries such as the Historical Foundation, the United Board of Christian Discipleship, youth ministry, and the Unified Committee on Theology and Social Concerns. The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church also participate with other Reformed bodies in ministry. Although working through partnerships, the witness of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church would be greatly enhanced through a union of the two denominations.

## **B. WORLD COMMUNION OF REFORMED CHURCHES**

Both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America are members of World Communion of Reformed Churches (WCRC). The WCRC was formed in 2010 by a merger of the World Alliance of Reformed Churches and the Reformed Ecumenical Council. The WCRC represents approximately eighty million members of two hundred thirty denominations from one hundred seven countries, including Reformed, Congregationalists, Presbyterian and United Churches. Resources and updates from the World Communion of Reformed Churches are available on their website: ([www.wcrc.ch](http://www.wcrc.ch)). The global headquarters for the WCRC is located in Hanover, Germany.

The WCRC is in the final stages of the search process for a new general secretary to replace the Reverend Christopher Ferguson who completed his term of service on August 31, 2021. The search committee is working to submit a candidate for consideration at the next regular meeting of the Executive Committee in May 2022.

## **IV. THE CORPORATE BOARD**

In the called meeting in December 2007, the General Assembly elected a new board of directors for the General Assembly Incorporation, thus the Corporate Board was formed. The responsibilities for the Corporate Board are listed in the General Assembly Bylaws, Article 5.

The Corporate Board met twice this past year and took the following actions:

- As authorized by the 190<sup>th</sup> General Assembly, the Corporate Board approved on motion to remove from the 2022 OOU allocations any/all OOU allocations related to Unification Task Force items, and to adjust the percentage of Shared Services accordingly (see appendix A).

### **A. FOLLOW-UP ACTIONS FROM THE 190<sup>TH</sup> GENERAL ASSEMBLY**

In reviewing the GA Moderator's Report to the 190<sup>th</sup> General Assembly, the corporate board took the following actions:

**1) Future GA Meeting Models** – The Corporate Board reviewed and discussed some initial trends and data impacting the current meeting model for General Assembly. Unfortunately, the continued impact of the COVID pandemic this past year with restricted travel and curtailed meetings, limited the ability to observe the effectiveness of meeting models used by other denominations. The Stated Clerk will continue to explore best practices and cost effectiveness for changes such as frequency and length of meetings, venue settings, as well as translation services and report the findings to the 192<sup>nd</sup> General Assembly.

**2) New Workplace Model Trends/Center Campus Footprint** – The Corporate Board reviewed the use of best practices and processes inspired by the pandemic innovations, including the effective use of offsite offices for Center staff as a result of COVID related closure of the campus. The Corporate Board affirms the increased use of offsite staffing when opportunities lend themselves to that model, freeing denominational boards and entities not to be bound by past practices.

**3) Denominational Visioning Process** – The Corporate Board affirmed the use of an outside strategic planning facilitator in developing the Strategic Plan as tasked by the 190<sup>th</sup> General Assembly and that surplus funds remaining from the Unification Task Force be used to fund this process.

The Center Interagency Team (CIT) comprised of the Center's Principle Executive Officers, continues to be responsible for oversight of the day-to-day maintenance and property needs at the Denominational Center. Current CIT members include: Mike Sharpe (Office of the General Assembly), Robert Heflin (Board of Stewardship, Foundation and Benefits), Susan Gore (Historical Foundation), and Edith Old (Ministry Council). The Shared Services budget covers the cost for maintaining the Center offices and property (see page 111).

## **V. COMMUNICATIONS**

The Office of the General Assembly received memorials from the following Presbyteries: Arkansas and Grace (see pages 109-111) of the Preliminary Minutes) and those have been referred to the appropriate General Assembly select committees for consideration

## VI. ENDORSEMENT FOR MODERATOR

The Reverend Mike Wilkinson has been endorsed by the Presbytery of East Tennessee for Moderator of the 191st General Assembly.

## VII. REVIEW OF COVENANT RELATIONSHIPS

The Covenant Relationships currently in place with both Bethel University and the Cumberland Presbyterian Children's Home requires a review of those relationships at least every five years. In order to review the relationship and make any desirable changes, it will be necessary for persons designated by the Board of Trustees of Bethel and the Children's Home to work with persons appointed by the Stated Clerk and the Moderator and report its findings to the 192nd General Assembly through the Office of the Stated Clerk

## VIII. MINUTES OF THE GENERAL ASSEMBLY

The Office of the General Assembly continues to make the minutes of the General Assembly available on a flash drive, and mailing them to persons requesting them. The resource center also prints and sells a few printed copies of the General Assembly Minutes each year. For information contact Matthew Gore, [mhg@cumberland.org](mailto:mhg@cumberland.org). It is permissible to download and print a copy of the minutes from the website ([www.cumberland.org/gao](http://www.cumberland.org/gao)).

## IX. STATISTICAL INFORMATION

The annual congregational report forms are sent to the session clerk on December 1, and due in the office of the Stated Clerk of the Presbytery on February 1, and all reports are to be in the Office of the General Assembly by February 10.

In 2021 two hundred and nineteen congregations failed to report, and overall statistics were negatively impacted due to the continued global COVID Pandemic, thus statistics are not accurate. The statistics for a non-reporting congregation may be several years old, but it is the latest information available. The General Assembly Office continues to shorten and simplify the reporting process. Efforts also continue to further simplify online reporting for those able to utilize the technology. Hard copies of the report forms will still be made available for those congregations who do not have access to the internet.

The 178th and 179th General Assembly directed "that each presbytery request that its Board of Missions or similar agency, as they minister to the needs of the churches within their presbyteries, remind the churches that it is important that they submit annual reports which are part of our history and offer assistance when needed in preparation of these reports." If a congregation fails to receive a report, a duplicate form can be requested from the Office of the General Assembly or one may be printed from the web site ([www.cumberland.org/gao](http://www.cumberland.org/gao)), and going to the section on congregational reports.

Compiled statistical information is available in the annual Yearbook that is available online ([www.cumberland.org/gao](http://www.cumberland.org/gao)) or in print format, available through Cumberland Resource Distribution – [resources@cumberland.org](mailto:resources@cumberland.org) (901-276-4581).

## X. CONSTITUTIONAL AMMENDMENTS

The following Amendments to the Constitution were referred to the presbyteries by the 190<sup>th</sup> General Assembly in 2021:

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**That Constitution 3.071 be amended to read:**

*"The following persons shall be seated by a judicatory as advisory members with full privilege of speaking to any issue before the judicatory, but no vote:*

- a. In sessions, assistant and associate pastors approved and installed by the presbytery,*
- b. In middle judicatories, elected officers of the judicatory, (for example, stated clerk, engrossing clerk, and treasurer), and official representatives from the judicatory's standing committees or boards."*

**That Constitution 3.072 be amended to read:**

*“The following persons may, with the approval of the judicatory, be seated as advisory members of the judicatory upon their introduction by the moderator:*

- a. In middle judicatories, visiting ordained Cumberland Presbyterian ministers and elders.*
- b. Elected youth advisory delegates.*
- c. Representatives from higher judicatories.*
- d. Visiting ministers or leaders from other denominations with which the judicatory is in partnership.*
- e. Any other person whose presence would, in the judgment of the judicatory, serve the mission and ministry of the judicatory.”*

**Official Comment to 3.07:** Except for persons who are designated as advisory members by right, persons whose presence would assist the judicatory in the accomplishment of its work can always be seated as advisory members and granted permission to speak to the judicatory by a majority vote or common consent.

The Constitutional Amendments were approved by the required 3/4 number of presbyteries in the Cumberland Presbyterian Church to be ratified, the following is a report of the votes received in the clerk's office as of May 31, 2021:

The following presbyteries voted in the affirmative: del Cristo, Robert Donnell, Choctaw, Covenant, Missouri, Red River, Trinity, Tennessee-Georgia, West Tennessee, North Central, Emaus, Japan, Arkansas, Columbia, Hong Kong, East Tennessee, Hope, Nashville, Korean of Southeast, and Grace.

The following presbyteries did not report: Cumberland, East Coast, Cauca Valley, Andes, and Murfreesboro.

**RECOMMENDATION 1: That the 191<sup>st</sup> General Assembly declare that the Constitutional Amendments have been approved.**

## **XI. CHURCH CALENDAR 2022-2023**

The 182nd General Assembly, directed the Office of the General Assembly to be responsible for reporting the “Church Calendar” to the General Assembly for adoption. Listed below are the dates received from the Boards and Agencies of the denomination.

**RECOMMENDATION 2: That the 191<sup>st</sup> General Assembly approve the following dates for the 2022-2023 Church Calendar:**

### **CHURCH CALENDAR 2022-2023**

#### **July-2022**

- |      |  |
|------|--|
| 3    | Outdoor Ministries Sunday                                |
| 9    | Program of Alternate Studies Graduation                  |
| 9-23 | PAS Summer Extension School, Bethel, McKenzie, Tennessee |
| 16   | Children's Fest, McKenzie, Tennessee                     |

#### **August-2022**

- |           |  |
|-----------|--|
| 1-Sept 30 | Christian Education Season             |
| 6         | Bethel University Commencement         |
| 21        | Seminary/PAS Sunday                    |
| 22        | MTS Fall Semester Begins               |
| 22        | Bethel University Fall Semester Begins |

#### **September-2022**

- |    |  |
|----|--|
| 11 | Senior Adult Sunday                                      |
| 18 | Christian Service Recognition Sunday                     |
|    | International Day of Prayer and Action for Human Habitat |

**October-2022**

	Church Paper Month
	Clergy Appreciation Month
	Domestic Violence Awareness Month
2	Worldwide Communion Sunday
9	Pastor Appreciation Sunday
11	A Day at the Park
16	Native American Sunday

**November-2022**

	Any Sunday Loaves and Fishes Program
1	All Saints Day
3-5	Symposium
4	World Community Day (Church Women United)
6	Bethel University Sunday
6	Stewardship Sunday
13	Day of Prayer for People with Aids and Other Life-Threatening Illnesses
20	Bible Sunday
	Loaves and Fishes Offering
27-Dec 24	Advent in Church and Home

**December-2022**

	Any Sunday Gift to the King Offering
10	Bethel University Commencement
24	Christmas Eve
25	Christmas Day
	Gift to the King Offering

**January-2023**

6	Epiphany
8	Human Trafficking Awareness Day
9-10	Stated Clerks' Conference
9	BU Spring Semester Begins
13	Deadline for receipt of 2020 Our United Outreach Contributions
22	Family Sunday
23	MTS Classes Begin

**February-2023**

	Black History Month
1	Annual congregational reports due in General Assembly office
5	Denomination Day
5	Historical Foundation Offering
12	Souper Bowl Sunday
12	Our United Outreach Sunday
17-20	Youth Evangelism Conference, San Antonio, Texas
22-Apr 9	Ash Wednesday
	Lent to Easter

**March-2023**

	Women's History Month (USA)
3	World Day of Prayer (CWU)
31	National Farm Workers Awareness Day



**April-2023**

2 Palm/Passion Sunday  
 6 Maundy Thursday  
 7 Good Friday  
 9 Easter  
 22 Earth Day

**May-2023**

4 National Day of Prayer  
 6 Bethel University Commencement  
 13 MTS Closing Convocation & Graduation  
 28 Memorial Day Offering for Military Chaplains & Personnel for USA churches  
 Pentecost  
 Stott-Wallace Missionary Fund Offering  
 World Mission Sunday

**June-2023**

18-23 General Assembly, Denton, Texas  
 20-22 CPWM Convention, Denton, Texas

**XI. CONTINGENCY FUND**

The Stated Clerk is to hold, distribute and report annually the General Assembly Contingency Fund (see Bylaws 8.04, #24). Below is a summary Contingency Fund Activity for the 2021 Calendar Year.

**Summary of 2021 Activity**

**Balance Forward 1/1/2020** **\$ 76,830.77**

## Income in 2021:

Our United Outreach/Contributions	\$ 11,266.92
Interest	<u>1,244.29</u>
<b>Total Income:</b>	<b>\$ 12,511.21</b>

## Expenditures in 2021:

<b>Total Expenses:</b>	<b>\$ 0.00</b>
------------------------	----------------

**Total Fund Balance as of 12/31/21** **\$ 89,341.98**

**\*Restricted Funds:**

\$ 4,100.00 The current balance designated by the 178th General Assembly to print the Catechism in the various languages represented in the church.

**Total Amount of \*Restricted Funds:** **\$ 4,100.00 (12/31/21)**

**Total Amount of Unrestricted Amount:** **\$ 85,241.98 (12/31/21)**

**Total Fund Balance:** **\$ 89,341.91 (12/31/21)**

Respectfully submitted,  
 Michael Sharpe, Stated Clerk

## APPENDIX A

## Adjusted 2022 OUO Allocations

The allocation is to be as follows:	\$2,500,000	
Development Coordinator Office and OUO Committee	<u>92,044</u>	
Amount to be Allocated	2,407,956	
Ministry Council	\$1,203,978	50.000%
Bethel University	120,398	5.000%
Children's Home	72,239	3.000%
Stewardship	144,477	6.000%
General Assembly Office	192,636	8.000%
Memphis Theological Seminary/Program of Alternate Studies	168,557	7.000%
Historical Foundation	72,239	3.000%
Shared Services	385,273	16.000%
Contingency	12,040	0.500%
(Next four items total 1.5%)		
Comm. On Chaplains	13,990	.581%
Judiciary Committee	13,196	.548%
Theology/Social Concern	4,912	.204%
Nominating Committee	<u>4,021</u>	<u>.167%</u>
	\$2,407,956	100%
2022 Our United Outreach Goal	\$2,500,000	

## **THE REPORT OF THE BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS**

### **I. GENERAL INFORMATION**

#### **A. BOARD MEETINGS AND ORGANIZATION**

The Board of Stewardship, Foundation and Benefits under the direction of its officers, President Randy Davidson, Vice-president Dwayne Tyus, Secretary Debbie Shanks, and Treasurer Robert Heflin, met two times in regular session.

#### **B. BOARD MEMBERS WHOSE TERMS EXPIRE**

Members whose terms expire at the 2021 General Assembly are: Mary Jo Ray and Owen Smith. Mary Jo Ray has agreed to continue to serve. Owen Smith wishes not to be re-elected. We want to thank them for their service and dedication to the Board of Stewardship, Foundation and Benefits.

#### **C. BOARD REPRESENTATIVE TO THE 190TH GENERAL ASSEMBLY**

The board's representative to the 190<sup>th</sup> General Assembly is Debbie Shanks.

#### **D. STAFF**

Alan Butler serves as Coordinator of Benefits and Robert Heflin serves as Executive Secretary. Since 2008 Kathryn Gilbert Craig has served as Administrative Assistant. She has decided to retire after almost 14 years. She has been a tremendous asset to the Board of Stewardship and she will be missed. We celebrate her ministry to the Cumberland Presbyterian Church.

#### **E. 2023 BUDGET**

The 2023 line-item budget has been filed with the Office of the General Assembly.

#### **F. 2021 AUDIT**

Certified copies of the 2021 audit reports from Fouts and Morgan will be filed with the Office of the General Assembly in compliance with General Regulations E.5. and E.6. The 2021 audit will be printed in the audit section of the 2022 minutes.

## **II. FINANCIAL FOUNDATION DEVELOPMENT AND MANAGEMENT**

#### **A. PURPOSE**

One area of work of the board is in financial foundation development and management. The purpose of this program is as follows:

To secure a firm financial undergirding for the ongoing ministry of congregations and the agencies of presbyteries, synods, and the General Assembly as they bear witness to the saving love of God, the grace of our Lord Jesus Christ, and the fellowship and communion of the Holy Spirit.

**B. 2021 IN REVIEW**

It is an understatement to say the COVID pandemic brought about many changes in our lives. As we journeyed through the second year of COVID there continued to be a lot of uncertainty. In the midst of so much fear and uncertainty brought about by COVID in 2020, the endowment fund earned 20.1% while the retirement fund earned 19.6%. While it was unrealistic to expect returns like 2020, 2021 did have some very good returns. The endowment fund earned 12.2% for the year and the retirement fund earned 12.1%.

Asset allocation remains very important to good earnings. Asset allocation can help the endowment fund and retirement fund ride out the downturns in the market caused by uncertainty. One thing is certain; there will be downturns ahead. That is evident in 2022. However, history shows us that the markets will turn around and will return to a period of growth.

We are confident that our investment manager, Gerber/Taylor can continue to help us navigate the turbulent ups and downs of the market. Since October 1981, Gerber/Taylor has done a wonderful job for the Cumberland Presbyterian Church.

**C. BOARD OF STEWARDSHIP**

The Board of Stewardship ended 2022 with a surplus of \$273,698. We are ever mindful of expenses incurred and try to be good stewards of what has been entrusted to the Board. We are grateful for the faithful support from congregations and individuals through their contributions to Our United Outreach.

**D. MANAGEMENT OF FUNDS**

At the end of 2021 the Endowment Fund portfolio was under the co-management of Gerber/Taylor Management, MetWest, RREEF America II, Clarion and Headlands Capital. The funds of the Retirement Program were co-managed by Gerber/Taylor Management, MetWest, RREEF America II and Headlands Capital.

The investments of the Cumberland Presbyterian Church Investment Loan Program, Inc. were under the management of board staff with the help of Stifel Nicholas.

**III. ENDOWMENT PROGRAM**

Since 1836, the board and its corporate predecessors have sought to be faithful trustees of the funds given into their hands to provide a permanent financial foundation for the work of congregations, presbyteries, synods, and General Assembly agencies. The work of the Endowment Program is the oldest responsibility of the board and fulfills a portion of that task to which all Cumberland Presbyterians are called: "Christian stewardship acknowledges that all of life and creation is a trust from God, to be used for God's glory and service."—*Confession of Faith for Cumberland Presbyterians 6:10*.

**A. ASSETS, INVESTMENT MIX, AND PERFORMANCE****1. Assets and Investment Mix**

The assets of the Endowment Fund totaled \$82,167,384 for 2021 at market value. The following table provides a breakdown of the investment mix:

<b>INVESTMENT MIX</b>		
Securities & Investments		
17.7%	US Equity	\$14,598,273
8.6%	Real Assets	\$7,072,117
3.0%	Fixed Income	\$2,431,261
15.9%	Hedged Equity	\$13,094,509
14.4%	Multi-Strategy	\$11,799,605
5.7%	Opportunistic	\$4,648,494
18.0%	International Equity	\$14,840,283
6.3%	Emerging Markets	\$5,146,060
9.6%	Private Equity	\$7,898,613
0.8%	Cash	\$638,169
100.0%	Total	\$82,167,384

## 2. Performance of the Endowment Fund

The Endowment Fund generated a gain of \$9,056,934 in investment earnings during 2021. Net contributions and withdrawals (including income distributions) were a negative \$1,557,594.

In January 2013, we began paying out 5% (annualized) to the congregations, presbyteries and agencies. Previously agencies had difficulty in preparing budgets because of the unknown amount they would receive from endowment income. Now, they can better estimate the endowment income they will receive. Endowment income paid to congregations, presbyteries and agencies totaled \$1,638,068 for 2021.

## 3. Total Rate of Return for the Endowment Fund

The following table gives the annualized rates of return as contained in the report from Gerber/Taylor Associates for year end 2021:

	<b>One Year Period 01/01/21 12/31/21</b>	<b>Five Year Period 01/01/17 12/31/21</b>	<b>Since Inception 09/30/81 12/31/21</b>
Endowment Fund	12.2%	11.3%	10.0%

## B. YOU CAN MAKE A DIFFERENCE:

### ESTABLISHING AN ENDOWMENT AS A LEGACY

The Board of Stewardship, Foundation and Benefits manages over 830 endowments established for the benefit of congregations, presbyteries, synods, agencies and other special ministries of the Cumberland Presbyterian denomination. Many of these endowments were established by individuals as a legacy to continue to benefit long after they are no longer with us. Some of the endowments were established by congregations, presbyteries and synods to help further their specific ministries. Other endowments were started with very little. Through the years these endowments have grown and the beneficiaries are reaping the gifts of the endowment income and using it in ministry in their local area or worldwide.

### ONE EXAMPLE HOW THREE LADIES ARE MAKING A DIFFERENCE

In March 1984, two ladies from a Cumberland Presbyterian Church in rural Tennessee, established an endowment with a gift of \$3,861.59. For the next six years there would be additional gifts made by the local congregation. The three ladies have since passed away. In March 1990, the total gifts were \$13,361.59. From 1984 through March 1990, earned interest was \$5,889.10 and capital gains were \$2,291.02. On April 1, 1990, the balance of the endowment was \$21,541.71.

In 1990 the church began transferring one-half of the earned interest to an investment loan account.

Later, all of the earned interest would be transferred.

At the end of 1994, ten years after the endowment was established, the balance had grown to \$135,104.77, while the earned interest had been distributed. If this had not been done, the balance would have been even greater.

In 1997, a recently deceased church member instructed through her will that \$57,000 of her estate would be deposited into the endowment.

At the end of 2004, twenty years after the endowment was established, the balance was \$292,324 and at the end of 2021, the endowment balance was \$452,000. In addition, they have distributed well over \$100,000 to be used for outreach.

It is an amazing story and a great testimony to the faith of three women to continue supporting the ministry of a Cumberland Presbyterian Church in a small rural area of Tennessee long after they have passed away.

There are many people in the Cumberland Presbyterian Church, some that we are aware of, that can share their faith through gifts much like the financial gifts of these women.

You can also make a difference. Consider establishing an endowment.

## C. ENDOWMENT PROGRAM LOANS

### Historical Review

Through investing up to 40% of the assets of the Endowment Program in the witness of the Church, the message of good news concerning Christ is strengthened both in the United States and overseas. A survey of old files in the Historical Foundation and in the vault of the Board of Stewardship reveals the important role played by this aspect of the investment policy. Over sixty-five years from 1944 to 2009, 841 loans were made to congregations, presbyteries, and synods. From 2010 through 2021 an additional 17 loans have been made. Through these loans, \$42,714,405 has been provided in financing for expansion of facilities and extension of witness.

A look at the different periods during which loans have been made provides a picture of growing endowments (and of post-World War II inflation!).

Period	Loans	Total Loaned	Average
1944-49	35	\$ 145,755	\$ 4,164
1950-59	171	\$ 1,360,441	\$ 7,955
1960-69	208	\$ 3,056,891	\$ 14,697
1970-79	166	\$ 3,609,084	\$ 21,741
1980-89	101	\$ 4,349,120	\$ 43,061
1990-99	102	\$14,440,837	\$141,577
2000-09	58	\$10,571,723	\$182,271
2010-21	17	\$ 5,180,554	\$304,738

While looking at the table, it should be noted that the Cumberland Presbyterian Church Investment Loan Program began January 1, 2001. Since its creation most of the larger loans are made through the Investment Loan Program. As of December 31, 2021, the endowment loan balance was \$1,313,773.52.

Down through the years, donors to endowments have found satisfaction in the knowledge that the prudent investment of their gifts strengthened not only the work of particular churches, institutions, and causes which they designated to receive the income but also the broader witness of the Church.

## D. OTHER CHURCH LOANS

In addition to loans from the Investment Loan Program and the Endowment Program there is another source available to the board for loans to churches.

### 1. Small Church Loan Fund

This fund, formerly known as the Revolving Church Loan Fund, was created through an endowment

established by Lavenia Cole and gifts to the “Into the Nineties” Capital Gifts Campaign. All interest earned by the loans is added to the fund to increase the amount available for loans. There were five loans from the Small Church Loan Program at the end of 2021 totaling \$80,265.

The rate of interest for the Small Church Loans made during 2021 was based on the loan rate established by the Cumberland Presbyterian Church Investment Loan Program at the beginning of each quarter. These loans are generally small loans of \$70,000 or less and most are amortized over five years.

#### **IV. CUMBERLAND PRESBYTERIAN CHURCH INVESTMENT LOAN PROGRAM, INC.**

In 1976, the board began a program to provide an opportunity for flexible investment of current temporary cash assets of congregations and agencies of the church. The primary purpose of the program is to provide income to participants as a foundation for ministry. On January 1, 2001, the assets of the original program, Cash Funds Management, were transferred to the new Cumberland Presbyterian Church Investment Loan Program, Inc.

For the year ending 2021, the assets for the Investment Loan Program were \$35,692,173 compared to \$30,230,919 in 2020. There were 354 individual, congregation and agency accounts. At year end, deposits on account totaled \$31,977,523. The total loans were \$3,714,650 at year end.

For 2021, the corporation complied with the regulatory requirements in the states of Missouri, Tennessee and Kentucky and was able to offer investment opportunities to individual Cumberland Presbyterians in the states of Tennessee, Kentucky, Texas, Missouri and New Mexico.

The board of directors is composed of the following: Mike St. John, president; Jim Shannon, vice-president and Debbie Shanks, secretary, and Gary Tubb. Robert Heflin serves as Treasurer and Executive Secretary. During the past year, the board met twice in regular session.

To simplify administration and focus on the strengths of the Investment Loan Program, the board took action to limit the offering of notes and depository accounts to “ready access accounts.” All note holders (individuals) and depository account holders (churches and church agencies) with funds invested in these “on demand” accounts participated in the \$775,277 which the program paid in interest. For 2021 the interest rate paid to account holders was 2.75%. The interest rate paid to account holders can fluctuate from one quarter to the next. In recent years there has been renewed interest for congregations to open new accounts because the interest paid is higher than current CD rates.

The table below provides a breakdown of the investment mix.

<b>INVESTMENT LOAN PROGRAM</b>		
<b>Securities &amp; Investments</b>		
20.2%	Cash Equivalents	\$6,497,037
33.6%	Preferred Stocks	\$10,822,111
8.4%	Mutual Funds	\$2,704,715
37.8%	Taxable Fixed Income	\$12,163,587
100.0%		\$32,187,450

At the end of 2021 there were 15 loans to congregations made through the Investment Loan Program. The loan balance was \$4,650,133. Every account holder is investing in the future ministry of the Cumberland Presbyterian Church as well as receiving interest on their investment.

#### **V. EMPLOYEE BENEFITS ADMINISTRATION AND RESEARCH**

##### **A. PURPOSE**

The second of two broad areas of the work of the board is in employee benefits administration and research. The purpose of this program is as follows:

To support the lay and ordained employees of the church as they venture to be faithful under the call of Christ and the Church to the daily demands of providing leadership to congregations and Church agencies whom are the incarnation of the Body of Christ, the family of God at work in the world.

## **B. VISION**

The board has a vision of uniform benefits for all Cumberland Presbyterian clergy, including group health insurance, group long-term disability coverage, and participation in the General Assembly's retirement plan. Ministers would then know what to expect when they are called to another church. No longer would some ministers have to do without what is considered in the secular world to be basic employee benefits. No longer would ministers and their families have to settle for being relegated to second class status. The reality is, as several General Assemblies have recognized, that this is possible if we work together in much the same manner that we send out missionaries and do a lot of other ministry. Good employee benefit plans are in place and they would be healthier and stronger if used and supported by all employees of the Cumberland Presbyterian Church.

## **VI. RETIREMENT PROGRAM**

Since 1952, the board has provided a retirement program open to all church employees of the Cumberland Presbyterian Church. The program gives opportunity for churches and their employees to provide a source of retirement income based on voluntary contributions. In 1987, a new Cumberland Presbyterian Retirement Plan No. 2 was established as a qualified 403(b) defined contribution plan and in 1990, the General Assembly amended the plan to include the churches and employees of the Second Cumberland Presbyterian Church, now known as the Cumberland Presbyterian Church in America.

### **A. PLAN AMENDMENTS**

As new needs arise or deficiencies in the original plan document for Cumberland Presbyterian Retirement Plan No. 2 become apparent, the General Assembly has the authority under Article IX Section 9.01 of the Plan to amend the same. In 2012 a revised plan document was approved by the General Assembly. Recently the IRS has adopted a pre-approved program for 403(b) plans, thus in 2018 the plan was restated to take advantage of the new regulations. At this time we are also able to make updates to the plan. The only update made, was the ability to contribute up to the IRS deferral limit each year. In 2022, this amount is \$20,500 and may change in the coming years with no need to amend the plan.

### **B. YEAR END REPORT**

On December 31, 2021, there were 291 active participants in the Retirement Plan. There were 23 receiving direct monthly payments as a result of their elections. In addition to these participants, there were 6 persons who were receiving annuity payments purchased through the Plan and for whom the Plan issues 1099-R's.

During 2021, \$2,462,200 was dispersed to or for participants, compared to 2020's \$2,052,465. Contributions totaled \$694,724 compared to 2020's \$672,404. Realized and unrealized gains on investments totaled \$3,792,372 compared to 2020's gain of \$4,551,316. The rate of return credited to the accounts for the year was +12.1% compared to +19.6% for 2020. (Comparative annual rates of return for: previous three years +15.9 %, previous five years +11.2%, and from the beginning of professional management in March 1982, +9.6 %.)

Effective January 1, 2011, Gerber/Taylor Management was retained to manage our stock portfolio. We have continued our relationship with Met West, a bond manager, and RREEF, a private real estate investment trust manager. Matt Robbins and Stacy Miller of Gerber/Taylor continue to be very helpful with keeping the board updated on market conditions and investment strategies.



## I. MINISTERIAL AID PROGRAM

### A. MINISTERIAL AID

Started in 1881, the Ministerial Aid Program is the oldest benefits program of the denomination. In 2021, the Board of Stewardship distributed more than \$130,500 to ministers and/or their spouses. In the past 10 years more than \$873,750 has been distributed. All of these funds are distributed from endowment income.

#### 1. Full Benefit Recipients

As of March 2022, there are five (5) Cumberland Presbyterian Church recipients of the full benefit of \$556 (adjusted for inflation yearly) per month (increased from \$300 on July 1, 2010), and four (4) that receive partial benefits due to them having more income than the threshold established. The monthly total of these payments is \$3,957.00; annually, \$47,484.00 is paid. Beginning May 1, 2015, the method of distributing funds to overseas presbyteries was revised with the help of the Missions Ministry Team. Ministerial aid is now offered in overseas presbyteries on an individual basis. Presently there are nine (9) recipients in Cauca Valley Presbytery and three (3) recipients in Andes Presbytery that are receiving aid in the amount of \$150 or \$300 a month, for a total of \$3,300 a month or \$39,600 annually.

In October 2005, the board decided to distribute 75% of the previous year's surplus to the state side recipients. The Board of Stewardship has approved a cap of a maximum of \$4,000 in lieu of large distributions that may have a negative effect on other benefits received, such as SSI, or state assistance.

#### 2. Basic Requirements

The new basic requirements and amount for stateside recipients for the Ministerial Aid Program were approved at the General Assembly of the Cumberland Presbyterian Church in June 2010. The poverty levels have been updated to the latest available figures. They are as follows:

#### **Full Benefit of \$556 a month for State Side Recipients**

1. Minimum age is full retirement age set forth by the Social Security Administration.
2. Minimum years of service to the church - 15.
3. Can qualify for aid if a participant in the Cumberland Presbyterian Retirement Plan if income is below poverty level as established by the US Census Bureau.
4. Physical and/or mental disability (doctor's statement required) at any age, however, a minimum of ten years of service is required if less than 60 years of age.
5. Individuals' income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$13,590 a year or \$1,132.50 a month for 2022.
6. Couples income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$18,310 a year or \$1,525.83 a month for 2022. (The GA Board of Stewardship is authorized to look at each case in light of unusual financial hardship; thus, application may be made even if income levels exceed the ceiling.)
7. Presbytery obtains information and approves (approval can be given by the committee or board charged by presbytery with this responsibility); certification of approval is sent to the General Assembly Board of Stewardship.
8. Surviving spouse is eligible if above items 2, 3 and 4 have been met.

**\*\*Note:** Recipient is responsible to verify if receiving Ministerial Aid would affect his or her SSI, Social Security or other benefits.

Cumberland Presbyterian Church applicants must submit to the Board a listing of assets and liabilities, so the net worth can be determined. The board urges presbyteries to maintain contact with persons under the Ministerial Aid Program who live within their bounds. Should there be serious unmet needs, the presbytery is urged to contact the board so that it may determine how the Ministerial Aid Program can be of assistance in meeting those needs.

### **3. Cumberland Presbyterian Church in America**

The CPCA currently has 2 participants who receive monthly payments. As of the June 2019 CPCA General Assembly, the decision was made to discontinue benefits due to budget restraints. Although the CPCA has discontinued benefits they had provided, the Board of Stewardship has continued with 50% of the benefit that was agreed upon June 1, 2015, adjusted for inflation yearly. The beneficiaries received \$278 a month in 2021.

### **4. Ministers in Overseas Presbyteries**

Since May 1, 2015, with the help of the Missions Ministry Team, aid is available to those in overseas presbyteries who qualify on an individual basis. The Cumberland Presbyterian Church is present in 13 different countries and each country presents its unique legislation of how they manage pension plans according to laws and standards for salaries. The Mission Ministry Team will be the liaison between the Board of Stewardship and the Presbyteries outside of the United States aiding the Board in identifying the needs overseas and interpreting pension laws and standards for salaries. At present, aid is being sent to the Cauca Valley Presbytery and Andes Presbytery in Colombia, South America.

## **B. SPECIAL FINANCIAL NEEDS AID**

At the Spring 2014 Board of Stewardship meeting, the Board approved the use of funds from the Ministerial Aid Cash Fund ILP to be used in special situations where illness has caused a financial hardship for those that are not eligible for Ministerial Aid. At present there are ten individuals who have received payments.

## **VIII. INSURANCE PROGRAMS**

The insurance programs of the board have been assigned by the General Assembly beginning in the middle of the previous century. Dental and Vision Insurance is the newest, begun in December 2008. Property and casualty insurance is the oldest, begun in 1951. While all of the insurance programs are important, group life and health insurance, begun in 1961, touches many lives in a personal way and often at times of deep anxiety. In all, about 160 people depend on this program to meet their health care needs.

### **A. PROPERTY & CASUALTY INSURANCE**

The Board of Stewardship, Foundation and Benefits secures property and casualty insurance coverage against accidental loss for the General Assembly Corporation, Board of Stewardship, Discipleship Ministry Team, Missions Ministry Team, Ministry Council, Communications Ministry Team, Pastoral Development Ministry Team, Memphis Theological Seminary, and Historical Foundation.

Our broker is Lipscomb & Pitts of Memphis, Tennessee. For 2022, Travelers Insurance carries our Property & Casualty policy and \$2,500,000 in earthquake coverage, Mt. Hawley Insurance Company provides an additional \$14,649,218 in earthquake coverage. Philadelphia carries our Directors & Officers coverage and Hanover carries our General Liability, Professional Liability, Crime, Automobile, and Umbrella policies. Beginning October 23, 2014, Workers Compensation coverage has been with Bridgefield Casualty.

### **B. GROUP LONG TERM DISABILITY INSURANCE**

The presbyteries of Arkansas, Columbia, Covenant, Cumberland, del Cristo, East Tennessee, Missouri, Murfreesboro, Nashville, North Central, Red River, Robert Donnell, Trinity, West Tennessee and The Center have now established non-contributory long term disability programs insured currently through UNUM. This leaves only four stateside presbyteries (Choctaw, Hope, Grace and Tennessee Georgia) without a program. The quarterly rate applied to participant's salaries is .40 per \$100 of salary. The rate changed from .34 to .40 per \$100 of salary in our renewal for 2022.

There are three primary reasons for ministers to want the coverage and for presbyteries to want to provide the protection. The group rate is significantly lower than individual policy rates and does

not require a large cash outlay to cover all full-time ministers in a presbytery; housing allowance and/or the fair rental value of a manse is included in the definition of salary for ministers; and, there is no medical qualification requirement in order to enroll. These advantages over individual policies make this coverage very attractive, especially to those who have previously purchased their own policies. In addition, a provision was negotiated with Cigna by the Board's consultant, whereby ministers, upon leaving a participating presbytery to serve in a non-participating presbytery, may continue the coverage if he or she so desires. The new employing church is then billed for the quarterly premium. There are now 12 ministers and two employees who are receiving or have received benefits from this insurance program. There are 145 participants as of January 1, 2022.

### C. GROUP TRAVEL ACCIDENT INSURANCE

This policy provides twenty-four hour coverage on "named employees" for accidental death, dismemberment, or loss of sight while on business travel. The maximum benefit is \$50,000 and there is also a \$1,000 medical benefit. The annual premium is \$900. We renew this policy every 3 years. Thirty named positions are covered under this policy.

### D. GROUP HEALTH & LIFE INSURANCE

The board has used a fully-insured, managed care approach to provide group health insurance for Cumberland Presbyterian clergy and lay employees since March 1, 1999. Blue Cross / Blue Shield of Tennessee is our insurance carrier in 2022. In 2016, the group plan was split into 4 separate community rated groups which provided more competitive rates. For 2022, the plans premiums decreased after an increase in the Premium Stabilization Reserve (PSR) amount in Option 1 plan and a modification of the Option 2 plan. Lipscomb & Pitts, a Memphis based insurance company, is our insurance broker, and Craig Wright, our agent.

#### 1. Premiums

Efforts to maintain affordable premiums and comprehensive coverage are the biggest challenges we face. Premiums for 2022 are listed below and reflect the assistance from the Premium Stabilization Reserve. The goal for 2022 is to utilize approximately \$264,924 from the Premiums Stabilization Reserve to help reduce the premiums participants pay for health insurance. In 2021 we utilized \$150,132 from the Premium Stabilization Reserve.

Health Insurance Premiums for 2022 East Synods		
	Option 1	Option 2
Employee Only	\$644.75	\$497.13
Employee & Spouse	\$1,364.79	\$1,089.57
Employee & Child(ren)	\$1,265.78	\$1,007.20
Family	\$1,975.83	\$1,574.63

Health Insurance Premiums for 2022 West Synods		
	Option 1	Option 2
Employee Only	\$677.59	\$515.09
Employee & Spouse	\$1,450.48	\$1,145.49
Employee & Child(ren)	\$1,334.30	\$1,057.43
Family	\$2,112.19	\$1,677.82

The Health Plans are on a calendar year as far as deductible and pricing are concerned. It is our objective with the new community rated plans to have the renewal pricing by no later than October 1, so presbyteries and agencies can have the figures for their fall meetings and better plan their budgets for the

coming year. Periodically we seek bids from other carriers in an effort to keep premiums competitive. When this is done, we may not have the new premium information by October 1.

Open enrollment period is the month of December. It is during this time that an employee can enroll or change their health insurance coverage unless there are special circumstances.

## **2. Participation**

As of February 1, 2022, 103 employees and 56 dependents for a total of 159 people depend on the Cumberland Presbyterian Church Health Insurance Program. A breakdown of family units by size at February 1, 2022 is listed below.

### **FAMILY UNITS BY SIZE**

	Number of <u>Units</u>	<u>Total</u>
Emp. Only	74	74
Spouse Only	0	0
E & 1	4	8
E & 2	3	9
E & S	13	26
Families of 3	2	8
Families of 4	4	16
Families of 5	2	10
Families of 6	1	6
Families of 7	0	0
Total	103	157

The following table shows the enrollment figures from January 2021 to December 2021. As one can see the numbers fluctuate from month to month.

### **MONTHLY GROUP INSURANCE ENROLLMENT**

	<u>EMPLOYEE COVERAGE</u>	<u>DEPENDENT COVERAGE</u>	<u>TOTAL</u>
January	103	51	154
February	104	51	155
March	103	51	154
April	103	50	153
May	103	51	154
June	104	51	155
July	104	51	155
August	103	50	153
September	104	50	154
October	104	52	156
November	104	50	154
December	105	54	159

## **3. Premium Stabilization Reserve (Formerly Emergency Reserve)**

The Premium Stabilization Reserve is invested in the Endowment Program Fund account which had a balance of \$2,167,545 as of December 31, 2021. The Emergency Health Insurance Reserve was established in compliance with the 1992 General Assembly directive to be used in “emergency” situations to match presbyterial emergency fund disbursements. The 1998 General Assembly approved the Board’s recommendation to allow the Board to use the Emergency Reserve to maintain the stability of the group health and life insurance plan. This allows these funds to be used for purposes outside of the original scope

of the reserve. In 2021, the Board of Stewardship used \$150,132 to help offset some of the cost of the health insurance premiums and have estimated that approximately \$264,924 will be used in 2022 to help in reducing premiums for the health insurance participants.

#### **4. Dental and Vision Insurance**

On December 1, 2008, we began offering Dental and Vision insurance, on a voluntary basis, for anyone working at least 30 hours or more for any Cumberland Presbyterian Church, its agencies, boards, and institutions. Peter Whitely is the agent of record. At present there are 61 participating employees.

#### **5. Jessie W. Hipsher Health Insurance Endowment**

The Jesse W. Hipsher Health Insurance Endowment was created as the first step in the board's goal to raise \$10,000,000 in endowments for the support of the Cumberland Presbyterian Health and Life Insurance Program. The endowment was established on March 6, 2004. At its establishment \$11,450 had been raised. The balance of the endowment as of December 31, 2021 was \$75,465.

#### **6. Health Education / E-Mail Newsletter**

To further educate participants in matters concerning healthcare, participants receive a monthly e-newsletter entitled, TopHealth, published by Oakstone Publishing. The monthly e-newsletter is full of health related tips that can be easily implemented by readers. The two page newsletter can be read within a matter of minutes. Also initiated in 2008 is the E-Mail newsletter that is designed as an information tool to help the participants of the Health and Retirement programs stay on top of happenings within the Board of Stewardship.

#### **7. Wellness Program**

Blue Cross offers a Preventive Health Guide and the Blue 365 discount program for a range of item from fitness, healthy eating, personal care and wellness and even information on financial health. Also offered are the Nurse chat 24/7/365 and Physician Now where you can speak to a physician on call or do an online video chat, or use a mobile app. This program allows a physician to prescribe medication if needed. There is a \$25 co-pay for the use of this program.

Respectfully submitted,  
Debbie Shanks, Board Member  
Robert Heflin, Executive Secretary

# **THE REPORT OF THE HISTORICAL FOUNDATION**

## **I. GENERAL INFORMATION**

### **A. OFFICERS OF THE BOARD**

The officers of the board are as follows: Pat Ward, president; Kelly Shanton, vice- president; and Martha Jo Mims, secretary. Susan Knight Gore is the director and treasurer of the Historical Library and Archives.

### **B. BOARD REPRESENTATIVES TO THE CPC GENERAL ASSEMBLY**

The board's representative to the 191st General Assembly of the Cumberland Presbyterian Church is Reverend Lisa Oliver. The alternate is Cathy Littlefield.

### **C. MEMBERSHIP**

The board is currently composed of the following members: from the Cumberland Presbyterian Church in America— Reverend Joe Howard III, Willie Lynk, and Pat Ward, from the Cumberland Presbyterian Church— Robin McCaskey Hughes, Ashley Lindsey, Cathy Littlefield, Martha Jo Mims, Lisa Oliver, and Kelly Shanton.

### **D. MEMBERS WHOSE TERMS EXPIRE**

The second terms of Robin McCaskey-Hughes, Ashley Lindsey, and Willie Lynk expire with the 2022 meeting of the Cumberland Presbyterian General Assembly, and they are eligible for reelection. The first term of Martha Jo Mims expires with the 2022 meeting of the Cumberland Presbyterian General Assembly, and she is eligible for reelection.

### **E. STAFF**

Susan Knight Gore serves as the Archivist of the Historical Foundation. Missy Rose is the archival assistant for the Foundation.

## **II. ASSEMBLY REPORTING**

### **A. STRUCTURE AND RELATIONS**

As a matter of official structure, relative to the CPC, there is a Board of Trustees composed of members from both the CPC and CPCA, and relative to the CPCA, there is a committee composed of members from the CPCA.

## **II. PROGRAMS AND ACTIVITIES**

### **A. HISTORY INTERPRETATION AND PROMOTIONAL ACTIVITIES**

#### **1. The 1810/1874 Circle**

In order to enlist the financial support of interested members of our churches in the work of the Foundation, the 1810/1874 Circle was created. Membership is based on a financial contribution of \$25 or more per year. Income through such gifts enables the Foundation to meet expenditures and is vital to the continued work of the Foundation.

We appreciate the support given to the Foundation by all members of the 1810/1874 Circle and encourage other members of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America to join this donor group.

## **2. Patrons**

Persons who contribute \$100 or more to one of the endowments of the Historical Foundation become patron members and receive a certificate. Patron memberships may also be given in honor or in memory of an individual.

## **3. Heritage Churches**

Congregations contributing a minimum of \$1,000 to an endowment of the Historical Foundation become Heritage Church. There are six categories of recognition and churches can move from one level to another.

Heritage Church \$1,000 - \$4,999  
Silver Heritage Church \$5,000 to \$9,999  
Golden Heritage Church \$10,000 to \$24,999  
Platinum Heritage Church \$25,000 to \$49,999  
Diamond Heritage Church \$50,000 to \$99,000  
Jubilee Heritage Church \$100,000 and up

## **4. Presbyterian Heritage Committees/Presbyterial Historians**

To promote interest in the work of the Foundation and to nurture work in history on the presbyterial level, the Historical Foundation seeks to work cooperatively with the Presbyterian Heritage Committees/Presbyterial Historians of both general assemblies. The brochure, Suggestions for Heritage Committees and Presbyterial Historians, is available from the Foundation. The board expresses its appreciation to the presbyteries that have Heritage Committees/Presbyterial Historians.

## **5. Denomination Day Offering**

The 2022 Denomination Day Offering was designated to fund the conversion of fragile and deteriorating analogue media to digital formats in order that it might better be preserved.

The Foundation expresses appreciation to congregations and others groups who received special offerings for the work of the Historical Foundation on Denomination Day. This special offering provides an opportunity for congregations to directly contribute to the support of the Historical Foundation as well as the Foundation supplying educational materials to each congregation.

# **B. PUBLICATIONS**

## **1. Promotional Materials**

The Historical Foundation provides promotional materials describing its purpose and work, the various means of financially supporting this work, and listings of available publications and prints for sale through the Foundation. These materials are available on the Foundation's website.

## **2. Publication Series**

The Foundation has a number of titles and prints available for purchase. Income from the sale of these items goes into the Historical Foundation Trust, a permanent endowment supporting the Foundation's work. Titles available are:

*1883 Confession of Faith.*

*1895 Cumberland Cook Book.*

*Cumberland Presbyterianism and Arminianism Compared/Contrasted on Selected Doctrines*  
by Joe Ben Irby.

*Faith Once Delivered; Some Indispensable Doctrines of the Christian Faith* by Joe Ben Irby.

*Family of Faith: Cumberland Presbyterians in Harrison County [Texas], 1848-1998*  
by Rose Mary Magrill.

*God So Loved* by Roy Hall.

*History of East Side Cumberland Presbyterian Church, Memphis, Tennessee, Memphis Tennessee: 1926-1986,*  
by the Historical Committee.

*History of the Cumberland Presbyterian Church* by B. W. McDonnold.

*Jerusalem Cumberland Presbyterian Church: A Documentary and Pictorial History*  
by Anne Elizabeth Swain Odom.

*Legacy of Grace: Louisiana and Texas Cumberland Presbyterian People & Places of Trinity Presbytery*  
by Rose Mary Magrill.

*Life and Thought of Finis Ewing* by Joe Ben Irby.

*Life and Thought of Milton Bird* by Joe Ben Irby.

*Life and Thought of Reuben Burrow* by Joe Ben Irby.

*Life and Thought of Robert Verrell Foster* by Joe Ben Irby.

*Life and Thought of Stanford Guthrie Burney* by Joe Ben Irby.

*Life and Times of Finis Ewing* by F. R. Cossitt.

*Soundings* by Morris Pepper.

*Theological Snippets* by Joe Ben Irby.

*This They Believed* by Joe Ben Irby.

*What Cumberland Presbyterians Believe* by E. K. Reagin.

*Women Shall Preach: Celebrating 125 Years of Ordained Women in Ministry in the  
Cumberland Presbyterian Church.*

Prints of the *Samuel McAdow Home* and the *First Meeting of Cumberland Presbytery*. These items are available for sale from Cumberland Presbyterian Resources.

### **3. Denomination Day Resources**

*All the Past is but the Beginning of Beginning* (Denomination Day resource) is available on the Foundation's web site under the Resources section:

<http://www.cumberland.org/hfcpc/resource/>

It includes eight dramas intended to present the birth of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. A hard copy may be requested from the Foundation office.

### **4. Online Promotion**

Recognizing the increasing value of emerging social media, the Historical Foundation employs a Facebook group, "Historical Foundation of the CPC & CPCA," to engage an expanding audience of Cumberland Presbyterians in denominational history and heritage. By showcasing collection acquisitions, the Foundation expands the knowledge of those materials sought for preservation as well as the nature of archival development. The Foundation also employs a Facebook Page. The Facebook Page is somewhat more informal and is ideal for announcements.

## **C. HISTORICAL FOUNDATION AWARDS**

### **1. Award in Cumberland Presbyterian History**

The Foundation encourages the writing and publication of papers on all aspects of the history of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church. One means of promoting such writing is the Historical Foundation Award in Cumberland Presbyterian History. A \$300 prize is awarded to the author entering the best paper on any CPC or CPCA history subject which meets in form and content the requirements set by the Board of Trustees and judged by the board appointed awards committee. All manuscripts submitted to the competition become property of the Foundation and are added to the Historical Library and Archives.

The contest follows the calendar year, and entries for the 2022 competition are encouraged. All entries will be accepted through December 2022 for this year's contest. Any entries received following the deadline of December 31st will be automatically entered in the 2023 competition.

Guidelines and entry forms for submitting manuscripts to the competition are available from the Foundation office as well as on the internet, <http://www.cumberland.org/hfcpc/Awards.htm>. The Historical Foundation appreciates the participation of past and future CPCA and CP historians in this program.



## 2. Awards of Recognition

Awards of recognition are certificates given to organizations or individuals in recognition of historic events or contributions to the preservation of our heritage as Cumberland Presbyterians. bAppropriate applications for the award are: particular churches celebrating anniversaries of their organization; any judicatory or agency celebrating publication of a written history; celebrations of history or historic event in a creative or unusual manner; individuals who have provided continued service for 50 years or more as members of a local congregation or presbytery; individuals who have served for 40 years or more in a continuing leadership role (including pastors) within a local church. Individuals, churches, or presbyterial heritage committees may make application for the issuing of an award by contacting the Foundation office. Application forms are supplied by the Foundation office as well as the internet, <http://www.cumberland.org/hfcpc/Awards.htm>.

## D. RELATIONSHIPS

### Presbyterian Historical Society of the Southwest

The Presbyterian Historical Society of the Southwest is an agency of The Synod of the Sun, Presbyterian Church (USA) and Cumberland Presbyterian Churches in Arkansas, Louisiana, Oklahoma and Texas. Members of the Cumberland Presbyterian Church who serve on the board of this organization are Reverend Norlan Scrudder, Reverend Michael Qualls, and Reverend Perryn Rice.

## IV. HISTORICAL LIBRARY AND ARCHIVES

### A. RESEARCH SERVICE

The Foundation's main research commitment is to the agencies, local congregations, and members of the Cumberland Presbyterian Churches. Since the Historical Library and Archives of the Historical Foundation serves as the official repository for the Cumberland Presbyterian General Assemblies, this is our focus. Although the separation of research into two types designated by their mode of access has been rapid and dramatic, both the traditional and "cyber" mode contribute to and enhance the other.

#### 1. Traditional/Physical Access

Hands on access to primary source material remains the vital heart of historic and theological research. Rather than being diminished by increased electronic resources, traditional research has broadened due to heightened awareness of primary sources in an expanding information age. The Foundation receives research requests by personal visitors, mail, e-mail, and telephone. As time permits, requests are researched. Responses are sent to the requestor, as well as pertinent information on ministers, congregations, presbyteries and synods being placed on our website for future researchers.

#### 2. Electronic Access

The Foundation's website continues to expand in order to provide greater access to the materials in the Historical Library and Archives. As well as being a research tool, the internet provides an invaluable and inexpensive means of promotion for the physical collections of the Historical Library and Archives, the activities of the Historical Foundation, and for the greater community of faith called Cumberland Presbyterians. Information at the site includes: general information about the Foundation, entire texts of important historical documents, historical information on particular congregations, ministers, presbyteries, and synods. Beginning in 2018, the Foundation added a YouTube Channel for historic films documenting the faith-life of Cumberland Presbyterians. The gateway URL to the Foundation's website is

<http://www.cumberland.org/hfcpc/>.

The YouTube Channel can be accessed directly at

<https://www.youtube.com/channel/UCTk4Wnc8b1T96d0L8Vkt4lg>

or through the gateway URL.

### B. ACQUISITIONS

The Historical Library and Archives regularly receives items published by the two denominations, *Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Yearbook of the General Assembly of the Cumberland*

*Presbyterian Church, The Cumberland Presbyterian, Missionary Messenger, Minutes of the General Assembly of the Cumberland Presbyterian Church in America, Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church in America, and The Cumberland Flag.* Synods and presbyteries deposit four copies of their printed minutes in the Historical Library and Archives. In addition, books, pamphlets, theses, dissertations, records and publications of general assembly, boards, agencies, institutions, and task forces; records and publications of synods and presbyteries, session records and other materials of particular churches, biographical material of Cumberland Presbyterian and Cumberland Presbyterian Church in America ministers, photographs, audiovisual materials, and museum items were among the accessions received.

Some of the highlights added to the collection include:

### **Books**

Belfrage, Cedric. *A Faith to Free the People: An Answer to Religion's Fifth Column.* An enlargement of the author's biography of Claude Williams, first published under the title: Let my people go. Signed by the author. People's Institute of Applied Religion, Inc., 1946.

*Constitution of the Cumberland Presbyterian Church, In the United States of America: Containing The Confession of Faith, The Catechism, and A Directory For the Worship of God: Together With The Form of Government and Discipline.* As Revised and adopted by the General Assembly, at Princeton, Ky., May, 1829. Pittsburgh: Pennsylvania Synod of the Cumberland Presbyterian Church, on a grant given by the General Assembly, in 1833, to the original Penn.

Presbytery. Forrester and Campbell, Printers, 1839.

Ewing, Finis. *A Series of Lectures, on the Most Important Subjects in Divinity.* Fayetteville, Tennessee: Printed for the Cumberland Presbyterian Synod by E. and J. B. Hill, 1827.

*Psalms and Hymns Adapted to Social, Private, and Public Worship, in the Cumberland Presbyterian Church.* Nashville, Tenn.: Committee of Publication, 1860.

Snead, Mrs. Grady, L. T. Sparks, Mrs. Ben Surber and Mrs. Will Wright. *History of the Shiloh Cumberland Presbyterian Church 1822-1937.*

### **Institutions**

*Trinity University: Honoring the Past, Shaping the Future.* San Antonio, Texas: Maverick Books/Trinity University Press, 2019.

Ward-Belmont College. Nashville, Tennessee.  
Ward Seminary merged with Belmont College for Young Women in 1913.  
*Milestones.* 1918.

### **Periodicals and Curriculum**

Bone, Mrs. Martha H., Mrs. Matilda Frizzell and Mrs. Lou Henderson. *The Child's Scripture Questions No. 1 for Sabbath Schools or Private Families.* Nashville, Tenn.: Cumberland Presbyterian Publishing House, no date.

*The Cumberland Flag.* Volume 27 Number 6. June 15, 1957.

Cumberland Presbyterian Women. Second Cumberland Presbyterian Church.  
Directory. 1983.

*The Lesson Leaf.* Fourth Quarter, Lesson 7, November 13, 1932.

### **Museum Items**

Columbia, First Cumberland Presbyterian Church. Columbia, Tennessee.  
Mug.

Cottage Grove Cumberland Presbyterian Church. Cottage Grove, Oregon.  
Cream pitcher.

Fussell, Joseph Henry (1836-1915)  
Moderator of the General Assembly in 1910.  
Member of First Cumberland Presbyterian Church in Columbia, Tennessee.  
Family Bible.

Gavel. Alabama-Florida-Mississippi Synod. Cumberland Presbyterian Church.  
Rev. Jim Hunter, Moderator. October 9-10, 1986. Huntsville, Alabama.

Landrith, Ira (1865-1941)  
Political Pin. In 1916 J. Frank Hanley and Rev. Ira Landrith were the Prohibition Party nominees for President and Vice-President of the United States. In 1906 Rev Landrith was the Moderator of the General Assembly of the Cumberland Presbyterian Church.

Shinar Cumberland Presbyterian Church. New London, Iowa. Commemorative Ribbon.  
1839-1989.

***Other Congregational Records***

Hubbard Cumberland Presbyterian Church. Hubbard, Texas. Files.  
Lebanon Cumberland Presbyterian Church. Lebanon, Ohio. Funeral Invitation. Miss S. M. Monfort. November 17, 1856.  
Lebanon Cumberland Presbyterian Church. Lebanon, Ohio.  
Program. Fiftieth Anniversary of the Cumberland Presbyterian Church. March 20, 1886.  
Oak Hill Cumberland Presbyterian Church. Ashdown, Arkansas.  
Treasurer's Book. 1950-1951.

***Photographs***

Birmingham, First Cumberland Presbyterian Church. Birmingham, Alabama.  
(Today this building is the McDowell Memorial (Norwood) Cumberland Presbyterian Church in America.  
Potts, Jeff D. (1862-1954)  
Photograph of Rev. Potts standing in front of the Sandy Valley Cumberland Presbyterian Church. Lick community, Llano county, Texas in 1929.  
McAdoo School. Dickson County, Tennessee.  
Many of the people in the photograph were members of the McAdow Memorial Chapel Cumberland Presbyterian Church.

***Postcards***

Bridgeport Cumberland Presbyterian Church. Bridgeport, Pennsylvania.  
Cumberland Presbyterian Publishing House. Presbyterian Church in the United States of America. Cover. October 16, 1906 to Rev. Tho. C. Johnson, U. T. Seminary, Richmond, Va.  
This was during the time the publishing house was in the hands of the Presbyterian Church in the United States of America. This lasted from May 1906-February 23, 1910.  
Dayton Cumberland Presbyterian Church. Dayton, Tennessee.  
Maxwell Cumberland Presbyterian Church. Maxwell, Iowa.  
Trinity University. Waxahachie, Texas.

***Presbyterial Records***

Elk River Presbytery. Cumberland Presbyterian Church in America.  
Celebrating 150 Years 1869-2019, Elk River Presbytery. July 20, 2019 at Montgomery Bell State Park.

***Session Records***

Prospect Cumberland Presbyterian Church. Algood, Tennessee.  
Abstract of session records. October 13, 1860-April 6, 1879.  
Bound with Spring Creek Cumberland Presbyterian Church. Cookeville, Tennessee.  
Abstract of session records 1827-March 24, 1866 and August 3, 1928-September 5, 1948.

***Synods***

Kentucky States Synod. Second Cumberland Presbyterian Church.  
Program of the 84<sup>th</sup> Session of the Kentucky States Synod, Synodical Sunday School Convention, Synodical C.P.W. August 11-16, 1986.  
Tennessee Synod. Second Cumberland Presbyterian Church.  
Program of the Tennessee Synod and Synodical Societies. October 15-18, 1970.

In all judicatories, from the session of the congregation through presbytery, synod, and the General Assemblies of both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America, minutes form the legal record of the judicatory. Without these records there is often nothing to document persons joining the church, ordination as elder and clergy, disciplinary actions, etc. It is important to be aware that legally original minutes are always the property of the judicatory for which they are created. Should that judicatory cease to exist, the next higher judicatory becomes custodian responsible for securing and preserving the records of the extinct body. It can be difficult to convince persons that records kept by their relative are not family property but the General Assemblies of both denominations have ruled the only legal repository for the records of extinct judicatories is the Historical Foundation.

**V. BIRTHPLACE SHRINE**

The Birthplace Shrine located at Montgomery Bell State Park near Dickson, Tennessee was dedicated June 18, 1960. This site consists of the Memorial Chapel and a replica of the Reverend Samuel McAdow's log house. Since 1994, the Foundation has been responsible for the preservation and promotion of the Birthplace Shrine. Four endowments provide funds for maintenance and repairs: the Grace Johnson Beasley

Birthplace Shrine Fund, the Birthplace Shrine Fund, the Henry Evan Harper Endowment for Cumberland Presbyterian History, and the P.F. Johnson Memorial Endowment. Gifts to these endowments provide for the continued preservation of the Birthplace Shrine. Interested donors are encouraged to contact the Foundation office. Another means of support are the fees collected from couples who use the chapel for their wedding ceremony. These funds are added to the Birthplace Shrine Fund and earnings are used for maintenance and special projects. The Board encourages individuals and groups to visit the Birthplace Shrine as an act of remembering our heritage and envisioning our future as Cumberland Presbyterians.

Recognizing the recognition and visibility that the Birthplace Shrine provides for the Cumberland Presbyterian denominations, the Foundation both sponsors and regularly participates in three activities at the Birthplace: Denomination Day, Easter Sunrise Service, and Christmas at the Bell. Both the Denomination Day and Christmas at the Bell events are costume re-enactments which interactively interpret denominational history for both Cumberland Presbyterians and other park visitors.

Groups and individuals are encouraged to contact the Foundation to set up work days and special projects. The Foundation thanks the Heritage Committee of Nashville Presbytery and the Charlotte Cumberland Presbyterian Church for their continuing volunteer upkeep of the property.

## **VII. FINANCIAL CONCERNS AND 2023 BUDGET**

### **A. BUDGETS**

The 2023 line-item budget of the Historical Foundation has been filed with the CPC General Assembly Office.

### **B. ENDOWMENTS**

Anne Elizabeth Knight Adams Heritage Fund  
Rosie Magrill Alexander Trust  
Paul H. and Ann M. Allen Heritage Fund  
Barnett Family Heritage Fund  
Grace Johnson Beasley Birthplace Shrine Fund  
Ethel Beal Benedict Heritage Fund  
Birthplace Shrine Fund  
James L. and Louise M. Bridges Heritage Fund  
Mark and Elinor Swindle Brown Heritage Fund  
Sydney and Elinor Brown Heritage Fund  
Centennial Heritage Endowment  
Walter Chesnut Heritage Fund  
Lavenia Campbell Cole Heritage Fund  
Cumberland Presbyterian Church in America Heritage Fund  
Cumberland Presbyterian Women Archival Supplies Endowment  
Bettye Jean Loggins McCaffrey Ellis Heritage Fund  
Samuel Russell & Mary Grace (Barefoot) Estes Endowment  
Family of Faith Endowment  
Gam Family Heritage Fund  
Gettis and Delia Snyder Gilbert Heritage Fund  
James C. and Freda M. Gilbert Heritage Fund  
James C. and Freda M. Gilbert Trust  
Mamie A. Gilbert Trust  
Henry Evan Harper Endowment for Cumberland Presbyterian History  
Ronald Wilson and Virginia Tosh Harper Endowment  
Historical Foundation Trust  
Donald and Jane Hubbard Heritage Fund  
Cliff and Jill Hudson Heritage Fund  
Robert and Kathy Hull Endowment  
Into the Nineties Endowment  
Joe Ben Irby Heritage Fund  
P. F. Johnson Memorial Endowment Irene A. Kiefer Endowment

Chow King Leong Endowment  
Dennis Lawrence & Elmira Castleberry Magrill Trust  
J. Richard Magrill Heritage Fund  
Joe Richard and Mary Belle Magrill Trust  
Gwendolyn McCaffrey McReynolds Heritage Fund  
Jimmie Joe McKinley Heritage Fund  
Edith Louise Mitchell Heritage Fund  
Lloyd Freeman Mitchell Heritage Fund  
Snowdy Clifton and Lillian Walkup Mitchell Heritage Fund  
Rev. Charles and Paulette Morrow Endowment  
Virginia Sue Williamson Morrow Heritage Fund  
Anne Elizabeth Swain Odom Heritage Fund  
Martha Sue Parr Heritage Fund  
Florence Pennewill Heritage Fund  
Morris and Ruth Pepper Endowment  
Publishing House Endowment  
Mable Magrill Rundell Trust  
Samuel Callaway Rundell Heritage Fund  
Paul and Mary Jo Schnorbus Heritage Fund  
Roy and Mary Seawright Shelton Heritage Fund  
Shiloh CPC Ellis County Texas Endowment  
Hinkley and Vista Smartt Heritage Fund  
John William Sparks Heritage Fund  
Irvin Scott and Annie Mary Draper Swain Heritage Fund  
E. P. Waits Historical Trust

Respectfully submitted,  
Pat Ward, President  
Susan Knight Gore, Archivist

## THE REPORT OF THE MINISTRY COUNCIL

To the 191<sup>st</sup> General Assembly of the Cumberland Presbyterian Church Meeting in session at the Embassy Suites, Albuquerque, New Mexico.

### I. MINISTRY COUNCIL

#### A. INTRODUCTION

The Ministry Council (MC) serves as the primary program planning entity of the Cumberland Presbyterian Church (CPC). MC elected members work with staff to ensure a unified mission, ever mindful that human and material resources entrusted to us must be utilized to carry out ministries effectively. The MC is accountable to the General Assembly (GA).

God continues to bless the CPC with creative and dedicated MC staff and new ministry opportunities in the US and around the world. With humility and thanksgiving, the Council recognizes that the deep and wide scope of ministries under the MC's purview exceeds the confines of this report. We invite Commissioners to the 191<sup>st</sup> General Assembly and guests to visit our website, [cpcmc.org](http://cpcmc.org), to learn about programs and resources to enhance spiritual growth of individuals and congregations.

#### 1. Ministry Council (MC) elected membership and terms

MC elected members meet GA requirements of endorsement by presbytery (clergy) or church (laity), geographical (synodic), and gender representation. The Council is heartened by the willingness of elected members to be considered for re-election: Debbie Hayes (Synod of the Midwest/Covenant Presbytery), Ted Shirai (Missions Synod/Japan Presbytery), and Reverend Tim Smith (Tennessee Synod/Columbia Presbytery) each for a 2<sup>nd</sup> term; Carla Bellis (Synod of Great Rivers/Missouri Presbytery) and Reverend Mike Wilkinson (Synod of the Southeast/Presbytery of East Tennessee), each for a 3<sup>rd</sup> term. The second one-year terms of Youth Advisory members Lake Porter and Rylee Rogers conclude with this General Assembly. We thank them for their service to the denomination through their time on the Council. Youth Advisory Member Chase Laxson is eligible for a second one-year term. We hope that all CP congregations will acquaint their youth with the Ministry Council and encourage them to consider service as a Youth Advisory Member. Individuals who desire to be considered for election by General Assembly need to submit a personal data form to the Office of the General Assembly.

**2. Ministry Teams (MT)** plan and implement program ministries of the CPC and are made up of staff and elected team members. The State of Tennessee in which the Council holds its charter as a 501(c)3 nonprofit organization considers teams to be MC committees. The MC elects Ministry Team (committee) members. A complete list of team members appears at <https://cpcmc.org/mcstaff-nonstaff>.

At its February 2022 meeting, the MC re-elected Reverend Neal Wilkinson to a 2<sup>nd</sup> term on the Communications Ministry Team (CMT). The Council also elected two new Discipleship Ministry Team (DMT) members Reverend Anna Sweet Brockman to replace Reverend Jesse Thornton who rotated off and Maddie Taylor to replace Reverend Becky Zahrt, now an MMT staff member. We are thankful for the contributions of Jesse and Becky during their time on the team. DMT members Jonathan Bellis and Reverend Abby Prevost were both re-elected to 2<sup>nd</sup> terms. The Council elected a new Missions Ministry Team (MMT) member Robert Betts to replace Reverend Chris Warren who completed his third term with this General Assembly as does Reverend Brittany Meeks. MMT appreciates their hard work and prompt participation within MMT. We pray that the Lord will keep using them in the church's ministry. New Pastoral Development Ministry Team (PDMT) members elected by the MC include Reverend Leanne Kerner and Reverend Freddy Rincon to replace Reverend Sandra Shepherd and Reverend Duawn Mearns. Both served three consecutive full terms. We give thanks to Duawn and Sandra and give thanks for their outstanding service to the work and ministry of the PDMT. They brought wisdom, insight, and guidance to PDMT during a time of significant transitions.

**Ministry Team Staff** are employees of the Ministry Council (alphabetical order):

- **CMT:** Interim CMT Leader/Publications Manager/Editor Matthew H. Gore; Senior Art Director Sowgand Sheikholeslami.

- **DMT:** DMT Leader, Reverend Elinor S. Brown; Coordinator of Adult Ministry, Reverend Doctor Chris Fleming (Paducah, Kentucky office); CP Resources Distribution Manager, Cindy Martin; Part-time Shipping Clerk Reverend Doctor. Andy McClung; Coordinator of Children and Family Ministry, Jodi Hearn

Rush (Nashville, Tennessee office); and Coordinator of Youth and Young Adult Ministry Reverend Nathan Wheeler.

- **MMT:** Manager Finance and Administration, Jinger Ellis; Director of Congregational Ministries, Reverend Kristi Lounsbury (Krum, Texas office); Director of Evangelism & New Church Development, Reverend T.J. Malinoski; MMT Leader, Reverend Doctor Milton Ortiz; Director Global Missions, Reverend Doctor Lynn Thomas (Birmingham, Alabama office); Director of Ministry with Women Reverend Becky Zahrt (Madisonville, Kentucky office); Director of Cross-Culture Immigrant USA Ministry, Reverend Johan Daza resigned in May 2022. Johan and his wife Erin will serve as the Mennonite Central Committee Country Representatives for Colombia, South America. Johan will remain a member of Emaús Presbytery in Colombia. MMT extends its blessings to Johan and his family as they embark on their new ministry. Part-time Coordinator for CP Women's Ministry, Reverend Cardelia Howell-Diamond (Huntsville, Alabama office) resigned her position in July 2021. Cardelia worked with MMT for nine years, initially as an elected member then as part-time Coordinator of Women's Ministry. Cardelia's insights, empathy, and integrity contributed in several ways to the work of MMT.

- **PDMT:** PDMT Leader, Reverend Doctor Pam Phillips-Burk.

**2. The Global Ministries Leadership Team (GMLT)** includes Ministry Team Leaders and the Director of Ministries. GMLT applies the MC's vision to widely varied programs and resources, coordinating ministries, and a comprehensive budget.

**3. Administration:** Director of Ministries Edith Busbee Old provides executive leadership to the MC, accomplishing duties defined by its bylaws and supervising the GMLT. The Director of Ministries is under direct employment of and is responsible to the MC. The MC is grateful that the Director and Team Leaders are globally minded without neglecting the stateside church, for their creative and consistent leadership, and for sustaining consistently positive programmatic and fiscal results, especially during the past two years. As a result of the pandemic, the Denominational Center was closed to the public from March 2020 until March 6, 2022. While the Center was closed to the public, MC staff worked within a hybrid model, alternating between Center offices and remote locations. MC staff performed in an exemplary manner, utilizing innovative technology, responding with love for one another, the communities in which they live and work, and the global CPC. The MC commends the staff for their flexibility, leadership, productivity, and professionalism demonstrated during the pandemic.

## B. GENERAL INFORMATION

**1. Meetings:** The MC met twice since the 190<sup>th</sup> General Assembly. Meeting summaries appear at [cpmc.org/mc/soa/](http://cpmc.org/mc/soa/).

**2. Future Meeting Dates:** August 19–20, 2022 (Friday and Saturday). MC and MT elected members and staff meet concurrently at Faith CPC, Bartlett, Tennessee. February 18–19, 2023 (Saturday and Sunday) MC Corporation Annual Meeting of the Board of Directors with Team Leaders and the Director of Ministries at the Denominational Center.

**3. Elected member orientation and accountability:** Elected members receive multi-tiered orientation. The next orientation for newly elected members is August 18, 2022, at the CP Center, Cordova, Tennessee. Elected members sign an annual Covenant reaffirming their commitment to serve God through service to the CPC ([cpmc.org/mc/covenant/](http://cpmc.org/mc/covenant/)).

**4. Strategic Visioning:** In late February 2022, the Council began a process of strategic visioning. Elected members crafted a vision statement for the Council to guide the Council over the next several years. The statement reflects the Council's desire to help ensure that thriving, unified congregations have the resources to proclaim God's word for salvation, the leadership to sustain them, and engaged members, who seek spiritual growth and bring Jesus to their local communities around the world.

## II. MINISTRIES

### A. CMT

The Communications Ministry Team disseminates the mission of the teams, boards, agencies, and

institutions of the Cumberland Presbyterian Church through both print and electronic communications. We publish, or assist in the publication, of the official denominational publication of record, the *Cumberland Presbyterian* magazine, and the primary communication for missions, the *Missionary Messenger*. Although the title has not always been the *Cumberland Presbyterian*, a publication of record for the Cumberland Presbyterian Church has existed since the 19th century. While we do not have copies of all those publications, we do have a considerable number from the 1950s forward. Recently, intern Caroline Phillips-Burk digitized over 700 issues which will eventually be made available to subscribers, researchers, and the curious. They present a remarkable picture of about 70 years of life in the Cumberland Presbyterian denomination.

As the denominational publication of record, General Assembly has mandated all judicatories submit at least a summary of action of each meeting to the *Cumberland Presbyterian* magazine for publication. Sadly, only a few judicatories follow these instructions. We also welcome the submission of news items from congregations and individuals.

In October 2018, the *CP* magazine changed editorial direction. The *CP* magazine currently circulates an average of 1,650 copies per issue with an estimated readership of 6,900 per issue including all Ministry Council staff as well as all elected and volunteer members. Circulation is up 41% from an average of 1,170 copies per issue in 2017-2018.

CMT also publishes books and pamphlets by, for, and about Cumberland Presbyterians including the *Minutes of the General Assembly of the Cumberland Presbyterian Church* and the *Yearbook of the Cumberland Presbyterian Church*. Further, CMT provides and maintains the platform for the various websites of the Ministry Council and Ministry Teams as well as posting news items to the internet through the Ministry Council website, e-mail, and social media.

From the 1950s to the 1980s, the Office of the General Assembly collected biographical data on Cumberland Presbyterian clergy. These biographical forms have become an important source of information. As part of our news gathering efforts, the CMT has revised the biographical information form making it available on the web and through our office. We urge all clergy and denominationally active elders to fill out and submit the confidential form.

Complete forms will be filed with the Historical Foundation.

<https://www.cumberland.org/cpmag/CPBF2020.pdf>

## **B. DMT**

DMT continues to uphold its mission statement: The DMT invites and challenges people in all seasons of life to grow in their faith in Jesus Christ by providing training, events, and curriculum to nurture discipleship in the Cumberland Presbyterian Church.

We continue to see that all our resources include our Core Values to Inspire: We strive to empower and equip CPs to think critically and love extravagantly; to maintain Integrity: We teach and learn by allowing ourselves to be authentically guided by the Holy Spirit through scripture; and be Inclusive: We celebrate the diversity of our churches, cultures, and people that are the body of Christ.

### **Highlights of the DMT Ministry for 2021**

DMT celebrates the work completed in the past year even though work was impacted by COVID-19. Some highlights of ministries begun and/or completed in 2021.

#### **Children and Family Ministry**

1. Family Zoom Gatherings during Lent
2. Virtual Children's Fest in Your Neighborhood
3. Virtual Meeting with Children's Ministry Workers
4. Interviews by staff about children's ministries and needs

#### **Youth and Young Adult Ministry**

5. Young Adult Retreat in March
6. The Young Adult Cohorts program began
7. In-person Cumberland Presbyterian Youth Conference at Bethel University
8. Planning meetings for Presbyterian Youth Triennium which has since been postponed
9. Planning meetings for Youth Evangelism Conference in Texas in 2023
10. Development of a new confirmation resource called Why? Curriculum
11. Soul Shop Training certification to train leaders to recognize the signs of teen suicide
12. Development of a new Stir video-based curriculum



13. Development of Lent App for 2022 for CPs to access on their cellphones

### Adult Ministry

14. Production of Kindle and audio versions of Encounter
15. Development with MMT a year of Encounter lessons written by members of our global church called *Voices of the Church*
16. Development of small group curriculum focused on Theology, Doctrine, & Bible Content, Spiritual Development, Apologetics, Evangelism & Mission, and Christian Living

### CP Resources

17. Creation and sales of a Christmas ornament (we will begin offering a new one annually)
18. Creation and sales of vaccine card holders
19. Sales of disposable communion cups
20. Shipment of 1,844 orders, 20,967 items, for a total of \$106,134.67
21. Warehouse sale in which 130 items were sold
22. Sale of 80 *1875 Cookbooks* as a result of an unknown-to-us student who created a TikTok video, using it as a prop for his best eggnog recipe
23. Publishing and/or sales of *A Faith of Their Own* by Nathan Wheeler, *Covenant of Trust* (2<sup>nd</sup> edition) by Milton Ortiz, *APUNTES DE TEOLOGÍA CRISTIANA* (Joe Ben Irby's *Theological Snippets*/Spanish), the *2021 Yearbook of the Cumberland Presbyterian Church*, and the *2021 Minutes of the General Assembly*

### Leader Development

24. Our first virtual Discipleship Blueprints on elder training
25. Established *The Sandra Shepherd Feed My Sheep Endowment*, to benefit the general work of the DMT
26. Wrote and made available worship liturgies for every Sunday between Advent and Easter with plans to add more for Eastertide and Ordinary time
27. Developed and taught a Christian Discipleship class for Program of Alternate Studies

### Future Work

Here are some of the ministries we will be working on in the next year and beyond.

- **Continued development of Stir**, a video-based curriculum
- **Kaleo**, eight young people from six presbyteries discerning their call
- **EVotions**, we always need writers for these 365 online devotions
- **Encounter**, marketing to ecumenical/group settings
- **ENGAGE**, a joint ministry of MMT and DMT, that can lead churches and other judicatories to develop a plan of action for future ministries and revitalization.
- **Small Group Resources**, developing focus on Theology, Doctrine, & Bible Content, Spiritual Development, Apologetics, Evangelism & Mission, and Christian Living
- **Other CP Resources Sales Items**, frameable prints, puzzles, and gifts
- **Acquiring quality CP handcrafted items**, seeking CP artisans interested in selling their items on consignment. Contact CPR (Cumberland Presbyterian Resources) staff for more details
- **Planning Calendars**, selling the planning calendar in two formats, the original wall calendar, and the new date book that debuted for 2022
- **Worship Liturgies**, continuing to write liturgies for Eastertide-Ordinary Time
- **Discipleship Blueprints**, writing a new design for baptism with members of the Unified Committee on Theology and Social Concerns

### Dates to Remember

- **Cumberland Presbyterian Youth Conference**, June 26-July 1 at Bethel University, McKenzie, Tennessee
- **Children's Fest 2022**: July 16 at Bethel University, McKenzie, Tennessee
- **Youth Evangelism Conference (YEC)**: Feb 17-20, 2023, San Antonio, Texas
- **100-Year Celebration of CPYC**: CPYC on July 2-7, 2023, at Bethel University, McKenzie, Tennessee with a celebration to following on July 7-8

### C. MMT

MMT serves and equips Cumberland Presbyterians, congregations, and judicatories to pursue

God's mission of redemption and reconciliation. Our "*responsibility is to equip God's people to do his work and build the church, the body of Christ*" (Ephesians 4:12 NLT). MMT facilitates phases of the Church's mission concerned with outreach through evangelism, establishing congregations, and other means of Christian witness in the US and around the world. MMT's focus is in five areas of ministry: Global Ministry, Women's Ministry, Congregational Ministries, Cross-Culture Ministries, and Evangelism & New Church Development.

### **Global Missions**

MMT is the mission agency of the CPC. MMT supervises these missionaries: Josue and Sara Guerrero (Brazil), Daniel and Kay Jang (the Philippines), Socorro Delgado Pejendino (Guatemala), David and Sarah Lee (Cambodia), and Wilson and Diana Lopez (Spain). Partner missionaries Kenneth and Delight Hopson (Uganda) are supervised by World Gospel Missions.

MMT works with all presbyteries, councils of churches, and churches outside the US. Currently, there are CP churches and missions in: Australia, Belize, Brazil, Cambodia, Colombia, England, France, Guatemala, Haiti, Hong Kong, Japan, Laos, Macau, Mexico, the Philippines, Scotland, South Korea, and Spain. In 2021, MMT determined it was no longer realistic to develop CP churches in Cuba, so this outreach was suspended. In addition to oversight and guidance of our mission work and mission fields, MMT promotes missions through the *Missionary Messenger* and personal contact with churches and individuals.

In February 2021, CP missionary to Guatemala Reverend Phanor Pejendino died of complications from COVID-19. After a time of reflection, his wife, Reverend Socorro Delgado Pejendino, decided to return to Guatemala and continue missionary service. We are profoundly grateful to God for Phanor's service as a missionary and pastor in the CP Church. We are humbled and inspired by Socorro's desire to continue to serve in a foreign land as a missionary. In December 2021, Reverend Patrick and Jessica Wilkerson resigned and left Colombia where they served as missionaries. We are thankful for their four years of service in Colombia helping establish the Emaus Presbytery. Partner missionaries, Tom and Tammy George resigned their position in 2021 as missionaries with Frontier Missions and returned to live in the US. They were faithful servants in Central Asia.

In 2021, we deployed Reverend Wilson and Reverend Diana Lopez as CP missionaries to Spain and France. They live in Spain and are developing CP churches. They also travel to Lyon, France, where we have a small mission. They work primarily with Latino immigrants to Spain and France, although their goal is to reach Europeans for Christ. MMT seeks men and women with ministry experience to serve as missionaries. The application process is confidential and involves months of interviews. We hope we will have new missionaries to announce in 2022.

The primary way MMT supports the CP missionaries it supervises is through the Stott- Wallace (SW) Missionary Offering. Contributions over the past three years: 2019 = \$272,205; 2020 = \$271,684; and 2021 = \$249,301. 2021 was one of our lowest giving years for the SW Missionary Offering. No administrative costs are taken from the offering. The SW Missionary Offering is only used for missionary salaries/benefits. In addition to these SW donations, \$45,817 was donated to partner missionaries in 2021. Donations to partner missionaries (missionaries not under MMT supervision) are passed directly from MMT to the partner's mission organization. That organization then distributes those funds to the missionary.

The pandemic inhibited staff travel to countries where we have missionaries and churches. An important aspect of guiding our mission program is face-to-face visits by MMT staff to encourage missionaries and church leaders in different countries. We pray that the pandemic will dissipate to the point that international travel will soon become possible.

Pastor training via the Program of Alternate Studies (PAS): One challenge to global expansion is providing pastor training to probationers on mission fields. In some countries we use existing seminaries or theological training schools. In 2021, MMT worked with PAS to conduct virtual multi-national classes in Spanish. We continue to seek ways to use PAS to move students through the training program in a timely sequence. We appreciate the help and encouragement of PAS Director Reverend Doctor Michael Qualls and his office.

A new mission effort is in the United Kingdom (UK). In 2021, we realized a growing number of Hong Kong people were moving to the UK. Early in 2021, Reverend William Yeung, a CP pastor from Hong Kong Presbytery living in Scotland, began to form congregations of Hong Kong people. During 2021, pastor Yeung formed three congregations before he died of COVID-19. These congregations continued after his death, despite the challenge of losing their pastor and founder. Later in 2021, we identified other CP Hong Kong leaders to work with these congregations. We have two Hong Kong pastors living in England who are candidates for the ministry. One assumed responsibility for two congregations in Scotland and the other leads a congregation in England.

Missionaries in Brazil, Josue and Sara Guerrero, started a new expansion initiative in 2021. The plan is to develop two new missions and a strong women's ministry program. We have one CP church in Brazil. MMT provides support for the new outreach initiatives.

During 2021, two global missions offerings were received. The Loaves & Fishes (L&F) Offering promoted in November was designated for feeding children in Haiti. We have six CP churches and schools in Haiti. The L&F Offering (\$76,785.63) will provide meals in 2022 and 2023 for children in these six churches. The Gift to the King Offering was designated to aid the three CP schools in Colombia. The pandemic created many challenges for families who send their children to our schools. This offering (\$52,511.38) will help families with school tuition.

MMT is collaborating with DMT to produce 52 Encounter Sunday school lessons (a complete year) from CP writers around the world. MMT contacted CP writers from different countries and is facilitating development of translated lessons focused on missions and outreach. These "Global Voices" Encounter lessons will be available to CP churches in 2023.

**Judiciary Actions:** MMT acts as a presbytery in countries without presbyteries. In 2021, those countries were: Australia, Belize, Brazil, Cambodia, South Korea, the Philippines, Guatemala, Laos, Mexico, Spain, France, and the United Kingdom. MMT's elected members and staff meet annually as a presbytery. Part of the MMT presbytery meeting involves naming all elected members as a Commission and electing the MMT Leader and Director of Global Missions to the Commission. During the year, the Commission deals with requests from each country and needed judicatorial actions (e.g., receive candidates, ordain probationers, organize churches). The Commission relies on reports from councils of churches (and in some cases missionaries) in each country to do interviews and provide documents for each case under consideration. The Commission reviews the documents and reports from the councils and missionaries on the mission field and then acts. The council of churches is then instructed to conduct the appropriate ceremony or action after the MMT Commission approves the request.

This approach provides a mission field with an experience of a presbytery, in their language, and under the approval and guidance of MMT. Each year MMT reports all Commission actions to the regular MMT judicatory annual meeting (which includes all elected MMT members and MMT staff). Minutes of the annual meeting and the Commission's report are then sent to the General Assembly's Permanent Judiciary Committee for review. The Permanent Judiciary Committee acts as synod for the MMT and reports to the General Assembly.

### **Women's Ministry**

Reverend Rebecca Zahrtke accepted the call to serve as Director of Ministry with Women. For the past four years, Becky served as pastor of two CP churches (Madisonville First in Madisonville, Kentucky, and Rose Creek in Nebo, Kentucky.) Becky has a Bachelor of Arts in Business Administration from Ashford University, a Master of Science in Organizational Communication from Murray State University, and she graduated from the Program of Alternate Studies of Memphis Theological Seminary. Becky has done several projects for the denomination and has served as Discipleship Ministry Team elected member. In her new role, Becky will give leadership to all women in the CPC in a variety of ministry opportunities. The goal is to see more women in leadership, more women serving congregations, more diversity of women in leadership roles, and additional younger women involved in ministries and leadership. Becky began her new role in January 2022, and offices from Madisonville, Kentucky. For an introductory video of Becky, please visit <https://www.youtube.com/watch?v=yZAGkCfcSXk>.

### **Convention to meet on a Biennial Basis and a new Biennial Retreat**

Prior to General Assembly 1880, a convention of CP Women was called to establish a Woman's Board of Foreign Missions. Seventy-five women heeded that call, gathering at the opening meeting of the 1880 Convention. The Women's Board of Foreign Missions began and became the fundraising arm for foreign missionary work.

Following the partial merger in 1906, foreign missionary work was a task solely given over to CP Women. GA was so consumed with legal battles restructuring what was left, that their time, energy, and funds were focused exclusively on the domestic aspect. It was CP Women who championed and raised funds for the remaining missionaries. Prior to 1906, Convention and GA met in separate locations and at separate times. After 1906, it seemed better to meet at the same time and place as this was the best stewardship of their resources. However, following seasons of prayer and study, we believe a change is needed.

Today, a large group of female clergy and elders cannot participate fully in concurrent GA and Conventions. Younger working women cannot afford to attend Convention, nor will they use their vacation to attend. In seeking to reach a younger, more diverse audience, annual gatherings were reevaluated. Since 2013, Convention attendance has fallen by 33% (this number does not consider attendance during the pandemic). Convention costs continue to rise and attendance falls, leaving the Ministry Council to subsidize an average of \$4,000 to \$5,000 annually to cover Convention costs.

Therefore, after prayerful consideration, fact gathering, listening to CP Women leadership, with determination to sustain faithful stewardship of diminishing financial resources, and to work towards growth and expansion of Women's Ministries, MMT will discontinue holding Convention concurrently with General Assembly.

The plan is to explore options to attract new/additional participants, including women clergy who in the current model must choose between attending GA or attending Convention; attracting younger women who may not have an affinity with GA attendance but, with a specialized focus on Women's Ministry, might attend Convention and/or a biennial retreat. Executive Officers will serve two years instead of one. The President and Secretary will preside over Convention the first year and remain in office to be part of the planning team to preside over the retreat the following year. 2023 will be the last Convention held in conjunction with GA and will be a time of celebration and excitement as CPWM ventures into fresh territory. 2024 will be a Women's Retreat (Thursday evening through Saturday morning) in the spring of the year. And in 2025, a new Convention will take place at a separate time and location from GA.

### **Congregational Ministries**

Director of Congregational Ministries (DCM) Reverend Kristi Lounsbury worked behind the scenes with Women's Ministry in cooperation with Cathy Littlefield, Women's Ministry Interim Coordinator, the CPWM Executive Committee, and Reverend Rebecca Zahrt, full-time Director of Ministry with Women to plan, promote, and implement the 2022 Convention. The DCM coordinated the first global women's virtual retreat held in the fall, gathering 200 CP women.

The DCM and Reverend Dr. Chris Fleming (DMT) coordinated development of ENGAGE. This program has launched and continues to be refined as staff works with other CPC entities.

Last summer, a mission trip was held at Camp Israel Folsom in Choctaw Presbytery. Several dire repair needs were accomplished. Work is being done to coordinate more repairs and complete the building project of McGee Chapel's Patrick House. Builders Fellowship provided an offering to help fund an outreach of job search and school tutoring in addition to completion of the building and repairs. The presbytery is in their second year of developing and implementing their own budget with the help of MMT resources. The DCM is working with two groups from North Central Presbytery to work on the camp and provide a Bible school in July.

Reverend Lisa Cook will again serve as the Chaplain at the Birthplace Shrine. She has been with us for nine years and considers it as part of her ministry. Her continued service is appreciated.

As a board member of the Coalition of Appalachian Ministry (CAM), the DCM worked directly with CAM intern, Maddie Taylor. Maddie resigned at the end of 2021 due to her leadership responsibilities at college. The Advisory Committee and CAM board will review the internship job description before pursuing another intern.

The DCM serves as a liaison to partnering ministries of CAM, Project VIDA, National Farm Workers Ministry and Beth-el, and began serving on the board of Beth-el in March.

### **Disaster Response Protocol**

This past year, multiple disasters affected people and churches of the CPC. The DCM assists the CMT to gather information, helps coordinate volunteers, and helps to steer disaster funding in the right direction to churches and individuals. Cumberland Presbyterians were generous in their response to the Waverly, Tennessee flooding, and Kentucky tornadoes.

When disaster strikes, there can be confusion as to what response/responsibility/role is played by the Ministry Council. Often when news begins to spread of a disaster, phone calls, emails, and/or texts pour in from Cumberland Presbyterians wanting to know details and wanting to help. MMT asks church leaders to share the following guidelines to help local groups and individuals to provide appropriate disaster response.

- Disasters inside the US: Immediate Contact is Kristi Lounsbury, 901-276-4572 Ext 263, cell 940-435-5077, [klounsbury@cumberland.org](mailto:klounsbury@cumberland.org).

• Disasters outside the US: Immediate Contact is Lynn Thomas, 901-276-4572 Ext 261, cell 205-601-5770, [lynndont@gmail.com](mailto:lynndont@gmail.com).

1. When a MC staff member learns of a disaster, s/he notifies the appropriate immediate contact by phone call, text, or email.
2. Then the Director of Congregational Ministries or the Director of Global Missions will text the MMT Leader, Director of Ministries, and the Interim CMT Leader.
3. The Director of Congregational Ministries or the Director of Global Missions and Interim CMT Leader will coordinate an initial public announcement reflecting what was known at that time.
4. The public announcement will be broadcast in the following order to keep the denomination informed.
  - a. Church at large
  - b. Posted on the MC website [cpcmc.org](http://cpcmc.org)
  - c. Posted on social media
  - d. Staff will share via their respective social media pages
  - e. Updates sent to the CMT
  - f. Updates posted to social media pages in a timely manner

Disasters in the US: if a MC member becomes aware of CP leadership arising during the disaster (pastor, member, etc.), they will notify the Director of Congregational Ministries so that an attempt to coordinate efforts can be established. The Director will then contact the aforementioned person(s) to work together to establish a cohesive response to the disaster.

### **Cross-Culture Immigrant Ministries USA Program**

The Cross-Culture Immigrant Ministries USA Program is a collaboration of MMT and stateside CPC judicatories. Historically, the CPC assumed the challenge to share the good news of Christ across cultures in the US. As a result, different presbyteries stepped out in faith to start ethnic congregations among immigrant communities. As a result of years of sacrificial love, there are now nearly 60 different immigrant ministries including two Korean presbyteries, one Council of Latino Churches, and a variety of organized congregations, new church developments, new exploration initiatives, and worshipping communities.

In 2015, GA approved ministry to all migrants who live in the places where the CPC is present. That commitment continues in the US and 18 other countries where we are present.

**RECOMMENDATION 1: That the 191<sup>st</sup> General Assembly prays for immigrant ministries in the United States and around the world, giving thanks for the Grace of God reflected in the great cultural diversity of the body of Christ around the world and reflected in the Cumberland Presbyterian Church today.**

**RECOMMENDATION 2: That the 191<sup>st</sup> General Assembly encourages all lower judicatories to step out in faith to share the good news of Christ with immigrant communities by planting new churches and starting worshipping communities among them.**

### **Evangelism and New Church Development**

For the last ten years, the office of Evangelism and New Church Development (NCD) has provided innovative strategies, guidance, and training, reaching new people, and making disciples of Jesus Christ primarily to and with Cumberland Presbyterians. From a NCD perspective, emphasis has been to create viable spaces for those who do not know Jesus Christ, for those seeking to know more of Jesus Christ, and for those who already have a relationship with Jesus Christ and are seeking a place to worship. This is done with a focus in the US, the largest growing mission field in the world. This is achieved through worshipping communities, new explorations, and new church developments. Highlights of the work include:

- Evangelism and Worshipping Community webinars
- *Cumberland Presbyterian* magazine articles on the *Confession of Faith for Cumberland Presbyterians*
- Instagram Live CoF 10x10
- Sunday Morning Seminary for Memphis Theological Seminary on Grassroots Evangelism
- Restructuring and expanding the framework for Builders Fellowship
- *Missionary Messenger* articles

- Youth Evangelism Conference planning
- Day of Prayer and Fasting
- Affirmation of Faith & Commitment to Witness
- Cumberland Road podcast
- Program of Alternate Studies Evangelism course
- Assisting presbyterial boards of missions to develop, implement, and monitor mission designs
- Evangelism consultations with congregations and all judicatories
- Training presbyteries and synods on how judicatory functions, forming new presbyteries, synods, etc.
- Fundraising within judicatories for new church development
- Working and serving across cultures in the US including the CPCA

We look forward to current and future aspects of the office of Evangelism and New Church Development to be a well-known and vital piece of CP missions where Cumberland Presbyterians are well-versed and engaged in evangelism, worshiping communities, and new church development. An important aspect is implementation of a marketing strategy for Evangelism and New Church Development to promote awareness, shared emphasis, and involvement both inside and outside the denomination.

#### **D. PDMT**

##### **Employee Assistance Program (EAP)**

We partnered with Beacon Health for 2022. Resources and appointments are available online and phone. All US presbyteries but one (Trinity Presbytery has their own mental health care plan) are participating. Beacon has over 20,000 counselors nationwide and the website is available in multiple languages. Bilingual counselors and translators are available. Beacon is a global provider and able to provide services outside the US, which we will explore for 2023

<https://FeelGreat.MyBeaconWellBeing.com>. Call: 1-866-950-7656.

##### **Clergy Crisis Fund**

In 2021, we supported sixteen ministers with a total of \$15,000. Of those disbursements, eight were for medical issues, two for mental health care, two for housing/personal crisis, three disaster-related, one for medical/funeral expenses. This fund was richly blessed by the 2021 appeal with donations totaling \$21,757. To contribute to this ongoing need/fund, make checks payable to “PDMT,” and indicate for “Clergy Crisis Fund.”

##### **2021 Pastor/Leadership Retreats**

For the third year in a row, ministers and their families received a generous gift of sabbath rest given by the donor of the “Whosoever Will Bridge Program.” The all-expense paid 4-day/3-night retreats were held at Whitestone Country Inn in Kingston, Tennessee. In 2021, seven retreats focused on pastors and leaders in the church. We offer a hearty thank you to the donor for making this sabbath rest available to ministers and their families.

##### **Ministerial Ethic Continuing Education Opportunity**

In 2021/2022, PDMT held two online seminars. The five-session, two-hour course focuses on a variety of topics - role of power and vulnerability, dual relationships, internet use, social media, pornography, sexual attraction, finances and gifts, and self-care. The next seminar is September 1, 8, 15, 22, 29 at 6:30 PM - 8:30 PM (CDT).

Register at <https://cpcmc.org/pdmt-continuing-education/>.

Contact [pam@cumberland.org](mailto:pam@cumberland.org); 901.276.4572, x203

##### **Legacy of Ministry Endowment and Award**

This endowment recognizes and celebrates clergy ordinations, installations, ordination anniversaries, and retirements. With a \$100 donation, the minister will receive a certificate suitable for framing PLUS a beautiful pastoral cross pendent. The cross serves as a tangible reminder that they are called by God to serve God’s people in good times and in times of distress. The Legacy of Ministry endowment supports a wide range of ministries and services for ordained pastors and those in the process of ordination within the CPC. An application can be found at – <https://cpcmc.org/pdmt-legacy-of-ministry-online-application>.



### **Continuing Education**

Continuing education is a key component to a minister's ongoing call to serve God as an ordained minister of word and sacrament. Many ministers are quite proactive in their continuing education responsibility, and we applaud their hard work. In reviewing the current General Assembly requirements for continuing education found in the 1998 Minutes (page 330), the PDMT believes portions of them to be too restrictive, which can hinder the reporting to presbyteries. Those recommendations from 1998:

**RECOMMENDATION 3:** *"that beginning in the year 2000, all active Cumberland Presbyterian Ministers be required to complete 6 continuing education units (CEU's) every three years; that exceptions can be made to this requirement by the Presbytery of reasons it deems valid,"*

**RECOMMENDATION 4:** *"that one CEU be given for every ten clock hours spent in an approved continuing education event,"*

**RECOMMENDATION 5:** *"that non-Cumberland Presbyterian sponsored events must be approved by the presbyterial Committee on Ministry,"*

**RECOMMENDATION 6:** *"that individual ministers report the number of CEU's they have completed to the presbytery Committee on the Ministry on an annual basis, and that this information be forwarded to the Commission on the Ministry for entry into a church-wide database. Information from the database shall be supplied to presbytery committees on the ministry (for the ministers in their presbytery or ministers seeking membership in their presbyteries) and to individual ministers (information concerning their credits only) upon request,"*

While we support the requirement of six CEU's every three years, we believe that good honest faith can be utilized in calculating those hours. For example, a morning or afternoon workshop/seminar can be counted as .5 CEUs, even if it was not exactly 5 hours long. We support the above Recommendation 4 but suggest flexibility in calculating the units.

We believe ministers should be encouraged to seek out and participate in continuing education activities. According to Recommendation 5 above, any education outside of a CP- sponsored event must be approved by the presbytery Committee on the Ministry/Clergy Care Committee. We believe that seeking approval from presbytery committees slows down CEU activities, or non-CP CEU events are just not reported. We believe ministers are participating in CEU events in their own communities and we encourage presbyteries to support that activity.

Ministers are attending seminars hosted by local funeral homes, hospitals, food banks, and schools. Those are important educational events related to a minister's context and ministry. Therefore, we make the following recommendation,

**RECOMMENDATION 3: That the 191<sup>st</sup> General Assembly approves that Continuing Education Units (CEUs) can be earned by participating in any event/seminar related to ministry (including degree programs) and approval by presbytery Committee on the Clergy/Care Committee is not necessary.**

It is helpful to keep a database of CEUs on behalf of ministers, but it is not done across all presbyteries. PDMT wants to renew our efforts in creating a database of CEUs, and strongly encourage presbytery COM/Clergy Care committees to do so as well. If there is no expectation or follow-up, then ministers, presbyteries, and the PDMT can get lazy in our work.

Therefore, we support the above Recommendation 6 found in the 1998 GA Digest, page 330; (1998 GA minutes, page 330) and encourage ALL presbyteries and ministers to renew their efforts on earning and reporting CEUs. Forms available at [cpcmc.org/pdmt-continuing- education/](http://cpcmc.org/pdmt-continuing-education/) for use by ministers and presbyteries. Upon request, a report can be given to a presbytery for their ministers only or ministers seeking membership in their presbyteries.

### **Critical Situation Response Team for Presbyteries (CSRT)**

The 190<sup>th</sup> General Assembly supported a recommendation from MC to create a critical situation response team (CSRT) for MC-related events and situations, as well as encouraging each presbytery to create a similar team, with the MC providing a sample of the plan to the presbyteries (distributed fall 2021) along with support in implementation.

Considering the two most recent natural disasters (Waverly, Tennessee flooding and December tornadoes in Tennessee and Kentucky), it is apparent that most presbyteries have not yet created a CSRT. In addition, natural disasters are happening more frequently, affecting more people. PDMT will work with a task group of representatives from regions that have experienced a natural disaster to create a Critical Situation Response Team template that presbyteries can use to create and tailor their own plan.

### **The Symposium 2021**

Unfortunately, the event was canceled due to ongoing pandemic concerns and low registration numbers. The Planning Team has re-imagined how to move forward with a quality future event. “Cumberland Reflections” (brought to you by The Symposium) will explore a variety of topics presented in two parts: a virtual presentation by a speaker, followed a week later with a roundtable discussion of the topic by a different panel for each topic. Details will be shared on [cpcmc.org](https://cpcmc.org), social media, the *CP* magazine, and *Missionary Messenger*.

## **III. FUNDING**

Since the inception of the Ministry Council, its four Ministry Teams have collegially shared in planning new and ongoing ministries. Donations to sustain current ministry and launch new ministries may be made via the MC’s online giving portal, <https://cpcmc.org/donations/>. In 2021, the U.S. Small Business Administration forgave the \$194,367.50 Paycheck Protection Program (PPP) Loan granted to the Council during the pandemic. The Ministry Council expresses its deep appreciation to MC staff member Jinger Ellis and Central Accounting Supervisor Dan Scherf for the many hours they invested to assist the Director of Ministries to satisfy the requirements of PPP loan forgiveness.

As is the case with other denominational entities, the MC budget depends on Our United Outreach (OUO) donations. In addition to OUO, the Investment Loan Program (ILP), endowments (listed within Board of Stewardship section of the preliminary minutes), and donations from other sources enable ministries to thrive. In 2021, MC staff and elected members donated \$15,000 directly to a variety of MC programs.

## **IV. MINISTRY COUNCIL CONCLUSION**

The elected members and staff are deeply committed to serving God through the Cumberland Presbyterian Church. We are thankful for the sustaining guidance of the Holy Spirit as we work to enhance and implement ministries that draw people to Christ.

Not unlike other denominations, ours is an aging denomination. We yearn to see CPs of all generations serving in leadership roles throughout the Church. We yearn for CPs everywhere to commit to sharing actively in the work of the Church, and for leaders to rise up from across the globe to further the work of the Church around the world.

Respectfully Submitted,

The Ministry Council of the Cumberland Presbyterian Church  
Carla Bellis, President  
Reverend Tim Smith, First Vice President  
Reverend Doctor Michael Clark, Second Vice President  
Reverend Derek Jacks, Secretary  
Edith B. Old, Director of Ministries/Treasurer



## THE REPORT OF THE COMMISSION ON PRESBYTERIAN FEDERAL CHAPLAINCIES

The 190<sup>th</sup> General Assembly renamed the Commission on Chaplains and Military Personnel to the Commission on Presbyterian Federal Chaplaincies. The Commission is composed of three members, each serving terms of three years. A total of three terms can be served. Currently, those members are Reverend Shelia O'Mara (2022), Mr. Tommy Craig (2023), and Reverend Garrett Burns (2024).

The Presbyterian Federal Chaplaincies (PFC) is composed of members from the following denominations: Cumberland Presbyterian Church, Cumberland Presbyterian Church in America, Presbyterian Church (USA), and the Korean Presbyterian Church Abroad. The three members of our commission along with the Stated Clerk of the Cumberland Presbyterian Church, Reverend Michael Sharpe, serve as members on the Board of Directors of PFC. In addition, Reverend William (Bill) Montague and the Stated Clerk of the Cumberland Presbyterian Church in America, Elder Vanessa Midgett, serve on the PFC Board of Directors as representatives of our sister denomination.

The Presbyterian Federal Chaplaincies office is located at 4125 Nebraska Avenue NW, Washington, DC. The PFC is an incorporated entity in the State of Tennessee and the members of the PFC are also the Board of Directors for the corporation. The oversight of the PFC has expanded beyond the traditional approach of serving military chaplains. While active and retired Presbyterian military chaplains remain the largest focus for the PFC, any Presbyterian chaplain endorsed and serving a federal agency can have a relationship with the PFC. Additional entities include but are not limited to Department of Veterans Affairs, Federal Bureau of Prisons, and the Civil Air Patrol. The PFC also approves seminary students of the member denominations for participation in the Chaplain Candidate programs of the United States military branches.

### I. SUPPORT OF THE PRESBYTERIAN FEDERAL CHAPLAINCIES

Financial support for the PFC is received from the four member denominations, church judicatories, individual churches, and individuals. Because of decreasing financial support, the PFC is constantly dealing with fundraising. The Cumberland Presbyterian Church and individual CPC churches have traditionally received an offering on Memorial Day Sunday (USA only churches) with those offerings being given directly to the PFC for its budget. Other special days may be considered to receive this special offering in the individual USA churches ---- the Sunday nearest Veterans Day, "Four Chaplain's Sunday" (the first Sunday in February), the Sunday nearest the 4<sup>th</sup> of July, or some other Sunday, as a witness to support the men and women called to the Chaplaincy. These offerings should be sent to the General Assembly Stated Clerk and are forwarded to the PFC for outreach, mission, training and pastoral care.

**RECOMMENDATION 1: That each USA Cumberland Presbyterian Church provide an opportunity for their congregations to receive an offering on the last Sunday of May, or another special day, to support our ministry through the PFC.**

The PFC provides ecclesiastical endorsement for chaplains of the United States Armed Forces from the four member denominations who are serving on active duty or serving in the Reserves or National Guard. The PFC also endorses Ministers of Word and Sacrament who serve as chaplains in the Federal Bureau of Prisons, Department of Veterans Affairs, and the Civil Air Patrol. The PFC provides special training to chaplains and pastoral support to chaplains and their families who are endorsed for those positions from the four member denominations. The PFC provides a strong voice for the member denominations to the National Council on Ministry to the Armed Forces in matters relating to the ministry and welfare of the endorsed chaplains. The PFC also promotes a closer communication between chaplains and their denominations.

**RECOMMENDATION 2: That congregations of both the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America encourage their individual churches and members to designate special days through the year to engage in prayer to hold up the chaplains and their families in the service to which they have been endorsed.**

## II. MEETINGS, DIRECTORS, AND PFC ACTIVITIES

The PFC held its annual meeting of the Board of Directors on September 28, 2021, at the Hampton Inn and Suites, Denver, Colorado, with ten members physically present and five additional members present via Zoom. Captain Lyman M. Smith, CHC, USN, Retired, (PCUSA), serves as the Executive Director. Captain Mark W. Smith, CHC, USN, Retired (PCUSA), serves as western United States Co-Director and Chaplain, Colonel Douglas J. Slater, USAF, Retired (PCUSA), serves as eastern United States Co-Director.

Due to the Covid 19 pandemic, much of the personal contact with chaplains was restricted in 2020 and 2021. Travel to various areas of the country and to seminaries across the country likewise was limited. There is encouragement that 2022 will allow more contacts as the pandemic appears to be lessening. The co-directors are committed to meeting with seminaries of all denominations and all other agencies who provide candidates for chaplaincy. With more opportunities outside the military service, the need for chaplains is rapidly increasing. Future needs for chaplains could be in the following agencies: FEMA, NTSB, Border Patrol, and the Coast Guard/Homeland Security.

The annual Chaplain Training and Credentialing events for 2021 were held simultaneously on August 8 – August 13, in two locations: Calvin Crest Conference Center, California, with Co-Director Mark Smith coordinating and Montreat Conference Center, North Carolina, with Co-Director Doug Slater coordinating. Virtual participation was available for both events. Attendance was slightly lower than anticipated due to the pandemic. In 2022, the events will be held at each of the conference centers above, but on consecutive weeks in August. The general consensus was that the retreats are very valuable and should be held annually.

Having incorporated in 2020, the structure of the PFC was adjusted to reflect a corporate entity. Formal by-laws were adopted and members of the PFC were elected as members of the Board of Directors. Lyman Smith was elected Executive Director. The current officers of the PFC were elected as corporate officers.

As of March 2022, the following is an approximate list of CPC and CPCA Chaplains within the PFC:

- CPCA: 2 Retired
- CPC: 4 Military Active Duty
- 4 Military Reserves
- 1 Military Chaplain Candidate
- 4 Veteran Affairs (VA)
- 1 Federal Bureau of Prisons (FBOP)
- 13 Retired

Chaplain names and addresses are included in the yearbook of the Cumberland Presbyterian Church. Information concerning the process of becoming a chaplain may be obtained by visiting the PFC website: [www.presfedchap.org](http://www.presfedchap.org).

Your commission encourages Cumberland Presbyterians to visit the above website to gain information about the Presbyterian Federal Chaplaincies and its work and mission.

**RECOMMENDATION 3: That clergy and Presbyterian Committees on Probationer Care, in their discussions of a call for a ministerial candidate, be encouraged to include the call to chaplaincy as a call to pastoral ministry.**

## III. SEARCH FOR EXECUTIVE DIRECTOR

At the PFC meeting in September, Executive Director Lyman Smith gave his intention to retire in the first half of 2022. With regrets, the PFC accepted his intended resignation and appointed a Search Committee for a replacement. The Search Committee met on March 4, 2022, and adopted guidelines and a timeline for the selection of the new director. Mr. Tommy Craig was named chair of the search committee and with Director Smith's oversight and counsel, the committee will seek to interview candidates and select three as finalists. If the process goes well, the new director will be introduced at the CPC General Assembly, in Albuquerque, New Mexico, June 19-24, 2022.

**RECOMMENDATION 4: That the Stated Clerk of the Cumberland Presbyterian Church convey the denomination's gratitude to Captain Lyman M. Smith, CHC, USN, Retired, for his outstanding service to the former Presbyterian Council on Chaplains and Military Personnel and currently the Presbyterian Federal Chaplaincies. In addition, the Stated Clerk is asked to extend a commendation to Executive Director Smith for his dedicated and faithful service not only as an executive of the agencies but as a Pastor to the Chaplains.**

Respectfully Submitted,  
Members of the Cumberland Presbyterian Commission on Presbyterian Federal Chaplaincies  
Mr. Tommy Craig  
Reverend Garrett Burns  
Reverend Sheila O'Mara

## THE REPORT OF THE PERMANENT JUDICIARY COMMITTEE

The Judiciary Committee met February 24, 2022, in Huntsville, Alabama. Present were Pam Brown, Harry Chapman, Geoff Knight, Rachel Moses, Jan Overton, Jim Ratliff, and Bill Tally. Also present were Mike Sharpe, stated clerk, and Jaime Jordan, legal counsel.

### I. REVIEW OF SYNOD MINUTES

The following synodic minutes were reviewed. The committee appreciates the work and ministries of our synods, and notes the following:

#### **Synod of the Southeast**

The Committee reviewed the 2021 minutes and found them to be in proper form.

#### **Synod of the Midwest**

The Committee reviewed the minutes for 2020 and 2021 and found them to be in good order and were very thorough.

#### **Synod of Great Rivers**

The committee reviewed the minutes for the 2021 called meeting and found that there were in order.

#### **Missions Ministry Team Functioning as a Presbytery**

This Committee fulfills the role of a synod in providing oversight and review of the Missions Ministry Team (MMT) which functions as a presbytery in certain circumstances (GA Bylaw 11.05.06). The committee reviewed the MMT minutes and notes the following:

- The Committee was greatly encouraged to read of the progress being made in each new mission point located in differing parts of the world and appreciates the work done by MMT to help to accurately report their progress to this Committee.
- The Committee was able to meet with Reverend Lynn Thomas, Director of Global Missions, to discuss some of the challenges faced with these expanding mission points and to suggest ways that might help strengthen the reporting process.

### II. OTHER ITEMS REVIEWED

#### **GA Referral**

Regarding the request from the 190<sup>th</sup> General Assembly that the Committee meet with the Stated Clerk of the Synod of the Midwest. The clerk was unable to meet with the committee, however the committee considered the concerns regarding miscommunications. In the future, the Committee will request that a representative from each Synod (as well as the Missions Ministry Team) be available to meet with the Committee (via zoom or conference call) when their minutes are reviewed and answer any questions that might arise. Hopefully this interaction will strengthen the communication between this Committee and the Synods.

### III. GENERAL ASSEMBLY REPRESENTATIVES

Geoff Knight was elected to serve as this committee's representative to the 191<sup>st</sup> General Assembly. Harry Chapman was elected as the alternate.

### IV. ORGANIZATION OF THE COMMITTEE

The Committee elected the following officers: Jan Overton - chairperson, Geoff Knight – vice-chair, and Pam Brown - secretary.

Respectfully submitted,  
The Judiciary Committee

## **THE REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY**

We want to begin this report by expressing our heartfelt gratitude for your support of Memphis Theological Seminary. Your gracious partnership enables us to equip leaders for ministry in the Cumberland Presbyterian Church and the world. Thank you!

### **I. BOARD OF TRUSTEES**

#### **A. OFFICERS**

The following officers elected by the Board of Trustees to serve during the past year were: Moderator – Reverend Kip Rush (Cumberland Presbyterian minister, Nashville Presbytery); Vice-Moderator – Mrs. Vanessa Midgett (Cumberland Presbyterian Church in America elder); Secretary – Reverend Jason Mikel (Cumberland Presbyterian minister, Nashville Presbytery); Treasurer – Ms. Cassandra Price-Perry (Vice President of Operations and CFO, MTS).

#### **B. BOARD REPRESENTATIVE**

The Moderator of the Board, Reverend Kip Rush will serve as the representative to the 2022 meeting of the General Assembly. Reverend Dr. Gloria Villa Diaz, Trinity Presbytery, will serve as the alternate.

#### **C. MEETINGS**

The Board of Trustees has met two times since the last meeting of General Assembly: October 1, 2021, and February 11, 2022. The Board is scheduled to meet one more time before the meeting of General Assembly, on May 13, 2022.

#### **D. EXPIRATION OF TERMS**

In keeping with the recommendation of the CP General Assembly Evaluation Committee to reduce the size of the Board (from 24 to 18 members,) no new Board representation is being recommended at this time. MTS works with the CP General Assembly Nominating Committee to ensure compliance with the General Assembly requirement for the majority of the Board to represent the Cumberland Presbyterian Church.

## **II. ADMINISTRATION**

#### **A. PRESIDENT**

Reverend Doctor Jody Hill became the ninth President of Memphis Theological Seminary on January 1, 2020. He is a 1992 graduate of the University of Mississippi School of Business. In 2000, Reverend Doctor Hill earned a Master of Divinity degree from Memphis Theological Seminary and was ordained into Christian ministry by the Cumberland Presbyterian Church. He served as a member of the Board of Trustees for MTS from 2008 to 2014, and served two terms as Moderator of the Board. In his prior position, Reverend Doctor Hill was the Vice President for Community Relations at Blue Mountain College in Mississippi. He has served full-time and bi-vocational pastorates in both the Cumberland Presbyterian Church and the Presbyterian Church (USA). He graduated with a Doctor of Ministry in Strategic Leadership from New Orleans Baptist Theological Seminary in May 2020.

#### **B. VICE PRESIDENT OF ACADEMIC AFFAIRS/DEAN**

Doctor Peter Gathje has served as the Vice President of Academic Affairs/Dean since August 2017. Doctor Gathje served previously as Professor of Ethics and Associate Dean of Curriculum and Instruction at MTS. He is a lay Roman Catholic and is deeply committed to the mission of Memphis Theological Seminary, having taught on our faculty for ten years prior to becoming VPAA/Dean. He has led the faculty in the transition to online courses during the pandemic, securing grants for faculty development for

online pedagogy, developing and offering online-hybrid courses, creating and implementing assessment procedures for all academic programs, along with developing the MACM degree program and its various concentrations, and the Land, Food, and Faith Formation DMin track. He was instrumental in developing the Cumberland Presbyterian House of Studies, Pulpit and Pew (formerly Sunday Morning Seminary) and the recently formed House of Black Church Studies, along with the new partnership with the Center for Chaplaincy Studies.

### **C. VICE PRESIDENT OF OPERATIONS/CFO**

Ms. Cassandra Price-Perry began work with MTS in August 2010 as Vice President of Operations and Chief Financial Officer. She is a Certified Public Accountant with over 35 years of experience in business and accounting. Cassandra is an active laywoman in her Roman Catholic Church in Southaven, Mississippi. She has received high praise from our auditors and our Board for her work over the past ten plus years.

### **D. VICE PRESIDENT OF ENROLLMENT SERVICES AND INSTITUTIONAL EFFECTIVENESS/REGISTRAR**

Doctor Gail Robinson began her work as the Registrar in June 2008. She was appointed Associate Dean for Institutional Effectiveness, Planning, and Research/Registrar in August of 2010. Gail came to Memphis Theological Seminary as a seasoned professional with over 15 years of experience in Higher and Adult Education, with progressive responsibility in retention, student success, enrollment management, and student outcomes assessment. In addition to particular expertise in accreditation, governmental reporting, data collection, and analysis. Doctor Robinson is an active member and lay leader in St. Paul Baptist Church in Memphis, Tennessee.

## **III. INSTRUCTION**

### **A. DEGREE PROGRAMS**

Memphis Theological Seminary offers three degree programs (MDiv, MACM, and DMin) and five certificate programs, including the certificate offered through the Program of Alternate Studies for Cumberland Presbyterians.

The Master of Divinity (MDiv) is the basic degree program for persons preparing for ordained ministry in many denominations. The MDiv features coursework that integrates theological study with formation for ministry and pastoral placements, culminating in an Integrative Seminar in which students reflect upon their studies in light of practical demands in pastoral leadership. The MDiv continues to be our largest degree program, with over 50% of students enrolled. The MDiv requires 84 semester hours and takes three years of full-time study to complete.

The Master of Arts in Christian Ministry (MACM) is a 48-hour degree designed for persons who are preparing for a specialized ministry, and not leadership of a congregation. The creation of this degree program in 2016 recognized a growing number of people who seek to do ministry in settings such as non-profits, or who do not need the MDiv in order to practice ministry, such as those serving in Christian Education. Concentrations currently available in the MACM are Youth and Young Adult Ministry, Christian Education, Chaplain Studies, Methodist Studies, and Social Justice. The MACM has been recently revised to include some additional courses for internships and theological preparation. Approximately 20% of our students are in the MACM program.

The Doctor of Ministry degree is a professional degree designed for pastors and other ministers who have at least three years of full-time work in ministry after their MDiv (or equivalent) and who want to engage in further theological reflection within the practice of ministry. The DMin is a three-year program. Each track or concentration within the DMin requires five courses specific to the individual track chosen by the student, along with the DMin project course. The specific courses are offered as hybrid courses, with online study complemented by one-week residencies in January and July for intensive discussion and other academic work. The DMin project course includes the planning, implementation, and evaluation of a major project that addresses a problem or issue in the practice of ministry. Approximately 40% of our students are in the DMin program.

## B. CERTIFICATE PROGRAMS

In addition to the three degree programs, MTS offers the following certificates:  
Program of Alternate Studies of the Cumberland Presbyterian Church  
James Netters Certificate in Ministry  
Certificate in Wesleyan Studies  
Certificate in Cumberland Presbyterian Church Studies  
Certificate in Chaplain Studies

## C. FACULTY

For the academic year 2021-2022, Memphis Theological Seminary has eight full-time teaching faculty, one of which is a three-year contract position, and three administrative faculty members who teach part-time. In addition, the seminary curriculum is greatly enhanced by the work of approximately fifteen adjunct professors, most of whom are active in pastoral or other ministries, and most of which teach in the DMin program.

Members of the MTS faculty continue to be both scholars and practitioners. As scholars, faculty regularly attend professional academic meetings, give papers or provide other leadership at those meetings, and publish books and articles both for the academy and the church. As practitioners, several of the faculty serve as pastors in area churches, while others regularly preach or teach in churches and denominational meetings, and some are engaged in leadership in local non-profit organizations that engage in ministry.

The faculty have been flexible in adapting to and offering courses in a variety of modalities. Currently we offer five approaches for delivering instruction:

1. Asynchronous online (instruction completely online with various modes of interaction between students and instructor, but no set time for class meetings)
2. Synchronous online (instruction completely online in which students meet at a set time each week via Zoom)
3. Weekly hybrid courses (instruction on campus 2 hours once per week, 50% of instruction online)
4. Monthly hybrid (instruction on campus 4 hours once per month, 50% of instruction online)
5. Hyflex weekly or monthly hybrid courses (instruction is on campus though students may also participate via Zoom)

## D. ENROLLMENT

Total enrollment for degree programs at Memphis Theological Seminary for the fall term of 2021 was 226, and the spring 2022 term enrollment was 199. These totals do not include the PAS enrollment (which is recorded below).

- In spite of the pandemic, 135 master's students enrolled this past fall for 953 credit hours. We also had an excellent retention rate with 97% of our students returning from the Spring 2021 semester (Thanks be to God!) We had 91 DMin (doctoral) students for Fall 2021.
- For Spring 2022, we had 103 returning master's students (91% retention rate), and 14 new students for a total of 117 masters students registered for 846 credit hours. We had 82 DMIN (doctoral students for Spring 2022)
  - Total Spring 2022 enrollment: degree-seeking student population of 199 students (117 Master, 82 Doctoral): 41 (21%) are Baptist; 34 (17%) are UMC; 25 (13%) are CP; 10 (5%) are AME; 9 (4%) are CME; 80 (40%) various others and non-denominational.
  - 44% of our students are Male; 56% are Female;
  - 59% African American; 32% Caucasian; 6% Hispanic; 3% Asian and others

We continue to work to recruit Cumberland Presbyterian students, and to lift up the call of God to ordained ministry in the church. The recruiters in our Enrollment Services have a 24 to 48-hour response time in contacting prospective students who have requested information about our degree programs. They have also partnered with Student Services, Doctor Barry Anderson, to aid with student retention efforts. They contact new students monthly within their first semester to address any questions or concerns.

The Whosoever Will Ministry Bridge is a partnership with Bethel University and MTS. Bethel students discerning a call to ordained ministry who plan to attend Memphis Theological Seminary will

benefit from ongoing guidance in their spiritual journey. Those who answer a call as Pastor of a Cumberland Presbyterian Church after graduation may receive an additional stipend of \$1,000 per month during their first five years of ministry.

**RECOMMENDATION 1: We call on all Cumberland Presbyterians to pray that God will continue to call men and women to the office of ministry, and that they will be well prepared through our educational institutions to lead growing and vibrant congregations in the ministry of Jesus Christ to the world.**

#### **E. PROGRAM OF ALTERNATE STUDIES (DOCTOR MICHAEL QUALLS, DIRECTOR)**

The Program of Alternate Studies (PAS) serves a unique role for the seminary and the Cumberland denomination. We offer a credible alternative education for clergy candidates who are called and gifted for ministry but hindered from the traditional educational route to ordination. We provide exceptional training in Cumberland Presbyterian history, polity, and theology for those who may have a Master's degree in theology/ministry from other seminaries. This includes those seeking to have their ordination from other ecclesiastical bodies recognized. We have collaborated with our Missions Ministry Team (MMT) to help provide the educational component for intercultural and global ministers. Sometimes this involves extraordinary efforts which may not be revenue producing in the traditional sense. We are grateful to Memphis Theological Seminary Administration for continuing to recognize the value in this service to advance the mission of the Cumberland Presbyterian Church and to MMT who work in tandem to make it possible. A current example involves three potential ministers currently in the United Kingdom who need the CP Studies courses to qualify for ordination. We are creating online components and planning at least one in-person class this year to meet this need.

##### **i. General Information**

- We are happy to return to in-person classes on the campus of Bethel University in July after two years of remote learning. We implore the church to pray for us as we return to a "norm" of focusing the PAS Experience in the annual Summer Extension School (SES).
- PAS graduation will be the first day of SES, July 9<sup>th</sup> at 11:00 am. Rev. Dr. Jody Hill, President of Memphis Theological Seminary, will be our commencement speaker.
- We will again offer one joint MDiv/PAS course. This year it will be Dr. Cindy Schwartz's course *Leadership and Spiritual Formation*.
- We are not offering a Weekend Conference this year as we get our footing coming out of the Covid-19 pandemic, but plan to renew our emphasis on Continuing Education Units (CEU's) and Lay Leader development in 2023. We solicit the General Assembly and its delegates to help get the word out. A quality educational experience for Cumberland Presbyterians is available in almost any area of ministry interest. Tuition to audit any class is half the credit cost which this year will be \$400.
- We certified one candidate for presbyterial Lay Leader status this year and, through PAS Colombia, certified an entire cohort of Lay Leaders. This involves a condensed set of requisite courses from our curriculum.
- We regularly report student progress to the Probationer Care Committee/Committee on Ministry of the students' presbyteries.

##### **ii. New Initiative**

Recognizing a growing need to provide for smaller congregations who may not be able to secure an ordained pastor, the PAS Advisory Council has approved a strategy group to work on this supply need. The strategy group includes members of the Advisory Council and committed persons from presbyteries which have expressed interest in filling this gap. It is our desire to provide a design and become a resource for presbyteries. Our goal is to partner in providing the necessary tools to equip persons who are called to serve in this vital way.

##### **iii. Honoring One of Our Own**

We are happy at this General Assembly to honor the contributions of the Reverend Norlan Scrudder, the second Director of the Program of Alternate Studies. Norlan will be recognized at the joint banquet on Wednesday evening of GA. During his tenure, the Program of Alternate Studies remapped its curriculum to focus on the courses necessary to develop competency for ministry. Previously, the program had offered a broad curriculum in both master's level and undergraduate level equivalent courses. Under Scrudder,



the current practice was adopted: anticipating 60 college hours from a college or university so that the PAS certificate program can focus on preparation for ministry. This is but one highlight of an amazing ministerial career which has contributed much to our church.

#### **iv. Introducing New Endowment**

As we look to the future it is clear that the need for the unique contribution of the PAS program to the Cumberland Presbyterian Church will continue, and funds will still be needed to sustain its mission. It is a stated policy that “no student will be turned away due to financial need.” The PAS Advisory Council approved establishing a “Director’s Endowment” in honor of the four PAS Directors—Doctor William “Bill” Rustenhaven, Reverend Norlan Scudder, Doctor Tom Campbell, and Doctor Michael Qualls. The proceeds of the endowment will be used to sustain the Program of Alternate Studies and to provide financial assistance to any student who needs it.

#### **v. In Memorium**

The strength of the Program of Alternate Studies rests in its dedicated, capable, and empathetic teachers. Throughout the existence of the program it has been privileged to access the best and the brightest the denomination has to offer, from credentialed educators and theologians to acknowledged ministry professionals. We gratefully express appreciation for Reverend Doctor Clinton Buck who taught in the program and lent his support from its inception in 1984 until the last couple of years of his declining health. He returned year after year to joyfully pour himself into the lives of women and men who seek to gain insight and wisdom to fulfill the Lord’s calling. His legacy lives on in many transformed lives. We mourn his passing October 9, 2021.

### **F. CUMBERLAND PRESBYTERIAN HOUSE OF STUDIES (Doctor Michael Qualls, Director)**

The Cumberland Presbyterian House of Studies (CPHS) attempts to ensure ongoing practical connection of MTS CP students with their Cumberland Presbyterian heritage and help form them for ministry within that identity. The Covid-19 pandemic and the closing of MTS campus to in-person learning had a significant disruptive impact on the activities of community-building, a centerpiece of highlighting the Cumberland Presbyterian heritage. With a return to campus in the future we joyfully anticipate opportunities for fellowship, conversation, and community building with students and denominational leaders.

#### **i. Community Building**

In February we marked the birthday of the Cumberland Presbyterian denomination with a special livestreamed worship service, inviting the seminary community to join our celebration of Cumberland Presbyterian heritage. The worship was highlighted by video testimonials from a diverse sampling of CP’s from around the world stating “what I like about the Cumberland Presbyterian Church is...”

#### **ii. Funding**

Several years ago, the Baird-Buck Endowment for Cumberland Presbyterian Studies was established with a goal to underwrite a fully endowed Chair in Cumberland Presbyterian Studies. This will enable an academic position to do research, teaching, and writing in Cumberland Presbyterian studies. We are over halfway toward the goal of \$1.5 million, and we continue to make progress with each new gracious contribution. In the meantime, we are utilizing a small portion of the income generated by the Endowment to fund the Cumberland Presbyterian House of Studies. The CP denomination has traditionally recognized the third Sunday in August as Seminary Sunday. MTS leadership has committed to focusing the annual funds solicited from Seminary Sunday on growing the endowment until the Chair is fully funded.

#### **iii. Cumberland Presbyterian Students**

There are 25 CP students currently enrolled in the Spring in several degree programs. Thanks be to God! We continue to steadily welcome new Cumberland Presbyterian students to the MTS student body. This is very good news—a sign that “somewhere in the sunlight of God’s love” there is still Kingdom work for the Cumberland Presbyterian Church and that MTS remains valuable for our churches and presbyteries. Let us continue to pray for this trend, as God wills.

#### iv. Academics

Dr. Michael Qualls will be teaching *Cumberland Presbyterian History and Doctrine* in the Fall of 2022 utilizing a variety of guest lecturers from the spectrum of qualified Cumberland Presbyterian voices. *CP Polity and Program* will be offered either Spring of 2023 or in conjunction with General Assembly 2023. There are additional costs to students to attend GA, but the immersion experience adds tremendously to the educational value. Students will be polled to see if this immersion experience is accessible for them.

Two upcoming proposals are noteworthy for their direct benefit for Cumberland Presbyterians. Please pray with us about these: 1.) A course in Evangelism is planned for Spring 2023 to be co-taught by Doctor Michael Qualls and Doctor Michael Beck, a rising star in the area of congregational development and evangelism, best known for his role in the Fresh Expressions U.S. movement. This effort has renewed and energized many congregations seeking to make disciples and willing to explore fresh ways to do so. 2.) In the Fall of 2023, Doctor Qualls is proposing to host (perhaps with the MTS Center for Faith and Imagination) a Rural Church Ministry conference to bring pastors, lay leaders, and others together to promote invigorating ministry in small town and country congregations. We hope to springboard from this to become an ongoing resource for congregational health in rural settings where many Cumberland Presbyterians reside. There are some unique gifts and challenges in these contexts, and we desire to explore and provide support for those who are called to these overlooked powerhouses of the transforming gospel.

#### v. Ongoing Priorities

- Maintain course offerings that enhance Cumberland Presbyterian congregational ministry.
- Help recruit CP students.
- Strengthen connections with students, leaders, presbyteries, and congregations.
- Develop a Cumberland Presbyterian Studies Certificate

### G. NEW ACADEMIC INITIATIVES

With the onset of the pandemic, all courses offered at MTS moved online. Faculty were prepared to do this due to their prior experience teaching in our online-hybrid program, as well as additional training in online pedagogy secured through an InTrust Grant.

For Fall 2021, we had hoped to return to some in-person/on campus courses. We prepared for on campus courses with monthly hybrid and the creation of weekly hybrid courses (so more of the instruction would be online). As the semester progressed, we did some limited experimentation with “hyflex” courses in which students participate either in-person or online. However, the spike in COVID cases required that almost all courses again be taught completely online.

Spring 2022 brought a limited return to on campus instruction with a few more hyflex courses added. Additional hyflex classes are planned for the fall, allowing students to choose whether or not they want to be in the classroom in person, or participate via Zoom online. We will continue with offering a wide variety of other modalities of instruction: synchronous online, asynchronous online, along with weekly and monthly hybrids.

Also under consideration is the creation of pathways to attaining either the MDiv or the MACM completely online, while retaining a sense of coherency and community through a cohort model in which students would move through a set curriculum together.

In addition to this attention to modalities of instruction there are four significant academic initiatives. First, we have revamped our Formation for Ministry program to both improve its focus on sustaining people in ministry through the development of spiritual practices and theological reflection, and to distribute such formation throughout the years of seminary studies. Students now take “Formation, Spirituality, and Ministry” in their first year, then practice the integration of theological reflection with ministry in “Formation and Contextual Ministry” which features a required ministry practicum. In their final year they take either the MDiv Integrative Seminar or the MACM Integrative Seminar. Both seminars ask students to reflect upon how their theological studies will inform their practice of ministry.

Second, we have entered into a partnership with the Center for Chaplaincy Studies in order to offer a wider variety of chaplaincy focused courses within our Certificate in Chaplaincy Studies. Drawing upon the Center for Chaplaincy Studies our students will have access to a nationally renowned faculty with chaplaincy experience. We currently have nearly 15 students who want to earn a Certificate in Chaplaincy Studies. This is a growing area of interest on the part of many entering students. The faculty at the Center for Chaplaincy Studies will also serve as mentors and help guide students in preparation for national board certification as a chaplain.

Third, we have attended to those who seek a seminary education but do not have the requisite undergraduate degree. Faculty have approved admission for students with a minimum of 60 credit hours and significant church and life experience. In this regard we are further exploring a way in which those students might complete their undergraduate degree through a finishing program in cooperation with an undergraduate institution. Also, a Pre-Seminary Program has been created for those students who are 40 years old or older, and who have significant church and life experience but no undergraduate degree. In this program, these students will take four pre-determined graduate level courses in order to demonstrate their ability to do graduate level theological study. If they maintain a “B” average in those courses, they may be admitted to either the MDiv or MACM. If the student is admitted to the Master’s program after completing the four courses, those four courses will apply to the course requirements for the student’s chosen degree path.

Finally, we are conducting a review of the MDiv degree program in light of our learning outcomes for that degree, the ordination of our MDiv students in light of denominational standards, and alumni satisfaction with their preparation for ministry in light of this degree.

#### **H. PUPKIT AND PEW, FORMERLY SUNDAY MORNING SEMINARY**

Thanks to the pandemic, everyone has been challenged to look at ministry in new and innovative ways. Congregations learned that worship doesn’t always occur within the four walls of a sanctuary and that faith development opportunities can be given with the help of technology.

Seeing a need for quality virtual learning opportunities, and in an effort to share its gifts with local congregations, MTS began in June of 2020 to offer courses on a variety of topics in a program called Sunday Morning Seminary. Drawing from expertise in areas such as biblical studies, church history, Christian ethics, and church ministry, MTS professors or guest instructors educated, engaged, and enlightened participants through lecture and discussion. All courses were held online on the Zoom webinar platform on Sundays from 9:00 am -10:00 am central time and utilized Zoom’s Q&A and Chat features for discussion.

This past academic year (2021-2020), Sunday Morning Seminary was rebranded as Pulpit and Pew: Seminary for Everyone, as it was reformatted as online presentations available each week approximately 30-45 minutes in length. People can subscribe (at no cost) to the program and enjoy excellent instruction in a variety of biblical and theological topics.

#### **I. ACCREDITATION**

Memphis Theological Seminary holds dual accreditation by the Association of Theological Schools in the United States and Canada (ATS), and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Every ten years, member schools go through an extensive process of re-accreditation review. We completed our on-site visits from both accrediting bodies in March of 2018. In December 2020, our accreditation was reaffirmed by SACSCOC through 2028 without any stipulations. We are also approved for accreditation by ATS through 2025. Both of these accrediting bodies have also approved Memphis Theological Seminary to offer distance education. Our fifth-year report to SACSCOC is due March 2024. Our next ATS reaffirmation comprehensive visit is March 10 - 13, 2025.

In February 2022, the ATS Board of Commissioners voted to accept the evaluation committee’s report concerning the focused visit conducted in fall 2021. This action confirmed that “the school has adequately addressed the concerns regarding strategic planning, institutional/educational evaluation and institutional vitality raised after the 2018 comprehensive evaluation visit”.

### **IV. MTS STRATEGIC PLANNING PROCESS**

In 2019, the General Assembly Evaluation Committee requested a strategic plan for how the seminary envisions more aggressively reducing or eliminating the loan on its property. The Evaluation Committee also requested a plan for reducing the seminary’s dependence upon the \$1 million line of credit loan used for operation purposes. To address these financial concerns, the seminary has a long-term strategic plan known as the Memphis Theological Seminary 2019-2023 Institutional Strategic Plan, and a short-term strategic planning process known as the Strategic Planning Process of the P & E (Planning & Evaluation Committee).

As a part of the strategic planning process, the Board of Trustees requested permission from the 2021 General Assembly to sell some or all of the MTS rental properties and/or vacant lots. The General Assembly approved this recommendation to assist with reducing MTS’s \$2.3 million property debt, and

the seminary's dependence upon their \$1 million line of credit loan for operational purposes. With this approval of the General Assembly, MTS has sold six duplexes for a gross revenue of \$960,000 which resulted in an increase in our net assets of \$485,158. We currently have a \$0 balance on our \$1 million line of credit loan.

## **V. FACILITIES**

### **A. LEADERSHIP**

Since the fall of 2021, our facilities and safety department had been ably led by Mrs. Victoria Sikes and a dedicated staff of facilities technicians.

### **B. COMMUTER HOUSING**

As of October 2021, MTS sold the housing units previously used as commuter housing. We are currently in the process of exploring other options for our students to use as commuter housing.

### **C. CAMPUS WORK GROUPS**

We have been blessed in the past years by adult and youth work groups who have come to MTS during the summer months to help repair and maintain our campus housing. Groups have come from Trilla, Illinois; Greeneville, Tennessee; Florence, Alabama; Bowling Green, Kentucky; Collierville, Tennessee; and elsewhere. We encourage work groups who would be willing to help the seminary in this way to contact the facilities department or president to schedule a work trip.

### **D. SAFETY**

The facilities and safety departments continue to explore ways to enhance the safety of our students in the context of our urban campus. Through the use of lighting, security officers, secure locks, and well-articulated safety plans, the seminary seeks to provide a safe environment for students and visitors to our campus. To enhance our safe environment, MTS installed a controlled door system to all buildings containing classrooms. In addition, we are in the process of installing state-of-the-art outside cameras.

For the past ten years, MTS has contracted with a local security company to provide regular patrols around our campus. This additional safety measure has been well-received by our students. We continue to seek ways to provide a safe environment for our campus community.

## **VI. ADVANCEMENT AND FINANCE**

### **A. BUDGET, OPERATIONS, AND GIFTS**

- Our Board of Trustees will approve a budget for the 2022-2023 academic year at its May meeting. Copies of that budget will be provided at the meeting of General Assembly.
- Like seminaries across the country, we continue to face budget challenges from declining enrollments. We have renewed efforts to increase transparency as well as the involvement of the Board.
- At the beginning of December, the estate of Doctor Clinton Buck, Professor Emeritus of MTS, offered a \$50,000 matching grant. Within two weeks, our generous supporters met that match. Inspired by this generosity, an anonymous family offered another \$50,000 match for all donations received in the final two weeks of December. We are so grateful that we surpassed this matching pledge as well! In the month of December, these matching pledges and the gifts from our generous supporters surpassed a total of \$230,000.
- In 2021, MTS received abatement of the Payroll Protection Plan loan from the Small Business Administration (SBA) in the amount of \$425,300. When the funds were received in 2020, they were listed as a liability on our financials because it was a loan. Those funds were recorded as revenue in our Fiscal Year 2021 financials because the loan has been forgiven.

- In FY 2021, MTS received \$467,428 in Higher Education Emergency Relief Funds (HEERF) to provide assistance to students and institutions due to expenses related to the Covid 19 pandemic.
- Our United Outreach distributions for 2021 totaled \$127,596 for seminary operations and \$31,570 for PAS operations.
- The seminary finished FY2021 (Fiscal Year 2021 ending July 31, 2021) in the black, and the administration is confident that operational revenue will exceed expenses for FY2022. This will make four years in a row of operational solvency.
- In Fiscal Year 2022, MTS sold six duplexes for a gross revenue of \$960,000 which resulted in an increase in our net assets of \$485,158.
- The balance on our property debt was \$2,206,014 after the February 2022 Financials. For Fiscal Year 2021 we paid \$99,327 in principal and \$85,774 in interest. Under the current payment structure, it will take 16 years and 8 months to fully retire the debt.
- We currently have a \$0 balance on our \$1 million line of credit loan.

## **B. SCHOLARSHIPS AND GRANTS**

We continue to cultivate relationships with foundations whose mission closely aligns with ours. The following grants for scholarships and other projects have been received in recent years:

### **1. The Eli Lilly Endowment, Inc. – Center for Faith and Imagination**

In December 2017, MTS was notified that it had been selected to receive a grant of \$1 million from the Lilly Endowment, Inc., for use over five years to fund the Center for Faith and Imagination at Memphis Theological Seminary. Working with partners including the Methodist Healthcare Clergy Coaching Network, the Center for Transforming Communities, the Cumberland Presbyterian Pastoral Ministry Development Team, and the Memphis Annual Conference of the United Methodist Church (UMC), the work of the Center focuses on supporting and sustaining clergy in their first five years of ministry post-seminary. CFI provides services to our graduates to help them develop networks of support, encouragement, and spiritual depth to help them thrive in the midst of the challenges of pastoral ministry.

MTS recently received a \$1 million grant from the Lilly Endowment to establish the House of Black Church Studies. With the addition of the House of Black Church Studies, MTS can now celebrate that we have houses of study dedicated to equipping leaders in our student body's three largest congregational settings: the African American Church, the Cumberland Presbyterian Church, and the Pan-Methodist Church.

### **2. The Kemmons Wilson Family Foundation**

The Kemmons Wilson family, founders of the Holiday Inn hotel chain and noted philanthropists in Memphis, has renewed funding of the Wilson Scholarships at \$15,000 for this year.

### **3. The H.W. Durham Foundation**

The Memphis-based H.W. Durham Foundation renewed its gift of \$5,000 to provide five \$1,000 scholarships for students who are 55+ years of age. These Durham Scholars will represent much of our student body who are second-career students.

## **C. ENDOWMENTS**

In November of 2019, we celebrated the establishment of the Hamilton and Varnell Wesleyan Chair and House of Studies Endowment. This endowment will insure that for all the years to come, MTS will always have a Methodist House of Studies Program. The endowment also funds the Hamilton and Varnell Wesleyan Chair faculty position.

Currently we have 290 endowments. These endowments are varied both in amount and purpose. Scholarships, of course, make up the largest group. But other endowments are also set aside for the general fund, lectures, the library, music and other purposes.

We continue to grow the Baird-Buck Endowment for the purposes of fully funding the Cumberland Presbyterian House of Studies. As of December 31, 2021, the endowment had a balance of \$760,570 toward the goal of \$1.5 million.

**D. ESTATE GIFTS**

We continue to have conversations with friends and donors about the importance of remembering MTS in their estate plans. In 2021, we were blessed to receive a gift of \$93,750 from the Estate of Jean Varnell.

We are deeply grateful for the generosity that faithful Cumberland Presbyterians exhibit in remembering MTS, and other denominational ministries, in their estate planning. The MTS Advancement Staff and President are available to present programs on planned giving to churches, groups of churches, or presbyteries to encourage our members to remember Memphis Theological Seminary in their estates and other planned giving vehicles.

**E. SEMINARY/PAS SUNDAY**

We have many churches in the Cumberland Presbyterian denomination, and in other denominations we serve, who recognize Seminary Sunday in their local churches. This provides time to educate church members about the work of MTS and the Program of Alternate Studies, and provides an opportunity for members to make a special one-time gift to support the work of the seminary. Please contact the seminary for more information on how you can recognize Seminary Sunday in your local church, and to request a speaker for the occasion.

**RECOMMENDATION 2: That the third Sunday in August, (August 21, 2022 and August 20, 2023) be included in the General Assembly Calendar as Seminary/PAS Sunday, and that the General Assembly encourage all churches to share information about MTS and PAS and receive a special offering on that day, or on a more convenient day of the session's choosing. MTS leadership has committed to focusing these annual funds on growing the Baird-Buck Endowment for Cumberland Presbyterian Studies until the Chair in CP Studies is fully funded.**

**F. ANNUAL FUND**

We are grateful for the commitment of Cumberland Presbyterians to the ministry of MTS, and all our common ministries, expressed so tangibly through giving to Our United Outreach (OUO). In addition to OUO, Memphis Theological Seminary could not operate without the faithful contribution of its alumni and friends. Annual Fund contributions help us keep the cost of tuition down, so that students do not leave seminary with a large burden of debt.

MTS friends and alumni are encouraged to consider joining the 1852 Society, by pledging to give at least \$18.52 per month to help support the work of the seminary. Information on the 1852 Society is available at the MTS display table during the week of General Assembly, and can be accessed through our website: [www.MemphisSeminary.edu](http://www.MemphisSeminary.edu).

**G. AUDIT REPORT**

The auditing firm of Cannon, Wright, Blount, PLLC. has audited the books of Memphis Theological Seminary for the 2020-2021 fiscal year. The audit was unqualified. Copies of the report have been filed with the office of the Stated Clerk.

Respectfully submitted,  
Kip Rush, Moderator of the Board of Trustees  
Jody Hill, President

## THE REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee consists of a minister and a lay person from each synod, preferably from different presbyteries. Members may serve a three-year term, but cannot succeed themselves. Cumberland Presbyterian members of any board or committee can be re-elected to the same board after a two-year absence. Ecumenical representatives may be re-elected to the same board after a one-year absence. With the exception of the Nominating Committee any person elected to serve on a denominational entity may serve three consecutive terms. Filling an unexpired term counts as one term, thus members of any entity do not always serve nine years before completing eligibility on a board/agency.

The members of the various Ministry Teams are no longer elected by the General Assembly, but are to be appointed by the Ministry Council.

To help expand the pool of Youth Advisory Members for service on the Ministry Council and the Our United Outreach Committee, this Committee recommends that current age range 15-17, be changed to reflect the same age range of the General Assembly Youth Advisory Delegates, age 15-19.

**RECOMMENDATION 1: That the age requirement for Youth Advisory Members stated in the General Assembly Bylaws: 10.07 Ministry Council 03 and 11.06 Our United Outreach, be changed from “Youth Advisory Members who shall be between the ages of 15-17” to read: “Youth Advisory Members who shall be between the ages of 15-19.”**

The Committee submits the following list of nominees:

### I. GENERAL ASSEMBLY CORPORATION

#### (Members whose terms expire in 2025)

- (2) REV. RICKEY PAGE, 1369 Black River Drive, Mt Pleasant, SC 29466, Nashville Presbytery Tennessee Synod
- (1) MS. FELICIA WALKUP, 179 Mary Anne Lane, Manchester, TN 37355, Bates Hill Congregation, Murfreesboro Presbytery, Tennessee Synod

### II. MINISTRY COUNCIL

#### (Members whose terms expire in 2025)

- (3) MS. CARLA BELLIS, 19264 Law 2170, Aurora, MO 65605, Orange Congregation, Missouri Presbytery, Synod of Great Rivers, to succeed herself for a three-year term
- (2) MS. DEBBIE HAYES, 69 Cactus Drive Benton, KY 42025, Unity Congregation, Covenant Presbytery, Synod of the Midwest, to succeed herself for a three-year term
- (2) MR. TED SHIRAI, 25 Minami Kibogacka Asahi-ku, Yokomahama Kanagawa, Japan Presbytery, to succeed himself for a three-year term
- (2) REV. TIM SMITH, 214 JEFFERY Drive, Fayetteville, TN, 37334
- (3) REV. MIKE WILKINSON, 1504 Clear Brook Drive, Knoxville, TN 37922, Presbytery of East, Synod of the Southeast, to succeed himself for a three-year term

#### (Members whose terms expire in 2023)

##### YOUTH ADVISORY MEMBERS

(shall be between the ages of 15 and 17 years of age, elected for a one year term and is eligible for an additional one term)

- (2) CHASE LAXSON, 805 S Mar Drive, Marshall, MO 65340, Marshall Congregation, Missouri Presbytery, Synod of Great Rivers, to succeed himself for a one-year term

### III. TRUSTEES OF HISTORICAL FOUNDATION

#### (Members whose terms expire in 2025)

- (3) MS. ROBIN MCCASKEY-HUGHES, 1205 Olde Bridge Road, Edmond, OK 73034, Stonegate Congregation, Red River Presbytery, Mission Synod, to succeed herself for a three-year term
- (3) MS. ASHLEY LINDSEY, 2090 Claypool Boyce Road, Alvaton, KY 42122, Bowling Green Congregation, Cumberland Presbytery, Synod of Midwest, to succeed herself for a three-year term.
- (2) MS. MARTHA JO MIMS, 3011 Wolfe Road, Columbus, MS 39705, Mt Zion Congregation, Grace Presbytery, Southeast Synod, to succeed herself for a three-year term

### IV. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

#### (Members whose terms expire in 2025)

- (2) MR. GREG ALLEN, 1138 Balbade Drive, Nashville, TN 37215, Brenthaven Congregation, Nashville Presbytery, Tennessee Synod, to succeed himself for a three-year term
- (2) REV. JILL CARR, PO Box 1547, Lebanon, MO 65536, White Oak Pond Congregation, Missouri Presbytery, Synod of Great Rivers, to succeed herself for a three-year term
- (3) \*MR. LARRY HILLIARD, 206 E Bankhead Street, New Albany, MS 38652, to succeed himself for a three-year term
- (2) \*MS. LISANNE MARSHALL, 325 Meadow Grove Lane, Memphis, TN 38120, to succeed herself for a three-year term
- (2) \*REV. DR. KEITH NORMAN, 2835 Broad Avenue, Memphis, TN 38112, to succeed himself for a three-year term
- (2) \*REV. DEBORAH SMITH, 58 E McLemore Avenue, Memphis, TN 38106, to succeed herself for a three-year term

### V. STEWARDSHIP, FOUNDATION AND BENEFITS

#### (Members whose terms expire in 2025)

- (3) REV. KEN BYFORD, 23746 Highway 9 N, Piedmont, AL 36272, Piedmont Congregation, Grace Presbytery, Synod of the Southeast, to succeed himself for a three-year term
- (1) MR. RICK GAMBLE, 2430 Mt View Road, Manchester, TN 37355, Manchester Congregation, Murfreesboro Presbytery, Tennessee Synod, for a three-year term
- (1) MR. BOBBY HALEY, 575 Haley Road, Watertown, TN 37184, Lebanon Congregation, Murfreesboro Presbytery, Tennessee Synod, for a three-year term
- (2) MRS. MARY JO RAY, 16 Nottingham Lane, Columbus, MS 39705, Mt Zion Congregation, Grace Presbytery, Southeast Synod, to succeed herself for a three-year term

### GENERAL ASSEMBLY COMMISSIONS:

### VI. MILITARY CHAPLAINS AND PERSONNEL

#### (Members whose terms expire in 2025)

- (2) REV. SHELIA O'MARA, PO Box 170, Gadsden, TN 38337, Presbytery del Cristo, Mission Synod, to succeed herself for a three-year term



**GENERAL ASSEMBLY COMMITTEES****VII. JUDICIARY****(Members whose terms expire in 2025)**

- (3) MS. RACHEL MOSES, 1138 Blaine Avenue, Cookeville, TN 38501, First Church Cookeville Congregation, Murfreesboro Presbytery, Tennessee Synod, to succeed herself for a three-year term
- (3) REV. JAN OVERTON, 3320 Pipeline Road, Birmingham, AL 35243, Crestline Congregation, Grace Presbytery, Southeast Synod, to succeed herself for a three-year term.
- (2) REV. DR. ROGER REID, 637 Colburn Drive, Lewisburg, TN 37091, First Church Lewisburg Congregation, Columbia Presbytery, Tennessee Synod, to succeed himself for a three-year term.

**VIII. NOMINATING****(Members whose terms expire in 2023)**

- (1) REV. STEVE DELASHMIT, 1491 Crosswinds Avenue, Bowling Green, KY 42104, Cumberland Presbytery, Synod of the Midwest, to fill a one-year unexpired term

**(Members whose terms expire in 2025)**

- (1) REV. JIMMY BYRD, 3810 Lake Road, Woodlawn, TN 37197, Nashville Presbytery, Tennessee Synod, for a three-year term
- (1) MS. BETHANY HOLLINGSWORTH, 108 Rowland Avenue, Bruceton, TN 38317, Shiloh Congregation, West Tennessee Presbytery, Synod of Great Rivers, for a three-year term
- (1) MR. ROY SHANKS, 3997 N 100th Street, Casey, IL 62420, New Hope Congregation, North Central Presbytery, Synod of the Midwest, for a three-year term
- (1) REV. RYAN YOUNG, 1925 Allsboro Road, Cherokee, AL 35616, Hope Presbytery, Synod of the Southeast, for a three-year term

**IX. OUR UNITED OUTREACH COMMITTEE****(Members whose terms expire in 2025)**

- (2) MR. JON PARSONS, 607 N. Franklin, Marshall, MO 65340, Marshall Congregation, Missouri Presbytery, Synod of Great Rivers, to succeed himself for a three-term

**(Members whose terms expire in 2023)****YOUTH ADVISORY MEMBERS**

(shall be between the ages of 15 and 17 years of age, elected for a one-year term  
and is eligible for an additional one term)

- (1) MS. OLIVIA PRUITT, 113 Maple Tree Drive, Marshfield, MO 65706, White Oak Pond Congregation, Missouri Presbytery, Synod of Great Rivers, for a one-year term

**X. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS****(Members whose terms expire in 2025)**

- (2) REV. VIRGINIA ESPINOZA, PO Box 132, Boswell, OK 74727, Pigeon Roost Congregation, Choctaw Presbytery, Mission Synod, to succeed herself for a three-year term
- (2) REV. TERRA SISCO, 811 W Cheyenne Street, Marlow, OK 73055, Marlow Congregation, Red River Presbytery, Mission Synod, to succeed herself for a three-year term
- (2) REV. JO WARREN, 811 Wall Street, Morrilton, AR 72110, Trinity Congregation, Arkansas Presbytery, Synod of Great Rivers, to succeed herself for a three-year term

## THE REPORT OF THE OUR UNITED OUTREACH COMMITTEE

Our United Outreach gives Cumberland Presbyterians a path for stewardship as a part of the denomination as a whole, providing funding for the *ministries, boards, and* entities of the church through the sharing of gifts by individuals and congregations in grateful response to God. In 1985, the General Assembly adopted a plan for OUO, requesting that each congregation give 10% of its total income to support denominational board/agency programs.

The OUO Committee was established by the General Assembly in 2009, for the purpose of promoting Our United Outreach. The OUO Committee is comprised of 12 voting representatives, one from each Synod and the rest from denominational entities and institutions. Executives from the church programs and institutions participate on the Committee as advisory members. This Committee meets annually unless there is a needed called meeting.

### I. OUR UNITED OUTREACH FUNDS ALLOCATION

The Our United Outreach Committee met March 4, 2022, to allocate the Our United Outreach funds for the 2022 year. The Our United Outreach allocation basis for 2022 is \$2,500,000. In the past, line items were approved as guaranteed amounts for the Unification Task Force and for the OUO Development Coordinator/OUO Committee, with those guarantees deducted from the goal amount prior to allocation. This year there is no longer a line item for the Unification Task Force and the committee felt it appropriate to remove the guarantee for OUO Development Coordinators/OUO Committee. While the goal does not reflect 10% of church income across the denomination, it is representative of a predictable pattern of actual giving over the past decade or more and gives boards and agencies a better picture of what OUO income will provide toward their overall budgets. The OUO goal for 2021 was \$2,600,000 and giving of 91.94% was achieved. When there is a shortfall (or overage) each entity is affected proportionately.

**RECOMMENDATION 1: That General Assembly adopt the following Our United Outreach allocations for 2023:**

<b>Amount to be Allocated</b>	<b>2,500,000.00</b>	
Ministry Council	\$1,203,978	48.159%
Bethel University	120,398	4.816%
Children's Home	72,239	2.890%
Stewardship	144,477	5.779%
General Assembly Office	192,636	7.705%
Memphis Theological Seminary/Program of Alternate Studies	168,557	6.742%
Historical Foundation	72,239	2.890%
Shared Services	385,273	15.411%
Contingency	12,040	0.482%
OUO Committee	92,044	3.682%
Comm. On Chaplains	13,990	0.560%
Judiciary Committee	13,196	0.528%
Theology/Social Concern	4,912	0.196%
Nominating Committee	<u>4,021</u>	<u>0.161%</u>
<b>Our United Outreach Goal</b>	<b>\$2,500,000</b>	<b>100.000%</b>

(From the entities listed above, all should be self-explanatory except maybe Shared Services. Maintenance, utilities, mowing, trash pick-up, pest extermination, and custodial are all examples of Shared Services for entities housed in the Cumberland Presbyterian Center.)

## II. OUR UNITED OUTREACH COMMITTEE REQUESTS

We celebrate the faithful giving of so many congregations, and we continue to support the concept of the tithe. We recognize that many congregations are participating at below 10%, and some congregations do not contribute to OUO at all. The committee desires to not only increase participation in OUO, but to help congregations better understand the biblical principles behind OUO. From the 1985 General Assembly Minutes regarding Our United Outreach: *“When the church creates programs of ministry, sets persons apart to implement these programs, provides for their spiritual support through prayer and orderly financing, and reviews their effectiveness and their necessity to the evangelical calling of the church, the church is fulfilling her mandate and reason for being. Cumberland Presbyterians do this through their governing bodies from the particular congregation through the General Assembly.”* With this understanding of biblical faith and the nature of the church, OUO provides for a grateful response to God in a manner that is expressive of the church’s unity, as together we support the ministries of the church.

An online survey was conducted in advance of our annual meeting to give opportunity for individuals across the denomination to share their views regarding Our United Outreach. At our meeting in March 2022, the committee heard results of the surveys and considered Director Hudson’s various proposals for paths forward for OUO. The committee voted for a proposal that will maintain the current structure of the OUO effort (part-time Director and Regional Representatives) but begin a transition toward a model that will include a less than full-time Director and voluntary advocates for OUO in each presbytery. We believe having presbyterial advocates will nurture relationships and further understanding of the purpose and principles of Our United Outreach and give opportunity for the OUO committee to better support congregations in stewardship education.

**RECOMMENDATION 2: That General Assembly approve the proposed transition to a less than full-time Director and voluntary presbytery advocates for Our United Outreach.**

Respectfully submitted,  
Mikel Davis, Chairperson  
Eduardo Montoya, Vice-Chairperson  
Gwen Roddye, Secretary  
Our United Outreach Committee

## THE REPORT OF THE PLACE OF MEETING COMMITTEE

The Place of Meeting Committee consists of the Moderator, a representative of the Cumberland Presbyterian Women's Ministry, and the Stated Clerk who serves as the chairperson. The representative of the Cumberland Presbyterian Women's Ministry is the Convention Coordinator.

The 165th General Assembly, "authorized the committee to select meeting places up to five years in the future and that preference be given that keeps, insofar as possible, the General Assembly and the Convention of Cumberland Presbyterian Women's Ministry, and guest rooms in one facility. It is recognized that these places are hard to find and may cost some additional monies. The place of meeting committee will use its best judgment." The 173rd General Assembly approved exploring the use of college campuses and very large conference centers in addition to hotels/convention centers. When the Office of the General Assembly receives an invitation from a congregation or a presbytery, the Stated Clerk makes a site visit. If adequate facilities are discovered, a follow up visit is made by the Stated Clerk, the Assistant to the Stated Clerk, and the Convention Coordinator of the Cumberland Presbyterian Women's Ministry.

Commissioners, delegates to Conventions, and visitors are encouraged to stay at the General Assembly/Convention hotel, to assure meeting the contracted room block. Hotel contracts also include a commitment on food and beverages, thus it is important for boards/agencies to continue to sponsor special meal functions. The luncheons/dinners provide opportunities for the sponsoring denominational boards and entities to keep the church informed about their respective programs, thus enhancing support.

### I. INFORMATION ABOUT FUTURE GENERAL ASSEMBLIES

Continued discussions with the leadership of the Cumberland Presbyterian Church in America regarding joint meetings of the General Assemblies in 2024 and 2025 may impact future meeting locations. It is helpful to continue scheduling a few years in advance of the meeting to assure that adequate hotel/convention space is available and to negotiate a good rate. If a congregation or a presbytery is interested in hosting the General Assembly/Convention, the Office of the General Assembly will provide information on hosting responsibilities. Hosting the General Assembly/Convention is a service to the Church, allowing the Church to celebrate the good ministries occurring within a particular presbytery, and provides persons within a presbytery the opportunity to participate more fully in the annual meeting.

In the event that no invitation is received in a particular year or a situation arises requiring a change of venue for a particular year, the Corporate Board will be responsible for selecting a place of meeting.

Plans are underway for the 2023 meeting of General Assembly to be held June 18-23, in Denton, Texas. (co-hosted by the Cumberland Presbyterian Children Home and Red River Presbytery).

### II. SCHEDULE OF MEETINGS BY PRESBYTERIES

The following schedule shows the annual meetings and the year that the General Assembly last met in the bounds of a particular presbytery.

		Missouri	2011
del Cristo	2022	Nashville	2010
Cumberland	2021	West Tennessee	2009
Choctaw & Red River	2018	Japan	2008
Grace	2017	Arkansas	2007
Nashville	2016	Columbia	2005
Cauca Valley & Andes	2015	East Tennessee	2003
Tennessee-Georgia	2014	Covenant	2002
Murfreesboro	2013	North Central	1980
Hope & Robert Donnell	2012	Trinity	1969

Respectfully submitted,  
Michael G. Sharpe  
Cathy Littlefield  
Duawn Mearns

# THE REPORT OF THE UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

## I. MEETING AND OFFICERS

Due to continued concerns and safety precautions related to the COVID virus, the Unified Committee on Theology and Social Concerns (UCTSC) met only once this past year, on November 6, 2021, by Zoom. The following officers were elected: Reverend Edmund Cox (CPCA) and Reverend Mitch Boulton (CPC) Co-Chairs; and Reverend Nancy Fuqua (CPCA), Secretary.

## II. GENERAL ASSEMBLY REPRESENTATIVE

The Committee elected John Talbott (CPC) to serve as the representative at the meeting of the CPC General Assembly in Albuquerque, New Mexico. Reverend Lisa Scott will be the alternate. Reverend Nancy Fuqua was elected as the representative to the CPCA General Assembly meeting in Huntsville, Alabama and Elder Edmund Cox was elected as the alternate.

## III. STUDY PAPERS

The Committee does not have any study papers before them at this time. A compilation of study papers previously approved by the General Assemblies (CPC and CPCA) are available online, as well as a *Guide to the Process of Writing Study Papers* for those interested in submitting papers to the Committee for consideration ([www.cumberland.org](http://www.cumberland.org)).

## IV. WORKS IN PROGRESS

The 189<sup>th</sup> General Assembly instructed the UCTSC to propose a report for the 190<sup>th</sup> General Assembly on how the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church and the can better teach, practice, and hold ministers and sessions accountable for following our theology of baptism.

The UCTSC, rather than bringing yet another position paper on Baptism, is working with the Discipleship Ministry Team of the Ministry Council, to develop a blueprint (workshop design) on our theology of baptism for use by congregations and presbyteries. The design draws upon the Confession of Faith and other Cumberland Presbyterian writings as foundational elements for the content of the workshop.

The UCTSC also continues its work on developing guidelines for a theological/social concerns panel made up of representatives of the CPC/CPCA to address emerging issues in a timelier way. Panel responses would not have the official sanction of the CPC or CPCA but would provide useful reflections for persons in our two churches.

The Committee hopes to resume its work with an in person meeting this fall either in Huntsville, Alabama or possibly in the Nashville area.

Respectfully Submitted,  
Unified Committee on Theology and Social Concerns

# THE REPORT OF BOARD OF TRUSTEES OF BETHEL UNIVERSITY

## Introduction

Bethel University is the Cumberland Presbyterian's University. Bethel University's Mission Statement is "to create opportunities of the learning community to develop in a Christian environment to their highest intellectual, spiritual and social potential. This includes synchronous and asynchronous modes of education."

The school was established in 1842 and is one of the oldest institutions of higher education in the state of Tennessee. Bethel University's history is one of upholding traditions and pushing boundaries. The 2022-2023 academic year will mark Bethel's 181<sup>st</sup> year of operations.

Bethel University was founded in McMoresville, Tennessee, as Bethel Seminary operating under the fostering care of the West Tennessee Synod of the Cumberland Presbyterian Church. The college was granted a charter by the state of Tennessee in 1847 and operated as Bethel College until 2009 when the trustees voted to change its name to Bethel University.

Bethel's first president was Reverend Reuben Burrow, who served for 20 years. During his presidency, Reverend Burrow also served as a fundraiser, a member of the Board of Visitors, head of the Theology Department, and a teacher.

Bethel successfully weathered the economic hardship brought on by the Civil War and in 1865 admitted women for the first time.

In 1872, Bethel President W.W. Hendrix led the initiative to move Bethel from McMoresville to its current location in McKenzie, where the Nashville, Chattanooga & St. Louis Railway intersected the Louisville & Nashville Railway.

During the 20<sup>th</sup> century, Bethel College made a name for itself as an outstanding church-affiliated school producing many graduates headed for the clergy, for the classroom as educators, and many other career paths.

In more recent years, the University has been an innovator, pioneering online education with Bethel's Success Adult Degree program. Bethel was also the first college in Tennessee to offer a laptop initiative where each full-time student would be provided with a laptop computer.

Since then, Bethel has continued to innovate. The Renaissance Performing Arts Experience was developed to offer performing arts students a scholarship, much like the scholarships awarded to student-athletes. This opportunity broadened the base of prospective students as did the introduction of a number of non-traditional athletics programs, including inline roller hockey, bowling, and bass fishing.

Master degree programs including a Master of Arts in Education, a Master of Science in Physician Assistant Studies, a Master of Business Administration, and a Master of Criminal Justice have been added through the years as options in learning platforms for the master's degree. Students can choose to learn face-to-face in the classroom, online, or via both platforms.

In 2009, the Bethel Board of Trustees voted unanimously to change Bethel College's name to Bethel University to best reflect the momentum the school was experiencing. Three colleges currently operate under the Bethel University umbrella: The College of Arts and Sciences, The College of Professional Studies, and The College of Health Sciences.

Bethel University continues its close relationship with The Cumberland Presbyterian Church with its Covenant Agreement that is reviewed and renewed every five years at the General Assembly of the Cumberland Presbyterian Church. Bethel's relationship with The Memphis Theological Seminary is ongoing and new ways to help build the relationship are in place, the newest being The Whosoever Will Ministry Bridge Program.

Bethel University is always honored for the working relationship as we work for God's will to be done.

## I. BOARD OF TRUSTEES

### A. MEMBERS

The current Board of Trustees for Bethel University was elected in November 2021, for three-year terms.

R. Scott Allen	Crossville, TN	E. Ray Morris	Norcross, GA
Jeff Amrein	Prospect, KY	Bernice Richardson	Huntsville, AL
Nancy Bean	McKenzie, TN	Steve Perryman	Rogersville, MO
Pat Kahlden	Caldwell, TX	Keith Priestley	McKenzie, TN
Scott Conger	Jackson, TN	Ken Quinton	Sturgis, KY
Ben Cantrell	Nashville, TN	Tommy Surber	McKenzie, TN
William (Bill) Dobbins	Franklin, TN	Robert (Rob) Truitt	Burns, TN
Clinton Fox	Houston, TX	Robert (Bob) Watkins	Marion, IA
Lisa Cole	Nashville, TN	Craig White	Madison, AL
Vicki H. Hoover	Paris, TN	Glenda Foreman	Ft. Worth, TX
William Terry Howell	McKenzie, TN	Drew Gray	Kevil, KY
Linda Ingram	Sparta, TN	Leonard Turner, Jr	Knoxville, TN
Brock Martin	Huntingdon, TN	Chet Dickson	Houston, TX

### B. OFFICERS

The following are the current Bethel University Officers for the Board of Directors:

Chairman – William (Bill) Dobbins  
 Vice Chairperson – Dr. Nancy Bean  
 Secretary – Jeff Amrein  
 Treasurer – Dr. David Huss, Treasurer

### C. BOARD OF TRUSTEES REPRESENTATIVE TO GENERAL ASSEMBLY

The Board of Trustees of Bethel University will fill this position at its April 2022 meeting.

**RECOMMENDATION 1: That the General Assembly share Bethel University's Mission and ask Presbyteries worldwide to support the university in its prayers, financial offerings and in recommending students.**

## II. ADMINISTRATION

**A.** The Board of Trustees of Bethel University appoints two positions by the power granted in its Bylaws. These two positions are its President and its Treasurer.

Currently, the President of Bethel University is Dr. Walter Butler. He has served in this position since being appointed, first, as Interim President in 2013, following the successful presidency of Dr. Robert Prosser. Dr. David Huss serves as the Treasurer for the Bethel University Board of Trustees.

**B.** President Butler appoints a Cabinet that reports directly to him and meets with the Board of Trustees at their three yearly meetings. The President's Cabinet members are:

Dr. Wayne Scott	Executive Vice President
Dr. Phyllis Campbell	Chief Academic and Compliance Officer
Dr. Joe Hames	Vice President of College of Health Sciences
Dr. David Huss	Treasurer
Ms. Cindy Mallard	Vice President of College of Arts and Sciences
Dr. Kimberly Martin	Vice President of Professional Studies and Interim Vice President of Development

### III. ACCREDITATION

Bethel University is accredited by The Southern Association of Colleges and Universities Commission on Colleges (SACSCOC) and is currently accredited for ten years. Bethel University has a financial monitoring report due in October 2022, to SACSCOC. Results of the Monitoring Report will be released in December 2022.

### IV. BETHEL UNIVERSITY SUNDAY

Bethel University has been blessed with a Sunday in which we are recognized by many churches in The Cumberland Presbyterian denomination. In 2022, Bethel University Sunday will be November 6, 2022. It is a chance for Bethel University to be remembered by the Cumberland Presbyterian Church.

### V. AUDIT

A copy of the audit of Bethel University for the year ended July 31, 2021, has been submitted to the Stated Clerk. The year was balanced and the audit was unqualified with no findings.

### VI. SCHOOL YEAR HIGHLIGHTS

On behalf of the Bethel University Board of Trustees and the Bethel University students, faculty, and staff, we want to thank the Cumberland Presbyterian Church and this General Assembly for all you do for our university. Since the beginning of Bethel College (originally) in 1842, Bethel University has created opportunities for its students to be servants for God and mankind. Bethel University's mission "to create opportunities for members of the learning community to develop in a Christian environment to their highest intellectual, spiritual, & social potential. This includes synchronous and asynchronous modes of education" is a strong testimony to the workings of God in our university, our churches, our alumni and each of our lives.

We thank each of you at this 2022 General Assembly and each individual Cumberland Presbyterian for your love, support, and prayers for Bethel University. We cherish each of you and love your visits to our campus.

Bethel University is about our students. Approximately ½ of our students are first time college students. Today, they become church leaders, church teachers, church pastors, doctors, teachers, highway patrolmen, NFL players, professional musicians, accountants, politicians, lobbyists, and the list goes on and on. Today, Tennessee has three United States Marshalls appointed by the President of the United States. Two of those three are Bethel University graduates. We have several mayors in Tennessee that are Bethel University graduates. We have judges. We have surgeons. And all of these are directly related to your support of Bethel University.

As of today's writing, steel is arriving for our new Chapel. Our university is excited to have a chapel on our campus to serve our students and our area. It will become the center focus spot on our campus.

The Bridge Program with Bethel University and the Memphis Theological Seminary continues to touch lives. More students are committing their lives to train for full time services to the Lord's Kingdom. A team of seminary and university members (including both Presidents) meet monthly to discuss our partnerships and ways to grow our connections for our students.



Bethel University is so pleased to announce that Dr. Wayne Scott became its Executive Vice President in the Fall of 2021. Dr. Scott brings 30 years of Higher Education experience to Bethel. He is well known for work in enrollment and student services.

Bethel University's 2021 nursing program graduates achieved a 100% pass rate on the NCLEX licensing exam. The NCLEX licensing exam is the industry's assessment of record to measure aptitude for nursing graduates preparing to enter the job market. Nursing continues to be ranked among the most in-demand college majors, and Bethel's nursing program is rising to meet the need.

Bethel University's division of Education exceeds state expectations in key metrics, according to the annual Educator Preparation Report Card (EPRC) by the Tennessee State Board of Education (SBE). Tennessee's Education Preparation Providers (EPP) are reviewed and graded annually on how well their students are prepared to teach upon program completion. Reporting areas are divided into domains, and within each domain are metrics. Bethel achieved it high marks in the candidate profile and employment domains of the report. Bethel scored above the state average in all three metrics of the domain: rate of first-year employment in Tennessee public schools (91%), second-year retention rate (98%) and third-year retention rate (86%).

Bethel University announced this year the addition of a Sports Administration Master of Business Administration (MBA) to its robust portfolio of online, post-baccalaureate offerings. The creation of the fifth MBA concentration in the University's College of Professional Studies (CPS) line up arrives amidst booming growth for sports and accompanying jobs regionally and nationally. With the new sports industry-centric path, Bethel deepens its commitment to meet the needs of the labor market and set students up for success.

Finally, we still fish. We still sing. We still go to class. We still play ball. One bit of big news, our sports management program is becoming nationally known. Our students get invited and have worked at the Super Bowl, NFL Draft, College Football National Championship, NBA Draft, NBA All-Star Game, and that is just the start.

Thank you again for your support and help. Please continue to help us, promote us, and pray for us.

We have enclosed our last fiscal audit.

Respectfully Submitted,  
Bill Dobbins, Chairman of the Board of Trustees  
Dr. Walter Butler, President of Bethel University

# THE REPORT OF THE BOARD OF TRUSTEES OF THE CUMBERLAND PRESBYTERIAN CHILDREN'S HOME

## Introduction

From the time our agency opened its doors in 1904, we have been dedicated to helping children, youth and families who have experienced trauma. From the very beginning we have been committed to loving and serving some of the most vulnerable among us. Today, through safe, stable housing, counseling and supportive services, we build intentional, compassionate relationships with our residents so they can heal, grow and experience hope. We work hard to help residents experience a sense of normalcy and comfort in a system often fraught with uncertainty. To help our residents move past their trauma and heal, our expert team includes on-site counseling and therapeutic support. We aim to provide compassionate care for our residents, especially when they feel like no one else will. Our devoted team stands up youth and families and stand alongside them as work to discover that transformation is possible.

As the child welfare system has evolved, so too have our programs and services. Once a place only for a few widows and orphans, our agency currently offers multiple programs that encourage and empower youth and families affected by the foster care system. Today, we offer three programs: a Children's Residential Program that serves youth in foster care, a Supervised Independent Living Program for young adults aging out of care, and a Family Residential Program, which helps single parents preserve their family, gain independence and learn to thrive.

**Our Children's Residential Program:** According to the most recent federal data, there are more than 400,000 children in foster care in the United States who have are victims of abuse, neglect, trauma and loss. Our role in their lives is to be a stabilizing force, surrounding them with compassion and opportunities for healing. The median amount of time a child spends in foster care is one year. However, adolescents often languish in care. Data indicates that 5% of youth in care have been in the system more than five years. We offer programs to serve those new to care and those for whom we may become like family. We model healthy relationships for our residents and encourage them to make positive connections because we know it improves their chances of lasting success. Without support, children in foster care are nine times more likely to commit a crime, 25 times likely to get pregnant as a teenager, and there is a 30% chance they will continue the cycle of abuse against their own children.

**Our Supervised Independent Living Program:** Our ambition is to provide services along a full continuum of care because we believe all youth and families impacted by foster care deserve to know the power of belonging. In early 2021, we launched a residential program designed to support young adults aging out of foster care. This year more than 100,000 young adults in America will age out of foster care without a family. Many of them will have no one to call for help or advice. It's disturbing, but probably not surprising, that outcomes for these young adults are often poor. Studies show they are at increased risk of homelessness, young parenthood, low educational attainment and high unemployment. Our new program hopes to improve the odds by offering stable housing, case management and other supports.

**Our Family Residential Program:** Our focus is on family preservation and success. Through that program, we aim to move single parent families from vulnerable to thriving. Our program is designed to equip families with the tools, skills and resources needed to overcome past barriers, stabilize and move forward with renewed hope.

## I. OUR GOALS & OUR NAME

In August 2021, the Board of Trustee approved changing the name of our agency from the Cumberland Presbyterian Children's Home to Cumberland Youth and Family Services. True to our heritage and founding principles, we are a mission-minded and relationship-focused organization that must be as open to transformation and evolution as we encourage our residents to be. Our hope is that our new name will convey our growth and potential, as we seek to find the best ways to serve those who need us. We hope our new name will make it easier for the community to understand the importance, breadth and depth of what we do. It may also help us reach new partners and find exciting, fresh ways to honor those who have made our services possible. The full transition to our new name and brand will take place throughout 2022. Our new name has gone through all legal requirements, been approved by our Trustees and was accepted by the Texas Secretary of State. The Internal Revenue Service will adopt it following our new name as part of processing our 2021 tax return. Our agency's new logo is included for reference on the last page.

At Cumberland Youth and Family Services, we believe every life has value. We recognize that no one should be defined by past trauma or circumstances beyond their control. Every child deserves the unconditional love and support of a nurturing family. Every family deserves financial security, safety and stability. We believe that through healthy relationships and community, it is possible to break the cycles of abuse, neglect, trauma and poverty for those we serve.

As an agency committed to keeping kids safe and families together, we recognize the power of community in our work. Our capacity to serve is amplified through partnership, prayer and generosity of both time and treasure.

## II. OUR VALUES

At Cumberland Youth and Family Services, we believe that by offering a healing home to those who have experienced trauma we provide opportunities for residents to discover new possibilities. Our agency values are:

Making a Difference  
Relationship Building  
Integrity  
Innovation  
Dedication

## III. OUR BOARD OF TRUSTEES AND GOVERNANCE

Cumberland Youth and Family Services is a nonprofit tax exempt under IRS Code section 501(c)(3). The agency's tax-exempt number is 75-0878543. We are governed by Board of Trustees and licensed by the Texas Department of Family Protective Services. We are connected to the Cumberland Presbyterian denomination through a Covenant Agreement. According to our bylaws, a majority of Trustees must be members of the Cumberland Presbyterian Church or the Cumberland Presbyterian Church of America.

### Board Members (as of March 2022):

Michele Bland	Rebecca Jackson	Rev. Thomas Spence*
Pete Carter*	Rev. Steve Louder*	Lerita Traylor*
Coni Caudle*, Secretary	Cameron Marone	Guin Tyus*
David Dean*	Brian Martin*, Chair	Matt Whitten
Rev. Jennifer Hayes*	Knight Miller, Vice Chair	
Rev. Derek Jacks*	Jackie San Miguel Lozano	

**\* Denotes Cumberland Presbyterian Church member**

## IV. FINANCIALS

An investment in the Cumberland Youth and Family Services is an investment in our community with the power to transform lives. In 2021, approximately 80 cents of every dollar raised went directly to support our resident. Our agency sustained by denominational support from churches and groups, OOU, contributions from individuals and corporations, grants, estate gifts, investments, fees received from service revenue, and endowments. We strive to go above and beyond the minimum standard of care to provide our residents with fulfilling lives. The following is the breakdown in revenue received in these key categories. Based on tentative 2021 financials that will be audited later this year, the breakdown of financial support is as follows:

Source of Support	2021
Contributions, Grants & Special Events	51%
Texas Department of Family & Protective Services or OCOK Revenue	39%
Revenue Generated from Program Services	6%
Denominational Support	2%
Income on Long-term Investments	3%

We are committed to good financial stewardship. We are deeply grateful to those legacy donors whose long-time support has sustained us.

## VI. OUR PROGRAMS

### A. SERVING YOUTH IN FOSTER CARE

We are dedicated to helping youth in foster care heal from trauma, learn to build healthy relationships, and realize their potential. In addition to safe housing, clothing and nutritious meals, every resident receives case management, educational supports, full medical care, dental care, behavioral health care, individual counseling, group therapy, life skills programming, spiritual enrichment and a full array of supportive services. We serve children and youth between the ages of five and 18, with special focus on adolescents because statistically older children are more likely to be placed in foster care for longer periods of time.

Emergency Services (provided in Currie Long Cottage): Our shelter is often the first stop for youth who have been removed from their homes by Child Protective Services based on abuse or neglect allegations. Our focus is on crisis intervention, addressing basic needs and safety.

Adolescent Services (provided in Heard Cottage): This program focuses on the life skills and permanency planning research indicates is so important for older youth in foster care. Academic preparedness, first-job readiness and self-advocacy skills are important aspects of this program.

Treatment Services (provided in Cole Cottage): This program offers structure and support to teen girls with emotional disorders who have experienced severe trauma. In addition to extensive counseling, this program focuses on social skills and relationship building with the goal of helping residents develop stronger, more appropriate coping skills for the challenges they face.

### B. SUPERVISED INDEPENDENT LIVING PROGRAM

The Supervised Independent Living (SIL) program provides valuable support and a structured living-learning environment for young adults ages 18-22 who want to continue in foster care as they transition to independence. Through housing, case management and additional supportive services, our goal is to create a self-directed, life skills rich environment that empowers young adults to gain confidence and practice self-sufficiency. The aim is three-fold: 1) to provide a supportive and safe living environment during a critical transition period 2) to offer financial support in the form of housing, food, and other essentials such as hygiene products or cell phone service and 3) to help young adults learn life skills, like budgeting, which are not consistently taught in the foster care system. SIL residents will have access to supportive adults as they learn to key skills like scheduling medical appointments and accessing educational or employment services. Access to individual and group counseling and life skills classes will be provided to all.

### C. FAMILY RESIDENTIAL PROGRAM

The Family Residential Program empowers single parents to move from vulnerability to self-sufficiency. The program provides low-cost transitional housing, case management, family counseling, financial coaching through United Way and education assistance through a local community college. We have four duplexes on campus that serve eight families. Eligibility for the Family Residential Program requires participants be at or below 80% of the HUD income limits for their family size. Potential residents must have full custody of at least one child, be employed or in school full time, have access to transportation, be able to pass a criminal background check and drug test and be willing to fully participate in weekly case management, counseling and parenting classes. The average length of stay for single parent families is one year.

## VII. OUR SUCCESSES

At Cumberland Youth and Family Services our successes are found in lives transformed. It's measured in small milestones and monumental achievements. Sometimes it's not quantifiable until years after our residents have left our care.

Here are some statistics that underscore the scope of our impact:

Impact	2021
Days of Care Provided	16,990
Counseling Sessions Provided	1,235
Total Residents	117

New name and logo, launched in early 2022



# **ENTITY BUDGETS**

**FOR**

**2022-2023**

## GENERAL ASSEMBLY ENTITIES

### I. OFFICE OF THE GENERAL ASSEMBLY

A. GENERAL ASSEMBLY OFFICE	Revised 2022	Proposed 2023
<b>INCOME</b>		
Our United Outreach	\$192,636	\$192,636
Endowments/Interest	20,000	20,000
Interest on Cash Funds Management	2,500	2,500
Sales of yearbook/digest	<u>2,000</u>	<u>2,000</u>
<b>TOTAL INCOME</b>	<b><u>\$222,336</u></b>	<b><u>\$217,136</u></b>
<b>EXPENSE</b>		
ECUMENICAL RELATIONS		
World Communion of Reformed Churches	\$ 6,000	\$ 6,000
CANAAC	2,000	2,000
Ecumenical Travel	<u>1,000</u>	<u>1,000</u>
Sub-Total	<u>\$ 9,000</u>	<u>\$ 9,000</u>
LIAISON WITH CHURCH		
General Assembly Meeting	\$ 10,000	\$ 10,000
Preliminary Minutes	5,000	5,000
GA Minutes/Mailing	500	500
Yearbook/Mailing	2,500	2,500
Travel/Moderator	8,500	8,500
Travel/Stated Clerk & Staff	<u>8,500</u>	<u>8,500</u>
Sub-Total	<u>\$ 35,000</u>	<u>\$ 35,000</u>
OFFICE		
Computer Supplies	\$ 2,000	\$ 2,000
Equipment/Supplies	2,500	2,500
Postage	<u>2,000</u>	<u>2,000</u>
Sub-Total	<u>\$ 6,500</u>	<u>\$ 6,500</u>
PERSONNEL		
Salaries/Housing	\$139,420	\$139,420
FICA (Asst to Stated Clerk)	4,300	4,300
Retirement	6,800	6,800
Health Insurance	30,000	30,000
Disability Insurance/Worker's Compensation	<u>800</u>	<u>800</u>
Sub-Total	<u>\$181,320</u>	<u>\$181,320</u>
STATED CLERK'S CONFERENCE/BOARD EXPENSE		
Legal Fees / Clerk's Conference	\$ 1,963	\$ 1,963
Corporate Board Expense	<u>2,000</u>	<u>2,000</u>
Sub-Total	<u>\$ 3,963</u>	<u>\$ 3,963</u>
<b>TOTAL EXPENSE</b>	<b><u>\$235,783</u></b>	<b><u>\$235,783</u></b>
From Reserves	\$ 13,447	\$ 18,647

### B. GENERAL ASSEMBLY COMMISSIONS AND COMMITTEES

<b>INCOME</b>		
Contingency	\$ 11,865	\$ 12,040
Nominating Committee	3,987	4,912
Commission on Chaplains	13,787	13,990
Judiciary Committee	13,004	13,196
Theology and Social Concerns Committee	4,841	4,912
Our United Outreach Committee	<u>92,044</u>	<u>92,044</u>
<b>TOTAL INCOME</b>	<b><u>\$139,528</u></b>	<b><u>\$141,458</u></b>

	Revised 2022	Proposed 2023
<b>EXPENSE</b>		
Contingency	\$ 11,865	\$ 12,040
Nominating Committee	3,987	4,912
Commission on Chaplains	13,787	13,990
Judiciary Committee	13,004	13,196
Theology and Social Concerns Committee	4,841	4,912
Our United Outreach Committee	<u>92,044</u>	<u>92,044</u>
<b>TOTAL EXPENSE</b>	<b><u>\$139,528</u></b>	<b><u>\$141,458</u></b>

## II. MINISTRY COUNCIL

<b>INCOME</b>		
Endowments	\$ 1,800	\$ 2,500
ILP Transfers		
MMT Budget Reserve Fund	430,496	355,831
MMT New Church Development	127,180	132,480
MC Admin Donations	29,566	18,163
DMT Contingency Fund	27,012	35,025
DMT Faith in 3D	1,030	1,030
DMT Faith Out Loud	609	609
DMT New Program Initiatives	1,000	0
DMT Revolving Publication Fund	3,700	5,500
DMT Young Adult Ministry	17,811	31,085
Contributions/Gifts		
DMT - General	1,100	0
Our United Outreach		
OUO Income	1,183,825	1,169,727
In lieu of Our United Outreach	6,700	6,700
Adult Ministry	3,000	500
Birthplace Shrine Chaplaincy	4,500	4,500
Children & Family Ministries	9,900	9,120
Clergy Crisis	26,000	10,000
CP Magazine Subscriptions	26,000	26,004
Cumberland Presbyterians Resources	170,693	152,419
CPWM	11,950	11,950
CPYC	112,750	100,149
Discipleship Blueprints	700	500
ENGAGE	0	5,000
Kaleo	3,500	7,373
Leader Development	5,492	5,492
Missionary Setup & Support	232,300	371,700



	Revised 2022	Proposed 2023
New Church Development (NCD) Subsidies/New Exploration Initiatives	330,836	238,456
Presbyterian Youth Triennium	5,000	5,000
Program Planning Calendar	11,700	10,000
Stir	1,500	250
The Symposium	<u>8,000</u>	<u>0</u>
<b>TOTAL INCOME</b>	<b><u>\$2,795,650</u></b>	<b><u>\$2,719,153</u></b>

**EXPENSES**

Ministry Council Administration		
Salaries (16 full-time/ 2 part-time)	\$ 778,121	\$ 744,974
Clergy Housing Allowance	218,800	198,800
Health Insurance	194,547	183,103
Retirement	37,071	36,594
FICA	28,701	28,778
Tax Sheltered Annuity	9,594	8,840
Insurance/Disability	3,996	3,767
Ministry Council Administration General		
Annual Credit Card Fees	\$ 5,650	\$ 5,650
Computer Equipment	2,000	2,000
Computer Software	10,000	19,000
Employee Events/Meetings	1,000	1,600
Employee Recognition(Christmas bonus for 18 people)	3,200	3,200
GA Mandated Project	1,500	1,500
Government Fees (annual reports)	40	40
Legal	2,000	2,000
MC/Elected Team Member Recognition	550	550
MC Supplemental Report	3,000	0
Office Equipment/Maintenance	1,000	500
Office Supplies	10,000	10,000
Property & Casualty (P&C) Insurance	19,338	26,575
Postage	1,800	1,200
Professional Development	18,500	1,600
Relocation	0	5,000
Rent Expense	840	840
Staff Resource Materials	1,997	1,000
Subscriptions/Memberships	2,300	1,800
Telephone/Internet	2,600	2,600
Temporary Help	24,384	36,384
Adult Ministry	3,000	5,000
Birthplace Shrine Chaplaincy: Chaplain's Stipend	4,500	4,500
Children & Family Ministries	11,000	8,000
Clergy Crisis Support: Distribution	26,000	10,000
Communications Ministry Team/AV Equipment	1,000	0

	Revised 2022	Proposed 2023
CP Magazine	61,025	58,476
Cumberland Presbyterian Resources	66,117	51,960
CPWM	26,750	26,750
CPYC	112,750	100,147
Cross-Culture Immigrant Leadership Training	8,000	1,200
Discipleship Blueprints	700	500
Ecumenical Partnerships (Beth-El, CAM, NFWM, Project Vida)	63,000	63,500
ENGAGE	0	5,000
Encounter	37,976	37,736
General Assembly	26,850	24,120
General Consultants	22,400	52,400
Kaleo	3,500	1,000
Leadership Referral Services	0	2,000
Leader Development	5,492	5,492
Ministers Encouragement & Recognition	4,644	4,604
Missionary Messenger	54,088	56,204
Missionary Setup & Support	232,300	371,700
New Church Development (NCD) Subsidies/ New Exploration Initiatives	330,836	238,546
Presbyterian Youth Triennium	5,000	5,000
Presbyteries/Councils	104,780	80,080
Program Planning Calendar	11,700	4,436
Stir	5,000	1,250
Strategic Visioning	0	20,000
The Symposium	18,000	3,000
Training Mission Crisis Support	0	2,000
Travel (includes elected member travel)	101,510	90,960
Web Development/Maintenance	30,000	3,600
Youth & Young Adult Ministry	37,250	34,725
<b>TOTAL EXPENSES</b>	<b><u>\$2,795,650</u></b>	<b><u>\$ 2,701,181</u></b>
Surplus/(Deficit)	\$ 0	\$ 0

Revised	Proposed
2022	2023

**III. BOARD OF STEWARDSHIP****INCOME**

## Contributions

Contributions/Gifts	\$ 2,500	\$ 2,500
ILP Contributions	2,000	2,000
Endowment Contributions	<u>10,000</u>	<u>10,000</u>
Total Contributions	14,500	14,500

Our United Outreach	135,000	135,000
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## Investment Earnings

Endowment Earnings	100,000	100,000
ILP Earnings	6,500	6,500
Endowment WF Income	<u>8,000</u>	<u>8,000</u>
Total Investment Earnings	114,500	114,500

Realized Gain/Loss - Endowment	15,000	10,000
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Unrealized Gain/Loss - Endowment	<u>140,000</u>	<u>150,000</u>
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Total Investment Gains/Losses	155,000	160,000
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## Service Fees

Management Fees - Acct Coordinator	1,000	1,000
Management Fees	<u>66,000</u>	<u>69,000</u>
Total Service Fees	67,600	70,000

**TOTAL INCOME**

<b><u>\$486,000</u></b>	<b><u>\$ 494,000</u></b>
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**EXPENSE**

## Salaries

Salaries	\$ 185,730	\$ 189,450
Housing Allowance	<u>21,000</u>	<u>31,800</u>
Total Salaries	206,730	221,250

## Benefits

Health Insurance	70,500	70,500
Retirement	10,337	11,063
FICA	8,142	4,900
Insurance/Disability	<u>1,000</u>	<u>1,000</u>
Total Benefits	89,979	87,463

## Events

Conference/Events	600	1,500
Tax Guide for Ministers	<u>4,400</u>	<u>0</u>
Total Events	5,000	5,000

## Board Expense

Board/Agency Travel	16,000	19,000
Board/Agency Recognition	<u>350</u>	<u>350</u>
Total Board Expense	16,350	19,350

## Resource Purchases

Subscriptions	<u>500</u>	<u>2,300</u>
Total Resources Purchases	500	2,300

## Contracted Services

Legal	700	1,000
Audit	2,000	2,500
Temporary Help	<u>2,000</u>	<u>2,500</u>
Total Contracted Services	4,700	6,000

## Insurance

Insurance/Liability	<u>6,500</u>	<u>7,300</u>
	<b>6,500</b>	<b>7,300</b>

	Revised 2022	Proposed 2023
Professional Development		
Subscriptions & Membership	<u>600</u>	<u>2,100</u>
Total Professional Development	600	2,100
Payment/Subsidies		
ESC Stewardship Expense	0	0
ILP Withdrawal	18,000	18,000
Endowment Distribution	<u>103,000</u>	<u>105,000</u>
Total Payments/Subsidies	121,000	123,000
Equipment		
Office Equipment	1,541	2,000
Computer Equipment	3,400	3,800
Computer Maintenance	500	600
Computer Software	<u>750</u>	<u>1,200</u>
Total Equipment	6,191	7,600
Supplies		
Computer Supplies	1,000	1,000
Office Supplies	<u>4,500</u>	<u>4,500</u>
Total Supplies	5,500	5,500
Postage/Shipping		
Postage	1,800	1,887
Shipping	<u>900</u>	<u>1,100</u>
Total Postage/Shipping	2,700	2,987
Employee Recognition		
Employee Recognition	<u>1,400</u>	<u>1,400</u>
Total Employee Recognition	1,400	1,400
Travel		
Staff Travel	<u>5,000</u>	<u>5,000</u>
Total Travel	5,000	5,000
Miscellaneous		
Miscellaneous	<u>1,250</u>	<u>1,250</u>
Total Miscellaneous	1,250	1,250
Organization		
Organizational Expense	<u>100</u>	<u>100</u>
Total Organization	100	100
<b>TOTAL EXPENSE</b>	<b><u>\$473,400</u></b>	<b><u>\$ 494,000</u></b>

#### IV. HISTORICAL FOUNDATION

##### INCOME

Our United Outreach	\$ 72,239	\$ 72,239
Endowment Earnings	87,000	90,000
ILP Earnings	7,000	8,000
Gifts	<u>12,000</u>	<u>16,000</u>

##### TOTAL INCOME

\$ 178,239      \$ 186,239

##### EXPENSE

Salaries	\$ 87,887	\$ 87,887
FICA / Retirement	15,512	15,512
Insurance	12,000	12,000
Board Travel	10,000	10,000
Legal Fees	500	500
Continuing Education	500	500
Subscriptions/Memberships	2,000	2,000
Archival Equipment	1,000	2,000
Computer Supplies	500	500
Office Supplies	500	500

	Revised 2022	Proposed 2023
Postage	200	200
Acquisitions	7,000	7,000
Birthplace Shrine	7,000	7,000
Employee Recognition	400	400
Staff Travel	10,000	10,000
Birthplace Shrine	10,000	10,000
Purchases for Resale	1,000	1,000
Temp Help	7,000	10,000
Property Insurance/Liability Insurance	3,100	3,100
Advertising/Promotion	<u>500</u>	<u>500</u>
<b>TOTAL EXPENSE</b>	<b><u>\$ 176,599</u></b>	<b><u>\$ 185,768</u></b>

## V. MEMPHIS THEOLOGICAL SEMINARY

### REVENUE

Student Tuition Fees	\$1,962,290	\$ 1,999,715
Investment	350,000	350,000
Gifts	1,200,000	1,200,000
Other Revenues	<u>232,700</u>	<u>167,944</u>
<b>TOTAL REVENUES</b>	<b><u>\$3,744,990</u></b>	<b><u>\$ 3,717,659</u></b>

### EXPENSES

Business Office	\$ 359,376	\$ 368,199
Dean's Office	127,312	141,305
Chapel	1,825	1,825
Community Engagement Committee	15,000	15,000
Advancement Office	210,119	209,474
Doctor of Ministry	66,426	69,293
Facilities	509,687	449,142
Faculty	726,474	729,652
Information Technology	210,552	214,419
Library	156,053	156,381
President's Office	242,473	242,781
Enrollment Services	196,273	209,806
Registrar & Institutional Research	119,839	126,041
Housing	112,632	90,410
Student Services	80,857	83,932
CP House of Studies	19,064	19,723
Student Government	1,735	1,735
Scholarships	248,842	255,952
Program of Alternate Studies	134,799	138,205
Depreciation	<u>205,652</u>	<u>194,384</u>
<b>TOTAL EXPENSES</b>	<b><u>\$3,744,990</u></b>	<b><u>\$ 3,717,659</u></b>
Increase (decrease) in net assets	(0)	(0)

Revised	Proposed
2022	2023

## VI. SHARED SERVICES

### REVENUE

Our United Outreach	\$ 348,827	355,633
<b>TOTAL REVENUES</b>	<b>\$ 348,827</b>	<b>\$ 355,633</b>

### EXPENSES

Salaries	\$ 57,712	\$ 59,155
Health Insurance	21,000	21,000
Retirement	2,886	2,958
FICA	4,434	4,525
Accounting Coordinator	1,600	1,600
Audit	22,500	22,500
Payroll Service	9,500	9,500
Bank Charges	10,500	10,500
Technology System Consultants - EMS	18,000	18,000
Software Maintenance Agreement - Blackbaud	20,000	20,000
Building & Maintenance	45,845	44,845
Pest Control	900	900
Lawn & Ground Maintenance	18,500	17,400
Lawn Treatment	1,500	1,200
Utilities - Building 1	25,000	25,500
Utilities - Building 2	19,000	19,000
Janitorial Service	8,100	7,900
Security System Monitoring	1,200	1,200
Trash Collection	2,800	3,200
Telephone/Internet	11,000	14,700
Heating & AC Maintenance Agreement	12,000	12,000
Insurance/Liability	12,000	14,200
Office Equipment Maintenance	16,500	16,500
Computer Maintenance	500	500
Computer Software	2,500	2,500
Office Supplies	2,500	2,500
Postage	750	750
Employee Recognition	200	200
Employee Events	1,000	1,000
<b>TOTAL EXPENSE</b>	<b>\$ 348,827</b>	<b>\$ 355,633</b>
Surplus/Deficit	\$ 0	\$ 0

## MEMORIALS

### I. MEMORIAL FROM ARKANSAS PRESBYTERY REGARDING MARRIAGE

WHEREAS the Confession of Faith for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America states in Section 6.17:

6.17 Marriage is between a man and a woman for the mutual benefit of each, their children, and society. While marriage is subject to the appropriate civil law, it is primarily a covenant relationship under God. As such, it symbolizes the relationship of Jesus Christ and the church, and is that human relationship in which love and trust are best known.

WHEREAS the Constitution of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America states the following in Sections 2.61 and 2.73:

2.61 The office of minister of word and sacrament is unique in the life of the church as to responsibility and usefulness. God calls persons and sets them apart for this ministry. The persons who fill this office should be sound in the faith, exemplary in conduct, and competent to perform the duties of the ministry. Persons who become ministers of the word and sacrament are due such respect as belongs to their office, but are not by virtue of their office more holy or righteous than other Christians. They share in the same vocation that belongs to all Christians to be witnesses to the gospel in word and deed. They differ from other Christians only with regard to the office to which they are called, which is their station in life.

2.73 Persons who fill the office of elder may be male or female, young or old. Elders share in the same vocation that belongs to all Christians to be witnesses to the gospel, but the vocation of this office places an additional responsibility of leadership upon them. They should exemplify the gospel by their good character, sound faith, wisdom, maturity of judgment, discretion, conversation, knowledge of the doctrine and government of the church, and competency to perform the duties of the office.

WHEREAS the Constitution has within it the means by which the Presbyteries can decide the direction of doctrine and polity for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. These means are stated clearly in Section 11.0 "Amendments" of the Constitution of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. Section 11.1 through 11.4 are as follows:

11.1 Amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order may be proposed to the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America. If received favorably by either General Assembly, all proposed amendments shall be referred to a Joint Committee on Amendments composed of the five members of the Permanent Committee on Judiciary of each General Assembly for preparation for the two assemblies for action.

11.2 When a proposed amendment to the Confession of Faith, Catechism, Constitution, or Rules of Discipline is presented by the Joint Committee on Amendments to the General Assembly of each church, on recommendation of each assembly the amendment may be transmitted to its presbyteries by three-fourths vote of the members thereof voting thereon, provided there is present and voting not less than 75% of the full membership of the assembly based on the complete representation of all its presbyteries.

11.3 An amendment to the Confession of Faith, Catechism, or Rules of Discipline shall have been adopted when, on its transmission by both assemblies to their presbyteries, a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given. The vote of a presbytery shall be by simple majority.

11.4 An amendment to the Constitution shall have been adopted:

a. For both churches, when a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given; each presbytery voting by simple majority, and,

b. For either church when a three-fourths majority of its presbyteries shall have approved it and such approval is declared by its General Assembly to have been given; each presbytery voting by simple majority. In such instances the amendment shall be identified

as applicable to the Constitution of the church adopting it, and the original section to which the amendment was applied shall remain a part of the Constitution of the church rejecting it.

c. Presbyteries shall act upon an amendment referred by the General Assembly within the first year of the referral and report their vote no later than the next meeting of the General Assembly after the amendment was transmitted to the presbyteries.

WHEREAS the Constitution instructs all sessions and presbyteries to observe and carry out the injunctions and the decisions of the higher judicatories:4.5n Observe and carry out the injunctions of the higher judicatories.5.6h See that the injunctions of the higher judicatories are obeyed.

THEREFORE, Arkansas Presbytery proposes that the following amendment to the Constitution be placed before Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America as directed by Section 11.1 and 11.2 of the Constitution. The Amendment to be placed before the Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America are that the following paragraphs be added to the Constitution as 2.92, 4.2, 6.35, and 7.02 and the numbering of the Sections 2.90, 4.0, 6.30, and 7.0 be renumbered to include their insertion:

2.92 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to be ordained to the office of elder.

4.2 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve as an elder on the session of a church.

6.35 No licentiate shall be ordained that is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17. Such a situation makes that person ineligible to be ordained as a minister in the Cumberland Presbyterian Church.

7.02 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve a church in any of the relationships stated in 7.01.

I certify that this is a true copy of a memorial adopted by Arkansas Presbytery .

Signed Janie Stamps, Stated Clerk, Arkansas Presbytery

## II. MEMORIAL FROM GRACE PRESBYTERY REGARDING THE 1996 GENERAL ASSEMBLY STATEMENT ON HOMOSEXUALITY AS INCOMPATIBLE WITH THE CHRISTIAN LIFESTYLE

WHEREAS the General Assembly approved a resolution in 1996 on “Homosexuality” as a theological and social practice statement to guide the lower judicatories (sessions, presbyteries, synods), and

WHEREAS this 1996 resolution stated that homosexuality is incompatible with the Christian lifestyle and that the Cumberland Presbyterian Church should not condone the ordination of practicing homosexuals as deacons, elders or ministers of Word and Sacrament (1996 GA minutes, page 313 - link below), and

WHEREAS at the end of the 1996 statement, the resolution paraphrases the CP constitution stating that only presbyteries (ministers CF 6.30) and church sessions (elders and deacons CF 2.91) conduct ordinations, and

WHEREAS the Confession of Faith states the responsibility of the General Assembly is to “bear testimony against error in doctrine and immorality in practice, injuriously affecting the church” (CF 9.4.b), and give oversight to lower judicatories (CF 9.4. g), and resolve divisive issues (CF 9.4.k), and

WHEREAS the 1996 statement on homosexuality has been posted on the homepage of the General Assembly office’s website for many years (<https://www.cumberland.org/gao> see “General Assembly Statement on Homosexuality”), leaving the impression that this is the position of the Cumberland Presbyterian Church, and

WHEREAS some ministers, church leaders, presbyteries and sessions interpret the General Assembly’s statement on homosexuality to be nonbinding on church sessions and presbyteries, because the 1996 statement says it is “Not to be understood as a rule or principle for ordination,” then the statement explains General Assembly cannot constitutionally “usurp the authority of presbytery or session to ordain,” and



WHEREAS there are ministers, church leaders, presbyteries and sessions who are advocates and promoters of the ordination of LGBTQ+ persons, which does include homosexual practices, and

WHEREAS other ministers, church leaders, presbyteries and sessions interpret the 1996 General Assembly statement as clear guidance (oversight CF 9.4) for lower judicatories not to ordain practicing homosexuals, and

WHEREAS in the light of different views expressed about accepting or not accepting LGBTQ+ ordinations in presbyteries and church sessions, and in the light of different opinions about the meaning of the 1996 statement, and considering the possibility of ordinations that some and not others would accept, the General Assembly must assume its constitutional responsibility and give lower judicatories guidance on LGBTQ+ ordinations, and

WHEREAS the General Assembly can quickly bring clarity to this issue by simply accepting or denying this memorial, thus affirming or rescinding the 1996 statement about homosexuality as the position of the Cumberland Presbyterian Church.

THEREFORE, be it resolved that: Consistent with the 1996 General Assembly statement on homosexuality, the position of the Cumberland Presbyterian Church is that homosexuality as a practice is not in keeping with Christian lifestyle and that the ordination of church leaders who are practicing homosexuals is not compatible with the Cumberland Presbyterian Church's theology and moral values.

I certify that this is a true copy of a memorial adopted by Grace Presbytery on March 18, 2022.

Signed Jessie Dunnaway, Stated Clerk, Grace Presbytery

**The  
Proceedings  
of the**

**ONE HUNDRED NINETY FIRST  
GENERAL ASSEMBLY**

**of the**

**CUMBERLAND PRESBYTERIAN CHURCH**

**session held in**

**ALBUQUERQUE, NEW MEXICO**

**June 19 - 24, 2022**

*At Albuquerque, New Mexico and within the facilities of the Embassy Suites Hotel, there the nineteenth day of June in the year of our Lord, Two Thousand Twenty-two, at the appointed hour of two o'clock in the afternoon, Minister and Elder Commissioners from the various presbyteries, youth advisory delegates and visitors assembled.*

Prior to the start of General Assembly, the Heights Cumberland Presbyterian Church, Albuquerque, New Mexico hosted an outdoor concert and fellowship time on the church grounds on Sunday evening, June 19. The concert featured the talents of Lara Manzanares who performed delightful music, both traditional and New Mexican songs and stories.

**FIRST DAY – MONDAY – JUNE 20, 2022**

The day began with orientation for Commissioners and YAD's at 9:30 a.m. with prayer offered by Moderator Duawn Mearns. Stated Clerk Michael Sharpe led the orientation. Following his remarks Reverend Sharpe invited Reverend Marsahiro Matsumoto, Japan Presbytery, to recognize the late Reverend Michinobu Ikushima, former pastor at Koza Church, who died on June 14, 2022. Reverend Matsumoto then lead the Commissioners in prayer for Reverend Ikushima's family. Once the orientation was concluded, the YADs were dismissed to meet with Reverend Chris Fleming, Adult Ministry, Discipleship Ministry Team. The Chairs and Co-Chairs of the General Assembly Committees met with Engrossing Clerk Reverend Lisa A. Scott for further orientation.

**THE ASSEMBLY IS CONSTITUTED**

The Moderator, the Reverend Duawn Mearns, called the assembly to order at 2:08 p.m. He made preliminary announcements to the General Assembly, offering words of appreciation and welcome to those present.

**WELCOME, PASTOR HOSTS, LOCAL OFFICIALS**

The Moderator asked Justin Richter, Moderator, Presbytery of del Cristo to speak. He brought greetings from the Presbytery, highlighting its uniqueness due to the geographical breath of the presbytery and its cultural diversity. Pastor Hosts Reverend Lyle Reece and Reverend Harry Chapman, Presbytery del Cristo, came forward to bring greetings to the Assembly. Pastor Host Reece brought opening greetings and then asked Pastor Host Chapman who introduced, Mayor Gregg Hull of Rio Rancho, New Mexico, where Westside Cumberland Presbyterian meets. Mayor Hull brought greetings on behalf of the city to those assembled and well wishes for the General Assembly to accomplish its work. Host Pastor Reece

also brought general information related to safety, the worship service, protecting valuables in vehicles and signing up for transportation to the airport at the conclusion of business. Pastor Host Reece introduced Council Member Trudy Jones, Albuquerque City Council Member, District 8. She also brought warm regards to the Commissioners and those in attendance.

### **CONSTITUTING PRAYER**

The Reverend Jeff Gehle, Red River Presbytery prayed the constituting prayer.

Moderator Mearns asked that the Commissioners and Youth Advisory Delegates be seated in the first four rows of seats with guests taking the seats behind them.

### **PARLIAMENTARIAN APPOINTED**

He appointed the parliamentarian, Reverend Geoff Knight of the Judiciary Committee.

### **THE ADOPTION OF THE AGENDA**

The motion was made to adopt the agenda. A point of order was raised concerning the timing as to when the newly elected Moderator would assume his or her office and duties. Reverend Mike Sharpe, the Stated Clerk, explained that in response to the One Hundred Ninetieth General Assembly's request to find ways to aid in the transition between the Moderators, this year's newly elected Moderator will assume the duties of Moderator at the conclusion of business and preside through the business sessions next year. The General Assembly Bylaws, Article 7-Moderator and Vice-Moderator, paragraph 7.01 Nomination and Election require the election of the Moderator on the first day, however, it does not specify that duties are assumed immediately upon election. The Stated Clerk will seek input from the Moderators and Commissioners at the close of this week's meeting to gauge the usefulness of this new process.

The Youth Advisory Delegates were asked by the Moderator if they wanted to adopt the agenda. The body voted to adopt the agenda. However, there was a point of order made regarding the timing of when the newly elected Moderator's term would begin. Moderator Mearns overruled the point of order. The Moderator's ruling was challenged by a commissioner. The Moderator then called for the division of the house by standing vote. Those upholding the ruling sixty (60) in favor and twenty-six (26) opposed. The Moderator stated that ruling stands. The agenda was adopted.

### **REPORT OF THE CREDENTIALS COMMITTEE**

The Elder George Ladd, Columbia Presbytery, presented the Report of the Credentials Committee. There were forty-eight (48) ministers, forty-four (44) elders, making a total of ninety-two (92) commissioners present at 2:00 p.m. There were seventeen (17) Youth Advisory Delegates present. The Moderator asked the Youth Advisory Delegates whether they wanted to receive and concur in the report. They were in favor of receiving the report. On motion the report was concurred in, marked appendix "A" and filed.

### **ELECTION OF THE MODERATOR**

Moderator Reverend Duawn Mearns opened the floor to nominations. declared the floor open for nominations for the office of Moderator of the one hundred ninety-first General Assembly. The following nomination of Reverend Mike Wilkinson, previously endorsed by his presbytery, was presented. Elder Peter Carter, Presbytery of East Tennessee, nominated the Reverend Mike Wilkinson, from the Presbytery of East Tennessee Presbytery. Youth Advisory Delegates voted in favor of placing the name of the Reverend Wilkinson into nomination. The body voted to place his name into nomination.

Because Reverend Lynn Thomas, Director of Global Missions was not a member of the General Assembly consent was granted by the body for him to make the nominating speech in favor of Reverend Wilkinson's nomination.

The Moderator invited Reverend Mike Wilkinson to come forward to make remarks. He expressed thanks for comments shared by Reverend Lynn Thomas. He expressed thanks for the opportunity to serve the Church, counting it an honor.

Moderator Mearns entertained a motion to elect Reverend Wilkinson by acclamation. Motion was made and seconded. Reverend Mearns asked the Youth Advisory Delegates their opinion and they were in

favor of the motion. The General Assembly voted to elect Reverend Mike Wilkinson as Moderator of the one hundred ninety-first General Assembly.

Moderator Mearns opened the floor for nominations for Vice-Moderator of the one hundred ninety-first General Assembly. Elder Don Chmura (Arkansas Presbytery) nominated Reverend Steve Mosley (Arkansas Presbytery) for Vice-Moderator and Reverend Virginia Espinoza (Choctaw Presbytery) nominated Reverend Joe Butler, Murfreesboro Presbytery. The Moderator asked the Youth Advisory Delegates if nominations should be closed. They were in favor of that action. The body voted to close nominations and proceed with the election by written ballot.

While the ballots were being counted, the Moderator invited Reverend Sheila O'Mara, Board Representative for the Commission on Presbyterian Federal Chaplaincies to make a special presentation to the Reverend Chaplain Lyman Smith, (US Navy, Retired), who is retiring after five years of service as Executive Director, of the Presbyterian Federal Chaplaincies. Reverend O'Mara presented Chaplain Smith with a recognition of service plaque. He then spoke about the important roles Cumberland Presbyterian Chaplains serve in federal agencies, that is, military, prisons and Veterans healthcare. He thanked the General Assembly for its support of chaplains and stated his hope that presbyteries and churches will encourage ministerial candidates to pursue chaplaincy as a venue for Christian witness and service.

At this point in the program, Moderator Mearns invited Edith Old, Director of Ministry Council to introduce a new member of the Ministry Council staff. She introduced Reverend Rebecca Zahrt, Director of Women's Ministry. The General Assembly offered warm applause.

### **ELECTION OF THE VICE MODERATOR**

The Credentials Committee collected the ballots and counted them. The Moderator asked for the results. Elder Lana Moore, Co-Chair, Credentials Committee, Missouri Presbytery, reported the results of the Election of the Vice-Moderator fifty-four (54) votes were cast for Reverend Joe Butler and twenty-eight (28) votes were cast for Reverend Steve Mosley. Moderator Mearns declared the Reverend Joe Butler, Vice-Moderator of the one hundred ninety-first General Assembly of the Cumberland Presbyterian Church. Moderator Mearns stated that the newly elected Moderator and Vice-Moderator would be installed during the evening worship service.

### **COMMUNICATIONS**

The Stated Clerk announced there are no communications. The Moderator made mention of two items: first acknowledging the gracious and generous gift of audio/visual/production equipment provided to the General Assembly by an anonymous donor. He also commented that during the Commissioner orientation special honor was paid to the late Reverend Michinobu Ikushima who passed away and that his family should be remembered in prayer.

### **CORRECTIONS TO PRELIMINARY MINUTES**

Updated preliminary minutes were provided to the Commissioners prior to the start of business. It was noted that there are no additional updates.

### **INTRODUCTION OF BOARD/AGENCY REPRESENTATIVES**

The Stated Clerk announced that committees would be visited by board/agency representatives. As he announced the name of the committees, he asked the representatives to stand.

Bethel University  
Commission on Federal Chaplains  
Children's Home  
Historical Foundation  
Judiciary  
Memphis Theological Seminary  
Ministry Council  
Our United Outreach  
Stewardship/Elected Officers  
Theology and Social Concerns

Walter Butler/Linda Ingram  
Sheila O'Mara/Lyman Smith  
Courtney Banatoski  
Susan Gore/Lisa Oliver  
Geoff Knight/Duawn Mearns/Mike Sharpe  
Jody Hill/Kip Rush  
Edith Old/Derek Jacks  
Cliff Hudson/Mikel Davis  
Robert Heflin/Debbie Shanks  
John Talbot/Mike Sharpe

### COMMITTEE APPOINTMENTS AND REFERRALS TO COMMITTEES

Elder Jeff Parker from Covenant Presbytery presented a resolution, “Regarding Marriage in the Confession of Faith.” It was referred to the Committee on Theology and Social Concerns.

Reverend Chris Todd, West Tennessee Presbytery, presented a resolution, “Resolution Formally Requesting Congress and President of the United States to Act on Reasonable Firearm Legislation.” It was referred to the Committee on Theology and Social Concerns.

### ADJOURNMENT

At 3:50 p.m. recess was declared by Moderator Mearns until Thursday Morning at 9:30 a.m. Committees met briefly following the adjournment to organize.

### RECEPTION

Following the business meeting, a “come and go” reception to honor the newly elected Moderator, Vice Moderator and Cumberland Presbyterian Women’s Ministry Officers was held in the foyer near Sandia IV-V. Those in attendance were the newly elected Moderator, Reverend Mike Wilkinson and his wife Joanna Wilkinson; the newly elected Vice-Moderator, the Reverend Joe Butler; Mrs. Judy Miller-McGee, the past President of the Cumberland Presbyterian Women’s Ministry; and Mrs. Veronica Ent, newly-elected President of the Cumberland Presbyterian Women’s Ministry. In addition, Mrs. Judy Miller-McGee’s family was also present: her sister Melissa Ferrell, niece Julie Pugh, and great-nieces Alyssa Pugh and Sarah Pugh.

### THE EVENING PROGRAM

The General Assembly of the Cumberland Presbyterian Church and the Convention of Cumberland Presbyterian Women’s Ministry and visitors met at 7:00 p.m. at the Embassy Suite House Hotel for a Worship/Communion Service under the direction of General Assembly Worship Director Reverend Mary Anna Townsend, Missouri Presbytery, who served as Worship Leader. The Music Director was Mr. Victor Garcia, Presbytery of Del Cristo. The accompanist was Mrs. Jennifer Stull, Presbytery of del Cristo. Following the prelude, “Revive Us Again,” Reverend Townsend read the Scripture, Psalm 85:1-9.

Reverend Rebecca Zahrt, Director of Women’s Ministry offered the Call to Worship. The Opening Hymn was “O Breath of Life. Hymns for congregational singing also included “Revive Us Again,” and “For the Bread Which You Have Broken.”

The Host Presbytery Choir brought special music, “A Heavenly Celebration,” by Mark Hayes. Members of the Host Presbytery Choir included: Atulya Alexander, Swapna Alexander, Sharon Davis, Mike DeWitte, Judy Fosnes, Rita Garcia, Cheryl Goehring, Rick Heckes, Beverly Hill, Daton Hill, Johanna Jimenez, Tammy Johnson, Christopher Keihl, Matt Keihl, Nancy Kesatie, Char McCahon, Emma Mitchell, Ida Mitchell, Peggy Murtagh, Dora Coville Olson, Hee Ja Park, Amy Reece, Gary Rensner, Lori Robb, Marty Robideau, Nancy Stewart, Nick Stull, Carol Tulenko, Doug Whitaker, and Patty Whitaker.

Reverend Duawn Mearns and Mrs. Judy Miller-McGee, CPWM President, read the Memorial Roll of the Ministers and Elders who have died during 2021 and early 2022.

Reverend Mary Anna Townsend led the “Apostle’s Creed” as the Affirmation of Faith. After reading the Scripture, Revelation 2:1-4. Reverend Duawn Mearns brought the sermon, “First Love.”

Reverend Mearns officiated the installation of Moderator Mike Wilkinson and Vice-Moderator Joe Butler, first outlining the duties and responsibilities of the Moderator and then asking them if they would carry out those duties to the glory of God, while relying on the grace of God to carry out those duties. Each answered in the affirmative. Moderator Mearns then asked the General Assembly Commissioners if they would accept Reverend Mike Wilkinson as Moderator and Reverend Joe Butler as Vice-Moderator. Those present in the congregation answered with an affirmative, “We do.”

The Sacrament of Holy Communion was served by Co-Celebrants Reverend Mary Anna Townsend and Reverend Duawn Mearns. Presbytery of del Cristo Elders (Rick Blose, Pat McMurray, Craig Hoover and Bill Kesatie) provided the Communion elements to the worshippers. Ushers for the evening service were Don Davis and Chip Olson, also of Presbytery of del Cristo.

Moderator-Elect, the Reverend Mike Wilkinson gave the benediction

**SECOND DAY – TUESDAY – JUNE 21, 2022**

The General Assembly began its day with devotions in respective committees. Forty-eight (48) ministers, forty-three (43) elders and seven (7) Youth Advisory Delegates were in attendance in committees.

**THE AFTERNOON PROGRAM**

Our United Outreach (OUO) hosted a Lunch and Learn in La Ventana Room. The Reverend Jeff McMichael, Regional Representative for OUO served as master of ceremonies. In his opening comments he announced the purpose of the luncheon: to educate, promote, persuade and to recruit ambassadors for OUO as the OUO Committee works to broaden participation. Literature and sign-up sheets were provided at each table to that purpose.

He then invited the Reverend Cliff Hudson, Development Director of Our United Outreach, to discuss how the mission and work of the Cumberland Presbyterian (CP) Church is supported through contributions to OUO. He commended denominational agencies and entities for prudent use of limited resources. During the question-and-answer session, Reverend Hudson stated that about a third of CP churches support OUO as a tithe, about a third provide some level of support while the remainder of churches provide no support. He did mention that individuals, churches, and presbyteries do and can make donations to OUO. He emphasized that “if we increase participation we can do better.”

Finally, Reverend Hudson asked Elder Mikel Davis, Chairperson of the OUO Committee, to speak on how current economic pressures are impacting, families, local congregations and ultimately programs/ministries supported by OUO. Elder Davis emphasized that each individual Cumberland Presbyterian needs to be invested in Our church. He closed with the encouraging statement: “You can’t out give God.” The OUO Committee welcomes ideas on how to improve participation and growth in OUO specific endowments.

**THE EVENING PROGRAM**

At 8:30 p.m., commissioners and visitors participated in a Joint Reception honoring Women in Ministry in La Ventana and via Zoom meeting. Memphis Theological Seminary/the Program of Alternate Studies and Ministry Council’s Missions Ministry Team hosted the reception. The Reverend Rebecca Zahrte, Director of Ministry with Women opened the event with words of welcome and appreciation for women in ministry and those who support them. She then invited the Reverend Dr. Jody Hill, President of Memphis Theological Seminary to the podium. He too brought words of greeting and acknowledged the ways women in ministry have contributed to the Cumberland Presbyterian Church. During this reception, Reverend Zahrte announced the recipients of the first-ever Clergy Woman of the Year Award. The international recipient is the Reverend Nobuko Seki (Japan Presbytery) and USA recipient the Reverend Lisa Cook (Nashville Presbytery). Both ministers were awarded with plaques and distinctive stoles. Reverend Seki sent her appreciation and words of encouragement via video while Reverend Cook shared her words of thanks in person. Attendees enjoyed fellowship, refreshments, and door prizes.

**THIRD DAY – WEDNESDAY – JUNE 22, 2022**

The General Assembly began its day with devotions in respective committees. Forty-eight (48) ministers, forty-four (44) elders and eighteen (18) Youth Advisory Delegates were in attendance in committees.

**THE EVENING PROGRAM**

The Joint Banquet and Program, sponsored by Cumberland Youth and Family Services, Bethel University and Memphis Theological Seminary, was held in Sandia IV-V ballroom, Embassy Suites Hotel. The welcome and blessing were offered by Reverend Sheila O’Mara, who also served as moderator of a panel with Ms. Courtney Banatoski, Cumberland Youth and Family Services, President and Chief Executive Officer; Dr. Walter Butler, Bethel University President; and Reverend Dr. Jody Hill, Memphis Theological Seminary President. An opening video, “*Celebrating Our Revival Together*” set the tone for the evening as each panelist emphasized the integral role of their respective institution to the life and witness of the Cumberland Presbyterian Church. Each answered questions about current programs and future initiatives.

Dr. Butler mentioned that Bethel University's new chapel will open in fourteen months. Ms. Banatoski announced a new program on supervised independent living for those residents who have aged out of foster care. Reverend Hill spoke at length about the Cumberland Presbyterian House of Studies before asking Reverend Dr. Michael Qualls, Director of the Program of Alternate Studies (PAS), to speak briefly about the origins of PAS and the role played by Reverend Norland Scrudder (Red River Presbytery) who served as the second director of the Program of Alternate Studies from 1990-1994. Following those comments, Dr. Qualls invited Reverend Scrudder to the podium and presented him with a special plaque of recognition for his service to congregations, presbyteries, and the denomination.

#### **FOURTH DAY – THURSDAY – JUNE 23, 2022**

The General Assembly and visitors began the day with a devotional service led by Reverend Mary Anna Townsend, Worship Director, with piano accompanist, Reverend Mike Sharpe. Reverend Townsend read the scripture, Isaiah 40:28-41. Three youth advisory delegates took part in the morning devotional: Lexie Mullins (Nashville Presbytery) offered prayer; Ava Jacks (Grace Presbytery) brought the devotional "Find God's Grace in Everything"; and Caleb Gray (Murfreesboro Presbytery) offered prayer. Hymns included "Revive Us Again" and "O Breath of Life, Come Sweeping Through Us." Mr. Victor Garcia (Heights Cumberland Presbyterian Church, Presbytery del Cristo) played a musical interlude of hymns before the commissioning service.

#### **CALL TO ORDER**

The Moderator, Reverend Duawn Mearns, called the assembly to order at 9:30 a.m. There were forty-seven (47) ministers, forty (40) elders for a total of eighty-seven (87) commissioners, and thirteen (13) youth advisory delegates present as of 9:30 a.m.

#### **OPENING PRAYER**

Reverend Kevin Jenkins, (North Central) Presbytery gave the prayer.

#### **COMMISSIONING OF MISSIONARIES**

Reverend Dr. Lynn Thomas, Global Missions, greeted the General Assembly and announced that there would be a commissioning ceremony for the Cumberland Presbyterian Church's newest missionaries. Participating in the commissioning service are the following: Reverend Dr. Lynn Thomas, Global Missions; Reverend Dr. Milton Ortiz, Missions Ministry Team Leader; Reverend Duawn Mearns, GA Moderator; Reverend Mike Wilkinson, GA Moderator-Elect; Reverend Mike Sharpe, Stated Clerk; and Reverend Socorro Delgado Pejendino, Missionary to Guatemala. The new missionaries being commissioned are Reverend John Jairo Correa and Reverend Esperanza Diaz Correa to Guatemala. They were prayed for and received a charge for service.

In addition to the commissioning service three individuals were recognized as Recipients of the Legacy of Ministry: Reverend John Jairo Correa, Reverend Esperanza Diaz Correa and Reverend Socorro Delgado Pejendino. Each was given a Legacy Ministry Cross.

A brief video on the Stott-Wallace Missionary Offering was also presented to remind Commissioners that this offering is the primary method of funding the missionary work in the Cumberland Presbyterian Church.

#### **MODERATOR ANNOUNCEMENT**

Moderator Duawn Mearns took a time of personal privilege to speak to the General Assembly before announcing that he would be resigning as Moderator, effective immediately rather than at the close of the business session. He expressed thanks to those who lovingly offered words of insight and hope that those with dissenting views would express their thoughts with charity.

### **PASSING OF THE GAVEL**

Moderator Duawn Mearns asked Moderator-Elect, Reverend Mike Wilkinson to come to the podium. Retiring Moderator Mearns placed the Moderator's cross on Moderator Wilkinson and presented him with the gavel. He shared words of personal privilege, and asked the General Assembly to repeat with him, "For the glory of God, the Cumberland Presbyterian Church exists, may we keep that in mind as we go through business this day."

### **PRESENTATION BY THE STATED CLERK TO OUTGOING MODERATOR**

The Stated Clerk invited the Retiring Moderator to the podium and presented the Reverend Duawn Mearns with a replica of the Moderator's cross and a gavel representing the one used in the one hundred ninetieth General Assembly. Reverend Mearns thanked the assembly for allowing him to serve as Moderator.

### **ANNOUNCEMENTS AND INSTRUCTIONS FROM THE STATED CLERK**

The Stated Clerk announced procedures for presenting reports. Youth were to cast an unbinding vote before the minister and elder commissioners assembled. The Commissioners/Youth Advisory Delegates were told that should they wish to address General Assembly to approach the microphone, introduce themselves by name and the presbytery they represent. All were instructed to write out any motions and give a copy to the Engrossing Clerk before returning to their seats. As committee reports are being presented, committee members will sit in an area near the platform. If there is a standing vote, the Credentials Committee will assist with counting. They were instructed to use the indicator cards to ensure votes are counted.

### **HEARING OF GA COMMITTEE REPORTS**

#### **THE REPORT OF THE COMMITTEE ON STEWARDSHIP/ OUR UNITED OUTREACH**

The Report of the Stewardship, Elected Officers and Our United Outreach was presented by Reverend Joe Butler, Murfreesboro Presbytery and Reverend Abby Prevost, Hope Presbytery. The Youth Advisory Delegates who read the report were Bella Allen, Nashville Presbytery; Catherine Mays, Arkansas Presbytery; Samuel Wooten, Cumberland Presbytery. A motion was made by Reverend Butler that the report be concurred in, and the recommendations adopted. The motion was seconded. The youth were polled, and they were in favor of this report. By vote of the Commissioners, the Report of the Stewardship /Our United Outreach was concurred in, and its recommendations adopted. The report was marked "B" and filed.

#### **THE NOMINATING COMMITTEE REPORT**

The Report of the Nominating Committee was presented, and motion made to place the names in the Report of the Nominating Committee as printed in the Preliminary Minutes (pages 86-88) into nomination and to adopt its Recommendation 1. Motion seconded. The moderator opened the floor for further nominations. There being no further nominations, the nominations were closed. The youth were polled, and they were in favor of this report. By vote of the Commissioners, the Nominating Committee Report was concurred in, its recommendation (the required two-thirds majority was met with no nays on the vote) adopted, and those nominated were elected to the named positions. The report was marked "C" and filed.

### **VICE-MODERATOR TAKES PODIUM**

Moderator Wilkinson asked Vice-Moderator Joe Butler to come to the podium to moderate the Report of the Chaplains/Historical Foundation.



**THE REPORT OF THE COMMITTEE ON CHAPLAINS/HISTORICAL FOUNDATION**

The Report of the Chaplains/Historical Foundation Committee was presented by Reverend Rhonda McGowan, Tennessee-Georgia Presbytery; and Reverend Jeff Biggs, North Central Presbytery. The Youth Advisory Delegates who read the report were Caleb Gray, Murfreesboro Presbytery; and Austyn Warren, Arkansas Presbytery. A motion was made by Reverend Rhonda McGowan that the report be concurred in and the recommendations adopted. The motion was seconded. The youth were polled, and they were in favor of this report. By vote of the Commissioners, the Report of the Chaplains/Historical Foundation was concurred in, and its recommendations adopted. The report was marked "D" and filed.

**MODERATOR TAKES PODIUM**

Vice-Moderator Butler returned the podium to the Moderator, Reverend Mike Wilkinson.

**THE REPORT OF THE COMMITTEE ON JUDICIARY/ELECTED OFFICERS**

The Report of the Committee on Judiciary/Elected Officers was presented by Elder Molly Williams, West Tennessee Presbytery; and Reverend Dr. Steve Mosley, Arkansas Presbytery. The Report of the Judiciary Committee was read by Youth Advisory Delegates Lannie Clark, North Central Presbytery, Anabella Eyer, Trinity Presbytery and Gage Stegall, Red River Presbytery. A motion was made by Elder Williams that the report with corrections: Under the D. Report of Stated Clerk, Recommendation 2, Church Calendar, editorial changes: July 6 Children's Fest, McKenzie, Tennessee, corrected to July 16 and Oct 11 Day in the Park corrected to October 4.

The youth were polled, and they were in favor of this report. A motion was made to divide the question. Motion seconded. Youth were polled on dividing the question and they were in favor. The motion to divide was adopted by the Commissioners.

Motion to adopt recommendations 1-4. The youth were polled, and they were in favor of adopting recommendations 1-4. Commissioners voted to adopt the recommendations.

Motion to adopt recommendation 5. The youth were polled, and they were in favor of the recommendation. The Moderator determined that the required two-thirds majority vote was met by voice vote. Commissioners voted to adopt the recommendation. By vote of the Commissioners, the Report of the Committee Judiciary/Elected Officers was concurred in and its recommendations adopted. The report was marked "E" and filed.

**REPORT 1 OF COMMITTEE ON CHILDREN'S HOME/AND HIGHER EDUCATION**

The report of the Children's Home/Higher Education was presented by Reverend Jennifer Newell, Tennessee-Georgia Presbytery; and Reverend Jeff Gehle, Red River Presbytery. The Youth Advisory Delegates who read the report were Baylee Biggs, North Central Presbytery; Abraham Dumes, Covenant Presbytery; and Ian McClung, West Tennessee Presbytery. A motion was made by Reverend Newell that the report with editorial changes Under Persons of Counsel: Dr. Joe Haymes to Dr. Joe Hames, Mr. Brian Matin to Martin, Mr. David Lancaster to Reverend Dr. David Lancaster and under Recommendation 2 to capitalize Jesus Christ, be concurred in, and the recommendations adopted.

The motion was seconded. The youth were polled, and they were in favor of this report. By vote of the Commissioners, the Report 1 of the Children's Home/Higher Education Committee was concurred in and the recommendations adopted. The report was marked "F" and filed.

**REPORT 2 OF COMMITTEE ON CHILDREN'S HOME/HIGHER EDUCATION**

The report of the Children's Home/Higher Education was presented by Reverend Jennifer Newell, Tennessee-Georgia Presbytery; and Reverend Jeff Gehle, Red River Presbytery. The Youth Advisory Delegates who read the report were Baylee Biggs, North Central Presbytery, Abraham Dumes, Covenant Presbytery and Ian McClung, West Tennessee. A motion was made by Reverend Newell that the report be concurred in and the recommendations adopted. The motion was seconded. The youth were polled, and they were in favor of this report. By vote of the Commissioners, Report 2 of the Children's Home/Higher Education Committee was concurred in and the recommendation adopted. The report was marked "G" and filed.

**RECESS**

The Moderator declared a 10-minute recess at 10:55 a.m.

**BUSINESS RESUMED**

The Moderator called the meeting back to order at 11:08 a.m.

**THE REPORT OF THE COMMITTEE ON MINISTRY COUNCIL**

The Report of the Committee on Ministry Council was presented by Reverend James Lively, East Tennessee Presbytery and Reverend Laura Todd, West Tennessee Presbytery. The report was read by Youth Advisory Delegate Lexie Mullis, Nashville Presbytery and Joelle Porter, Columbia Presbytery. Reverend Lively made the motion that the report be concurred in, and the recommendations be adopted. Motion seconded. The youth were polled, and they were in favor of this report. By vote of the Commissioners, the Report of the Committee on Ministry Council was concurred in, and the recommendations adopted. The report was marked “H” and filed.

After the report’s adoption the Moderator made note that the Cumberland Presbyterian Church has mission work in twenty (20) countries. He asked the body to express thanks to God for that fact. Those assembled joined him in applause. With the adoption of Recommendation 1, Reverend Lively asked the Moderator if the General Assembly might now pray for immigrants. He welcomed the prayer. Elder Hue Bell (Grace Presbytery) offered the prayer.

**RECESS**

The Moderator declared recess for lunch at 11:24 a.m.

**WOMEN’S CONVENTION LUNCHEON**

The Cumberland Presbyterian Women’s Convention Luncheon was held in La Ventana, Embassy Suites Hotel. Reverend Rebecca Zahrt, Director of Ministry with Women, welcomed the guests to the luncheon. Ms. Cathy Littlefield (Arkansas Presbytery) brought the blessing of the meal. The Loose Change Offering for the Stott-Wallace Missionary Offering was received. Mrs. Autumn White was awarded the Bethel University Scholarship. New scholarships were also awarded: Andreas Correa received the Bethel University International Scholarship and Jana Cowgill received the Memphis Theological Seminary Scholarship. Ms. White sent her thanks via video. Mr. Correa’s parents were present and shared their thanks in person.

There was a special missionary presentation by Reverend Socorro Delgado Pejendino, Missionary to Guatemala. The presentation included a video about her call and obedience to God. She then took the podium to speak of God’s support and the importance of the Gospel of Jesus Christ in changing lives. She quoted from Isaiah 40:29-30 and Matthew 28:18-20. The Reverend Dr. Lynn Thomas, Global Missions, provided translation for Reverend Pejendino and then introduced a short video on how to support the work of missionaries through the Stott-Wallace Missionary Offering. Ms. Veronica Ent, 2022-2023 President, gave the benediction. Following the benediction participants were invited to the hotel atrium to sing, “Revive Us, Again.”

**GA BUSINESS MEETING RESUMES**

Moderator Wilkinson called the meeting back to order at 2:01 p.m.

**STATED CLERK ANNOUNCEMENTS**

The Stated Clerk encouraged participants to continue wearing masks when gathered during General Assembly business. Reverend Dr. Jody Hill announced that Memphis Theological Seminary has gifts for those present. He provided direction on how to get those gifts.

**GREETINGS FROM THE WOMEN'S CONVENTION PRESIDENT**

Mrs. Judy Miller-McGee, Past President Cumberland Presbyterian Women's Ministry Convention brought greetings from the Convention. The Convention voted to support two new mission projects: Food Rescue Van for Beth-El Mission Food Pantry and Project Vida, El Paso, for after school enrichment and youth development.

**GRANTING OF EXCUSES**

The following Commissioners requested excuses: Chris Honeycutt (Robert Donnell Presbytery) and Elder Jimmy Moore (Hope Presbytery) issues transportation; afternoon Reverend Joe Butler (Murfreesboro Presbytery). Motion made to grant the excuses; seconded. Commissioners voted to grant the excuses.

**THE REPORT OF THE COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS**

The Report of the Committee on Theology and Social Concerns was presented by Reverend Duawn Mearns, Red River Presbytery and Reverend Kimberly Moore, Nashville Presbytery. The report was read by Youth Advisory Delegates Camila Arias, Trinity Presbytery, Lily Barnes, Robert Donnell and Nathaniel Wessel, Murfreesboro Presbytery.

A motion was made by Reverend Duawn Mearns that the report be concurred in and its recommendations adopted. He asked the Moderator if a prayer might be said, before the vote. The Moderator agreed and Reverend Mary Kathryn Kirkpatrick (Trinity Presbytery) gave the prayer. The youth were polled, and they were in favor of voting for the report.

A motion to divide the question was made. Youth were polled and were in favor of dividing the question. Motion seconded. Original motion was that recommendations be grouped with 1, 2 and 4 together and recommendation 3 was to be dealt with separately. Motion was made to reconsider the division of the question. Youth were polled. Motion was seconded. The house was divided with 54 voting in favor of the motion; 25 opposed to re-dividing the question. Based on the vote, Moderator Wilkinson announced the question would be redivided.

Motion to divide the question with Recommendation 2 first, with Recommendations 1 and 4 together, and Recommendation 3. Youth were polled and were in favor of dividing the question. Commissioners voted to approve the division.

Recommendation 2: Youth were polled and were heard by the General Assembly. The house was divided with 34 voting in favor of the recommendation and 49 voting in opposition. Commissioners voted to deny the recommendation that would deny the Memorial from Grace Presbytery Regarding the 1996 General Assembly Statement on Homosexuality as Incompatible with the Christian Lifestyle.

**RECESS**

The Moderator declared recess at 3:45 p.m.

**BUSINESS RESUMED**

The Moderator called General Assembly back to order at 4:04 p.m.

Recommendations 1 and 4: The Youth were polled and were in favor of denying the Arkansas Memorial and Resolution from Elder Commissioner Jeff Parker. The house was divided with 34 voting in favor of the recommendation, 47 voting in opposition and 2 abstaining. Commissioners voted to deny the recommendation that would deny the Memorial and the Resolution.

Recommendation 3 motion. The Youth were polled and were heard by the General Assembly. The house was divided with 46 voting in favor of the recommendation, 33 voting in opposition and 4 abstaining. Commissioners voted to adopt the recommendation and will refer the resolution to the Permanent Unified Committee on Theology and Social Concerns.

By vote of the Commissioners, the Report of the Committee on Theology and Social Concerns was concurred in, Recommendation 3 was adopted. Recommendations 1, 2 and 4 were denied. The report was marked "I" and filed.

**RECESS**

The Moderator announced a recess at 5:22 p.m.

**BUSINESS RESUMED**

The Moderator called the General Assembly back in at 5:30 p.m.

**MOTIONS FROM THE FLOOR**

A Commissioner made a motion to adopt the Memorial from Grace Presbytery Regarding the 1996 General Assembly Statement on Homosexuality as Incompatible with the Christian Lifestyle. The motion was seconded. Youth Advisory Delegates were heard by General Assembly. The house was divided with 50 voting in favor and with 31 voting no. Minister Commissioner Reverend Dr. Christopher Todd asked that his vote be recorded as “no.” The motion was adopted.

A Commissioner made a motion to send the Memorial from Arkansas Presbytery Regarding Marriage and Resolution from Minister Commissioner Jeff Parker to the 191<sup>st</sup> Meeting of the General Assembly to the Joint Committee on Amendments. The motion was seconded. Youth Advisory Delegate were heard by General Assembly. The house was divided with 49 voting in favor with 33 voting no and 2 abstaining. Minister Commissioner Reverend Dr. Christopher Todd asked that his vote be recorded as “no.” The motion was adopted.

**PRAYER**

By consent a prayer was made for the Ukrainian people. Reverend Dr. Roger Reid (Columbia Presbytery) said the prayer.

**RESOLUTION OF THANKS**

A Resolution of Thanks was presented by the Reverend David Sprenkle (West Tennessee Presbytery). Motion was made to adopt the Resolution of Thanks and seconded. The motion was adopted.

We, the 191st General Assembly of the Cumberland Presbyterian Church, give humble thanks to our most gracious and patient God for the opportunity to gather in service to our Lord and Savior, Jesus Christ, in the power of the Holy Spirit who alone makes possible the effective ministries and work of the Cumberland Presbyterian Church.

We, the body of this 191st General Assembly, meeting in Albuquerque, New Mexico, give thanks to the Presbytery del Cristo for their hard work and warm hospitality in hosting this assembly. To pastor hosts, the Reverends Lyle Reese and Harry Chapman and to the Heights and Westside Cumberland Presbyterian churches who helped organize and plan this assembly, even supplying shuttle service to the airport for many in this assembly, we give our heartfelt gratitude and appreciation! We thank Rio Rancho mayor, Gregory Hall, and Albuquerque councilwoman, Trudy Jones, for graciously welcoming us to their cities. We also thank the Embassy Suites Hotel and all their supporting staff who made our stay comfortable and productive. May the Lord bless them as they have blessed us.

The 191st General Assembly was truly inspired by the Communion worship service on Monday and the closing devotion on Thursday which focused our attention on our need for revival. Therefore, we wish to express our gratitude to the Worship Director, Reverend Mary Anna Townsend, Missouri Presbytery, and to the Music Director, Victor Garcia, Presbytery del Cristo, for their planning and leadership of the worship service and for the wonderful offering in song by the combined choirs of Heights and Westside CP churches. And, how blessed we were to be serenaded by members of this choir on Tuesday! Thank you for encouraging us by your musical witness and talent.

This body wishes to thank retiring Moderator, Reverend Duawn Mearns, for his leadership and guidance provided during deliberations of the 190<sup>th</sup> and 191<sup>st</sup> General assemblies and for his challenging message calling us to return to our first love. Also, to the retiring Vice Moderator, Reverend Alan Meinzer, thank you for your uplifting leadership and service throughout this past year. To Moderator-elect, Reverend Mike Wilkinson and Vice Moderator-elect, Reverend Joe Butler thank you for your willingness to serve these next 12 months and to moderate the 192<sup>nd</sup> General Assembly. We look forward to your able leadership and our prayers go with you both as you represent our Denomination throughout this coming year.

As always, we are greatly indebted to the staff of the General Assembly Office: Reverend Michael Sharpe, Stated Clerk; Mrs. Elizabeth Vaughn, Assistant to the Stated Clerk; and Reverend Lisa Scott, Engrossing Clerk; for their tireless leadership and support this week. Thank you for enabling another successful General Assembly!

Finally, for each committee chairperson and for each commissioner and for each youth advisory delegate thank you. Thank you for your thoughtful and often passionate participation in the work of this 191<sup>st</sup> General Assembly.

*Revive us again, O Lord, that your people may rejoice in you. With thankful hearts we boldly ask that you lead us and empower us by your Spirit so that we may be a beacon to the world of your steadfast love and salvation. Amen!*

### **THE READING OF THE MINUTES**

The printed minutes for Monday, Tuesday and Wednesday through noon were distributed with the Committee reports. An editorial correction was identified: period at the end of the last sentence on page 25.

The minutes for Wednesday evening and Thursday were read by Engrossing Clerk, Reverend Lisa A. Scott. On motion, the minutes were approved as read. The youth were in favor of the minutes. The Commissioners voted in favor of approving the minutes.

### **CLOSING WORSHIP**

Immediately following business at 6:39pm on Thursday evening, the General Assembly and visitors gathered for the Closing Worship of the 191<sup>st</sup> Meeting of the General Assembly. Worship Director, Reverend Mary Anna Townsend, led the service with call to worship Psalm 85:1-6. Reverend Mike Sharpe played the hymns: “Revive Us Again” and “O Breath of Life, Come Sweeping Through Us.” Reverend Townsend’s devotional was entitled, “Revive Us, Again” with key scripture, Hosea 6:1-6.

### **MOTION TO ADJOURN**

The Moderator adjourned at 7:01 p.m.

### **2023 MEETING OF THE GENERAL ASSEMBLY**

The next meeting will be June 18-23, 2023, in Denton, Texas,

## APPENDICES

### REPORT OF THE CREDENTIALS COMMITTEE (Appendix A)

The The Credentials Committee certifies the list of commissioners on pages 5 and 6 of the Preliminary Minutes with the following change:

On the part of Minister Commissioners, Reverend Guillermo Arguello substitutes for Reverend Rodrigo Torres (Cauca Valley Presbytery) and Reverend Virginia Espinoza substitutes for Reverend Hannah Bryan (Choctaw Presbytery).

On the part of the Elder Commissioners, Elders Boyd Day and David Pirtle (Cumberland Presbytery) will not attend.

On the part of Youth Advisory Delegates, Hannah Locks (Grace Presbytery) will not attend and Lily Barnes (Robert Donnell Presbytery) will not attend on June 20, 2022.

The Hong Kong Commissioners were not present for the Zoom Conference call: Reverend Chor Kong Siu and Elder Po Shing Chung.

Enrollment as June 20, 2022, at 2:00 p.m. of one hundred nine (109) is certified as forty-eight (48) ministers, forty-four (44) elders and seventeen (17) youth advisory delegates.

Respectfully submitted,

Chair: Elder George Ladd, Columbia Presbytery

Co-Chair: Elder Lana Moore, Missouri Presbytery

Member: Reverend Mary Kathryn Kirkpatrick, Trinity Presbytery

Youth Advisory Delegate: Caleb Gray, Murfreesboro Presbytery

## REPORT OF THE COMMITTEE ON STEWARDSHIP/OUR UNITED OUTREACH (Appendix B)

### I. REFERRALS

Referrals to this committee are as follows: The Report of the Board of Stewardship, Foundation and Benefits; The Report of the Our United Outreach Committee; and the 2022 Line Item Budgets Submitted by General Assembly Boards/Entities.

### II. PERSONS OF COUNSEL

Appearing before this committee were: Reverend Robert Heflin, Executive Secretary, Reverend Alan Butler, Coordinator of Benefits, and Board Representative, Mrs. Debbie Shanks (Board of Stewardship); Reverend Cliff Hudson, Development Director and representative Mikel Davis (Our United Outreach Committee). We wish to express our appreciation to the persons of counsel for their presentation.

### III. CONSIDERATION OF REFERRALS

#### A. THE REPORT OF THE BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS

The committee met with Reverend Robert Heflin and Debbie Shanks. The report was reviewed and received. We call attention to pages 44-46 in the preliminary minutes concerning endowments and investment programs. There is a need for the church at large to understand opportunities through the Board of Stewardship, Foundation and Benefits to invest and endow therefore we offer:

**RECOMMENDATION 1: We recommend that Board of Stewardship, Foundation and Benefits create a communication process to educate both our local churches and presbyteries on the endowment and investment programs, especially our overseas churches and presbyteries.**

#### B. THE REPORT OF THE OUR UNITED OUTREACH COMMITTEE

The committee met with the Reverend Cliff Hudson and Mikel Davis. Reverend Hudson explained the importance and function of OUO to the committee. The committee encourages all presbyteries and churches to become more knowledgeable about OUO and its critical function in our denomination. The Report of the Our United Outreach Committee was concurred with the following recommendations:

**RECOMMENDATION 2: That Recommendation 1 of the Report of the Our United Outreach Committee, "that General Assembly adopt the following Our United Outreach allocations for 2023:**

<b>Amount to be Allocated</b>	<b>2,500,000.00</b>	
<b>Ministry Council</b>	<b>\$1,203,978</b>	<b>48.159%</b>
<b>Bethel University</b>	<b>120,398</b>	<b>4.816%</b>
<b>Children's Home</b>	<b>72,239</b>	<b>2.890%</b>
<b>Stewardship</b>	<b>144,477</b>	<b>5.779%</b>
<b>General Assembly Office</b>	<b>192,636</b>	<b>7.705%</b>
<b>Memphis Theological Seminary/ Program of Alternate Studies</b>	<b>168,557</b>	<b>6.742%</b>
<b>Historical Foundation</b>	<b>72,239</b>	<b>2.890%</b>
<b>Shared Services</b>	<b>385,273</b>	<b>15.411%</b>
<b>Contingency</b>	<b>12,040</b>	<b>0.482%</b>
<b>OUO Committee</b>	<b>92,044</b>	<b>3.682%</b>
<b>Comm. On Chaplains</b>	<b>13,990</b>	<b>0.560%</b>
<b>Judiciary Committee</b>	<b>13,196</b>	<b>0.528%</b>

Theology/Social Concern	4,912	0.196%
Nominating Committee	4,021	0.161%
Our United Outreach Goal	\$2,500,000	100.000%

(From the entities listed above, all should be self-explanatory except maybe Shared Services. Maintenance, utilities, mowing, trash pick-up, pest extermination, and custodial are all examples of Shared Services for entities housed in the Cumberland Presbyterian Center.),” be adopted.

**RECOMMENDATION 3:** That Recommendation 2 of the Report of the Our United Outreach Committee, “that the General Assembly approved the proposed transition to a less than full-time Director and voluntary presbytery advocates for Our United Outreach,” be adopted.

Realizing that there is a day of prayer for O.U.O annually on the church calendar, we make the following recommendation

**RECOMMENDATION 4:** That the day of prayer for Our United Outreach also be used to include education on O.U.O and giving to O.U.O be encouraged throughout the church.

**C. 2022 LINE ITEM BUDGETS SUBMITTED BY GENERAL ASSEMBLY ENTITIES**

We reviewed the 2022 line Item Budgets submitted by the General Assembly Entities and we concur.

**D. 2023 LINE ITEM BUDGETS SUBMITTED BY THE GENERAL ASSEMBLY ENTITIES**

We reviewed the 2023 line item budgets submitted by the General Assembly Entities and we concur.

Respectfully submitted,  
The Stewardship/Elected Officers/OUO Committee



## **REPORT OF THE COMMITTEE ON CHAPLAINS/HISTORICAL FOUNDATION (Appendix D)**

### **I. REFERRALS**

Referrals to this committee are as follows: The Report of the Board of Trustees of the Historical Foundation and The Report of the Commission on Federal Chaplains.

### **II. PERSONS OF COUNSEL**

Appearing before this committee were: Mrs. Susan Knight Gore, Archivist, Historical Foundation; Reverend Lisa Oliver, Historical Foundation Board Representative; Navy Chaplain Lyman M. Smith (CAPT, CHC, USN, retired), Executive Director of the Presbyterian Federal Chaplaincies (PFC), Lt. Col. Ray Santillano and Reverend Shelia O'Mara, representative, General Assembly Commission on Federal Chaplains.

### **III. CONSIDERATION OF REFERRALS**

#### **A. REPORT OF THE COMMISSION ON FEDERAL CHAPLAINS**

The Chaplains/Historical Foundation Committee appreciated the opportunity to speak with Reverend Shelia O'Mara, Chaplain Lyman M. Smith and Lt. Col. Ray Santillano concerning the important work of our military chaplains. Our discussions focused on the important role that chaplains play in providing care to our service men and women. The committee also discussed the need for chaplaincy training program for our presbyteries in Colombia.

**RECOMMENDATION 1:** That Recommendation 1 of the Report of the Commission on Federal Chaplains, that, "each USA Cumberland Presbyterian Church provide an opportunity for their congregations to receive an offering on the last Sunday of May, or another special day, to support our ministry through the PFC," be adopted.

**RECOMMENDATION 2:** That Recommendation 2 of the Report of the Commission on Federal Chaplains, that, "both USA congregations of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America encourage their individual churches and members to designate special days through the year to engage in prayer to hold up the chaplains and their families in the service to which they have been endorsed," be adopted.

**RECOMMENDATION 3:** That Recommendation 3 of the Report of the Commission on Federal Chaplains, that, "clergy and Presbyterial Committees on Probationer Care, in their discussions of a call for a ministerial candidate, be encouraged to include the call to chaplaincy as a call to pastoral ministry," be adopted.

**RECOMMENDATION 4:** That Recommendation 4 of the Report of the Commission on Federal Chaplains, that, "the Stated Clerk of the Cumberland Presbyterian Church convey the denomination's gratitude to Captain Lyman M. Smith, CHC, USN, Retired, for his outstanding service to the former Presbyterian Council on Chaplains and Military Personnel and currently the Presbyterian Federal Chaplaincies. In addition, the Stated Clerk is asked to extend a commendation to Executive Director Smith for his dedicated and faithful service not only as an executive of the agencies but as a Pastor to the Chaplains," be adopted.

**RECOMMENDATION 5:** Recommend to the General Assembly that our Missions MinistryTeam, work in conjunction with Cumberland Presbyterian Commission on the Federal Chaplains to work with the three presbyteries in Colombia, South America to develop a chaplaincy training program.

**B. REPORT OF THE BOARD OF TRUSTEES OF THE HISTORICAL FOUNDATION**

The Chaplains/Historical Foundation Committee expresses our appreciation for the ongoing work of archiving our church history. The committee was able to be joined by Susan Knight Gore and Lisa Oliver from the Historical Foundation. Ms. Gore reminded the committee that the Historical Foundation is able to publish books, provide research services, and that the foundation continues to be interested in receiving artifacts from churches, ministers, and elders. The committee is appreciative of the dedication and passion of our Historical Foundation team. The preservation of our history continues to be of critical importance for our denomination.

The report of The Board of Trustees of the Historical Foundation was received and concurred.

Respectively submitted,  
The Chaplains/Historical Foundation Committee

## **REPORT OF THE COMMITTEE ON JUDICIARY/ELECTED OFFICERS (Appendix E)**

### **I. REFERRALS**

Referrals to this committee are as follows: The Report of the Moderator, The Report of the Stated Clerk, The Report of the Permanent Committee on Judiciary and The Report of the Place of Meeting Committee.

### **II. PERSONS OF COUNSEL**

Appearing before the committee were: Reverend Michael Sharpe, Stated Clerk; Reverend Geoff Knight, representative of the Permanent Judiciary Committee; and Reverend Duawn Mearns, Moderator of the 190th General Assembly.

### **III. CONSIDERATION OF REFERRALS**

#### **A. REPORT OF THE PERMANENT COMMITTEE ON THE JUDICIARY**

The Committee spoke with the Reverend Geoff Knight concerning the Permanent Committee on the Judiciary Report. With no recommendations included, the report was received and concurred in.

#### **B. REPORT OF THE MODERATOR**

The Committee spoke with the Reverend Duawn Mearns, Moderator of the 190th General Assembly. Reverend Mearns spoke of how his gratitude and respect for our denomination has grown. We thank Reverend Mearns for his service. The report of the Moderator was received and concurred in.

#### **C. REPORT OF THE PLACE OF MEETING COMMITTEE**

The Committee spoke with the Reverend Mike Sharpe, Stated Clerk of the General Assembly. After discussion about future places of meeting for General Assembly and how there are no plans yet for beyond next year, the Judiciary Committee encourages presbyteries that haven't hosted General Assembly in many years to consider hosting soon. It is acknowledged that the host presbyteries duties are less than they were years ago, and there is the option to host jointly with a neighboring presbytery. The report was received and concurred in.

#### **D. REPORT OF THE STATED CLERK**

The Committee spoke with the Reverend Mike Sharpe, Stated Clerk of the General Assembly to review the report and its recommendations.

**RECOMMENDATION 1: That Recommendation 1 of the Report of the Stated Clerk, under Section X. Constitutional Amendments, "That the 191st General Assembly declare that the Constitutional Amendments have been approved," be adopted.**

**RECOMMENDATION 2: That Recommendation 2 of the Report of the Stated Clerk, under Section XI Church Calendar 2022-2023, "That the 191st General Assembly approve the following dates for the 2022-2023 Church Calendar:**

#### **CHURCH CALENDAR 2022-2023**

**July-2022**

**3 Outdoor Ministries Sunday**

**9 Program of Alternate Studies Graduation**

**9-23 PAS Summer Extension School, Bethel, McKenzie, Tennessee**

**16 Children's Fest, McKenzie, Tennessee****August-2022****1-Sept 30****Christian Education Season****6 Bethel University Commencement****21 Seminary/PAS Sunday****22 MTS Fall Semester Begins****22 Bethel University Fall Semester Begins****September-2022****11 Senior Adult Sunday****18 Christian Service Recognition Sunday****International Day of Prayer and Action for Human Habitat****October-2022****Church Paper Month****Clergy Appreciation Month****Domestic Violence Awareness Month****2 Worldwide Communion Sunday****4 A Day at the Park****9 Pastor Appreciation Sunday****16 Native American Sunday****November-2022****Any Sunday Loaves and Fishes Program****1 All Saints Day****3-5 Symposium****4 World Community Day (Church Women United)****6 Bethel University Sunday****6 Stewardship Sunday****13 Day of Prayer for People with Aids and Other Life-Threatening Illnesses****20 Bible Sunday Loaves and Fishes Offering****27-Dec 24 Advent in Church and Home****December-2022****Any Sunday Gift to the King Offering****10 Bethel University Commencement****24 Christmas Eve****25 Christmas Day Gift to the King Offering****January-2023****6 Epiphany****8 Human Trafficking Awareness Day****9-10 Stated Clerks' Conference****9 BU Spring Semester Begins****13 Deadline for receipt of 2020****Our United Outreach Contributions****22 Family Sunday****23 MTS Classes Begin**

**February-2023****Black History Month****1 Annual congregational reports due in General Assembly office****5 Denomination Day****5 Historical Foundation Offering****12 Souper Bowl Sunday****12 Our United Outreach Sunday****17-20 Youth Evangelism Conference, San Antonio, Texas****22 Ash Wednesday****Annual Day of Prayer and Fasting for the Global Church****March-2023****Women's History Month (USA)****3 World Day of Prayer (CWU)****12 Youth & Family Services Sunday (previously CPCH Sunday)****31 National Farm Workers Awareness Day****April-2023****2 Palm/Passion Sunday****6 Maundy Thursday****7 Good Friday****9 Easter****22 Earth Day****May-2023****4 National Day of Prayer****6 Bethel University Commencement****13 MTS Closing Convocation & Graduation****28 Memorial Day Offering for Military Chaplains & Personnel for USA churches Pentecost****Stott-Wallace Missionary Fund Offering****World Mission Sunday****June-2023****18-23 General Assembly, Denton, Texas****20-22 CPWM Convention, Denton, Texas," be adopted.**

Other points of discussion were had surrounding the "Denomination Visioning Process" as mentioned in "Section IV. The Corporate Board, A, 3." This section outlines the plan to use an outside organization to help with strategic planning. As part of this strategic planning and Visioning Process, the Corporate Board will be sending out a survey to presbyteries and churches to understand deeper the wishes of the denomination in this process. Considering the importance of participation, the Judiciary Committee makes the following recommendations:

**RECOMMENDATION 3: That 191st General Assembly request and encourage presbyteries and churches to fill out and return the Visioning Process survey slated to come from the General Assembly office Fall 2022.**

**RECOMMENDATION 4: That the General Assembly office set aside time at the 192nd General Assembly to finalize the Visioning Process with input from the Commissioners.**

Further discussion was made regarding the procedural change implemented experimentally to help with transitions between moderators. This change was implemented in response to Recommendation 7 of the Report of the Moderator to the 190th General Assembly, which was adopted, which read, "That the General Assembly office review the process of transition of Moderator as to moving the time of election

and/or installation of the new moderator to later in the week and consider other ways of improving the transition.” The change was part of A, 1, of Section IV. The Corporate Board in the Report of the Stated Clerk labeled “Future GA Meeting Models.”

However, after the confusion during the opening session of this General Assembly regarding the installation of the Moderator, and after conversations with each Person of Counsel that came before this committee, the Judiciary committee makes the following recommendation.

**RECOMMENDATION 5:** Considering that Cumberland Presbyterian polity calls for a gathered body to elect a moderator from amongst the convened delegates to serve as the Moderator of the work placed before it, we recommend the following change in the bylaws of the General Assembly: *“That 7.01 Nomination and Election. At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.”*

Be amended to read:

**“7.01 Nomination and Election.** At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator assuming office immediately upon installation during the worship service the evening of the first day until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.”

This change is to take effect at the adjournment of 191st General Assembly.

Respectfully submitted,  
The Judiciary Committee

## **REPORT ONE OF THE COMMITTEE ON CHILDREN'S HOME AND HIGHER EDUCATION (Appendix F)**

### **I. REFERRALS**

Referrals to this committee are as follows: The Report of the Board of Trustees of Memphis Theological Seminary, The Report of the Board of Trustees of Bethel University, and the Board of Trustees of the Cumberland Presbyterian Children's Home.

### **II. PERSONS OF COUNSEL**

Appearing before this committee were: Reverend Jody Hill, President of Memphis Theological Seminary; Reverend Kip Rush, Moderator of the Board of Trustees of Memphis Theological Seminary; Ms. Diane Dickson, member of the Board of Trustees of Memphis Theological Seminary; Reverend Michael Qualls, Director of Cumberland Presbytery House of Studies and Director of the Program of Alternate Studies; and visitor, Reverend Daniel Barkley; Dr. Walter Butler, President of Bethel University; Dr. Joe Hames, Director of Health Sciences of Bethel University; Reverend Dr. David Lancaster, faculty member of Bethel University; Mr. Rob Truitt and Mr. Chet Dickson, members of the Board of Trustees at Bethel University; Mrs. Courtney Banatoski, President & CEO of the Cumberland Presbyterian Children's Home; and Mr. Brian Martin, Chairman of the Board of the Cumberland Presbyterian Children's Home.

### **III. CONSIDERATION OF REFERRALS**

#### **A. THE REPORT OF THE BOARD OF TRUSTEES OF THE CUMBERLAND PRESBYTERIAN CHILDREN'S HOME**

Upon receiving the report and hearing discussion from representatives from formerly known as the Cumberland Presbyterian Children's Home, now known as Cumberland Youth and Family Services, the committee commends the Cumberland Youth and Family Services and staff, and especially Courtney Banatoski, for their continued work in the care, support and transformation of lives of children and families in all walks of life. Their work to enrich the lives of children and families in crisis situations deserves our continued prayers and financial support. In their updated 2022 Covenant Relationship agreement, they are asking the number on the Board of Directors to increase from 18 members to 23 members, with the majority of Board members being Cumberland Presbyterian, and the name change, which has already been approved by their Board of Directors and through state guidelines.

#### **B. THE REPORT OF THE BOARD OF TRUSTEES OF BETHEL UNIVERSITY**

Upon receiving the report and hearing discussion from representatives from Bethel University, the committee commends the professionalism and dedication to the higher education provided by Bethel University. Their continued vision and forethought have shown their dedication to keep programs and services relevant to today's societal educational needs.

**RECOMMENDATION 1: That Recommendation 1 of the Report of the Board of Trustees of Bethel University, "that the General Assembly share Bethel University's Mission and ask Presbyteries worldwide to support the university in its prayers, financial offerings and in recommending students," be adopted.**

#### **C. THE REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY**

The committee commends President Reverend Doctor Jody Hill, and the MTS staff for making significant improvements in steps to better their financial health, and lift their efforts to establish deeper

connections to the Cumberland Presbyterian Church, especially the needs of local, smaller, and rural churches through new programs.

The committee commends Dr. Michael Qualls, Director of Alternate Studies and Director of Cumberland Presbytery House of Studies, for the continued efforts in the PAS program.

God has blessed Memphis Theological Seminary over the course of its history with faithful Cumberland Presbyterians who give generously to see future Cumberland Presbyterian leaders receive a quality education. It is vital to the future of MTS that General Assembly, synods, presbyteries, churches, and members continue to pray for and financially contribute to continue the vital ministry it is doing.

Upon receiving the report and conducting discussion with MTS officials, the committee submits the following recommendations:

**RECOMMENDATION 2: That Recommendation 1 of the Report of the Board of Trustees of Memphis Theological Seminary, “that we call on all Cumberland Presbyterians to pray that God will continue to call men and women to the office of ministry, and that they will be well prepared through our educational institutions to lead growing and vibrant congregations in the ministry of Jesus Christ to the world,” be adopted.**

**RECOMMENDATION 3: That Recommendation 2 of the Report of the Memphis Theological Seminary, “that the third Sunday in August, (August 21, 2022 and August 20, 2023) be included in the General Assembly calendar as Seminary/PAS Sunday, and that the General Assembly encourage all churches to share information about MTS and PAS and receive a special offering on that day, or on a more convenient day of the session’s choosing. MTS leadership has committed to focusing these annual funds on growing the Baird-Buck Endowment for Cumberland Presbyterian Studies until the chair in CP studies is fully funded,” be adopted.**

Respectfully submitted,  
The Committee on Children’s Home/Higher Education



**REPORT NUMBER TWO OF THE COMMITTEE ON  
CHILDREN'S HOME AND HIGHER EDUCATION  
(Appendix G)**

Memphis Theological Seminary has created a new "Preseminary Program" which allows "students who are 40 years or older, and who have significant church and life experience but no undergraduate degree...to be admitted to either the Mdiv or MACM" program after successful completion of "four pre-determined graduate level course in order to demonstrate their ability to do graduate level theology" ("REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY," section G, "NEW ACADEMIC INITIATIVES"). However, our Constitution 6.202 forbids licensing candidates who have not completed an undergraduate degree. Although 6.202 does allow for exceptions, those exceptions seem to be tied to the Program of Alternate Studies, and do not clearly address the situation posed by the new Preseminary Program.

**RECOMMENDATION 1: That the Permanent Committee on the Judiciary review and clarify the constitutionality of the seminary's Preseminary Program in light of Constitution 6.202.**

Respectfully submitted,  
The Committee on Children's Home/Higher Education

## **REPORT OF THE COMMITTEE ON MINISTRY COUNCIL (Appendix H)**

### **I. REFERRAL**

Referral to this committee was the Report of the Ministry Council.

### **II. PERSONS OF COUNSEL**

Appearing before this committee were: Mrs. Edith Old, Director of Ministries; Reverend Derek Jacks, Representative from Ministry Council; and Reverend Milton Ortiz, Missions Ministry Team Leader.

### **III. CONSIDERATION OF REFERRAL**

#### **A. REPORT OF THE MINISTRY COUNCIL**

1. We commend the Ministry Council for its creativity, flexibility and hard work during and beyond the recent pandemic. Staff members have proven to be exceptionally loyal and persistent in pursuit of the church's mission and ministry under these demanding circumstances. We express special thanks to Edith Old, Director of Ministries, for her many years of faithful service, strong leadership and sincere commitment to the life of the church.

We wish to share with the Assembly the recently developed vision that will guide the work of the Ministry Council in the coming years. The Council hopes to cultivate within the Cumberland Presbyterian Church, "thriving, unified congregations [that] have the resources to proclaim God's word for salvation, the leadership to sustain them, and engaged members, who seek spiritual growth and bring Jesus to their local communities and around the world."

2. We also wish to draw attention to certain aspects of the Council's report to the Assembly that call for celebration and prayerful support.

For many years, the CPWM Convention has run concurrently with General Assembly. In an effort to meet the changing needs of those it serves, the Convention will meet at a time other than Assembly. This change will allow women to serve more easily as commissioners to Assembly while also being free to attend Convention. The length of Convention will be shortened in hopes of increasing attendance among younger age groups. Convention will meet once every two years, which will allow for regional retreats in off years. The last concurrent meeting of General Assembly and Convention will be in 2023.

Global missions continue to expand. A few years ago, there was a Cumberland Presbyterian presence in five countries. Though financial support remains roughly the same, the number has grown to twenty countries. This increase is due in large part to a new model which takes advantage of Cumberland Presbyterians moving to other parts of the world, from Colombia to Spain, from Hong Kong to Scotland and points elsewhere. This model is less dependent on missionaries and church buildings and more focused on forming core groups of worshippers.

Cumberland Presbyterians give generously when disaster strikes. The Council has developed guidelines for sharing information related to such disasters with the church at large. The hope is to provide information that will allow individuals and congregations to connect with local relief efforts when, where and how relief is needed the most, which is often some time after the initial crisis. We pray that this effort will lead to more efficient and effective service to those in need.

The Cumberland Presbyterian magazine has experienced a 41% growth in subscriptions in recent years. We give thanks for this increase and encourage presbyteries and sessions to lift up the magazine as an important resource for celebrating the history and ongoing ministry of the church. We recognize the frustration of some subscribers who don't receive the magazine in a timely manner. We hope the Communications Ministry Team will continue to explore options for improving timely delivery, even as we understand that much of the issue is out of their hands.

These are only a few examples of the programs, resources and events offered through the Ministry Council. We encourage commissioners to visit the Council's website often ([cpcmc.org](http://cpcmc.org)) and to point the larger church toward it as a resource for empowering ministry in and through local congregations.

3. The Cross-Culture Immigrant Ministries USA Program is a collaboration of MMT and stateside CPC judicatories. Historically, the CPC assumed the challenge to share the good news of Christ across cultures in the US. As a result of years of sacrificial love, there are now nearly 60 different immigrant ministries including two Korean presbyteries, one Council of Latino Churches, and a variety of organized congregations, new church developments, new exploration initiatives, and worshipping communities (For clarity, “worshipping communities” refers to groups that meet outside a traditional church building in order to reach persons who might not otherwise be reached. These gatherings might include a combination of worship element, Bible study, prayer, etc.)

In 2015, GA approved ministry to all immigrants who live in the places where the CPC is present. That commitment continues in the US and 18 other countries where we are present. In light of that call, we make the following recommendations related to the council’s report:

**RECOMMENDATION 1: That Recommendation 1 of the Report of the Ministry Council that, “the 191st General Assembly prays for immigrant ministries in the United States and around the world, giving thanks for the Grace of God reflected in the great cultural diversity of the body of Christ around the world and reflected in the Cumberland Presbyterian Church today,” be adopted.**

**RECOMMENDATION 2: That Recommendation 2 of the Report of the Ministry Council that, “the 191st General Assembly encourages all lower judicatories to step out in faith to share the good news of Christ with immigrant communities by planting new churches and starting worshipping communities among them,” be adopted.**

4. Currently, ministers are required to complete 6 continuing education units (CEU) every two years. Ministers report CEUs to their presbyteries’ Committees on the Ministry or equivalent. Only those events sponsored by the Cumberland Presbyterian Church or those approved by the local Committee on the Ministry can count toward CEUs. We agree with the Ministry Council Report that current practice may discourage completing the required CEUs. Therefore, we make the following recommendations:

**RECOMMENDATION 3: That Recommendation 3 of the Report of the Ministry Council that, “the 191st General Assembly approves that Continuing Education Units (CEUs) can be earned by participating in any event/seminar related to ministry (including degree programs) and approval by presbytery on the Clergy/Care Committee is not necessary,” be denied.**

**RECOMMENDATION 4: That the 191st General Assembly approve that Continuing Education Units (CEUs) can be earned by participating in any event/seminar related to ministry (including degree programs).**

We recognize that some Committees on the Ministry (COM) struggle to uphold the CEU requirement for ministers. The Pastoral Development Ministry Team is renewing their commitment to keep a church wide data base of CEUs. Presbyterial COMs will maintain their authority to oversee the continuing education of ministers, but will be able to rely on the PDMT to keep track of completed units.

We encourage all ministers to comply with the CEU requirements by attending events/seminars related to ministry and to report those hours to their COMs. We also encourage COMs to hold the importance of continuing education before their ministers and to send a record of completed hours to the PDMT.

## **B. REQUEST FROM PRESBYTERIES IN COLOMBIA**

The year 2025 will mark the 100th anniversary of the Cumberland Presbyterian Church’s mission work in Colombia. From that initial effort, the church in Colombia has grown to full flower. The committee received a request to honor this anniversary from the presbyteries in Colombia, South America, through the Missions Ministry Team. In light of that request, we make the following recommendation.

**RECOMMENDATION 5: That the 191st General Assembly join Andes, Cauca Valley, and Emaus Presbyteries in their celebration of 100 years of missions and commemorate their relationship**

**as part of the Cumberland Presbyterian Church family; that the year 2025 be declared by the 191st General Assembly as the year of celebration of one-hundred years of missions in Colombia; that the General Assembly encourage its boards and agencies during 2025 to find meaningful ways to celebrate and gain inspiration, vision and hope from a century of ministry in Colombia and beyond; that the Cumberland Presbyterian Church around the world be informed and supportive of the celebratory plans being developed in Colombia and in the USA for the 100th anniversary celebration of missions in Colombia; and, that in 2025 Cumberland Presbyterian presbyteries, churches and councils around the world find an appropriate time and place to thank God for the mighty work done throughout these 100 years, from one generation to another, and that we all encourage support of our missionaries and mission programs.**

Respectfully submitted,  
The Ministry Council Committee

## **REPORT OF THE COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS (Appendix I)**

### **I. REFERRAL**

Referrals to this committee are as follows: The Report of the Unified Committee on Theology and Social Concerns, The Memorial from Arkansas Presbytery Regarding Marriage, The Memorial from Grace Presbytery Regarding the 1996 General Assembly Statement on Homosexuality as Incompatible with the Christian Lifestyle, Resolution Formally Requesting Congress and President of the United States to Act on Reasonable Firearm Legislation and the Resolution Regarding Marriage in the Confession of Faith presented to the 191st General Assembly of the Cumberland Presbyterian Church by Elder Commissioner Jeff Parker, Covenant Presbytery.

### **II. PERSONS OF COUNSEL**

Appearing before this committee were: Reverend Mike Sharpe, Stated Clerk; Elder John Talbot, representative of the Unified Committee on Theology and Social Concerns; Reverend Sheila O'Mara, 2021 chair of Theology and Social Concerns; Reverend Sherrad Hayes representative of Grace Presbytery; Reverend Perryn Rice; and Reverend Chris Todd.

### **III. CONSIDERATION OF REFERRALS**

#### **A. REPORT OF THE UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS**

The report was received and concurred in. This committee wishes to express our thanks for their continued work.

#### **B. MEMORIAL FROM ARKANSAS PRESBYTERY REGARDING MARRIAGE**

1. The authority to prepare and ordain ministers lies with the presbytery [5.6a, 6.200, 6.31] and the authority to ordain elders lies with the session [4.5g].

2. The memorial recommends a process for amendment outside that outlined in our constitution.

3. The Memorial from Arkansas Presbytery Regarding Marriage is asking for a change to the Constitution which is unnecessary because guidance already exists in our Confession of Faith and qualifications and responsibilities for elders and ministers are adequately stated in the Constitution [Constitution 2.60 and 2.70) for the discretion of sessions and presbyteries to consider.

**RECOMMENDATION 1: That the Memorial from Arkansas Presbytery Regarding Marriage which states,**

**WHEREAS the Confession of Faith for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America states in Section 6.17:**

**6.17 Marriage is between a man and a woman for the mutual benefit of each, their children, and society. While marriage is subject to the appropriate civil law, it is primarily a covenant relationship under God. As such, it symbolizes the relationship of Jesus Christ and the church, and is that human relationship in which love and trust are best known.**

**WHEREAS the Constitution of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America states the following in Sections 2.61 and 2.73:**

**2.61 The office of minister of word and sacrament is unique in the life of the church**

as to responsibility and usefulness. God calls persons and sets them apart for this ministry. The persons who fill this office should be sound in the faith, exemplary in conduct, and competent to perform the duties of the ministry. Persons who become ministers of the word and sacrament are due such respect as belongs to their office, but are not by virtue of their office more holy or righteous than other Christians. They share in the same vocation that belongs to all Christians to be witnesses to the gospel in word and deed. They differ from other Christians only with regard to the office to which they are called, which is their station in life.

2.73 Persons who fill the office of elder may be male or female, young or old. Elders share in the same vocation that belongs to all Christians to be witnesses to the gospel, but the vocation of this office places an additional responsibility of leadership upon them. They should exemplify the gospel by their good character, sound faith, wisdom, maturity of judgment, discretion, conversation, knowledge of the doctrine and government of the church, and competency to perform the duties of the office.

WHEREAS the Constitution has within it the means by which the Presbyteries can decide the direction of doctrine and polity for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. These means are stated clearly in Section 11.0 “Amendments” of the Constitution of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. Section 11.1 through 11.4 are as follows:

11.1 Amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order may be proposed to the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America. If received favorably by either General Assembly, all proposed amendments shall be referred to a Joint Committee on Amendments composed of the five members of the Permanent Committee on Judiciary of each General Assembly for preparation for the two assemblies for action.

11.2 When a proposed amendment to the Confession of Faith, Catechism, Constitution, or Rules of Discipline is presented by the Joint Committee on Amendments to the General Assembly of each church, on recommendation of each assembly the amendment may be transmitted to its presbyteries by three-fourths vote of the members thereof voting thereon, provided there is present and voting not less than 75% of the full membership of the assembly based on the complete representation of all its presbyteries.

11.3 An amendment to the Confession of Faith, Catechism, or Rules of Discipline shall have been adopted when, on its transmission by both assemblies to their presbyteries, a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given. The vote of a presbytery shall be by simple majority.

11.4 An amendment to the Constitution shall have been adopted:

- a. For both churches, when a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given; each presbytery voting by simple majority, and,
- b. For either church when a three-fourths majority of its presbyteries shall have approved it and such approval is declared by its General Assembly to have been given; each presbytery voting by simple majority. In such instances the amendment shall be identified as applicable to the Constitution of the church adopting it, and the original section to which the amendment was applied shall remain a part of the Constitution of the church rejecting it.
- c. Presbyteries shall act upon an amendment referred by the General Assembly within the first year of the referral and report their vote no later than the next meeting of the General Assembly after the amendment was transmitted to the presbyteries.

WHEREAS the Constitution instructs all sessions and presbyteries to observe and carry out the injunctions and the decisions of the higher judicatories:4.5n Observe and carry out the injunctions of the higher judicatories.5.6h See that the injunctions of the higher judicatories are obeyed.

**THEREFORE, Arkansas Presbytery proposes that the following amendment to the Constitution be placed before Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America as directed by Section 11.1 and 11.2 of the Constitution. The Amendment to be placed before the Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America are that the following paragraphs be added to the Constitution as 2.92, 4.2, 6.35, and 7.02 and the numbering of the Sections 2.90, 4.0, 6.30, and 7.0 be renumbered to include their insertion.**

**2.92 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to be ordained to the office of elder.**

**4.2 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve as an elder on the session of a church.**

**6.35 No licentiate shall be ordained that is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17. Such a situation makes that person ineligible to be ordained as a minister in the Cumberland Presbyterian Church.**

**7.02 When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve a church in any of the relationships stated in 7.01,” be denied.**

#### **C. MEMORIAL FROM GRACE PRESBYTERY REGARDING THE 1996 GENERAL ASSEMBLY STATEMENT ON HOMOSEXUALITY AS INCOMPATIBLE WITH THE CHRISTIAN LIFESTYLE**

The 1996 statement on homosexuality, reconfirmed in 2016, still stands - emphasizing its closing statement which says, “This statement is to be understood as a theological and social statement and not to be understood as a rule or principle for ordination but never to usurp the authority of presbytery or session to ordain,”

**RECOMMENDATION 2: That the Memorial from Grace Presbytery Regarding the 1996 General Assembly Statement on Homosexuality as Incompatible with the Christian Lifestyle which states:**

**WHEREAS the General Assembly approved a resolution in 1996 on “Homosexuality” as a theological and social practice statement to guide the lower judicatories (sessions, presbyteries, synods), and**

**WHEREAS this 1996 resolution stated that homosexuality is incompatible with the Christian lifestyle and that the Cumberland Presbyterian Church should not condone the ordination of practicing homosexuals as deacons, elders or ministers of Word and Sacrament(1996 GA minutes, page 313 -link below), and**

**WHEREAS at the end of the 1996 statement, the resolution paraphrases the CP constitution stating that only presbyteries (ministers CF 6.30) and church sessions (elders and deacons CF 2.91) conduct ordinations, and**

**WHEREAS the Confession of Faith states the responsibility of the General Assembly is to “bear testimony against error in doctrine and immorality in practice, injuriously affecting the church” (CF 9.4.b), and give oversight to lower judicatories (CF 9.4. g), and resolve divisive issues (CF 9.4.k), and**

**WHEREAS the 1996 statement on homosexuality has been posted on the homepage of the General Assembly office’s website for many years (<https://www.cumberland.org/gao> see “GeneralAssembly Statement on Homosexuality”), leaving the impression that this is the position of the Cumberland Presbyterian Church, and**

**WHEREAS some ministers, church leaders, presbyteries and sessions interpret the General Assembly’s statement on homosexuality to be nonbinding on church sessions and presbyteries,**

because the 1996 statement says it is “Not to be understood as a rule or principle for ordination,” then the statement explains General Assembly cannot constitutionally “usurp the authority of presbytery or session to ordain,” and

**WHEREAS** there are ministers, church leaders, presbyteries and sessions who are advocates and promoters of the ordination of LGBTQ+ persons, which does include homosexual practices, and

**WHEREAS** other ministers, church leaders, presbyteries and sessions interpret the 1996 General Assembly statement as clear guidance (oversight CF 9.4) for lower judicatories not to ordain practicing homosexuals, and

**WHEREAS** in the light of different views expressed about accepting or not accepting LGBTQ+ ordinations in presbyteries and church sessions, and in the light of different opinions about the meaning of the 1996 statement, and considering the possibility of ordinations that some and not others would accept, the General Assembly must assume its constitutional responsibility and give lower judicatories guidance on LGBTQ+ ordinations, and

**WHEREAS** the General Assembly can quickly bring clarity to this issue by simply accepting or denying this memorial, thus affirming or rescinding the 1996 statement about homosexuality as the position of the Cumberland Presbyterian Church.

**THEREFORE, BE IT RESOLVED THAT,** consistent with the 1996 General Assembly statement on homosexuality, the position of the Cumberland Presbyterian Church is that homosexuality as a practice is not in keeping with Christian lifestyle and that the ordination of church leaders who are practicing homosexuals is not compatible with the Cumberland Presbyterian Church’s theology and moral values,” be denied.

#### **D. RESOLUTION FORMALLY REQUESTING CONGRESS AND PRESIDENT OF THE UNITED STATES TO ACT ON REASONABLE FIREARM LEGISLATION**

The committee recognizes that gun violence is a tragic concern in our country, and our confession of faith calls for us “to advocate for all victims of violence [6.31]”.

The committee recognizes the complexity of this issue and the limited amount of time to fully explore it.

**RECOMMENDATION 3:** That “The Resolution Formally Requesting Congress and the President of the United States to Act on Reasonable Firearm Legislation which states:

**WHEREAS**, Scripture teaches about the sanctity of life (Genesis 1:27, Psalm 8: 4-5; Psalm 139:13-16; Jeremiah 1:4-5) and,

**WHEREAS**, the Confession of Faith holds that all forms of life are sacred to God, and Humans are made in God’s own image (COF 1.11) and,

**WHEREAS**, the Confession of Faith teaches that God desires relationship with all persons (COF 3.01) and,

**WHEREAS**, the Confession of Faith teaches that “all life and creation is a trust from God” (COF 6.10) and,

**WHEREAS**, the Confession of Faith calls on believers to change all “circumstances of oppression... by which persons are denied essential dignity God intends for them in the work of creation (COF 6.30) and,

**WHEREAS**, the Confession of Faith calls on believers to be advocates for all victims of violence and to work to change laws that allow for such violence (COF 6.31) and,

**WHEREAS**, the United States has endured over 270 mass shootings already in 2022. Most recently in Uvalde (TX), Buffalo (NY), Tulsa (OK) and Philadelphia (PA) accounting for 38 fatalities (Gun Violence Archive), and

**WHEREAS**, the United States has, since 1999 suffered over 550 separate school shooting incidents with at least 185 fatalities and over 311,000 children exposed to gun violence at school during that time (Washington Post)



**NOW, THEREFORE BE IT RESOLVED**, we, the General Assembly of the Cumberland Presbyterian Church call upon Congress and the President of the United States to act on reasonable firearm legislation.

These measures include:

- Mandatory background checks for all gun sales, including gun shows and private sales
- The Implementation of red flag laws
- The Extension of waiting periods for all firearm sales
- Major investments in Mental health and telehealth
- Closing the “boyfriend loophole”
- The establishment of a minimum age of 21 to purchase a firearm
- The prohibition of further sales of “assault weapons”
- The prohibition of high-capacity magazines

This Resolution is to be sent to the following persons upon approval:

- Speaker of the House Nancy Pelosi
- House Majority Leader Stney Hoyer
- House Minority Leader Keven McCarthy
- House Majority Whip James Clyburn
- House Minority Whip Steve Scalise
- Senate Majority Leader Chuck Schumer
- Senate Minority Leader Mitch McConnell
- Senate Majority Whip Richard Durbin
- Senate Minority Whip John Thune
- President Pro Tempore Patrick Leahy
- Vice President of the United States Kamala Harris
- President of the United States Joseph R. Biden,” be referred to the Unified Committee

on Theology and Social Concerns for an in-depth response to be reported back to the 192nd General Assembly.

**E. RESOLUTION REGARDING MARRIAGE IN THE CONFESSION OF FAITH PRESENTED TO THE 191ST GENERAL ASSEMBLY OF THE CUMBERLAND PRESBYTERIAN CHURCH BY ELDER COMMISSIONER JEFF PARKER, COVENANT PRESBYTERY**

The authority to prepare and ordain ministers lies with the presbytery [5.6a, 6.200, 6.31] and the authority to ordain elders lies with the session [4.5g].

The resolution recommends a process for amendment outside that outlined in our constitution. The Resolution from Elder Commissioner Jeff Parker to the 2022 Meeting of the General Assembly is asking for a change to the Constitution which is unnecessary because guidance already exists in our Confession of Faith. Therefore, the committee makes the following recommendation:

**RECOMMENDATION 4: That the Resolution from Elder Commissioner Jeff Parker to the 191st Meeting of the General Assembly, which states:**

**WHEREAS** the Confession of Faith for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America states in Section 6.17:

6.17 Marriage is between a man and a woman for the mutual benefit of each, their children, and society. While marriage is subject to the appropriate civil law, it is primarily a covenant relationship under God. As such, it symbolizes the relationship of Jesus Christ and the church, and is that human relationship in which love, and trust are best known.

**WHEREAS** the Constitution of the Cumberland Presbyterian Church and the

Cumberland Presbyterian Church in America states the following in Sections 2.61 and 2.73:

2.61 The office of minister of word and sacrament is unique in the life of the church as

to responsibility and usefulness. God calls persons and sets them apart for this ministry. The persons who fill this office should be sound in the faith, exemplary in conduct, and competent to perform the duties of the ministry. Persons who become ministers of the word and sacrament are due such respect as belongs to their office but are not by virtue of their office more holy or righteous than other Christians. They share in the same vocation that belongs to all Christians to be witnesses to the gospel in word and deed. They differ from other Christians only with regard to the office to which they are called, which is their station in life.

2.73 Persons who fill the office of elder may be male or female, young or old. Elders share in the same vocation that belongs to all Christians to be witnesses to the gospel, but the vocation of this office places an additional responsibility of leadership upon them. They should exemplify the gospel by their good character, sound faith, wisdom, maturity of judgment, discretion, conversation, knowledge of the doctrine and government of the church, and competency to perform the duties of the office.

**WHEREAS** the Constitution has within it the means by which the Presbyteries can decide the direction of doctrine and polity for the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. These means are stated clearly in Section 11.0 “Amendments” of the Constitution of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. Section 11.1 through 11.4 are as follows:

11.1 Amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order may be proposed to the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America. If received favorably by either General Assembly, all proposed amendments shall be referred to a Joint Committee on Amendments composed of the five members of the Permanent Committee on Judiciary of each General Assembly for preparation for the two assemblies for action.

11.2 When a proposed amendment to the Confession of Faith, Catechism, Constitution, or Rules of Discipline is presented by the Joint Committee on Amendments to the General Assembly of each church, on recommendation of each assembly the amendment may be transmitted to its presbyteries by three-fourths vote of the members thereof voting thereon, provided there is present and voting not less than 75% of the full membership of the assembly based on the complete representation of all its presbyteries.

11.3 An amendment to the Confession of Faith, Catechism, or Rules of Discipline shall have been adopted when, on its transmission by both assemblies to their presbyteries, a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given. The vote of a presbytery shall be by simple majority.

11.4 An amendment to the Constitution shall have been adopted:

- a. For both churches, when a three-fourths majority of the presbyteries of each General Assembly shall have approved it and such approval is declared by each General Assembly to have been given; each presbytery voting by simple majority, and,
- b. For either church when a three-fourths majority of its presbyteries shall have approved it and such approval is declared by its General Assembly to have been given; each presbytery voting by simple majority. In such instances the amendment shall be identified as applicable to the Constitution of the church adopting it, and the original section to which the amendment was applied shall remain a part of the Constitution of the church rejecting it.
- c. Presbyteries shall act upon an amendment referred by the General Assembly within the first year of the referral and report their vote no later than the next meeting of the General Assembly after the amendment was transmitted to the presbyteries.

**WHEREAS** the Constitution instructs all sessions and presbyteries to observe and carry out the injunctions and the decisions of the higher judicatories:

4.5n Observe and carry out the injunctions of the higher judicatories.

5.6h See that the injunctions of the higher judicatories are obeyed:

**THEREFORE BE IT RESOLVED**, that the following amendment to the Constitution be placed before Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America as directed by Section 11.1 and 11.2 of the Constitution. The Amendment to be placed before the Presbyteries of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America are that the following paragraphs be added to the Constitution as 2.92, 4.2, 6.35, and 7.02 and the numbering of the Sections 2.90, 4.0, 6.30, and 7.0 be renumbered to include their insertion.

**2.92** When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to be ordained to the office of elder.

**4.2** When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve as an elder on the session of a church.

**6.35** No licentiate shall be ordained that is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17. Such a situation makes that person ineligible to be ordained as a minister in the Cumberland Presbyterian Church.

**7.02** When a person is in a sexual relationship that is outside the boundaries of marriage as described in the Confession of Faith 6.17, then such a situation makes that person ineligible to serve a church in any of the relationships stated in 7.01,” be denied.

Respectfully Submitted,  
Committee on Theological and Social Concerns/Unification Task Force

# Audits

**AUDITED FINANCIAL STATEMENTS**

**THE AGENCIES OF  
THE CUMBERLAND PRESBYTERIAN  
CHURCH CENTER**

**DECEMBER 31, 2021**



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER**

**TABLE OF CONTENTS  
DECEMBER 31, 2021**

---

	PAGE
Independent Auditor's Report	1
Combined Statement of Financial Position	2
Combined Statement of Activities	3
Combined Statement of Functional Expenses	4
Combined Statement of Cash Flows	5
Notes to Combined Financial Statements	6 - 22
Supplementary Information	
Statement of Financial Position Information	
Our United Outreach	23
General Assembly Corporation	24
Ministry Council	25
Shared Services	26
Historical Foundation	27
Board of Stewardship, Foundation, and Benefits	28
Small Church Loan Program	29
Insurance Program	30
Ministerial Aid	31
Investment Loan Program	32
Retirement Fund	33
Endowment Program	34
Statement of Activity Information	
Our United Outreach	35
General Assembly Corporation	36
Ministry Council	37
Shared Services	38
Historical Foundation	39
Board of Stewardship, Foundation, and Benefits	40
Small Church Loan Program	41
Insurance Program	42
Ministerial Aid	43
Investment Loan Program	44
Retirement Fund	45
Schedule of Change in Endowments Held in Trust	46

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER****TABLE OF CONTENTS (CONTINUED)  
DECEMBER 31, 2021**

---

Supplementary Information - Continued	PAGE
Statement of Functional Expenses Information	
Our United Outreach	47
General Assembly Corporation	48
Ministry Council	49
Shared Services	50
Historical Foundation	51
Board of Stewardship, Foundation, and Benefits	52
Small Church Loan Program	53
Insurance Program	54
Ministerial Aid	55
Investment Loan Program	56
Retirement Fund	57



Douglas A. Garner, CPA  
J. Donald Short, CPA  
Michael T. Odom, CPA, CVA  
Randal L. Gregory, CPA  
Gary D. Purdy, CPA, CA  
Jimmie D. Fouts, CPA (1941-2008)  
Don W. Morgan, CPA (1939-2005)

To the General Assembly Corporation  
The Agencies of The Cumberland Presbyterian Church Center  
Memphis, Tennessee

### INDEPENDENT AUDITOR'S REPORT

#### ***Opinion***

We have audited the accompanying combined financial statements of The Agencies of The Cumberland Presbyterian Church Center, which comprise the combined statement of financial position as of December 31, 2021, and the related combined statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of The Agencies of The Cumberland Presbyterian Church Center as of December 31, 2021, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Agencies of The Cumberland Presbyterian Church Center and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Agencies of The Cumberland Presbyterian Church Center's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Agencies of The Cumberland Presbyterian Church Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Agencies of The Cumberland Presbyterian Church Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

***Report on Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The additional information as noted in the table of contents is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.



FOUTS & MORGAN  
Certified Public Accountants

Memphis, Tennessee  
May 27, 2022



## THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER

COMBINED STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2021

ASSETS			
Cash		\$	625,289
Due from other agencies, boards, and divisions			6,158,615
Accounts receivable			66,945
Interest and dividends receivable, net of allowance for uncollectible interest			117,198
Securities and investments			
Cash equivalents	\$	10,872,643	
Mortgage backed securities		25,690,413	
Bond mutual funds		550,935	
Equity mutual funds		2,431,261	
Real estate investment trusts		5,850,370	
Private investment entities		100,823,824	
Real estate		90,573	146,310,019
Other assets			13,822
Loans receivable, net of allowance for loan losses			5,100,499
Buildings and land			2,760,412
Furniture and equipment			156,745
Less: Accumulated depreciation			(1,070,798)
Total Assets		\$	160,238,746
LIABILITIES AND NET ASSETS			
Liabilities			
Accounts payable		\$	117,877
Unearned subscriptions			10,658
Due to other agencies, boards, and divisions			6,403,233
Funds held in trust for others			40,056
Endowments held in trust for external agencies			48,944,782
Endowments held in trust for internal agencies			35,950,429
Notes payable to individual investors			5,194,372
Depository accounts held for church organizations			21,019,290
Less: Net endowments held in trust for internal agencies			(35,950,429)
Total liabilities			81,730,268
Net Assets			
Without donor restrictions			
Undesignated	\$	11,246,541	
Designated		13,046,326	
Invested in buildings, land, and equipment		1,846,359	
Net assets without donor restrictions			26,139,226
With donor restrictions			
Perpetual in nature		12,551,818	
Purpose restrictions		9,385,852	
Net assets with donor restrictions			21,937,670
Net assets available for retirement benefits			30,431,582
Total net assets			78,508,478
Total Liabilities and Net Assets		\$	160,238,746

See accompanying notes.

## THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER

COMBINED STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Net Assets Available for Retirement Benefits	Totals
Revenues, gains, and other support				
Contributions and gifts	\$ 4,031,377	\$ 854,669	\$ -	\$ 4,886,046
Insurance program premium revenue	1,444,910	-	-	1,444,910
Endowment earnings	2,491,014	62,866	-	2,553,880
Interest and dividend income	488,071	64,968	41,151	594,190
Management service fees	67,071	-	(10,995)	56,076
Registration fees	9,128	-	-	9,128
Sales and subscription income	144,620	-	-	144,620
Net realized and unrealized gain (loss)				
on investments	(369,483)	2,369,848	3,792,372	5,792,737
Other income	4,028	-	-	4,028
Participant retirement plan contributions	-	-	694,729	694,729
Net assets released from restrictions	1,528,802	(1,528,802)	-	-
Total revenues, gains, and other support	9,839,538	1,823,549	4,517,257	16,180,344
Expenses				
Our United Outreach	506,318	-	-	506,318
General Assembly Corporation	430,118	-	-	430,118
Ministry Council	4,703,876	-	-	4,703,876
Shared Services	443,372	-	-	443,372
Historical Foundation	163,113	-	-	163,113
Board of Stewardship, Foundation, and Benefits	488,583	-	-	488,583
Small Church Loan Program	46,156	-	-	46,156
Insurance Program	1,473,819	-	-	1,473,819
Ministerial Aid	136,536	-	-	136,536
Investment Loan Program	116,165	-	-	116,165
Retirement Fund	-	-	2,462,200	2,462,200
Total expenses	8,508,056	-	2,462,200	10,970,256
Change in net assets	1,331,482	1,823,549	2,055,057	5,210,088
Net assets at beginning of year	24,807,744	20,114,121	28,376,525	73,298,390
Net assets at end of year	\$ 26,139,226	\$ 21,937,670	\$ 30,431,582	\$ 78,508,478

See accompanying notes.

## THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER

COMBINED STATEMENT OF FUNCTIONAL EXPENSES  
FOR THE YEAR ENDED DECEMBER 31, 2021

	Program Services	Management and General	Fundraising	Total
Audit fees	\$ -	\$ 29,809	\$ -	\$ 29,809
Archival acquisitions	34,557	-	-	34,557
Archival equipment	90	-	-	90
Bank fees	-	11,811	-	11,811
Birthplace shrine	6,497	-	-	6,497
Computer	20,044	3,726	-	23,770
Conferences and events	49,567	-	-	49,567
Consulting fees	22,875	52,514	-	75,389
Contract labor	43,037	-	-	43,037
Depreciation	-	65,289	-	65,289
Distribution to other agencies, boards, and divisions of The Cumberland Presbyterian Church	454,798	3,780	-	458,578
Distribution to Shared Service (OUO Committee)	-	-	92,044	92,044
Dues and subscriptions	5,452	-	-	5,452
Employee benefits	-	273,448	-	273,448
Equipment maintenance	3,148	23,184	-	26,332
Financial assistance payments	136,536	-	-	136,536
Grants made	3,142,793	-	-	3,142,793
Honorariums	950	-	-	950
Health insurance premiums	1,456,095	-	-	1,456,095
Insurance	38,502	13,688	-	52,190
Legal fees	403	5,870	-	6,273
Miscellaneous	23,450	109,800	-	133,250
Missionary support	344,851	-	-	344,851
Occupancy	-	76,209	-	76,209
Office	1,165	2,358	-	3,523
Payroll taxes	-	53,515	-	53,515
Postage and shipping	44,713	522	-	45,235
Printing and publications	122,903	-	-	122,903
Program management fees	66,000	-	-	66,000
Property tax	1,852	1,938	-	3,790
Purchases for resale	15,877	-	-	15,877
Rent	68	-	-	68
Retirement for Center employees	-	75,982	-	75,982
Retirement plan participant withdrawals	2,462,200	-	-	2,462,200
Salaries	-	1,478,166	-	1,478,166
Supplies	15,613	2,081	-	17,694
Telephone	1,371	12,477	-	13,848
Training	20,826	-	-	20,826
Travel	45,812	-	-	45,812
Total functional expenses	<u>\$ 8,582,045</u>	<u>\$ 2,296,167</u>	<u>\$ 92,044</u>	<u>\$ 10,970,256</u>

See accompanying notes.

## THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER

COMBINED STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED DECEMBER 31, 2021**Cash flows from operating activities**

## Cash received from:

Contributions and gifts	\$ 2,179,180
Insurance program premium revenue	1,444,910
Interest from loans	881,164
Interest and dividends from investments	2,244,398
Participant retirement plan contributions	694,729
Miscellaneous income	217,196

## Cash paid for:

Employee wages and benefits	(1,924,148)
Ministries, programs, and grants	(3,624,180)
Health insurance premiums	(1,456,095)
Retirement plan participant withdrawals	(2,462,200)
Management and general expenses	(808,327)
Other agencies	(496,401)

Net cash used in operating activities	(3,109,774)
---------------------------------------	-------------

**Cash flows from investing activities**

## Proceeds from sale of investments:

Endowment Program	11,242,219
Retirement Fund	9,813,248
Investment Loan Program	31,078,066

## Purchases of investments:

Endowment Program	(9,061,734)
Retirement Fund	(8,076,408)
Investment Loan Program	(37,234,272)

## Loan principal payments received

501,818

## Loan principal disbursed

(48,789)

Net cash used in investing activities	(1,785,852)
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**Cash flows from financing activities**

## Proceeds from issuance of notes payable to individual investors

1,531,368

## Repayments of notes payable to individual investors

(497,717)

## Deposits into depository accounts held for church organizations and related entities

8,290,349

## Disbursements from depository accounts held for church organizations and related entities

(4,472,426)

Net cash provided by financing activities	4,851,574
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**Net decrease in cash**

(44,052)

**Cash at the beginning of the year**

669,341

**Cash at the end of the year**

\$ 625,289

See accompanying notes.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER**

**NOTES TO COMBINED FINANCIAL STATEMENTS  
DECEMBER 31, 2021**

**Note A - Nature of Activities and Significant Accounting Policies**

**Nature of Activities** - By the covenant of Abraham and his descendants according to faith, God has established the church in the world through His Son Jesus Christ. This household of faith, the universal church, consists of all those persons in every nation and every age who confess Jesus Christ as Lord and Savior and who respond to His call for discipleship. The church in the world never exists for herself alone, but to glorify God and work for reconciliation through Christ. Christ claims the church and gives her the Word and Sacraments in order to bring God's grace and judgment to persons.

The General Assembly is the highest judicatory of this church and represents in one body all the particular churches thereof. It bears the title of the General Assembly of The Cumberland Presbyterian Church and constitutes the bond of union, peace, correspondence, and mutual confidence among all its churches and judicatories. The Agencies of The Cumberland Presbyterian Church Center (the "Center") have been established by the General Assembly, and in 2000 it caused the Cumberland Presbyterian Church General Assembly Corporation to be formed. The Agencies consist of the following entities:

- Cumberland Presbyterian Church General Assembly Corporation
- Ministry Council of the Cumberland Presbyterian Church, Inc.
- Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church, Inc.
- The Cumberland Presbyterian Church Investment Loan Program, Inc. (a subsidiary corporation of the Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church, Inc.)
- Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America
- Cumberland Presbyterian Retirement Plan Number Two

**Cash and Cash Equivalents** - For purposes of the combined statement of cash flows, all highly liquid investments with a maturity of three months or less are considered to be cash equivalents. However, cash and cash equivalents reported as securities and investments by the Endowment Program, Investment Loan Program, and Retirement Fund are considered investments for purposes of the statement of cash flows.

**Promises to Give** - Unconditional promises to give are recognized as revenue or gains in the period received and as assets or decreases of liabilities depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met. The Center has no promises to give at December 31, 2021.

**Securities and Investments** - Investments are stated at fair value. Investments in private investment entities are valued based on the Center's proportional share of the net asset valuations reported by the general partners of the underlying entities. The reported values of all other investments (with the exception of notes receivable) are measured by quoted prices in active markets. Realized and unrealized gains and losses are reflected in the combined statement of activities.

**NOTES CONTINUED****Note A - Nature of Activities and Significant Accounting Policies - Continued****Securities and Investments - Continued**

The Center's investments include securities in various companies within various markets. Investment securities are exposed to several risks, such as interest rate, market, and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the Center's combined financial statements.

**Fair Value Measurements** - Fair value under accounting principles generally accepted in the United States of America is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Generally accepted accounting principles establishes a three-tier fair value hierarchy that prioritizes the inputs used to measure fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices available in active markets for identical assets or liabilities; Level 2, defined as pricing inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assessment about the assumptions the market participants would use in pricing an asset or liability.

**Loans Receivable and Allowance for Losses** - Loans receivable is stated at unpaid principal balances, less an allowance for loan losses. Inter-agency loans are shown as due to/from other agencies, boards, and divisions.

The accrual of interest on loans is discontinued at the time a loan is 90 days delinquent unless the credit is well secured and in process of collection. Past due status is based on contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if management believes, after considering economic conditions, business conditions, and collection efforts, that collection of principal or interest is considered doubtful.

All interest accrued, but not collected, for loans that are placed on nonaccrual or charged-off, is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

A loan is considered impaired when, based on current information and events, it is probable that a creditor will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

**NOTES CONTINUED****Note A - Nature of Activities and Significant Accounting Policies - Continued****Loans Receivable and Allowance for Losses - Continued**

The allowance for loans receivable is maintained at a level which, in management's judgment, is adequate to absorb credit losses inherent in the loans receivable portfolio. The amount of the allowance is based on management's evaluation of the collectability of the portfolio, including the nature of the portfolio, credit concentrations, trends in historical loss experience, economic conditions, and other risks inherent in the portfolio. Although management uses available information to recognize losses on notes receivable, because of uncertainties associated with the various local economic conditions of the borrowers and collateral values, it is reasonably possible that a material change could occur in the allowance for notes receivable in the near term. However, the amount of the change that is reasonably possible cannot be estimated. When considered necessary, the allowance is increased by a charge to expense and reduced by actual charge-offs, net of recoveries.

**Property and Equipment** - The Center capitalizes the cost of real estate and improvements and computer equipment and software. Purchases of other equipment are not capitalized, but expensed when purchased; therefore, no depreciation expense has been recorded for these items. The difference between the cost of equipment expensed and depreciation expense that would be recorded is immaterial. In 2008, the Center purchased land and two incomplete office buildings. The cost of these plus the construction costs necessary to complete the Center are being depreciated over an estimated useful life of 39 years. The computer equipment owned by the Center was assigned an estimated useful life of 4 years and is now fully depreciated.

Donated property and equipment are recorded at fair market value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Center reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Center reclassifies these amounts from net assets with donor restrictions to net assets without donor restrictions at that time. No equipment was donated to the Center during the year ended December 31, 2021.

**Net Assets** - Net assets, revenues and support, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* - Net assets available for use in general operations and not subject to donor restrictions. This category also includes amounts which the General Assembly Corporation has designated and set aside for certain ministries, programs, and other purposes.

*Net Assets With Donor Restrictions* - Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other purposes specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

*Net Assets Available for Retirement Benefits* - Net assets held in trust for beneficiaries of the Cumberland Presbyterian Church Retirement Plan.



**NOTES CONTINUED****Note A - Nature of Activities and Significant Accounting Policies - Continued**

**Revenue Recognition** - The Center follows Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2014-09, *Revenue from Contracts with Customers* and FASB ASU 2018-08, *Not-For-Profit Entities Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*.

**Contributions** - Gifts of cash and other assets received are reported as revenue increasing net assets without donor restrictions if donors do not specify purposes for which or years in which the gifts must be used. Gifts received with a donor stipulation that limits their use are reported as revenue increasing net assets with donor restrictions. These contributions may be restricted to be perpetual in nature, as in the case of endowments, or carry a time or purpose restriction. When a donor-stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

**Donated Services** - No amounts have been reflected in the statements for donated services because they did not meet the criteria for recognition under Financial Accounting Standards Board Accounting Standards Codification (ASC) 958-605-25.

**Use of Estimates** - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

The Cumberland Presbyterian Church Investment Loan Program, Inc.'s (the "Program") notes receivable consist of loans made to congregations, governing bodies, church organizations, and other qualifying related entities. The ability of each borrower to repay its loan generally depends upon the contributions received from its members. The number of members of each congregation and its revenue is likely to fluctuate.

The Program must rely on the borrowers or guarantors continued financial viability for repayment of loans. If a borrower or guarantor experiences a decrease in contributions or revenues, payments on that loan may be adversely affected. Even though the loans are collateralized by real estate, realization of the appraised value upon default is not assured and is dependent upon the local economic conditions of the borrower. Therefore, the determination of the adequacy of the allowance for notes receivable losses is based on estimates that are particularly susceptible to significant changes in the economic environment and market conditions for the geographic areas where the borrowers are located. While management uses available information to recognize losses on notes receivable, further reductions in the carrying amounts of notes receivable may be necessary based on changes in the economic conditions for the geographic area of the borrowers. It is, therefore, reasonably possible that the estimated losses on notes receivable may change materially in the near term. However, the amount of the change that is reasonably possible cannot be estimated.

**Income Tax Status** - The Center is a not-for-profit organization exempt from federal income taxes under Internal Revenue Code (IRC) Section 501(c)(3); thus, no provision for federal income taxes has been made. The Center has a defined contribution retirement plan which is qualified under Internal Revenue Code Section 403(b); thus, no provision for income taxes has been included in the Plan's financial statements.

**NOTES CONTINUED****Note B - Concentrations of Credit Risk Arising from Cash Deposits in Excess of Insured Limits**

The Center maintains its cash balances in a financial institution located in Memphis, Tennessee. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 as of December 31, 2021. At various times throughout the year, there were balances that exceeded these FDIC limits. Cash and cash equivalents classified as securities and investments are items held in equities backed by the federal government. These equities, while backed by the Federal Government, are not insured by the FDIC. At December 31, 2021, a total of \$147,152 exceeded the FDIC limits.

**Note C - Retirement Plan**

**General** - The Cumberland Presbyterian Church Retirement Plan Number Two (the "Plan") is available to certain employees of the Church and its agencies. All agencies, boards, and divisions match each employee's contribution up to five percent of the employee's salary. The total retirement contribution expense for The Agencies of The Cumberland Presbyterian Church Center for 2021 was \$75,982.

The Plan obtained its latest determination letter on January 31, 1972, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan is a "church plan" and is, therefore, not subject to ERISA.

**Eligibility** - Employees who are 18 years of age are immediately eligible to participate in the Plan.

**Vesting** - Participants are immediately 100% vested in their accounts.

**Investments** - The Plan's investments are held by a bank-administered trust fund. The trust is the funding vehicle for the Plan, and all contributions are made to the trust. The cost and market value of the Plan's investments at December 31, 2021, are as follows:

	<b>Cost</b>	<b>Market Value</b>
Total	<u>\$ 13,409,747</u>	<u>\$ 30,431,582</u>

**Note D - Endowment Program**

The Endowment Program includes assets of The Agencies of The Cumberland Presbyterian Church Center and the assets of other agencies, boards, and divisions. The Program includes The Agencies' donor-restricted endowments and funds designated by the General Assembly Corporation as endowments. Funds representing amounts held in trust for external agencies affiliated with the Cumberland Presbyterian Church are reported as liabilities on the statement of financial position. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Neither donor-restricted endowment funds nor amounts held in trust are available for general expenditure.

**NOTES CONTINUED****Note D - Endowment Program**

The Program's investments, other than notes receivable, real estate, and certificates of deposit, are held by a bank-administered trust fund. The cost and market value of the Program's investments held in trust at December 31, 2021, are as follows:

	<b>Cost</b>	<b>Market Value</b>
Total	<u>\$ 39,609,143</u>	<u>\$ 83,927,539</u>

The Center has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring a portion of a donor-restricted endowment be classified as net assets with restrictions that are perpetual in nature. The amount of the endowment that must be retained in perpetuity is in accordance with explicit donor stipulations as outlined in their respective trust agreements. Accumulation of net investment earnings are reported as net assets with restrictions that are subject to purpose or time restrictions or as net assets without restrictions, depending on further stipulation made by the donor in the trust agreement.

The primary objective of these endowments is to provide a balance between capital appreciation, preservation of capital, and current income. This is a long-term goal designed to maximize returns without undue risk. The Board of Stewardship has set distribution rates with certain beneficiaries of the Endowment Program.

Unless otherwise stated in the donor agreement, the Board of Stewardship shall select the investment portfolio where the endowments will be invested as described in the Investment Policy of the Center. The Investment Policy of the Center outlines the asset allocations, permissible investments, and objectives of the portfolios.

Endowment net asset composition by category as of December 31, 2021:

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Available for general use	<u>\$ 819,906</u>	<u>\$ -</u>	<u>\$ 819,906</u>
Board-designated endowment funds	15,563,805	-	15,563,805
Donor-restricted endowment funds			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	-	12,135,539	12,135,539
Accumulated investment gains	-	7,431,179	7,431,179
	<u>\$ 16,383,711</u>	<u>\$ 19,566,718</u>	<u>\$ 35,950,429</u>

**NOTES CONTINUED****Note D - Endowment Program - Continued**

Changes in endowment net assets for the year ended December 31, 2021:

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Endowment net assets, beginning of year	\$ 15,153,993	\$ 17,822,844	\$ 32,976,837
Investment return, net	4,485,322	2,945,857	7,431,179
Contributions	9,469	71,801	81,270
Appropriation of endowment assets pursuant to spending policy	-	(1,273,784)	(1,273,784)
Distribution from board-designated endowment pursuant to policy	(3,265,073)	-	(3,265,073)
Endowment net assets, end of year	<u>\$ 16,383,711</u>	<u>\$ 19,566,718</u>	<u>\$ 35,950,429</u>

Endowment assets with donor restrictions are subject to appropriation and expenditure for the following specified purposes:

General work of Board of Stewardship	\$ 2,547,746
Aid for clergy	4,014,025
Missions	6,062,993
Communications	131,505
Christian education	1,336,818
Clergy support	336,741
General Assembly operations	24,963
Promote Church heritage	1,961,539
Available for general use for all programs	3,150,388
	<u>\$ 19,566,718</u>

**NOTES CONTINUED****Note D - Endowment Program - Continued**

The General Assembly Corporation has designated a portion of the funds maintained by the Endowment program for specific uses as of December 31, 2021. These amounts are included in net assets without donor restrictions and are designated for the following purposes:

Health insurance	\$ 2,243,012
Retirement fund	144,822
General work of Board of Stewardship	96,902
Aid for clergy	65,644
Church loans	1,782,812
Church development	216,485
Leadership development	147,248
Missions	8,925,152
Christian education	1,205,606
Clergy support	56,341
General Assembly operations	505,943
Promote Church heritage	60,180
Other programs	113,658
	<u>\$ 15,563,805</u>

**Note E - Net Assets with Donor Restrictions**

Certain agencies have received funds which have been restricted by the donors for specific purposes, which are in addition to net assets maintained within the Endowment Program. These funds are monitored by the Ministry Council and Historical Foundation to ensure they are expended in accordance with the donor restrictions. The specific purposes are as follows:

	<b>Perpetual in Nature</b>	<b>Purpose Restrictions</b>
Small church loan program	\$ 506,633	\$ -
Missions	-	1,400,104
Christian education	-	343,035
Clergy support	-	95,080
Communications	-	26,100
	<u>506,633</u>	<u>1,864,319</u>
Donor-restricted endowments	<u>12,045,185</u>	<u>7,521,533</u>
Net assets with donor restrictions	<u>\$ 12,551,818</u>	<u>\$ 9,385,852</u>

**NOTES CONTINUED****Note F - Investment Loan Program**

**Nature of Activities** - On March 19, 1999, the State of Tennessee approved the charter for the Cumberland Presbyterian Church Investment Loan Program, Inc., a subsidiary corporation of the Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church, Inc. The Program is designed to allow participants to help provide the loans needed to finance the growth of Cumberland Presbyterian congregations in the 21st century.

1. It provides building loans secured by first mortgages to congregations, presbyteries, and church agencies.
2. It allows congregations, presbyteries, church agencies, and individual members of the Cumberland Presbyterian Church to invest their funds in interest-bearing accounts from which withdrawals can be made "on demand."
3. All participants have the opportunity to invest funds for specific terms (such as three years or five years) in order to receive a higher rate of interest. A prospectus outlines the added investment options offered.

**Securities and Investments** - The cost and market values of Investment Loan Program investments at December 31, 2021, are as follows:

	<b>Cost</b>	<b>Market Value</b>
Total	<u>\$ 25,578,700</u>	<u>\$ 25,690,413</u>

**Notes Payable to Individual Investors** - Notes payable to individual investors are made through a general offering in the states of Kentucky, New Mexico, Tennessee, and Texas to eligible individual investors and must be purchased in minimum face amounts of \$500. All notes payable to individual investors shown in these financial statements are Adjustable Rate Ready Access Notes. Adjustable Rate Ready Access Notes are payable on demand and pay an adjustable interest rate that may be adjusted each month. Additions of principal may be made to Adjustable Rate Ready Access Notes at any time. Withdrawals from Adjustable Rate Ready Access Notes may be made at any time and are payable upon written request of the investor; however, the Program reserves the right to require the investor to provide up to thirty (30) days written notice of any intended withdrawal before such withdrawal is made. Both additions to and withdrawals from Adjustable Rate Ready Access Notes must be made in minimum amounts of \$250. The Program may review certain factors, such as investment gap analysis, loan demand, cash flow needs, and the current policy of the Federal Reserve, before establishing each month's rate of interest.

The notes are non-negotiable and may be assigned only upon the Program's written consent. The notes are unsecured and of equal priority with all other current indebtedness of the Program.

**NOTES CONTINUED****Note F - Investment Loan Program - Continued**

**Depository Accounts Held for Church Organizations** - The Cumberland Presbyterian Church Investment Loan Program, Inc. accepts depository accounts in which church organizations may place funds with the Program, in minimum amounts of \$500. All depository accounts shown in these financial statements are Adjustable Rate Ready Access accounts. Like the Program's notes, depository accounts are general obligations of the Program, are unsecured and not insured, and are of equal priority with all other current indebtedness of the Program, including notes. The interest rate on the depository accounts is adjusted pursuant to the policies of the Cumberland Presbyterian Church Investment Loan Program, Inc. as they may be adopted from time to time by its Board of Directors. The Cumberland Presbyterian Church Investment Loan Program, Inc. may terminate any depository account upon sixty (60) days written notice to the church organization.

**Loans Receivable** - Amounts that have been loaned are included on the combined statement of financial position as loans receivable. There are twenty-four loans outstanding at December 31, 2021.

Loans receivable are collectible primarily through monthly payments based on up to a twenty-five-year amortization period. Interest rates, as determined by the board, are based on the Prime Interest Rate as reported in the Wall Street Journal plus 1.5% per annum. On loans originated for \$500,000 or less, the interest rate will be adjusted triennially. On loans originated for more than \$500,000, the interest rate will be adjusted annually for the term of the loan.

The composition of loans receivable is as follows:

Loans receivable (secured by real estate)	\$ 4,464,650
Less: allowance for loan losses	(750,000)
	<u>\$ 3,714,650</u>

A summary of changes in the allowance for loan losses is as follows:

Balance at beginning of year	\$ 750,000
Addition to provision	-
Loans charged off	-
Balance at end of year	<u>\$ 750,000</u>

Estimated receipts of principal payments for the five years subsequent to 2021 are:

<u>Year ending</u> <u>December 31,</u>	<u>Amount</u>
2022	\$ 291,799
2023	283,921
2024	286,131
2025	287,031
2026	299,542
	<u>\$ 1,448,424</u>

**NOTES CONTINUED****Note G - Funds Held in Trust for Others**

The General Assembly Corporation is responsible for funds held in trust for certain committees and commissions. These funds are shown as liabilities in the combined statement of financial position of the General Assembly Corporation. Activity in these funds for the year ended December 31, 2021 is as follows:

	<b>Nominating Committee</b>	<b>Committee on Judiciary</b>
Balance at beginning of year	\$ 9,241	\$ 3,418
Our United Outreach	3,719	12,204
Disbursements	(73)	(12,226)
Balance at end of year	<u>\$ 12,887</u>	<u>\$ 3,396</u>
	<b>Committee on Theology and Social Concerns</b>	<b>Commission on Chaplains</b>
Balance at beginning of year	\$ 15,365	\$ 8,535
Our United Outreach	4,543	12,939
Disbursements	(4,640)	(12,963)
Balance at end of year	<u>\$ 15,268</u>	<u>\$ 8,511</u>

**Note H - Insurance Program**

The Cumberland Presbyterian Group Health and Life Insurance Program is a fully insured, experience-rated plan with a policy year ending on the last day of February. Any excess of premium over medical claims and other Program expenses is retained by the insurer; excess losses are not carried forward as a charge against the experience for subsequent policy years but are absorbed by the insurer. The Program is the responsibility of the Board of Stewardship, Foundation, and Benefits.

The Program has one Investment Loan Program account and one account in the Endowment Program. Both are used as a stabilization reserve to provide some protection against unexpected medical claims volatility. The balance at December 31, 2021 of the Investment Loan Program account is \$99,582. The balance at December 31, 2021 of the Endowment Program account is \$2,167,547.

**Note I - Real Estate**

Real estate assets of both the Ministry Council and the Historical Foundation are held for investment and are, therefore, not depreciated. These assets amounted to the following at December 31, 2021:

<b>Property Location</b>	<b>Ministry Council</b>	<b>Historical Foundation</b>	<b>Total</b>
San Francisco, California	\$ 51,818	\$ -	\$ 51,818
Birthplace Shrine Chapel, Dickson County, Tennessee	-	21,500	21,500
McAdow Home, Dickson County, Tennessee	-	17,255	17,255
Total	<u>\$ 51,818</u>	<u>\$ 38,755</u>	<u>\$ 90,573</u>



**NOTES CONTINUED****Note J - Combined Statement of Activities Expenses**

The total expenses of various Agencies are included in the Combined Statement of Activities as follows:

<b>Expense Description</b>	<b>Agencies</b>
Our United Outreach	Our United Outreach
General Assembly Corporation	General Assembly Corporation
Ministry Council	Ministry Council
Shared Services	Shared Services
Historical Foundation	Historical Foundation
Board of Stewardship, Foundation, and Benefits	Board of Stewardship, Foundation, and Benefits
Small Church Loan Program	Small Church Loan Program
Insurance Program	Insurance Program
Ministerial Aid	Ministerial Aid
Investment Loan Program	Investment Loan Program
Retirement Fund	Retirement Fund

Shared Services costs consist of building, maintenance, computer, and accounting services and are funded by Our United Outreach appropriations.

Inter-agency revenue and expense items for Our United Outreach have been eliminated on the combined statements of activities and functional expenses.

All assets of the Endowment Program are held in trust for external and internal agencies. The Program does not report net assets, and expenditures made from the Program are presented with changes in assets held in trust. Therefore, no statement of functional expenses information will be presented for the Program.

**Note K - Securities and Investments**

Securities and investments at December 31, 2021 are as follows:

	<b>Ministry Council</b>	<b>Historical Foundation</b>	<b>Investment Loan Program</b>	<b>Retirement Fund</b>	<b>Endowment Program</b>	<b>Total</b>
Cash equivalents	\$ -	\$ -	\$ 6,199,057	\$ 2,296,645	\$ 2,376,941	\$ 10,872,643
Mortgage backed securities	-	-	25,690,413	-	-	25,690,413
Bond mutual funds	-	-	-	550,935	-	550,935
Equity mutual funds	-	-	-	-	2,431,261	2,431,261
Real estate investment trusts	-	-	-	1,069,895	4,780,475	5,850,370
Private investment entities	-	-	-	26,506,022	74,317,802	100,823,824
Real estate	51,818	38,755	-	-	-	90,573
	<u>\$ 51,818</u>	<u>\$ 38,755</u>	<u>\$ 31,889,470</u>	<u>\$ 30,423,497</u>	<u>\$ 83,906,479</u>	<u>\$ 146,310,019</u>

**Note L - Fair Value Measurements**

Prices for closed-end bond funds and equity mutual funds are readily available in the active markets in which those securities are traded, and the resulting fair values are categorized as level 1.

Prices for mortgage backed securities, bond mutual funds, and real estate investment trusts are determined on a recurring basis based upon inputs that are readily available in public markets or can be derived from information available in publicly quoted markets and are categorized as level 2.

## NOTES CONTINUED

## Note L - Fair Value Measurements - Continued

Fair values of assets measured on a recurring basis at December 31, 2021 are as follows:

Fair Value Measurements at Reporting Date Using				
	Fair Value	Quoted Prices In Active Market for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mortgage backed securities	\$ 25,690,413	\$ -	\$ 25,690,413	\$ -
Bond mutual funds	550,935	-	550,935	-
Equity mutual funds	2,431,261	2,431,261	-	-
Real estate investment trusts	5,850,370	-	5,850,370	-
Private investment entities	100,823,824	-	-	100,823,824
Total	<u>\$ 135,346,803</u>	<u>\$ 2,431,261</u>	<u>\$ 32,091,718</u>	<u>\$ 100,823,824</u>

The private investment entities measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy in accordance with the requirements of ASC 820-10-35-54B. The fair value of the private investment entities presented in this table is intended to permit reconciliation to the amounts presented in the combined statements of financial condition.

Because of the number and complexity of the calculations necessary, management does not believe it is practicable to estimate fair value of loans receivable, net of allowance for loan losses. Therefore, no adjustment has been made to the net carrying value of \$5,100,499 listed on the combined statement of financial position.

## NOTES CONTINUED

## Note L - Fair Value Measurements - Continued

The following table provides information related to the previously mentioned investments that are valued based on net asset value at December 31, 2021:

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Private Investment Entities				
GT Emerging Markets (QP), L.P.	\$ 7,170,098	None	Annual	90 Days
GT Offshore Fund, Ltd. (Class A)	11,799,605	None	Annual	90 Days
GT Offshore Fund, Ltd. (Class B)	13,094,509	None	Annual	90 Days
GT Biotech Fund, LP	1,363,108	None	Quarterly	60 Days
GT Private Equity X, LP	981,813	None	Annual	90 Days
GT ERISA Fund, Ltd. (Class A)	4,348,197	None	Annual	90 Days
GT ERISA Fund, Ltd. (Class B)	3,932,692	None	Annual	90 Days
GT Real Assets, L.P.	553,968	None	Annual	90 Days
GT Real Assets II, L.P.	1,257,746	None	Annual	90 Days
GT Real Assets III, L.P.	1,390,408	None	Annual	90 Days
GT Credit Opportunity Fund, L.P.	933,301	None	Annual	90 Days
GT Special Opportunities III, L.P.	4,174,937	None	See Note	See Note
Palladian Partners VIII L.P.	4,248,175	None	Annual	90 Days
Palladian Partners IX L.P.	4,132,606	None	As Realized	N/A
Headlands Capital Offshore, L.P.	1,411,688	None	Annual	90 Days
Midland Intl Equity QP Fund, L.P.	20,018,569	None	Quarterly	60 Days
Midland U.S. QP Fund, L.P.	20,012,404	None	Quarterly	60 Days
	<u>\$ 100,823,824</u>			

The GT Special Opportunities III, L.P. provides for an annual redemption upon 90 days' notice after an initial lock-up period of eighteen months.

## NOTES CONTINUED

## Note L - Fair Value Measurements - Continued

The following table summarizes fair value by fund for investments in private investment entities that are valued based on net asset value at December 31, 2021:

	Retirement Fund	Endowment Program	Total Fair Value
Private Investment Entities			
GT Emerging Markets (QP), L.P.	\$ 2,023,714	\$ 5,146,384	\$ 7,170,098
GT Offshore Fund, Ltd. (Class A)	-	11,799,605	11,799,605
GT Biotech Fund, LP	353,398	1,009,710	1,363,108
GT Private Equity X, LP	196,362	785,451	981,813
GT Offshore Fund, Ltd. (Class B)	-	13,094,509	13,094,509
GT ERISA Fund, Ltd. (Class A)	4,348,197	-	4,348,197
GT ERISA Fund, Ltd. (Class B)	3,932,692	-	3,932,692
GT Real Assets, L.P.	171,921	382,047	553,968
GT Real Assets II, L.P.	359,356	898,390	1,257,746
GT Real Assets III, L.P.	379,202	1,011,206	1,390,408
GT Credit Opportunity Fund, L.P.	241,967	691,334	933,301
GT Special Opportunities III, L.P.	1,227,486	2,947,451	4,174,937
Palladian Partners VIII L.P.	1,158,593	3,089,582	4,248,175
Palladian Partners IX L.P.	1,093,925	3,038,681	4,132,606
Midland Intl Equity QP Fund, L.P.	5,178,288	14,840,281	20,018,569
Headlands Capital Offshore, L.P.	426,789	984,899	1,411,688
Midland U.S. QP Fund, L.P.	5,414,132	14,598,272	20,012,404
	<u>\$ 26,506,022</u>	<u>\$ 74,317,802</u>	<u>\$ 100,823,824</u>

A description of the Private Investment Entities and the investment objectives is as follows:

GT Emerging Markets (QP), L.P. - This fund is organized as a "fund of funds" which seeks to achieve long-term capital appreciation through investments in limited partnerships, off-shore corporations, open-end mutual funds, closed-end mutual funds, commingled trust funds, and separately managed accounts that invest primarily in "emerging markets." Investments may also be made in industrialized nations such as the United States and Japan.

GT Offshore Fund, Ltd. / GT ERISA Fund, Ltd. - These are open-ended "umbrella" funds, incorporated as exempted companies in the Cayman Islands with multiple classes of shares. Each class of share is separately valued and pursues its own clearly defined investment objectives and strategies. These funds' overall investment objectives are as follows:

Class A is broadly diversified among multiple investment managers and multiple investment strategies. The strategies employed may include multi-strategy arbitrage, capital structure arbitrage, distressed debt, long/short equity or niche financing.

Class B seeks to achieve a superior rate of return exceeding that of the MSCI World Index with less volatility while minimizing market risk through a hedged approach. The primary investment strategy will be a long/short equity strategy. This class is broadly diversified among multiple investment managers and multiple long/short equity strategies.

**NOTES CONTINUED****Note L - Fair Value Measurements - Continued**

GT Biotech Fund, L.P. - This fund is organized as a "fund of funds" that will pool and invest capital, generally through managed investment vehicles or separately managed accounts for the purpose of generating attractive risk-adjusted returns without regard to performance benchmarks.

GT Private Equity X, L.P. - This fund is organized as a "fund of funds" that will pool and invest funds, generally through partnerships or similar vehicles. The investment strategy is to allocate up to 15% of the fund to GT Co-Invest and 20% to GT Venture with the remaining funds allocated to other investment or venture capital fund opportunities.

GT Real Assets, L.P., GT Real Assets II, L.P., and GT Real Assets III, L.P. - These funds are organized as "funds of funds" investment vehicles that will pool and invest funds, generally through "Managed Investment Vehicles," for the purpose of generating attractive risk-adjusted returns by opportunistically investing in a broad spectrum of resources, real assets, and other investment strategies.

GT Special Opportunities, III, L.P. - This fund is organized as a "fund of funds" investment vehicle that will pool and invest funds, generally through "Managed Investment Vehicles," for the purpose of achieving a superior rate of return. The fund focuses on a very limited number of investment strategies that are considered to be opportunistic based upon prevailing market conditions. At times, the fund may only invest in one strategy and do so in a non-diversified manner, perhaps with only a single manager. The strategies sought by the fund will often be niche-focused. Accordingly, the risk level for the fund is anticipated to be extremely high.

Midland International Equity QP Fund, L.P. - This is an international equity fund which seeks to identify listed companies selling at a discount to intrinsic net worth on liquid stock exchanges of non-U.S. countries. The focus of this fund is long-term capital appreciation. This fund seeks to outperform the MSCI EAFE Index, net of fees and taxes, over a full market cycle.

Headlands Capital Offshore, L.P. - This is an offshore equity fund which seeks to outperform the broad U.S. equity market, net of fees and taxes over a full market cycle. The focus of this fund is long-term capital appreciation.

Midland U.S. QP Fund, L.P. - This fund's objective is to outperform the broad U.S. equity market, defined as the Russell 3000 Index, net of fees and taxes, over a full market cycle. The fund seeks to compound capital at attractive rates through direct and indirect long-term ownership of publicly traded businesses domiciled in the United States.

GT Credit Opportunity Fund, L.P. - The primary investment objective is to realize substantial capital appreciation without subjecting principal to undue risk. The fund, via managed investment vehicles, will seek to achieve this objective primarily through investments in stressed and distressed debt securities. The fund will seek to acquire these obligations at substantial discounts to their original value and realize gains when the debt rebounds towards par or restructures.

Palladian Partners VIII L.P. and Palladian Partners IX L.P. - This fund includes investments in private investment funds which invest in a diversified set of strategies, carrying niche characteristics and implemented by smaller, well-aligned investor-operators.

**NOTES CONTINUED****Note M - Liquidity and Availability**

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

Cash	\$ 625,289
Due from other agencies, boards, and divisions	6,158,615
Accounts receivable	66,945
Interest and dividends receivable	117,198
Securities and investments	10,872,643
Loans receivable	<u>5,100,499</u>
Total unrestricted financial assets	22,941,189
Less amounts not available to be used within one year:	
Investments in non-liquid securities	(5,850,370)
Loans receivable due in 12 months or more	<u>(4,808,700)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 12,282,119</u>

The amounts above do not include funds in the approximate amount of \$15,600,000 which have been designated by the General Assembly Corporation for specific purposes and are not intended for general expenditure. These additional funds could be made available if necessary.

**Note N - Other Matters**

In March 2020, the World Health Organization declared the outbreak of novel coronavirus (COVID-19) as a pandemic, which continues to spread throughout the United States. This has caused federal, state, and local governments and private entities to mandate various restrictions, including restrictions on public gatherings, stay at home orders, and advisories and the quarantine of people who may have been exposed to the virus. These restrictions and consideration of the health and well-being of the staff caused management to temporarily close its operations and suspend all activities held at its facility and those of its agencies, which was effective immediately upon the declaration of the pandemic, and the closure is still in effect through the date through which subsequent events were evaluated.

**Note O - Subsequent Events**

Subsequent events were evaluated through May 27, 2022, which is the date the financial statements were available to be issued.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
OUR UNITED OUTREACH  
DECEMBER 31, 2021**

<b>ASSETS</b>		
Endowment earnings receivable	\$	38,396
Endowments - held by Endowment Program		<u>3,639,774</u>
Total Assets	\$	<u><u>3,678,170</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Accounts payable	\$	36,051
Cash borrowed from other agencies, boards, and divisions		<u>13,760</u>
Total liabilities		49,811
<b>Net Assets</b>		
Without donor restrictions		
Undesignated		477,973
With donor restrictions		
Perpetual in nature	\$	2,200,509
Purpose restrictions		<u>949,877</u>
Net assets with donor restrictions		<u>3,150,386</u>
Total net assets		<u><u>3,628,359</u></u>
Total Liabilities and Net Assets	\$	<u><u>3,678,170</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
GENERAL ASSEMBLY CORPORATION  
DECEMBER 31, 2021**

<b>ASSETS</b>		
Endowment earnings receivable	\$	6,084
Due from other agencies, boards, and divisions		1,061,255
Other assets		<u>686</u>
		1,068,025
Endowments - held by Endowment Program		<u>567,852</u>
Total Assets	\$	<u><u>1,635,877</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Cash borrowed from other agencies, boards, and divisions	\$	224,908
Due to other agencies, boards, and divisions		13,728
Funds held in trusts for others		<u>40,056</u>
Total liabilities		278,692
<b>Net Assets</b>		
Without donor restrictions		
Undesignated	\$	922,025
Designated		<u>410,195</u>
Net assets without donor restrictions		1,332,220
With donor restrictions		
Perpetual in nature	15,558	
Purpose restrictions	<u>9,407</u>	
Net assets with donor restrictions		<u>24,965</u>
Total net assets		<u>1,357,185</u>
Total Liabilities and Net Assets	\$	<u><u>1,635,877</u></u>

See independent accountant's report.



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
MINISTRY COUNCIL  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	390,631
Accounts receivable			6,245
Endowment earnings receivable			185,310
Due from other agencies, boards, and divisions			3,272,541
Securities and investments			
Real estate			51,818
			<u>3,906,545</u>
Endowments - held by Endowment Program			<u>20,561,059</u>
Total Assets		\$	<u><u>24,467,604</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities			
Accounts payable		\$	75,535
Unearned subscriptions			10,658
Total liabilities			<u>86,193</u>
Net Assets			
Without donor restrictions			
Undesignated	\$	4,442,909	
Designated		<u>10,474,001</u>	
Net assets without donor restrictions			14,916,910
With donor restrictions			
Perpetual in nature		4,865,750	
Purpose restrictions		<u>4,598,751</u>	
Net assets with donor restrictions			<u>9,464,501</u>
Total net assets			<u>24,381,411</u>
Total Liabilities and Net Assets		\$	<u><u>24,467,604</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
SHARED SERVICES  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	155,540
Buildings and land			2,760,412
Less: Accumulated depreciation			(914,053)
Furniture and equipment			156,745
Less: Accumulated depreciation			<u>(156,745)</u>
Total Assets		\$	<u><u>2,001,899</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities		\$	1,725
Net Assets			
Without donor restrictions			
Undesignated	\$	153,815	
Invested in buildings, land, and equipment		<u>1,846,359</u>	
Net assets without donor restrictions			<u>2,000,174</u>
Total Liabilities and Net Assets		\$	<u><u>2,001,899</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
HISTORICAL FOUNDATION  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	82,327
Endowment earnings receivable			22,510
Due from other agencies, boards, and divisions			267,289
Real estate			38,755
			<u>410,881</u>
Endowments - held by Endowment Program			<u>2,126,902</u>
Total Assets		\$	<u><u>2,537,783</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities		\$	-
Net Assets			
Without donor restrictions			
Undesignated	\$	276,341	
Designated		<u>47,361</u>	
Net assets without donor restrictions			323,702
With donor restrictions			
Perpetual in nature		1,299,553	
Purpose restrictions		<u>914,528</u>	
Net assets with donor restrictions			<u>2,214,081</u>
Total net assets			<u><u>2,537,783</u></u>
Total Liabilities and Net Assets		\$	<u><u>2,537,783</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	43,975
Endowment earnings receivable			27,082
Due from other agencies, boards, and divisions			<u>381,217</u>
			452,274
Endowments - held by Endowment Program			<u>2,587,341</u>
Total Assets		\$	<u><u>3,039,615</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities			
Accrued expenses		\$	<u>875</u>
Total liabilities			875
Net Assets			
Without donor restrictions			
Undesignated	\$	453,558	
Designated		<u>32,101</u>	
Net assets without donor restrictions			485,659
With donor restrictions			
Perpetual in nature		1,648,141	
Purpose restrictions		<u>904,940</u>	
Net assets with donor restrictions			<u>2,553,081</u>
Total net assets			<u>3,038,740</u>
Total Liabilities and Net Assets		\$	<u><u>3,039,615</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
SMALL CHURCH LOAN PROGRAM  
DECEMBER 31, 2021**

<b>ASSETS</b>	
Loans receivable, net of allowance for loan losses	\$ 80,265
Due from other agencies, boards, and divisions	<u>426,368</u>
Total Assets	<u><u>\$ 506,633</u></u>
<b>LIABILITIES AND NET ASSETS</b>	
Liabilities	\$ -
Net Assets	
With donor restrictions	
Perpetual in nature	<u>506,633</u>
Total Liabilities and Net Assets	<u><u>\$ 506,633</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
INSURANCE PROGRAM  
DECEMBER 31, 2021**

<b>ASSETS</b>		
Accounts receivable	\$	60,700
Due from other agencies, boards, and divisions		99,582
Other assets		<u>13,136</u>
		173,418
Endowments - held by Endowment Program		<u>2,167,547</u>
Total Assets	\$	<u><u>2,340,965</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Accounts payable	\$	3,691
Cash borrowed from other agencies, boards, and divisions		<u>82,547</u>
Total liabilities		86,238
Net Assets		
Without donor restrictions		
Undesignated	\$	386,111
Designated		<u>1,868,616</u>
Net assets without donor restrictions		<u>2,254,727</u>
Total Liabilities and Net Assets	\$	<u><u>2,340,965</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
MINISTERIAL AID  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	45,117
Endowment earnings receivable			37,313
Due from other agencies, boards, and divisions			<u>333,668</u>
			416,098
Endowments - held by Endowment Program			<u>4,299,954</u>
Total Assets		\$	<u><u>4,716,052</u></u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities		\$	-
Net Assets			
Without donor restrictions			
Undesignated	\$	477,977	
Designated		<u>214,052</u>	
Net assets without donor restrictions			692,029
With donor restrictions			
Perpetual in nature		2,015,674	
Purpose restrictions		<u>2,008,349</u>	
Net assets with donor restrictions			<u>4,024,023</u>
Total net assets			<u>4,716,052</u>
Total Liabilities and Net Assets		\$	<u><u>4,716,052</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
INVESTMENT LOAN PROGRAM  
DECEMBER 31, 2021**

<b>ASSETS</b>		
Interest and dividends receivable, net of allowance for uncollectible interest		\$ 88,053
Securities and investments		
Cash equivalents	\$ 6,199,057	
Mortgage backed securities	<u>25,690,413</u>	
		31,889,470
Loans receivable, net of allowance for loan losses		<u>3,714,650</u>
Total Assets		<u><u>\$ 35,692,173</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Due to other agencies, boards, and divisions		\$ 5,822,679
Notes payable to individual investors		5,194,372
Depository accounts held for church organizations		<u>21,019,290</u>
Total liabilities		32,036,341
Net Assets		
Without donor restrictions		
Undesignated		<u>3,655,832</u>
Total Liabilities and Net Assets		<u><u>\$ 35,692,173</u></u>

See independent accountant's report.



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
RETIREMENT  
DECEMBER 31, 2021**

<b>ASSETS</b>		
Interest and dividends receivable, net of allowance for uncollectible interest	\$	8,085
Securities and investments		
Cash equivalents	\$ 2,296,645	
Bond mutual funds	550,935	
Real estate investment trusts	1,069,895	
Private investment entities	<u>26,506,022</u>	
		<u>30,423,497</u>
Total Assets	<u>\$</u>	<u>30,431,582</u>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities	\$	-
Net Assets		
Net assets available for retirement benefits	<u>30,431,582</u>	
Total Liabilities and Net Assets	<u>\$</u>	<u>30,431,582</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FINANCIAL POSITION INFORMATION  
ENDOWMENT PROGRAM  
DECEMBER 31, 2021**

<b>ASSETS</b>			
Cash		\$	228,914
Interest and dividends receivable			21,060
Securities and investments			
Cash equivalents	\$	2,376,941	
Equity mutual funds		2,431,261	
Real estate investment trusts		4,780,475	
Private investment entities		<u>74,317,802</u>	
			83,906,479
Loans receivable, net of allowance for loan losses			<u>1,305,584</u>
			85,462,037
Less: Net endowments held in trust for internal agencies			<u>(35,950,429)</u>
Total Assets			<u>\$ 49,511,608</u>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities			
Due to other agencies, boards, and divisions		\$	566,826
Endowments held in trust for external agencies			
Cumberland Presbyterian Children's Home	\$	5,880,061	
Memphis Theological Seminary		15,587,253	
Bethel University		3,838,054	
Other designated persons and organizations		<u>23,639,414</u>	
			48,944,782
Endowments held in trust for internal agencies			
Discipleship Ministry Team		2,707,243	
Missions Ministry Team		17,251,012	
Board of Stewardship, Foundation, and Benefits		2,587,341	
Our United Outreach		3,639,774	
General Assembly Corporation		567,852	
Communications Ministry Team		188,813	
Pastoral Development Ministry Team		413,991	
The Historical Foundation		2,126,902	
Insurance Program		2,167,547	
Ministerial Aid		<u>4,299,954</u>	
			35,950,429
Less: Net endowments held in trust for internal agencies			<u>(35,950,429)</u>
Total liabilities			49,511,608
Net Assets			<u>-</u>
Total Liabilities and Net Assets			<u>\$ 49,511,608</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
OUR UNITED OUTREACH  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Contributions and gifts	\$ 2,239,999	\$ 38,227	\$ 2,278,226
Endowment earnings	60,643	6,747	67,390
Income from oil royalties	3,932	-	3,932
Net realized and unrealized gain on investments	-	380,208	380,208
Net assets released from restrictions	130,636	(130,636)	-
Total revenues, gains, and other support	2,435,210	294,546	2,729,756
Expenses			
Program services	2,296,370	-	2,296,370
Management and general	3,780	-	3,780
Fundraising	92,044	-	92,044
Total expenses	2,392,194	-	2,392,194
Change in net assets	43,016	294,546	337,562
Net assets at beginning of year	434,957	2,855,840	3,290,797
Net assets at end of year	\$ 477,973	\$ 3,150,386	\$ 3,628,359

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
GENERAL ASSEMBLY CORPORATION  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Our United Outreach	\$ 181,803	\$ -	\$ 181,803
Contributions and gifts	314,139	-	314,139
Endowment earnings	92,993	1,059	94,052
Interest income	14,816	-	14,816
Other income	96	-	96
Net realized and unrealized gain on investments	-	2,034	2,034
Net assets released from restrictions	1,042	(1,042)	-
Total revenues, gains, and other support	604,889	2,051	606,940
Expenses			
Program services	200,780	-	200,780
Management and general	229,338	-	229,338
Fundraising	-	-	-
Total expenses	430,118	-	430,118
Change in net assets	174,771	2,051	176,822
Net assets at beginning of year	1,157,449	22,914	1,180,363
Net assets at end of year	<u>\$ 1,332,220</u>	<u>\$ 24,965</u>	<u>\$ 1,357,185</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
MINISTRY COUNCIL  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Our United Outreach	\$ 1,138,249	\$ -	\$ 1,138,249
Contributions and gifts	-	708,994	708,994
Endowment earnings	2,276,786	38,301	2,315,087
Gifts - designated	981,414	-	981,414
Gifts - undesignated	275,640	-	275,640
Interest income	42,327	42,364	84,691
Registration fees	9,128	-	9,128
Sales of materials, literature, etc.	117,456	-	117,456
Subscription income	27,164	-	27,164
Other income	-	-	-
Net realized and unrealized gain on investments	-	951,117	951,117
Net assets released from restrictions	1,011,381	(1,011,381)	-
Total revenues, gains, and other support	5,879,545	729,395	6,608,940
Expenses			
Program services	3,523,760	-	3,523,760
Management and general	1,180,116	-	1,180,116
Fundraising	-	-	-
Total expenses	4,703,876	-	4,703,876
Change in net assets	1,175,669	729,395	1,905,064
Net assets at beginning of year	13,741,241	8,735,106	22,476,347
Net assets at end of year	\$ 14,916,910	\$ 9,464,501	\$ 24,381,411

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
SHARED SERVICES  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Totals</u>
Revenues, gains, and other support			
Our United Outreach	\$ 362,127	\$ -	\$ 362,127
Expenses			
Program services	-	-	-
Management and general	443,372	-	443,372
Fundraising	-	-	-
Total expenses	<u>443,372</u>	<u>-</u>	<u>443,372</u>
Change in net assets	(81,245)	-	(81,245)
Net assets at beginning of year	<u>2,081,419</u>	<u>-</u>	<u>2,081,419</u>
Net assets at end of year	<u><u>\$ 2,000,174</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 2,000,174</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
HISTORICAL FOUNDATION  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Our United Outreach	\$ 67,899	\$ -	\$ 67,899
Contributions and gifts	9,411	61,093	70,504
Endowment earnings	20,474	3,956	24,430
Interest income	-	6,963	6,963
Other income	-	-	-
Net realized and unrealized gain on investments	-	238,357	238,357
Net assets released from restrictions	95,880	(95,880)	-
Total revenues, gains, and other support	193,664	214,489	408,153
Expenses			
Program services	48,861	-	48,861
Management and general	114,252	-	114,252
Fundraising	-	-	-
Total expenses	163,113	-	163,113
Change in net assets	30,551	214,489	245,040
Net assets at beginning of year	293,151	1,999,592	2,292,743
Net assets at end of year	<u>\$ 323,702</u>	<u>\$ 2,214,081</u>	<u>\$ 2,537,783</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Our United Outreach	\$ 135,798	\$ -	\$ 135,798
Contributions and gifts	200,774	200	200,974
Endowment earnings	15,678	4,822	20,500
Management service fees	66,571	-	66,571
Net realized and unrealized gain on investments	-	310,637	310,637
Net assets released from restrictions	98,182	(98,182)	-
Total revenues, gains, and other support	517,003	217,477	734,480
Expenses			
Program services	231,353	-	231,353
Management and general	257,230	-	257,230
Fundraising	-	-	-
Total expenses	488,583	-	488,583
Change in net assets	28,420	217,477	245,897
Net assets at beginning of year	457,239	2,335,604	2,792,843
Net assets at end of year	<u>\$ 485,659</u>	<u>\$ 2,553,081</u>	<u>\$ 3,038,740</u>

See independent accountant's report.



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
SMALL CHURCH LOAN PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Contributions and gifts	\$ -	\$ 46,155	\$ 46,155
Interest income	-	15,641	15,641
Net assets released from restrictions	46,156	(46,156)	-
Total revenues, gains, and other support	46,156	15,640	61,796
Expenses			
Program services	46,156	-	46,156
Management and general	-	-	-
Fundraising	-	-	-
Total expenses	46,156	-	46,156
Change in net assets	-	15,640	15,640
Net assets at beginning of year	-	490,993	490,993
Net assets at end of year	<u>\$ -</u>	<u>\$ 506,633</u>	<u>\$ 506,633</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
INSURANCE PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Premium revenue	\$ 1,444,910	\$ -	\$ 1,444,910
Contributions	-	-	-
Interest income	6,204	-	6,204
Management service fees	500	-	500
Net realized (loss) on investments	(4,745)	-	(4,745)
Net unrealized gain on investments	101,421	-	101,421
Total revenues, gains, and other support	1,548,290	-	1,548,290
Expenses			
Program services	1,456,095	-	1,456,095
Management and general	17,724	-	17,724
Fundraising	-	-	-
Total expenses	1,473,819	-	1,473,819
Change in net assets	74,471	-	74,471
Net assets at beginning of year	2,180,256	-	2,180,256
Net assets at end of year	<u>\$ 2,254,727</u>	<u>\$ -</u>	<u>\$ 2,254,727</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
MINISTERIAL AID  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Contributions and gifts	\$ 10,000	\$ -	\$ 10,000
Endowment earnings	24,440		24,440
Interest income	7,996	7,981	15,977
Net realized and unrealized gain on investments	-	487,495	487,495
Net assets released from restrictions	145,525	(145,525)	-
Total revenues, gains, and other support	187,961	349,951	537,912
Expenses			
Program services	136,536	-	136,536
Management and general	-	-	-
Fundraising	-	-	-
Total expenses	136,536	-	136,536
Change in net assets	51,425	349,951	401,376
Net assets at beginning of year	640,604	3,674,072	4,314,676
Net assets at end of year	\$ 692,029	\$ 4,024,023	\$ 4,716,052

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
INVESTMENT LOAN PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Totals</b>
Revenues, gains, and other support			
Interest income	\$ 1,192,005	\$ -	\$ 1,192,005
Interest expense	(775,277)	-	(775,277)
Net interest income	416,728	-	416,728
Net realized and unrealized (loss) on investments	(466,159)	-	(466,159)
Total revenues, gains, and other support	(49,431)	-	(49,431)
Expenses			
Program services	66,000	-	66,000
Management and general	50,165	-	50,165
Fundraising	-	-	-
Total expenses	116,165	-	116,165
Change in net assets	(165,596)	-	(165,596)
Net assets at beginning of year	3,821,428	-	3,821,428
Net assets at end of year	\$ 3,655,832	\$ -	\$ 3,655,832

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF ACTIVITY INFORMATION  
RETIREMENT FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Net Assets Available for Retirement Benefits</b>
<b>Contributions to Net Assets Attributed to:</b>	
Investment income	
Interest and dividend income	\$ 41,
Management service fees	(10,
Net realized gain on investments	692,
Net unrealized gain on investments	<u>3,100,</u>
Net investment income	3,822,
Contributions	
Contributions by participants	<u>694,</u>
Total additions	4,517,
<b>Deductions from Net Assets Attributed to:</b>	
Participant withdrawals	<u>2,462,</u>
Change in plan assets available for retirement benefits	2,055,
Net assets available for retirement benefits at beginning of year	<u>28,376,</u>
Net assets available for retirement benefits at end of year	<u><u>\$ 30,431,</u></u>

dependent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
SCHEDULE OF CHANGE IN ENDOWMENTS HELD IN TRUST  
ENDOWMENT PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

<b>Change in Endowments Held in Trust:</b>	
Revenues, gains, and other support	
Contributions and gifts	\$ 256,661
Interest and dividend income	205,520
Net realized (loss) on investments	(196,896)
Net unrealized gain on investments	10,501,733
Total revenues, gains, and other support	<u>10,767,018</u>
Disbursements to agencies	<u>2,942,155</u>
Change in endowments held in trust	7,824,863
Endowments held in trust at beginning of year	<u>77,070,348</u>
Endowments held in trust at end of year	<u><u>\$ 84,895,211</u></u>
<b>Represented by Funds Held in Trust for Others:</b>	
Bethel University	\$ 3,838,054
Cumberland Presbyterian Children's Home	5,880,061
Memphis Theological Seminary	15,587,253
Other designated persons and organizations	23,639,414
	<u>48,944,782</u>
<b>Represented by Funds Held for The Agencies of The Cumberland Presbyterian Church Center:</b>	
Discipleship Ministry Team	2,707,243
Missions Ministry Team	17,251,012
Board of Stewardship, Foundation, and Benefits	2,587,341
Our United Outreach	3,639,774
General Assembly Corporation	567,852
Communications Ministry Team	188,813
Pastoral Development Ministry Team	413,991
The Historical Foundation	2,126,902
Insurance Program	2,167,547
Ministerial Aid	4,299,954
	<u>35,950,429</u>
Endowments held in trust at end of year	<u><u>\$ 84,895,211</u></u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
OUR UNITED OUTREACH  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Distribution to other agencies, boards, and divisions of The Cumberland Presbyterian Church:				
Bethel University	\$ 113,165	\$ -	\$ -	\$ 113,165
Board of Stewardship	135,798	-	-	135,798
Commission on Chaplains	13,150	-	-	13,150
Committee on Theology and Social Concern	4,617	-	-	4,617
Committee on Judiciary	12,403	-	-	12,403
Communications Ministry Team	280,649	-	-	280,649
Contingency Fund	11,317	-	-	11,317
Cumberland Presbyterian Children's Home	67,899	-	-	67,899
Discipleship Ministry Team	286,305	-	-	286,305
General Assembly Council	181,064	-	-	181,064
Historical Foundation	67,899	-	-	67,899
Memphis Theological Seminary	129,913	-	-	129,913
Ministry Council	205,960	-	-	205,960
Missions Ministry Team	245,568	-	-	245,568
Nominating Committee	-	3,780	-	3,780
Pastoral Development Ministry Team	113,165	-	-	113,165
Program of Alternate Studies	28,518	-	-	28,518
Shared Service (Maintenance/ Operations)	362,128	-	-	362,128
Shared Service (OUO Committee)	-	-	92,044	92,044
Unification Task Force	35,000	-	-	35,000
Total distributions	2,294,518	3,780	92,044	2,390,342
Property tax	1,852	-	-	1,852
Total functional expenses	<u>\$ 2,296,370</u>	<u>\$ 3,780</u>	<u>\$ 92,044</u>	<u>\$ 2,392,194</u>

See independent accountant's report.

**BETHEL UNIVERSITY**  
**FINANCIAL STATEMENTS**  
**AND OTHER INFORMATION**  
**JULY 31, 2021 AND 2020**



## BETHEL UNIVERSITY

Table of Contents

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT .....	1 - 3
FINANCIAL STATEMENTS	
Statements of Financial Position .....	4
Statements of Activities .....	5 - 6
Statements of Functional Expenses .....	7
Statements of Cash Flows.....	8 - 9
Notes to Financial Statements .....	10 - 34
OTHER INFORMATION	
Financial Responsibility Supplemental Schedule.....	35 - 38
University Key Financial Ratios (unaudited) .....	39 - 42
Net Assets Without Donor Restrictions Exclusive of Property, Buildings, Equipment, and Related Debt and Obligation Under Financing Arrangement (unaudited).....	43
Schedule of Expenditures of Federal Awards .....	44
Notes to Schedule of Expenditures of Federal Awards .....	45
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i> .....	46 - 47
INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY UNIFORM GUIDANCE .....	48 - 50
SCHEDULE OF FINDINGS AND QUESTIONED COSTS .....	51 - 52
SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS.....	53



### Independent Auditor's Report

The Board of Trustees  
Bethel University  
McKenzie, Tennessee

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Bethel University (the "University"), which comprise the statements of financial position as of July 31, 2021 and 2020, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Bethel University as of July 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Other Matters***

#### ***Other Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying financial responsibility supplemental schedule on pages 35-38 and the accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), are presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### ***Disclaimer of Opinion on Other Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The University Key Financial Ratios on pages 39-42, and Net Assets Without Donor Restrictions Exclusive of Property, Buildings, Equipment, and Related Debt and Obligation Under Financing Arrangement on page 43, which are the responsibility of management, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we do not express an opinion or provide any assurance on it.



Bethel University

#### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated September 25, 2021, on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control over financial reporting and compliance.

*Crawlin, PLLC*

Nashville, Tennessee  
September 25, 2021

BETHEL UNIVERSITY  
STATEMENTS OF FINANCIAL POSITION

		<u>ASSETS</u>	
		July 31,	
		2021	2020
Cash and cash equivalents	\$	587,687	\$ 1,898,637
Perkins loan cash		33,674	31,897
Receivables:			
Contributions, net (Note B)		17,961,516	18,535,652
Students, net of allowances of \$663,372 and \$754,125 respectively		831,358	890,657
Perkins loans, net of allowances of \$5,980 and \$128,264 respectively		39	75,486
Other		170,590	55,209
Inventories		18,506	16,525
Prepaid expenses, deposits, and other assets		328,015	265,006
Investments (Note C)		5,489,537	4,885,977
Beneficial interest in assets held by others (Note D)		4,586,722	4,276,661
Cash value life insurance		524,428	506,586
Property, buildings, and equipment:			
Land		260,851	260,851
Buildings and improvements		85,032,365	84,967,701
Equipment, furniture and automobiles		8,755,711	8,343,779
Brand/Website Development		406,263	402,003
Library books		1,284,514	1,284,514
Construction in progress		1,044,318	539,904
		96,784,022	95,798,752
Less: Accumulated depreciation		(34,795,574)	(32,190,382)
Total property and equipment, net		61,988,448	63,608,370
Total assets	\$	92,520,520	\$ 95,046,663
		<u>LIABILITIES AND NET ASSETS</u>	
Liabilities:			
Accounts payable and accrued liabilities	\$	655,207	\$ 693,642
Accrued payroll and benefits		744,079	782,263
Deferred revenue		1,752,778	2,497,925
Debt (Note E)		3,519,995	6,106,115
Obligation under financing arrangement, net (Note F)		44,396,760	44,567,626
Advances from the federal government		33,659	144,263
Total liabilities		51,102,478	54,791,834
Net Assets:			
Without donor restrictions		28,365,799	28,291,616
With donor restrictions		13,052,243	11,963,213
Total net assets		41,418,042	40,254,829
Total liabilities and net assets	\$	92,520,520	\$ 95,046,663

See accompanying notes to financial statements.

BETHEL UNIVERSITY  
STATEMENTS OF ACTIVITIES

	Year Ended July 31, 2021		
	Without Donor Restriction	With Donor Restriction	Total
<b>Revenue and Other Support</b>			
Regular tuition and fees	\$ 37,561,746	\$ -	\$ 37,561,746
Degree completion tuition	516,621	-	516,621
Institutional scholarships and grants	(12,091,561)	-	(12,091,561)
Net tuition and fees	25,986,806	-	25,986,806
Bookstore income	640,594	-	640,594
Endowment spending	354,301	-	354,301
Private gifts and contracts	399,810	21,903	421,713
Investment income	46,772	-	46,772
Auxiliary fund revenues	6,713,910	-	6,713,910
Government grants	4,687,302	-	4,687,302
Other income	1,157,862	-	1,157,862
Net assets released from restrictions	192,198	(192,198)	-
Reclassification	-	-	-
Total revenue and other support	40,179,555	(170,295)	40,009,260
<b>Expenses</b>			
Instruction	16,339,382	-	16,339,382
Academic support	2,045,422	-	2,045,422
Student services	8,784,444	-	8,784,444
Institutional support	9,035,201	-	9,035,201
Auxiliary enterprises	3,900,923	-	3,900,923
Total expenses	40,105,372	-	40,105,372
<b>Change in Net Assets Before Other Changes</b>	74,183	(170,295)	(96,112)
<b>Other Changes</b>			
Endowment contributions	-	31,695	31,695
Investment return, net	-	1,581,931	1,581,931
Loss on disposal of asset	-	-	-
Amount appropriated for endowment spending	-	(354,301)	(354,301)
Total other changes	-	1,259,325	1,259,325
<b>Change in Net Assets</b>	74,183	1,089,030	1,163,213
<b>Net assets, Beginning of Year</b>	28,291,616	11,963,213	40,254,829
<b>Net assets, End of Year</b>	\$ 28,365,799	\$ 13,052,243	\$ 41,418,042

See accompanying notes to financial statements.

BETHEL UNIVERSITY  
STATEMENTS OF ACTIVITIES

	Year Ended July 31, 2020		
	Without Donor Restriction	With Donor Restriction	Total
<b>Revenue and Other Support</b>			
Regular tuition and fees	\$ 42,618,121	\$ -	\$ 42,618,121
Degree completion tuition	1,236,192	-	1,236,192
Institutional scholarships and grants	(12,585,924)	-	(12,585,924)
Net tuition and fees	31,268,389	-	31,268,389
Bookstore income	142,147	-	142,147
Endowment spending	346,789	-	346,789
Private gifts and contracts	1,196,105	156,122	1,352,227
Investment income	35,578	-	35,578
Auxiliary fund revenues	5,832,486	-	5,832,486
Government grants	6,035,177	-	6,035,177
Other income	1,203,363	-	1,203,363
Net assets released from restrictions	46,279	(46,279)	-
Reclassification	77,121	(77,121)	-
Total revenue and other support	46,183,434	32,722	46,216,156
<b>Expenses</b>			
Instruction	18,085,145	-	18,085,145
Academic support	1,903,210	-	1,903,210
Student services	9,874,895	-	9,874,895
Institutional support	9,665,715	-	9,665,715
Auxiliary enterprises	3,596,800	-	3,596,800
Total expenses	43,125,765	-	43,125,765
<b>Change in Net Assets Before Other Changes</b>	3,057,669	32,722	3,090,391
<b>Other Changes</b>			
Endowment contributions	-	321,429	321,429
Investment return, net	-	395,494	395,494
Loss on disposal of asset	(24,916)	-	(24,916)
Amount appropriated for endowment spending	-	(346,789)	(346,789)
Total other changes	(24,916)	370,134	345,218
<b>Change in Net Assets</b>	3,032,753	402,856	3,435,609
<b>Net assets, Beginning of Year</b>	25,258,863	11,560,357	36,819,220
<b>Net assets, End of Year</b>	\$ 28,291,616	\$ 11,963,213	\$ 40,254,829

See accompanying notes to financial statements.

BETHEL UNIVERSITY  
STATEMENTS OF FUNCTIONAL EXPENSES  
YEARS ENDED JULY 31, 2021 AND 2020

	Instruction	Academic Support	Student Services	Institutional Support	Auxiliary Enterprises	Total Expenses
<b>2021</b>						
Salaries and benefits	\$ 9,495,373	\$ 1,328,432	\$ 5,661,401	\$ 5,493,284	\$ 532,630	\$ 22,511,120
Instructional, office, and related supplies	1,292,362	300,143	602,821	272,915	316,130	2,784,371
Instructional, office, and related expenses	2,550,026	106,400	287,470	253,420	28,095	3,225,411
Advertising	-	-	-	812,938	1,586	814,524
Travel, lodging, and meals	4,543	5,086	636,942	104,717	-	751,288
Legal and professional fees/services	258,657	500	99,038	290,350	1,793,532	2,442,077
Operations, maintenance, and repair	1,079,750	136,957	612,106	639,719	892,505	3,361,037
Depreciation and amortization	1,062,938	133,062	571,461	587,773	253,770	2,609,004
Interest and fees	278,329	34,842	149,636	153,908	79,758	696,473
Taxes and licenses	-	-	2,372	9,785	2,917	15,074
Insurance	25,171	-	161,197	416,392	-	602,760
Debt Collection and miscellaneous expenses/costs	292,233	-	-	-	-	292,233
	<u>\$ 16,339,382</u>	<u>\$ 2,045,422</u>	<u>\$ 8,784,444</u>	<u>\$ 9,035,201</u>	<u>\$ 3,900,923</u>	<u>\$ 40,105,372</u>
<b>2020</b>						
Salaries and benefits	\$ 10,109,192	\$ 1,208,116	\$ 6,040,576	\$ 5,543,416	\$ 437,298	\$ 23,338,598
Instructional, office, and related supplies	793,817	256,924	556,505	274,210	319,787	2,201,243
Instructional, office, and related expenses	3,465,361	91,479	408,371	299,044	24,800	4,289,055
Advertising	-	-	-	786,971	2,433	789,404
Travel, lodging, and meals	7,004	14,290	808,372	156,001	-	985,667
Legal and professional fees/services	189,235	-	140,593	375,204	1,523,981	2,229,013
Operations, maintenance, and repair	1,109,436	118,442	635,986	639,715	868,195	3,371,774
Depreciation and amortization	1,095,090	115,243	597,944	585,278	217,793	2,611,348
Interest and fees	938,036	98,716	512,189	501,339	196,883	2,247,163
Taxes and licenses	-	-	1,703	10,369	5,630	17,702
Insurance	12,665	-	172,656	338,203	-	523,524
Debt Collection and miscellaneous expenses/costs	365,309	-	-	155,965	-	521,274
	<u>\$ 18,085,145</u>	<u>\$ 1,903,210</u>	<u>\$ 9,874,895</u>	<u>\$ 9,665,715</u>	<u>\$ 3,596,800</u>	<u>\$ 43,125,765</u>

See accompanying notes to financial statements.



BETHEL UNIVERSITY  
STATEMENTS OF CASH FLOWS

	Years Ended July 31,	
	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES:		
Increase in net assets	\$ 1,163,213	\$ 3,435,609
Adjustments to reconcile increase in net assets to net cash provided by operating activities		
Allowance for doubtful student accounts, contributions, and Perkins loans receivable	81,402	(37,584)
Gain on investments and beneficial interests in assets held by others	(913,621)	(447,683)
Cash value life insurance	(17,842)	(18,267)
Depreciation and amortization	2,609,004	2,611,348
(Increase) decrease in:		
Contributions receivable	279,697	(348,574)
Student accounts receivable	150,052	328,376
Perkins loans receivable	197,731	107,986
Other receivables	(115,381)	5,031,607
Inventories	(1,981)	3,175
Prepaid expenses, deposits, and other assets	(63,009)	(31,179)
Increase (decrease) in:		
Accounts payable and accrued liabilities	(38,435)	(640,064)
Accrued payroll and benefits	(38,184)	(51,919)
Deferred revenue	(745,147)	(288,352)
Advances from Federal government	(110,604)	(83,586)
Contributions restricted for long-term investments	(31,695)	(321,429)
Total adjustments	1,241,987	5,813,855
Net cash provided by operating activities	2,405,200	9,249,464
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property, buildings and equipment	(985,270)	(366,708)
Net cash used in investing activities	(985,270)	(366,708)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from notes payable and line-of-credit	1,800,025	2,850,795
Payments on notes payable and line-of-credit	(4,386,145)	(11,124,831)
Repayments of financing arrangement and capital lease obligations, net	(174,678)	(675,190)
Contributions restricted for long-term investments	31,695	321,429
Net cash used in financing activities	(2,729,103)	(8,627,797)

See accompanying notes to financial statements.

BETHEL UNIVERSITY  
STATEMENTS OF CASH FLOWS - Continued

	Years Ended July 31,	
	2021	2020
Net (decrease) increase in cash and cash equivalents	\$ (1,309,173)	\$ 254,959
Cash and cash equivalents at beginning of year	<u>1,930,534</u>	<u>1,675,575</u>
Cash and cash equivalents at end of year	<u>\$ 621,361</u>	<u>\$ 1,930,534</u>
Supplemental disclosures of cash flow information:		
Interest/fees paid	<u>\$ 683,164</u>	<u>\$ 2,236,838</u>

See accompanying notes to financial statements.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Business Purpose

Bethel University (the "University") is a private, residential, coeducational University affiliated with the Cumberland Presbyterian Church, dedicated primarily to educating students in the liberal arts and sciences while also offering select pre-professional programs, a graduate teacher education program, a master of business administration program, a master of criminal justice program, and a master of physician's assistant program. In addition to its traditional academic programs, the University also offers a degree-completion program. The University is accredited by the Southern Association of Colleges and Schools, Commission on Colleges, and its education emphasizes academic excellence, high achievement, intellectual and personal integrity, and participation in community life. Its Christian heritage finds expression in commitment to the values of personal growth, justice, community, and service.

Financial Statement Presentation

The financial statements of the University have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United State of America ("GAAP").

The University's financial statements have been prepared to focus on the organization as a whole and to present balances and transactions classified in accordance with the existence or absence of donor-imposed restrictions. The University classifies net assets and related activity as without donor restrictions and with donor restrictions as follows:

Without Donor Restrictions - Net assets without donor restrictions are free of donor-imposed restrictions. All revenues, gains, and losses not restricted by donors are included in this classification. All expenditures are reported in the without donor restrictions class of net assets, including expenditures funded by restricted contributions. Expenditures funded by restricted contributions are reported in the without donor restrictions net asset class because the use of restricted contributions in accordance with donors' stipulations results in the release of such restrictions.

With Donor Restrictions - Donor-imposed stipulations limit net assets as to use that may expire with the passage of time or that may be satisfied by action of the University. Donors designate net assets with donor restrictions for specific purposes, and include unconditional pledges not designated for current year expenditure, funds held for specific purposes, endowments held by the University, and interests in trusts held by others. Donors require the University to hold some net assets with donor restrictions in perpetuity. The donors of substantially all net assets held in perpetuity permit the University to use a portion of the income earned on the related investments for specified purposes.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES - Continued

Financial Statement Presentation - Continued

The University reports expirations of restrictions on net assets as the result of the passage of time and/or fulfilling donor-imposed stipulations as net assets released from restrictions between the applicable classes of net assets in the statements of activities.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The more significant areas include the recovery period for property and equipment, the allocation of certain operating expenses to functional categories, the collection of contributions receivable, and the adequacy of the allowance for doubtful student receivables. Management believes that such estimates have been based on reasonable assumptions and that such estimates are adequate. Actual results could differ from those estimates.

Revenue from contracts with customers

Tuition and fees are derived from academic services rendered by the University on campus and online, as well as from related educational resources that the University provides to its students, such as access to course and online materials. The University recognizes revenue for academic services over the applicable academic term. Scholarships provided to students by the University are reflected as a reduction of gross tuition and fees. Tuition and fees received in advance of services are considered a contract liability and reported as deferred revenue in the consolidated statements of financial position.

Sales and services of auxiliary enterprises include housing services, food services, a bookstore, parking operations, and events. The University recognizes revenue for housing and certain food services proportionately over the applicable academic term. Fees related to housing and food received in advance are considered contract liabilities and reported as accounts payable and accrued liabilities in the consolidated statements of financial position. The University typically recognized revenue from other sales and services of auxiliary enterprises at the point in time sales occur or as services are rendered.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES - Continued

Revenue from contracts with customers - Continued

The University's student receivables represent unconditional rights to consideration from its contracts with students. Typically, once a customer is invoiced for tuition, fees, and auxiliary services, payment is due immediately. Student accounts receivable, net of allowances, as of the years ended July 31, 2021 and 2020, were \$831,358 and \$890,657, respectively.

The University's contract liabilities are presented as deferred revenue in the consolidated statements of financial position. Deferred revenue in any period represents the excess of tuition, fees, and other student payments received over amounts recognized as revenue on the statements of activities. The University's education programs have starting and ending dates that differ from its fiscal year end. Therefore, at the end of the fiscal year, a portion of revenue from these programs is not yet earned. The University does not present information about outstanding performance obligations as of year-end because its contracts with students all had original terms of less than one year.

The University maintains an institutional tuition refund policy, which provides for all or a portion of tuition and fees to be refunded if a student withdraws during the stated refund period.

The University had no costs that were capitalized to obtain or to fulfill a contract with a student.

Contributions

The University reports gifts of cash and other assets as revenue and net assets with donor restrictions if received with donor-imposed stipulations that limit the use of the donated assets. When a donor-imposed restriction expires, *i.e.*, when the purpose of the restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. The University has elected to report contributions received with donor-imposed restrictions as an increase to net assets without donor restrictions if the University receives the contributions and satisfies the donor-imposed stipulations in the same fiscal year.

The University reports gifts of land, equipment, and other assets as net assets without donor restrictions unless explicit donor-imposed stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit donor-imposed stipulations that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as net assets with donor restrictions.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES - Continued

Contributions - Continued

Absent explicit donor-imposed stipulations regarding how long the long-lived assets must be maintained, the University reports expirations of donor-imposed restrictions when the donated or acquired long-lived assets are placed in service.

Contribution of services are recognized if the services received (a) create or enhance non-financial assets or (b) require specialized skills, provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

In the event a donor makes changes to the nature of a gift received with donor-imposed stipulations, which affects its classification among the net asset categories, such amounts are reflected as reclassifications in the statements of activities.

Perkins Loan - Cash

As required by federal regulations, the University maintains cash related to the Federal Perkins Loan Program in a separate bank account.

Student Accounts Receivable

The University records accounts receivable at their estimated net realizable value. The University records an allowance for doubtful accounts based upon management's estimate of uncollectible accounts determined by analysis of specific student balances and a general reserve based upon agings of outstanding balances. Management charges past due balances and delinquent receivables against the allowance when the receivables are determined to be uncollectible.

Notes Receivable - Students

Notes receivable from students at July 31, 2021 and 2020, totaled \$39 and \$75,486, respectively, net of allowances of \$5,980 and \$128,264, respectively. The University grants student loans under the federally funded Perkins loan program. The University disburses these funds based upon the demonstration of financial need on the Perkins loan, at which time the loan will also begin accruing interest. The student repays Perkins loan amounts through a third party billing service. Student loans are considered past due when payment has not been received within 30 days. At July 31, 2021 and 2020, student loans represented 0.00% and 0.08%, respectively, of total assets. Under federal law, the authority for schools to make new Perkins loans ended on September 30, 2017, with final disbursements permitted through June 30, 2018.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES - Continued

The University establishes the allowance for doubtful accounts based on prior collection experience and current economic factors that, in management's judgment, could influence the ability of loan recipients to repay the amounts per the loan terms. The University writes off loan balances only when deemed permanently uncollectible.

Contributions Receivable

The University records contributions receivable at their estimated fair value using a discount rate commensurate with the rate on U.S. Government Securities whose maturities correspond to the maturities of the contributions. Contributions receivable are either conditional or unconditional promises to give. A conditional contribution is one which depends on the occurrence of a specified uncertain future event to become binding on the donor. The University does not record conditional contributions as revenue until it meets the condition, at which time the contribution becomes unconditional. The University records unconditional contributions as revenue at the time the donor provides verifiable evidence of the promise to give.

Inventories

Inventories consist primarily of supplies and stated at the lower of cost or net realizable value. Cost is determined using the average cost method.

Investments

The University reports investments in marketable equity securities with readily determinable fair values and investments in debt securities at their fair values in the statements of financial position. Fair value of investments is determined based on quoted market prices or using Level 2 or 3 inputs as described in Note I. All gains and losses (both realized and unrealized) and other investment income are reported in the statements of activities.

Property and Equipment

The University records property and equipment at cost at the date of acquisition or fair value at the date of donation in the case of gifts. Management calculates depreciation on property and equipment on the straight-line method over estimated useful lives of 20 - 40 years for buildings and improvements, 5 - 7 years for equipment and furniture, 5 years for automobiles, and 20 years for other property. Property held under capital leases depreciates on the straight-line method based on the shorter of the estimated useful life of the property to the University or the life of the capital lease. The University expenses library books and repairs/renovations to buildings and equipment that do not add value or extend the useful life of the assets as incurred. Management allocates depreciation, operation, and maintenance charges to appropriate functional expense categories.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES - Continued

Property and Equipment - Continued

The estimate to complete construction in progress is \$4,001,444 and \$4,206,775 as of July 31, 2021 and 2020, respectively.

Deferred Revenue

Deferred revenue consists primarily of charges and cash receipts collected prior to year-end for services rendered after year-end. These receipts pertain to upcoming tuition and fees.

Debt Issuance Cost

The University capitalized costs incurred in connection with the issuance of the obligation under financing arrangement and is amortizing these costs using the straight-line method, which is not materially different from the effective interest method. ASU 2015-03 requires entities to present issuance costs related to a recognized debt liability as a direct deduction from the carrying amount of the debt liability. The University netted unamortized debt issuance costs in the amount of \$806,200 and \$810,011 as of July 31, 2021 and 2020, respectively, against obligation under financing arrangement on the statements of financial position.

Advances from the Federal Government for Student Loans

The Perkins Loan Program is a campus-based program providing revolving loan funds for financial assistance to eligible postsecondary school students based on financial need. The Department of Education provides funds, along with the University, which the University used to make loans to eligible students at low interest rates. Refundable government advances for Perkins at July 31, 2021 and 2020 were \$33,659 and \$144,263, respectively.

Advertising Costs

The University expenses advertising costs as incurred and totaled approximately \$814,524 and \$789,404 for the years ended July 31, 2021 and 2020, respectively.

Tax Status

The University is exempt from Federal income taxes under §501(a) of the Internal Revenue Code ("IRC") as an organization described in IRC §501(c)(3). Accordingly, no provision for income taxes has been made in the accompanying financial statements. The University is not classified as a private foundation.



BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Tax Status - Continued

FASB Interpretation No. 48, *Accounting for uncertainty in Income Taxes – an interpretation of FASB Statement No. 109*, codified in ASC Topic 740 clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribes a recognition threshold and measurement attribute for tax positions taken or expected to be taken on a tax return including the entity's status as a tax-exempt not-for-profit entity. Additionally, ASC 740 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, and disclosure. The University had no significant uncertain tax provisions at July 31, 2021 or 2020.

Fair Value Measurements

Assets and liabilities recorded at fair value in the statements of financial position are categorized based on the level of judgment associated with the inputs used to measure their fair value. Related disclosures are included in Note I. Level inputs, as defined by Financial Accounting Standards Board Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, are as follows:

Level 1 - Values are unadjusted quoted prices for identical assets and liabilities in active markets accessible at the measurement date.

Level 2 - Inputs include quoted prices for similar assets or liabilities in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates and volatilities, spreads and yield curves.

Level 3 - Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the University's best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Certain costs (primarily depreciation, interest, facilities operations and maintenance, insurance and utilities) have been allocated among the functional categories based on the actual direct expenditures and cost allocations based upon estimates of time spent by University personnel.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Reclassifications

Management made certain reclassifications to the 2020 financial statements in order for those to conform to the 2021 presentation. These reclassifications had no effect on the change in net assets.

B. CONTRIBUTIONS RECEIVABLE

Contributions receivable at July 31, 2021 and 2020 consist of the following:

	<u>2021</u>	<u>2020</u>
Contributions receivable (present value)	\$ 18,107,127	\$ 18,683,263
Less: allowance for doubtful contributions	<u>( 145,611)</u>	<u>( 147,611)</u>
	<u>\$ 17,961,516</u>	<u>\$ 18,535,652</u>

Expected maturities of contributions receivable at July 31, 2021 are as follows:

<u>Fiscal Year</u> <u>Ending July 31,</u>	<u>Amount</u>
2022	\$ 11,955,157
2023	1,980,700
2024	1,975,900
2025	725,000
2026	725,000
Thereafter	<u>1,125,000</u>
Total expected contributions	18,486,757
Add: allowance for net present value using a weighted average discount rate of 1.00%	<u>( 379,630)</u>
Present value of contributions receivable	<u>\$ 18,107,127</u>

In September 2021, the University received a gift of a collection of rocks estimated to be valued between \$10-12 million. The gift is intended to fulfill a previous \$10 million pledge. An appraisal is currently be conducted.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

C. INVESTMENTS

The investments of the University are principally administered by the University or by the Board of Stewardship of the Cumberland Presbyterian Church, Inc. (the "Board"). The funds administered by the Board are co-mingled with funds of other agencies of the Church. The University's portion represents approximately 5.0% of the funds administered by the Board at July 31, 2021 and 2020. The investments of the University, including investment property with a book value of \$476,810 and \$1,176,810 as of July 31, 2021 and 2020, respectively, are invested as follows:

	<u>2021</u>	<u>2020</u>
Administered by the Board:		
Marketable equity and debt securities	\$3,825,344	\$3,092,633
Administered by the University:		
Marketable equity and debt securities	50,523	24,061
Certificates of deposits	867,521	506,259
Investment Property and Other	<u>746,149</u>	<u>1,263,024</u>
	<u>\$5,489,537</u>	<u>\$4,885,977</u>

D. BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

Beneficial interest in assets held by others represents arrangements in which a donor establishes and funds a perpetual trust administered by an individual or organization other than the University. The fair value of perpetually held trusts in which the University had a beneficial interest as of July 31, 2021 and 2020, was \$4,586,722 and \$4,276,661, respectively. The University records these trusts at estimated fair value. The University utilizes income distributed from the beneficial interest assets for scholarships. Beneficial interests in assets held by others are perpetually restricted by donors and, accordingly, are reflected as net assets with donor restrictions.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

E. DEBT

The University has the following debt obligations at July 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Line-of-credit totaling \$3,000,000 with Centennial Bank; bearing variable interest calculated as Prime Rate as published by The Wall Street Journal plus 1.00% with a floor of 5.00% (5.00% at July 31, 2021) line-of-credit matures and full payment due September 20, 2023; collateralized by accounts receivable, equipment, and inventory.	\$2,370,042	\$2,760,042
Line-of-credit totaling \$752,775 with Centennial Bank; bearing variable interest calculated as Prime Rate as published by The Wall Street Journal plus 1.00% with a floor of 5.00% line-of-credit matures and full payment due November 5, 2020; collateralized by real property. Paid in full September 22, 2020.	-	412,586
Note payable to First Bank, bearing interest at 4.50%, with full principal balance maturing September 8, 2021; collateralized by certain real property; subsequently extended to December 8, 2021.	700,000	-
Note payable to City of Paris, bearing interest at 0.00%, with monthly principal payments of \$8,663 due beginning on September 30, 2014, through final maturity on August 31, 2022.	112,612	216,562
Note payable to Renasant Bank, payable in monthly installments of \$4,624 including interest of 5.425% through February 28, 2023, with a final payment of \$110,188 due March 28, 2023; collateralized by an agreement not to transfer or encumber certain real property.	187,341	233,335

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

E. DEBT - Continued

	<u>2021</u>	<u>2020</u>
Note payable to Carroll Bank & Trust, payable in monthly installments of \$5,154 including interest of 6.25% through July 21, 2024, with a final payment of \$602,838 due August 21, 2024; collateralized by certain real property. Paid in full February 3, 2021.	-	683,590
Note payable to Small Business Administration, payable in monthly installments of \$641 including interest of 2.75% beginning June 30, 2021 through May 30, 2051; collateralized by certain tangible personal property. Note is in deferral,	150,000	150,000
Line-of-credit with a related party private company totaling \$5,000,000, bearing interest at 5.00%, payable in monthly installments of interest only, continuing until July 31, 2021; at which time the balance is due. Paid in full August 19, 2020.	<u>-</u>	<u>1,650,000</u>
	<u>\$3,519,995</u>	<u>\$6,106,115</u>

The anticipated maturities of the University's notes payable are as follows:

<u>Fiscal Year</u> <u>Ending July 31,</u>	<u>Amount</u>
2022	\$3,224,027
2023	151,295
2024	3,469
2025	3,578
2026	3,679
Thereafter	<u>133,947</u>
	<u>\$3,519,995</u>

Interest Expense

For the years ending July 31, 2021 and 2020, the University incurred interest expense of \$534,564 and \$2,082,929 respectively.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

E. DEBT - Continued

Compliance with Covenants

The Renasant Bank loan agreement contains a debt service coverage ratio that requires the University to maintain a debt coverage ratio of 1.25x, tested annually by the bank. Based on the University's calculations as of July 31, 2021, the University was in compliance with this covenant and ratio.

F. OBLIGATIONS UNDER FINANCING ARRANGEMENT

On December 28, 2015, the United States Department of Agriculture (USDA) funded a Campus Facility Acquisition through a Rural Development Communities Facilities Loan with NCCD - Bethel Properties LLC, a separate legal entity independent of the University. The loan to NCCD - Bethel Properties LLC totaled \$48,300,000, bearing a fixed interest of 3.25% with a repayment term of 40 years. NCCD - Bethel Properties LLC utilized the proceeds of the loan to lease certain University buildings, in which the University leased back from NCCD - Bethel Properties LLC. The University remits the lease payments to NCCD - Bethel Properties LLC, who in turn repays USDA. The monthly lease payments equal the monthly note payment. The agreement expires December 28, 2055. Due to easement and right of way concerns, substantially all of the McKenzie campus is incorporated into the lease, lease-back transaction ("financing arrangement"). Buildings held under the capital lease at July 31, 2021 totaled \$57,998,848, with accumulated depreciation of \$13,312,498.

Minimum future lease payments under capital leases as of July 31, 2021, are as follows:

<u>Fiscal Year</u> <u>Ending July 31,</u>	<u>Amount</u>
2022	\$ 1,801,590
2023	2,161,908
2024	2,161,908
2025	2,161,908
2026	2,161,908
Thereafter	<u>65,480,273</u>
	75,929,495
Less: Amount representing interest	(30,726,535)
Amount representing debt-refinancing costs, net	<u>( 806,200)</u>
Present value of net minimum lease payments	<u>\$ 44,396,760</u>

Annually, the University will incur amortization expense on debt-refinancing costs of \$22,871, until the lease expires December 28, 2055.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

F. OBLIGATIONS UNDER FINANCING ARRANGEMENT - Continued

On May 27, 2020, the United States Department of Agriculture (USDA) approved a 12-month direct loan payment deferral, with the stipulation that direct loan payments would be made from May 2020 thru September 2020 utilizing the debt service reserve account. Beginning October 2021, all loan payments will be reamortized to the same maturity date. On September 21, 2021, the University was granted another 12-month direct loan payment deferral, which will begin in October 2021.

Compliance with Covenants

The Sublease Agreement between NCCD - Bethel Properties LLC, as sublessor, and Bethel University, as sublessee, contains a covenant that requires the University to maintain a debt service coverage ratio of at least 1.0. This ratio is defined as earnings before interest, taxes, depreciation, and amortization divided by the annual lease payments due to NCCD – Bethel Properties LLC. Based on the University's calculations as of July 31, 2021, the University was in compliance with this covenant and ratio.

G. NET ASSETS

Net Assets Without Donor Restrictions

At July 31, 2021 and 2020, the University's Board of Trustees has not designated any funds from net assets without donor restrictions.

Net Assets With Donor Restrictions

At July 31, 2021 and 2020, net assets with donor restrictions are available for the following purposes or periods:

	<u>2021</u>	<u>2020</u>
Time restriction	\$ 60,981	\$ 98,724
Purpose restriction		
Contributions; campus facilities, professional development, scholarships, activities, building projects, other	143,274	262,827
Endowment funds; scholarships	1,771,495	1,056,586
Investment in perpetuity; the income of which is expendable to support the endowment fund for scholarships	6,489,771	6,268,415
Beneficial interest in assets held by others	<u>4,586,722</u>	<u>4,276,661</u>
	<u>\$13,052,243</u>	<u>\$11,963,213</u>

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

G. NET ASSETS - Continued

The endowments represent nonexpendable funds that are subject to restrictions requiring the principal to be invested and only the income used as specified by the donors.

Net Assets Released From Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by the donors. The following is a summary of the assets released from restrictions for the years ended July 31, 2021 and 2020:

	<u>2021</u>	<u>2020</u>
Purpose restrictions accomplished; campus facilities, professional development, activities, building projects, other	\$179,198	\$45,279
Purpose restrictions accomplished; scholarships and grants	<u>13,000</u>	<u>1,000</u>
	<u>\$192,198</u>	<u>\$46,279</u>

H. ENDOWMENT

ASC 958 provides guidance on the net asset classification of donor-restricted endowment funds for a not-for-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 ("UPMIFA") and requires additional disclosures about an organization's endowment funds. The University's endowment consists of approximately 180 individual funds established for a variety of purposes. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.



BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

H. ENDOWMENT - Continued

Interpretation of Relevant Law

The Board of Trustees of the University has interpreted the applicable state laws as requiring the preservation of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the University classified as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment funds that is not classified as restricted net assets with donor restrictions that are to be invested in perpetuity is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the University in a manner consistent with the standard of prudence prescribed by applicable state laws. In accordance with applicable state laws, the University considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the University and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation or depreciation of investments
- Other resources of the University
- The investment policy of the University

Changes in donor restricted endowment assets are summarized below for the year ended July 31, 2021 and 2020.

	<u>2021</u>	<u>2020</u>
Endowment net assets, beginning of year	\$ 11,601,662	\$ 11,392,332
Investment return, net	1,581,931	395,494
Contributions	31,695	321,429
Released from Restriction	( 13,000)	( 1,000)
Appropriation of endowment assets for expenditure	( 354,301)	( 346,789)
Other changes, net	<u>-</u>	<u>( 159,804)</u>
Endowment net assets, end of year	<u>\$ 12,847,987</u>	<u>\$ 11,601,662</u>

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

H. ENDOWMENT - Continued

Return Objectives and Risk Parameters

The University has adopted an investment and spending policy for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the University must hold in perpetuity or for a donor-specified period(s). Under this policy, as approved by the Board of Trustees, the endowment assets are invested with an overall total return objective as established for each time horizon: 1) Short Term, 2) Intermediate, and 3) Long Term according to the funding needs of the University. The returns will be compared with the generally accepted indices, *i.e.*, the S&P 500, certain Bond Indices, MSCI EAFE stock indices, and an index of U.S. Treasury Bills depending on the time horizon in place. At July 31, 2021 and 2020, the endowment assets consist of investments in certificates of deposit, marketable debt and equity securities, and beneficial interests in assets held by others.

Strategies Employed for Achieving Objectives

To satisfy its rate-of-return objectives, the University relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The University targets an investment allocation based on the three time horizons described above and that places emphasis on diversification of assets within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

During fiscal year 2009, the University's Board of Trustees adopted a spending policy, which is based on the "Total Return" concept of determining the amount available for distribution. Total Return takes into consideration all of the elements of long-term investment return. The appropriate spending amount is based on the projected long-term Total Return of the funds, less an estimate of future inflation. The goal of the Total Return approach is to provide for a level of current income that protects the future purchasing power of the fund, thereby providing for increasing amounts of future income. The University anticipates that this percentage will be in the range of 3% to 5% of market value based on historical measurements of Total Return and Inflation. The market value of the fund will be noted each year on a specific date and a three-year rolling average market value will be established. The rolling three-year market value will be multiplied by the approved spending percentage which will be set annually.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

H. ENDOWMENT - Continued

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the University to retain as a fund of perpetual duration. There were no material deficiencies of this nature as of July 31, 2021, and 2020.

In 2011, the University withdrew certain Bethel held endowment funds, creating an intercompany due to endowment of \$4,232,368. Bethel created a repayment plan to replenish all original corpus, withdrawn by prior administration. The balance of due to Bethel held endowment as of July 31, 2021 and 2020 is \$3,299,063 and \$3,639,895, respectively. All donor restricted earnings since 2011 have been accumulated and spent as per donor wishes.

Future endowment repayments as of July 31, 2021 are as follows:

<u>Fiscal Year</u> <u>Ending July 31,</u>	<u>Amount</u>
2022	\$ 102,511
2023	350,000
2024	350,000
2025	400,000
2026	400,000
Thereafter	<u>1,696,552</u>
	<u>\$3,299,063</u>

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

I. FAIR VALUES OF FINANCIAL INSTRUMENTS

Required disclosures concerning the estimated fair values of financial instruments are presented below. The estimated fair value amounts have been determined based on the University's assessment of available market information and appropriate valuation methodologies. The following table summarizes required fair value disclosures under ASC 825, *Financial Instruments*, and measurements at July 31, 2021 and 2020 for the assets and liabilities measured at fair value on a recurring basis under ASC 820, *Fair Value Measurements and Disclosures*:

	Carrying <u>Amount</u>	Estimated <u>Fair Value</u>	Measured at <u>Fair Value</u>	<u>Fair Value Measurements Using</u>		
				<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>July 31, 2021</u>						
Assets:						
Investments:						
Cash and cash equivalents	\$ 387,208	\$ 387,208	\$ 387,208	\$ 387,208	\$ -	\$ -
Certificates of deposits	867,521	867,521	867,521	867,521	-	-
Equity funds:						
U.S. Equities	50,523	50,523	50,523	50,523	-	-
Fixed income	114,882	114,882	114,882	-	114,882	-
Venture capital	3,592,593	3,592,593	3,592,593	-	-	3,592,593
Investment property	<u>476,810</u>	<u>476,810</u>	<u>476,810</u>	<u>-</u>	<u>-</u>	<u>476,810</u>
Total Investments	<u>\$5,489,537</u>	<u>\$5,489,537</u>	<u>\$5,489,537</u>	<u>\$1,305,252</u>	<u>\$114,882</u>	<u>\$4,069,403</u>
Beneficial interests in trusts	4,586,722	4,586,722	4,586,722	-	4,586,722	-
Liabilities:						
Debt and financing arrangement	\$47,916,755	\$53,285,411	-	-	-	-

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

I. FAIR VALUES OF FINANCIAL INSTRUMENTS - Continued

	Carrying Amount	Estimated Fair Value	Measured at Fair Value	<u>Fair Value Measurements Using</u>		
				<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>July 31, 2020</u>						
Assets:						
Investments:						
Cash and cash equivalents	\$ 259,983	\$ 259,983	\$ 259,983	\$259,983	\$ -	\$ -
Certificates of deposits	506,259	506,259	506,259	506,259	-	-
Equity funds:						
U.S. Equities	24,061	24,061	24,061	24,061	-	-
Fixed income	-	-	-	-	-	-
Venture capital	2,918,864	2,918,864	2,918,864	-	-	2,918,864
Investment property	<u>1,176,810</u>	<u>1,176,810</u>	<u>1,176,810</u>	<u>-</u>	<u>-</u>	<u>1,176,810</u>
Total Investments	<u>\$4,885,977</u>	<u>\$4,885,977</u>	<u>\$4,885,977</u>	<u>\$790,303</u>	<u>\$ -</u>	<u>\$4,095,674</u>
Beneficial interests in trusts	4,276,661	4,276,661	4,276,661	-	4,276,661	-
Liabilities:						
Debt and financing arrangement	\$50,673,741	\$56,351,293	-	-	-	-

Changes in Level 3 assets are as follows:

	<u>Fair Value Measurements Using Significant Unobservable Inputs (Level 3)</u>	
	<u>2021</u>	<u>2020</u>
Beginning Balance	\$ 4,095,674	\$ 4,290,027
Purchases and sales, net	( 26,271)	( 214,353)
Donated assets	<u>-</u>	<u>20,000</u>
Ending Balance	<u>\$ 4,069,403</u>	<u>\$ 4,095,674</u>

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

I. FAIR VALUES OF FINANCIAL INSTRUMENTS - Continued

The following methods and assumptions were used to estimate the fair value of each class of financial instruments:

Cash equivalents, receivables, accounts payable and accrued payroll and benefits, deferred revenue and advances from the Federal government for student loans

The carrying values of these items approximate their fair values due to the short maturities of these instruments.

Investments

Fair values are based on quoted market prices, where available, and Level 2 and 3 inputs. The carrying amounts and the fair values of the University's investments are presented in Note C.

Notes payable and obligations under financing arrangement and capital leases

For fixed rate debt, fair value was estimated using discounted cash flow analyses based on the University's current incremental borrowing rates for similar types of borrowing arrangements.

J. FUND RAISING ACTIVITIES

The University conducts fundraising activities each year. The total cost of these activities for fiscal years 2021 and 2020, was \$301,327 and \$297,240, respectively.

K. RETIREMENT PLAN

The University's full-time employees may participate in a retirement plan administered by Ascensus. The University makes payments to the plan by withholding an employee-elected percentage from the employee's salary with the University matching the employee's deduction up to five percent (5%). Total matching contributions were made by the University for fiscal years 2021 and 2020, of \$409,745 and \$398,982, respectively.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

L. CONCENTRATION OF RISKS

Concentration of Risk

The University generates revenue predominantly from tuition and fees, investment income, gifts, auxiliary enterprises, and contributions. In planning and budgeting during a fiscal year, significant reliance is placed on meeting tuition, gift, auxiliary, investment earnings, and contribution goals in order for the University to sustain successful operations. In the event that enrollment or gifts and contributions significantly decrease in any one year, operations could be adversely affected.

Financial instruments that potentially subject the University to concentrations of credit risk and market risk consist principally of cash equivalents, investments, and student receivables.

The University, in connection with its activities, grants credit to students that involves, to varying degrees, elements of credit risk. The maximum accounting loss from credit risk is limited to the amounts that are recognized in the accompanying statements of financial position as student accounts receivable at July 31, 2021 and 2020.

The University also has two bank deposits in excess of those insured under regulatory insurance limits.

M. OPERATING LEASES

The University leases office and classroom space for satellite campuses for programs offered through its College of Professional Studies, office space for University services, and an activities space for a University athletic program. These leases expire at various dates through fiscal year 2025. Minimum future rental payments under non-cancelable operating leases as of July 31, 2021 are as follows:

Fiscal Year <u>Ending July 31,</u>	<u>Amount</u>
2022	\$ 516,031
2023	251,543
2024	185,400
2025	<u>150,000</u>
	<u>\$1,102,974</u>

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

M. OPERATING LEASES - Continued

Operating lease payments under the non-cancelable leases totaled \$572,687 and \$654,626 for the years ended July 31, 2021 and 2020, respectively.

On August 10, 2011, the University entered into a ten (10) year lease, which expires August 31, 2021, with a related party. The building leased provides office space for University services to students. Operating lease payments under the non-cancelable lease totaled \$50,400 for each of the years ended July 31, 2021 and 2020, respectively. As of September 1, 2021, the University is leasing the building on a month-to-month basis.

N. LITIGATION AND CONTINGENCIES

The University is a defendant in legal actions from time to time in the normal course of operations. It is not currently possible to state the ultimate liability, if any, in these matters. In the opinion of management, any resulting liability from these actions will not have a material adverse effect on the financial position of the activities of the University.

O. RELATED PARTY TRANSACTIONS

During fiscal years 2021 and 2020, the University had an agreement with a company owned by a member of the University's faculty. Under the agreement, the company developed and is maintaining the following online programs of study for the University:

- Master of Business Administration
- Master of Arts in Education
- Master of Science in Criminal Justice
- Bachelor of Science in Organizational Leadership
- Bachelor of Science in Criminal Justice
- Bachelor of Science in Emergency Services Management
- Associates of Arts
- Associates of Science
- Dual Enrollment

Specifically, the company is responsible for developing course work, producing lectures and graphic presentations, and maintaining student records. Fees under the agreement range from \$149 to \$249 per student, per course. The most recent agreement was executed effective April 1, 2018 for three (3) years, and automatically renews for an additional term of one (1) year unless terminated in accordance with the agreement. Total fees incurred during fiscal years 2021 and 2020 were \$2,244,652 and \$2,954,770, respectively.



BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

O. RELATED PARTY TRANSACTIONS - Continued

During fiscal years 2020, the University entered into an agreement with a company co-founded by a member of the Board of Trustees. Under the agreement, the company was granted rights as the University's exclusive technology supplier for the Registered Nurse to Bachelor of Science in Nursing (RN to BSN) online program of study. The company has developed a learning management system (LMS) that is used as a platform for online curriculum delivery for the Colleges of Arts and Sciences and Health Sciences. The curriculum is developed by and remains the property of the University. Additionally, the company provides online support for students and faculty and has developed a process within the LMS to obtain other analytical data. Fees under the agreement are \$50 per user per class and \$25 per user per lab for licensing rights to the product, including all enhancements, modifications, and new releases or modules. The agreement was executed March 9, 2015 and shall continue for five (5) years, which will automatically extend for an additional two (2) years unless terminated in accordance with the agreement. During fiscal year 2020, the University gave the appropriate notice to terminate this contract. Total fees incurred during fiscal year 2020 was \$170,122. This agreement was not renewed during fiscal year 2021.

The University entered into leasing arrangements with related parties as described in Note M.

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

P. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, which is without donor or other restrictions limiting use, within one year of the statement of financial position date, comprise the following:

	<u>2021</u>	<u>2020</u>
Financial assets at year-end:		
Cash and cash equivalents	\$ 621,361	\$ 1,930,534
Contributions receivable	17,961,516	18,535,652
Students accounts receivable, net	831,358	890,657
Perkins loans, net	39	75,486
Other receivables	170,590	55,209
Investments	5,489,537	4,885,977
Beneficial interest in assets held by others	4,586,722	4,276,661
Cash value life insurance	<u>524,428</u>	<u>506,586</u>
Financial assets at end of year	<u>\$30,185,551</u>	<u>\$31,156,762</u>
Less assets unavailable for general expenditures within one year:		
Perkins restricted cash and loans	\$( 33,714)	\$( 107,383)
Contributions receivable due in greater than one year (net)	(6,531,600)	(8,669,110)
Endowment funds held in perpetuity	(6,489,771)	(6,268,415)
Restricted by donors with purpose restrictions, net of estimated endowment distributions	(1,914,769)	(1,319,413)
Assets held in trust by others	(4,586,722)	(4,276,661)
Other restrictions	( 203,007)	( 435,696)
Debt service reserve	( 48,673)	( 408,665)
Investments in real property	<u>( 476,810)</u>	<u>(1,176,810)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 9,900,485</u>	<u>\$ 8,494,609</u>

The University's endowment funds consist of donor-restricted endowments. Income from donor-restricted endowments is restricted for specific purposes, principally scholarships. Donor-restricted endowment funds are not available for general expenditure.

The University has \$5,000,000 available on a line of credit that is available for operations. The University has utilized this line of credit for operations at times in prior years. The total line of credit is \$5,000,000, of which \$0 was outstanding as of July 31, 2021 (see Note E).

BETHEL UNIVERSITY  
NOTES TO FINANCIAL STATEMENTS  
JULY 31, 2021 AND 2020

P. LIQUIDITY AND AVAILABILITY - Continued

As part of the University's liquidity plan, it structures its financial assets to be available as its obligations come due. Cash is held in interest bearing bank accounts and is invested in short and intermediate term fixed income investments, certificates of deposit, and money market funds.

Q. SUBSEQUENT EVENTS

The University has evaluated subsequent events through October 1, 2021, the issuance date of the University's financial statements, and has determined that there are no subsequent events requiring disclosure, except the collection of a pledge receivable as disclosed in Note B, the subsequent payments of certain debt as disclosed in Note E and the deferral of direct loan payments on the obligations under financing arrangement as disclosed in Note F.

**OTHER INFORMATION**

BETHEL UNIVERSITY  
FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE  
REQUIRED BY THE U.S. DEPARTMENT OF EDUCATION  
YEAR ENDED JULY 31, 2021

FINANCIAL RESPONSIBILITY COMPOSITE SCORE

The Department of Education issued regulations, effective July 1, 2020, regarding additional disclosures deemed necessary to calculate certain ratios for determining sufficient financial responsibility under Title IV. These disclosures are not required by accounting principles generally accepted in the United States of America but are intended for use by the Department of Education and to ensure compliance with Federal Title IV regulations.

As explained on the United States Department of Education's website (<https://studentaid.ed.gov/sa/about/data-center/school/composite-scores>),

Section 498(c) of the Higher Education Act of 1965, as amended, requires for-profit and non-profit institutions to annually submit audited financial statements to the Department to demonstrate they are maintaining the standards of financial responsibility necessary to participate in the Title IV programs. One of many standards, which the Department utilizes to gauge the financial responsibility of an institution, is a composite of three ratios derived from an institution's audited financial statements. The three ratios are a primary reserve ratio, an equity ratio, and a net income ratio. These ratios gauge the fundamental elements of the financial health of an institution, not the educational quality of an institution.

The composite score reflects the overall relative financial health of institutions along a scale from negative 1.0 to positive 3.0. A score greater than or equal to 1.5 indicates the institution is considered financially responsible.

Schools with scores of less than 1.5 but greater than or equal to 1.0 are considered financially responsible, but require additional oversight. These schools are subject to cash monitoring and other participation requirements.

For the fiscal years ended July 31, 2019, 2020, and 2021, management calculated the University's financial responsibility composite scores as follows:

BETHEL UNIVERSITY  
FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE  
REQUIRED BY THE U.S. DEPARTMENT OF EDUCATION  
YEAR ENDED JULY 31, 2021

**Net Assets**

1. Net assets with donor restrictions: restricted in perpetuity	\$ 6,489,771
2. Other net assets with donor restrictions (not-restricted- in perpetuity):	
a. Annuities with donor restrictions	-
b. Term endowments	1,771,495
c. Life income funds (trusts)	-
d. Beneficial interest in assets held by others	4,586,722
Total annuities, term endowments, life income funds, and beneficial interests with donor restrictions	<u>\$ 6,358,217</u>

**Property, Plant and Equipment, net**

3. Pre-implementation property, plant and equipment, net (PP&E, net)	
a. Ending balance of last financial statements submitted to the Department of Education (July 31, 2019 financial statements)	\$ 65,830,140
b. Less subsequent depreciation and disposals	<u>(4,956,867)</u>
c. Balance Pre-implementation property, plant and equipment, net	60,873,273
4. Debt Financed Post-implementation property, plant and equipment, net	
Long-lived assets acquired with debt subsequent to July 31, 2019	-
5. Construction in progress - acquired subsequent to July 31, 2019	770,625
6. Post-implementation property, plant and equipment, net, acquired without debt:	
a. Long-lived assets acquired without use of debt subsequent to July 31, 2019	344,550
7. Total Property, Plant and Equipment, net - July 31, 2021	<u>\$ 61,988,448</u>

**Debt to be excluded from expendable net assets**

8. Pre-implementation debt:	
a. Ending balance of debt used for long-term purposes in the last financial statements submitted to the Department of Education (July 31, 2019):	\$ 45,817,779
b. Less subsequent debt repayments (net of debt issuance costs)	<u>(1,121,066)</u>
c. Balance pre-implementation debt used for long term purposes	44,696,713
9. Pre-implementation debt not used for the purchase of property, plant and equipment or liability greater than asset value	
a. Ending balance of debt not used for long-term purposes in the last financial statement submitted to the Department of Education (July 31, 2019):	13,782,317
b. Less subsequent debt repayments	<u>(11,412,275)</u>
c. Total pre-implementation debt not used for long term purposes	2,370,042
d.Total pre-implementation debt	47,066,755
10. Allowable post-implementation debt used for capitalized long-lived assets	-
11. Construction in progress (CIP) financed with current year debt	-
12. Long-term debt not for the purchase of property, plant and equipment or liability greater than asset value	850,000
a. Total debt and obligations under financing arrangement July 31, 2021	<u>\$ 47,916,755</u>

BETHEL UNIVERSITY  
FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE  
REQUIRED BY THE U.S. DEPARTMENT OF EDUCATION  
YEAR ENDED JULY 31, 2021

**Primary Reserve Ratio:**

Statement of Financial Position - Net assets  
1 without donor restrictions  
Statement of Financial Position - Net assets  
2 with donor restrictions

3 None noted

Statement of Financial Position and  
Supplemental Disclosures Property, plant  
4 and equipment, net, Line 7  
Supplemental Disclosures Property, plant  
5 and equipment, net, Line 3c

Supplemental Disclosures Property, plant  
6 and equipment, net, Line 4

Supplemental Disclosures Property, plant  
7 and equipment, net, Line 6a  
Supplemental Disclosures Property, plant  
8 and equipment, net, Line 5

9 Supplement Disclosures, Line 8c

10 Supplement Disclosures, Line 10  
Supplemental Disclosure - term  
endowments and beneficial interest with  
11 donor restrictions, Line 2d  
Supplemental Disclosure - term  
12 endowments, Line 2b

Supplemental Disclosure - beneficial  
13 interests, Line 2c

Supplemental Disclosure - Net assets with  
donor restrictions, restricted in perpetuity  
14 Line 1

Statement of Activities - Total operating  
expenses and total depreciation from non-  
15 operating activities  
16 None noted

**Equity Ratio:**

Statement of Financial Position - Net Assets  
17 without Donor Restrictions  
Statement of Financial Position - Net Assets  
18 with Donor Restrictions  
19 None noted

20 None noted

Statement of Financial Position - Total  
21 Assets  
22 None noted  
23 None noted

24 None noted

**Net Income Ratio**

Statement of Activities - Change in Net  
25 Assets Without Donor Restrictions  
Statement of Activities - Total Operating  
Revenue and Other Additions, Total  
investment income, net, without donor  
restrictions (operating and non-operating)  
26 and restricted capital contributions released

**Expendable Net Assets:**

Net assets without donor restrictions \$ 28,365,799

Net assets with donor restrictions 13,052,243  
Secured and Unsecured related party  
receivables -

Property, plant and equipment, net \$ 61,988,448

Property, plant and equipment pre-  
implementation 60,873,273

Property, plant and equipment post-  
implementation with outstanding debt for  
original purchase -

Property, plant and equipment post-  
implementation without outstanding debt for  
original purchase 344,550

Construction in progress 770,625

Long-term debt - for long term purposes pre-  
implementation 44,696,713

Long-term debt - for long term purposes post-  
implementation -

Term endowments and beneficial interest  
with donor restrictions 6,358,217

Term endowments 1,771,495

Beneficial interests 4,586,722

Net assets with donor restrictions: restricted  
in perpetuity 6,489,771

**Total Expenses and Losses**

Total expenses without donor restrictions -  
taken directly from Statement of Activities 40,105,372

Net investment losses -

**Modified Net Assets:**

Net assets without donor restrictions 28,365,799

Net assets with donor restrictions 13,052,243

Intangible assets -

Secured and Unsecured related party  
receivables -

**Modified Assets:**

Total Assets 92,520,520

Lease right-of-use asset pre-implementation -

Intangible assets -

Secured and Unsecured related party  
receivables -

BETHEL UNIVERSITY  
FINANCIAL RESPONSIBILITY SUPPLEMENTAL SCHEDULE  
REQUIRED BY THE U.S. DEPARTMENT OF EDUCATION  
YEAR ENDED JULY 31, 2021

FINANCIAL RESPONSIBILITY COMPOSITE SCORE - Continued

<u>Ratios:</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Primary Reserve Ratio:	0.2845	0.2332	0.2812
<u>Expendable Net Assets</u>	<u>\$ 13,914,528</u>	<u>\$ 10,062,321</u>	<u>\$ 11,278,319</u>
Total Expense	\$ 48,902,137	\$ 43,150,681	\$ 40,105,372
Equity Ratio:	0.3624	0.4235	0.4477
<u>Modified Net Assets</u>	<u>\$ 36,819,220</u>	<u>\$ 40,254,826</u>	<u>\$ 41,418,042</u>
Modified Assets	\$101,601,330	\$ 95,046,663	\$ 92,520,520
Net Income Ratio:	0.0190	0.0657	0.0019
<u>Change in Net Assets Without</u>			
<u>Donor Restrictions</u>	<u>\$ 948,114</u>	<u>\$ 3,032,753</u>	<u>\$ 74,183</u>
Total Unrestricted Revenue	\$ 49,850,251	\$ 46,158,518	\$ 40,179,555
<u>Strength Factor Scores:</u>			
Primary Reserve strength factor score	2.8454	2.3333	2.8122
Equity strength factor score	2.1743	2.5412	2.6860
Net Income strength factor score	1.9510	3.0000	1.0923
<u>Composite Score:</u>			
Primary Reserve Weighted Score	1.1382	0.9333	1.1249
Equity Weighted Score	0.8697	1.0165	1.0744
Net Income Weighted Score	<u>0.3902</u>	<u>0.6000</u>	<u>0.2185</u>
Total Composite Score (Rounded):	2.4	2.6	2.4



BETHEL UNIVERSITY  
UNIVERSITY KEY FINANCIAL RATIOS (UNAUDITED)  
YEAR ENDED JULY 31, 2021

UNIVERSITY KEY FINANCIAL RATIOS

The financial health of the University can be evaluated through the use of ratios. The following ratios are customarily utilized by higher education institutions to measure financial condition. There are four fundamental financial questions addressed by analysis of four core ratios.

- Are resources sufficient and flexible enough to support the mission? - Primary Reserve Ratio
- Do operating results indicate the institution is living within available resources? - Net Operating Revenues Ratio
- Does asset performance and management support the strategic direction? - Return on Net Assets
- Are financial resources, including debt, managed strategically to advance the mission? - Viability Ratio

When combined, these four ratios deliver a single measure of the University's overall financial health, referred to as the Composite Financial Index. The following charts analyze the aforementioned ratios for the fiscal year ended July 31, 2019, 2020, and 2021:

Composite Financial Index

The Composite Financial Index (CFI) is calculated based upon the values of its four component ratios: 1) Primary Reserve, 2) Net Operating Revenue, 3) Return on Net Assets, and 4) Viability Ratio. Once each of the four ratios is calculated, further weighting is conducted to measure the relative strength of the score and its importance in the composite score. The CFI combines the four core ratios identified below into a single score. The combination, using a prescribed weighting plan, allows a weakness or strength in one ratio to be offset by another ratio result. The CFI reflects a picture of the financial health of the institution at a point in time.

**COMPOSITE FINANCIAL INDEX (CFI)**

FY19	FY20	FY21
1.3	2.7	1.5

BETHEL UNIVERSITY  
UNIVERSITY KEY FINANCIAL RATIOS (UNAUDITED)  
YEAR ENDED JULY 31, 2021

UNIVERSITY KEY FINANCIAL RATIOS - Continued

Primary Reserve Ratio

The Primary Reserve Ratio is intended to address the question of sufficiency and flexibility for support of the mission. The ratio measures the financial strength of the University by comparing expendable net assets, which includes those assets the University can access and spend quickly to meet obligations, to total expenses at the end of every fiscal year. This ratio identifies the University's financial strength and flexibility by identifying how long the University can function by using reserves without the generation of any new net assets. A primary reserve ratio of .40 or 40% is advisable, implying that the university has the ability to cover over 4 ½ months of expenses. Key items that can impact this ratio include principal payments on debt, using net assets to fund capital construction projects, endowment returns, and total operating expenses. Although not reaching the benchmark, the University's ratio is trending in a positive direction.

PRIMARY RESERVE RATIO			EXPLANATION
FY19	FY20	FY21	
\$25,258,863	\$28,291,616	\$28,365,799	+ net assets without donor restrictions EOY
\$ 168,026	\$ 361,551	\$ 204,255	+ net assets with purpose/time donor restrictions EOY
\$65,830,140	\$63,608,370	\$61,988,448	-- land, building, and equipment, net of depreciation EOY
\$54,317,778	\$50,673,741	\$47,916,755	+ long-term debt EOY
\$48,902,137	\$43,125,765	\$40,105,372	total expenses
<b>0.28</b>	<b>0.36</b>	<b>0.36</b>	Ratio
<b>2.14</b>	<b>2.74</b>	<b>2.72</b>	strength factor
<b>0.7</b>	<b>1.0</b>	<b>1.0</b>	weighted value

BETHEL UNIVERSITY  
UNIVERSITY KEY FINANCIAL RATIOS (UNAUDITED)  
YEAR ENDED JULY 31, 2021

UNIVERSITY KEY FINANCIAL RATIOS - Continued

Net Operating Revenues Ratio

The Net Operating Revenues Ratio is intended to indicate if the University is living within its available resources. The University needs to generate some level of surplus over long periods of time because operations are one source for reinvestment in future initiatives. Short-term deficits may occur as a result of strategic decisions. It is when deficits are unplanned or unmanaged and occurring as a result of core operations that evaluation of operations is necessitated. A positive ratio indicates the University is in good financial condition. An organization should establish a target percentage, and establishing a benchmark should be in line with operating growth. A ratio of 2 to 4 percent indicates the University operated within its means and should be maintained over time; however, fluctuations from year to year are normal. A large ratio identifies an operating surplus and a stronger financial position. While a negative ratio indicates an operating loss for the year, universities need to be careful about too large of a positive ratio, indicating under spending on mission critical initiatives.

NET OPERATING REVENUES RATIO (%): Using Change in Unrestricted Net Assets			EXPLANATION
FY19	FY20	FY21	
\$ 948,114	\$ 3,032,753	\$ 74,183	change in net assets without donor restrictions
\$49,850,251	\$46,183,434	\$40,179,555	total unrestricted revenue
1.9	6.6	.2	ratio
1.46	5.05	.14	strength factor
0.1	0.5	0.0	weighted value

Return on Net Assets Ratio

The Return on Net Assets Ratio is intended to assess if the asset performance and management support the strategic direction. The ratio measures whether the University is financially better off than in the previous year by measuring total economic return or the level of change in total net assets. This ratio is the most comprehensive measure of growth or decline in wealth over time. There is not a specific threshold; however, 3 to 4 percent is a generally acceptable real rate of return. An improving trend in this ratio indicates the university is increasing its net assets and is likely to be in a position to set aside financial resources to strengthen its future financial flexibility. Key items that may impact this ratio include changes in the net operating revenue ratio, endowment returns, capital gifts and grants, capital transfers, and endowment gifts. This indicator can be greatly impacted when borrowing money for a capital project and when the capital item is added to Net Assets. Looking at the trend will even out the anomalies.

BETHEL UNIVERSITY  
UNIVERSITY KEY FINANCIAL RATIOS (UNAUDITED)  
YEAR ENDED JULY 31, 2021

UNIVERSITY KEY FINANCIAL RATIOS - Continued

Return on Net Assets Ratio - Continued

RETURN ON NET ASSETS RATIO (%)			EXPLANATION
FY19	FY20	FY21	
\$ 780,789	\$ 3,435,609	\$ 1,163,213	change in net assets
\$36,038,431	\$36,819,220	\$40,254,829	total net assets EOY
2.2	9.3	2.9	ratio
1.08	4.67	1.44	strength factor
0.2	0.9	0.3	weighted value

Viability Ratio

The Viability Ratio is intended to address the question of whether financial resources are being strategically managed to advance the mission of the University. It measures availability of expendable net assets for coverage of debt should the University be required to settle its obligations as of the date on the balance sheet. A 1:1 ratio is desired, indicating adequate net assets to meet obligations. This ratio is one of the most basic determinants of clear financial health and is regarded as governing the University's ability to assume new debt. A ratio of 1.25 or greater indicates a strong creditworthy University with sufficient resources to satisfy debt obligations; however, each university should identify the ratio that is right for its mission specific needs. A viability ratio that falls below 1:1 hinders the university's ability to respond to adverse condition, to secure external capital, and to have flexibility to fund new objectives. Key items that may impact this ratio include principal payments on debt, using net assets for capital construction projects, issuance of new debt, and endowment returns. Although not reaching the benchmark, the University's ratio is trending in a positive direction.

VIABILITY RATIO			EXPLANATION
FY19	FY20	FY21	
\$25,258,863	\$28,291,616	\$28,365,799	+ net assets without donor restrictions EOY
\$ 168,026	\$ 361,551	\$ 204,255	+ net assets with purpose/time donor restrictions EOY
\$65,830,140	\$63,608,370	\$61,988,448	-- land, building, and equipment, net of depreciation EOY
\$54,317,778	\$50,673,741	\$47,916,755	+ long-term debt EOY
\$54,317,778	\$50,673,741	\$47,916,755	long-term debt EOY
0.26	0.31	0.30	ratio
0.61	0.74	0.73	strength factor
0.2	0.3	0.3	weighted value

BETHEL UNIVERSITY  
 SCHEDULE OF NET ASSETS WITHOUT DONOR RESTRICTION, EXCLUSIVE OF  
 PROPERTY, BUILDINGS, EQUIPMENT, AND RELATED DEBT AND OBLIGATION  
 UNDER FINANCING ARRANGEMENT (UNAUDITED)  
 YEAR ENDED JULY 31, 2021

The Southern Association of School and Colleges, Commission on Colleges (SACSCOC), has various core requirements for meeting standards. Such requirements include Core Requirements 13.1 and 13.2(b) requiring, among other things, the University to present a statement of financial position of net assets without donor restrictions, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net assets attributable to operations. The chart below is provided to meet this SACSCOC requirement. Although the University's net unrestricted assets, excluding plant, property, equipment, and related debt is negative, the trend over the past three fiscal years is positive, indicating the University has taken measures to strengthen its financial stability.

**Statements of Financial Position of  
 Unrestricted Net Assets, Exclusive of Plant  
 Assets and Plant-Related Debt**

	<u>2021</u>	<u>July 31, 2020</u>	<u>2019</u>
<i>Restatement of Net Assets without plant and plant-related debt</i>			
<b>Total Net Assets</b>	<b>\$ 41,418,042</b>	<b>\$ 40,254,829</b>	<b>\$ 36,819,220</b>
Less: Plant assets, net	(61,988,448)	(63,608,370)	(65,830,140)
Less: Restricted assets	(13,052,243)	(11,963,213)	(11,560,357)
Add: plant-related debt	45,502,914	45,817,779	52,403,436
<b>Net assets without donor restrictions, not including plant and debt</b>	<b><u>\$ 11,880,165</u></b>	<b><u>\$ 10,501,025</u></b>	<b><u>\$ 11,832,159</u></b>

BETHEL UNIVERSITY  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JULY 31, 2021

<u>Federal Grantor/Pass-through Grantor/ Program or Cluster Title</u>	<u>Federal CFDA Number</u>	<u>Federal Expenditures</u>
U.S. Department of Education - Direct Awards		
<i>Student Financial Assistance - Cluster: (1)</i>		
Federal Direct Student Loans Program (Note C)	84.268	\$24,570,976
Federal Perkins Loan Program (Note B)	84.038	6,019
Federal Work-Study Program	84.033	90,003
Federal Supplemental Educational Opportunity Grants Program (Note D)	84.007	325,885
Federal Pell Grant Program	84.063	6,646,974
Federal TEACH Grants	84.379	<u>9,422</u>
Total Student Financial Assistance Cluster		<u>\$31,649,279</u>
CARES Act: Higher Education Emergency Relief Fund Cluster:		
Federal Coronavirus Aid, Relief, and Economic Security Act – Student	84.425E	\$1,060,537
Federal Coronavirus Aid, Relief, and Economic Security Act – Institution	84.425F	3,926,183
Federal Coronavirus Aid, Relief, and Economic Security Act – Strengthening Institutions	84.425M	<u>201,732</u>
Total CARES Act: Higher Education Emergency Relief Fund Cluster		<u>\$5,188,452</u>
U.S. Department of Education - Pass-through Program from:		
Special Education: Grants to States Tennessee Teachers Assistants Grant	84.027A	<u>\$ 8,922</u>
Total U.S. Department of Education		<u>36,846,653</u>
Total Expenditures of Federal Awards		<u>\$36,846,653</u>

(1) Tested as a major program

See independent auditor's report.

BETHEL UNIVERSITY  
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
YEAR ENDED JULY 31, 2021

A. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards is presented in accordance with the requirements by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), on the accrual basis of accounting consistent with the basis of accounting used by the University in the preparation of its financial statements.

The University has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

B. FEDERAL PERKINS LOAN PROGRAM - CFDA #84.038

The outstanding loan balance for the Federal Perkins Loan Program at July 31, 2021 was \$39, net of the allowance for uncollectible loans of \$5,980. Total loan disbursements for the program for the year ended July 31, 2021, were \$0.

C. FEDERAL DIRECT LOANS PROGRAM - CFDA #84.268

During the fiscal year ending July 31, 2021, the University processed \$24,570,976 of new loans under the Federal Direct Loans program (which includes subsidized and unsubsidized Stafford Loans, Parents for Undergraduate Students, and Supplemental Loans for Students).

D. MATCHING FUNDS

The University received a waiver from the U.S. Department of Education and elected not to provide matching funds for the Federal Supplemental Educational Opportunity Grants program during the fiscal year ended July 31, 2021.



Independent Auditor's Report on Internal Control Over  
Financial Reporting and on Compliance and Other Matters  
Based on an Audit of Financial Statements Performed in  
Accordance with *Government Auditing Standards*

The Board of Trustees  
Bethel University  
McKenzie, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Bethel University (the "University"), which comprise the statements of financial position as of July 31, 2021, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 25, 2021.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the University's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.





Bethel University

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Crosslin, PLLC*

Nashville, Tennessee  
September 25, 2021



Independent Auditor's Report on Compliance For Each Major  
Program and on Internal Control Over Compliance  
Required by Uniform Guidance

The Board of Trustees  
Bethel University  
McKenzie, Tennessee

**Report on Compliance for Each Major Federal Program**

We have audited Bethel University's (the "University") compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on the University's major federal program for the year ended July 31, 2021. The University's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of the University's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the University's compliance.



Bethel University

### **Opinion on Each Major Federal Program**

In our opinion, the University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on the major federal program for the year ended July 31, 2021.

### **Report on Internal Control Over Compliance**

Management of the University is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the University's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



Bethel University

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Crosslin, PLLC*

Nashville, Tennessee  
September 25, 2021

BETHEL UNIVERSITY  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JULY 31, 2021

I. SUMMARY OF INDEPENDENT AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?      Yes   X   No
- Significant deficiency(ies) identified?      Yes   X   None Reported

Noncompliance material to financial statements noted?      Yes   X   No

Federal Awards

Internal control over major program:

- Material weakness(es) identified?      Yes   X   No
- Significant deficiency(ies) identified?      Yes   X   None Noted

Type of auditor's report issued on compliance for major program: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?      Yes   X   No

BETHEL UNIVERSITY  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JULY 31, 2021

I. SUMMARY OF INDEPENDENT AUDITOR'S RESULTS - Continued

Major Programs:

CFDA Number	Name of Federal Program	Amount Expended
SFA Cluster:		
84.063	Federal Pell Grant Program	\$ 6,646,974
84.268	Federal Direct Student Loans Program	24,570,976
	Federal Perkins Loan Program	6,019
84.038	Federal Supplemental Educational	
84.007	Opportunity Grants Program	325,885
84.033	Federal Work-Study Program	90,003
84.379	Federal TEACH Grant	9,422

Dollar threshold used to distinguish between type A  
and type B programs

\$750,000

Auditee qualified as low-risk auditee

X Yes \_\_\_ No

II. FINANCIAL STATEMENT FINDINGS

A. Material Weakness in Internal Control

None Reported.

B. Compliance Findings

None Reported.

III. FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None Reported.

BETHEL UNIVERSITY  
SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS  
YEAR ENDED JULY 31, 2021

The University had no prior audit findings related to the testing of its federal award programs.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
GENERAL ASSEMBLY CORPORATION  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Computer	\$ -	\$ 190	\$ -	\$ 190
Conferences and events	10,854	-	-	10,854
Employee benefits	-	34,161	-	34,161
Equipment maintenance	3,148	-	-	3,148
Grants made	179,434	-	-	179,434
Insurance	2,917	-	-	2,917
Payroll taxes	-	4,640	-	4,640
Printing and publications	1,116	-	-	1,116
Retirement for Center employees	-	8,780	-	8,780
Salaries	-	181,757	-	181,757
Supplies	1,645	-	-	1,645
Travel	1,476	-	-	1,476
Total functional expenses	<u>\$ 200,590</u>	<u>\$ 229,528</u>	<u>\$ -</u>	<u>\$ 430,118</u>

See independent accountant's report.



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
MINISTRY COUNCIL  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Computer	\$ 18,859	\$ -	\$ -	\$ 18,859
Conferences and events	38,713	-	-	38,713
Consulting fees	22,875	-	-	22,875
Contract labor	42,587	-	-	42,587
Dues and subscriptions	1,706	-	-	1,706
Employee benefits	-	153,053	-	153,053
Grants made	2,757,414	-	-	2,757,414
Honorariums	950	-	-	950
Insurance	25,768	-	-	25,768
Legal fees	403	-	-	403
Miscellaneous	23,144	-	-	23,144
Missionary support	344,851	-	-	344,851
Office	1,165	-	-	1,165
Payroll taxes	-	30,672	-	30,672
Postage and shipping	42,309	-	-	42,309
Printing and publications	121,787	-	-	121,787
Purchases for resale	15,877	-	-	15,877
Retirement for Center employees	-	45,795	-	45,795
Salaries	-	950,596	-	950,596
Supplies	9,671	-	-	9,671
Telephone	1,371	-	-	1,371
Training	20,826	-	-	20,826
Travel	33,484	-	-	33,484
Total functional expenses	<u>\$ 3,523,760</u>	<u>\$ 1,180,116</u>	<u>\$ -</u>	<u>\$ 4,703,876</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
SHARED SERVICES  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Audit fees	\$ -	\$ 23,194	\$ -	\$ 23,194
Bank fees	-	11,811	-	11,811
Computer	-	3,536	-	3,536
Consulting fees	-	52,514	-	52,514
Depreciation	-	65,289	-	65,289
Employee benefits	-	19,040	-	19,040
Equipment maintenance	-	23,184	-	23,184
Insurance	-	13,688	-	13,688
Miscellaneous	-	75,000	-	75,000
Occupancy	-	76,209	-	76,209
Payroll taxes	-	4,306	-	4,306
Property tax	-	1,938	-	1,938
Retirement for Center employees	-	2,814	-	2,814
Salaries	-	56,291	-	56,291
Supplies	-	2,081	-	2,081
Telephone	-	12,477	-	12,477
Total functional expenses	<u>\$ -</u>	<u>\$ 443,372</u>	<u>\$ -</u>	<u>\$ 443,372</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
HISTORICAL FOUNDATION  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Archival acquisitions	\$ 34,557	\$ -	\$ -	\$ 34,557
Archival equipment	90	-	-	90
Birthplace shrine	6,497	-	-	6,497
Contract labor	450	-	-	450
Dues and subscriptions	1,665	-	-	1,665
Employee benefits	-	10,853	-	10,853
Insurance	2,727	-	-	2,727
Miscellaneous	193	-	-	193
Payroll taxes	-	6,723	-	6,723
Postage and shipping	128	-	-	128
Rent	68	-	-	68
Retirement for Center employees	-	8,789	-	8,789
Salaries	-	87,887	-	87,887
Supplies	120	-	-	120
Travel	2,366	-	-	2,366
Total functional expenses	<u>\$ 48,861</u>	<u>\$ 114,252</u>	<u>\$ -</u>	<u>\$ 163,113</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Computer	\$ 1,185	\$ -	\$ -	\$ 1,185
Dues and subscriptions	2,081	-	-	2,081
Employee benefits	-	56,341	-	56,341
Grants made	205,945	-	-	205,945
Insurance	7,090	-	-	7,090
Miscellaneous	113	-	-	113
Payroll taxes	-	6,208	-	6,208
Postage and shipping	2,276	-	-	2,276
Retirement for Center employees	-	9,096	-	9,096
Salaries	-	185,585	-	185,585
Supplies	4,177	-	-	4,177
Travel and board meetings	8,486	-	-	8,486
Total functional expenses	<u>\$ 231,353</u>	<u>\$ 257,230</u>	<u>\$ -</u>	<u>\$ 488,583</u>

See independent accountant's report.

**THE AGENCIES OF THE THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
SMALL CHURCH LOAN PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Distribution to other agencies, boards, and divisions of The Cumberland Presbyterian Church:				
Investment Loan Program	\$ 46,156	\$ -	\$ -	\$ 46,156
Total functional expenses	<u>\$ 46,156</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 46,156</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
INSURANCE PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Health insurance premiums	\$ 1,456,095	\$ -	\$ -	\$ 1,456,095
Payroll taxes	-	966	-	966
Retirement for Center employees	-	708	-	708
Salaries	-	16,050	-	16,050
Total functional expenses	<u>\$ 1,456,095</u>	<u>\$ 17,724</u>	<u>\$ -</u>	<u>\$ 1,473,819</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER**  
**STATEMENT OF FUNCTIONAL EXPENSES INFORMATION**  
**MINISTERIAL AID**  
**FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Financial assistance payments	\$ 136,536	\$ -	\$ -	\$ 136,536
Total functional expenses	<u>\$ 136,536</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 136,536</u>

See independent accountant's report.

**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER  
STATEMENT OF FUNCTIONAL EXPENSES INFORMATION  
INVESTMENT LOAN PROGRAM  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Audit fees	\$ -	\$ 6,615	\$ -	\$ 6,615
Legal fees	-	5,870	-	5,870
Miscellaneous	-	34,800	-	34,800
Office	-	2,358	-	2,358
Postage and shipping	-	522	-	522
Program management fees	66,000	-	-	66,000
Total functional expenses	<u>\$ 66,000</u>	<u>\$ 50,165</u>	<u>\$ -</u>	<u>\$ 116,165</u>

See independent accountant's report.



**THE AGENCIES OF THE CUMBERLAND PRESBYTERIAN CHURCH CENTER**  
**STATEMENT OF FUNCTIONAL EXPENSES INFORMATION**  
**RETIREMENT FUND**  
**FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Program Services</b>	<b>Management and General</b>	<b>Fundraising</b>	<b>Total</b>
Participant withdrawals	\$ 2,462,200	\$ -	\$ -	\$ 2,462,200
Total functional expenses	<u>\$ 2,462,200</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,462,200</u>

See independent accountant's report.



Memphis Theological Seminary  
of the Cumberland Presbyterian Church  
Financial Statements  
July 31, 2021 and 2020

# MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

## Table of Contents

July 31, 2021 and 2020

	Page
Independent Auditor's Report .....	3
Financial Statements	
Statements of Financial Position .....	5
Statement of Activities .....	6
Statement of Functional Expenses.....	7
Statements of Cash Flows.....	8
Notes to the Financial Statements.....	9
Supplementary Information	
Schedule of Expenditures of Federal Awards .....	20
Financial Responsibility Supplemental Schedule Required by the U.S. Department of Education .....	21
Non-Financial Section	
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i> .....	25
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance .....	27
Schedule of Findings and Questioned Costs .....	29
Summary Schedule of Prior Audit Findings .....	31



## INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees  
Memphis Theological Seminary of the Cumberland Presbyterian Church  
Memphis, Tennessee

### Report on the Financial Statements

We have audited the accompanying financial statements of Memphis Theological Seminary of the Cumberland Presbyterian Church (a nonprofit organization), which comprise the statement of financial position as of July 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Memphis Theological Seminary of the Cumberland Presbyterian Church as of July 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Matters***Report on Summarized Comparative Information*

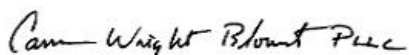
We have previously audited Memphis Theological Seminary of the Cumberland Presbyterian Church's 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 5, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended July 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Other Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and the financial responsibility schedule required by the U.S. Department of Education are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated December 13, 2021, on our consideration of Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over financial reporting and compliance.



Memphis, Tennessee  
December 13, 2021

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Statements of Financial Position****July 31, 2021 and 2020**

<b>ASSETS</b>		2021	2020
Cash and cash equivalents	\$	1,999,317	\$ 1,888,904
Investments, at fair value		15,431,427	12,228,735
Tuition and fees receivable, net of allowance of \$43,418 in 2021 and \$126,554 in 2020		27,748	37,556
Other receivables		3,194	44,398
Capital assets, net of accumulated depreciation		3,111,457	3,207,477
Cash value of life insurance		19,891	21,361
Land held for sale		27,448	27,448
Other assets		54,846	66,528
<b>Total assets</b>	<b>\$</b>	<b>20,675,328</b>	<b>\$ 17,522,407</b>
<b>LIABILITIES AND NET ASSETS</b>			
Liabilities			
Accounts payable and accrued expenses	\$	96,723	\$ 115,169
Line of credit		-	97,766
Notes payable		2,262,465	2,787,092
<b>Total liabilities</b>		<b>2,359,188</b>	<b>3,000,027</b>
Net Assets			
Without donor restrictions			
Undesignated		2,291,234	1,481,406
Designated by Board for endowment		3,875,932	2,598,495
<b>Total net assets without donor restrictions</b>		<b>6,167,166</b>	<b>4,079,901</b>
With donor restrictions		12,148,974	10,442,479
<b>Total net assets</b>		<b>18,316,140</b>	<b>14,522,380</b>
<b>Total liabilities and net assets</b>	<b>\$</b>	<b>20,675,328</b>	<b>\$ 17,522,407</b>

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**

**Statement of Activities** *For the Year Ended July 31, 2021*  
*(with summarized comparative totals for the year ended July 31, 2020)*

	Without Donor Restrictions	With Donor Restrictions	2021 Total	2020 Total
Operating Revenues and Support				
Tuition and fees, net of scholarships of \$259,457 and \$338,706, respectively	\$ 1,627,798	\$ -	\$ 1,627,798	\$ 1,631,722
Contributions and grants	650,627	1,113,671	1,764,298	988,003
Other revenue and support	203,014	-	203,014	211,396
Net assets released from restrictions	1,507,263	(1,507,263)	-	-
Total operating revenues and support	3,988,702	(393,592)	3,595,110	2,831,121
Expenses				
Educational program services				
Instruction	1,425,837	-	1,425,837	1,315,441
Library	243,806	-	243,806	247,845
Student services	334,775	-	334,775	246,210
Center for pastoral formation	117,993	-	117,993	115,558
Program for alternative studies	114,274	-	114,274	108,824
Academic support	95,149	-	95,149	84,757
Supporting services				
Institutional support	995,366	-	995,366	934,960
Development and fundraising	128,273	-	128,273	169,354
Total expenses	3,455,473	-	3,455,473	3,222,949
Increase (decrease) in net assets from operations	533,229	(393,592)	139,637	(391,828)
Non-operating revenues and expenses				
Investment income	1,554,036	2,100,087	3,654,123	674,039
Change in net assets	2,087,265	1,706,495	3,793,760	282,211
Net assets, beginning of year	4,079,901	10,442,479	14,522,380	14,240,169
Net assets - end of year	\$ 6,167,166	\$ 12,148,974	\$ 18,316,140	\$ 14,522,380

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**

**Statement of Functional Expenses**

*For the Year Ended July 31, 2021  
(with summarized comparative totals for the year ended July 31, 2020)*

	Educational Program Services						Supporting Services				Development and Fundraising		2021 Total		2020 Total	
	Instruction	Library	Student Services	Pastoral Formation	Program for Alternative Studies	Academic Support	Facilities Operations	Security Services	Institutional Support							
Salaries and Wages	\$ 839,509	\$ 68,408	\$ 196,151	\$ 92,901	\$ 77,802	\$ 70,143	\$ 143,084	\$ -	\$ 389,918	\$ 81,132	\$ 1,959,048	\$ 1,799,455				
Benefits	166,556	7,376	21,548	12,266	15,515	18,194	32,305	-	85,829	13,300	372,889	278,158				
Professional Development	4,654	-	550	-	-	500	-	-	165	-	5,869	10,808				
Travel/Auto Expense	7,959	-	1,373	-	3,132	350	861	-	3,353	-	17,028	23,966				
Office Supplies and Expense	7,294	46,743	11,056	-	1,369	1,316	1,997	-	72,628	12,656	155,059	161,395				
Consultants / Professional	33,483	-	-	5,678	-	-	-	33,997	104,684	-	177,842	199,867				
Special Events	13,224	-	266	-	11,452	-	-	-	30,457	3,266	58,665	106,609				
Student / Covenant																
Groups	59,893	-	-	-	-	-	-	-	-	-	59,893	38,398				
Repairs and Maintenance	-	1,074	-	-	-	-	54,070	-	218	-	55,362	61,949				
Utilities	-	-	-	-	-	-	50,118	-	-	-	50,118	54,295				
Insurance Expense	150	-	-	-	-	-	94,336	-	-	99	94,585	94,504				
Property Taxes	-	-	-	-	-	-	11,044	-	-	-	11,044	13,130				
Other Expense	28,337	4,043	65,837	-	-	-	(15,826)	-	40,386	9,776	132,553	66,076				
Interest Expense	-	-	-	-	-	-	86,651	-	-	-	86,651	118,992				
Bad Debt	-	-	-	-	-	-	-	-	15,138	-	15,138	-				
Depreciation	-	-	-	-	-	-	203,729	-	-	-	203,729	195,347				
Allocation of Facilities																
Operations & Security	264,778	116,162	37,994	7,148	5,004	4,646	(662,369)	(33,997)	252,590	8,044	-	-				
	\$ 1,425,837	\$ 243,806	\$ 334,775	\$ 117,993	\$ 114,274	\$ 95,149	\$ -	\$ -	\$ 995,366	\$ 128,273	\$ 3,455,473	\$ 3,222,949				

See independent auditor's report and notes to the financial statements



**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Statements of Cash Flows****For the Years Ended July 31, 2021 and 2020**

	2021	2020
Cash Flows from Operating Activities		
Change in net assets	\$ 3,793,760	\$ 282,211
Adjustments to reconcile change in net assets to net cash provided by (used for) operating activities:		
Depreciation	203,729	195,347
Change in market value of investments	(3,568,333)	(568,168)
Loss on dispositions	324	10,714
Gain on note payable forgiveness	(425,300)	
Bad debt expense	15,138	-
Changes in operating assets and liabilities:		
Tuition, fees and other receivables	35,874	27,808
Other assets	11,682	(21,409)
Accounts payable and accrued expenses	(18,446)	(116,270)
Net cash provided by (used for) operating activities	48,428	(189,767)
Cash Flows from Investing Activities		
Purchases of investments	(44,259)	(1,330,911)
Reinvestments of investment earnings	(28,715)	(28,276)
Sale of investments	438,615	1,180,374
Decrease in cash surrender value of life insurance	1,470	2,892
Purchases of capital assets	(108,033)	(378,685)
Net cash flows from (used for) investing activities	259,078	(554,606)
Cash Flows from Financing Activities		
Increase (decrease) in line of credit	(97,766)	(602,234)
Proceeds from issuance of note payable	-	425,300
Principal payments on notes payable	(99,327)	(92,830)
Net cash flows used for financing activities	(197,093)	(269,764)
Net change in cash and cash equivalents	110,413	(1,014,137)
Cash and cash equivalents, beginning of year	1,888,904	2,903,041
Cash and cash equivalents, end of year	\$ 1,999,317	\$ 1,888,904
Supplemental Disclosure:		
Interest paid during the year	\$ 88,301	\$ 117,376

## MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

### Notes to the Financial Statements

July 31, 2021 and 2020

#### Note 1 – Organization and Purpose

The Memphis Theological Seminary of the Cumberland Presbyterian Church (the "Seminary") is an ecumenical Protestant seminary serving the Mid-South region from its campus in Memphis, Tennessee. Memphis Theological Seminary of the Cumberland Presbyterian Church provides postgraduate theological education to clergy and church leaders of the parent denomination and qualified students from other denominations. Memphis Theological Seminary of the Cumberland Presbyterian Church is governed by a Board of Trustees elected by the General Assembly of the Cumberland Presbyterian Church.

#### Note 2 – Significant Accounting Policies

##### *Financial Statement Presentation*

Memphis Theological Seminary of the Cumberland Presbyterian Church prepares its financial statements in accordance with accounting principles generally accepted in the United States of America, which involves the application of accrual accounting. Under generally accepted accounting principles (GAAP), net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Seminary and changes therein are classified and reported as follows:

**Net Assets Without Donor Restrictions:** Net assets that are not subject to donor-imposed stipulations. Net assets without donor restrictions may be designated for specific purposes by action of the Board of Directors or may otherwise be limited by contractual agreements with outside parties.

**Net Assets With Donor Restrictions:** Net assets whose use by the Seminary is subject to donor-imposed stipulations that can be fulfilled by actions of the Seminary pursuant to those stipulations or that expire with the passage of time. Net assets with donor restrictions also includes net assets subject to donor-imposed stipulations that they be maintained permanently by the Seminary. Generally, the donors of these assets permit the Organization to use all or part of the investment return on these assets.

Revenues are reported as increases in net assets without donor restrictions unless they are restricted by donor-imposed stipulations. Expenses are generally reported as decreases in net assets without donor restrictions. Satisfaction of donor-imposed stipulations that simultaneously increase net assets without donor restrictions and decrease net assets with donor restrictions are reported as reclassifications.

##### *Recently adopted accounting pronouncements*

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers* and all related amendments (ASC 606), which serves to supersede most existing revenue recognition guidance, including guidance for higher-education institutions. ASC 606 provides a principles-based framework for recognizing revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services and requires enhanced disclosures to enable users of financial statements to understand the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. The Seminary adopted ASC 606 effective August 1, 2020 using the modified retrospective transition method. There was no cumulative effect on the opening balance of net assets as a result of adopting the standard as of August 1, 2020. Results for reporting periods beginning after August 1, 2020 are presented under ASC 606, while comparative information has not been restated and continues to be reported under the accounting standards in effect for those periods. See Note 13 – "Net Revenues and Accounts Receivable."

In June 2018, the FASB issued ASU No. 2018-08, *Not-for-Profit Entities (Topic 958), Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The ASU provides clarified guidance in relation to the recognition of revenue for instances of contributions with donor-imposed conditions. The Seminary adopted ASU No. 2018-08 effective August 1, 2020 using the modified retrospective transition method. No transactions of the Seminary require a change to the opening balance of net assets or a restatement of prior-period results as a result of adopting the standard as of August 1, 2020.

##### *Contributions*

Contributions received by the Seminary are recorded as support with donor-imposed restrictions or without donor restrictions depending on the existence and/or nature of any donor stipulations. Net assets with donor restrictions are reclassified to net assets without donor restrictions upon satisfaction of the time or purpose restrictions.

## MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

### Notes to the Financial Statements

July 31, 2021 and 2020

#### Note 2 – Significant Accounting Policies (continued)

##### *Investment Valuation and Income Recognition*

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 3 and 4 for discussion and computation of fair value.

Unrealized holding gains and losses are included in current year revenue and support as a component of investment income. Realized gains and losses are computed using the specific identification method.

##### *Capital Assets*

All acquisitions of property and equipment and expenditures for repairs and maintenance that prolong the useful lives of assets in excess of \$1,000 are capitalized at cost. Expenditures for normal repair and maintenance are expensed to operations as they occur. Depreciation is provided through the straight-line method over the assets' estimated useful lives which range from three to ten years for equipment, fifteen years for library books and twenty-five to forty years for buildings.

##### *Cash Equivalents*

Cash equivalents are defined as short term, highly liquid investments that are both readily convertible to known amounts of cash and are so near maturity that they present insignificant risk of changes in value because of changes in interest rates.

##### *Use of Estimates in the Preparation of Financial Statements*

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

##### *Income Taxes*

Memphis Theological Seminary of the Cumberland Presbyterian Church is a not-for-profit organization that is exempt from income taxes under Internal Revenue Code Section 501(c)(3) and is also exempt from state income taxes. The Seminary is generally no longer subject to federal and state audit for tax years prior to the year ended July 31, 2018.

##### *Donated Property, Equipment and Services*

Donations of property and use of property are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. No property was donated in 2021 or 2020.

Donated services are recognized as contributions if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. There were no contributed services recorded in 2021 or 2020.

##### *Functional Allocation of Expenses*

The cost of providing the various educational programs and supporting services has been summarized on a functional basis in the statement of functional expenses. Expenses that can be identified with a specific program or supporting service are charged directly to the program or supporting service. Expenses which apply to more than one functional category have been allocated based on estimates made by management. The expenses that are allocated are facilities operations and security services which are allocated on a square foot basis.

##### *Subsequent Events*

Memphis Theological Seminary of the Cumberland Presbyterian Church evaluated all events or transactions that occurred through December 13, 2021, the date Memphis Theological Seminary of the Cumberland Presbyterian Church approved these financial statements for issuance.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 3 – Fair Value Measurement**

FASB ASC Subtopic 820-10 *Fair Value Measurements*, (formerly SFAS No. 157), defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. SFAS No. 157 established a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. This hierarchy requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs.

The three levels of inputs used to measure fair value are as follows:

- Level 1 – Quoted prices in active markets for identical assets or liabilities.
- Level 2 – Observable inputs other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or inputs that are observable or can be corroborated by observable market data.
- Level 3 – Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The estimated fair value of Memphis Theological Seminary of the Cumberland Presbyterian Church's financial instruments has been determined by management using available market information. However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the fair values are not necessarily indicative of the amounts that Memphis Theological Seminary of the Cumberland Presbyterian Church could realize in a current market exchange. The use of different market assumptions may have a material effect on the estimated fair value amounts.

The carrying amounts of cash and cash equivalents, net receivables, cash value of life insurance, payables, accrued liabilities, and debt are a reasonable estimate of their fair value, due to their short term nature, method of computation and interest rates for current debt.

All financial assets that are measured at fair value on a recurring basis (at least annually) have been segregated into the most appropriate level within the fair value hierarchy based on the inputs used to determine the fair value at the measurement date.

The following table sets forth by level, within the fair value hierarchy, the Seminary's financial instruments at fair value as of July 31, 2021:

	Total	Level 1	Level 2	Level 3
Investment securities				
Cash/cash equivalents	\$ 609,828	\$ 609,828	\$ -	\$ -
Common and preferred stocks	93,069	93,069	-	-
Real estate investment funds	809,126	-	809,126	-
Mutual funds	504,605	504,605	-	-
Private investment entities	13,414,889	-	-	13,414,889
<b>Total investments</b>	<b>\$ 15,431,517</b>	<b>\$ 1,207,502</b>	<b>\$ 809,126</b>	<b>\$ 13,414,889</b>
Land held for sale	\$ 27,448	\$ -	\$ -	\$ 27,448

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 3 – Fair Value Measurement (continued)**

The following table sets forth by level, within the fair value hierarchy, the Seminary's financial instruments at fair value as of July 31, 2020:

	Total	Level 1	Level 2	Level 3
Investment securities				
Cash/cash equivalents	\$ 126,627	\$ 126,627	\$ -	\$ -
Common and preferred stocks	71,091	71,091	-	-
Real estate investment funds	783,283	-	783,283	-
Mutual funds	31,420	31,420	-	-
Private investment entities	11,216,314	-	-	11,216,314
<b>Total investments</b>	<b>\$ 12,228,735</b>	<b>\$ 229,138</b>	<b>\$ 783,283</b>	<b>\$ 11,216,314</b>
Land held for sale	\$ 27,448	\$ -	\$ -	\$ 27,448

The private investment entities are investments entered into by the Board of Stewardship to achieve greater rates of return. The private investment entities measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy in accordance with the requirements of ASC 820-10-35-54B. The fair value of the private investment entities presented in this table is intended to permit reconciliation to the amounts presented in the statement of financial position.

The carrying value of the above land held for sale is based on expected recoverability at the time of sale. Memphis Theological Seminary of the Cumberland Presbyterian Church uses appraised values and other information available to determine the carrying value. The inputs used to determine fair value are considered unobservable and are therefore Level 3 inputs. There were no transactions affecting the carrying value of the land held for sale in the years ended July 31, 2021 or 2020.

Investment income was as follows for the years ended July 31, 2021 and 2020:

	2021	2020
Investment income	\$ 85,790	\$ 105,871
Change in market value of investments	3,568,333	568,168
<b>Net investment income</b>	<b>\$ 3,654,123</b>	<b>\$ 674,039</b>

**Note 4 – Endowments**

Nearly all of Memphis Theological Seminary of the Cumberland Presbyterian Church's investments, which contain endowments, are managed by the Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, Inc., and maintained in pooled investment accounts with other funds. The investments generally originate from gifts and contributions for which separate identifiable investment accounts are created that indicate the source of the funds and/or the purpose for which the funds are to be used. Many of these accounts are designated for monthly distributions to Memphis Theological Seminary of the Cumberland Presbyterian Church based on one-twelfth of 5% of the rolling average value. The Board of Stewardship, Foundation and Benefits, issues an aggregate amount to Memphis Theological Seminary of the Cumberland Presbyterian Church and charges the applicable accounts for their proportionate share. In addition, Memphis Theological Seminary of the Cumberland Presbyterian Church can request on an as needed basis, additional distributions that will be used for the purpose for which the account was created.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 4 – Endowments (continued)**

The Seminary has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") requiring a portion of a donor restricted endowment of perpetual duration be classified as permanently restricted assets. The amount of the endowment that must be retained permanently is in accordance with explicit donor stipulations as outlined in their respective endowment agreements. The Seminary has other endowment funds that are temporarily restricted by the donor as to purpose and are classified as temporarily restricted until they are expended on their respective purposes. Investment income and net appreciation on these permanently and temporarily restricted endowments is classified as temporarily restricted or permanently restricted if so directed by the donor in the respective endowment agreements or as unrestricted in the absence of donor instructions. The Seminary has other donated funds and board designated funds that are included in investments and are not restricted as to use. These funds, as well as investment income and net appreciation on these funds are classified as unrestricted. Expenditures (withdrawals) of the temporarily restricted and unrestricted funds are approved by management. The funds held by the Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, Inc. are invested with the primary objective of providing a balance between capital appreciation, preservation of capital, and current income. This is a long-term goal designed to maximize returns without undue risk. The Board of Stewardship selects the investment portfolio where the endowments will be invested as described in the Investment Policy of The Cumberland Presbyterian Church Center, which outlines the asset allocations, permissible investments, and objectives of the portfolios.

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor requires the Seminary to retain as a fund of perpetual or term duration. In accordance with U.S. GAAP deficiencies of this nature are reported in net assets with donor restrictions. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of donor-restricted contributions and continued appropriation for certain programs that were deemed prudent by the governing board. Subsequent gains that restore the fair value of the assets of the endowment fund to the required level will be classified as an increase in net assets with donor restrictions.

Changes in endowment net assets for the years ended July 31, 2021 and 2020, were as follows:

	Board Designated	Perpetual and Term Donor Restricted	Total
Balance at July 31, 2019	\$ 1,921,508	\$ 9,560,246	\$ 11,481,754
Investment return:			
Investment income	12,528	15,748	28,276
Change in market value	252,420	315,748	568,168
Total investment return	264,948	331,496	596,444
Contributions	-	511,398	511,398
Appropriation of endowment assets for expenditure	(145,085)	(215,776)	(360,861)
Reclassifications	557,124	(557,124)	-
Balance at July 31, 2020	2,598,495	9,630,240	12,228,735
Investment return:			
Investment income	11,841	16,873	28,714
Change in market value	1,485,120	2,083,214	3,568,334
Total investment return	1,496,961	2,100,087	3,597,048
Contributions	-	44,259	44,259
Appropriation of endowment assets for expenditure	(219,524)	(219,091)	(438,615)
Balance at July 31, 2021	\$ 3,875,932	\$ 11,555,495	\$ 15,431,427

Reclassifications relate to a donor-restricted endowment that was released by the donor for operations. The board retained those funds in the board-designated endowment.

At July 31, 2021 and 2020, there were no significant amounts of deficiencies in any individual endowment funds.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 5 – Capital Assets**

Capital assets are as follows at July 31, 2021 and 2020:

	2021	2020
Building and improvements	\$ 4,535,622	\$ 4,231,458
Furniture and equipment	1,014,313	944,305
Library books	1,991,756	1,954,855
Vehicles	9,799	9,799
	7,551,490	7,140,417
Less accumulated depreciation	5,161,651	4,964,216
	2,389,839	2,176,201
Land	721,618	721,618
Construction in progress	-	309,658
Capital assets, net	\$ 3,111,457	\$ 3,207,477

**Note 6 – Concentration of Credit Risk**

Memphis Theological Seminary of the Cumberland Presbyterian Church has cash equivalents invested by the Board of Stewardship, Foundation and Benefits. At July 31, 2021, these funds total \$1,567,163 and are not insured by the Federal Deposit Insurance Corporation (FDIC).

In addition, Memphis Theological Seminary of the Cumberland Presbyterian Church maintains cash balances in accounts at a well-established financial institution located in Memphis, Tennessee. The Seminary has concentrated its credit risk for cash by maintaining bank deposits which exceed amounts covered by insurance provided by the Federal Deposit Insurance Corporation (FDIC) of \$250,000. The Seminary has not experienced any losses of such funds, and management believes the Seminary is not exposed to significant credit risk to cash.

Memphis Theological Seminary of the Cumberland Presbyterian Church's investments are comprised primarily of marketable securities that are exposed to various risks such as interest rate and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of certain investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Memphis Theological Seminary of the Cumberland Presbyterian Church's tuition and fees receivable are from students for which the majority receive some form of financial assistance. Management maintains an allowance for uncollectible based on periodic reviews of each individual student's account.

**Note 7 – Line of Credit**

Memphis Theological Seminary of the Cumberland Presbyterian Church has a \$1,000,000 unsecured revolving line of credit agreement with a local bank that matures March 2022. Borrowings outstanding under the agreement (\$0 at July 31, 2021 and \$97,766 at July 31, 2020) bear interest at the bank's prime rate (3.25 percent at July 31, 2021). The line is guaranteed by the Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 8 – Notes Payable**

Notes payable consist of the following at July 31, 2021 and 2020:

	2021	2020
Note payable, due in monthly installments of \$15,777 bearing interest at 4.00% through October 2027 with a maturity date of November 2027	\$ 2,262,465	\$ 2,361,792
Note payable, unsecured, due in monthly installments beginning October 2020 of \$22,665 including interest at 1.00% through April 2022.	-	425,300
<b>Total notes payable</b>	<b>\$ 2,262,465</b>	<b>\$ 2,787,092</b>

The note payable with a maturity date of November 2027 is secured by property owned by the Seminary and located at 168 East Parkway South, Memphis, Tennessee.

The Seminary applied for and received loan proceeds of \$425,300 under the Paycheck Protection Program ("PPP"), a loan program administered by the Small Business Administration, during the year ended July 31, 2020. The PPP, established as part of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), provides loans to qualifying entities for amounts up to 2.5 times the average payroll expenses of the qualifying entity. The PPP loan may be forgiven in part or in full after a period of time prescribed by law. The Seminary met the requirements for forgiveness and on January 22, 2021, received notice of loan forgiveness from the lender. As a result, other grant revenue of \$425,300 has been recognized in the year ended July 31, 2021.

Scheduled principal payments required for the years ending July 31 are as follows:

	Amount
2022	\$ 100,450
2023	104,542
2024	108,579
2025	113,225
2026	117,838
Thereafter	1,717,831
<b>Total notes payable</b>	<b>\$ 2,262,465</b>

**Note 9 – Retirement Plan**

Memphis Theological Seminary of the Cumberland Presbyterian Church sponsors a qualified defined contribution retirement plan for eligible employees as defined by the plan under IRC Section 403(b). Employees are eligible to participate in the plan immediately upon hire and contributions to the plan are vested immediately. Each participant in the plan may make voluntary contributions to the plan of up to the lesser of twenty percent (20%) of annual compensation received by the participant during the plan year, or the maximum allowed by law. The Seminary did not contribute toward the plan during the fiscal year ended July 31, 2020; however, on August 1, 2020, the Seminary reinstated a matching of the first 3% of salary deferral elected by each eligible employee. The Seminary's contribution for the year ended July 31, 2021 was \$34,508.



**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 10 – Related Party Transactions**

Memphis Theological Seminary of the Cumberland Presbyterian Church and the Board of Stewardship are separate corporations, but both are affiliated with the Cumberland Presbyterian Church in that the governing board of the Church elects the members of the Board of Trustees of Memphis Theological Seminary of the Cumberland Presbyterian Church and the Board of Stewardship. There are no common board members between Memphis Theological Seminary of the Cumberland Presbyterian Church and the Board of Stewardship. Amounts due to and from the Board of Stewardship as of July 31, 2021 and 2020, are as follows:

	2021	2020
Seminary assets held by the Board of Stewardship:		
Seminary cash held	\$ 1,567,163	\$ 1,707,256
Seminary investments held	\$ 15,338,448	\$ 12,157,735

**Note 11 – Net Assets with Donor Restrictions**

Net assets with donor restrictions consist of the following at July 31, 2021 and 2020:

	2021	2020
Subject to expenditure for specific purpose:		
Scholarships	\$ 2,074,765	\$ 1,159,927
Operations	49,402	76,011
Faculty/Faculty Development	1,068,444	577,805
Pastoral Formation	502,493	685,114
Lectures	517,300	331,236
Library	94,009	60,610
Music	117,452	65,287
Program for Alternative Studies	76,010	38,259
Other restrictions	347,497	216,670
Subject to restriction in perpetuity:		
Scholarships	2,806,959	2,720,550
Operations	3,128,719	3,191,279
Faculty/Faculty Development	484,007	479,057
Lectures	145,545	136,285
Library	202,154	202,154
Music	110,832	110,082
Program for Alternative Studies	113,932	111,601
Other restrictions	309,454	280,552
	<b>\$ 12,148,974</b>	<b>\$ 10,442,479</b>

The Seminary's statement of activities includes expenses of \$189,698 and \$169,214 for the years ended July 31, 2021 and 2020, respectively, related to a grant for Pastoral Formation recorded as revenue in a prior year.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 12 – Liquidity and Reserves**

The Seminary has a policy to manage its liquidity and reserves following three guiding principles: operating within a prudent range of financial stability, maintaining adequate liquidity to fund near-term operations, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The following table reflects the Seminary's financial assets as of July 31, 2021 and 2020, reduced by amounts not available for general expenditures within one year.

	2021	2020
Financial Assets		
Cash and cash equivalents	\$ 1,999,317	\$ 1,888,904
Accounts receivable, net	30,942	81,954
Investments	15,431,427	12,228,735
Total financial assets	17,461,686	14,199,593
Less those unavailable for general expenditure within one year due to:		
Purpose restrictions	(568,735)	(805,639)
Board-designated endowments for specific purposes	(908,217)	(885,756)
Perpetual and term endowments	(11,555,495)	(9,630,240)
Financial assets available to meet cash needs for general expenditures within one year	\$ 4,429,239	\$ 2,877,958

**Note 13 – Net Revenues and Accounts Receivable***Revenue Streams*

The Seminary generates revenues by providing services to students within its facilities and remotely through on-line classes, internships, and a program of alternative studies. In addition to classroom and remote educational services, the Seminary also provides rental facilities for students and other educational entities.

*Revenue Recognition*

Revenues are recognized when control of the promised good or service is transferred to customers (students and other educational entities) in an amount that reflects the consideration the Seminary expects to be entitled from students and other payors.

Performance obligations are determined based on the nature of the services provided. The majority of the Seminary's educational services represent a bundle of services that are not capable of being distinct and as such, are treated as a single performance obligation satisfied over time as services are rendered. The Seminary also provides certain additional services which are not included in the bundle of services, and as such are treated as separate obligations satisfied at a point in time, if and when, those services are rendered. Tuition revenues are recognized at the beginning of each academic term. Refunds of tuition are granted if students withdraw from classes, for which tuition has been charged, within an agreed-upon period of time before the end of the academic term. All academic terms begin and end within a single fiscal year, with the exception of one program. Refunds for that program after July 31, 2021, were not material.

The Seminary determines the transaction price based on agreed upon tuition rates, fees, and rental charges, adjusted for estimates of variable consideration, such as implicit price concessions. The Seminary utilizes the expected value method to determine the amount of variable consideration that should be included to arrive at the transaction price, using scholarships and historical collection experience. If actual amounts of consideration ultimately received differ from the Seminary's estimates, the Seminary adjusts these estimates in the period such variances become known. Adjustments arising from a change in the transaction price were not significant for the year ended July 31, 2021.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH****Notes to the Financial Statements****July 31, 2021 and 2020****Note 13 – Net Revenues and Accounts Receivables (continued)***Adoption of ASC 606*

The Seminary's adoption of ASC 606 primarily impacts the presentation of revenues due to the inclusion of variable consideration in the form of implicit price concessions contained in certain of its contracts with customers. Under ASC 606, amounts estimated to be uncollectible are generally considered implicit price concessions that are a direct reduction to net revenues. The adoption of ASC 606 is not expected to have a material impact on net income on an ongoing basis.

Under ASC 606, the Seminary recognizes revenue in the statements of activities and contract assets on the statements of financial position only when the services have been provided. Since the Seminary has performed its obligation under the contract, it has unconditional rights to the consideration recorded as contract assets and therefore classifies those billed and unbilled contract assets as accounts receivable.

*Disaggregation of Revenue*

The following table presents net revenue by type of service for the year ended July 31, 2021:

	2021
Tuition and fees	
Tuition-master's degree programs	\$ 1,287,385
Tuition-doctoral program	461,060
Tuition-program of alternative studies	87,750
Scholarships	(259,457)
Fees	51,060
	<u>\$ 1,627,798</u>
Other revenue and support	
Rental Income	\$ 159,325
Other support	43,689
Total other revenue and support	<u>\$ 203,014</u>

**Note 10 – Subsequent Event**

On October 7, 2021, the Seminary sold several of its housing properties for \$960,000. The proceeds from the sale were transferred to the Board of Stewardship for investment.

**Supplementary Information**

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH*****Schedule of Expenditures of Federal Awards******For the Year Ended July 31, 2021***

Federal Grantor/Cluster/Program	Assistance Listing Number	Total Expended
U.S. Department of Education/Federal Direct Programs:		
Student Financial Assistance Cluster:		
Federal Direct Student Loans	84.268	\$ 1,443,079
Higher Education Emergency Relief Fund (HEERF):		
Student Aid Portion	84.425E	18,332
Fund for the Improvement of Postsecondary Education Formula Grant	84.425N	449,096
<b>Total</b>		<b>\$ 1,910,507</b>

**Notes to the Schedule of Expenditures of Federal Awards***Basis of Presentation*

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Memphis Theological Seminary of the Cumberland Presbyterian Church under programs of the federal government for the year ended July 31, 2021. The information in this Schedule is presented in accordance with the requirements of Title 2 CFR U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Memphis Theological Seminary of the Cumberland Presbyterian Church, it is not intended to and does not present the financial position, changes in net assets or cash flows of Memphis Theological Seminary of the Cumberland Presbyterian Church.

*Summary of Significant Accounting Policies*

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in OMB Circular A-21, *Cost Principles for Educational Institutions*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Memphis Theological Seminary of the Cumberland Presbyterian Church elected not to use the ten per cent de minimis indirect cost rate option.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**
**Financial Responsibility Supplemental Schedule Required by the  
U.S. Department of Education**
**For the Year Ended July 31, 2021**
**Net Assets**

1 Net Assets with donor restrictions: restricted in perpetuity	\$ 7,301,602
2 Other net assets with donor restrictions (not restricted in perpetuity)	
a Annuities with donor restrictions	-
b Term Endowments	4,847,372
c Life Income Funds (trusts)	-
d Beneficial interest in assets held by others	-
Total annuities, term endowments, life income funds, and beneficial interests with donor restrictions	<u>\$ 4,847,372</u>

**Property, Plant and Equipment, net**

3 Pre-implementation property, plant and equipment, net(PP&E,net)	
a Ending balance of last financial statements submitted to the Department of Education (July 31, 2019 financial statements)	\$ 3,034,853
b Less subsequent depreciation and disposals	<u>(410,114)</u>
c Balance pre-implementation property, plans and equipment, net	2,624,739
4 Debt Financed Post-implementation property, plant and equipment, net	
Long-lived assets acquired with debt subsequent to July 31, 2019	-
5 Construction in progress - acquired subsequent to July 31, 2019	-
6 Post implementation property, plant and equipment, net acquired without debt:	
a Long-lived assets acquired without use of debt subsequent to July 31, 2019	<u>486,718</u>
7 Total Property, Plant and Equipment, net - July 31, 2021	<u>\$ 3,111,457</u>

**Debt to be excluded from expendable net assets**

8 Pre-implementation debt:	
a Ending balance of debt used for long-term purposes in the last financial statements submitted to the Department of Education (July 31, 2019):	\$ 2,454,622
b Less subsequent debt repayments (net of debt issuance costs)	<u>(192,157)</u>
c Balance pre-implementation debt used for long term purposes	2,262,465
9 Pre-implementation debt used for the purchase of property, plant and equipment or liability greater than asset value	
a Ending balance of debt not used for long-term purposes in the last financial statement submitted to the Department of Education (July 31, 2019):	-
b Less subsequent debt repayments	<u>-</u>
c Total pre-implementation debt not used for long term purposes	<u>-</u>
d. Total pre-implementation debt	2,262,465
10 Allowable post-implementation debt used for capitalize long-lived assets	-
11 Construction in progress (CIP) financed with current year debt	-
12 Long-term debt not for the purchase of property, plant and equipment or liability greater than asset value	<u>-</u>
a. Total debt obligation under financing arrangements July 31, 2021	<u>\$ 2,262,465</u>

# MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

## Financial Responsibility Supplemental Schedule Required by the U.S. Department of Education (continued)

For the Year Ended July 31, 2021

<b>Primary Reserve Ratio:</b>	<b>Expendable Net Assets:</b>	
Statement of Financial Position - Net assets without donor restrictions	Net assets without donor restrictions	\$ 6,167,166
Statement of Financial Position - Net assets with donor restrictions	Net assets with donor restrictions	12,148,974
Statement of Financial Position - Other receivables and Related Party Transactions, Note 10	Secured and Unsecured related party receivable	-
Supplemental Disclosures Property, plant and equipment, net Line 7	Property, plant and equipment, net (includes Construction in progress)	\$ 3,111,457
Supplemental Disclosures Property, plant and equipment, net Line 3c	Property, plant and equipment pre-implementation	2,624,739
Supplemental Disclosures Property, plant and equipment, net Line 4	Property, plant and equipment post-implementation with outstanding debt for original obligation	-
Supplemental Disclosures Property, plant and equipment, net Line 5	Construction in progress	-
Supplemental Disclosures Property, plant and equipment, net Line 6a	Property, plant and equipment post-implementation without outstanding debt for original obligation	486,718
	<b>Long-term debt - for long term purposes</b>	2,262,465
Supplemental Disclosures Property, plant and equipment, net Line 8c	Long-term debt for long term purposes post-implementation	2,262,465
Supplemental Disclosures Property, plant and equipment, net Line 9c	Long-term debt for long term purposes post-implementation	-
	<b>Annuities, term endowments and life income with donor restrictions</b>	
Supplemental Disclosure - Term endowments Line 2b	Term endowments	4,847,372
Supplemental Disclosure- Net assets with donor restrictions; restricted in perpetuity Line 1	Donor restricted endowments; restricted in perpetuity	7,301,602
	<b>Total Expenses and Losses:</b>	
Statement of Activities - Total Operating Expenses	Total expenses without donor restrictions - taken directly from Statement of Activities	3,455,473
None noted	Net Investment losses	-
<b>Equity Ratio:</b>	<b>Modified Net Assets</b>	18,316,140
Statement of Financial Position - Net Assets without Donor Restrictions	Net Assets without donor restrictions	6,167,166
Statement of Financial Position - Net Assets without Donor Restrictions	Net assets with donor restrictions	12,148,974
Intangible Assets (None)	Intangible Assets	-
	<b>Secured and Unsecured related party receivable</b>	-
Statement of Financial Position - Contribution receivable, net and Related party note disclosure, page 15 (none)	Secured related party receivable	-
Statement of Financial Position - Contribution receivable, net and Related party note disclosure, page 15 (none)	Unsecured related party receivable	-

See independent auditor's report

22

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**
**Financial Responsibility Supplemental Schedule Required by the  
U.S. Department of Education (continued)**
**For the Year Ended July 31, 2021**

<b>Modified Assets:</b>		
Statement of Financial Position - Total assets	Total assets	\$ 20,675,328
None noted	Lease right-of-use-asset liability pre implementation	-
None noted	Pre-implementation of right-of-use-asset liability	-
None noted	Intangible assets	-
	Secured and Unsecured related party receivables	\$ -
None noted	Secured related party receivable	-
None noted	Unsecured related party receivable	-
<b>Net Income Ratio:</b>		
Statement of Activities - Change in Net Assets Without Donor Restrictions	Change in Net Assets Without Donor Restrictions	2,087,265
Statement of Activity - (Net assets released from restriction), Total Operating Revenue and Other Additions and Sale of Fixed Assets	Total Revenues and Gains	3,988,702



Non-Financial Information



**REPORT OF INDEPENDENT AUDITORS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Trustees  
Memphis Theological Seminary of the Cumberland Presbyterian Church  
Memphis, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Memphis Theological Seminary of the Cumberland Presbyterian Church (a nonprofit organization), which comprise the statement of financial position as of July 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November XX, 2021.

**Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control. Accordingly, we do not express an opinion on the effectiveness of Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

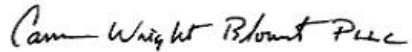
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Memphis Theological Seminary of the Cumberland Presbyterian Church's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Memphis, Tennessee  
December 13, 2021



**REPORT OF INDEPENDENT AUDITORS ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON  
INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Trustees  
Memphis Theological Seminary of the Cumberland Presbyterian Church  
Memphis, Tennessee

**Report on Compliance for Each Major Federal Program**

We have audited Memphis Theological Seminary of the Cumberland Presbyterian Church's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on Memphis Theological Seminary of the Cumberland Presbyterian Church's major federal program for the year ended July 31, 2021. Memphis Theological Seminary of the Cumberland Presbyterian Church's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

**Management's Responsibility**

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

**Auditor's Responsibility**

Our responsibility is to express an opinion on compliance for Memphis Theological Seminary of the Cumberland Presbyterian Church's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Memphis Theological Seminary of the Cumberland Presbyterian Church's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each of the major federal programs. However, our audit does not provide a legal determination of Memphis Theological Seminary of the Cumberland Presbyterian Church's compliance.

**Opinion on Each Major Federal Program**

In our opinion, Memphis Theological Seminary of the Cumberland Presbyterian Church complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended July 31, 2021.

**Other Matters**

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2021-001.

Our opinion on each major federal program is not modified with respect to this matter.

Memphis Theological Seminary of the Cumberland Presbyterian Church's response to the noncompliance finding identified in our audit is described in the accompanying schedule of findings and questioned costs. Memphis Theological Seminary of the Cumberland Presbyterian Church's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.



#### **Report on Internal Control over Compliance**

Management of Memphis Theological Seminary of the Cumberland Presbyterian Church is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Memphis Theological Seminary of the Cumberland Presbyterian Church's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*Cannon Wright Blount PLLC*

Memphis, Tennessee  
December 13, 2021

# MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

## Schedule of Findings and Questioned Costs

For the Year Ended July 31, 2021

### SECTION I - SUMMARY OF AUDITOR'S RESULTS

#### Financial Statements

Type of auditor's report issued:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?

\_\_\_\_\_ yes ☒ no

- Significant deficiencies identified that are not considered to be material weaknesses?

\_\_\_\_\_ yes ☒ none noted

- Noncompliance material to financial statements noted?

\_\_\_\_\_ yes ☒ no

#### Federal Awards:

Internal control over major programs:

- Material weakness(es) identified?

\_\_\_\_\_ yes ☒ no

- Significant deficiencies identified that are not considered to be material weaknesses?

\_\_\_\_\_ yes ☒ none noted

Type of auditor's report issued on compliance for major program:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)?

☒ yes \_\_\_\_\_ no

#### Identification of major programs:

ALN 84.268

U.S. Department of Education/ Federal Direct Student Loans

ALN 84.425E

U.S. Department of Education/Higher Education Emergency Relief Fund-Student Aid Portion

ALN 84.425N

U.S. Department of Education/Higher Education Emergency Relief Fund for the Improvement of Postsecondary Education Formula Grant

Threshold for distinguishing type A and B programs:

\$750,000

Auditee qualified as low risk auditee:

☒ yes \_\_\_\_\_ no

### SECTION II – FINANCIAL STATEMENT FINDINGS

None

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**
*Schedule of Findings and Questioned Costs (continued)*
*For the Year Ended July 31, 2021*
**SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

U.S. Department of Education

Program Name: Higher Education Relief Fund for the Improvement of Postsecondary Education Formula Grant

Assistance Listing No.: 84-425N

Federal Award No.: P425N200558

**Finding: 2021-001**

Criteria: The Seminary applied for and was awarded a grant from the Higher Education Emergency Relief Fund for the Improvement of Postsecondary Education on September 15, 2020. The award was based on the application that was submitted in July 2020. In applying for the grant, the Seminary completed a budget that was submitted to the U.S. Department of Education. As part of the budget submission process, the Seminary held discussions with personnel from the U.S. Department of Education's Office of Postsecondary Education as to the costs that were submitted in the budget in an effort to ensure compliance with funding requirements. Based on the discussions held, the Seminary was assured that the total costs in a revised budget submitted to the Department of Education on October 1, 2020, were allowable under the grant. During fiscal year 2021, the Seminary received reimbursement of \$449,096 in budgeted costs through the G5 system.

On March 19, 2021, the U.S. Department of Education issued a frequently asked questions (FAQ) document which contained a list of costs that were not allowable under the HEERF grant. One of those unallowable costs was lost donations. Lost donations was a \$97,532 budgeted item in the Seminary's revised budget submitted to the Department of Education. After becoming aware of this FAQ, the Seminary has repeatedly tried to engage the U.S. Department of Education in providing an answer if such unallowable costs budgeted, submitted, and reimbursed before the FAQ was published would be subject to recoupment. The U.S. Department of Education has not yet provided the Seminary with an answer to their inquiry.

Condition: Management is responsible for understanding and complying with the requirements of laws, regulations, and the provisions of contracts and grant agreements related to each federal award.

Cause: Due to the rapid implementation of the federal grant programs under the CARES Act and subsequent pandemic related legislation, adequate guidance was not available to ensure compliance.

Effect: The Seminary was reimbursed for a budgeted cost item that was later defined as unallowable under the grant.

Questioned Costs: Since the U.S. Department of Education has not yet provided the Seminary with an answer to their inquiry, questioned costs cannot be determined at this time.

Context: We reviewed the reimbursement documentation of the Seminary and determined that the FAQ issued by the Department of Education subsequent to the budgeting, submission, and reimbursement stated that revenues from lost contributions was unallowable under the grant.

Recommendation: Management should continue to seek an answer from the U.S. Department of Education regarding whether the reimbursed amount for lost donations would be subject to recoupment.

Views of responsible officials and planned corrective actions: Management of Memphis Theological Seminary of the Cumberland Presbyterian Church does not disagree with the facts as stated in the criteria section of the finding and will continue to seek an answer to their inquiry with the U.S. Department of Education; however, management would disagree with any determination that HEERF grant money that was budgeted, reimbursed, and reported prior to the issuance of the aforementioned FAQ would be subject to recoupment.

**MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH**

***Summary Schedule of Prior Audit Findings*** ***July 31, 2021***

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There were no findings or questioned costs for the year ended July 31, 2020.



# CHURCH CALENDAR 2022-2023

## JULY 2022

- 3 Outdoor Ministries
- 9 Program of Alternate Studies Graduation
- 9-23 PAS Summer Extension School, Bethel, McKenzie, Tennessee
- 16 Children's Fest

## AUGUST 2022

- 1-Sept 30 Christian Education Season
- 6 Bethel University Commencement
- 21 Seminary/PAS Sunday
- 22 Bethel University Fall Semester Begins
- 22 MTS Fall Semester Begins

## SEPTEMBER 2022

- 11 Senior Adult Sunday
- 18 Christian Service Recognition Sunday  
International Day of Prayer and Action  
for Human Habitat

## OCTOBER 2022

- Church Paper Month
- Clergy Appreciation Month
- Domestic Violence Awareness Month
- 2 Worldwide Communion Sunday
- 4 A Day in the Park
- 9 Pastor Appreciation Sunday
- 16 Native American Sunday

## NOVEMBER 2022

- Any Sunday Loaves and Fishes Program
- 1 All Saints Day
- 3-5 Symposium
- 4 World Community Day  
(Church Women United)
- 6 Bethel University Sunday
- 6 Stewardship Sunday
- 13 Day of Prayer for People with Aids and  
Other Life-Threatening Illnesses
- 20 Bible Sunday
- 20 Loaves & Fishes Offering
- 27-Dec 24 Advent in Church and Home

## DECEMBER 2022

- Any Sunday Gift to the King Offering
- 10 Bethel University Commencement
- 24 Christmas Eve
- 25 Christmas Day

## JANUARY 2023

- 6 Epiphany
- 8 Human Trafficking Awareness Sunday
- 9 BU Spring Semester Begins
- 9-10 Stated Clerks' Conference
- 13 Deadline for receipt of 2022  
Our United Outreach Contributions
- 22 Family Sunday
- 23 MTS Classes Begin

## FEBRUARY 2023

- Black History Month
- 1 Annual congregational reports due  
in General Assembly office
- 5 Denomination Day
- 5 Historical Foundation Offering
- 12 Souper Bowl Sunday
- 12 Our United Outreach Sunday
- 17-20 Youth Evangelism Conference, San Antonio, TX
- 22 Ash Wednesday  
Annual Day of Prayer & Fasting  
for the Global Church

## MARCH 2023

- Women's History Month (USA)
- 3 World Day of Prayer (CWU)
- 12 Youth & Family Services Sunday  
(previously CPCH Sunday)
- 31 National Farm Workers Awareness Day

## APRIL 2023

- 2 Palm/Passion Sunday
- 6 Maundy Thursday
- 7 Good Friday
- 9 Easter
- 22 Earth Day

## MAY 2023

- 4 National Day of Prayer
- 6 Bethel University Commencement
- 13 MTS Closing Convocation & Graduation
- 28 Memorial Day Offering for Military  
Chaplains & Personnel for USA churches  
Stott-Wallace Missionary Fund Offering  
World Mission Sunday

## JUNE 2023

- 18-23 General Assembly, Denton, Texas
- 20-22 CPWM Convention, Denton, Texas