

2014 MINUTES

General Assembly
Cumberland Presbyterian Church



ONE HUNDRED EIGHTY-FOURTH MEETING
CHATTANOOGA, TENNESSEE

NEXT MEETING - COLOMBIA, SOUTH AMERICA

JUNE 2015

Vision of Ministry

Biblically-based and Christ-centered

born out of a specific sense of mission,
the Cumberland Presbyterian Church strives to be true to its heritage:
to be open to God's reforming spirit,
to work cooperatively with the larger Body of Christ,
and to nurture the connectional bonds that make us one.

The Cumberland Presbyterian Church seeks—to be the hands and feet of Christ in witness and service to the world and, above all, the Cumberland Presbyterian Church lives out the love of God to the glory of Jesus Christ.

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PROGRAM SCHEDULE

| | |
|---------------------------------|--|
| Assembly Meetings: | Chattanooga Choo Choo Hotel & Convention Space |
| General Assembly Office: | Director's Room in the Terminal Station |
| Women's Ministry Office: | Gallery C in the Centennial Center |
| Retiring Moderator: | The Reverend Forest Prosser, Tennessee-Georgia Presbytery |
| Host: | Tennessee-Georgia Presbytery |
| Pastor Host: | The Reverend Christian Smith, pastor at Silverdale CPC in Chattanooga, Tennessee |
| Worship Director | The Reverend Abby Cole Keller, Presbytery of East Tennessee |
| Music Director: | Mr. David Peel, First CPC Chattanooga, Tennessee, Tennessee-Georgia Presbytery |

SUNDAY, JUNE 15, 2014

| <u>Location</u> | <u>Time</u> | <u>Event</u> | |
|-------------------|-------------|--|--------------------------------|
| Terminal Station | 3:00 p.m. | Registration | Main Lobby |
| Terminal Station | 3:00 p.m. | Orientation for Commissioners & Youth Advisory Delegates Orientation for Committee Chairs and Co-Chairs (Commissioner/YAD packets may be picked up before or after the orientation session.) | Roosevelt Room |
| Centennial Center | 3:00 p.m. | Setup displays | Hallways & Track 29 |
| Centennial Center | 7:00 p.m. | Praise Gathering/Singing | Imperial Ballroom |

FIRST DAY - MONDAY, JUNE 16, 2014

| | | | |
|-------------------|------------|--|-----------------------------|
| Centennial Center | 8:00 a.m. | CPCA Opening Worship | Imperial Ballroom |
| Terminal Station | 8:30 a.m. | Registration for Commissioners and Youth Advisory Delegates (for those who did not register on Sunday) | Main Lobby |
| Terminal Station | 9:00 a.m. | Women's Ministry Registration (open until 5:00 p.m.) | Main Lobby |
| | 10:15 a.m. | Break | |
| Various Locations | 10:30 a.m. | Pre-Assembly Workshops | TBA |
| Terminal Station | 12:00 p.m. | CPCA National Sunday School Convention Luncheon | Roosevelt Room |
| Centennial Center | 2:00 p.m. | CPC Opening Worship The Retiring Moderator: The Reverend Forest Prosser, Tennessee-Georgia Presbytery Worship Director: The Reverend Abby Cole Keller, Presbytery of East Tennessee | Imperial Ballroom |
| | 3:00 p.m. | Break for Commissioners and YADs to move to Commissioners Section for business session | |
| | 3:15 p.m. | Constitution of the General Assembly Adoption of the Agenda Report of the Credentials Committee Election of Moderator Election of Vice-Moderator Presentation by the Stated Clerk, Mike Sharpe Communications Corrections to preliminary minutes Committee Appointments and Referrals to Committees Welcome, Pastor Host, Local Officials Introduction of Board and Agency Representatives | |
| Various Locations | 4:00 p.m. | General Assembly Committees meet | See Bottom of Page 7 |
| Terminal Station | 4:30 p.m. | Women's Ministry Regional Council Meeting and Dinner | Roosevelt Room |
| | 5:30 p.m. | Break for Dinner | |

EVENING PROGRAM

| | | | |
|-----------|-----------|---|------------------------|
| First CPC | 7:00 p.m. | Joint Communion Service (CPC/CPCA) | Sanctuary |
| First CPC | 8:30 p.m. | Joint Moderator's Reception honoring the Moderator and Vice-Moderator of the General Assembly, the Immediate Past Moderator, the President-Elect and the President of the Cumberland Presbyterian Women's Ministry | Fellowship Hall |

SECOND DAY - TUESDAY, JUNE 17, 2014

| | | |
|-------------------|--|-----------------------------|
| Centennial Center | 8:30 a.m. Joint Devotional led by Global Community | Imperial Ballroom |
| | 9:00 a.m. Unification Task Force Update | Imperial Ballroom |
| | 10:30 a.m. Break | |
| Terminal Station | 10:45 a.m. Women's Ministry Convention | Roosevelt Room |
| Centennial Center | 11:00 a.m. CPC General Assembly business session | Centennial Theatre |
| | Resolutions by Commissioners | |
| | Adjourn for Committee Meetings | |
| Various Locations | 11:15 a.m. Committee Meetings | See Bottom of Page 7 |
| Centennial Center | 12:30 p.m. CPCA National Missionary Society Luncheon | Imperial Ballroom |
| | 1:30 p.m. Committee Meetings (see meeting room list above) | |
| | 2:00 p.m. Joint Women's Ministry Meeting | Imperial Ballroom |
| Terminal Station | 5:30 p.m. Bethel University Dinner | Roosevelt Room |

EVENING PROGRAM

| | | |
|-------------------|---|-----------------|
| Centennial Center | 7:00 p.m. Joint Worship sponsored by CPC/CPCA Youth | Track 29 |
| Centennial Center | 8:00 p.m. Fun Night for Everyone | Track 29 |

THIRD DAY - WEDNESDAY, JUNE 18, 2014

| | | |
|-------------------|--|-----------------------------|
| Centennial Center | 8:30 a.m. Joint Devotions led by Women Ministries | Imperial Ballroom |
| Various Locations | 9:30 a.m. Committee Meetings | See Bottom of Page 7 |
| Centennial Center | 9:30 a.m. Women's Ministry Convention Reconvenes | Imperial Ballroom |
| Terminal Station | 12:00 p.m. Memphis Theological Seminary and the Program of Alternate Studies Luncheon | Track 29 |
| Centennial Center | 12:00 p.m. Women's Ministry Field Trip plus Workshops (2-4:00 p.m.) | TBA |
| | 5:00 p.m. Conclusion of Committee Meetings | |
| Terminal Station | 5:30 p.m. Cumberland Presbyterian Children's Home Dinner | Roosevelt Room |

EVENING PROGRAM

| | | |
|-------------------|--|--------------------------|
| Centennial Center | 7:00 p.m. Joint Louisa Woosley Celebration | Imperial Ballroom |
| Terminal Station | 8:30 p.m. Joint Reception Honoring Women in Ministry (Reception to begin following worship service) | |

FOURTH DAY - THURSDAY, JUNE 19, 2014

| | | |
|-------------------|--|---------------------------|
| Centennial Center | 8:30 a.m. Joint Devotional - led by Children's Ministries | Centennial Theatre |
| | 9:00 a.m. General Assembly Business | |
| Terminal Station | 9:00 a.m. Women's Ministry Convention Reconvenes | Roosevelt Room |
| | 12:00 p.m. Lunch Break | |
| Centennial Center | 12:00 p.m. Cumberland Presbyterian Women's Ministry Luncheon | Imperial Ballroom |
| | 2:00 p.m. General Assembly Business | Centennial Theatre |
| | 5:00 p.m. Dinner Break | |
| | Take Down Displays | |

EVENING PROGRAM

| | | |
|-------------------|-------------------------------------|---------------------------|
| Centennial Center | 7:00 p.m. General Assembly Business | Centennial Theatre |
|-------------------|-------------------------------------|---------------------------|

Closing Worship: The Reverend Abby Cole Keller, Presbytery of East Tennessee

(In the event that business is not concluded on Thursday,
the closing worship will be at the conclusion of business on Friday morning.)

COMMISSIONERS
to the
ONE HUNDRED EIGHTY-FOURTH GENERAL ASSEMBLY

| PRESBYTERY | MINISTER | COMMITTEE | ELDER | COMMITTEE |
|---------------------------|------------------------|------------------|-------------------------|------------------|
| Andes (1)..... | Juan Blandon | C/M/P | | |
| Arkansas (2)..... | Gordon Warren | C/M/P | Robert Clement..... | HE |
| | Jo Warren..... | TSC | James Strickland..... | MC/C/D |
| Cauca Valley (2)..... | Fabiola Ariza | C/M/P | | |
| Choctaw (1)..... | Nathan Scott | S/E | Pat Espinoza | J |
| Columbia (2)..... | Terry Peery | J | Joyce Jeffries | MC/C/D |
| | Kirk Smith..... | HE | | |
| Covenant (3)..... | Randy Lowe | MC/C/D | June Norwood | MC/C/D |
| | R. B. Mays..... | C/M/P | Ron Pebbels..... | J |
| | Wendall Ordway..... | CPCH/HF | Kenny Quinton | CPCH/HF |
| Cumberland (3)..... | Bill Macy..... | C/M/P | Marlene Darland..... | CPCH/HF |
| | Frank McCallum | S/E | Kathy McGrew | TSC |
| | Jeff McMichael..... | J | Steve Shaw | MC/C/D |
| Cumberland East Coast (1) | | | | |
| Del Cristo (2) | Gerald Hagelin | HE | Cindy Chitwood | C/M/P |
| | Cynthia Maddux | TSC | Tom McWilliams..... | CPCH/HF |
| East Tennessee (3)..... | Abby Keller | J | Cliff Fluharty | TSC |
| | Bill Middleton | TSC | Rebecca Miller | HE |
| | Jerry Scott..... | HE | Dianne Pipkin | C/M/P |
| Grace (3) | Mindy Acton..... | S/E | Tommy Neel | C/M/P |
| | Scott Fowler | J | Ann St. John | TSC |
| | Sherrlyn Frost..... | MC/C/D | Debbie Silva | S/E |
| Hong Kong (1) | | | | |
| Hope (1)..... | Terry Herston..... | HE | Gerald McGee | MC/C/D |
| Japan (1)..... | Takehiko Miyai..... | C/M/P | Hiroshi Yoshizuki | C/M/P |
| Missouri (1)..... | Richard Plachte..... | MC/C/D | Lana Moore | HE |
| Murfreesboro (4)..... | William James | S/E | Peggy Foster..... | S/E |
| | James McGill..... | CPCH/HF | Robert Joins..... | HE |
| | Richard Morgan..... | TSC | Maria Mott..... | CPCH/HF |
| | Michael Reese | C/M/P | Joel Upchurch..... | TSC |
| Nashville (4)..... | Paula Louder..... | S/E | Charles Carr..... | J |
| | Stewart Salyer..... | HE | Herb Dewees | TSC |
| | John Smith..... | HE | Randy Gannon..... | C/M/P |
| | Susan Varner..... | MC/C/D | Doug Newman..... | MC/C/D |
| North Central (2)..... | James Messer..... | C/M/P | Victory Moore | C/M/P |
| | Kevin Vanderlaan | MC/C/D | Priscilla Wilson..... | J |
| Red River (3)..... | Chuck Brown..... | TSC | Judy Franco | HE |
| | Barney Hudson | C/M/P | Erin Smith | CPCH/HF |
| | Allan Mink | CPCH/HF | James Williams..... | S/E |
| Robert Donnell (1) | Darren Kennemer | TSC | Tyrone Harris..... | HE |
| Tenn./Georgia (3)..... | Rhonda McGowan..... | CPCH/HF | Betty Brakebill | CPCH/HF |
| | Forest Prosser | J | Mo McCormack | J |
| | Kevin Wilson..... | MC/C/D | Pat Varnell | S/E |
| Trinity (2)..... | Donn Nunn | TSC | Ladd Daniel | J |
| | Sam Wayman..... | HE | Randy Kennedy | S/E |
| West Tennessee (5)..... | Lisa Anderson..... | CPCH/HF | Jerry Covington | C/M/P |
| | Larry Blakeburn | J | Cynthia Creyssels | TSC |
| | Clinton Buck | J | Cheryl Leslie | S/E |
| | Mitch Boulton | CPCH/HF | Linda Spaulding | HE |
| | Paul Criss..... | S/E | | |

**YOUTH ADVISORY DELEGATES
to the
ONE HUNDRED EIGHTY-FOURTH GENERAL ASSEMBLY**

(Each Presbytery is eligible to send two Youth Advisory Delegates)

| PRESBYTERY | DELEGATE | COMMITTEE |
|-------------------------|------------------------|------------------|
| Arkansas..... | Mandy Jones | MC/C/D |
| ..... | Mindy Jones..... | S/E |
| Choctaw | (no youth) | |
| Columbia..... | McKenzie Bybee..... | TSC |
| ..... | Conner Upshaw..... | MC/C/D |
| Covenant | Haley Russell | TSC |
| ..... | Dylan Weaver..... | J |
| Cumberland..... | (no youth) | |
| del Cristo..... | (no youth) | |
| East Tennessee | Kaylah Mullins..... | MC/C/D |
| ..... | Pryor Summitt..... | J |
| Grace | Craig Barkley | CPCH/HF |
| ..... | Brady Thrash..... | C/M/P |
| Hope | (no youth) | |
| Japan | (no youth) | |
| Missouri | Mariah Jones | J |
| Murfreesboro..... | Donavan Blair | HE |
| ..... | Cole Stovall..... | C/M/P |
| Nashville | Seth Langley | HE |
| ..... | Allie Vaughn | CPCH/HF |
| North Central | Madison Ulrich | HE |
| ..... | Dakota Young..... | C/M/P |
| Red River | Nicole Franco..... | CPCH/HF |
| ..... | Kennedy McKeaigg | S/E |
| Robert Donnell..... | Dakota Harris | S/E |
| Tennessee Georgia | Andrew Walker | TSC |
| Trinity | Luke House | HE |
| ..... | Davis Webb | TSC |
| West Tennessee | Michael Keenan | CPCH/HF |
| ..... | Rachel Starks | C/M/P |

COMMITTEES ABBREVIATIONS AND MEETING ROOMS

Chattanooga Choo Choo Hotel & Conference Center

| ABBREV. | COMMITTEE | MEETING ROOMS |
|----------------|--|--------------------------------------|
| C/M/P | Chaplains/Missions/Pastoral Development | Hotel Bldg 1, Norfolk Rm 140 |
| CPCH/HF | Children’s Home/Historial Foundation | Hotel Bldg 3, Suite 1008 |
| HE | Higher Education | Hotel Bldg 3, Suite 1017 |
| J | Judiciary | Formal Garden Area, American Railcar |
| MC/C/D | Ministry Council/Communications/Discipleship | Hotel Bldg 1, Southern Rm 150 |
| S/E | Stewardship/Elected Officers | Centennial Theatre Lobby |
| TSC | Theology/Social Concerns | Centennial Theatre |

ASSEMBLY MEETINGS AND OFFICERS

Historical Review of the Stated Meetings and Officers of:

THE CUMBERLAND PRESBYTERY, 1810-1813

| Date | Place | Moderator | Clerk | Members |
|------------------|--|------------------|------------------|---------|
| 1810, February | Sam McAdow's House Dickson Co., TN | Samuel McAdow | Young Ewing | 3 |
| 1810, March 20 | Ridge Meeting-House, Sumner Co., TN | Samuel McAdow | Young Ewing | 14 |
| 1810, October 23 | Lebanon Meeting-House | Finis Ewing | Young Ewing | 16 |
| 1811, March 19 | Big Spring, Wilson Co., TN | Robert Bell | Young Ewing | 19 |
| 1811, October 9 | Ridge Meeting-House | Thomas Calhoun | David Foster | 23 |
| 1812, April 7 | Suggs Creek Meeting-House | Hugh Kirkpatrick | James B. Porter | 28 |
| 1812, November 3 | Lebanon, KY | Finis Ewing | Hugh Kirkpatrick | 22 |
| 1813, April 6 | Beech Meeting-House Sumner Co. TN | Robert Bell | James B. Porter | 34 |

THE CUMBERLAND SYNOD, 1813-1828

| | | | | |
|---------------------------|------------------------|----------------------|------------------|----|
| 1813, October 5 | Beech Meeting-House | William McGee | Finis Ewing | 13 |
| 1814, April 5 | Suggs Creek | David Foster | James B. Porter | 27 |
| 1815, October 17 | Beech Meeting-House | William Barnett | David Foster | 15 |
| 1816, October 15 | Free Meeting-House, TN | Thomas Calhoun | David Foster | 22 |
| 1817, October 21 | Mt. Moriah, KY | Robert Donnell | Hugh Kirkpatrick | 27 |
| 1818, October 20 | Big Spring, TN | Finis Ewing | Robert Bell | 27 |
| 1819, October 19 | Suggs Creek, TN | Samuel King | William Barnett | 24 |
| 1820, October 17 | Russellville, KY | Thomas Calhoun | William Moore | 30 |
| 1821, Third Tues. in Oct. | Russellville, KY | Minutes not recorded | | |
| 1822, October 15 | Beech Meeting-House | James B. Porter | David Foster | 47 |
| 1823, October 21 | Russellville, KY | John Barnett | Aaron Alexander | 48 |
| 1824, October 19 | Cane Creek, TN | Samuel King | William Moore | 68 |
| 1825, October 18 | Princeton, KY | William Barnett | Hiram McDaniel | 76 |
| 1826, Third Tues. in Oct. | Russellville, KY | Minutes not recorded | | |
| 1827, November 20 | Russellville, KY | James S. Guthrie | Laban Jones | 63 |
| 1828, October 21 | Franklin, TN | Hiram A. Hunter | Richard Beard | 94 |

THE GENERAL ASSEMBLY, 1829-

| | | | | |
|--------------|------------------|-----------------|-----------------|-----|
| 1829, May 19 | Princeton, KY | Thomas Calhoun | F. R. Cossitt | 26 |
| 1830, May 18 | Princeton, KY | James B. Porter | F. R. Cossitt | 36 |
| 1831, May 17 | Princeton, KY | Alex Chapman | F. R. Cossitt | 34 |
| 1832, May 15 | Nashville, TN | F. R. Cossitt | F. R. Cossitt | 36 |
| 1833, May 21 | Nashville, TN | Samuel King | F. R. Cossitt | 35 |
| 1834, May 20 | Nashville, TN | Thomas Calhoun | James Smith | 48 |
| 1835, May 19 | Princeton, KY | Sam King | James Smith | 42 |
| 1836, May 17 | Nashville, TN | Reuben Burrow | James Smith | 43 |
| 1837, May 16 | Lebanon, TN | Robert Donnell | James Smith | 49 |
| 1838, May 15 | Princeton, KY | Hiram A. Hunter | James Smith | 47 |
| 1840, May 19 | Elkton, KY | Reuben Burrow | James Smith | 55 |
| 1841, May 18 | Owensboro, KY | William Ralston | C. G. McPherson | 56 |
| 1842, May 17 | Owensboro, KY | Milton Bird | C. G. McPherson | 57 |
| 1843, May 16 | Owensboro, KY | A. M. Bryan | C. G. McPherson | 68 |
| 1845, May 20 | Lebanon, TN | Richard Beard | C. G. McPherson | 95 |
| 1846, May 19 | Owensboro, KY | M. H. Bone | C. G. McPherson | 86 |
| 1847, May 18 | Lebanon, Ohio | Hiram A. Hunter | C. G. McPherson | 71 |
| 1848, May 16 | Memphis, TN | Milton Bird | C. G. McPherson | 100 |
| 1849, May 16 | Princeton, KY | John L. Smith | C. G. McPherson | 75 |
| 1850, May 21 | Clarksville, TN | Reuben Burrow | Milton Bird | 102 |
| 1851, May 20 | Pittsburgh, PA | Milton Bird | Milton Bird | 71 |
| 1852, May 18 | Nashville, TN | David Lowry | Milton Bird | 107 |
| 1853, May 17 | Princeton, KY | H. S. Porter | Milton Bird | 108 |
| 1854, May 16 | Memphis, TN | Isaac Shook | Milton Bird | 112 |
| 1855, May 15 | Lebanon, TN | M. H. Bone | Milton Bird | 101 |
| 1856, May 15 | Louisville, KY | Milton Bird | Milton Bird | 99 |
| 1857, May 21 | Lexington, MO | Carson P. Reed | Milton Bird | 106 |
| 1858, May 20 | Huntsville, AL | Felix Johnson | Milton Bird | 124 |
| 1859, May 19 | Evansville, IN | T. B. Wilson | Milton Bird | 131 |
| 1860, May 17 | Nashville, TN | S. G. Burney | Milton Bird | 168 |
| 1861, May 16 | St. Louis, MO | A. E. Cooper | Milton Bird | 51 |
| 1862, May 15 | Owensboro, KY | P. G. Rea | Milton Bird | 58 |
| 1863, May 21 | Alton, IL | Milton Bird | Milton Bird | 73 |
| 1864, May 19 | Lebanon, OH | Jesse Anderson | Milton Bird | 65 |
| 1865, May 18 | Evansville, IN | Hiram Douglas | Milton Bird | 78 |
| 1866, May 17 | Owensboro, KY | Richard Beard | Milton Bird | 155 |
| 1867, May 16 | Memphis, TN | J. B. Mitchell | Milton Bird | 176 |
| 1868, May 21 | Lincoln, IL | G. W. Mitchell | Milton Bird | 184 |
| 1869, May 20 | Murfreesboro, TN | S. T. Anderson | Milton Bird | 173 |
| 1870, May 19 | Warrensburg, MO | J. C. Provine | Milton Bird | 167 |

| Date | Place | Moderator | Clerk | Members |
|---------------|-------------------|------------------------|------------------|---------|
| 1871, May 18 | Nashville, TN | J. B. Logan | Milton Bird | 173 |
| 1872, May 16 | Evansville, IN | C. H. Bell | Milton Bird | 182 |
| 1873, May 15 | Huntsville, AL | J. W. Poindexter | John Frizzell | 165 |
| 1874, May 21 | Springfield, MO | T. C. Blake | John Frizzell | 185 |
| 1875, May 20 | Jefferson, TX | W. S. Campbell | John Frizzell | 169 |
| 1876, May 18 | Bowling Green, KY | J. M. Gill | John Frizzell | 184 |
| 1877, May 17 | Lincoln, IL | A. B. Miller | John Frizzell | 171 |
| 1878, May 16 | Lebanon, TN | D. E. Bushnell | John Frizzell | 205 |
| 1879, May 15 | Memphis, TN | J. S. Grider | John Frizzell | 143 |
| 1880, May 20 | Evansville, IN | A. Templeton | John Frizzell | 194 |
| 1881, May 19 | Austin, TX | W. J. Darby | John Frizzell | 187 |
| 1882, May 18 | Huntsville, AL | S. H. Buchanan | John Frizzell | 188 |
| 1883, May 17 | Nashville, TN | A. J. McGlumphey | T. C. Blake | 204 |
| 1884, May 15 | McKeesport, PA | John Frizzell | T. C. Blake | 148 |
| 1885, May 21 | Bentonville, AR | G. T. Stainback | T. C. Blake | 185 |
| 1886, May 20 | Sedalia, MO | E. B. Crisman | T. C. Blake | 193 |
| 1887, May 19 | Covington, OH | Nathan Green | T. C. Blake | 187 |
| 1888, May 17 | Waco, TX | W. H. Black | T. C. Blake | 217 |
| 1889, May 16 | Kansas City, MO | J. M. Hubbert | T. C. Blake | 217 |
| 1890, May 15 | Union City, TN | E. G. McLean | T. C. Blake | 220 |
| 1891, May 21 | Owensboro, KY | E. F. Beard | T. C. Blake | 213 |
| 1892, May 19 | Memphis, TN | W. T. Danley | T. C. Blake | 229 |
| 1893, May 18 | Little Rock, AR | W. S. Ferguson | T. C. Blake | 226 |
| 1894, May 17 | Eugene, OR | F. R. Earle | T. C. Blake | 167 |
| 1895, May 16 | Meridian, MS | M. B. DeWitt | T. C. Blake | 208 |
| 1896, May 21 | Birmingham, AL | A. W. Hawkins | J. M. Hubbert | 200 |
| 1897, May 20 | Chicago, IL | H. S. Williams | J. M. Hubbert | 224 |
| 1898, May 19 | Marshall, MO | H. H. Norman | J. M. Hubbert | 221 |
| 1899, May 18 | Denver, CO | J. M. Halsell | J. M. Hubbert | 181 |
| 1900, May 17 | Chattanooga, TN | H. C. Bird | J. M. Hubbert | 230 |
| 1901, May 16 | West Point, MS | E. E. Morris | J. M. Hubbert | 226 |
| 1902, May 15 | Springfield, MO | S. M. Templeton | J. M. Hubbert | 255 |
| 1903, May 21 | Nashville, TN | R. M. Tinnon | J. M. Hubbert | 247 |
| 1904, May 19 | Dallas, TX | W. E. Settle | J. M. Hubbert | 251 |
| 1905, May 18 | Fresno, CA | J. B. Hail | J. M. Hubbert | 249 |
| 1906, May 17 | Decatur, IL | Ira Landrith | J. M. Hubbert | 279 |
| 1906, May 24 | Decatur, IL | J. L. Hudgins | T. H. Padgett | 106 |
| 1907, May 17 | Dickson, TN | A. N. Eshman | J. L. Goodknight | 140 |
| 1908, May 21 | Corsicana, TX | F. H. Prendergast | J. L. Goodknight | 136 |
| 1909, May 20 | Bentonville, AR | J. T. Barbee | J. L. Goodknight | 142 |
| 1910, May 19 | Dickson, TN | J. H. Fussell | J. L. Goodknight | 144 |
| 1911, May 18 | Evansville, IN | J. W. Duvall | J. L. Goodknight | 109 |
| 1912, May 16 | Warrensburg, MO | J. D. Lewis | J. L. Goodknight | 119 |
| 1913, May 15 | Bowling Green, KY | J. H. Milholland | J. L. Goodknight | 112 |
| 1914, May 21 | Wagoner, OK | F. A. Brown | J. L. Goodknight | 105 |
| 1915, May 20 | Memphis, TN | William Clark | D. W. Fooks | 116 |
| 1916, May 18 | Birmingham, AL | J. L. Price | D. W. Fooks | 125 |
| 1917, May 17 | Lincoln, IL | F. A. Seagle | D. W. Fooks | 102 |
| 1918, May 16 | Dallas, TX | C. H. Walton | D. W. Fooks | 117 |
| 1919, May 15 | Fayetteville, AR | J. H. Zwingle | D. W. Fooks | 101 |
| 1920, May 15 | McKenzie, TN | J. E. Cortner | D. W. Fooks | 123 |
| 1921, May 19 | Greenfield, MO | Judge John B. Tally | D. W. Fooks | 108 |
| 1922, May 18 | Greeneville, TN | Hugh S. McCord | D. W. Fooks | 102 |
| 1923, May 17 | Fairfield, IL | P. F. Johnson, D. D. | D. W. Fooks | 105 |
| 1924, May 15 | Austin, TX | D. M. McAnulty | D. W. Fooks | 93 |
| 1925, May 21 | Nashville, TN | W. E. Morrow | D. W. Fooks | 114 |
| 1926, May 20 | Columbus, MS | I. K. Floyd | D. W. Fooks | 111 |
| 1927, May 19 | Lakeland, FL | T. A. DeVore | D. W. Fooks | 97 |
| 1928, May 21 | Jackson, TN | J. L. Hudgins | D. W. Fooks | 97 |
| 1929, May 16 | Princeton, KY | H. C. Walton | D. W. Fooks | 98 |
| 1930, May 15 | Olney, TX | O. A. Barbee | D. W. Fooks | 92 |
| 1931, May 21 | Evansville, IN | J. L. Elliot | D. W. Fooks | 98 |
| 1932, May 19 | Chattanooga, TN | G. G. Halliburton | D. W. Fooks | 104 |
| 1933, June 14 | Memphis, TN | W. B. Cunningham | D. W. Fooks | 94 |
| 1934, June 14 | Springfield, MO | A. C. DeForest | D. W. Fooks | 103 |
| 1935, June 13 | McKenzie, TN | C. A. Davis | D. W. Fooks | 104 |
| 1936, June 18 | San Antonio, TX | E. K. Reagin | D. W. Fooks | 100 |
| 1937, June 16 | Knoxville, TN | George E. Coleman | D. W. Fooks | 109 |
| 1938, June 16 | Russellville, AR | D. D. Dowell | D. W. Fooks | 117 |
| 1939, June 15 | Marshall, MO | E. R. Ramer | D. W. Fooks | 126 |
| 1940, June 13 | Cookeville, TN | Keith T. Postlethwaite | D. W. Fooks | 116 |
| 1941, June 19 | Denton, TX | L. L. Thomas | D. W. Fooks | 120 |
| 1942, June 18 | McKenzie, TN | George W. Burroughs | D. W. Fooks | 108 |
| 1943, June 17 | Paducah, KY | A. A. Collins | D. W. Fooks | 94 |
| 1944, June 15 | Bowling Green, KY | I. M. Vaughn | D. W. Fooks | 94 |
| 1945, May 31 | Lewisburg, TN | S. T. Byars | Wayne Wiman | 103 |
| 1946, June 13 | Birmingham, AL | C. R. Matlock | Wayne Wiman | 105 |
| 1947, June 12 | Knoxville, TN | Morris Pepper | Wayne Wiman | 108 |

| Date | Place | Moderator | Clerk | |
|------------------|-------------------|--------------------------|------------------|-----|
| 1948, June 17 | Nashville, TN | Paul F. Brown | Wayne Wiman | 105 |
| 1949, June 16 | Muskogee, OK | Blake Warren | Wayne Wiman | 109 |
| 1950, June 15 | Los Angeles, CA | L. P. Turnbow | Wayne Wiman | 98 |
| 1951, June 14 | Longview, TX | John E. Gardner | Wayne Wiman | 105 |
| 1952, June 12 | Memphis, TN | Emery A. Newman | Wayne Wiman | 120 |
| 1953, June 18 | Gadsden, AL | Charles L. Lehning, Jr. | Wayne Wiman | 107 |
| 1954, June 17 | Dyersburg, TN | John S. Smith | Wayne Wiman | 124 |
| 1955, June 16 | Lubbock, TX | Ernest C. Cross | Shaw Scates | 118 |
| 1956, June 21 | Cookeville, TN | Hubert Morrow | Shaw Scates | 118 |
| 1957, June 21 | Evansville, IN | William T. Ingram, Jr. | Shaw Scates | 119 |
| 1958, June 18 | Birmingham, AL | Wayne Wiman | Shaw Scates | 116 |
| 1959, June 17 | Springfield, MO | Virgil T. Weeks | Shaw Scates | 120 |
| 1960, June 15 | Nashville, TN | Arleigh G. Matlock | Shaw Scates | 130 |
| 1961, June 21 | Florence, AL | Ollie W. McClung | Shaw Scates | 126 |
| 1962, June 20 | Little Rock, AR | Eugene L. Warren | Shaw Scates | 126 |
| 1963, June 19 | Austin, TX | Franklin Chesnut | Shaw Scates | 117 |
| 1964, June 17 | Chattanooga, TN | Vaughn Fults | Shaw Scates | 123 |
| 1965, June 16 | San Francisco, CA | Thomas Forester | Shaw Scates | 114 |
| 1966, June 15 | Memphis, TN | John W. Sparks | Shaw Scates | 124 |
| 1967, June 21 | Paducah, KY | Raymon Burroughs | Shaw Scates | 123 |
| 1968, June 19 | Oklahoma City, OK | Loyce S. Estes | Shaw Scates | 115 |
| 1969, June 18 | San Antonio, TX | J. David Hester | Shaw Scates | 116 |
| 1970, June 17 | Knoxville, TN | L. C. Waddle | Shaw Scates | 116 |
| 1971, June 16 | Jackson, TN | E. Thach Shauf | Shaw Scates | 116 |
| 1972, June 19 | Kansas City, MO | Claude D. Gilbert | Shaw Scates | 110 |
| 1973, June 18 | Ft. Worth, TX | Thomas H. Campbell | Shaw Scates | 101 |
| 1974, June 17 | Bowling Green, KY | David A. Brown | Shaw Scates | 116 |
| 1975, June 16 | McKenzie, TN | Roy E. Blakeburn | Shaw Scates | 120 |
| 1976, June 21 | Tulsa, OK | Hubert W. Covington | T. V. Warnick | 115 |
| 1977, June 30 | Tampa, FL | Fred W. Bryson | T. V. Warnick | 122 |
| 1978, June 19 | McKenzie, TN | Jose Fajardo | T. V. Warnick | 120 |
| 1979, June 18 | Albuquerque, NM | James C. Gilbert | T. V. Warnick | 126 |
| 1980, June 16 | Evansville, IN | Robert L. Hull | T. V. Warnick | 126 |
| 1981, June 15 | Denton, TX | W. Jean Richardson | T. V. Warnick | 126 |
| 1982, June 21 | Owensboro, KY | W. A. Rawlins | T. V. Warnick | 124 |
| 1983, June 20 | Birmingham, AL | Robert G. Forester | T. V. Warnick | 127 |
| 1984, June 11 | Chattanooga, TN | C. Ray Dobbins | T. V. Warnick | 125 |
| 1985, June 17 | Lexington, KY | Virgil H. Todd | Roy E. Blakeburn | 125 |
| 1986, June 23 | Odessa, TX | James W. Knight | Roy E. Blakeburn | 125 |
| 1987, June 15 | Louisville, KY | Wilbur S. Wood | Roy E. Blakeburn | 125 |
| 1988, June 6 | Tulsa, OK | Beverly St. John | Robert Prosser | 119 |
| 1989, June 12 | Knoxville, TN | William Rustenhaven, Jr. | Robert Prosser | 96 |
| 1990, June 25 | Ft. Worth, TX | Thomas D. Campbell | Robert Prosser | 88 |
| 1991, June 24 | Paducah, KY | Floyd T. Hensley, Jr. | Robert Prosser | 106 |
| 1992, June 22 | Jackson, TN | John David Hall | Robert Prosser | 102 |
| 1993, June 21 | Little Rock, AR | Robert M. Shelton | Robert Prosser | 100 |
| 1994, June 20 | Albuquerque, NM | Donald C. Alexander | Robert Prosser | 100 |
| 1995, June 19 | Nashville, TN | Clinton O. Buck | Robert Prosser | 102 |
| 1996, June 17 | Huntsville, AL | Merlyn A. Alexander | Robert Prosser | 95 |
| 1997, April 11 | Nashville, TN | Merlyn A. Alexander | Robert Prosser | 80 |
| 1997, June 16 | Louisville, KY | W. Lewis Wynn | Robert Prosser | 95 |
| 1998, June 15 | Chattanooga, TN | Masaharu Asayama | Robert Prosser | 97 |
| 1999, June 21 | Memphis, TN | Gwendolyn Roddy | Marjorie Shannon | 96 |
| 2000, June 19 | Bowling Green, KY | Bob G. Roberts | Robert D. Rush | 96 |
| 2001, June 18 | Odessa, TX | Randolph Jacob | Robert D. Rush | 88 |
| 2002, June 17 | Paducah, KY | Bert L. Owen | Robert D. Rush | 95 |
| 2003, June 23 | Knoxville, TN | Charles McCaskey | Robert D. Rush | 96 |
| 2004, June 21 | Irving, TX | Edward G. Sims | Robert D. Rush | 87 |
| 2005, June 27 | Franklin, TN | Linda H. Glenn | Robert D. Rush | 91 |
| 2006, June 18 | Birmingham, AL | Donald Hubbard | Robert D. Rush | 87 |
| 2007, June 18 | Hot Springs, AR | Frank Ward | Robert D. Rush | 84 |
| 2007, December 7 | Nashville, TN | Frank Ward | Robert D. Rush | 62 |
| 2008, June 7 | Japan | Jonathan Clark | Robert D. Rush | 82 |
| 2009, June 15 | Memphis, TN | Sam Suddarth | Robert D. Rush | 86 |
| 2010, June 13 | Dickson, TN | Boyce Wallace | Robert D. Rush | 88 |
| 2011, June 20 | Springfield, MO | Don M. Tabor | Michael Sharpe | 82 |
| 2012, June 18 | Florence, AL | Robert D. Rush | Michael Sharpe | 90 |
| 2013, June 17 | Murfreesboro, TN | Forest Prosser | Michael Sharpe | 93 |
| 2014, June 16 | Chattanooga, TN | | | |

BYLAWS

Bylaws of the Cumberland Presbyterian Church General Assembly Corporation
A Non-profit Religious Corporation Organized and Existing
Under the Laws of the State of Tennessee

ARTICLE 1-RELIGIOUS CORPORATION

1.01 Purpose. The Cumberland Presbyterian Church is a spiritual body comprised of a portion of the universal body of believers confessing Jesus Christ as Lord and Savior. As an ecclesiastical body, the Cumberland Presbyterian Church is a connectional Church which includes all of the judicatories of the Church. The highest judicatory of this ecclesiastical body is the General Assembly of the Cumberland Presbyterian Church (referred to in these Bylaws as “the Church”). This corporation has been formed to serve and support the Church by holding real and personal property of the Church, employing staff to serve the Church, and performing other secular and legal functions.

1.02 Ecclesiastical Authority Not Limited by Corporate Powers. The enumeration in state statutes or these Bylaws of specific powers which may be exercised by the Commissioners, Board of Directors, or the officers of the corporation when acting in their corporate capacity shall not limit their authority when acting in their ecclesiastical capacity for the Church.

1.03 Church Authorities. The doctrine of the Cumberland Presbyterian Church, expressed in the Confession of Faith, Constitution, Rules of Discipline, and Rules of Order of the Cumberland Presbyterian Church, shall have precedence over any inconsistent provision of these Bylaws.

ARTICLE 2-TERMINOLOGY

2.01 Delegates. The corporation’s delegates shall be called “Commissioners.”

2.02 General Assembly. A meeting of the Commissioners shall be called a “General Assembly.”

2.03 President. The corporation’s president shall be called the “Stated Clerk.”

2.04 Ecumenical Representative. A person who is not a member of a Cumberland Presbyterian Church or presbytery but who supports the mission of a denominational entity and is elected to a term of service on that entity shall be called an “Ecumenical Representative.”

ARTICLE 3-OFFICES

3.01 Location. The principal office of the corporation in the State of Tennessee shall be located in Shelby County, Tennessee. The corporation may have such other offices, either within or outside the State of Tennessee, as the General Assembly or the Board of Directors may direct from time to time.

ARTICLE 4-COMMISSIONERS

4.01 Commissioners. The Commissioners shall have the powers and authority described in the corporation’s charter and these Bylaws. Included among them are the power to:

- a. Elect the elected members of the Board of Directors.
- b. Approve any amendment to the corporation’s charter except an amendment to delete the names of the original directors; to change the name of the registered agent, or to change the address of the registered office;
- c. Elect and remove the Moderator, Stated Clerk, and the Engrossing Clerk.
- d. Fill vacancies on the corporation’s various boards, agencies and committees, and on the boards of any subsidiaries;
- e. Approve the merger or dissolution of the corporation, or the sale of substantially all of the corporation’s assets; and
- f. Transact such other business of the corporation as may properly come before any meeting of the Commissioners.

4.02 Selection of Commissioners: Number and Qualifications. Commissioners shall be selected by the presbyteries. A presbytery shall be entitled to send one minister and one elder for each 1,000, or fraction thereof, active members (including ordained clergy) in the presbytery. Each elder selected as a

Commissioner must be serving as a member of a session at the time of the General Assembly at which he or she will serve. A Commissioner shall continue to serve until no longer qualified or until his or her successor is selected and qualified. The clerk of each presbytery shall certify the presbytery's duly elected commissioners, youth advisory delegates, and alternates to the Stated Clerk in a manner provided by the Stated Clerk.

4.03 Youth Advisory Delegates. Each presbytery may select not more than two youth advisory delegates who should be from 15 through 19 years of age. Advisory delegates may serve as members with full rights on General Assembly committees, but shall not vote as Commissioners.

4.04 Annual Meeting and Notice. The Commissioners shall meet annually at a date and time established by the General Assembly. The meeting shall be continued from day to day until adjournment. Written notice of the meeting shall be mailed to the stated clerks of all presbyteries and published in the Cumberland Presbyterian at least sixty (60) days prior to the proposed meeting.

4.05 Special Meetings and Notice. The Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, may with the written concurrence or at the written request of twenty Commissioners, ten of whom shall be ministers and ten elders, representing at least five presbyteries, call a special meeting of the Commissioners. If warranted by a change of circumstances, a called special meeting may be cancelled by the Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, with the written concurrence of at least ten of the Commissioners who requested or concurred in the call of the special meeting. Written notice of any special meeting shall be mailed to the stated clerks of all presbyteries, to all Commissioners, and to their alternates at least sixty (60) days prior to the meeting. The notice shall specify the particular business of the special meeting, and no other business shall be transacted.

4.06 Place of Meeting. The General Assembly may designate any place within or outside the state of Tennessee as the place for an annual meeting. If the Commissioners fail to designate a place for an annual meeting, or if an emergency requires the place to be changed, the Board of Directors may designate a place for the annual meeting. The Moderator or the Stated Clerk, as the case may be, when calling a special meeting shall designate the time and place of the meeting in the notice of the meeting.

4.07 Quorum. Any twenty or more Commissioners, of whom at least ten are ministers and ten elders, entitled to vote shall constitute a quorum at any General Assembly. When a quorum is once present to organize a meeting, business may continue to be conducted and votes taken despite the subsequent withdrawal of any Commissioner. A meeting may be adjourned despite the absence of a quorum.

4.08 Voting. Every Commissioner shall be entitled to one vote, which must be cast by the Commissioner in person; no proxies are permitted. All corporate actions shall be taken by majority vote except as otherwise provided by the corporation's parliamentary authority. Voting for members of the Board of Directors shall be non-cumulative.

ARTICLE 5-BOARD OF DIRECTORS

5.01 Authority. The Board of Directors shall manage the business and affairs of the corporation except for any power or authority which is reserved to the Commissioners or delegated to any other agency of the corporation. The Board of Directors is authorized to amend the corporation's charter only to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office.

5.02 Composition of the Board of Directors. The Board of Directors shall consist of seven (7) members, who shall be the directors of the corporation. Six (6) members shall be elected by the Commissioners and the Stated Clerk shall serve by virtue of office. All members, whether elected or ex officio, shall have all of the privileges of office.

5.03 Qualification for Election. Each person elected to the Board of Directors shall be a natural person who is a person in good standing of a presbytery or local Cumberland Presbyterian Church. No two directors shall be from the same presbytery, provided, however, that a director who moves from one presbytery to another may continue to serve until the expiration of his or her term of office.

5.04 Election and Tenure. The elected members of the Board of Directors shall serve terms of three (3) years each. The terms shall be staggered so that two (2) directors shall be elected each year. Each person elected shall serve until his or her successor has been elected and qualified.

5.05 Action of Board in Emergency or By Default. If, for any reason, the General Assembly fails to fill a vacancy on the Board of Directors at the next General Assembly, then the Board of Directors may fill the vacancy by majority vote of the members then in office.

5.06 Meetings. The Board of Directors shall meet annually or more often at such time and place

as it may set. Special meetings may be called by or at the request of the Stated Clerk or any three directors at any place, either within or outside the state of Tennessee.

5.07 Notice. Notice of any meeting shall be given at least five (5) days before the date of the meeting, except that notice by mail shall be given at least ten (10) days before the date of the meeting. Notice may be communicated in person; by telephone, fax, or electronic mail; or by first class mail or courier. Except as specifically provided by these Bylaws, neither the business to be transacted at nor the purpose of any special or regular meeting of the Board of Directors need be specified in the notice of the meeting.

5.08 Notice of Special Actions. Any meeting of the Board of Directors at which one or more of the following actions shall be considered must be preceded by seven (7) days written notice to each member that the matter will be voted upon, unless notice has been waived. Actions requiring such notice are: amendment or restatement of the corporate charter; approval of a plan of merger for the corporation; sale of all or substantially all of the corporation's assets; and dissolution of the corporation.

5.09 Officers of the Board of Directors. The Board of Directors may have such officers of the board as it may deem appropriate.

5.10 Quorum and Voting. A majority of the members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. A meeting may be adjourned despite the lack of a quorum. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a greater vote is specifically required by the Charter or the Bylaws.

5.11 Conference Meetings. Any or all the members of the Board of Directors or any committee designated by it may meet by means of conference telephone or similar communications equipment which permits all persons participating in the meeting to hear each other simultaneously. A member who participates in a meeting by such means is deemed to be present in person at the meeting.

5.12 Action by Written Consent. Whenever the members of the Board of Directors are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken and signed by all of the members entitled to vote,

5.13 Emergency Actions. If the Board of Directors determines by a vote of three-fourths of all its members that an emergency exists of such magnitude as to threaten the work of the whole Church, or of all boards and other agencies of the Church, and that the emergency requires action before the next meeting of the General Assembly, then the Board of Directors shall exercise the powers of the Commissioners in such emergency.

5.14 Compensation. Members of the Board of Directors shall receive no compensation in their capacity as members of the Board of Directors. Members may be paid their expenses, if any, of attendance at each meeting of the Board of Directors.

5.15 Removal of Directors. An elected member of the Board of Directors may be removed by the Commissioners for misfeasance or if he or she is no longer qualified to be elected to the Board of Directors.

ARTICLE 6-WAIVER OF NOTICE

6.01 Written Waiver. Any notice required to be given to any member of the Board of Directors or a Commissioner under these Bylaws, the Charter, or the laws of Tennessee may be waived. The waiver shall be in writing, signed (either before or after the event requiring notice) by the person entitled to the notice, and delivered to the corporation.

6.02 Waiver by Attendance. The attendance of a member of the Board of Directors or a Commissioner at any meeting shall constitute a waiver of notice of the meeting, unless the person attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not properly called or convened.

ARTICLE 7-MODERATOR AND VICE-MODERATOR

7.01 Nomination and Election. At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify

the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.

7.02 Nature of Office. The Moderator of the General Assembly is the ecclesiastical head of the Cumberland Presbyterian Church during the tenure of the office and a spiritual representative of the Cumberland Presbyterian Church wherever God leads. The Moderator receives a precious gift and great opportunity for service in the Church: the freedom to go anywhere and to listen to the mind, heart and spirit of the denomination and to speak with and to the Church. The office of Moderator has great honor and respect, and the person elected to the Office is a priest, prophet, and pastor of the Church at large. The Moderator prays with and for the work of the Spirit of God in the life of the denomination at every opportunity. The Moderator participates in the life and work of the Church as far as possible, and pays particular attention to ecumenical relations, especially with the Cumberland Presbyterian Church in America. Judicatories, congregations, and others are urged to invite the Moderator, and the Moderator is encouraged to attend meetings of Church entities and judicatories to observe the life and work of the Church at every level.

7.03 Duties and Privileges of Office.

- a. The Moderator shall preside at all meetings of the General Assembly.
- b. The Moderator shall appoint, with the consent of the General Assembly, such special committees as are needed;
- c. The Moderator shall serve as chairperson of the General Assembly Program Committee and as a member of the Place of Meeting Committee;
- d. The Moderator shall perform such other duties as may be assigned by the General Assembly.
- e. The Moderator shall serve as an advisory member of the Ministry Council during tenure in office and for the year following tenure.
- f. The Moderator shall observe the places and times God is calling the Church to service, assess the need for a Denominational response to God's call, and report items that concern the General Assembly.
- g. The Moderator shall wear the official cross and stoles of office during the term of office.

7.04 Expenses of Office. Any allowance budgeted by the General Assembly to offset the expenses of the Moderator shall be administered by the Stated Clerk. Persons issuing an invitation to the Moderator are encouraged to agree in advance on arrangements for the payment of travel expenses. Upon the Moderator's retirement from office, a gavel and a replica of the Moderator's cross shall be presented to the Moderator.

7.05 Vice-Moderator. The General Assembly shall elect a Vice-Moderator in like manner. The Vice-Moderator shall perform such duties as may be assigned by the Moderator of the General Assembly and perform the duties of the Moderator in the event of the Moderator's disability or absence from office for any reason.

7.06 Removal. The Moderator or Vice-Moderator may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

ARTICLE 8- STATED CLERK

8.01 President. The Stated Clerk is the principal executive officer of the corporation and shall also have the titles of "president" and "treasurer".

8.02 Nomination and Election. The Nominating Committee may nominate the serving Stated Clerk for re-election. If the Nominating Committee declines to nominate the serving Stated Clerk for re-election, or if the Stated Clerk has vacated the office, resigned, or declined to be re-nominated, then the Corporate Board shall conduct a search for and nominate a candidate to the General Assembly. In either event, further nominations may be made by the Commissioners. The Commissioners shall elect the Stated Clerk by majority vote.

8.03 Term of Office. The Stated Clerk shall be elected to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Stated Clerk.

8.04 Duties. The Stated Clerk shall be concerned with the spiritual life of the Church and with maintaining and strengthening a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the corporation and see that all orders and resolutions of the General Assembly are carried into effect. In fulfillment of these duties, the Stated Clerk shall:

01. Have responsibility to provide for the orderly governance of the Church in accordance with the Constitution, Rules of Order and Rules of Discipline.

02. Maintain records of the corporation and respond to requests for official records of General Assembly actions and interpretations of its actions.
03. Represent the Church when an official of the General Assembly is needed.
04. Represent the Cumberland Presbyterian Church in establishing and maintaining relations with other Churches, particularly those of the Presbyterian and Reformed tradition, and in addressing common concerns.
05. Sign all documents on behalf of the corporation or the Cumberland Presbyterian Church.
06. Represent the corporation or the Church in litigation or other legal matters affecting the Cumberland Presbyterian Church, including the selection and employment of legal counsel.
07. Make suitable arrangements for General Assembly meetings, including researching possible meeting sites, contracting for facilities, and arranging space for committee meetings and sessions of the General Assembly;
08. Provide for printing and other communication needs of the General Assembly while in session.
09. Call meetings of the Place of Meeting Committee and the Program Committee.
10. Prepare and distribute an information form to be completed by Commissioners for the Moderator's use in making committee appointments.
11. Advise the Moderator in the appointment of committees.
12. In consultation with the Moderator, refer all matters to come before the next General Assembly; and provide copies of all such referrals to the Commissioners and advisory delegates before the General Assembly convenes.
13. Prepare and distribute preliminary minutes and an agenda for General Assembly meetings which shall provide time for the consideration of any appropriate business, including memorials from a judicatory or denominational entity delivered to the Stated Clerk in writing by April 30.
14. Supervise the recording and publication of minutes and a summary of actions taken by each General Assembly.
15. Make copies of General Assembly minutes available to ordained ministers, licentiates, candidates, commissioners, clerks of sessions, members of denominational entities, schools of the Church, synod, and presbytery clerks, to the Stated Clerk's exchanges and other interested persons in order to encourage lower judicatories and persons in the Church to implement the actions of the General Assembly.
16. File the minutes of each General Assembly with the Historical Foundation as a permanent record.
17. Maintain and update annually the Digest of the General Assembly actions.
18. Represent the Church at large on the Ministry Council.
19. Provide support services for the Moderator and all denominational entities.
20. Receive and make any appropriate response to communications to the Cumberland Presbyterian Church or General Assembly.
21. Maintain a name and address file on congregations, session clerks, pastors, and other leadership of congregations with statistical information about congregations, presbyteries, and synods.
22. Solicit, receive, publish, and disseminate annual reports from churches.
23. Review reports by denominational entities and assist them in complying with correct reporting and budgeting procedures and in avoiding duplication of work.
24. Hold, report annually, and distribute as authorized by the General Assembly or the Ministry Council the Contingency Fund and all other General Assembly Funds not entrusted to the care of a denominational entity.
25. Call the Judiciary Committee into session or by other means secure the advice of the committee on appropriate matters.
26. Communicate with presbyteries and synods on behalf of the General Assembly and attend their meetings from time to time.
27. Provide training for presbytery and synod clerks and orientations for General Assembly commissioners.
28. Generally perform duties as are prescribed in the Constitution or directed by the General Assembly.

8.05 Removal. The Stated Clerk may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

ARTICLE 9-OTHER OFFICERS

9.01 Secretary. The chief executive officer of the Ministry Council shall, by virtue of office, be the secretary of the corporation, and shall in general perform all duties incident to the office of secretary.

9.02 Engrossing Clerk. The Engrossing Clerk shall be elected by the General Assembly to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Engrossing Clerk. The Engrossing Clerk shall serve as Stated Clerk pro tempore during the meeting of the General Assembly in the event the Stated Clerk is absent or unable to serve. The Engrossing Clerk shall perform such other duties as may from time to time be prescribed by the Board of Directors or the General Assembly.

9.03 Additional Officers. The corporation may have such additional officers as it may from time to time find necessary or appropriate.

ARTICLE 10-ORGANIZATION AND RELATIONSHIPS

10.01 Generally. The following are denominational entities related to the Cumberland Presbyterian Church:

01. Subsidiary corporations: Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church; Memphis Theological Seminary of the Cumberland Presbyterian Church; Ministry Council of the Cumberland Presbyterian Church.
02. Related corporations: Bethel University; Cumberland Presbyterian Children's Home; Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America.
03. Commissions: Chaplains and Military Personnel.
04. Committees: Committee on Nominations; Joint Committee on Amendments; Judiciary, Our United Outreach; Place of Meeting Committee; Program Committee; Unified Committee on Theology and Social Concerns.

10.02 Election and Tenure. The following qualifications and rules relate to service on any denominational entity.

01. Unless elected as an Ecumenical Representative, no person shall be qualified to serve except a member in good standing in a presbytery or local congregation of the Cumberland Presbyterian Church.
02. No person who is employed in an executive capacity including Chief Executive, Vice-President, Team Leader, Director, or equivalent in the Cumberland Presbyterian Church is eligible to serve on a denominational entity. No employee of a denominational entity is eligible for service on the same denominational entity.
03. Each person shall be elected for a term of three years unless elected to fill the remainder of an unexpired term. However, if a person elected to serve on a denominational entity where residence in a particular synod is a qualification for election shall move to another synod while in office, the term to which he or she was elected shall terminate at the close of the next meeting of the General Assembly.
04. Members of the Committee on Nominations may not be elected to a consecutive term. All other persons may serve up to three consecutive terms for a total not to exceed nine years in office.
05. A Cumberland Presbyterian who has served on any entity is not eligible to serve on the same entity (except for an authorized consecutive term) until at least two (2) years have elapsed since the conclusion of the previous service.
06. A Cumberland Presbyterian who is serving on any entity is not eligible to serve on another entity until at least one (1) year has elapsed since the conclusion of the previous service.
07. An Ecumenical Representative who is serving or has served on any entity is not eligible to serve on any other entity (except for an authorized consecutive term on the same entity) until at least one (1) year has elapsed since the conclusion of the previous service.

10.03 Resignation or Removal.

01. Any person serving on a denominational entity who is no longer qualified or eligible to serve shall be deemed to have resigned.
02. Any person serving on an incorporated denominational entity may resign by delivering written notice of resignation to the secretary or an executive officer of the denominational entity, who shall promptly report the resignation to the Stated Clerk. Any person serving on an unincorporated denominational entity may resign by delivering written notice of resignation to the Stated Clerk. A resignation is effective when delivered unless some other effective date is specified in the written resignation.
03. No member who continues to meet the standard requirements for election or appointment to any denominational entity shall be removed from office except for misfeasance. Removal of a person elected by the General Assembly shall be by vote of the General Assembly.

10.04 Board of Stewardship, Foundation and Benefits. The corporation shall elect the eleven (11) directors of the Board of Stewardship as provided in its charter.

10.05 Cumberland Presbyterian Children's Home. The corporation shall elect the fifteen (15) directors of Children's Home as provided in its corporate articles. The corporation shall elect the directors in such a manner that, immediately following any election, there shall be at least six (6) directors who are members of ecumenical partners of the Children's Home.

10.06 Historical Foundation. The corporation shall elect six (6) of the twelve (12) directors of the Historical Foundation as provided in its charter. The corporation shall elect the directors of the Historical Foundation in such a manner that, immediately following any election, there shall be at least one (1) member from each synod and no person shall be elected if the election would cause two directors from the same presbytery to be serving simultaneously. The remaining six (6) directors shall be elected by the Cumberland Presbyterian Church in America.

10.07 Memphis Theological Seminary. The corporation shall elect the twenty-four (24) directors of Memphis Theological Seminary as provided in its charter. The corporation shall elect the directors in such a manner that, immediately following any election, there shall be at least eleven (11) directors who are members of ecumenical partners of the Seminary.

10.08 Ministry Council.

01. The corporation shall elect the fifteen (15) directors of the Ministry Council as provided in its charter.
02. The corporation shall elect the directors of the Ministry Council in such a manner that immediately following any election, there shall be three (3) directors from each synod; at least six (6) but no more than nine (9) directors who are ordained clergy; and no more than nine (9) directors of the same gender.
03. The Stated Clerk, Moderator, and Immediate Past Moderator shall be designated as Advisory Members to the board of directors of the Ministry Council. In addition, the corporation shall elect three (3) Youth Advisory Members who shall be between the ages of 15 – 17 be elected for 1-year terms, with eligibility for re-election for one additional term.

10.09 Commission on Chaplains and Military Personnel. The commission shall consist of three (3) members elected by the corporation.

ARTICLE 11-COMMITTEES

11.01 General. The corporation shall have the committees provided for in these Bylaws and such other standing or special committees as the General Assembly may create from time to time. Except as otherwise provided in these Bylaws, the Moderator, in consultation with the Stated Clerk, shall appoint all committees.

11.02 Committees of Commissioners and Youth Advisory Delegates. Prior to each General Assembly, the Moderator, in consultation with the Stated Clerk, shall organize the Commissioners and Youth Advisory Delegates into the following committees: Chaplains/Missions/Pastoral Development, Children's Home/Historical Foundation, Higher Education, Judiciary, Ministry Council/Communications/Discipleship, Stewardship/Elected Officers, and Theology and Social Concerns. Each committee shall consider such matters expected to come before the General Assembly as are referred to it by the Stated Clerk. Any denominational organization, the work of which is affected by a matter before a committee,

shall be entitled to address the committee.

11.03 Committee on Nominations.

01. The committee shall consist of ten (10) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least one minister and one lay person from each synod. It is preferred but not required that no two members shall be from the same presbytery.
02. Approximately one third of the members of the committee shall be elected each year by the General Assembly and shall serve one term not to exceed three years.
03. The committee shall meet not earlier than February 15 each year and shall nominate to the General Assembly qualified persons to fill all vacancies to be filled by vote of the General Assembly, including vacancies on the Committee on Nominations, unless another method of nomination is provided in these Bylaws. The report of the committee shall list the names of nominees, the presbytery if a minister, and the presbytery and the local congregation if a lay person. The Committee on Nominations shall be intentional in nominating persons who represent the global nature of the Church.
04. Presbyteries and synods and their moderators and stated clerks are requested to assist the Committee on Nominations by recommending persons for any position by providing the name and qualifications of the potential nominees to the Stated Clerk no later than February 1 on a form to be provided by the Stated Clerk. Nominations from the floor shall also be in order.
05. No person shall be nominated for election by the General Assembly unless the nominee has within the past year given his or her consent to the nomination.

11.04 Joint Committee on Amendments. The Judiciary Committee shall appoint as many as five of its members to act in committee with an equal number of members of the Judiciary Committee of the Cumberland Presbyterian Church in America. Upon the request of the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America, this Joint Committee shall prepare for the consideration of both general assemblies proposed amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order.

11.05 Judiciary Committee.

01. The committee shall consist of nine (9) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least four members (4) who are ordained ministers and at least three (3) members who are licensed attorneys-at-law. The Stated Clerk shall be staff liaison to the committee, attending its meetings and providing resources and counsel.
02. The committee shall meet at least annually upon the call of its chairperson or the Stated Clerk.
03. The committee shall provide advice and counsel to the Stated Clerk. Upon the written request of any judicatory or denominational entity made to the chairperson or Stated Clerk, the committee shall render an advisory opinion on matters of church law or procedure. The chairperson shall secure the views of all members of the committee and write the advisory opinion based on the majority view of the members. The committee shall not render legal opinions on matters of civil law nor otherwise engage in the practice of law.
04. At least one member of the committee shall attend each meeting of the General Assembly to advise with its officers and Commissioners on matters of church law or procedure. At the Moderator's request a member of the committee shall be available to advise the Moderator during the business sessions of the General Assembly.
05. The committee shall be a commission within the meaning of section 2.5 of the Rules of Discipline to hear and determine appeals from synods.

11.06 Our United Outreach Committee.

01. The committee shall consist of five (5) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have one person from each synod. Seven (7) additional members will include a member of the Ministry Council, a member of the Corporate Board, a member of the Board of Stewardship, Foundation and Benefits, a member of the Board of Trustees of the Historical Foundation, and a Cumberland Presbyterian member of the Boards of Trustees of

Bethel University, the Cumberland Presbyterian Children's Home, and Memphis Theological Seminary. The executives of the above named denominational entities shall serve as non-voting, Resource/Advocacy members.

02. The Office of the General Assembly will be responsible for the expenses of the representative of each synod. The represented denominational entities will be responsible for the expenses of their representatives and executives.

11.07 Place of Meeting. The committee shall consist of the Moderator, the Stated Clerk and a representative of the Cumberland Presbyterian Women's Ministries.

11.08 Program Committee. The committee shall consist of the Moderator, Stated Clerk, Director of Ministries, Assistant to the Stated Clerk who serves as secretary, the pastor of the host church, four elected representatives designated by the Ministry Council from among its ministry teams, and one representative designated by each of the following: Bethel University, Board of Stewardship, Foundation, and Benefits, Cumberland Presbyterian Children's Home, Historical Foundation, Memphis Theological Seminary, and the Cumberland Presbyterian Women's Ministry. The committee will begin planning for two years prior to the meeting of a particular General Assembly.

11.09 Unified Committee on Theology and Social Concerns. The committee shall consist of eight (8) members elected by the corporation, the Stated Clerk, and the President of Memphis Theological Seminary. At least one member of the committee other than the Seminary's president shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.

ARTICLE 12-INDEMNIFICATION

12.01 Indemnification. The corporation shall indemnify any director, officer or employee who is, or is threatened to be, made a party to a completed, pending, or threatened action or proceeding from any liability arising from the director's, officer's or employee's official capacity with the corporation. This indemnification shall extend to the personal representation of a deceased person if the person would be entitled to indemnification under these Bylaws if living.

12.02 Costs and Expenses Covered by Indemnification. Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorney's fees, court costs, and other reasonable and necessary expenses incurred by the director or officer with respect to the action or proceeding.

12.03 Limitation on Indemnification. No indemnification shall be made to or on behalf of any person if a judgment or other final adjudication adverse to that person establishes his or her liability:

01. for any breach of the duty of loyalty to the corporation;
02. for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or
03. for any distribution of the assets of the corporation which is unlawful under Tennessee law.

ARTICLE 13-TRUSTEE FOR THE CORPORATION

13.01 Trustee. The Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, a nonprofit corporation existing under the laws of the state of Tennessee, holds certain real property and other assets of the Church as trustee for the use and benefit of the Church. The Board of Stewardship may continue to hold such real property and other assets, but after the adoption of these Bylaws, it shall hold those assets as trustee for the use and benefit of the Cumberland Presbyterian Church General Assembly Corporation.

13.02 Other Assets. Other, additional property may from time to time be conveyed to the Board of Stewardship to be held by it as trustee for the corporation. All assets held by the Board of Stewardship as trustee for the corporation shall be held at the pleasure and direction of the General Assembly.

ARTICLE 14-PARLIAMENTARY AUTHORITY

14.01 Designation. The parliamentary authority of the corporation in all meetings shall be the latest revised edition of the Rules of Order as set out in the Confession of Faith and Government of the Cumberland Presbyterian Church. In matters not provided for in the Rules of Order, the parliamentary authority shall be Robert's Rules of Order, latest revised edition.

14.02 Standing Rules. The following shall be Standing Rules for meetings of the General Assembly

and may be suspended as provided in the parliamentary authority. (see Rules of Order 8.34c)

Standing Rules

1. Unless otherwise determined by the General Assembly or by the Stated Clerk in the event of an emergency, the annual General Assembly shall meet on the third or fourth Monday of June at two o'clock in the afternoon to organize, elect a moderator and transact business, and shall close on Thursday or Friday of the same week.

2. Reports of all standing and special committees shall be considered in the order established by the Moderator in consultation with the Stated Clerk. Committee reports may be presented orally or in writing provided to all Commissioners and youth advisory delegates. Those presenting committee reports shall have the opportunity to make remarks and give explanation, such presentations not to exceed ten minutes unless time is extended by two-thirds vote taken without debate. All committee recommendations shall be submitted in writing.

3. All materials from denominational entities for consideration or action by a General Assembly shall be submitted to the Stated Clerk at least thirty (30) days before the meeting of General Assembly.

4. Resolutions and memorials proposed for adoption by individual commissioners rather than denominational entities or judicatories of the Cumberland Presbyterian Church shall be introduced no later than the close of business on the second day of a meeting of General Assembly, and, when introduced, shall be referred by the Moderator, in counsel with the Stated Clerk, to the appropriate committee or committees for report and recommendations to the Assembly.

ARTICLE 15-REPORTS AND AUDITS

15.01 Congregational Reports. Annually by December 1, the Stated Clerk shall send to session clerks statistical forms for reporting congregational data. Session clerks shall mail the completed forms to presbytery clerks by February 1. The presbytery clerk shall mail the composite statistical report for all congregations of a presbytery to the Stated Clerk by February 10.

15.02 Institutional Reports. In order to be considered for inclusion in the General Assembly budget, all denominational entities shall deliver to the Stated Clerk an annual report including a concise description of the organization's work during the previous year and a line item budget for the forthcoming year. Financial reports should be condensed as much as possible while conveying all essential information on the organization's operations. All denominational entities except academic institutions on a fiscal year are requested to maintain their books on a calendar year.

15.03 Reporting Schedule. An electronic copy and two written copies of the annual report signed by two officers of the organization shall be delivered to the Stated Clerk by March 15 each year. Organizations requesting funds from Our United Outreach shall submit multi-year program budgets to the Our United Outreach Committee.

15.04 Audits. Organizations and operations included in the General Assembly budget shall be audited annually by a certified public accountant. Copies of the auditor's report, including any recommendations for changes in the procedures relating to internal financial controls, shall be delivered to the Stated Clerk. Organizations with total receipts of \$100,000 or less are not required to have an audit but shall submit their books and financial statements to the Stated Clerk annually.

15.05 Bonds. Each organization or person whose financial records are required to be audited shall have a fidelity bond in an amount adequate to protect all funds held by the organization or person.

ARTICLE 16-AMENDMENTS

16.01 Manner of Amendment. Except as provided below, these Bylaws may be amended or repealed only by the affirmative vote of two-thirds of the votes cast in a duly constituted meeting of the General Assembly. No portion of the Bylaws may be amended or repealed by the Board of Directors. Fair and reasonable notice of any proposed amendment shall be provided as required by state law.

16.02 Extraordinary Actions. In order to be effective the following actions must be approved by (1) the affirmative vote of two consecutive General Assemblies, or (2) a ninety percent (90%) vote of a single General Assembly.

01. Terminating the existence of a denominational entity named in Bylaw 10.01
02. Creating a new denominational entity other than a temporary committee or task force.
03. Decreasing the Our United Outreach budget allocation to a denominational entity by more than 40% of the amount distributed to it during the previous calendar year; or
04. Taking any other actions which would cause a drastic change in the mission or structure of the Cumberland Presbyterian Church.

MEMORIAL ROLL OF MINISTERS

IN MEMORY OF MINISTERS LOST BY DEATH

| <u>NAME</u> | <u>PRESBYTERY</u> | <u>AGE</u> | <u>DATE</u> |
|------------------------|-------------------------|------------------|-------------|
| Andrews, Leonard..... | Nashville | 93 | 05/16/13 |
| Berry, Ephraim A | Cumberland..... | 91 | 05/07/13 |
| Brown, Richard C | Grace | 86 | 11/16/13 |
| Broyles, Lon B | East Tennessee | 68 | 09/30/13 |
| Butler, George A..... | West Tennessee | 73 | 08/10/13 |
| Dixon, Robert W | Covenant | 78 | 10/10/13 |
| Hensley, Howard L..... | Missouri | 69 | 07/23/13 |
| McGregor, David | Columbia..... | 86 | 01/23/14 |
| Rodriguez, Paul..... | Cauca Valley | | 03/10/14 |
| Tant, Robert H..... | Grace | 76 | 02/19/13 |
| Warren, George H | Hope | 92 | 12/09/13 |
| Watson, David E | Murfreesboro..... | 81 | 11/04/13 |
| Wilkins, Marvin E..... | Columbia..... | 65 | 04/01/14 |

LIVING GENERAL ASSEMBLY MODERATORS

- 2013—REV. FOREST PROSSER, 1157 Mountain Creek Road, Chattanooga, TN 37405
2012—REV. ROBERT D. RUSH, 17822 Deep Brook Drive, Spring, TX 77379
2011—REV. DON M. TABOR, 9611 Mitchell Place, Brentwood, TN 37027
2010—REV. BOYCE WALLACE, Cra 101 No 15-93, Cali, Colombia, South America
2009—ELDER SAM SUDDARTH, 206 Ha Le Koa Court, Smyrna, TN 37167
2008—REV. JONATHAN CLARK, 88 Woodcrest Drive, Winchester, TN 37398
2007—REV. FRANK WARD, 8207 Traditional Place, Cordova, TN 38016
2006—REV. DONALD HUBBARD, 2128 Campbell Station Road, Knoxville, TN 37932
2005—REV. LINDA H. GLENN, 49 Mason Road, Threeway, TN 38343
2004—REV. EDWARD G. SIMS, 2161 N. Meadows Drive, Clarksville, TN 37043
2003—REV. CHARLES MCCASKEY, 679 Canter Lane, Cookeville, TN 38501
2001—REV. RANDOLPH JACOB, 610 W. Adams Street, Broken Bow, OK 74728
1999—ELDER GWENDOLYN G. RODDYE, 3728 Wittenham Drive, Knoxville, TN 37921
1998—REV. MASAHARU ASAYAMA, 3-15-9 Higashi, Kunitachi-shi, Tokyo, JAPAN
1996—REV. MERLYN A. ALEXANDER, 80 N. Hampton Lane, Jackson, TN 38305
1995—REV. CLINTON O. BUCK, 4986 Warwick, Memphis, TN 38117
1993—REV. ROBERT M. SHELTON, 7128 Lakehurst Avenue, Dallas, TX 75230
1992—REV. JOHN DAVID HALL, 109 Oddo Lane SE, Huntsville, AL 35802
1990—REV. THOMAS D. CAMPBELL, PO Box 315, Calico Rock, AR 72519
1989—REV. WILLIAM RUSTENHAVEN, Jr., 703 W. Burlison, Marshall, TX 75670
1988—ELDER BEVERLY ST. JOHN, 806 Evansdale Drive, Nashville, TN 37220
1987—ELDER WILBUR S. WOOD, Box 122, Palestine, AR 72372
1985—REV. VIRGIL H. TODD, 3095 Glengarry Road, Memphis, TN 38128
1982—REV. WILLIAM A. RAWLINS, 3100 Cook Lane, Longview, TX 75604
1981—REV. W. JEAN RICHARDSON, 7533 Lancashire, Powell, TN 37849
1978—REV. JOSE FAJARDO, 101 Vanderbilt, Waxahachie, TX 75165
1975—REV. ROY E. BLAKEBURN, 111 Park Place, Greeneville, TN 37743
1969—REV. J. DAVID HESTER, 1212 Woodbury Court, Knoxville, TN 37922

GENERAL ASSEMBLY OFFICERS

MODERATOR
THE REVEREND FOREST PROSSER
 1157 MOUNTAIN CREEK ROAD
 CHATTANOOGA, TN 37405
 (423)877-4114
 forestprosser@comcast.net

VICE MODERATOR
THE REVEREND JAMES (JAMIE) W. LIVELY
 906 LYLE CIRCLE
 GREENEVILLE, TN 37745
 (423)798-1959
 jlively@gpcchurch.org

STATED CLERK AND TREASURER
THE REVEREND MICHAEL SHARPE
 8207 Traditional Place
 Cordova, TN 38016
 (901)276-4572
 FAX (901)272-3913
 msharpe@cumberland.org

ENGROSSING CLERK
THE REVEREND VERNON SANSOM
 7810 Shiloh Road
 Midlothian, TX 76065
 (972)825-6887
 vernon@sansom.us

THE BOARD OF DIRECTORS OF THE GENERAL ASSEMBLY CORPORATION

(Members whose terms expire in 2014)

(3)REV. TERRY HUNLEY, 48 Charleston Square, Jackson, TN 38305
 thunley1@charter.net

(3)MS. GRACE WHITFIELD, 245 Monterey Circle, Gadsden, AL 35901
 gracenaomi@aol.com

(Members whose terms expire in 2015)

(3)REV. MELISSA MALINOSKI, 9087 Fenmore Cove, Cordova, TN 38016
 bobby.coleman@gmail.com

(3)MR. JERRY WEATHERSBY, 119 County Road 743, Cullman, AL 35055
 jerryw@cullmanelectric.com

(Members whose terms expire in 2016)

(1)MR. TIM GARRETT, 150 Third Avenue South, Suite 2800, Nashville, TN 37201
 tgarrett@bassberry.com

(1)REV. BOBBY COLEMAN, 704 E Webb Street, Mountain View, AR 72560
 bobby.coleman@gmail.com

MINISTRY COUNCIL

(The Ministry Teams under the Ministry Council are the successors to the program boards.)

(Members whose terms expire in 2014)

- (1)REV. DONNY ACTON, 1413 Oakridge Drive, Birmingham, AL 35242
- (2)REV. MICHELE GENTRY DE CORREAL, Calle 3 Norte #12-87, Armenia, Quinido, COLOMBIA, SOUTH AMERICA
- (1)REV. LANNY JOHNSON, 120 S MILL STREET, MORRISON, TN 37357
- (1)REV. TOM SANDERS, 4201 W Kent Street, Broken Arrow, OK 74012
- (3)MR. ROY SHANKS, 3997 N 100th Street, Casey, IL 62420

(Members whose terms expire in 2015)

- (2)MS. SALLY ALLEN, 3325 Poplar Hill, Clarksville, TN 37043
- (1)MS. MARY ANN COLE, 620 Plum Springs Road, Bowling Green, KY 42101
- (3)REV. CARLTON HARPER, 8764 Cody Dan Court, Ooltewah, TN 37363
- (1)REV. RON MCMILLAN, 675 Kimberly Drive, Atoka, TN 38004
- (2)REV. LISA SCOTT (address on file)

(Members whose terms expire in 2016)

- (3)MS. JILL CARR, PO Box 1547, Lebanon, MO 65536
- (2)REV. TROY GREEN, 105 Cobb Hollow Lane, Petersburg, TN 37144
- (3)MS. ELIZABETH HORSLEY, 1200 Imperial Drive, Denton, TX 76201
- (3)MS. GWEN RODDY, 3728 Wittenham Drive, Knoxville, TN 37921
- (3)REV. SAM ROMINES, PO Box 127, Lewisburg, KY 42256

YOUTH ADVISORY MEMBERS

- MR. ETHAN MORGAN, 119 Mountain Top Lane, Cookeville, TN 38506 (Term expires in 2014)
- MR. EDDIE MONTOYA, JR, 270 Windsor Drive, Roselle, IL 60172 (Term expires in 2015)
- MS. CAROLINA GILLIS, 6243 Sioux Lane, Birmingham, AL 35242 (Term expires in 2016)

ADVISORY MEMBERS

- REV. FOREST PROSSER, 1157 Mountain Creek Road, Chattanooga, TN 37405
- REV. ROBERT D. RUSH, 17822 Deep Brook Drive, Spring, TX 77379
- REV. MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016

COMMUNICATIONS MINISTRY TEAM

(Members whose terms expire in 2014)

- (2)MS. B. DENISE ADAMS, 126 Ray, Monticello, AR 71655
- (1)MRS. DUSTY SHULL, 938B North 37th Street, Paducah, KY 42001

(Members whose terms expire in 2015)

- (2)REV. MICHAEL CLARK, 134 Overlook Court, Winchester, TN 37398
- (2)REV. JAMES D. MCGUIRE, 220-2 Southwind Circle, Greeneville, TN 37743

(Members whose terms expire in 2016)

- (1)REV. NICHOLAS CHAMBERS, 11300 Road 101, Union, MS 39365
- (1)REV. STEVEN SHELTON, 7886 Farmhill Cove, Bartlett, TN 38135

DISCIPLESHIP MINISTRY TEAM

(Members whose terms expire in 2014)

- (1)MS. LEILA DIXON, 4406 John Reagan Street, Marshall, TX 75672
- (1)REV. AARON FERRY, 122 Crimson Drive, Winchester, TN 37398
- (2)MS. SAMANTHA HASSELL, 510 N Main Street, Sturgis, KY 42459

(Members whose terms expire in 2015)

- (2)MS. JOANNA D. BELLIS, 334 Village Green Drive, Nashville, TN 37217
- (1)MS. RACHEL COOK, 210 Bynum Street, Scottsboro, AL 35768
- (1)REV. CHRISTIAN SMITH, 7401 Bonny Oaks Drive, Chattanooga, TN 37421

(Members whose terms expire in 2016)

- (3)REV. MINDY ACTON, 1413 Oak Ridge Drive, Birmingham, AL 35242
- (1)REV. NANCY MCSPADDEN, 2011 Woodridge Drive, St Peters, MO 63376
- (1)REV. JOSEFINA SANCHEZ, 7 Hancock Street, Melrose, MA 02176

MISSIONS MINISTRY TEAM

(Members whose terms expire in 2014)

- (1)REV. JAMES BUTTRAM, 3917 Stonebridge Drive, Powell, TN 37849
- (2)REV. JIMMY BYRD, 176 E Valley Road, Whitwell, TN 37397
- (2)REV. RICARDO FRANCO, 7 Hancock Street, Melrose, MA 02176
- (1)MRS. NANCY GORDON, 1193 Madison 522, Fredericktown, MO 63645
- (3)MRS. BEVERLY STOTT, 200 East Main Street, Dresden, TN 38225

(Members whose terms expire in 2015)

- (2)REV. JIM BARRY, 1405 Anna Street, Hixson, TN 37343
- (1)REV. CARDELIA HOWELL-DIAMOND, 1580 Jeff Road NW, Huntsville, AL 35806
- (2)MS. SHERRY POTEET, P.O. Box 313, Gilmer, TX 75644
- (1)MS. MELINDA REAMS, 10 W Azalea Lane, Russellville, AR 72802

(Members whose terms expire in 2016)

- (2)REV. MAKIHIKO ARASE, 3-355-4 Kamikitadai Higashiyamato-Shi, Tokyo, 207-0023 JAPAN
- (1)REV. VICTOR HASSELL, 510 N Main Street, Sturgis, KY 42459
- (1)MR. DOMINIC LAU, 3820 Anza Street, San Francisco, CA
- (1)MS. BRITTANY MEEKS, 2664 Morning Sun Road, Cordova, TN 38016
- (1)REV. CHRIS WARREN, 907 E Main Street, Murfreesboro, TN 37130

PASTORAL DEVELOPMENT MINISTRY TEAM

(Members whose terms expire in 2014)

- (1)REV. AMBER CLARK, 338 Royal Oak Drive, Winchester, TN 37398
- (1)REV. DREW HAYES, 629 High Street, Union City, TN 38261

(Members whose terms expire in 2015)

- (1)REV. DUAWN MEARNS, 107 Westoak Place, Hot Springs, AR 71913
- (2)REV. LINDA SNELLING, 15791 State Highway W, Ada, OK 74820

(Members whose terms expire in 2016)

- (2)MS. MICAIAH THOMAS, PO Box 5204 SBN 499, Princeton, NJ 08543
- (1)REV. PATRICK WILKERSON, 3419 Jaydens Nest Way Apt 202, Powell, TN 37849

GENERAL ASSEMBLY BOARD OF:

I. TRUSTEES OF BETHEL UNIVERSITY

(Members whose terms expire in 2014)

- (1)*DR. JANET AYERS, 314 Whitworth Way, Nashville, TN 37205
- (1)*MS. LISA COLE, PO Box 198615, Nashville, TN 37219
- (3)*DR. PAUL COWELL, c/o Whitestone Country Inn, 1200 Paint Rock Road, Kingston, TN 37763
- (1)MR. CHESTER (CHET) DICKSON, 24 W Rivercrest Drive, Houston, TX 77042
- (3)REV. LINDA H. GLENN, 49 Mason Road, Three Way, TN 38343
- (1)*MR. ARTHUR (ART) LAFFER, JR., 410 Wilsonia Avenue, Nashville, TN 37205
- (3)*DR. RAY MORRIS, PO Box 924528, Norcross, GA 30010
- (2)MR. BOBBY OWEN, 1625 Cabot Drive, Franklin, TN 37064
- (1)DR. ED PERKINS, 721 Paris Street, McKenzie, TN 38201
- (2)REV. ROBERT (ROB) TRUITT, 1238 Old East Side Road, Burns, TN 37029

(Members whose terms expire in 2015)

- (3)*MR. MICHAEL (MIKE) CARY, 181 Angel Cove, Huntingdon, TN 38344
- (2)*MR. ANDY CREIGHTON, PO Box 1467, Smyrna, TN 37167
- (2)MR. CHARLIE GARRETT, 107 Willow Green Drive, Jackson, TN 38305
- (1)+REV. ELTON C. HALL, SR., 305 Tifton Circle, Hewitt, TX 76643
- (1)REV. MARK S. HESTER, 763 Finn Long Road, Friendsville, TN 37737
- (3)*MS. CHARLENE P. JONES, 137 Moore Avenue W, McKenzie, TN 38201
- (1)MS. DEWANNA LATIMER, 1077 Jr. Jones Road, Humboldt, TN 38343
- (2)REV. EUGENE LESLIE, 13155 Center Hill Road, Olive Branch, MS 38654
- (1)*MS. VIOLA MILLER, 1614 5th Avenue N., Nashville, TN 37208

(Members whose terms expire in 2016)

- (1)MR. JEFF AMREIN, 11711 Paramount Way, Prospect, KY 40059
- (3)DR. LARRY A. BLAKEBURN, 230 Heathridge Drive, Dyersburg, TN 38024
- (2)*JUDGE BEN CANTRELL, 415 Church Street #2513, Nashville, TN 37219
- (2)+DR. AMY DANIEL, 3125 Searcy Drive, Huntsville, AL 35810
- (3)MR. LAWRENCE (LADD) DANIEL, 13023 Taylorcrest, Houston, TX 77079
- (1)MR. BILL DOBBINS 5716 Quest Ridge Road, Franklin, TN 37064
- (3)DR. JAMES (JIMMY) M. LATIMER, 3381 Moss Rose Drive, Memphis, TN 38115
- (2)DR. ROBERT LOW, c/o New Prime, Inc., 2740 W Mayfair Avenue, Springfield, MO 65803
- (3)MR. BEN T. SURBER, 1145 Hico Road, McKenzie, TN 38201

Trustee Emeritus – Dr. Vera Low, 3653 Prestwick Court, Springfield, MO 65809 (deceased)

II. TRUSTEES OF CUMBERLAND PRESBYTERIAN CHILDREN'S HOME

(Members whose terms expire in 2014)

- (2)+MS. MAMIE HALL, 305 Tifton Circle, Hewitt, TX 76643
- (2)REV. YOONG KIM, 8601 Dogwood Road, Germantown, TN 38139
- (3)REV. NORLAN SCRUDDER, 29688 South 534 Road, Park Hill, OK 74451
- (1)MS. TIFFANY SMITH, 2901 Corporate Circle, Flower Mound, TX 75028
- (2)REV. DON TABOR, 9611 Mitchell Place, Brentwood, TN 37027

(Members whose terms expire in 2015)

- (2)*MS. KAY GOODMAN, 1042 Bobcat Road, Sanger, TX 76266
- (3)MS. PAT HUFF, 249 Rancho Drive, Saginaw, TX 76179
- (2)REV. MELISSA KNIGHT, 5730 Haley Road, Meridian, MS 39305
- (3)MS. RUBY LETSON, 2921 Alexander, Florence, AL 35633
- (2)*MR. BARON H. SMITH, 3401 Hasland Drive, Flower Mound, TX 75022

(Members whose terms expire in 2016)

- (1)MR. RICHARD DEAN, 2140 Cove Circle North, Gadsden, AL 35903
- (2)MS. PATRICIA LONG, 525 E Oak Street, Aledo, TX 76008
- (3)REV. ALFONSO MARQUEZ, 389 Bethel Drive, Lenoir City, TN 37772
- (3)MR. MICKEY SHELL, 2143 Griderfield-Ladd Road, Pine Bluff, AR 71601

III. TRUSTEES OF HISTORICAL FOUNDATION**(Members whose terms expire in 2014)**

- (2)+MS. EDNA BARNETT, 7 Breezewood Cove, Jackson, TN 38305
- (1)MR. MICHAEL FARE, 401 E Deanna Lane, Nixa, MO 65714
- (1)*MS. DOROTHY HAYDEN, 3103 Carolina Avenue, Bessemer, AL 35020
- (2)+REV. RICK WHITE, 124 Towne West, Lorena, TX 76655

(Members whose terms expire in 2015)

- (3)REV. TOMMY JOBE, 807 Rockwood Drive, Nolensville, TN 37135
- (2)DR. SIDNEY L. SWINDLE, 4407 Swann Avenue, Tampa, FL 33609

(Members whose terms expire in 2016)

- (3)+MS. VANESSA BARNHILL, 819 King Street, Sturgis, KY 42459
- (3)MS. PAMELA DAVIS, 5111 County Road 7545, Lubbock, TX 79424
- (3)+MS. NAOMI KING, 3850 Millsfield Highway, Dyersburg, TN 38024 (resigned)
- (2)MS. MARY KATHRYN KIRKPATRICK, 401 1/2 Henley-Perry Drive, Marshall, TX 75670
- (3)MS. SIDNEY MILTON, 27 Kalee Lane, Calvert City, KY 42029

**IV. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY
OF THE CUMBERLAND PRESBYTERIAN CHURCH****(Members whose terms expire in 2014)**

- (3)*REV. D. TOM BELL Jr., PO Box 4286, Huntsville, AL 35815
- (2)REV. DOY DANIELS Jr., 6083 S First Street, Milan, TN 38358
- (1)*REV. ROBERT MARBLE, 515 Shamrock Drive, Little Rock, AR 72205
- (2)MS. PAT MEEKS, 8540 Edney Ridge Drive, Cordova, TN 38016
- (1)REV. JENNIFER NEWELL, 2322 Marco Circle, Chattanooga, TN 37421
- (2)REV. ROBERT M. SHELTON, 7128 Lakehurst Avenue, Dallas, TX 75230
- (2)+DR. JOE WARD, 2620 Rabbit Lane, Madison, AL 35758
- (2)*MS. RUBY WHARTON, 1183 E Parkway South, Memphis, TN 38114

(Members whose terms expire in 2015)

- (2)REV. KEVIN BRANTLEY, 729 Old Hodgenville Road, Greensburg, KY 42743
- (3)REV. JODY HILL, 4030 St Andrew Circle, Corinth, MS 38834
- (3)MS. JAN HOLMES, 5209 87th Street, Lubbock, TX 79424
- (2)MR. MARK MADDOX, 225 Oak Drive, Dresden, TN 38225
- (1)MS. SONDR A RODDY, 2583 Hedgerow Lane, Clarksville, TN 37043
- (2)MR. TAKAYOSHI SHIRAI, 25 Minami Kibogaoka Asahi-ku, Yokohama, Kanagawa-ken 241-0824 JAPAN
- (1)*REV. MELVIN CHARLES SMITH, 1263 Haynes Street, Memphis, TN 38114
- (1)*MS. LATISHA TOWNS, The Med, 877 Jefferson Avenue, Memphis, TN 38103

(Members whose terms expire in 2016)

- (2)MR. MICHAEL R. ALLEN, 149 Windwood Circle, Alabaster, AL 35007
- (1)*MR. JOHNNIE COOMBS, PO Box 127, Blue Mountain, MS 38610
- (2)MS. DIANE DICKSON, 24 West Rivercrest, Houston, TX 77042
- (2)*MR. HARVEY G. FERGUSON, 630 Gaines Road, Hernando, MS 38682
- (3)*MR. DAN HATZENBUEHLER, 1544 Carr Avenue, Memphis, TN 38104
- (1)*DR. RICK KIRCHOFF, 2044 Thorncroft Drive, Germantown, TN 38138
- (3)MR. TIM ORR, 1715 Templeton Loop, Newbern, TN 38059
- (2)*DR. INETTA RODGERS, 1824 S Parkway E, Memphis, TN 38114
- (3)*MRS. K.C. WARREN, 215 Buena Vista Place, Memphis, TN 38112

V. STEWARDSHIP, FOUNDATION AND BENEFITS

(Members whose terms expire in 2014)

- (2)MR. CHARLES DAY, 9312 Owensboro Road, Falls of Rough, KY 40119
- (2)MS. SYLVIA HALL, 930 Sherry Circle, Hixson, TN 37343
- (2)MR. JACKIE SATTERFIELD, 2303 County Road 730, Cullman, AL 35055
- (3)MRS. DEBRA SHANKS, 3997 North 100th Street, Casey, IL 62420

(Members whose terms expire in 2015)

- (2)MR. ANDREW B. FRAZIER, JR., 107 Doris Street, Camden, TN 38320
- (3)MR. ROBERT LATIMER, RR 1 Box 123, Miami, MO 65344
- (1)MR. MICHAEL ST. JOHN, 324 Carriage Place, Lebanon, MO 65536

(Members whose terms expire in 2016)

- (3)MR. CHARLES G. FLOYD, 1617 Championship Drive, Franklin, TN 37064
- (1)REV. CHARLES (BUDDY) POPE, 2391 Fairfield Pike, Shelbyville, TN 37160
- (2)MS. SUE RICE, 1301 Brooker Road, Brandon, FL 33511
- (2)MS. DEBBIE SHELTON, 1255 MG England Road, Manchester, TN 37355

GENERAL ASSEMBLY COMMISSIONS:

I. MILITARY CHAPLAINS AND PERSONNEL

- (1) Term Expires in 2014—REV. MARY MCCASKEY BENEDICT, 783 Isaac Drive, Clarksville, TN 37040
- (2) Term Expires in 2015—REV. LOWELL RODDY, 2583 Hedgerow Lane, Clarksville, TN 37043
- (1) Term Expires in 2016—REV. CASSANDRA THOMAS, 1920 Dancy Street, Fayetteville, NC 28301

These three persons and the Stated Clerk represent the denomination as members of the Presbyterian Council for Chaplains and Military Personnel, 4125 Nebraska Avenue NW, Washington, DC 20016

GENERAL ASSEMBLY COMMITTEES

I. JUDICIARY

(Members whose terms expire in 2014)

- (1)REV. PERRY RICE, 537 Edgerowe Court, Cookeville, TN 38506
perryn@cookevillepcchurch.org
- (1)REV. ROBERT D. RUSH, 17822 Deep Brook Drive, Spring, TX 77379
rushrd74@comcast.net
- (2)MR. WENDELL THOMAS, JR., 1200 Paradise Drive, Powell, TN 37849
volbaby@comcast.net

(Members whose terms expire in 2015)

- (1)REV. ANNETTA CAMP, 2263 Mill Creek Road, Halls, TN 38040
anetta@cumberlandchurch.com
- (3)MR. CHARLES DAWSON, PO Box 904, Scottsboro, AL 35768
rdpfd@scottsboro.org
- (2)MS. KIMBERLY SILVUS, 1128 Madison Street, Clarksville, TN 37040
kgsilvus@gmail.com

(Members whose terms expire in 2016)

- (3)REV. SHERRY LADD, 4521 Turkey Creek Road, Williamsport, TN 38487
revsherryladd@gmail.com
- (2)REV. ANDY MCCLUNG, 919 Dickinson Street, Memphis, TN 38107
scubarev@att.net
- (3)MS. FELICIA WALKUP, 179 Mary Anne Lane, Manchester, TN 37355
fbwalkup@gmail.com

II. JOINT COMMITTEE ON AMENDMENTS

The committee consists of five members of the Judiciary Committee of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church.

III. NOMINATING**(Members whose terms expire in 2014)**

- (1)MRS. FRANCES DAWSON, PO Box 904, Scottsboro, AL 35768
rdpfd@scottsboro.org
- (1)REV. DON NUNN, 203 Bridgers Hill Road, Longview, TX 75604
dwnunn@earthlink.net
- (1)MR. KEN SMITH, 6197 34th Street, Lubbock, TX 79407
knsnth@earthlink.net
- (1)REV. JESSE THORNTON, 122 E Cherry Street, Chandler, IN 47610
jessthornton@msn.com

(Members whose terms expire in 2015)

- (1)MR. RICK GAMBLE, 2430 Mount View Road, Manchester, TN 37355
gamble-ra@charter.net
- (1)REV. ISAAC GRAY, 1211 AR 223 Highway, Pineville, AR 72566
revgray08@gmail.com

(Members whose terms expire in 2016)

- (1)MS. NANCY BEAN, 3510 Clubhouse Road, Somerset, KY 42503
beann@bethelu.edu
- (1)REV. CHARLES MCCASKEY, 679 Canter Lane, Cookeville, TN 38501
charles@cookevillecpchurch.org
- (1)REV. JIMMY PEYTON, 1455 County Road 643, Cullman, AL 35055
jakjpeyton@att.net
- (1)MS. MARJORIE SHANNON, 2307 Littlemore Drive, Cordova, TN 38016
margieshannon@att.net

IV. OUR UNITED OUTREACH COMMITTEE**(Members whose terms expire in 2014)**

- (2)MS. SHARON RESCH, PO Box 383, Dongola, IL 62926
- (2)REV. WILLIAM RUSTENHAVEN III, PO Box 1303, Marshall, TX 75671

(Members whose terms expire in 2015)

- (1)MR. RANDY WEATHERSBY, 1502 Pinecrest Street NW, Cullman, AL 35055
- (1)MS. ROBIN WILLS, 4607 E Richmond Shop Road, Lebanon, TN 37090

(Members whose terms expire in 2016)

- (3)MR. RON D. GARDNER, 8668 Wood Mills Drive W, Cordova, TN 38016

V. PLACE OF MEETING

THE STATED CLERK OF THE GENERAL ASSEMBLY
 THE MODERATOR OF THE GENERAL ASSEMBLY
 A REPRESENTATIVE OF WOMEN'S MINISTRIES OF THE MISSIONS MINISTRY TEAM

VI. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

(Members whose terms expire in 2014)

(2)+MR. JIMMIE DODDS, c/o Mt Tabor CP Church, 1798 Campbell Street, Jackson, TN 38301

(1)+DR. NANCY FUQUA, 1963 County Road 406, Towncreek, AL 35672

fug23@bellsouth.net

(1)REV. RANDY JACOB, PO Box 158, Broken Bow, OK 74728

chocpres@pine-net.com

(3)+REV. JACKIE LANG, 904 35th Avenue, Tuscaloosa, AL 35401

(2)+REV. NOVALENE SITGRAVES, 3345 Grand Avenue, Louisville, KY 40211

(Members whose terms expire in 2015)

(1)DR. STEVE PARRISH, 4610 Dunn Avenue, Memphis, TN 38117

sparrish@memphisseminary.edu

(1)MR. DAVID PHILLIPS-BURK, 1065 Legacy Lake Circle 104, Collierville, TN 38017

dlphillipsburk@aol.com

(1)REV. SHELIA O'MARA, 533 Loughton Lane, Arnold, MD 21012

chaplainsheila@aol.com

(Members whose terms expire in 2016)

(3)MS. LEZLIE P. DANIEL, 13023 Taylorcrest Road, Houston, TX 77079

lululoop@me.com

(2)+SISTER JIMMIE DODD, c/o Mt. Tabor CPCA, 1798 Campbell Street, Jackson, TN 38301

dodd125@gmail.com

(2)REV. BYRON FORESTER, 2376 Eastwood Place, Memphis, TN 38112

bforester@bellsouth.net

(2)+DR. CHARLES E. REESE, 2903 Grand Avenue, Dallas, TX 79215

creese213@yahoo.com

(1)REV. JOHN A. SMITH, 2511 Linden Avenue, Nashville, TN 37212

john.a.smith.81@gmail.com

(2)+ELDER JOY WALLACE, 6940 Marvin D Love Freeway, Dallas, TX 75237

jwallace@wlgllc.net

President of Memphis Theological Seminary - Ex-officio Member

OTHER DENOMINATIONAL PERSONNEL

REPRESENTATIVES TO:

American Bible Society: REV. MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016

Caribbean and North American Area Council, World Communion of Reformed Churches:
 STATED CLERK MICHAEL SHARPE, 8207 Traditional Place, Cordova, TN 38016

(Member whose terms expire in 2014)

(2)MS. LAURIE SHARPE, 3423 Summerdale Drive, Bartlett, TN 38133

THE REPORT OF THE MODERATOR

S/E

I want to express my gratitude to the 183rd General Assembly for the honor of moderating that session in Murfreesboro, Tennessee and for having that distinct honor throughout the rest of 2013 and into this meeting in 2014. I have taken seriously the obligation of representing the Cumberland Presbyterian Church during this year and I hope I have lived up to your expectations. I also express gratitude to Jamie Lively who, as Vice Moderator, has helped me along the way.

In looking back over this year I have experienced a number of surprises.

- I have been surprised by the extent of the work of the Cumberland Presbyterian Church. Of course, I was aware of many of our programs and activities, but by visiting other Presbyteries and sitting in on Board and Committee meetings, I was surprised by what all we are doing! I am amazed at the number of hours of “denotated” labor and support by both our staff and the rest of us. It makes me very proud to be a Cumberland Presbyterian.
- I was surprised by the growth of our mission work. I was aware of our Korean work here in the states and of some of what we are doing in Southeast Asia, but had no real insight into just how big our work in Southeast Asia has grown within the last few years. I was ever more surprised by the growth within South America and Mexico. Now that we have placed Central America “on the front burner” I expect similar growth there. Is the Cumberland Presbyterian Church declining? Not in our global missions!
- I was surprised by the number of women in leadership positions in all our Presbyteries that I had the privilege to visit and I am sure it is true all over our church. We have always had great women leaders but they were few in number. Now they are everywhere! We are gradually working our way out of being a male dominated church. From my observation this is now *okay* with the men. There still remains the problem of churches who either refuse or have hesitancy about accepting women as church pastors, but I predict this will resolve itself over the next few years. Reverend Louisa Woosley started something that could not be overlooked by her generation and which has increased dramatically over the years.
- I was surprised by the dedication and commitment of our Denominational leaders. I have had the privilege of working closely with the Missions Ministry Team in our Korean work, so I knew how helpful they were to us in that ministry. But as Moderator I have had the privilege of working closely with my day to day mentor, Mike Sharpe, and with Mark Davis as I prepared articles for “The Cumberland Presbyterian” magazine. I owe a great debt of gratitude to both for the guidance throughout this year. In addition to these two, I have been graced by the friendship and helpfulness of a lot more of our staff. Over the years, I have heard “gripes” about the “Center Staff,” but I definitely did not experience any of that this year. None of the people I had the privilege of being around were doing their job “for the money.” They are dedicated to the Cumberland Presbyterian Church now and are tirelessly working for its future.
- I was surprised by the strong support I encountered for unification, not only within the Cumberland Presbyterian Church but also within the Cumberland Presbyterian Church in America. Everywhere I went this was a topic of discussion and the discussions were almost always positive.

One year does not make me an expert, so I do not want to make recommendations, but I would like to make three suggestions:

SUGGESTION 1: Be proud, not negative, about the Cumberland Presbyterian Church. Sure we have problems! But our problems are greatly overshadowed by the dedication and commitment of most of our pastors and laity, our theology (which is the greatest in the world), and our commitment to the commission given to us by Jesus Christ to make disciples all over the world.

SUGGESTION 2: “Renew your mind” as the Apostle Paul asked us to do. I mean by this that we need to “think outside the box.” I know that is an overused expression, but the temptation by every committee member is to focus on your committee and not much else. But every committee report is a part of the whole, a part of what will help or hurt us as a church. As an example, please think “globally”...how will this report effect churches in Colombia or Asia. We can no longer afford to think only of our home congregation. We are bigger than that!

SUGGESTION 3: Take advantage of this unique General Assembly as we meet concurrently with our brothers and sisters in the Cumberland Presbyterian Church in America. Please use this setting to make new friends and strengthen existing relationships as we celebrate being a part of God's family. "Being in one place" can help us to "be of one mind." (Acts 2:1) Maybe even pray that the Holy Spirit will shake us up and set us on fire.

My gratitude to the 183rd Assembly and my prayers for the 184th.

Respectively submitted,
Forest Prosser, Moderator

THE REPORT OF THE STATED CLERK

S/E

I. THE OFFICE OF THE STATED CLERK

The Constitution, the Rules of Discipline, the Rules of Order, and the General Assembly Bylaws (found in the front of the General Assembly Minutes) list the many responsibilities for the person who holds the position of Stated Clerk, the primary task is to maintain and strengthen a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the Corporation, and see that all directives of the General Assembly are implemented.

The Office of the General Assembly also provides budgeting, accounting, and support services for commissions, committees, agencies and task forces without executive assistance. This past year, this included assistance to the General Assembly Evaluation Committee and the Unification Task Force (CPC/CPCA).

Additional services and activities provided through the office of the Stated Clerk this past year include:

- Developing and maintaining a web presence for the following General Assembly Committees/Commissions without staff: Nominating Committee, Unified Committee on Theology and Social Concerns, Commission on Military Chaplains and Personnel, Our United Outreach Committee and the Unification Task Force.
- Creation of spring and fall Denominational Updates, a compilation of talking points obtained from each board and agency that may be shared by visiting denominational staff and the moderator when making visits to presbyteries and in other settings. The updates are also shared with presbytery clerks.
- Development of a Travel Chart, to assist with the coordination of travel plans by denominational staff to meetings of presbyteries. The travel chart is also shared with presbytery clerks.
- Provided orientation/training to several of the General Assembly boards, agencies and presbyteries on the use of video conferencing technology for their meetings.
- Hosting the annual conference for Presbytery and Synod Clerks.
- Convened the first meeting of the Web Advisory Committee, comprised of representatives from each board and agency of the denomination. The Committee agreed to meet annually to review and suggest ways to enhance the denominational home page. Any major changes will be delayed until after the unification process with the Cumberland Presbyterian Church in America is complete.

A significant portion of the Stated Clerk's time has been spent responding to various judicial and legal questions affecting local churches and presbyteries. The Clerk is appreciative for advice provided to this office from both the Judiciary Committee and from Mr. Jamie Jordan who serves as legal counsel for the Office of the General Assembly.

The Stated Clerk is grateful to the Church for calling him to serve in this position and appreciates the support of the Church for the Office and for the person who holds this position.

II. STAFF

Ms. Elizabeth Vaughn continues to serve as the Assistant to the Stated Clerk, a position that requires her to maintain accurate records of ministers, probationers, congregations, record income and expenses and to authorize payment of all items in the Office of the General Assembly budget. The Church is fortunate to have a person with such knowledge, efficiency and dedication to work. The Stated Clerk and the Assistant to the Stated Clerk are currently the only employees of the Office of the General Assembly.

Reverend Vernon Sansom was elected by the 182nd General Assembly to fill the position of Engrossing Clerk, and began his term of service January 1, 2013. Reverend Sansom is to be commended for the accuracy in recording the minutes of the General Assembly. Vernon also leads the orientation session for those who serve as the chair person and co-chair person for each General Assembly appointed Committees and provides valuable assistance in the preparation of committee reports at each meeting of the General Assembly.

III. ECUMENICAL RELATIONSHIPS

The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church have one heritage, one Confession of Faith and share in several co-operative relationships such as the Historical

Foundation, the United Board of Christian Discipleship, youth ministry, and the Unified Committee on Theology and Social Concerns. The Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church also participate with other Reformed bodies in ministry. Although working through partnerships, the witness of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church would be greatly enhanced through a union of the two denominations.

The Stated Clerk attended the Forum of Cumberland Presbyterian Church in America and was invited to present a workshop on the “Rules of Discipline.” The Forum was held in Huntsville, Alabama, November 3-7, 2013. The Stated Clerk also attended two meetings of the General Assembly Executive Board (CPCA) during the past year.

The Cumberland Presbyterian Church has always been involved in ecumenical relationships, the oldest of which is the American Bible Society. The American Bible Society seeks to make scriptures available to every person in his/her language. Support for the American Bible Society helps to fulfill this purpose. In order to be able to reach more persons, the American Bible Society works with other Bible societies, some local and some international. The Bible can and does change human lives.

Both The Cumberland Presbyterian Church and the Cumberland Presbyterian Church in a America are members of World Communion of Reformed Churches (WCRC). The WCRC was formed in 2010 by a merger of the World Alliance of Reformed Churches and the Reformed Ecumenical Council. The WCRC represents approximately eighty million members of two hundred thirty denominations from one hundred seven countries, including Reformed, Congregationalists, Presbyterian and United Churches. Resources and updates from the World Communion of Reformed Churches are available on their website: (www.wcrc.ch).

In January of this year, the offices for the WCRC moved from Geneva, Switzerland to Hanover, Germany and shares a building space with the German Reformed Alliance and other ecclesial agencies within the “Calvin Center” in the vicinity of central offices of the Lutheran Church and the national headquarter of the Evangelical Church in Germany.

The election of a new general secretary topped the agenda for the May meeting of the Executive Committee of the World Communion of Reformed Churches (WCRC). Setri Nyomi, current general secretary, will be concluding his second and final term this summer. This past August, Office of the General Assembly had the privilege of hosting a visit by the General Secretary at the Denominational Center in Memphis. The occasion provided an opportunity of dialogue between the Center Staff and guests from Memphis Theological Seminary with Reverend Setri Nyomi.

Through co-operative ministries, chaplains for the military and veteran’s hospitals are endorsed, migrant workers and persons in Appalachia are served, and missionaries are sent into a variety of countries. Through ecumenical partnerships disaster relief funds are distributed. Through working co-operatively church school and camping materials are developed. Habitat for Humanity enables many persons throughout the world to secure better housing. The Cumberland Presbyterian witness is more effective through participation with other Christians in these and various other ministries.

IV. THE CORPORATE BOARD

In the called meeting in December 2007, the General Assembly elected a new board of directors for the General Assembly Incorporation. With the merging of program boards into the Ministry Council, trust funds would become more vulnerable in the event the corporation was sued. The General Assembly Bylaws, Article 5 outlines the responsibilities for the Corporate Board.

The board met once this past year. Actions include: reviewed and approved the proposed budgets for 2014 and 2015 for the Office of the General; approved the 2015 housing allowance for the stated clerk; a review of the current status of denominational loans; and a performance review of the Stated Clerk.

As of May 2, 2014 the indebtedness for the denomination:

| | |
|----------------------------------|-------------|
| Maintenance debt on Union Avenue | \$69,346.17 |
| Computer Software Loan | \$87,194.54 |

In October of 2013, the Capital Campaign Loan for the Center Property was paid in full. Monthly payments in the amount of \$13,054.17 are now being applied to the retirement of the Building and Maintenance Loan (a carryover from the old Center Property on Union Avenue). The annual Shared Services budget for the operation of the Center, also includes \$54,000 to pay on the maintenance debt for the Union Avenue Property and \$38,049 to pay on the Computer Software Loan. All monies are borrowed from the Board of Stewardship, Foundation and Benefits instead of commercial lenders. At the current rate of payments, it is anticipated that all loans may be paid in full by March 2015.

The Center Interagency Team (CIT) comprised of the Center’s Principle Executive Officers, is

responsible for oversight of the day-to-day maintenance and property needs at the Denominational Center. Current CIT members include: Mike Sharpe (Office of the General Assembly), Robert Heflin (Board of Stewardship, Foundation and Benefits), Susan Gore (Historical Foundation), and Edith Old (Ministry Council). The Shared Services budget covers the cost for maintaining the Center offices and property (see page 150).

V. MINUTES OF THE GENERAL ASSEMBLY

The 179th General Assembly voted to make the minutes available on a CD, which resulted in a cost saving of over \$6,000 for printing minutes and mailing them to persons requesting them. The Stated Clerk is aware that not all persons desiring minutes may have access to a computer and that it will take longer to find information on a disc than in a printed copy. It is permissible to download and print a copy of the minutes from the website (www.cumberland.org/gao). The resource center also prints and sells a few copies of the General Assembly Minutes each year. For information contact Matthew Gore, mhg@cumberland.org.

VI. ENDORSEMENT FOR MODERATOR

The Reverend Paula Louder, Nashville Presbytery, has been endorsed by her presbytery as Moderator of the 184th General Assembly.

VII. STATISTICAL INFORMATION

The annual congregational report forms are sent to the session clerk on December 1, and due in the office of the Stated Clerk of the Presbytery on February 1, and all reports are to be in the Office of the General Assembly by February 10.

In 2013, over a hundred congregations failed to report, thus statistics are not accurate. The statistics for a non-reporting congregation may be several years old, but it is the latest information available. The General Assembly Office continues to shorten and simplify the reporting process. Efforts also continue to further simplify online reporting for those able to utilize the technology. Hard copies of the report forms will still be made available for those congregations who do not have access to the internet.

The 178th and 179th General Assembly directed *“that each presbytery request that its Board of Missions or similar agency, as they minister to the needs of the churches within their presbyteries, remind the churches that it is important that they submit annual reports which are part of our history and offer assistance when needed in preparation of these reports.”* If a congregation fails to receive a report, a duplicate form can be requested from the Office of the General Assembly or one may be printed from the web site (www.cumberland.org/gao), and going to the section on congregational reports.

Compiled statistical information is available in the annual Yearbook available online (www.cumberland.org/gao) or in print format, available through Cumberland Resource Distribution – resources@cumberland.org (901-276-4581). Future issues of the Yearbook will reflect a new designation for ministers who have granted the status of Honorably Retired (HR).

VIII. CHURCH CALENDAR 2014-2015

The 182nd General Assembly, directed the Office of the General Assembly to be responsible for reporting the “Church Calendar” to the General Assembly for adoption in 2013 and all future years. Listed below are the dates received from the Boards and Agencies of the denomination.

RECOMMENDATION 1: That the 184th General Assembly approve the following dates for the 2014-2015 Church Calendar:

CHURCH CALENDAR 2014-2015

July-2014

| | |
|-------|--|
| 6-11 | Cumberland Presbyterian Youth Conference, Bethel, McKenzie, TN |
| 12 | Program of Alternate Studies Graduation |
| 12-26 | PAS Summer Extension School, Bethel, McKenzie, TN |

19 Children's Fest, Bethel, McKenzie, TN
 22-26 Ministers Retreat, Bethel, McKenzie, TN

August-2014

23 MTS Fall Semester Begins
 31-Sept 28 Christian Education Season

September-2014

10 MTS Opening convocation
 14 Senior Adult Sunday
 21 Christian Service Recognition Sunday
 28 International Day of Prayer and Action for Human Habitat

October-2014

Clergy Appreciation Month
 5 Worldwide Communion Sunday
 12 Pastor Appreciation Sunday
 26 Native American Sunday

November-2014

Any Sunday Loaves and Fishes Program
 1 All Saints Day
 2 Stewardship Sunday
 9 World Community Day (Church Women United)
 9 Day of Prayer for People with Aids and Other Life-Threatening Illnesses
 16 Bible Sunday
 23 Christ the King Sunday
 30-Dec 25 Advent in Church and Home

December-2014

Any Sunday Gift to the King Offering
 24 Christmas Eve
 25 Christmas Day

January-2015

6 Epiphany
 11 Human Trafficking Awareness Day
 12-13 Stated Clerks' Conference
 15 Deadline for receipt of 2014 Our United Outreach Contributions

February-2015

1-28 Black History Month
 1 Annual congregational reports due in GA office
 1 Denomination Day
 1 Historical Foundation Offering
 1 Souper Bowl Sunday
 8 Our United Outreach Sunday
 15 Youth Sunday
 18 Ash Wednesday, the beginning of Lent
 18-Apr 5 Lent to Easter

March-2015

Women's History Month (USA)
 22-28 National Farm Workers Awareness Week
 29 Palm/Passion Sunday
 29 One Great Hour of Sharing

April-2015

2 Maundy Thursday

3 Good Friday
 5 Easter
 12 CPCH Sunday
 12-18 Family Week
 25-26 30-Hour Famine

May-2015

1 Friendship Day (Church Women United)
 10 MTS Closing Convocation & Graduation
 24 Memorial Day Offering for Military Chaplains & Personnel for USA churches
 24 Pentecost
 24 World Mission Sunday

June-2015

19-26 General Assembly, Colombia, South America
 19-26 CPWM Convention, Colombia, South America

July-2015

6-11 Cumberland Presbyterian Youth Conference, Bethel, McKenzie, TN
 11 Program of Alternate Studies Graduation
 11-25 PAS Summer Extension School, Bethel, McKenzie, TN
 22-26 Ministers Retreat, Bethel, McKenzie, TN

August-2015

22 MTS Fall Semester Begins
 30-Sept 27 Christian Education Season

September-2015

2 MTS Opening convocation
 13 Senior Adult Sunday
 20 Christian Service Recognition Sunday
 20 International Day of Prayer and Action for Human Habitat

October-2015

Clergy Appreciation Month
 4 Worldwide Communion Sunday
 11 Pastor Appreciation Sunday
 25 Native American Sunday

November-2015

Any Sunday Loaves and Fishes Program
 1 All Saints Day
 1 Stewardship Sunday
 6 World Community Day (Church Women United)
 8 Day of Prayer for People with Aids and Other Life-Threatening Illnesses
 15 Bible Sunday
 22 Christ the King Sunday
 29-Dec 25 Advent in Church and Home

December-2015

Any Sunday Gift to the King Offering
 24 Christmas Eve
 25 Christmas Day

IX. CONTINGENCY FUND

The Stated Clerk is to hold, distribute and report annually the General Assembly Contingency Fund

(see Bylaws 8.04, #24). Below is a summary of 2013 Contingency Fund Activity.

Summary of 2013 Activity

Balance Forward 1/1/2013 **\$ 25,715.42**

Income in 2013:

| | |
|----------------------|-------------------|
| Our United Outreach | \$1,902.30 |
| Interest | <u>305.64</u> |
| Total Income: | \$2,207.94 |

Expenditures in 2013:

| | |
|---|--------------------|
| General Assembly Evaluation Committee Expense | \$ 5,101.87 |
| General Assembly Unification Expense | 7,770.35 |
| Pastoral Development Team | <u>1,104.73</u> |
| Total Expenditures: | \$13,976.95 |

Total Fund Balance as of 12/31/12 ***\$13,946.41**

***Restricted Funds:**

\$ 4,100.00 The current balance designated by the 178th General Assembly to print the Catechism in the various languages represented in the church.

1,011.51 Pastoral Development Ministry Team/General Assembly Ordination Task Force

Total Amount of *Restricted Funds: **\$ 5,111.51 (12/31/13)**

Total Amount of Unrestricted Amount: **\$ 8,834.90 (12/31/13)**

Total Fund Balance: **\$13,946.41 (12/31/13)**

Respectfully submitted,
Michael Sharpe, Stated Clerk

THE REPORT ONE OF THE MINISTRY COUNCIL

To the 184th General Assembly of the Cumberland Presbyterian Church in session in Chattanooga, Tennessee, June 16-20, 2014.

I. MINISTRY COUNCIL

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A. INTRODUCTION

The Ministry Council serves as the primary long- and short-range program planning agency of the Church, striving to ensure that all segments work on a unified mission and that human and material resources are distributed and utilized to carry out ministries of the Church in an effective manner. The Ministry Council is accountable to the General Assembly.

1. Ministry Council (MC) Elected Membership and Terms

Ministry Council elected members are subject to General Assembly requirements of endorsement by presbytery (clergy) or church (laity), synodic geography, and gender representation. *The Ministry Council urges all Commissioners to proactively encourage leaders in their respective presbyteries to seek opportunities to serve as elected board members at the denominational level.*

The term of Mr. Roy Shanks expires in 2014. He has completed three terms and is not eligible to serve another term. Reverend Lisa Scott has moved to a different synod and is not eligible to serve on the Ministry Council. The terms of Reverend Donny Acton, Reverend Michele Gentry de Correal, Reverend Tom Sanders, and Reverend Lanny Johnson expire in 2014, all are eligible for re-election. The Youth Advisory Member term of Mr. Ethan Morgan expires in 2014, and he is not eligible for re-election. The Council expresses appreciation to Reverend Shanks, Reverend Scott, and Mr. Morgan for their contributions to the work of the Ministry Council. The Council also wishes to express appreciation to Reverend Robert Rush for his leadership and participation as a Ministry Council Advisory Member during his two years as Moderator and Immediate Past-Moderator of the General Assembly.

2. The Ministry Council's Ministry Teams plan and implement the program ministries of the Church and are made up of both Staff and Elected Team Members. The Ministry Teams report to the Ministry Council. **Staff Team Members** are employees of the Ministry Council; **Elected Team Members** are elected by the Ministry Council and reflect the General Assembly model to ensure representation among gender, laity and clergy.

Missions Ministry Team elected members having completed their terms of service this year are Mrs. Beverly Stott and Mrs. Nancy Gordon. The Ministry Council and Missions Ministry Team are grateful for their diligent and faithful service.

Ministry Team members recently reelected by the Council include: Mrs. B. Denise Adams, Mrs. Dusty Luthy Shull, Mrs. Le Ila Dixon, Reverend Aaron Ferry, Mrs. Samantha Hassell, Reverend James Buttram, Jr., Reverend Ricardo Franco, Reverend Jimmy Byrd, Reverend Amber Clark, and Reverend Drew Hayes.

New Ministry Team members recently elected by the Council include: Mrs. Karen Tolen, Mr. Tim Craig, and Mrs. Donna Christie.

3. Ministry Team Staff:

- Communications Ministry Team (CMT): Senior Art Director Ms. Sowgand Sheikholeslami and CMT Leader Mr. Mark J. Davis. Prior to her retirement, Ms. Joyce Reeves provided some clerical assistance for CMT.

- Discipleship Ministry Team (DMT): Coordinator of Resource Development and Distribution, Mr. Matthew Gore; Coordinator of Youth and Young Adult Ministry, Mrs. Susan Groce; Coordinator of Adult and Third-Age Ministry, Mrs. Cindy Martin; Coordinator of Children and Family Ministry, Mrs. Jodi Hearn Rush; and DMT Leader Reverend Elinor S. Brown.

- Missions Ministry Team (MMT): Coordinator for Women's Ministry and Congregational Ministry, Reverend Pam Phillips-Burk; Director Global Missions, Reverend Lynn Thomas (Birmingham, Alabama, office); Administration and Finance, Mrs. Jinger Ellis; Evangelism and New Church Development, Reverend T. J. Malinoski; Cross-Culture USA Ministry, Reverend Johan Daza; and new MMT Leader, Reverend Milton Ortiz who began serving on March 1, 2014. On December 31, 2013 MMT Leader

Reverend George R. Estes and part-time Secretary/Receptionist Ms. Joyce Reeves retired. Together they gifted the denomination with nearly 50 years of loyal service. The Ministry Council and Missions Ministry Team express their appreciation to Reverend Estes and Ms. Reeves for their numerous contributions to the former Board of Missions and Missions Ministry Team. The Church is blessed by God to have had such dedicated and competent persons in these positions for nearly five decades.

- Pastoral Development Ministry Team (PDMT): Leader Reverend Milton Ortiz served until March 1, 2014, at which time he accepted the call to serve as MMT Leader. Prior to her retirement, Ms. Joyce Reeves provided some clerical assistance for PDMT.

4. The Global Ministries Leadership Team (GMLT) is made up of the four Ministry Team Leaders and the Director of Ministries. This body works together to apply the vision/mission of the Ministry Council to the many varied programs and resource materials planned and produced by the Ministry Teams, coordinating ministries in a unified, collaborative manner. The GMLT meets monthly and minutes are disseminated to all members of the Ministry Council and four Ministry Teams.

5. Administration: Director of Ministries, Mrs. Edith B. Old, and Executive Assistant to Director of Ministries, Mrs. Megan Warren, provide administrative, financial and human resources to the Ministry Teams. The Director of Ministries is under direct employment of and is responsible to the Ministry Council. The Director gives executive leadership to the Ministry Council in accomplishing duties defined in its Bylaws and supervises the Global Ministries Leadership Team.

B. GENERAL INFORMATION

1. Meetings - The Council has met three times in regular session since the 183rd General Assembly. Meetings included: a) a concurrent/joint meeting with Ministry Teams at the Fogelman Executive Conference Center at the University of Memphis in August 2013, with orientation for newly elected Council and Ministry Team Members prior to the meeting; (b) a joint meeting with Ministry Teams at Faith Cumberland Presbyterian Church in Bartlett, Tennessee, in January 2014; and (c) a regular session at the Denominational Center in April 2014. Ministry Council members are conduits of communication bringing ideas and concerns from their congregations, presbyteries, synods and other spheres of influence to the Council, and in turn taking back information and resources to these same groups. The Ministry Council elected membership includes both clergy and laypersons. In an effort to extend a measure of equity in terms of time taken from work in order to actively attend meetings the Council has one meeting a year that includes a Sunday. In October, President Troy Green sent personal letters to the home churches of elected members thanking them for the support and encouragement they provide to their respective Ministry Council member.

2. Elected member accountability and training - Elected Ministry Council members and elected Ministry Team members attend a day of orientation prior to their first MC/MT meeting to help them become acquainted with the many and varied programs and responsibilities of the Council and four Ministry Teams. Each year, all elected members sign a Covenant reinforcing their commitment to answering the call to serve God through service to the Church. Elected members set individual annual goals and complete annual self-evaluations reflecting on their service. These tools serve as metrics to help guide the Council and Ministry Teams. The Ministry Council Covenant may be seen at <http://ministrycouncil.cumberland.org/ministrycouncilcovenant>.

3. Human Resources - The Council invests time in thorough revision of each MC/MT job description when the position becomes vacant. Input is gathered from elected Team and Council members, GMLT and relevant staff. This year, such review was completed for the MMT Leader, the PDMT Leader and the Secretary/Receptionist. Every MC staff member has an annual performance review completed by his or her supervisor; the Ministry Council appoints a committee to complete the annual review of the Director of Ministries. MC has budgeted funds to be used for “on the spot” performance incentives (gift cards) to be distributed at the discretion of the Team Leaders/Director of Ministries to staff exceeding performance expectations. These performance incentives are in addition to the 2.4% cost of living raise recommended by the 183rd General Assembly that was implemented in 2014.

4. Denominational Pool – The Ministry Council wishes to express our deep appreciation to the Nominating Committee of the General Assembly. That committee has the monumental task of matching

individuals to boards in keeping with General Assembly required quotas (gender, synodic representation and clergy/laity) as well as the equally vital challenge of trying to match spiritual gifts of persons to those areas of need identified by the boards. This year, two elected members of the Ministry Council rotate off and the pool of eligible candidates was quite limited in number. It is our belief that God calls people all across the denomination to serve in leadership roles; the limited number of Personal Data Forms and related endorsements on file do not reflect the abundance of qualified leaders within the church. *The Ministry Council challenges all Commissioners to be proactive and intentional in efforts to encourage leaders in their respective spheres of influence to complete the necessary documents to be placed in the pool for future placement on a denominational board.*

C. REFERRALS FROM GENERAL ASSEMBLY

1. Creating 1st Edition Curriculum

The 183rd General Assembly adopted a resolution that “encouraged the Discipleship Ministry Team to pursue creating 1st edition curriculum in native languages that represent all Cumberland Presbyterians.” DMT has formed two planning teams to work on curriculum in other languages, one that deals with cross-culture curriculum within the United States and one that deals with curriculum to be used in countries outside the United States. DMT is especially focusing on studies for Guatemala.

2. Mission Work/Mission Fields Relationship with Presbytery

The 183rd General Assembly adopted a recommendation establishing “the Missions Ministry Team as the agency responsible for oversight, guidance and authority for mission work and mission fields that cannot have a meaningful relationship with a presbytery due to distance and/or language.” The MMT will fulfill this role as needed when called upon. MMT is the oversight agency of all mission work, as previously determined on various occasions by GA. Complimentary to this role, MMT is now the official host of our mission work until such time as a presbytery can be formed. MMT was tasked by GA to act as a judicatory of GA with respect to mission work outside the United States, and mission work not affiliated with a presbytery.

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3. Bylaw Changes

The Ministry Council recommendation to the 183rd General Assembly to change the eligible ages of Youth Advisory members was approved. The Ministry Council is the only denominational entity with youth members. In August, editorial changes to the bylaws were made to reflect the new requirements.

4. Connectionalism

As resources allow, “face to face meetings” and frequent travel take MC/MT staff out into the field because “connectionalism” is important within our denomination. For a list of the locations visited this year by staff, please see <http://ministrycouncil.cumberland.org/2013wherewevebeen> and <http://ministrycouncil.cumberland.org/2014wherewevebeen>. MC/MT staff, including the Director of Ministries, continue to build rapport with individuals and groups throughout the denomination. In order to be good stewards, staff plan multiple events during trips, optimizing the opportunities for connectionalism. The reality of a denomination that includes many cultures and varied approaches to congregational life dictates that Ministry Council staff embrace a high level of cultural intelligence in order to enhance relationship-building with Cumberland Presbyterians around the world.

5. Creating a Curriculum for Elders Serving Communion

Discipleship Ministry Team and Pastoral Development Ministry Team developed and published a curriculum to train elders approved to serve communion called *The Celebration of the Lord’s Supper in the Cumberland Presbyterian Church*.

II. MINISTRIES

A. COMMUNICATIONS

1. THE CUMBERLAND PRESBYTERIAN: The denominational magazine is published 11 times annually, with the November and December issues being combined. In September 2013, the magazine transitioned to all enamel stock and has received entirely positive feedback from the change. For subscription information, navigate to <http://tiny.cc/thecpmagazine>.

2. Missionary Messenger: is a quarterly publication of Missions Ministry Team which is delivered to more than 19,000 households at no charge. The magazine offers up-to-date news of what the denomination is doing in missions, along with inspiring and thought-provoking stories of Cumberland Presbyterians engaged in missions in the United States, in our non-US mission fields, and around the world. To subscribe to the magazine visit the website - <http://ministrycouncil.cumberland.org/themissionarymessenger>, or email Jinger Ellis (jellis@cumberland.org).

3. News of the Church: Developed on a mass-marketing email platform, “News of the Church” (also known as “CP Updates”) is an opt-in service designed to deliver news of denominational concern/interest as quickly as we become aware of it, in the most cost-effective manner possible. News of deaths (Elders, Ministers, Presbyterian or Denominational leaders) and prayer requests, event announcements, and public service notices comprise the majority of these “eblasts.” To begin receiving News of the Church, navigate to <http://tiny.cc/cpupdates>.

4. New Cumberland Presbyterian materials/books: Ideas for new materials are always being explored and developed as they are needed. The latest resource developed was *Christianity Versus Other Faiths* by Ms. Whitney Brown, a *Faith Out Loud* individual module. CP Resources added *Sixty-Six Devotions from Sixty-Six Great Books* by Reverend Perryn Rice and *God’s Mighty Acts Around the Globe* by Reverend Bob Watkins to inventory. CP Resources is also carrying the new Presbyterian hymnal, *Glory to God*.

5. Weekly eblasts: Eblasts go out from the Discipleship Ministry Team staff to all Cumberland Presbyterians in the General Assembly database. The monthly schedule for eblasts: General/Support Ministries (Week 1), Children/Family (Week 2), Adult/Third Age (Week 3), and Youth/Young Adult (Week 4).

B. CROSS-CULTURE USA

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1. Faith Out Loud translations: A Spanish volume will be available in 2014.

2. Cross-Culture Ministries USA program: Out of 19 presbyteries in the United States, 13 have at least one cross-culture ministry. The United States has a total of 46 cross-culture ministries. Some countries represented include China, Colombia, Cuba, Dominican Republic, El Salvador, Guatemala, Honduras, Japan, Korea, Liberia, Mexico, and Sudan.

3. Naples New Church Development (NCD): Grace Presbytery started a probe in 2011 in Naples, Florida. The probe was approved as a NCD in the fall presbytery meeting in 2013 and is called Nación Santa Internacional Cumberland Presbyterian Church. The goal is to establish a Cumberland Presbyterian Spanish-speaking church in Naples, Florida in the near future.

4. Cumberland East Coast Korean Presbytery: The newest presbytery within the denomination and the first cross-culture presbytery in the United States is a Korean presbytery located on the east coast of the United States. Missions Ministry Team supports this presbytery in various ways.

5. Korean Ministers Conference 2014: This year’s theme was New Church Development and Missions. The event was held April 28-May 1 at Ramah Naioth Retreat Center in Vernon, New Jersey. Featured speakers were Reverend Sung W. Cho and Reverend Yoong Kim.

6. Cross-Culture website CP Resources: There are new CP resources available in various languages. Visit: <http://ministrycouncil.cumberland.org/crosscultureusaresources>.

C. EVENTS

1. Prep 1:8 in Nashville: Prep 1:8 is a Missions Ministry Team missionary recruitment and training program. In August 2013, Prep 1:8 met in Nashville, Tennessee to discuss the Cumberland Presbyterian mission program with those exploring the missionary call. Prep 1:8 meets once or twice a year with those interested in future missionary service.

2. 2013 Forum: November 3-6, 2013, at the Brenthaven Cumberland Presbyterian Church in Brentwood, Tennessee. The theme, “Connecting the Dots: Faith, Family and Life,” was well represented in the keynotes by Ms. Carol Wehrheim and by the worship leaders Ms. Rosemary Herron and Reverend Tiffany McClung. Almost 50 participants attended the event. The workshops were inspiring and informative and a special recreation time was well received despite the fact some participants weren’t sure about “playing.”

3. Young Adult Immersion Trip: December 26, 2013-January 5, 2014, 24 young adults from Hong Kong and the United States traveled to Medellin, Colombia. Work included a conference for young adults focusing on connection and evangelism. Events were held in each Cumberland Presbyterian congregation in the Medellin area.

4. Connect: *Connect* is a series of activities for children to be offered at General Assembly in Chattanooga, Tennessee in June, 2014. These events will bring together children from both Cumberland Presbyterian and Cumberland Presbyterian Church in America denominations for the purpose of building relationships and demonstrating unity through a time of fun and fellowship.

5. Children’s Fest: June 7, 2014 at Cumberland Presbyterian Children’s Home in Denton, Texas, and July 19, 2014 at Bethel University in McKenzie, Tennessee. These events will bring together Cumberland Presbyterian children—kindergarten through 6th grade—for a day of fellowship, Bible study, games, and worship, based on Psalm 139:14, “I will give thanks to you because I have been so amazingly and miraculously made.” (God’s Word Translation). The events will be from 9:00 am-3:30 pm. The cost is \$25 per child. Housing will be available Friday night for groups that need to travel to the event on Friday. The cost for Friday night housing is \$25 per person. Scholarships are available. Online registration information is at <http://ministrycouncil.cumberland.org/childrensfest2014>.

6. Women’s Ministry Convention: June 18-20, 2013, held concurrently with General Assembly in Murfreesboro, Tennessee. More than 230 attendees participated in worship, workshops, small groups, and a field trip to Thistle Farms, Nashville, Tennessee. The combined Convention and General Assembly offering was \$22,390.17 and was given to Thistle Farms. The 2013-2014 projects are a passenger van for the Cumberland Presbyterian Children’s Home and a theater production by Bethel University’s Renaissance, “Project Freedom Curtain.”

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7. Women’s Conference: 52 women participated in *Renew*, a spirituality conference held July 25-27, 2013 in Russellville, Arkansas. The workshops and worship opportunities focused on several spiritual practices. Another conference is scheduled for July 2015, in Bowling Green, Kentucky. Women’s Ministry website has more information <http://ministrycouncil.cumberland.org/womensministry>.

8. Pastors Gatherings: MC/MT staff attend meetings of presbytery on a rotating basis to share information; however, the presbytery meetings do not lend themselves to opportunities for extended dialogue between pastors and staff. As a result, two years ago, the Ministry Council initiated regional Pastors Gatherings as a venue to give pastors and other leaders an opportunity to share concerns and ideas. Ministry Council and Team staff will come to your area at no cost to you. Please contact the Director of Ministries to set up a meeting in your region.

9. In a model similar to the Pastors Gatherings, the Ministry Council and Team staff host lunch gatherings for students at Memphis Theological Seminary. Three such lunches are scheduled for calendar year 2014.

D. FUTURE EVENTS

1. Cumberland Presbyterian Youth Conference (CPYC): June 22-27, 2014 at Bethel University. This year’s theme is “Rebuild Community.” The scripture focus is Isaiah 58:11-12.

2. Children’s Fest: July 19, 2014 at Bethel University in McKenzie, Tennessee. Online registration information is at <http://ministrycouncil.cumberland.org/childrensfest2014>.

3. Ministers Retreat: July 22-26, 2014 at Bethel University. This opportunity to retreat is for ministers and probationers at the Summer Extension School (third block of PAS). Take a class or not; follow the schedule or make your own; eat with the students or go out. Scholarships available. (www.ministrycouncil.cumberland.org/ministersevents)

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4. Sabbath Retreat: October 17-19, 2014 at Ferncliff Camp/Conference Center, Little Rock, Arkansas. When we observe Sabbath, we make space to notice and reflect on instances of God's grace in our lives and in our world. In response to this need, the Discipleship Ministry Team is planning a Sabbath Retreat. The theme is: "Be Free to Enjoy God" (from Isaiah 58:13, The Message). Scholarships available.

5. 2014 Forum: November 2-5, 2014 at Camp Copass in Denton, Texas. Keynote speaker will be Rodger Nishioka (PCUSA) from Columbia Theological Seminary. The theme is "Sparkling Imagination and Resilience in God's Changing World" focusing on personal and congregational imagination and resilience. Ten workshops will be offered and a prayer center will be a new feature. Save the Date cards were mailed to all Cumberland Presbyterian congregations, presbyterial Boards of Christian Education and Cumberland Presbyterian Church in America Stated Clerks. Brochures available; register online <http://ministrycouncil.cumberland.org/theforumregistration>.

6. Youth Evangelism Conference (YEC): December 27-30, 2015 in Louisville, Kentucky. A planning team is now being formed.

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7. 2015 Ministers Conference: January 13-15, 2015 at Hamilton Lake, Hot Springs, Arkansas. The theme is "Who is in your Pew: Preaching to a Diverse and Global Church!" Keynote speaker is Reverend Dr. Cleophus J. LaRue, and Princeton Theological Seminary's Francis Landey Patton, Professor of Homiletics.

E. GLOBAL INITIATIVES

1. Asia Exchange Committee (AEC): Previously referred to as the Asia Consortium, the AEC has been in discussion for several years. After consultation in Japan and Hong Kong the name was changed to reflect past working arrangements between Hong Kong and Japan Presbyteries. AEC is designed to provide a platform for Cumberland Presbyterian leaders in Asia to meet, learn about all the Cumberland Presbyterian mission work in Asia, share information, plan shared events and activities for Cumberland Presbyterians in Asia and provide a place to develop relational networks. The first AEC meeting was March 21 - 22, 2014 in Japan, with six Asian countries represented. During the initial three-year trial period, AEC will meet annually.

2. New Clinic in Guatemala opened 2014: Early in 2014 a new medical clinic was organized in the Comunidad de Fe CP Church in Guatemala City. The first clinic was established several years ago about 45 minutes outside of Guatemala City on the Casa Shalom orphanage property. The second clinic is housed in a rented facility, which also serves as the Comunidad de Fe Church worship center. The clinic received start-up funds from the *Loaves and Fishes* program. The clinic is under the direct administration of the Comunidad de Fe Church session, as established by action of the Guatemala Council of Cumberland Presbyterian Churches.

3. Organization of the new council of churches in Guatemala: Missions Ministry Team organized a council of three Cumberland Presbyterian churches in Guatemala in the fall of 2013. The intent is to give these churches an opportunity to learn and practice connectionalism and shared decision-making. While not a presbytery, this council has many dynamics similar to and functions in many ways as a presbytery.

4. Organization of Iloilo CP Church in the Philippines: Missions Ministry Team, as the host of the mission work in the Philippines, approved organization of the Iloilo Cumberland Presbyterian Church and installation of missionary Daniel Jang as their pastor. Reverend George Estes and Reverend Lynn Thomas, acting on behalf of MMT, traveled to Iloilo to organize the church and install the pastor.

5. Organization of a Council of CP churches and missions in the Philippines: The Missions Ministry Team organized the Iloilo Cumberland Presbyterian Church and two missions into a Council of Cumberland Presbyterian churches. The council model is used to teach concepts of shared decision-making and shared accountability. It is a step in the direction of future presbytery formation.

6. New Church Development (NCD) Partnership with Andes, Cauca Valley and Missions Ministry Team in Villavicencio, Colombia: Missions Ministry Team entered a partnership with these presbyteries to develop a NCD in the western portion of Colombia on the edge of the Amazon Jungle. Because this is a new area of ministry for the Cumberland Presbyterian Church and at a considerable distance from other Cumberland Presbyterian churches there, MMT helped facilitate and support this NCD, which is currently doing very well with 40 to 50 participants.

7. New Church Development (NCD) Partnership with Mexico Council of Churches and Missions Ministry Team in Ajusco, Mexico: A New Church Development mission plan presented by Missions Ministry Team to the Cumberland Presbyterian Council of Churches in Mexico was approved. MMT is the primary sponsor of the NCD, but the churches in Mexico also support the new church plant. In only a year the NCD has reached about 80 people, using three different home cell groups during the week and a Sunday worship service.

8. Deputation and Deployment of New Missionaries Phanor and Socorro Pejendino to Guatemala: In March 2014, Missions Ministry Team deployed Phanor and Socorro Pejendino to Guatemala as new missionaries. They are from the Cauca Valley Presbytery and were recruited because of their experience as church planters. They will be church planters in Guatemala.

9. Development of a new Missionary Liaison program: Missions Ministry Team began a new program that presents those with a call and heart for mission, but who are unable to live on the mission field as a missionary, an opportunity to express their call. The program allows people to apply to MMT to serve as a mission liaison. As a mission liaison they can work with a particular mission field or missionary, or they can provide a particular skill set to the mission field. They may adopt a particular Cumberland Presbyterian institution and advocate for that institution. Mission liaisons are volunteers and in most cases pay their own expenses.

10. Stott-Wallace Missionary Offering: This special offering was approved by both General Assembly and Women's Convention and will support endorsed Cumberland Presbyterian missionaries. The hope is that Missions Ministry Team will be able to sustain salary and benefits packages to Cumberland Presbyterian missionaries via the offering. The focal point of the offering is Pentecost Sunday or Missions Sunday. Churches, youth groups, women's groups, and Sunday school classes are invited to conduct mission education and mission activities to raise money for the offering. It is realistic to expect that the Cumberland Presbyterian Church can raise a million dollars a year for missionaries. The Cumberland Presbyterian Church can provide peace of mind to our missionaries regarding their support, as well as recruit new missionaries for our mission fields.

11. Missions Ministry Team is judicatory host for our mission work where there are no presbyteries: General Assembly gave Missions Ministry Team judicatory responsibility for all mission work outside the United States where there is no presbytery. MMT has a special judicatory committee that meets and reviews what actions need to be taken on the mission field, such as ordinations, installing pastors, organizing churches, etc. Once a presbytery is formed in these countries MMT's judicatory role is terminated. Currently, this responsibility includes 3 churches and 1 pastor in Guatemala; 1 church, two missions, 1 pastor and 8 probationers in the Philippines; and 4 churches, 4 pastors, and 2 probationers in South Korea.

12. Mission Internship in Guatemala in the Summer of 2013 to help with visiting mission groups and work with Cumberland Presbyterian churches in Guatemala: Miss Micaiah Thomas has served as a mission intern for Missions Ministry Team during the summers in Guatemala. She is a student at Princeton Theological Seminary studying spirituality and missions and is a probationer of Grace Presbytery. She helped short-term mission teams that visited Guatemala, as well as worked with Cumberland Presbyterian churches in Guatemala.

13. The first Cumberland Presbyterian women ordained in Mexico and Japan: Luz Dary Guerrero de Rivera was ordained in Mexico City in February 2014. She was the first woman and also the first Cumberland Presbyterian to be ordained in Mexico. She is from Andes Presbytery. Nobuko Seki was ordained in March 2014 by Japan Presbytery. She was the first woman in Japan to be ordained as a Cumberland Presbyterian minister.

14. Formation of Youth Mission Team to Hong Kong: The youth team will begin orientation on June 27, leaving for Hong Kong on July 1. Work will include English as a Second Language and Vacation Bible School (VBS) at the Yao Dao School in Hong Kong, youth worship, and visiting Cumberland Presbyterian churches in Hong Kong Presbytery. The team will work with Glenn Watts, Cumberland Presbyterian missionary to Hong Kong.

15. Certificate in Advanced Cumberland Presbyterian Church Studies: We are excited to announce a new program that we believe will have a positive impact on all aspects of our Church's life, both inside and outside the United States. Memphis Theological Seminary, Missions Ministry Team and Pastoral Development Ministry Team are joining forces to provide Cumberland Presbyterians access to Advanced Cumberland Presbyterian Studies. As a result of rapid growth on the mission field, we realized we needed a way to train experts about all things Cumberland Presbyterian, both inside and outside the United States. The first module was June 4-14, 2014, in Chattanooga, Tennessee and second module will be January 6-16, 2015, in Memphis, Tennessee. The tuition is \$1,000. For more information go to <http://www.memphisseminary.edu/become-a-student/certificate-programs/certificate-in-advanced-cp-studies/>.

F. MISSIONARIES (Some names below are represented by initials only, for the protection of our missionaries in politically sensitive areas.)

- Glenn Watts is a layperson serving in Hong Kong. He helps the Xi Lin Cumberland Presbyterian Church with the development of an English worship service.
- Lawrence and Loretta Fung work with Global Operation International. Lawrence is one of the mission's leaders and provides supervision and guidance to missionaries in their program. He is based in Hong Kong.
- D and S are missionaries who live in Laos, a closed country. They have a Cumberland Presbyterian church in Laos. They also travel frequently to Cambodia and have started the Samaki Cumberland Presbyterian Church in Phnom Penh.
- Daniel and Kay Jang are church planters in the Philippines. Daniel is the pastor of the Iloilo Cumberland Presbyterian Church and also works with the Pavia and Oton Cumberland Presbyterian missions.
- PT works with a national church in Nepal. She is from Hong Kong Presbytery and is supported by Cumberland Presbyterian churches in Hong Kong. She is a layperson and works with discipleship.
- NB is a layperson and works with an interdenominational organization in the area of leadership development in China.
- S and LT work for an interdenominational organization in China, directing an orphanage with about 80 children.
- T and TG work with an interdenominational mission in a country in Central Asia. They use a business model as a means to improve the lives of Christians and to develop networks to share Christ.
- M and HW work with an interdenominational mission in Myanmar, using a business school as a means to improve the lives of Christians.
- Boyce and Beth Wallace are semi-retired Cumberland Presbyterian missionaries in Cali, Colombia, who continue to provide leadership in Cauca Valley Presbytery. They remain very involved in the life of the Cumberland Presbyterian Church in Colombia. They have been Cumberland Presbyterian missionaries for more than 50 years.
- Any Ortega is a layperson from Andes Presbytery. She has been in Guatemala for almost 5 years and helps administer the Casa Shalom medical clinic. She is also working with the Council of Cumberland Presbyterian Churches in Guatemala. Any has a passion for evangelism and has been called on to lead workshops.
- Fhanor and Socorro Pejendino arrived in Guatemala as new church planters in March 2014. They live in Guatemala City and work with the Council of Cumberland Presbyterian Churches, in addition to their church planting responsibilities.

- Carlos and Luz Dary Rivera are both pastors and from the Andes Presbytery, working in Mexico City with the Mexico Council of Churches. Carlos provides leadership to the churches and pastors and Luz Dary has been developing women's ministry.

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- Kenneth and Delight Hopson work with an interdenominational mission in Uganda, Africa. Kenneth is a layperson who uses his talents in printing to help mission organizations and Ugandan churches produce Christian materials. Delight works for the mission with which they are affiliated and also works in an international school.

- S and M S work with an interdenominational mission in language study. Their focus is evangelism to Muslims.

- There are currently 26 Cumberland Presbyterian missionaries, 14 work with interdenominational mission organizations, 12 work in countries closed to the gospel, and 12 are helping plant CP churches.

- Mission Retreat: A retreat was held in Nashville, Tennessee, in March 2014 for people who serve as missions advocates in their churches and presbyteries. More than 60 people attended the retreat and participated in a variety of workshops and worship opportunities.

G. NEW RESOURCES

1. Advent Devotional: *Waiting and Wondering* will be published in the fall of 2014 and is the third Advent devotion book published for Cumberland Presbyterian congregations for use during Advent. *Waiting and Wondering* contains 25 daily devotions written by children, youth and adults from across the Cumberland Presbyterian and Cumberland Presbyterian Church in America. Previous editions were *The Jesse Tree* in 2012 and *Gather 'Round the Circle* in 2013.

2. Intersections - Where Faith and Life Meet: This new adult curriculum for Cumberland Presbyterians is being written by Reverend Cardelia Howell-Diamond. It is thematic and includes a daily devotional component that will reinforce the lesson throughout the week.

3. Missions Gift Catalog: Missions Ministry Team developed a full-color gift catalog featuring many projects/programs, as well as an educational component. The catalog will be distributed to churches/households in the fall of 2014 and will be online on the Ministry Council website.

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4. VBS Curriculum: Discipleship Ministry Team is working with Chris Warren to edit, publish, and sell a VBS curriculum that he wrote entitled *Welcome to the Neighborhood*. The curriculum includes lessons, activities, and a music CD with original songs.

5. VBS Missions Resource: Will be created by Discipleship Ministry Team and Missions Ministry Team and will provide information and activities for a VBS mission project for Cumberland Presbyterian congregations that focuses on our churches in Guatemala.

6. CP Resources in different languages: The following CP resources are available at this time in languages other than English: *About Being Cumberland Presbyterian* (Korean, Spanish), *Buenas Nuevas En La Frontera: Historia De La Iglesia Presbiteriana Cumberland* by Reverend Thomas H. Campbell, *El Pacto De Gracia: Un Hilo a Través De Las Escrituras* by Reverend Hubert Morrow, *La Confesion de Fe: Para Los Presbiterianos Cumberland, La Historia Y Las Doctrinas De La Iglesia Presbiteriana Cumberland* compiled by Reverend Lynn Thomas, *Pacto de Confianza: Ética Ministerial para Presbiterianos Cumberland* by Reverend Milton L. Ortiz. The *Confession of Faith* in Korean is in development at this time. The *Confession of Faith* in Japanese is just being printed and is a joint effort of Japan Presbytery and Discipleship Ministry Team.

7. 50 Days of Prayer: This new resource developed by Missions Ministry Team to support the Stott-Wallace Missionary Offering can be found on the Missions section of the Ministry Council website.

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H. PARTNERSHIPS

1. Association of Presbyterian and Reformed Church Educators (APCE): Some years ago, the then Board of Christian Education served as a partner in APCE and helped sponsor their annual event.

There are now a handful of Cumberland Presbyterian Christian educators who are members of APCE and attend the annual event. For this reason, Discipleship Ministry Team staff are looking into renewing this partnership with APCE to help influence this work.

2. Beth-El Farm Worker Ministry: This ministry to migrant farm workers near Tampa, Florida began in 1976 by a small group of Cumberland Presbyterians. Today, the ministry has grown to encompass 27 acres and multi-faceted ministries. Cumberland Presbyterians who serve on the board include Reverend Eddie Jenkins, Reverend Don Schulz, Mrs. Joyce Kalemeris, Mrs. Penny Knight, and Mrs. Sue Rice. Reverend Pam Phillips-Burk represents Missions Ministry Team on the board. To learn more about Beth-El visit their website - <http://www.beth-el.info/index.html>.

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3. Coalition of Appalachian Ministries (CAM): Strives to make a positive impact wherever Reformed tradition and Appalachian culture come together by networking with church and community to provide educational and service opportunities. There is Cumberland Presbyterian representation on the board.

4. Ecumenical Stewardship Center (ESC): The Discipleship Ministry Team Leader serves on the Advisory Council of ESC and has done so since 1993 (as staff of the Board of Stewardship). This group of some 25 communions enriches the stewardship ministry of the Cumberland Presbyterian Church and sparks the imagination of its staff. Many pastors and stewardship educators over the years have participated in either the Leadership Seminar or the North American Conference on Christian Philanthropy, both sponsored by ESC.

5. Curriculum Partnerships: Partnerships have been established with publishers of the following curriculum: *Faith Alive Resources*, *Feasting on the Word*, and *Shine* (formally *Gather 'Round*.) All of the partners provide samples, brochures, and support to assist Discipleship Ministry Team in making appropriate curriculum suggestions to Cumberland Presbyterian congregations.

6. National Farm Worker Ministry: This faith-based organization supports farm workers as they organize for justice and empowerment. There are 33 member organizations. Reverend Pam Phillips-Burk represents Missions Ministry Team on the board.

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7. Presbyterian and Reformed Educational Partnership (PREP): Comprised of representatives from the Presbyterian Church USA, Moravian Church, Presbyterian Church in Canada, Reformed Church in America, and the Cumberland Presbyterian Church, this group is responsible for the development of *Opening Doors to Discipleship*, an online resource for leaders and seekers. This material is currently being translated into Korean and Spanish. It has been updated to include integrated suggestions for people who have special needs. *Opening Doors to Discipleship* is also available on mobile devices and free to Cumberland Presbyterians. Contact Discipleship Ministry Team for a special access code, then go to openingdoorstodiscipleship.com or odtd.net.

8. Project Vida: A joint ministry between the Cumberland Presbyterian Church and the Presbyterian Church USA in El Paso, Texas is located in the center of the nation's most impoverished neighborhoods, Project Vida serves more than 1,500 families. The multi-faceted ministry strives to change lives in a holistic and profound way through health, education and economic development. Cumberland Presbyterian who serve on the board are Ms. Diane Sowell and Reverend Lee Bondurant.

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I. PLANNING COUNCILS

1. Young Adult Ministry Council (YAMC): Consisting of 12 young adults from the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America, the YAMC seeks to promote, provide, and facilitate opportunities for young adults which create a community of service and fellowship through service projects, missions, spiritual growth, fundraising, and networking in order to foster a sustainable relationship among young adults and the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America as a whole. This Council serves as a voice for young adults and plans opportunities such as the Young Adult Conference.

2. Youth Ministry Planning Council (YMPC): Consisting of 15 youth and 2 adults from the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America, the YMPC has responsibility for planning CPYC and serves as a voice for young people in the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America.

J. PROGRAMS

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1. New Candidates and Licentiates: As individuals come under the care of presbyteries and become candidates for the ministry, Pastoral Development Ministry Team gives the following books to them: *Introduction to Christian Ministry*, by Morris Pepper, *The Bible and the Calendar Year*, by Reverend Thomas D. Campbell, *What Cumberland Presbyterians Believe*, by E. K. Reagin, and a copy of the *Confession of Faith*. New licentiates also receive books from PDMT as a way to encourage them on their ministerial journey.

2. Newly Ordained Ministers: Pastoral Development Ministry Team gives a portable communion set, a copy of the *Confession of Faith*, and the books: *Covenant of Grace*, by Hubert Morrow and *Covenant of Trust*, by Reverend Milton L. Ortiz to those who are newly ordained in the Cumberland Presbyterian Church.

3. Work with Presbyterial Committees on Ministry and Clergy Care: Pastoral Development Ministry Team works closely with committees who help to prepare candidates for ministry and those who nurture ordained clergy. PDMT's *Understanding God's Call to Ministry of Word and Sacrament in the Cumberland Presbyterian Church: Guide for Inquirers* helps inquirers understand God's call to the ministry of Word and Sacrament in the Cumberland Presbyterian Church. Also, PDMT's *Understanding the Process for Ordination in the Cumberland Presbyterian Church: Handbook for Presbyterial Committees on the Ministry or Preparation for the Ministry* was developed to help new committee members understand the process of ordination in the Cumberland Presbyterian Church. A manual for Committees on Clergy Care is being developed. (www.ministrycouncil.cumberland.org/store)

4. CP Learning Circles: Support for a healthy pastoral journey: The CP Learning Circles are cohorts for pastors who desire support, discernment, and growth in ministry. Participants will join a monthly group coaching call; each participant is assigned a partner from the group for peer support. At least two group members are coached in detail per call; all group members have the opportunity to participate during each call. The CP Learning Circle involves 12, 1½-hour phone calls, with a group size of 8-10 individuals. Sessions consist of structured exercises, input from the coaches, and open sharing. Coaches discern specific tools and approaches depending on group needs and interests. Pastoral Development Ministry Team scholarships one-third of the cost. (www.ministrycouncil.cumberland.org/learningcircles)

5. Leadership Referral Services (LRS): This ministry of Missions Ministry Team is designed to provide assistance to churches searching for ministers/leaders and ministers/leaders who want, need, or might be challenged to relocate. Reverend Norlan Scudder, who has served as the consultant for LRS for the past 12 years retired December 31, 2013. Reverend George Estes is serving as the interim consultant. Work is being done to make LRS a fully automated service by mid-2014. The goal is to make the process more accessible to all interested parties.

6. Birthplace Shrine Summer Chaplaincy: Missions Ministry Team oversees the summer chaplaincy program at the Birthplace Shrine at Montgomery Bell State Park in Dickson, Tennessee. A worship service is held at 9 am each Sunday from Memorial Day to Labor Day. The chaplain for 2013 was Reverend Jesse Freeman.

K. SPECIAL CUMBERLAND PRESBYTERIAN EMPHASIS

1. Christian Service Recognition Sunday: The third Sunday of September is a time to recognize and celebrate the skills and gifts of those who serve within, and outside, the church. Worship resources are available online.

2. Clergy Appreciation Month: October is Clergy Appreciation Month and the second Sunday is Clergy Appreciation Sunday. We encourage and remind all congregations of the opportunity to honor their clergy. www.ministrycouncil.cumberland.org/clergyappreciation

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3. Family Week: March 1 – 7, 2015. Congregations are encouraged to use this date or select a date that works best with their church calendar to plan *Family Week* activities for their congregations. Each year a planning pack may be requested that includes information to help congregations plan for *Family Week*, which is a week-long observance celebrating and encouraging families to grow in their faith formation.

4. Gift to the King: This focused offering is celebrated on any Sunday in December or Epiphany Sunday. The 2013 offering was \$55,861.25 and went toward purchasing the Samaki Cumberland Presbyterian Church in Cambodia a new building so they are not worshipping in a rented facility.

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5. Human Trafficking Awareness: January 11 is set aside to raise awareness of sexual slavery and human trafficking worldwide. Resources are available on the Ministry Council website.

6. Loaves and Fishes: This focused offering is celebrated on any Sunday in November. The 2013 offering was \$47,670.22 and went toward opening a second medical clinic in Guatemala.

7. National Farm Worker Awareness Week: Celebrated the week closest to March 31, the birthday of Cesar Chavez, founder of National Farm Workers Association. Worship and educational resources are available on the Ministry Council website.

8. One Great Hour of Sharing (OGHS): Annual offering received on Palm Sunday makes the love of Christ real for individuals and communities around the world who suffer the effects of disasters, conflict, or severe economic hardship. There are currently projects underway in more than 100 countries. OGHS is an ecumenical partnership with nine Christian denominations. The 2013 offering was \$19,941.31. Seventy-five percent of this offering was sent to Church World Service, official sponsor of OGHS. The remaining 25% was used in support of ministries of compassion on Cumberland Presbyterian fields of service.

9. Safe Sanctuary: General Assembly encourages all congregations and judicatories to have a safe sanctuary policy with those relevant parties trained by December 31, 2014. Resources to assist in creating a plan are available at <http://ministrycouncil.cumberland.org/safesanctuary>. In 2013 and again in 2014 Discipleship Ministry Team provided Safe Sanctuary Pre-Assembly Workshops. This workshop helps churches and judicatories create, train, and implement such a plan for their ministries.

10. Senior Adult Sunday: September 14, 2014. Recognizing the value of our older adult members, in 2003, the then Board of Christian Education established Senior Adult Sunday as a way of celebrating the contributions of this generation. The theme for 2014 will be *There's a Gap for That!* Resources will be available in early August in preparation for the official celebration date.

11. World Missions Day (Pentecost): Beginning in 2014, Missions Ministry Team will no longer observe March of Missions, a program of mission emphasis. Instead, we will focus upon 50 Days of Prayer and Action, from Easter to Pentecost. This time of prayer and action for missions will culminate on Pentecost Sunday and a special offering will be collected for the new Stott-Wallace Missionary Offering Fund. Resources are available on the Stott-Wallace section of the Ministry Council website.

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12. Native American Sunday: The Cumberland Presbyterian Church has designated the fourth Sunday of October as the time to recognize and celebrate the first “foreign” mission work of the church. Worship resources are available at <https://ministrycouncil.cumberland.org/liturgyforspecialsundays>.

L. STEP OUT

1. Evangelism

a. Missions Ministry Team hosted a 2013 pre-assembly workshop on “Helping Your Congregation

with the ‘E’ Word.” MMT will host a pre-assembly workshop in 2014 “Step Out: Creating Church Hospitality.”

- b. 2013 and 2014 summer issues of the *Missionary Messenger* included a Step Out emphasis
- c. During the 2013 Forum hosted by Discipleship Ministry Team, the Missions Ministry Team presented a workshop on “How to Share the Gospel without Being a Jerk.”
- d. During the 2014 Ministers Conference, Missions Ministry Team presented a workshop on “Developing an Evangelistic Sermon.”
- e. Along with other Ministry Council/Ministry Team staff, Missions Ministry Team staff attended six different Pastors Gatherings to discuss evangelism in the local church.
- f. Missions Ministry Team provided evangelism workshops during Arkansas and Grace Presbytery meetings.

2. NCD

- a. Missions Ministry Team staff served as consultants for Presbytery of East Tennessee and Tennessee-Georgia Presbytery on New Church Developments within their presbyterial bounds.
- b. Missions Ministry Team staff consulted with New Hopewell Presbytery (Cumberland Presbyterian Church in America) on a New Church Development within their presbyterial bounds.
- c. Missions Ministry Team is financially assisting 10 New Church Developments/redevelopments within the United States.
- d. Missions Ministry Team facilitated multiple church consults in Kentucky, Missouri, Tennessee and Texas.

3. Central America (“Adelante” – “forward”)

- a. Two All Hands staff meetings provided time to brainstorm and plan collaborative programming for the newest denominational mission field in Guatemala. In March, a group of four staff members representing Communications Ministry Team, Discipleship Ministry Team, and Missions Ministry Team respectively, traveled to Guatemala to provide customized onsite training for in-country church leadership on myriad topics that they had requested including evangelism and church planting, Christian education, Cumberland Presbyterian theology, polity and history, establishing Cumberland Presbyterian Women’s Ministry, stewardship, sex education, and human trafficking awareness. Subsequent small groups plan to travel to Guatemala in July and November.
- b. Sex Education Curriculum: A curriculum is being developed in response to needs expressed by our congregations and the community in Guatemala. This curriculum should be complete by the fall of 2014.
- c. Cumberland Presbyterian theology and polity: Two workshops were developed during the first staff visit to Guatemala. Copies of the *Confession of Faith* in Spanish were given to the participants, and the dialogue was very much appreciated by both the Guatemalans and Ministry Team staff.
- d. Youth Ministry: The Ministry Council and Ministry Teams are exploring youth ministry needs including but not limited to training of youth ministers, curriculum needs, and programming for young people such as camping ministry.
- e. Leadership Development: Discipleship Ministry Team is working toward developing planning teams that will help in reaching out to those whose first language is not English. One planning team will focus on the educational needs of those outside the United States and the other planning team will focus on the needs of our cross-culture congregations.

4. 2014 Missions Advocate Retreat: The 3Es Global Missions Advocate Retreat was held in Nashville, Tennessee in March 2014 and was well attended. The following topics were addressed: Global Missions Update, Cross-Culture Sensitivity, New Church Development, resources for small congregations, and report on the new mission work in Central America.

5. Living Waters for the World Endeavor for 2015: Living Waters For The World creates a covenantal relationship with a community in need of clean water. Through Living Waters for the World, this relationship provides the community with the training to do the installation and the health and hygiene education to provide a self-sustaining water filtration system.

M. SUSTAINING TRADITIONAL RESOURCES

1. **Live Lent:** Published in 2013, this devotional resource for individuals and congregations encourages readers to “live and learn” about Lent. It is an excellent resource for congregations and families to use to introduce and/or enhance the observance of Lenten disciplines with all ages. *Live Lent* sells for \$3.50 each, with a bulletin insert download available for the Lenten season for \$12 per congregation.

2. **Faith Out Loud:** A youth curriculum for Cumberland Presbyterian young people written by Cumberland Presbyterians. Currently three volumes are available for hard copy purchase or download. <http://mc.cumberland.org/category/faith>

3. **Encounter:** This curriculum continues to be a staple for more than 6,500 users throughout the denomination. Outlines are developed by the Committee on the Uniform Series, which is a group within the National Council of Churches of Christ. Reverend James McGuire represents the Cumberland Presbyterian Church on that committee and serves as editor. Writers for the next year are Reverend Dwight Liles, Reverend Tom Martin, Reverend Leslie Johnson, and Reverend Victor Hassell.

N. TECHNOLOGY IN MINISTRY

1. **Ministry Council Mobile App:** Developed for use on the iOS and Android operating systems, the app features mobile access to the eVotions daily devotions written by and for Cumberland Presbyterians, contact information for Ministry Council staff and elected membership, the denominational Program Planning Calendar, and links to denominational news and events. Android users should visit Google Play Store and search for “Ministry Council.” iOS users should visit App Store and search for “Ministry Council.”

2. **cumberlist:** This virtual meeting place/discussion forum for Cumberland Presbyterians was relocated this past February to the Ministry Council website. With the list now on a denominational platform, we anticipate being able to add features and functionalities not formerly available. Future plans include incorporation of the “News of the Church” mailing list functionality (allowing us to reduce costs currently incurred by the necessity of using a commercial platform for that service) and launch of a new denominational social media application. Follow the list at <http://tiny.cc/cumberlist>. To post, log in (or register for an account) on the MC website at <http://tiny.cc/mclogin>.

3. **MC website, Facebook, Twitter:** The Ministry Council maintains a web presence at: <http://www.ministrycouncil.cumberland.org>. Visit the site for resources, news and information, event registration, blogs, announcements, and links of interest and use to Cumberland Presbyterians. Visit us on Facebook at <http://tiny.cc/mconfacebook>. Follow @MinistryCouncil on Twitter.

4. **eVotions:** A short online devotion written by youth and adults representing a broad cross-section of Cumberland Presbyterians. Writers are in place through August 2014.

5. **Telling Our Stories:** We are collecting short video clips of Cumberland Presbyterians telling their faith stories. As resources become available, we will visit more and more venues/events with our video booth. To see some of the videos already collected, navigate to <http://tiny.cc/cpfaithstories>. Be sure to visit our booth at the 184th General Assembly, or tell your story when you visit us at the denominational center.

6. **DMT Facebook:** Created to share resources and events with Cumberland Presbyterians who “like” the page.

7. **Liturgies for Special CPSundays:** Liturgies are available online for Sundays that are particular to Cumberland Presbyterians <http://ministrycouncil.cumberland.org/liturgyforspecialsundays>. Writers were recruited and are already writing and sending in their liturgies for 2014. Liturgies are usually available a month prior to their celebration; 2013 liturgies are also available on the website.

8. **Stewardship Discussion Starters:** Brief articles at <http://ministrycouncil.cumberland.org/stewardshipdiscussionstarters> can help your congregation or small group studying stewardship to begin their talks. Each discussion starter also includes four actions that can be taken to begin practicing stewardship in a concrete way.

9. Stewardship 13-week Study: By the end of 2014, there will be an online 13-week Bible study on stewardship. This study will give broad strokes of the different areas of stewardship, point to particular scriptures that highlight these areas and generally talk about how congregations might work to be more effective stewards in each of the areas.

10. Worship Well: Projected to be online by the end of the year, this webpage for pastors and worship ministry persons will help locate resources when planning and leading worship. It is hoped that Worship Well will be full of resources itself and will also be a place where pastors and others can also recommend resources to one another.

O. UNIFICATION

1. Cumberland Presbyterian Church in America Leaders attend Ministry Council meeting: Building on two previous years of hosting CPCA members during special fellowship events, the Ministry Council invited CPCA leaders to attend the Council's January meeting in its entirety. The Council wishes to thank the following CPCA leaders who enthusiastically responded and actively participated in this meeting: Moderator, Reverend Elton Hall; Vice Moderator, Reverend William Robinson; Stated Clerk, Reverend Theodis Acklin; current chair of the Unification Task Force, Elder Lewis Leon Cole, Jr.; Reverend Anthony Hollis; Elder Craig White; Reverend Al Garrett; and President of the National Missionary Society, Ms. Gladys Canty.

2. United Board of Christian Discipleship (UBCD): The Discipleship Ministry Team Leader suggested that since all activities, ministries and programs are now open to both the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America, that from now on, all meetings will be held as the United Board of Christian Discipleship (UBCD). The DMT concurred. Therefore UBCD met on Friday, January 24, 2014 joining the Ministry Council and other Ministry Teams. DMT will continue to seek ways to promote unification in their area of work.

3. Ministers Conference: During mid-January, more than one hundred Cumberland Presbyterian Church and Cumberland Presbyterian Church in America ministers and licentiates met at Madkin's Chapel CPCA in Huntsville, Alabama to hear gifted and talented preachers. During the three-day conference, each preacher spoke from one of Jesus' parables. What grew out of the conference no one could anticipate. Whether it was from the preaching, the covenant groups, the evangelism workshop, the recognition of 28 clergy women during the Reverend Louisa M. Woosley celebration, the attendance of the two denominations, or a combination of some/all those factors, many participants expressed a deep impression of the presence of the Holy Spirit manifesting itself during worship and conference activities. On the last day, ministers from both denominations experienced a renewal that all who were present could only identify as the power of the Holy Spirit.

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III. REALITIES THAT SHAPE MINISTRIES

A. FACTS (Source: Pew Research Religion & Public Life Project)

- Fully 1-in-3 adults under age 30 (30%, and known as "Millennials" because they were born after 1980 and began to come of age around the year 2000) are unaffiliated with any particular faith, describing their religion as "atheist," "agnostic" or "nothing in particular." Compare this with roughly 1-in-10 (9%) of adults 65 and older who are unaffiliated.
- One fifth (20%) of the U.S. public in general report no affiliation.
- Several leading scholars contend that young adults, in particular, have turned away from organized religion because they perceive it as deeply entangled with conservative politics and do not want to have any association with it. Overwhelmingly, they think that religious organizations are too concerned with money and power, too focused on rules and too involved in politics.

B. FUNDING

1. **Our United Outreach:** The Ministry Council assists with stewardship education efforts that

include but are not limited to Our United Outreach. In 2013, Our United Outreach fell short of the goal set by the General Assembly, resulting in a reduction of \$130,000 to Ministry Council income. Having consulted with the Stated Clerk to ensure compliance with General Assembly policies, and recognizing that Our United Outreach has not been a consistent/reliable source of dedicated income for many years, the Ministry Council set up a subcommittee to consider long-term financial planning five or more years out. The subcommittee is to identify direction of ministries and initiatives and determine needs that will drive fund development. The subcommittee is charged to explore ways that the Ministry Council can help to promote Our United Outreach while thinking creatively/futuristically about new and additional methods of funding. In a practice begun several years ago, individual members of Ministry Council and Ministry Team staff demonstrate support of Our United Outreach by directing that portions of their paychecks go directly to Our United Outreach. Additionally, Ministry Council and Ministry Team elected members have generously donated back their reimbursed travel expense. As of March 2014, this resulted in donations totaling more than \$3,000 from elected members Michele Gentry de Correal, Mary Ann Cole, Troy Green, Samantha Hassell, Victor Hassell, Elizabeth Horsley, Lanny Johnson, Dominic Lau, Ron McMillan, Gwen Roddye, Sam Romines, Tom Sanders, Lisa Scott, and Beverly Stott. It is important to note that while the four Ministry Teams have endowments established over the decades that help address budget deficits when Our United Outreach goals are not met, the Ministry Council, established in 2007, has no such endowments. Ministry Council Administration relies entirely on Our United Outreach funding; when shortfalls occur, there is no endowment income to cover the deficit. We recognize that people are not often inspired to give to administrative budgets, but the structure established by the General Assembly gives the Ministry Council significant administrative function, freeing Ministry Teams to focus on the work of the church. *If you are interested in establishing a MC Administrative Endowment please contact any elected member of the Ministry Council or the Director of Ministries.*

2. All Endowments are listed within the Board of Stewardship section of the General Assembly preliminary minutes. The Ministry Council hopes that highlighting some of the Ministry Team endowments that are not yet viable might prompt potential donors to help move these endowments to the point where interest income can be used to support programs. These include:

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| Need: \$603.66 | Christian Education Programs | Endowment No. 806330 | Jeff and Angie Sledge | Level to reach: \$3,000 |
| Need: \$987.55 | Christian Education Programs | Endowment No. 806140 | Jean Garrett | Level to reach: \$5,000 |
| Need: \$2,695.85 | Children's Ministry | Endowment No. 806370 | Jake Tyler Children's Ministry | Level to reach: \$5,000 |
| Need: \$3,149.86 | New Church Development | Endowment No. 803260 | Clifford W. & Sarah C. McCall NCD | Level to reach: \$10,000 |
| Need: \$3,247.52 | Counseling, Conference | Endowment No. 810070 | James Ratliff | Level to reach: \$10,000 |
| Need: \$5,450.08 | Awards/ Encouragement – CPC/CPCA Students at MTS | Endowment No. 810010 | R & R Baugh | Level to reach: \$10,000 |
| Need: \$8,548.78 | Scholarships for Conference (Oklahoma, Red River Presbyteries. & far away) | Endowment No. 810020 | L Brown (Beth Brown) | Level to reach: \$10,000 |

3. In recognition of the 125th Anniversary of her ordination, the **Louisa Woosley Endowment for Sustaining Women in Ministry** was established in January 2014. During this inaugural year, those wishing to honor a woman in ministry may have that woman's name entered in the Louisa Woosley Society by contributing \$125 to the endowment.

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4. Investment Loan Program (ILP): ILPs serve as "savings accounts" for denominational

entities. Funds can be set aside in an ILP for future programming. Currently, the Ministry Council has 76 ILPs spread among the four Ministry Teams and Ministry Council Administration. One example of an ILP established this year: rising travel costs and aging vehicles prompted GMLT to explore alternative vehicle travel methods. Subsequently, the Ministry Council sold our two aged vehicles and used the \$10,000 proceeds to set up the first ILP for Ministry Council Administration. In February, the Council and Teams initiated a one-year agreement with Enterprise Carshare that is expected to result in measurable cost savings.

5. Clergy Crisis Fund: The purpose is to provide financial support to clergy who are in crisis and in need of support and care. These funds are for emergency use only. The circumstances approved for benefits are: death in the immediate family (i.e. minister, spouse, dependent child); out-of-pocket medical bills; counseling; termination (one-time expenditure); other considerations will be taken under advisement. Presbyterial Clergy Care Committees will explore the need for counseling or additional support. No payment will exceed \$500 per year. Counseling fees will be paid at one half (50%) of the annual cost up to \$500 per year. Pastoral Development Ministry Team will ask the presbytery to match the amount if possible or contribute a lesser amount if necessary.

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6. CP Resources and Sales Figures: In 2013, 2,710 orders were shipped with \$191,025.24 total billing for the year. CP Resources serviced approximately 1,975 active accounts in 2013 with 40,296 items. 2013 saw the largest sales total since 2010 (which was boosted by bicentennial activity) and the largest number of shipped orders since the closing of the CP Resource Center.

IV. MINISTRY COUNCIL CONCLUSION

Ministry Council and Ministry Team elected members and staff often say that “it’s an exciting time to be a Cumberland!” The Ministry Council and four Ministry Teams are heartened by the work of the Unification Task Force as well as the sacrificial work of staff and volunteers in the many expanding mission fields where Cumberlands have a presence, both official and unofficial. As staff and elected members work alongside Cumberlands who are “eighth generation” and Cumberlands who represent the first generation and/or for whom American English is not their primary language, it IS exciting to see where God is moving among us!

Your Ministry Council and Ministry Teams, both elected members and staff, strive to live out the Great Commission in each event, each resource, each service that we provide serving God through the Cumberland Presbyterian Church. We remain thankful for the guidance of the Holy Spirit as we work to enhance and implement ministries that draw people to Christ and ask that the Church remain in prayer for our work.

Respectfully Submitted,
The Ministry Council of the Cumberland Presbyterian Church
Reverend Troy Green, President
Mary Ann Cole, First Vice President
Reverend Lisa Scott, Second Vice President
Gwen Roddye, Secretary
Edith B. Old, Director of Ministries/Treasurer

THE REPORT NUMBER TWO OF THE MINISTRY COUNCIL



To the 183rd General Assembly of the Cumberland Presbyterian Church in session in Murfreesboro, Tennessee, June 17-21, 2013.

I. MINISTRY COUNCIL

Edith Busbee Old, Director of Ministries

A. INTRODUCTION

The Ministry Council meets three times each year with one of the meetings taking place after the March 15 deadline for board/agency reports to General Assembly. The Ministry Council Corporation Annual Meeting of the Board of Directors was held April 25 and 26, 2014.

Following each Ministry Council meeting, a Summary of Actions is posted on the Council's section of the denominational website. The Council invites all Commissioners to the 184th General Assembly to read the Summary of Actions for the April 2014 meeting (<http://ministrycouncil.cumberland.org/april-25-26-2014>) as well as the summaries for all the meetings past and future and to encourage others to do so.

B. MINISTRY COUNCIL FUTURE MEETING DATES

The Ministry Council established a formula for setting dates of meetings. The Ministry Council and Ministry Teams meet in concurrent/joint session in August and January at the Center, a location close to Cordova, or possibly a retreat setting. Teams are encouraged to schedule other necessary meetings at the same time as the other Council meetings to facilitate carpooling and sharing expenses. The Ministry Council meetings held between meetings of General Assembly are as follows:

4th weekend of August (Saturday/Sunday) — Ministry Council and Teams in concurrent sessions
 Last weekend of January (Friday/Saturday) — Ministry Council and Teams in joint sessions
 3rd weekend of April (Friday/Saturday) — Ministry Council

2014 Meeting Dates:

August 22 (Fri) Orientation for new Ministry Council/Ministry Team elected members.
 August 23-24 (Sat/Sun); Ministry Council/Teams meet in concurrent sessions. This meeting will take place at the Fogelman Executive Center on the campus of The University of Memphis.

2015 Meeting Dates:

January 30 – 31 (Fri/Sat)
 April 17 – 18 (Fri/Sat)

In an effort to extend equity to lay persons who serve, and for whom taking time from work can be costly, challenging or a prohibition to serve the Ministry Council has scheduled one meeting a year to include a Sunday. On that Sunday, a worship service is part of the meeting.

B. MINISTRY COUNCIL CONCLUSION

We encourage all Commissioners to the 184th General Assembly and guests to ask questions and learn more from the Ministry Council/Ministry Teams elected members and staff present at General Assembly and to visit the Ministry Council booth in the display area. As the entity charged with overseeing the ministries of the denomination, Ministry Council/Ministry Team elected members and staff are passionately engaged in providing viable resources to local congregations. Programs, events and materials produced by the Ministry Council/Ministry Teams reflect a deep and wide array of ministries that are part of Cumberland Presbyterian congregational life not just in the United States, but around the world, for individuals in very different cultures speaking more than a dozen languages. We invite all readers, both before, during and after the 184th General Assembly to invest time in reviewing the Ministry Council

webpages (<http://ministrycouncil.cumberland.org/>) as well as reading the MC Reports to General Assembly. The Council hopes that each Commissioner will make it a regular habit throughout the year to share questions and suggestions with Ministry Council/Ministry Team elected members as well as staff. The 57 Ministry Council/Ministry Team elected members are committed to their primary board responsibility to be conduits of information to and from the Council. The Ministry Council/ Ministry Team elected members and staff remain committed to serving God through the Cumberland Presbyterian Church and ask that the Church remain in prayer for our collaborative work. We remain thankful for the guidance of the Holy Spirit as we work to enhance and implement ministries across borders and across generations that draw people to Christ.

Respectfully Submitted,
Reverend Troy Green, President
Mary Ann Cole, First Vice President
Reverend Lisa Scott, Second Vice President
Gwen Roddye, Secretary
Edith B. Old, Director of Ministries/Treasurer

THE REPORT OF THE BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS

S/E

I. GENERAL INFORMATION

A. BOARD MEETINGS AND ORGANIZATION

The Board of Stewardship, Foundation and Benefits under the direction of its officers, President Charlie Floyd, Vice-president Rob Latimer, Secretary Debbie Shanks, and Treasurer Robert Heflin, met two times in regular session.

B. BOARD MEMBERS WHOSE TERMS EXPIRE

Members whose terms expire at the 2013 General Assembly, with their years of service, are as follows: Debbie Shanks, nine years; Charles 'Boyd' Day, six years; Sylvia Hall, six years and Jackie Satterfield, six years. Debbie Shanks is not eligible for another term. We want to thank her for her service and dedication to the Board of Stewardship, Foundation and Benefits. Charles 'Boyd' Day, Sylvia Hall and Jackie Satterfield are eligible to serve another three year term and all three have agreed.

C. BOARD REPRESENTATIVE TO THE 184TH GENERAL ASSEMBLY

The board's representative to the 184th General Assembly is Debbie Shanks.

D. STAFF

Kathryn Gilbert Craig serves as Administrative Assistant, Mark Duck serves as Coordinator of Benefits and Robert Heflin serves as Executive Secretary. Carolyn Harmon serves as the Planned Giving Coordinator for the Presbytery of East Tennessee. The Board appreciates the work Carolyn Harmon does in educating congregations of the legacy ministry that can be accomplished as individuals make planned gifts to their local congregations.

E. 2015 BUDGET

The 2015 line-item budget has been filed with the Office of the General Assembly.

F. 2013 AUDIT

Certified copies of the 2013 audit reports from Fouts and Morgan will be filed with the Office of the General Assembly in compliance with General Regulations E.5. and E.6. The 2013 audit will be printed in the audit section of the 2014 minutes.

II. FINANCIAL FOUNDATION DEVELOPMENT AND MANAGEMENT

A. PURPOSE

One area of the work of the board is in financial foundation development and management. The purpose of this program is as follows:

To secure a firm financial undergirding for the ongoing ministry of congregations and the agencies of presbyteries, synods, and the General Assembly as they bear witness to the saving love of God, the grace of our Lord Jesus Christ, and the fellowship and communion of the Holy Spirit.

The Financial Foundation Program is reported in this section in general terms and more specifically under the headings III. Endowment Program, IV. Investment Loan Program, and V. Property and Casualty Insurance.

B. 2013 IN REVIEW

The year 2013 showed improvement in many sectors of the market and the economy. While we can enjoy increased earnings, we are also cautious moving forward. It is clear that we are part of a global economy. As a result we are always watching what is happening in Europe, Asia and other regions of the world. There is a growing consensus that the world economic condition is improving, global growth is accelerating and the European markets have bottomed out and are slowly improving. Global austerity is much less a concern. The U. S. economy is leading the way out. We have recently experienced an increase production of domestic energy. The housing market and employment numbers are slowly improving.

We need to continue to be cautious about looking too far down the road. Sentiment and emotion rule the short term. We are confident that our investment manager, Gerber/Taylor, can continue to help us navigate the sometimes turbulent ups and downs of the market. Since October 1981, Gerber/Taylor has done a wonderful job for the Cumberland Presbyterian Church.

C. BOARD OF STEWARDSHIP

The Board of Stewardship ended 2013 with an unrestricted surplus of \$19,296. We are ever mindful of expenses incurred and try to be good stewards of what has been entrusted to the Board. We are grateful for the faithful support from congregations and individuals through their contributions to Our United Outreach.

D. MANAGEMENT OF FUNDS

In January 2013, we combined the Growth/Income Endowment Fund and the Total Return Endowment Fund with a focus on not only interest and dividends but also growth in realized and unrealized gains/losses.

At the end of 2013 the Endowment Fund portfolio was under the co-management of Gerber/Taylor Management, Metropolitan West Asset Management, RREEF America II and Clarion, 1607 Capital and Eagle MLP. The funds of the Retirement Program were co-managed by Gerber/Taylor Management, Metropolitan West Asset Management, and 1607 Capital.

The church loan portion of the endowment portion of the endowment portfolio and the investments of the Cumberland Presbyterian Church Investment Loan Program, Inc. were under the management of board staff.

III. ENDOWMENT PROGRAM

Since 1836, the board and its corporate predecessors have sought to be faithful trustees of the funds given into their hands to provide a permanent financial foundation for the work of congregations, presbyteries, synods, and General Assembly agencies. The work of the Endowment Program is the oldest responsibility of the board and fulfills a portion of that task to which all Cumberland Presbyterians are called: "Christian stewardship acknowledges that all of life and creation is a trust from God, to be used for God's glory and service."—*Confession of Faith for Cumberland Presbyterians 6:10.*

A. COMMUNICATION

The Endowment Program report will be distributed to all endowment program participants, general assembly board members, churches, and individual contributors.

Agencies, other participants, and interested parties received quarterly detailed reports on the postings to all their endowments. With the addition of names supplied by the agencies during the year, the number of persons receiving these reports continues to expand. In addition, special reports were made as requested.

B. ASSETS, INVESTMENT MIX, AND PERFORMANCE

1. Assets and Investment Mix

The assets of the Endowment Fund totaled \$49,941,182 for 2013 at *market value*. The following table provides a breakdown of the investment mix:

| INVESTMENT MIX Securities & Investments | | |
|--|-------------------------------|--------------|
| 15.9% | US Equity | \$ 7,949,604 |
| 10.3% | Real Assets Investment Trusts | \$ 5,168,667 |
| 17.3% | Fixed Income | \$ 8,616,093 |
| 18.8% | Hedged Equity | \$ 9,389,903 |
| 14.5% | Multi-Strategy | \$ 7,262,888 |
| 4.4% | Opportunistic | \$ 2,185,401 |
| 14.0% | International Stocks | \$ 6,967,444 |
| 4.8% | Emerging Markets | \$ 2,401,182 |
| 100.0% | Total | \$49,941,182 |

2. Performance of the Endowment Fund

The Endowment Fund generated \$6,785,712 in investment earnings. Net contributions and withdrawals were (\$5,692,270), including a transfer of funds from the Total Return Fund in the amount of \$6,337,550. The change in market value was \$1,093,442. Earnings paid and payable to congregations, presbyteries and agencies totaled \$1,834,839 for 2013.

With the combining of the Growth/Income Fund and the Total Return Fund in January 2013, we also began paying out 5% (annualized) to the congregations, presbyteries and agencies. Previously agencies had difficulty in preparing budgets because of the unknown amount they would receive from endowment income. Now, they realize they will receive 5% in endowment income over a twelve month period. With this information, they have a better idea how much endowment income they can expect.

3. Rate of Income Paid Out by the Endowment Fund

The rate at which income was paid out to participants in the Endowment Fund for 2013 was 5%

| Percentage of Income Paid Out | |
|----------------------------------|-------|
| 2013 | 5.00% |
| 2012 | 2.32% |
| 2011 | 2.01% |
| 2010 | 3.90% |
| 2009 | 3.79% |
| 2008 | 4.03% |
| 2007 | 4.19% |
| 2006 | 4.05% |
| 2005 | 4.20% |
| 2004 | 4.01% |

4. Total Rate of Return for the Endowment Fund

The following table gives the annualized rates of return as contained in the report from Gerber/Taylor Associates for year end 2013:

| | One Year Period 01/01/13 12/31/13 | Five Year Period 01/01/09 12/31/13 | Since Inception 09/30/81 12/31/13 |
|----------------|--|---|--|
| Endowment Fund | 14.6% | 10.0% | 10.4% |

C. ESTABLISHING AN ENDOWMENT AS A LEGACY

The Board of Stewardship, Foundation and Benefits manages over 800 endowments established for the benefit of congregations, presbyteries, synods, agencies and other special ministries of the Cumberland

Presbyterian denomination. Many of these endowments were established by individuals as a legacy to continue to benefit long after they are no longer with us. Some of the endowments were established by congregations, presbyteries and synods to help further their specific ministries. Some of the endowments were started with very little. Through the years these endowments have grown and the beneficiaries are reaping the gifts of the endowment income and using it in ministry in their local area or worldwide. Please consider establishing an endowment.

RECOMMENDATION 1: That the General Assembly encourage congregations, presbyteries, synods and individual Cumberland Presbyterians to consider establishing an endowment as their legacy to further the local or worldwide ministry of the Cumberland Presbyterian Church.

D. ENDOWMENT PROGRAM LOANS

Historical Review

Through investing up to 40% of the assets of the Endowment Program in the witness of the Church, the message of good news concerning Christ is strengthened both in the United States and overseas. A recent survey of old files in the Historical Foundation and in the vault of the Board of Stewardship reveals the important role played by this aspect of the investment policy. Over the past sixty-five years from 1944 to 2009, 841 loans were made to congregations, presbyteries, and synods. From 2010 through 2013 an additional 16 loans have been made. Through these loans, \$42,474,405 has been provided in financing for expansion of facilities and extension of witness.

A look at the different periods during which loans have been made provides a picture of growing endowments (and of post World War II inflation!).

| Period | Loans | Total Loaned | Average |
|---------|-------|--------------|-----------|
| 1944-49 | 35 | \$ 145,755 | \$ 4,164 |
| 1950-59 | 171 | \$ 1,360,441 | \$ 7,955 |
| 1960-69 | 208 | \$ 3,056,891 | \$ 14,697 |
| 1970-79 | 166 | \$ 3,609,084 | \$ 21,741 |
| 1980-89 | 101 | \$ 4,349,120 | \$ 43,061 |
| 1990-99 | 102 | \$14,440,837 | \$141,577 |
| 2000-09 | 58 | \$10,571,723 | \$182,271 |
| 2010-13 | 16 | \$ 4,940,554 | \$308,785 |

While looking at the table above, it should be noted that the Cumberland Presbyterian Church Investment Loan Program began January 1, 2001. Since its creation most of the larger loans are made through the Investment Loan Program.

Down through the years, donors to endowments have found satisfaction in the knowledge that the prudent investment of their gifts strengthened not only the work of the particular churches, institutions, and causes which they designated to receive the income but also the broader witness of the Church.

E. OTHER CHURCH LOANS

Although not a part of the Endowment Program, there are two other sources available to the board for investment in loans to churches.

1. Small Church Loan Fund

This fund, formerly none as the Revolving Church Loan Fund, was created through an endowment established by Lavenia Cole and gifts to the "Into the Nineties" Capital Gifts Campaign and all interest earned by the loans is added to the fund to increase the amount available for loans. There were seven loans from the Revolving Church Loan Program at the end of 2013 totaling \$173,379.

The rate of interest for the Small Church Loans made during 2013 was based on the loan rate established by the Cumberland Presbyterian Church Investment Loan Program at the beginning of each quarter. These loans are generally small loans of \$35,000 or less, amortized over five years.

F. REGIONAL PLANNED GIVING COORDINATORS

1. History

In 1993, the 163rd General Assembly commended the Board of Stewardship for “its vision in developing a program of planned giving in local congregations” and urged congregations “to be open to this new program and to take advantage of the assistance being offered” by the Board.

Further, it adopted recommendations to:

Approve a church-wide annual emphasis on planned gifts as a complementary part of the observation of the Family Week focus provided by the Board of Christian Education during May of each year; and

Urge each congregation to recognize the importance of promoting planned gifts as a part of its overall nurture of Christian stewardship among its members.

In response to the 1993 action, staff of the Board of Stewardship have made presentations to more than 150 congregations on the need to develop congregational endowments and encourage planned giving by church members.

At one time there were four Regional Planned Giving Coordinators. At the moment Carolyn Harmon is the only Regional Planned Giving Coordinator. She is an elder in the Cedar Hill Church, Greeneville, Tennessee, serving the Presbytery of East Tennessee. The other coordinators can no longer serve due to health conditions or other reasons. Though Carolyn is employed by the Presbytery of East Tennessee she has made presentations beyond her presbytery.

Through these regional coordinators education concerning the stewardship opportunities in planned giving has been made readily accessible to many churches. Often times the results of their work is not easily measured. It may be several years before their work bears fruit. The regional coordinators use their presentations to plant the seeds which may bear fruit immediately or years down the road. What is of utmost importance is that the seeds are being planted.

Regional coordinators are employed and their salaries paid by their respective presbyteries or by the Board of Stewardship. They are the living links of a partnership between the General Assembly and their presbyteries and they join in the semi-annual meetings of the Board of Stewardship and the biennial meetings of the North American Conference on Christian Philanthropy. In this partnership, the cost of their materials, travel, and continuing education opportunities are paid by the Board from *Our United Outreach* funds.

The Board of Stewardship would like to begin renewing efforts of educating local congregations about the opportunities available through planned giving. It is through planned giving that current Cumberland Presbyterians can provide for effective ministry long after they are gone.

It is our prayer that God will bless the work of encouraging Cumberland Presbyterians to give generously to enhance the future ministry of all our churches.

VII. CUMBERLAND PRESBYTERIAN CHURCH INVESTMENT LOAN PROGRAM, INC.

In 1976, the board began a program to provide an opportunity for flexible investment of current temporary cash assets of congregations and agencies of the church. The primary purpose of the program is to provide income to participants as a foundation for ministry. As of January 1, 2001, the assets of the original program, Cash Funds Management, were transferred to the new Cumberland Presbyterian Church Investment Loan Program, Inc.

For the year ending 2013, the assets for the Investment Loan Program were \$16,307,605. There were 298 individual, congregation and agency accounts. At year end, deposits on account totaled \$14,699,957. The total loans were \$9,068,809 at year end.

For 2013, the corporation complied with the regulatory requirements in the states of Tennessee and Kentucky and was able to offer investment opportunities to individual Cumberland Presbyterians in the states of Tennessee, Kentucky, Texas, Missouri and New Mexico.

The board of directors is composed of the following: Rob Latimer, president; Charlie Floyd, vice-president and Debbie Shanks, secretary. Robert Heflin serves as Treasurer and Executive Secretary. During the past year, the board met twice in regular session.

In order to simplify administration and focus on the strengths of the Investment Loan Program, the board took action to limit the offering of notes and depository accounts to “ready access accounts.” All note holders (individuals) and depository account holders (churches and church agencies) with funds invested

in these “on demand” accounts participated in the \$425,155 which the program paid in interest. For 2013 the interest rate paid to account holders was 3.0%. The interest rate paid to account holders can fluctuate from one quarter to the next. In recent years there has been renewed interest for congregations to open new accounts because the interest paid is higher than current CD rates.

The table below provides a breakdown of the investment mix.

| INVESTMENT LOAN PROGRAM | | |
|--------------------------------|----------------------|-------------|
| Securities & Investments | | |
| 3.91% | Mutual Funds | \$ 332,309 |
| 21.24% | Cash Equivalents | \$1,803,961 |
| 74.85% | Taxable Fixed Income | \$6,357,879 |
| 100.00% | | \$8,494,149 |

At the end of 2013 there were 23 loans to congregations made through the Investment Loan Program. The total loans were \$9,068,809. Every account holder is investing in the future ministry of the Cumberland Presbyterian Church as well as receiving interest on that investment.

RECOMMENDATION 2: That the General Assembly encourage congregations, presbyteries and synods to consider the Cumberland Presbyterian Investment Loan Program when they desire to save money for a special project or other need.

RECOMMENDATION 3: That the General Assembly encourage individual Cumberland Presbyterians who live in the states of Kentucky, Missouri, New Mexico, Tennessee and Texas to consider opening Investment Loan Program accounts to help Cumberland Presbyterian churches to build or expand their facilities.

VIII. EMPLOYEE BENEFITS ADMINISTRATION AND RESEARCH

A. PURPOSE

The second of two broad areas of the work of the board is in employee benefits administration and research. The purpose of this program is as follows:

To support the lay and ordained employees of the church as they venture to be faithful under the call of Christ and the Church to the daily demands of providing leadership to congregations and Church agencies whom are the incarnation of the Body of Christ, the family of God at work in the world.

Employee benefits are reported in detail under headings IX. Retirement Program, X. Ministerial Aid Program, and XI. Insurance Program.

B. VISION

The board has a vision of uniform benefits for all Cumberland Presbyterian clergy, including group health insurance, group long-term disability coverage, and participation in the General Assembly’s retirement plan. Ministers would then know what to expect when they are called to another church. No longer would some ministers have to do without what is considered in the secular world to be basic employee benefits. No longer would ministers and their families have to settle for being relegated to second class status. The reality is, as several General Assemblies have recognized, that this is possible if we work together in much the same manner that we send out missionaries and do a lot of other ministry. Good employee benefit plans are in place and they would be healthier and stronger if used and supported by all employees of the Cumberland Presbyterian Church.

IX. RETIREMENT PROGRAM

Since 1952, the board has provided a retirement program open to all church employees. The program gives opportunity for churches and their employees to provide a source of retirement income

based on voluntary contributions. In 1987, a new Cumberland Presbyterian Retirement Plan No. 2 was established as a qualified 403(b) defined contribution plan.

A. PLAN AMENDMENTS

As new needs arise or deficiencies in the original plan document for Cumberland Presbyterian Retirement Plan No. 2 become apparent, the General Assembly has the authority under Article IX Section 9.01 of the Plan to amend the same. In 2012 a revised plan document was approved by the General Assembly.

B. YEAR END REPORT

On December 31, 2013, there were 319 active participants in the Retirement Plan. There were also 7 receiving direct monthly payments as a result of their elections under Plan 1. In addition to these participants, there were 12 persons who were receiving annuity payments purchased through the Plan and for whom the Plan issues 1099-R's.

During 2013, \$834,080 was dispersed to or for participants, a decrease of 56% over 2012's \$1,894,181. Contributions totaled \$610,467 and were down .009% over 2012's \$616,043. Realized and unrealized gains on investments totaled \$2,651,355 compared to a gain in 2012 of \$1,124,452. The rate of return credited to the accounts for the year was 14% compared to 11.7% for 2012. (Comparative annual rates of return for: previous three years—+8.3%, previous five years—+12.0%, and from the beginning of professional management in March, 1982—+9.9%.)

Effective January 1, 2011, Gerber/Taylor Management was retained to manage our stock portfolio. We have continued our relationship with MetWest, a bond manager, and RREEF and Clarion, private real estate investment trust managers. Matt Robbins and Stacy Miller of Gerber/Taylor continue to be very helpful with keeping the board updated on market conditions and investment strategies.

RECOMMENDATION 4: That the General Assembly encourage churches to work with their pastor or other church staff to see that they have a retirement account and are saving on a regular basis for their retirement. It is important for a congregation to see that their pastor or other church staff are taken care of during their retirement years.

X. MINISTERIAL AID PROGRAM

A. MINISTERIAL AID

1. Full Benefit Recipients

As of March 2014 there are an equivalent of 3 Cumberland Presbyterian Church recipients of the full benefit of \$500 per month (increased from \$300 on July 1, 2010). The monthly total of these payments is \$1,500.00; annually, \$18,000.00 is paid. The equivalent of benefits for four participants at \$260, or \$1040 per month, \$12,480 annually, is sent to Cauca Valley Presbytery in Columbia. These payments are not designated for specific individuals but are distributed by the presbytery as it sees fit.

In October 2005, the board decided to distribute 75% of the previous year's surplus to the remaining recipients. This distribution was made in December 2013 with 2 state side recipients receiving \$4,000.00 each for a total distribution of \$8,000.00. The Board of Stewardship has approved a cap of a maximum of \$4,000 in lieu of large distributions that can have a negative effect on other benefits received, such as SSI, or state assistance.

2. Basic Requirements

The new basic requirements and amount for stateside recipients for the Ministerial Aid program were approved at the General Assembly of the Cumberland Presbyterian Church in June 2010. The poverty levels have been updated to the latest available figures. They are as follows:

Full Benefit of \$500 a month for State Side Recipients

1. Minimum age is full retirement age set forth by the Social Security Administration.
2. Minimum years of service to the church - 15.

3. Can qualify for aid if a participant in the Cumberland Presbyterian Retirement Plan if income is below poverty level as established by the US Census Bureau.
4. Physical and/or mental disability (doctor's statement required) at any age, however, a minimum of ten years service is required if less than 60 years of age.
5. Individuals' income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$11,670 a year or \$972.50 a month for 2014.
6. Couples income cannot exceed federal poverty guidelines set forth for the year by the US Census Bureau. Poverty level is \$15,730 a year or \$1,310.83 a month for 2014.
(The GA Board of Stewardship is authorized to look at each case in light of unusual financial hardship; thus, application may be made even if income levels exceed the ceiling.)
7. Presbytery obtains information and approves (approval can be given by the committee or board charged by presbytery with this responsibility); certification of approval is sent to the General Assembly Board of Stewardship.
8. Surviving spouse is eligible if above items 2, 3 and 4 have been met.

****Note:** Recipient is responsible to verify if receiving Ministerial Aid would affect his or her SSI, Social Security or other benefits.

Cumberland Presbyterian Church applicants must submit to the board a listing of assets and liabilities so the net worth can be determined. The board urges presbyteries to maintain contact with persons under the Ministerial Aid Program who live within their bounds. Should there be serious unmet needs, the presbytery is urged to contact the board so that it may determine how the Ministerial Aid program can be of assistance in meeting those needs.

3. Cumberland Presbyterian Church in America

The CPCA now has 3 participants who receive monthly payments at the originally agreed upon amount of \$109 per month. Benefits for these recipients total \$327.00 per month or \$3,924.00 annually. The CPCA normally pays its share in June or July following their General Assembly.

4. Ministers in Overseas Presbyteries

Payments for ministers serving in overseas presbyteries (presently, a total of \$12,480 annually) are being made to Cauca Valley Presbytery and administered through its budget.

RECOMMENDATION 5: That the General Assembly encourage presbyteries to identify retired pastors who may need some financial assistance and provide the Board of Stewardship, Foundation and Benefits with the name and contact information of those pastors.

B. RETIREMENT RESERVE

Under Retirement Plan No. 1, retirees whose benefits fell below \$150 per month could receive a supplement from the Special Reserve Retirement Fund Endowment to bring their benefits up to this level. Spouses of retirees are eligible to continue receiving this benefit after the retiree's death. These payments will eventually cease because no new persons are being added. One individual now receives \$150 a month from this fund. Annually, \$1,800.00 is paid to the recipient. This endowment has a balance of \$1,223,535.52 as of December 31, 2013. The 1996 General Assembly approved the Board's recommendation to use the excess income from this endowment for Ministerial Aid payments. This has freed the Lowrie endowment to be used to meet other ministerial needs.

XI. INSURANCE PROGRAMS

The insurance programs of the board have been assigned by the General Assembly beginning in the middle of the previous century. Dental and Vision Insurance is the newest, begun in December 2008. Property and casualty insurance is the oldest, begun in 1951. While all of the insurance programs are important, group life and health insurance, begun in 1961, touches many lives in a personal way and often at times of deep anxiety. In all, about 310 men, women, and children depend on this program to meet their health care needs.

A. PROPERTY & CASUALTY INSURANCE

The Board of Stewardship, Foundation and Benefits secures property and casualty insurance coverage against accidental loss for the General Assembly Corporation, Board of Stewardship, Discipleship Ministry Team, Missions Ministry Team, Ministry Council, Communications Ministry Team, Pastoral Development Ministry Team, Memphis Theological Seminary, and Historical Foundation.

Our broker is Lipscomb & Pitts of Memphis, Tennessee. For 2014, Travelers Insurance carries our Property & Casualty policy and \$2,500,000 in earth quake coverage, Mt. Hawley Insurance Company provides an additional \$5,026,211 in earthquake coverage and Lloyds of London provides \$10,000,000 in earthquake coverage. Philadelphia carries our Directors & Officers, Crime, Automobile, and Umbrella policies. Workers Compensation coverage has been through FFVA Mutual since October of 2008.

B. GROUP LONG TERM DISABILITY INSURANCE

The presbyteries of Arkansas, Columbia, Covenant, Cumberland, del Cristo, East Tennessee, Missouri, Murfreesboro, Nashville, North Central, Red River, Robert Donnell, Trinity, West Tennessee and The Center have now established non-contributory long term disability programs insured currently through Cigna. This leaves only four stateside presbyteries (Choctaw, Hope, Grace and Tennessee-Georgia) without a program. The quarterly rate applied to participant's salaries is .345 per \$100 of salary.

There are three primary reasons for ministers to want the coverage and for presbyteries to want to provide the protection. The group rate is significantly lower than individual policy rates and does not require a large cash outlay to cover all full-time ministers in a presbytery; housing allowance and/or the fair rental value of a manse is included in the definition of salary for ministers; and, there is no medical qualification requirement in order to enroll. These advantages over individual policies make this coverage very attractive, especially to those who have previously purchased their own policies. In addition, a provision was negotiated with Cigna by the Board's consultant, whereby ministers, upon leaving a participating presbytery to serve in a non-participating presbytery, may continue the coverage if he or she so desires. The new employing church is then billed for the quarterly premium. There are now seven ministers and one employee who are receiving or have received benefits from this insurance program. There are approximately 201 participants.

C. GROUP TRAVEL ACCIDENT INSURANCE

This policy provides twenty-four hour coverage on "named employees" for accidental death, dismemberment, or loss of sight while on business travel. The maximum benefit is \$50,000 and there is also a \$1,000 medical benefit. The annual premium is \$900. We renew this policy every 3 years, which will be done in July 2014. Thirty one named positions are covered under this policy.

D. GROUP HEALTH & LIFE INSURANCE

The board has used a fully-insured, managed care approach to provide group health insurance for Cumberland Presbyterian clergy and lay employees since March 1, 1999. Blue Cross / Blue Shield of Tennessee has been our insurance carrier since January 1, 2010. Blue Cross / Blue Shield of Tennessee (BCBST) is an independent, not-for-profit, locally governed health plan company that insures more than 5 million people nationwide. With an extensive network, BCBST is able to effectively service the employees of the Cumberland Presbyterian Church. In 2011 the deductible was increased for the two plans to \$1,500 deductible and a \$3,500 in-network deductible for the employee and has stayed the same for 2014. Spouse and Family deductibles are twice the amount of the employee only product. Lipscomb & Pitts, a Memphis based insurance company, is our insurance broker, and Craig Wright, our agent.

1. Loss Ratio

A comparison of paid medical premiums and claims is made in order to calculate a loss ratio. The following table contains monthly and cumulative figures for the calendar year of 2013. For 2013, 94% of the medical premiums paid to Blue Cross were used to pay claims and stop-loss premiums. This compares to a loss ratio of 83% for 2012, 91% in 2011, 75% in 2010 (not a full year of claims due to moving to new carrier) 105% for the same period in 2009, 98% in 2008 and 112% in 2007 with our previous carrier, Unicare.

| MEDICAL EXPERIENCE REPORT | | | | | | |
|----------------------------------|------------------------|--------------------|-------------------|------------------------|--------------------|-------------------|
| | MONTHLY | | | CUMULATIVE | | |
| MONTH | MEDICAL PREMIUM | PAID CLAIMS | LOSS RATIO | MEDICAL PREMIUM | PAID CLAIMS | LOSS RATIO |
| Jan. 13 | 159,850 | 137,033 | 86% | 159,850 | 137,033 | 86% |
| Feb. 13 | 160,093 | 288,867 | 180% | 319,943 | 425,900 | 133% |
| Mar. 13 | 164,210 | 186,751 | 114% | 484,153 | 612,651 | 127% |
| Apr. 13 | 158,942 | 91,758 | 58% | 643,095 | 704,409 | 110% |
| May 13 | 152,624 | 173,071 | 113% | 795,719 | 877,480 | 110% |
| Jun. 13 | 156,503 | 125,673 | 80% | 952,222 | 1,003,153 | 105% |
| Jul. 13 | 155,618 | 140,151 | 90% | 1,107,840 | 1,143,304 | 103% |
| Aug. 13 | 153,045 | 121,888 | 80% | 1,260,885 | 1,265,192 | 100% |
| Sept. 13 | 158,025 | 137,637 | 87% | 1,418,910 | 1,402,829 | 99% |
| Oct. 13 | 157,194 | 157,167 | 100% | 1,576,104 | 1,559,996 | 99% |
| Nov. 13 | 154,455 | 118,156 | 76% | 1,730,559 | 1,678,152 | 97% |
| Dec. 13 | 156,588 | 104,173 | 67% | 1,887,147 | 1,782,325 | 94% |

2. Premiums

Efforts to maintain affordable premiums and comprehensive coverage are the biggest challenges we face. Option 1 has a \$1,500 employee only deductible and a \$3,000 family deductible. Option 2 has a \$3,500 employee only deductible and a \$7,000 family deductible. Premiums for 2014 are shown in the table below.

| Blue Cross / Blue Shield Health Insurance for 2014 | | |
|---|-------------------|-------------------|
| | Option 1 | Option 2 |
| Deductible | \$1,500 / \$3,000 | \$3,500 / \$7,000 |
| Employee Only | \$ 638 | \$ 545 |
| Employee & Spouse | \$1,357 | \$1,160 |
| Employee & Child(ren) | \$1,175 | \$1004 |
| Family | \$1,984 | \$1,700 |

The Blue Cross Health Plan is now on a calendar year as far as deductible and pricing is concerned. It is our objective to have the renewal pricing by no later than September 1 so presbyteries and agencies can have the figures for their fall meetings and better plan their budgets for the coming year. Periodically we seek bids from other carriers in an effort to keep premiums competitive. When this is done, we may not have the new premium information by September 1.

Open enrollment period is the month of December. It is during this time that an employee can enroll or change their health insurance coverage unless there are special circumstances.

3. Participation

As of February 1, 2014, 165 employees and 145 dependents for a total of 310 people depend on the Cumberland Presbyterian Church Health Insurance Program. A breakdown of family units by size at February 1, 2014 is listed below.

FAMILY UNITS BY SIZE

| | Number of Units | Total |
|---------------|--------------------|----------|
| Emp. Only | 94 | 94 |
| Spouse only | | 0 |
| E & 1 | 3 | 6 |
| E & 2 | 6 | 18 |
| E & 3 | 1 | 4 |
| E & S | 28 | 56 |
| Families of 3 | 10 | 30 |
| Families of 4 | 15 | 60 |
| Families of 5 | 6 | 30 |
| Families of 6 | 2 | 12 |
| Families of 7 | | <u>0</u> |
| Total | 165 | 310 |

The following table shows the enrollment figures from January 2013 to December 2013. As one can see the numbers fluctuate from month to month.

| MONTHLY GROUP INSURANCE ENROLLMENT | | | |
|---|----------------------|-----------------------|-------|
| | EMPLOYEE COVERAGE | DEPENDENT COVERAGE | TOTAL |
| 13-Jan | 93 | 73 | 166 |
| 13-Feb | 93 | 74 | 167 |
| 13-Mar | 93 | 74 | 167 |
| 13-Apr | 91 | 75 | 166 |
| 13-May | 93 | 72 | 165 |
| 13-Jun | 91 | 72 | 163 |
| 13-Jul | 94 | 72 | 166 |
| 13-Aug | 98 | 70 | 168 |
| 13-Sep | 95 | 71 | 163 |
| 13-Oct | 95 | 72 | 167 |
| 13-Nov | 96 | 71 | 167 |
| 13-Dec | 96 | 71 | 167 |

4. Premium Stabilization Reserve (Formerly Emergency Reserve)

The reserve is invested in the Endowment Program Total Return Fund account which had a balance of \$985,726 on December 31, 2013. The Emergency Health Insurance Reserve was established in compliance with the 1992 General Assembly directive to be used in “emergency” situations to match presbyterial emergency fund disbursements. The 1998 General Assembly approved the Board’s recommendation to allow the Board to use the Emergency Reserve to maintain the stability of the group health and life insurance plan. This allows these funds to be used for purposes outside of the original scope of the reserve. For 2014 the Board of Stewardship reduces the premiums charged by Blue Cross by \$40 for Employee coverage and \$60 for Dependent coverage. In 2013, the Board of Stewardship used \$97,120 to help offset some of the cost of the health insurance premiums.

5. Dental and Vision Insurance

On December 1, 2008, we began offering Dental and Vision insurance, on a voluntary basis, for anyone working at least 30 hours or more for any Cumberland Presbyterian Church, its agencies, boards, and institutions. Peter Whitely is the agent of record. At present there are 72 participating employees.

6. Jessie W. Hipsher Health Insurance Endowment

The Jesse W. Hipsher Health Insurance Endowment was created as the first step in the board's goal to raise \$10,000,000 in endowments for the support of the Cumberland Presbyterian Health and Life Insurance Program. The endowment was established on March 6, 2004. At its establishment \$11,450 had been raised. The balance of the endowment as of December 31, 2013 was \$38,918.

7. Health Education / E-Mail Newsletter

To further educate participants in matters concerning healthcare, participants receive a monthly e-newsletter entitled, TopHealth, published by Oakstone Publishing. The monthly e-newsletter is full of health related tips that can be easily implemented by readers. The two page newsletter can be read within a matter of minutes. Also initiated in 2008 is the E-Mail newsletter that is designed as an information tool to help the participants of the Health and Retirement programs stay on top of happenings within the Board of Stewardship.

8. Wellness Program

With their Well+Wise program, Blue Cross offers health coaching to help make positive lifestyle changes to improve health and wellness, provide support and answer any questions about medical conditions or surgical procedures and treatment decisions. A preventive health guide is also available and has been sent to all participants in the CP health program.

Respectfully submitted,
Debbie Shanks, Board Member
Robert Heflin, Executive Secretary.

THE REPORT OF THE HISTORICAL FOUNDATION

| |
|-------------|
| CHCP/ HF |
|-------------|

I. GENERAL INFORMATION

A. OFFICERS OF THE BOARD

The officers of the board are as follows: Reverend Rick White, president; Pam Davis, vice-president; Sidney Milton, secretary. Susan Knight Gore is the director and treasurer of the Historical Library and Archives.

B. BOARD REPRESENTATIVE TO THE 184TH CPC GENERAL ASSEMBLY

The board's representative to the 184th General Assembly of the Cumberland Presbyterian Church (CPC) is Tommy Jobe. The alternate is Sidney Milton.

C. MEMBERSHIP AND MEETINGS OF THE BOARD

The board is currently composed of the following members: from the Cumberland Presbyterian Church in America—Edna Barnett, Vanessa Barnhill, Dorothy Hayden, Naomi King, and Rick White, from the Cumberland Presbyterian Church—Pam Davis, Michael Fare, Tommy Jobe, Mary Kathryn Kirkpatrick, Sidney Milton, and Sidney Swindle.

The Board of Trustees met, September 20, 2013.

D. MEMBERS WHOSE TERMS EXPIRE

The first term of Michael Fare expires with the 2014 meeting of the Cumberland Presbyterian General Assembly, and he is eligible for reelection. The second terms of Edna Barnett, Dorothy Hayden, and Rick White expire with the 2014 meeting of the Cumberland Presbyterian General Assembly, and they are eligible for reelection.

E. STAFF

Susan Knight Gore serves as the Archivist of the Historical Foundation. Lauren Gam Gilliland is the archival assistant for the Foundation.

II. ASSEMBLY REPORTING

As a matter of official structure, relative to the CPC, there is a Board of Trustees composed of members from both the CPC and CPCA, and relative to the CPCA, there is a committee composed of members from the CPCA.

III. PROGRAMS AND ACTIVITIES

A. HISTORY INTERPRETATION AND PROMOTIONAL ACTIVITIES

1. The 1810 Circle

In order to enlist the financial support of interested members of our churches in the work of the Foundation, the 1810 Circle was created. Membership is based on a financial contribution of \$25 or more per year. Income through such gifts enables the Foundation to meet expenditures and is vital to the continued work of the Foundation.

We appreciate the support given to the Foundation by all members of the 1810 Circle and encourage other members of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America to join this donor group.

RECOMMENDATION 1: That the General Assembly make congregations and presbyteries

aware of the 1810 Circle and encourage new members to support this endeavor annually.

2. Patrons

Persons who contribute \$100 or more to one of the endowments of the Historical Foundation become patron members and receive a certificate. Patron memberships may also be given in honor or in memory of an individual.

3. Heritage Churches

Congregations contributing a minimum of \$1,000 to an endowment of the Historical Foundation become Heritage Churches and receive a framed certificate. There are six categories of recognition and churches can move from one level to another.

Heritage Church \$1,000 - \$4,999
 Silver Heritage Church \$5,000 to \$9,999
 Golden Heritage Church \$10,000 to \$24,999
 Platinum Heritage Church \$25,000 to \$49,999
 Diamond Heritage Church \$50,000 to \$99,000
 Jubilee Heritage Church \$100,000 and up

4. Presbyterian Heritage Committees/Presbyterial Historians

To promote interest in the work of the Foundation and to nurture the work of history on the presbyterial level, the Historical Foundation seeks to work cooperatively with the Presbyterian Heritage Committees/Presbyterial Historians of both general assemblies. The brochure, *Suggestions for Heritage Committees and Presbyterial Historians*, is available from the Foundation. The board expresses its appreciation to the presbyteries that have Heritage Committees/Presbyterial Historians.

5. Denomination Day Offering

The 2014 Denomination Day Offering was designated for state of the art equipment for use at the Birthplace Shrine to show a video about our denomination.

The Foundation expresses appreciation to congregations and others groups who received special offerings for the work of the Historical Foundation on Denomination Day. This special offering provides an opportunity for congregations to directly contribute to the support of the Historical Foundation as well as the Foundation supplying educational materials to each congregation.

RECOMMENDATION 2: That congregations be encouraged to have a special offering on the Sunday designated as Denomination Day to help support the special project designated for that year.

B. PUBLICATIONS

1. Promotional Materials

The Historical Foundation provides promotional materials describing its purpose and work, the various means of financially supporting this work, and listings of available publications and prints for sale through the Foundation. These materials are available on the Foundation's website.

2. Publication Series

1883 Confession of Faith.
1895 Cumberland Cook Book.
Cumberland Presbyterianism and Arminianism Compared/Contrasted on Selected Doctrines by Joe Ben Irby.
Faith Once Delivered; Some Indispensable Doctrines of the Christian Faith by Joe Ben Irby.
Family of Faith: Cumberland Presbyterians in Harrison County [Texas], 1848-1998 by Rose Mary Magrill.
History of East Side Cumberland Presbyterian Church, Memphis, Tennessee, Memphis Tennessee: 1926-1986, by the Historical Committee.
History of the Cumberland Presbyterian Church by B. W. McDonnold.
Jerusalem Cumberland Presbyterian Church: A Documentary and Pictorial History by Anne

Elizabeth Swain Odom.

Legacy of Grace: Louisiana and Texas Cumberland Presbyterian People & Places of Trinity Presbytery by Rose Mary Magrill.

Life and Thought of Finis Ewing by Joe Ben Irby.

Life and Thought of Milton Bird by Joe Ben Irby.

Life and Thought of Reuben Burrow by Joe Ben Irby.

Life and Thought of Robert Verrell Foster by Joe Ben Irby.

Life and Thought of Stanford Guthrie Burney by Joe Ben Irby.

Life and Times of Finis Ewing by F. R. Cossitt.

Soundings by Morris Pepper.

Theological Snippets by Joe Ben Irby.

This They Believed by Joe Ben Irby.

What Cumberland Presbyterians Believe by E. K. Reagin.

Prints of the *Samuel McAdow Home* and the *First Meeting of Cumberland Presbytery*.

These items are available for sale from Cumberland Presbyterian Resources.

RECOMMENDATION 3: That the General Assembly make presbyteries, congregations, and individuals aware that the Historical Foundation is interested and has funds to publish books on topics concerning the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America.

3. Denomination Day Resources

All the Past is but the Beginning of Beginning (Denomination Day resource) is available on the Foundation's web site under the Resources section: <http://www.cumberland.org/hfpc/resource/>. It includes eight dramas intended to present the birth of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. A hard copy may be requested from the Foundation office.

4. Online Promotion

Recognizing the increasing value of emerging social media, the Historical Foundation employs a Facebook group, "Historical Foundation of the CPC & CPCA," to engage an expanding audience of Cumberland Presbyterians in denominational history and heritage. By showcasing collection acquisitions, the Foundation expands the knowledge of those materials sought for preservation as well as the nature of archival development.

RECOMMENDATION 4: That the General Assembly encourage presbyteries, congregations, and individuals active on the internet to join the Historical Foundation of the CPC & CPCA Facebook group.

C. HISTORICAL FOUNDATION AWARDS

1. Award in Cumberland Presbyterian History

The Foundation encourages the writing and publication of papers on all aspects of the history of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church. One means of promoting such writing is the Historical Foundation Award in Cumberland Presbyterian History. A \$300 prize is awarded to the author entering the best paper on any CP or CPCA history subject which meets in form and content the requirements set by the Board of Trustees and judged by the board appointed awards committee. All manuscripts submitted to the competition become property of the Foundation and are added to the Historical Library and Archives.

The contest follows the calendar year, and entries for the 2014 competition are encouraged. All entries will be accepted through December 2014 for this year's contest. Any entries received following the deadline of December 31st will be automatically entered in the 2015 competition.

Guidelines and entry forms for submitting manuscripts to the competition are available from the Foundation office as well as on the internet, <http://www.cumberland.org/hfpc/Awards.htm>. The Historical Foundation appreciates the participation of past and future CPCA and CP historians in this program.

The winner of the 2013 competition is Reverend Brittany Meeks for the paper "The Conservative Controversy: How the Upper Cumberland Presbyterian Church was Born."

2. Awards of Recognition

Awards of recognition are certificates given to organizations or individuals in recognition of historic events or contributions to the preservation of our heritage as Cumberland Presbyterians. Appropriate applications for the award are: particular churches celebrating anniversaries of their organization; any judicatory or agency celebrating publication of a written history; celebrations of history or historic event in a creative or unusual manner; individuals who have provided continued service for 50 years or more as members of a local congregation or presbytery; individuals who have served for 40 years or more in a continuing leadership role (including pastors) within a local church. Individuals, churches, or presbyterial heritage committees may make application for the issuing of an award by contacting the Foundation office. Application forms are supplied by the Foundation office as well as the internet, <http://www.cumberland.org/hfpc/Awards.htm>.

D. RELATIONSHIPS

Presbyterian Historical Society of the Southwest

The Presbyterian Historical Society of the Southwest is an agency of The Synod of the Sun, Presbyterian Church (USA) and Cumberland Presbyterian Churches in Arkansas, Louisiana, Oklahoma and Texas. Members of the Cumberland Presbyterian Church who serve on the board of this organization are Reverend Norlan Scudder and Dr. Rose Mary Magrill.

IV. HISTORICAL LIBRARY AND ARCHIVES

A. RESEARCH SERVICE

The Foundation's main research commitment is to the agencies, local congregations, and members of the Cumberland Presbyterian Churches. Since the Historical Library and Archives of the Historical Foundation serves as the official repository for the Cumberland Presbyterian General Assemblies, this is our focus. Although the separation of research into two types designated by their mode of access has been rapid and dramatic, both the traditional and "cyber" mode contribute to and enhance the other.

1. Traditional/Physical Access

Hands on access to primary source material remains the vital heart of historic and theological research. Rather than being diminished by increased electronic resources, traditional research has broadened due to heightened awareness of primary sources in an expanding information age. The Foundation receives research requests by personal visitors, mail, e-mail, and telephone. As time permits, requests are researched. Responses are sent to the requestor, as well as pertinent information on ministers, congregations, presbyteries and synods being placed on our website for future researchers.

2. Electronic Access

The Foundation's website continues to expand in order to provide greater access to the materials in the Historical Library and Archives. As well as being a research tool, the internet provides an invaluable and inexpensive means of promotion for the physical collections of the Historical Library and Archives, the activities of the Historical Foundation, and for the greater community of faith called Cumberland Presbyterians. Information at the site includes: general information about the Foundation, entire texts of important historical documents, historical information on particular congregations, ministers, presbyteries, and synods. The gateway URL to the Foundation's website is <http://www.cumberland.org/hfpc/>.

B. ACQUISITIONS

The Historical Library and Archives regularly receives items published by the two denominations, *Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Yearbook of the General Assembly of the Cumberland Presbyterian Church*, *The Cumberland Presbyterian*, *Missionary Messenger*, *Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, and *The Cumberland Flag*. Synods and presbyteries deposit four copies of their printed minutes in the Historical Library and Archives. In addition, books, pamphlets, theses, dissertations, records and publications of general assembly, boards, agencies,

institutions, and task forces; records and publications of synods and presbyteries, session records and other materials of particular churches, biographical material of Cumberland Presbyterian and Cumberland Presbyterian Church in America ministers, photographs, audiovisual materials, and museum items were among the accessions received. The 2012 Accession List closed with 211 accession groups.

Some of the highlights added to the collection in 2013 include:

Books

Campbell, Thomas H. *Buenas Nuevas en la Frontera: Historia de la Iglesia Presbiteriana Cumberland*. Cordova, Tennessee: Iglesia Presbiteriana Cumberland, 2013.

Confession of Faith of the Cumberland Presbyterian Church in the United States of America. Revised and adopted by the General Assembly, at Princeton, Ky., May, 1829. Stereotyped by J. A. James. Published by Cumberland Presbyterian Board of Publication, 1848.

Rice, Edwin W. *The Cumberland Presbyterian Scholar's Hand-book on the International Lessons 1885: Studies in the Acts and Epistles and In the Old Testament*. Nashville, Tennessee: Cumberland Presbyterian Publishing House, 1885.

Stevens, Thomas G. *Tennessee Preacher, Tennessee Soldier: The Civil War Career of Captain John D. Kirkpatrick, CSA One of Morgan's Raiders*. Denver, Colorado: Outskirts Press, 2013.

St. John, Beverly P. and Gary A. Webb. *The Life and Work of Ernest A. Pickup*. [Nashville, Tenn.]: B. P. St. John & G. A. Webb, 2009.

Tao Hsien Cumberland Presbyterian Church. Sham Shui Po, Kowloon, Hong Kong. *25th Anniversary of the Tao Hsien Cumberland Presbyterian Church.: 1985-2010*. Hong Kong, 2011.

General Assembly

Colored Cumberland Presbyterian Church. *Minutes of the Seventy-Eighth General Assembly of the Colored Cumberland Presbyterian Church in the United States of America and Liberia, Africa*. Detroit, Michigan. June 12-15, 1952.

Cumberland Flag. June 1983.

Cumberland Presbyterian Church in America. Planning Calendar. 1996.

Cumberland Presbyterian Pulpit: A Series of Original Sermons, by Clergymen of the Cumberland Presbyterian Church. Vol. 1 No. 6, June 1833.

Cumberland Presbyterian Pulpit: A Series of Original Sermons, by Clergymen of the Cumberland Presbyterian Church. Vol. 1 No. 7, July 1833.

Cumberland Presbyterian Pulpit: A Series of Original Sermons, by Clergymen of the Cumberland Presbyterian Church. Vol. 1 No. 9, September 1833.

Fieldview. Vol. II, No. I (January 1904).

Ladies' Pearl. Vol. VI, No. 1, April 1858. Edited by William S. Langdon and Mrs. Sue D. Langdon. Nashville, Tennessee: published by William S. Langdon.

Ortiz, Milton L. *Covenant of Trust: Ministerial Ethics for Cumberland Presbyterians: A Study Guide for Ministers & Congregations of the Cumberland Presbyterian Church*. Cordova, Tennessee: Pastoral Development Ministry Team of the Ministry Council of the Cumberland Presbyterian Church, 2013.

Second Cumberland Presbyterian Church. Planning Calendar. 1990.

Institutions

Bethel College. McKenzie, Tennessee. "My Graduation Journal." Annie Warren Looney, 1924-1927, scrapbook.

Union College. Virginia, Cass County, Illinois. *Union College Certificate of Scholarship*. B. F. W. Stribling, February 20, 1868.

Waynesburg College. Waynesburg, Pennsylvania. Invitation. "You are cordially invited to be present at the Forty-second Annual Contest between the Union & Philo Literary Societies of Waynesburg College, Wednesday evening, March 25th, 1896."

Yao Dao Cumberland Presbyterian Church. Tin Shui Wai, N. T., Hong Kong. Yao Dao Primary School. DVD. Musicals. 2007-2011.

Minister's Records

Baker, Reverend Nathan Martin (1837-1922). Papers. Contains letters, sermons, photographs.

Museum Items

Austin, First Cumberland Presbyterian Church. Austin, Texas. Commemorative plate. 7th and Lavaca.

Bethel College. McKenzie, Tennessee. Fraternity Patch. Omega Phi. Belonged to Reverend James C. Gilbert.

Bethel College. McKenzie, Tennessee. Fraternity Pin. Omega Phi. Belonged to Reverend James C. Gilbert.

Columbus, First Cumberland Presbyterian Church. Columbus, Mississippi. Mug.

East Gadsden Cumberland Presbyterian Church. Gadsden, Alabama. Commemorative Tile. Probably 1969. Shows old church building.

Fifth Cumberland Presbyterian Church. Memphis, Tennessee. Quilt. 1937. Made by the Missionary Auxiliary Society.

Gilbert, Reverend James C. Gavels and plaques. One box.

Liberty Cumberland Presbyterian Church. Calhoun, Georgia. Plaque. Was on outside of church building.

Liberty Cumberland Presbyterian Church. Calhoun, Georgia. Pulpit. Plaque on it reads "Pulpit Stand, built 1868, identical to and replacement of the original burned by Union soldiers.

Moderator's Cross. Moderator of the General Assembly in 1979. Belonged to Reverend James C. Gilbert.

Ozark Presbytery. Cumberland Presbyterian Church. Banner. "The Holy Spirit Comes Through the Worshipping Community."

West Nashville Cumberland Presbyterian Church. Nashville, Tennessee. Pin Tray. Aluminum. Picture of building and Reverend W. Tom Logan, pastor. 1903.

Other Congregational Records

Advent Cumberland Presbyterian Church. Pinson, Alabama. Files. One box. (Beneath the Cross Cumberland Presbyterian Church-Pinson, Alabama).

Advent Cumberland Presbyterian Church. Pinson, Alabama. Sunday School Records. Class Record Books. 1991-1992 (11), 1999-2000 (4), 2000-2001 (1). (Beneath the Cross Cumberland Presbyterian Church-Pinson, Alabama).

Advent Cumberland Presbyterian Church. Pinson, Alabama. Sunday School Records. Sunday School Secretaries' Record Book. 1991-1991. (Beneath the Cross Cumberland Presbyterian Church-Pinson, Alabama).

Antioch Cumberland Presbyterian Church. Quitman, Louisiana. "100 Year Celebration Antioch Cumberland Presbyterian Church, Quitman, Louisiana: August 1888-August 1988."

Athens, Cumberland Presbyterian Church. Athens, Alabama. Government Document. House of Representatives, 50th Congress, 1st Session. Report No. 142. Cumberland Presbyterian Church of Athens, Ala. January 27, 1888. Committee on War Claims.

Cleveland Cumberland Presbyterian Church. Cleveland, Tennessee. Scrapbook. Friendly Sunday School Class. 1944-1947.

East Lake Cumberland Presbyterian Church. Birmingham, Alabama. Blueprints. 4 prints. (Beneath the Cross Cumberland Presbyterian Church-Pinson, Alabama).

Elm River Cumberland Presbyterian Church. Mt. Erie, Illinois. Cookbook. A Book of Favorite Recipes. Compiled by the ladies of the C.P. Church, 1981.

Falling Water Cumberland Presbyterian Church. Hixson, Tennessee. Church Directory. No date.

Liberty Cumberland Presbyterian Church. Muskogee, Oklahoma. Guest book. October 17, 1987.

Manchester Cumberland Presbyterian Church. Manchester, Tennessee. Minutes. Missionary Auxiliary. January 5, 1961-December 9, 1965.

Mt. Sterling Cumberland Presbyterian Church in America. Sturgis, Kentucky. Photographs, newspaper articles and programs.

Mount Zion Cumberland Presbyterian Church. Mount Zion, Illinois. This congregation went into the union in 1906. *History of the Mt. Zion Presbyterian Church in the U.S.A. From April 1830 to April 1964.*

By Martin J. Myers.

New Hope Cumberland Presbyterian Church. Hardeman County, Tennessee. Cemetery Records. Typescript.

New Hope Cumberland Presbyterian Church. Madisonville, Tennessee. Newsletters. 2006-2009.

Simpson Chapel Cumberland Presbyterian Church in America. Providence, Kentucky. Program. Fall Banquet, November 1, 2008.

Sunshine Cumberland Presbyterian Church in America. Fort Worth, Texas. "Historic Sunshine Cumberland Presbyterian Church in America." Paper 12 pages.

Waverly Cumberland Presbyterian Church. Waverly, Tennessee. Bulletins. Bound. 1953-2004. 49 volumes.

Photographs

Garnett, Reverend Shelby. Photograph. Served at Mt. Sterling, Marion and Fredonia, Kentucky (CPCA).

Ohio Valley Presbytery. Cumberland Presbyterian Church in America. Photograph. Color, 8x10.

Indianola Synod. Synodic Camp. Tecumseh, Oklahoma. 1940. Photographs. Three photographs. Two of groups and one of Joe Ben Irby.

North Point Cumberland Presbyterian Church. North Point, Hong Kong. Photograph. Color, 4x6. Congregation at the 50th anniversary of the church.

West Nashville Cumberland Presbyterian Church. Nashville, Tennessee. Photograph. 8 ½x11, B&W. Building at 51st and Kentucky Avenue with congregation standing in front.

Postcards

Bethel College. McKenzie, Tennessee. Postcard. Divided back, real photo, c1924.

Cleveland Cumberland Presbyterian Church. Cleveland, Tennessee. Postcard. Real Photo. Divided back, c1945.

Cuba Cumberland Presbyterian Church. Cuba, Missouri. Postcard. Divided back, lithograph, c1905.

Presbyterial Records

East Tennessee Presbytery. Missionary Society. Cumberland Presbyterian Church. Minutes. 1902-1928 and 1929-1932.

Ohio Valley Presbytery. Second Cumberland Presbyterian Church. Booklet. "First Decade of the Ohio Valley Presbyterial Musical Clinic 1965-1975.

Ohio Valley Presbytery. Second Cumberland Presbyterian Church. Program. April 3-5, 1975.

Tennessee-Georgia Presbytery. Cumberland Presbyterian Church. "Camp Glancy Cookbook." c2012.

West Tennessee Presbytery. Cumberland Presbyterian Church. Financial Records. 1990-2003.

Sermons

Gilbert, Reverend James Cayce (1925-2012). Sermons. One box.

Session Records

Beech Cumberland Presbyterian Church. Hendersonville, Sumner County, Tennessee. Session Records. 1889-1961. Four original volumes previously on deposit at the Tennessee State Library and Archives.

Blues Hill Cumberland Presbyterian Church. McMinnville, Warren County, Tennessee. Session Records. 1952-1986.

Brooksville Cumberland Presbyterian Church. Brooksville, Noxubee County, Mississippi. Session Records. 1884-1907 and 1926-1954.

Center Hill Cumberland Presbyterian Church. Center Hill, Cannon County, Tennessee. Session Records. 1870-1878. Book continues with Blues Hill Cumberland Presbyterian Church. McMinnville, Warren County, Tennessee. 1886-1951.

- Clark's Grove Cumberland Presbyterian Church. Maryville, Tennessee. Session Records. 1996-2008.
- Colonial Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 2012.
- Cromwell Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 1970-1978 and 1979-1984.
- Dade City Cumberland Presbyterian Fellowship. Dade City, Florida. Now Immanuel Cumberland Presbyterian Church. Session Records. 2006-2001.
- Dilworth Cumberland Presbyterian Church. Horatio, Sevier County, Arkansas. Session Records. 1978-2005.
- Dukes Cumberland Presbyterian Church. Hawesville, Hancock County, Kentucky. Mount Vernon Cumberland Presbyterian Church. (1869-1899). Name changed in 1899 to Dukes Cumberland Presbyterian Church. (1899-1904). Session Records. 1869-1904; 1915-1930; 1933 and 1937-1962.
- East Gadsden Cumberland Presbyterian Church. Gadsden, Etowah County, Alabama. Session Records. 1964-1980 and 1980-2000.
- East Lake Cumberland Presbyterian Church. Birmingham, Jefferson County, Alabama. Session Records. 1934-1942; 1942-1945; 1946-1956 and 1974-1983.
- East Lake Cumberland Presbyterian Church. Birmingham, Jefferson County, Alabama. Session Records. 1983-1988. Advent Cumberland Presbyterian Church. 1988-1989. (Beneath the Cross Cumberland Presbyterian Church-Pinson, Alabama)
- Eastlake Cumberland Presbyterian Church. Oklahoma City, Oklahoma. Oklahoma City, First Cumberland Presbyterian Church. (1952-1961) St. Mark's Cumberland Presbyterian Church. (1961-1998)
- Eastlake Cumberland Presbyterian Church. (1998-present) Session Records. 1952-1957; 1957-1968; 1968-1977; 1982-1986; 1987-1995; 2002-2003 and 2005.
- Fredonia Cumberland Presbyterian Church. Fredonia, Caldwell County, Kentucky. Session Records. 1980-1994 and 1995-2009.
- Harpeth Lick Cumberland Presbyterian Church. College Grove, Williamson County, Tennessee. Session Records. 1951-1971 and 1991-2007.
- Lakes of Springfield Cumberland Presbyterian Church. Rowlett, Dallas County, Texas. Session Records. 1992, 1993, 1994, 1996, 1997, 1999, 2001, 2002, 2003, 2004, 2005.
- Liberty Cumberland Presbyterian Church. Calhoun, Gordon County, Georgia. Session Records. 1995-2010.
- McMinnville Cumberland Presbyterian Church. McMinnville, Warren County, Tennessee. Session Records. 1957-1999 and 2000-2012.
- Memphis, First Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 1985-1986; 1987-1988; 1989-1990; 1991-1992; 1993-1994; 1994-1995; 1995-1996; 1996-1997; 1997-1998; 2000-2001 and 2001-2001.
- Moberly Cumberland Presbyterian Church. Moberly, Randolph County, Missouri. Session Records. 1947-1968.
- Olive Branch, First Cumberland Presbyterian Church. Olive Branch, DeSoto County, Mississippi. Session Records. 2002-2004.
- Park Avenue Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 1930-1936; 1936-1947; 1947-1953; 1953-1961; 1961-1969; 1970-1973; 1973-1975; 1976-1977; 1977-1979; 1979-1980; 1980-1981; 1982-1983.
- Park Avenue Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 1984-1984. Also contains: Cromwell-Park Avenue Cumberland Presbyterian Church. Memphis, Shelby County, Tennessee. Session Records. 1984-1985.
- Rutherford Cumberland Presbyterian Church. Rutherford, Gibson County, Tennessee. Session Records. 1955-1958 and 1958-1977.
- Sedalia Cumberland Presbyterian Church. Sedalia, Pettis County, Missouri. Session Records. 1977-1979.
- Shawnee Mound Cumberland Presbyterian Church. Chilhowee, Henry County, Missouri. Session Records. 1870-1884; 1884-1897; 1898-1937 and 1957-1979.
- Shiloh Cumberland Presbyterian Church. McKenzie, Carroll County, Tennessee. Session Records. 2000-2010.
- Silverdale Cumberland Presbyterian Church. Chattanooga, Hamilton County, Tennessee. Session Records. 1974-1983.
- Yorkville Cumberland Presbyterian Church. Yorkville, Gibson County, Tennessee. Session Records.

1900-1914; 1947-1965; 1965-1979; 1979-1985 and 1986-1999.

Synodical Records

Cumberland Presbyterian Church in America. Kentucky States Synod. Synodical Sunday School. August 5-7, 2010, Mayfield, Kentucky. Program.

RECOMMENDATION 5: That the General Assembly encourage all congregations to preserve their session records by depositing them in the Historical Foundation.

RECOMMENDATION 6: That the General Assembly instruct each synod and presbytery to deposit their minutes in a timely fashion with the Historical Foundation.

The Historical Foundation can provide on-site assistance to both presbyteries and individual congregations. On the presbyterial level, we can assist the appropriate agency to evaluate materials left when a church has ceased to be viable and has been closed. This can eliminate speculation on the presbytery's part as to what is, or is not, material to be preserved. For congregations we can provide a similar service helping them to determine what can and should be archived.

RECOMMENDATION 7: That the General Assembly instruct presbyteries to locate the session records when closing a church and then deposit them in the Historical Foundation.

V. BIRTHPLACE SHRINE

The Birthplace Shrine located at Montgomery Bell State Park near Dickson, Tennessee was dedicated June 18, 1960. This site consists of the Memorial Chapel and a replica of the Reverend Samuel McAdow's log house. Since 1994, the Foundation has been responsible for the preservation of the Birthplace Shrine. Four endowments provide funds for maintenance and repairs: the Grace Johnson Beasley Birthplace Shrine Fund, the Birthplace Shrine Fund, the Henry Evan Harper Endowment for Cumberland Presbyterian History, and the P.F. Johnson Memorial Endowment. Gifts to these endowments provide for the continued preservation of the Birthplace Shrine. Interested donors are encouraged to contact the Foundation office. Another means of support are the fees collected from couples who use the chapel for their wedding ceremony. These funds are added to the Birthplace Shrine Fund and earnings are used for maintenance and special projects. The Board encourages individuals and groups to visit the Birthplace Shrine as an act of remembering our heritage and envisioning our future as Cumberland Presbyterians.

Groups and individuals are encouraged to contact the Foundation to set up work days and special projects. The Foundation thanks the Heritage Committee of Nashville Presbytery and the Charlotte Cumberland Presbyterian Church for their continuing volunteer upkeep of the property.

VII. FINANCIAL CONCERNS AND 2015 BUDGET

A. BUDGETS

The 2015 line-item budget of the Historical Foundation has been filed with the CPC General Assembly Office.

B. ENDOWMENTS

Anne Elizabeth Knight Adams Heritage Fund
Rosie Magrill Alexander Trust
Paul H. and Ann M. Allen Heritage Fund
Grace Johnson Beasley Birthplace Shrine Fund
Birthplace Shrine Fund
James L. and Louise M. Bridges Heritage Fund
Mark and Elinor Swindle Brown Heritage Fund
Sydney and Elinor Brown Heritage Fund

Centennial Heritage Endowment
Walter Chesnut Heritage Fund
Lavenia Campbell Cole Heritage Fund
Cumberland Presbyterian Church in America Heritage Fund
Cumberland Presbyterian Women Archival Supplies Endowment
Bettye Jean Loggins McCaffrey Ellis Heritage Fund
Samuel Russell & Mary Grace (Barefoot) Estes Endowment
Family of Faith Endowment
Gettis and Delia Snyder Gilbert Heritage Fund
James C. and Freda M. Gilbert Heritage Fund
James C. and Freda M. Gilbert Trust
Mamie A. Gilbert Trust
Henry Evan Harper Endowment for Cumberland Presbyterian History
Ronald Wilson and Virginia Tosh Harper Endowment
Historical Foundation Trust
Donald and Jane Hubbard Heritage Fund
Cliff and Jill Hudson Heritage Fund
Robert and Kathy Hull Endowment
Into the Nineties Endowment
Joe Ben Irby Heritage Fund
P.F. Johnson Memorial Endowment
Irene A. Kiefer Endowment
Chow King Leong Endowment
Dennis Lawrence & Elmira Castleberry Magrill Trust
J. Richard Magrill Heritage Fund
Joe Richard and Mary Belle Magrill Trust
Gwendolyn McCaffrey McReynolds Heritage Fund
Jimmie Joe McKinley Heritage Fund
Edith Louise Mitchell Heritage Fund
Lloyd Freeman Mitchell Heritage Fund
Snowdy Clifton and Lillian Walkup Mitchell Heritage Fund
Rev. Charles and Paulette Morrow Endowment
Virginia Sue Williamson Morrow Heritage Fund
Anne Elizabeth Swain Odom Heritage Fund
Martha Sue Parr Heritage Fund
Florence Pennewill Heritage Fund
Morris and Ruth Pepper Endowment
Publishing House Endowment
Mable Magrill Rundell Trust
Samuel Callaway Rundell Heritage Fund
Paul and Mary Jo Schnorbus Heritage Fund
Roy and Mary Seawright Shelton Heritage Fund
Shiloh CPC Ellis County Texas Endowment
Hinkley and Vista Smartt Heritage Fund
John William Sparks Heritage Fund
Irvin Scott and Annie Mary Draper Swain Heritage Fund
F. P. Waits Historical Trust

Respectfully submitted,
Rick White, President
Susan Knight Gore, Archivist

THE REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY

HE

Introduction

Memphis Theological Seminary of the Cumberland Presbyterian Church is the only seminary of the Cumberland Presbyterian Church. Our history is traced back through the Cumberland Presbyterian Theological Seminary in McKenzie to the organization of the graduate School of Theology at Cumberland University and the Theological Department at Bethel College, both of which began in 1852. Those two schools of theology continued the legacy begun in the work of founder Finis Ewing, who educated candidates for the ministry in his home, and many other ministers, who trained young candidates in homes, churches, and on the trail. For one hundred fifty seven years, Cumberland Presbyterians have been providing formal theological education for the church's ministers. For almost two hundred years, the Cumberland Presbyterian Church has valued the importance of an educated ministry.

With the denomination's decision to move its seminary to Memphis in 1964, Memphis Theological Seminary of the Cumberland Presbyterian Church began to serve a larger and more diverse student body. Though students from other denominations were admitted during the McKenzie years, the move to a major metropolitan area opened the opportunity to attract more students from more denominations. Today, Memphis Theological Seminary has one of the most diverse student populations, in terms of denomination and race, of any seminary in the United States. This theological and denominational diversity provides a rich environment for educating pastors, chaplains, Christian educators, and other leaders for the church of Jesus Christ. The sign on our campus that faces Union Avenue reads: "Memphis Theological Seminary: an Ecumenical Mission of the Cumberland Presbyterian Church." Every Cumberland Presbyterian can be proud of the mission our seminary fulfills of educating our own church leaders, and leaders from more than 25 other denominations.

This year marks the 50th anniversary of our move to Memphis. We are planning appropriate celebrations to mark this important anniversary in our witness and work. We are grateful for the step of faith taken by the MTS Board, the Cumberland Presbyterian General Assembly, and the church as a whole that has enabled our seminary to grow and thrive for the past 50 years.

We, the trustees and administration of Memphis Theological Seminary are privileged to be a part of this legacy, born out of and guided by the ecumenical and evangelical spirit of the Cumberland Presbyterian Church. We look forward to what God has in store for our ministry in the future. With gratitude for God's grace, guidance and provision in the past year, we make the following report to the 184th General Assembly of the Cumberland Presbyterian Church, meeting June 16-20 in Chattanooga, Tennessee.

I. BOARD OF TRUSTEES

A. OFFICERS

The following officers were elected by the Board of Trustees to serve during the past academic year: Moderator – Reverend Dr. Tom Bell (United Methodist minister, North Alabama Conference); Vice-moderator – Mrs. K. C. Warren (Presbyterian Church laywoman, Memphis); Secretary – Ms. Pat Meeks (Cumberland Presbyterian elder, Bartlett, Tennessee); Treasurer – Mrs. Cassandra Price-Perry (Vice President of Operations and CFO, MTS). In February, Dr. Bell had to resign his position on the Board in order to care for his wife, who is recovering from a stroke. Mr. Tim Orr (Cumberland Presbyterian elder, Newbern, Tennessee) was elected Moderator to fill Dr. Bell's term.

B. BOARD REPRESENTATIVE

Mr. Mark Maddox, MTS Trustee, was elected to serve as the Board's representative to this meeting of the General Assembly.

C. MEETINGS

The Board has met twice since the last meeting of General Assembly: October 3-4, 2013 and February 13-14, 2014. It is scheduled to meet one more time before the meeting of General Assembly, on May 16, 2014. In addition to full Board meetings, standing committees meet on a regular schedule between

Board meetings, usually by conference call.

Members of our Board of Trustees devote significant time and resources to their work on behalf of the seminary. By rule of the General Assembly, thirteen of the twenty-four members are Cumberland Presbyterians. The other eleven members of the Board represent six different denominations.

D. EXPIRATION OF TERMS

The terms of eight of twenty-four members of the Board of Trustees expire each year. Seven of the eight whose terms expire this year are eligible to succeed themselves and have agreed to serve another three year term: Reverend Dr. Doy Daniels (Cumberland Presbyterian, Milan, Tennessee); Ms. Pat Meeks (Cumberland Presbyterian, Bartlett, Tennessee); Reverend Jennifer Newell (Cumberland Presbyterian, Chattanooga, Tennessee); Reverend Dr. Robert M. Shelton (Cumberland Presbyterian, Dallas, Texas); Reverend Bob Marble (United Methodist, Little Rock, Arkansas); Dr. Joe Ward (Cumberland Presbyterian Church in America, Madison, Alabama); and Mrs. Ruby Wharton (Roman Catholic, Memphis, Tennessee). All have served faithfully and contributed greatly to the life of the seminary. We are grateful for their willingness to continue serving if re-elected.

One trustee submitted his resignation in February, having completed all but five months of third term: Reverend Dr. Tom Bell (United Methodist, Birmingham, Alabama). Tom has served faithfully for eight and one half years, and served as Moderator for seven months during his tenure. We thank God for his faithful service.

RECOMMENDATION 1: That the General Assembly express its gratitude to Reverend Dr. Tom Bell for his faithful service to Memphis Theological Seminary and the Cumberland Presbyterian Church.

E. WORK OF THE BOARD

The trustees continue to develop their administrative procedures and practices to provide the best possible governance to the life of the seminary. For the past seven years we have had 100% participation by trustees in giving to the Annual Fund, and in participating actively in the work of MTS.

In the past year, the Board repurposed its Administration Committee as a Trusteeship Committee with responsibility to recruit, engage, and support each trustee in our common work. This committee will also be responsible for strategic long range planning and ensuring the Board remains focused on the Mission, Vision and Values of the seminary.

F. “MINISTRY FOR THE REAL WORLD”

The 183rd General Assembly approved a recommendation from our Board granting us permission to engage in a major capital campaign for Memphis Theological Seminary. The quiet phase of the campaign is now underway and we are raising funds for the purposes of building a new chapel, building our endowments, and securing the financial future of MTS. The case statement for the program is included here:

MINISTRY FOR THE REAL WORLD
Scholarship, Piety and Justice
MEMPHIS THEOLOGICAL SEMINARY

March 24, 2014

MINISTRY FOR THE REAL WORLD
TWO CENTURIES OF MAKING A DIFFERENCE.

“Academic scholarship is a major hallmark of Memphis Theological Seminary. The school feeds both the minds and spirits of its students. Rigorous scholastic study and intellectual discussion of the Bible from different points of view are encouraged.” “The goal is to foster informed critical thinkers. It is not to promote the agenda of Memphis Theological Seminary. When students graduate, they have the knowledge and practical tools to be effective ministers. They live their lives according to the teachings and values of the Bible. Graduates are well prepared to positively impact individuals, congregations and society.” – Mrs. Ruby Wharton, Esq., Trustee

In 1821, a pastor's dedication to theological education and inclusiveness gave rise to the first theological school west of the Mississippi. Thirty years later, out of the same Spirit, a theological department was established at Bethel College (now Bethel University) in McKenzie, Tennessee, an institution of the Cumberland Presbyterian Church.

Over one hundred years later, in 1964, in order to reach more ministers for the Gospel, the seminary was moved to Memphis and renamed Memphis Theological Seminary. It was intentionally opened as an ecumenical seminary that welcomes men and women of all faiths, cultures and ages. The philosophy and values of the seminary are as meaningful today as they were two centuries ago. The school focuses on scholarship, piety and justice. Inherent in these three words are powerful concepts that differentiate MTS from other seminaries.

- Scholarship implies disciplined, traditional study, but it also involves becoming a discerning critical thinker. Graduates are compelling spiritual servant leaders and thoughtful ministers. They are able to explain Biblical passages within both their historical context and their relevancy in today's world—and in such a way that lives are transformed.

- Piety involves our heart-felt devotion to God. True piety leads to compassion, selflessness, universal love and respect for all of God's creation. As Dr. Martin Luther King Jr. described so eloquently when he wrote, "Our goal is to create a beloved community, and this will require a qualitative change in our souls as well as a quantitative change in our lives."

- Justice does not refer to civil law. It is much more. Without the practice of justice as described in the Bible, love, liberty and even life cannot flourish. Love alone does not ensure equality. Biblical justice involves care for the poor and powerless and leads to inclusiveness, understanding and compassion. It is respecting all people, even those who are very different from you. It is actively participating in righting wrongs whenever and however they present themselves.

Our student population is very diverse and reflects the real world. There are no age, gender, economic, cultural, theological or racial barriers here. Our graduates will be ministering to many different populations and denominations. Their experience at MTS helps them understand how to work toward a beloved community.

Some of the most respected and influential ministers in the Mid-South are graduates of Memphis Theological Seminary. They are acknowledged for their depth of Biblical and religious knowledge and their ecumenism. They are respected for their ability to influence both religious and secular communities.

Wherever our graduates serve, they impact the lives of those they touch. They are formed to be ministers in the real world.

Our graduates touch thousands of lives in their chosen ministry. They become pastors, youth ministers, educators and chaplains in hospitals, prisons and the military.

For over fifty years, the seminary has occupied the magnificent turn-of-the-century Newburger Mansion in midtown Memphis. We have worked hard to maintain the original beauty of this grand home. Warmth and intimacy are created by cascading stairways, arched doorways, and handcrafted woodwork. It is the beautiful face we show to the public. In more recent years, we have added two adjoining mansions in response to a growing student body and the faculty and staff hired to serve them.

The three homes have served us well, but with enrollment reaching 325 students, we have outgrown them. Because of the reputation and impact of our graduates, our enrollment continues to grow. We believe we can reach an enrollment of 450 students in the not-too-distant future. Together students will represent over 30 denominations, several states and a few countries.

The Newburger Mansion's prized Ballroom is our makeshift chapel. Unfortunately it can only seat one-fifth of our student body. We are grateful to have resided in the homes on beautiful East Parkway during our time of growth. We will always maintain them. They will continue to serve us well as library space, offices and intimate gathering spaces for small discussion groups. But it is urgent that we expand our campus and construct a chapel and an academic building. We have acquired property adjacent to our campus for both structures. Now we must build. Our future depends on it.

PREPARING FOR ANOTHER TWO HUNDRED YEARS OF MINISTRY FOR THE REAL WORLD

The Board and administration of Memphis Theological Seminary have thought long and hard about the future of the seminary. We have prayed for God to guide us in our decision making. In order to ensure our future, we must undertake three important and much-needed projects without delay.

1. A new chapel is a top priority. We have made do with a small converted ballroom for too long.
2. We need a building to house our new, groundbreaking Methodist House of Studies. Methodists represent the single largest contingent of students at MTS. With faculty offices and meeting space, the Methodist House of Studies will relieve pressure on MTS's limited academic facilities.
3. Significantly increasing our endowment and underwriting an important faculty chair will enable MTS to prosper and grow. It will help us become financially stable and ready to withstand any potential financial crises for the next two hundred years. Like most seminaries, we are tuition dependent. At last report our endowment was \$9.2 million. This does not generate sufficient interest income to meet the growing demands of our expanding student body. It is crucial that we double the endowment immediately. It will allow us to meet the increasing need for scholarships and financial aid. And it will be a cushion to protect MTS from unforeseen emergencies.

While MTS serves a variety of denominations, its' roots extend back to the Cumberland Presbyterian tradition. By fully endowing the Baird-Buck Chair in Cumberland Presbyterian Studies, we will ensure that our Cumberland Presbyterian students are fully prepared to serve the congregation to which they are sent.

Successfully completing these projects will enable MTS to aggressively pursue its mission well into the twenty-first century: To educate men and women for ordained and lay Christian ministry in the church and the world by shaping and inspiring lives devoted to scholarship, piety and justice.

Project One: Construct a new free-standing chapel

We are blessed to have already received two wonderfully generous gifts designated for our new chapel. The first is an extraordinary cash donation of \$1 million. This significant gift is a vote of confidence in Memphis Theological Seminary. It recognizes the difference our graduates make in the world.

The second is one of the oldest and finest pipe organs in the South. It was donated to us by the Union Avenue United Methodist Church. It is an acknowledgement of the role we play in preparing strong spiritual leaders. The pipe organ was manufactured in 1924 by the M.P. Moller Organ Company. In today's dollars, it is estimated to be worth \$550,000—a valuable and prestigious gift. Moller pipe organs are also installed in the chapels at Camp David and Lincoln Center.

Both gifts are true blessings and will enable MTS to construct a chapel that

- Reflects our identity, purpose and excellence.
- Is large and adaptable enough for different denominations within the seminary to conduct worship services reflective of their cultures and expressions of faith.
- Provides a place of worship that will accommodate our entire student body.
- Replicates in a small way the churches in which graduates will preach. This will give students the experience of speaking from a real pulpit rather than a small podium.
- Has the proper acoustics to showcase the beautiful Moller pipe organ.
- Will allow us to offer certificates or degrees in church music and organ music.

Project Two: Construct a home for the Methodist House of Studies

There has long been a perceived gap between “the academy” and “the church.” We at MTS have become convinced that such a binary way of thinking is deeply flawed. The relationship between seminary and church ought to be marked by an organic, mutually beneficial partnership. Within that partnership, it is the seminary's calling to be in service to the church—preparing women and men for pastoral leadership and resourcing the current ministry needs of pastors and congregations.

We at MTS believe that there is a point of intersection between the mission of the seminary and the mission of the church. Our commitment is to focus our resources and attention at that point of intersection. We are planning a major new initiative in the life of MTS—the Methodist House of Studies. Under the direction of faculty member Dr. Andrew C. Thompson, the Methodist House of Studies will serve as a “community within a community” where our Methodist students can take advantage of the best in Wesleyan theological formation within MTS' richly ecumenical context. The House of Studies will also serve as a vehicle for connecting the resources of MTS with the needs of the wider church. This link will offer pastors and congregations new avenues and contexts for mission and ministry.

The proposed building will house professors' offices and provide meeting space for this ground-

breaking program. Given our facilities limitations, the additional space will contribute to the success of this important program.

The ecumenical partnership between Memphis Theological Seminary and the United Methodist Church goes back for decades. And from a strong foundation we believe a vital future can be cultivated and grown. At this crucial juncture in the life of both seminary and church, we are excited to anticipate advancing the relationship between the two with the creation of a home at MTS for the Methodist House of Studies.

Project Three: Significantly increase our endowment and endow the Baird-Buck Chair in Cumberland Presbyterian Studies

Without a larger endowment, we cannot fully execute our mission. Cassandra Price-Perry, Vice President of Operations/CFO, explains this very well.

“I am here to use my financial skills to help students respond to their call by God to ministry. Because of our small endowment, the number and size of our scholarships and financial aid packages are limited. We are not able to enroll as many highly qualified and motivated students as we would like because they can’t afford the cost of attendance—books, fees, travel, food and other miscellaneous expenses.”

Our tuition is certainly not exorbitant, but nor is it cheap. Many students find it difficult to fund the entire three years required to receive a degree.

Sadly, this compromises our commitment to being an ecumenical school that welcomes everyone who meets our academic requirements. We have cut our operating expenses to the bone during the economic downturn. Still, we can only offer financial assistance to just a portion of the students who apply. Only with philanthropy will it be possible to provide financial assistance to the many motivated and qualified students who are called to serve.

Founded by the Cumberland Presbyterian Church, Memphis Theological Seminary has proclaimed the inclusiveness of the Gospel message for more than 150 years. A fully endowed Baird-Buck Chair in Cumberland Presbyterian Studies will ensure that the vibrant tradition which has guided MTS for eight generations will inspire seminarians for many years to come.

MAKING A REAL DIFFERENCE: MINISTRY FOR THE REAL WORLD

The graduates of Memphis Theological Seminary proclaim and embody God’s message of redemption, justice and peace in service to others. Our graduates guide people in their faith and help them understand why they believe. This is powerful. They ignite people’s hearts in love for Jesus Christ and support them in walking in His way. They model Christ-like behavior, and in doing so they transform the lives of those they touch—in church, in the grocery store, on a bus or in prisons. They shatter prejudice. They stand in the face of desperation and offer hope. They provide for those with nothing, and they teach others to do the same. The world is a better place because of their real world ministry—a ministry that is persuasive, practical and purposeful.

“Today, mainline religions are grappling with retaining membership. Our emphasis is on academics, practical application and an inclusive approach to theology. This prepares our graduates to be relevant and meaningful ordained and lay ministers in the real world today. This is the only way they can serve and embody God’s mission of redemption, justice and peace in service to the New Creation of Jesus Christ. My father attended this seminary, so it was only natural that I followed in his footsteps. Now that I am president, I am blessed to be leading the initiative to bring our facilities into the twenty-first century. We cannot wait. Our campus must reflect the extraordinary academic excellence within its walls.” – Dr. Daniel J. Earheart-Brown, President

Angel, must I give again, I ask in dismay. And must I keep giving and giving and giving it away? Oh no, said the angel, his glance pierced me through. Just keep giving ’til the Lord stops giving to you.

THIS MINISTRY FOR THE REAL WORLD CAMPAIGN IS NOT REALLY ABOUT NEW BUILDINGS

It is about the people.

It is about the highly qualified professors who work inside them. It is about the committed and passionate students who are following God's call to ministry. Sometimes they leave successful careers. Their families make significant economic and lifestyle changes. They do this to serve God, humanity and all of creation. Their lives are transformed. And as a result, our lives are changed. And the world is a better place because of them. Adequate classrooms and a student center will support students on their rigorous academic and spiritual journey. They deserve a real chapel in which to pray, preach, meditate and seek God's further counsel. A chapel filled with the music of a real pipe organ. And joyous voices joined in praise. Finally, Memphis Theological Seminary deserves facilities that truly reflect the excellence of its high academic standards. Its commitment to forming extraordinary ministers for the real world must be celebrated with quality facilities.

You have the power make a real and powerful difference. Your support ensures the success of our campaign. It also secures the future of Memphis Theological Seminary. With your support we will be able to continue to graduate outstanding ministers for the real world. Prayerfully consider your role in supporting our important undertaking. And as you do, please consider the wisdom of this poem. It reflects the insights of a very generous philanthropist.

YOUR SUPPORT HAS A POWERFUL RETURN

A donation to Memphis Theological Seminary means that your investment will be leveraged in extraordinary ways.

A message from Tim Orr, Chair of the Board Trustees, Memphis Theological Seminary:

Dear Friends,

As you consider your participation in the Ministry for the Real World Campaign, you can rest assured that your investment will be leveraged in extraordinary ways. The check I write to Memphis Theological Seminary is multiplied many times over. I am not just writing a check for the seminary. My donation impacts global society.

Here is what I mean. People come here because they are called to ministry. MTS forms them into leaders—Christian leaders with Christian values. Their lives are changed forever. But it doesn't stop there. Everyone touched by one of our graduates is changed also. MTS prepares ministers to be relevant and compelling in the real world. In a world that is spiritually bankrupt, they are effective in their congregation and in all of society. Their lives are transformed, and they are given the tools and skills to transform the spirit of our global society—and they do. I ask you, 'what investment has this powerful a return?'

I hope you will join me at this turning point in the life of Memphis Theological Seminary. Your prayers and generosity will ensure that MTS continues to prepare men and women for transformation ministry to the real world.

Faithfully,
Tim Orr

II. ADMINISTRATION

A. PRESIDENT

Daniel J. (Jay) Earheart Brown, Ph.D., became the seventh President of Memphis Theological Seminary August 1, 2005. Jay had served on the faculty of MTS since August, 1997, having previously served as a pastor in Nashville, Tennessee, and Lexington, Kentucky. He is a life-long Cumberland Presbyterian and son of a Cumberland Presbyterian minister. He is a graduate of Bethel College (B.A.), Memphis Theological Seminary (M.Div.), and Union Theological Seminary in Richmond, Virginia (Ph.D.). He will complete his ninth year in this position at the end of the current academic year.

B. VICE PRESIDENT OF ACADEMIC AFFAIRS/DEAN

Reverend R. Stan Wood, D.Min., was appointed to serve as Interim Vice President of Academic Affairs and Dean in May, 2010. Dr. Wood had previously served MTS as Clara Scott Associate Professor of Ministry and Director of the D.Min. Program. He is an ordained minister in the Cumberland Presbyterian Church in America and currently serves as Pastor of the Mt. Tabor CPCA in Jackson, Tennessee.

D. VICE PRESIDENT OF ADVANCEMENT

In January 2007, Mrs. Cathi Johnson began work as Vice President of Advancement, coming to MTS after over six years as Development Director for The Baddour Center, a residential home for adults with mental disabilities.

Cathi has brought to her work at MTS a proven track record of non-profit fundraising, a commitment to the mission of MTS, and the ability to manage and build on the efforts of those who have gone before her. She is a United Methodist laywoman, active in her local church in Collierville, Tennessee, a Memphis suburb. There she sings in the choir and takes an active part in all the programs of the church. Cathi's skills and experience have been a great asset to the seminary over the last six years.

E. VICE PRESIDENT OF OPERATIONS/CFO

Mrs. Cassandra Price-Perry began work with MTS in August 2010 as Vice President of Operations and Chief Financial Officer. She is a Certified Public Accountant with over 20 years of experience in business and accounting. Cassandra is an active laywoman in her Roman Catholic Church in Southaven, Mississippi. She has received high praise from our auditors and our Board for her work over the past almost three years.

III. INSTRUCTION

A. DEGREE PROGRAMS

Memphis Theological Seminary offers four degree programs and three certificate programs, including the certificate offered through the Program of Alternate Studies. The Master of Divinity is the basic degree program for persons preparing for ordained ministry in many denominations. It continues to be our largest degree program, with over 70% of students enrolled. The M.Div. requires 87 semester hours and takes three years of full-time study to complete.

The Master of Arts (Religion) degree is an academic degree for persons seeking to pursue further graduate studies. The M.A.R. requires 48 semester hours and takes two years of full-time study to complete. Because of declining interest in this degree program, we will not be admitting new candidates for this degree in the fall of 2014. The faculty and administration are in conversation about discontinuing this degree and instead launching a two year master's degree in the practice of ministry.

The Doctor of Ministry degree is a professional degree designed for pastors and other ministers who have at least three years of full-time work in ministry after their M.Div. and who want to engage in further theological reflection on the practice of ministry. The D.Min. is designed around five two-week residencies, in January and July, and the implementation of and report on a major project in ministry.

In the spring of 2013, we awarded our first new degree in several years: the Master of Arts in Youth Ministry (MAYM). Through our partnership with the Center for Youth Ministry Training in Brentwood, Tennessee, and the new certificate program in youth ministry through the Cumberland Presbyterian Church, we have 33 students enrolled in this degree program.

At Commencement in May of 2013, Memphis Theological Seminary awarded the Master of Arts in Youth Ministry degree to nine graduates. Thirteen persons were awarded the Master of Arts (Religion) degree. Thirty-one persons were awarded the Master of Divinity degree, and one was awarded the Doctor of Ministry degree. Of these fifty-four graduates, six were Cumberland Presbyterians.

Cumberland Presbyterian Master of Arts in Youth Ministry graduate was:
Joanna Bellis, Missouri Presbytery

Cumberland Presbyterian Master of Divinity graduates were:
Thomas G. Clark, Murfreesboro Presbytery
Jeffrey W. DeWees, Nashville Presbytery
Stewart Patton Salyer, Nashville Presbytery
Laura Rose Todd, West Tennessee Presbytery
Elisabeth Joy Warren, Nashville Presbytery

B. FACULTY

For the current academic year, Memphis Theological Seminary has eleven full-time teaching faculty and four administrative faculty members who teach part-time. In addition, the seminary curriculum is greatly enhanced by the work of twenty-five to thirty adjunct professors, most of whom are active in pastoral or other ministries.

Members of the MTS faculty continue to publish books and articles both for the academy and the church. Many faculty members preach in area churches on a regular basis, deliver lectures for local churches and judicatories, deliver papers at academic conferences, and write articles for a wide range of readers.

Under the leadership of VP/Dean Wood, the faculty is currently engaged in a major curriculum review and re-visioning process.

C. ENROLLMENT

Total enrollment in Memphis Theological Seminary for the fall term was 333. We had a significant decrease in enrollment in the M.Div. program, which was partially offset by the Drug & Alcohol Addiction Counseling program. This dip in our enrollment in the fall led to budget adjustments during the year, and an increased effort to recruit new students. In the spring semester of 2013, we saw an increase in enrollment, and are working hard to get enrollments up in all our programs. Our largest number of students come from the United Methodist Church, with 25% of total enrollment. Cumberland Presbyterians are the second largest denomination represented in the student body with just under 15% of all students.

The following table presents a picture of the growth in the student body at MTS since 1990. The figures are based on fall semester enrollment. Figures included are for total enrollment, enrollment in three of our four degree programs, and enrollment of Cumberland Presbyterian Students.

| | Total enroll | M.Div. | Master-other | D.Min. | CPC |
|------|--------------|--------|--------------|--------|-----|
| 1990 | 140 | 114 | 12 | - | 37 |
| 1991 | 189 | 126 | 22 | 14 | 40 |
| 1992 | 198 | 130 | 23 | 21 | 37 |
| 1993 | 227 | 155 | 23 | 24 | 37 |
| 1994 | 238 | 175 | 27 | 18 | 37 |
| 1995 | 268 | 181 | 29 | 24 | 40 |
| 1996 | 287 | 184 | 37 | 29 | 42 |
| 1997 | 282 | 191 | 32 | 34 | 47 |
| 1998 | 266 | 177 | 34 | 28 | 40 |
| 1999 | 286 | 197 | 26 | 26 | 34 |
| 2000 | 282 | 201 | 31 | 25 | 37 |
| 2001 | 323 | 212 | 45 | 32 | 39 |
| 2002 | 326 | 211 | 50 | 34 | 39 |
| 2003 | 349 | 230 | 58 | 30 | 38 |
| 2004 | 351 | 240 | 51 | 27 | 42 |
| 2005 | 346 | 236 | 57 | 24 | 37 |
| 2006 | 332 | 236 | 44 | 26 | 42 |
| 2007 | 305 | 218 | 38 | 26 | 39 |
| 2008 | 313 | 206 | 41 | 34 | 43 |
| 2009 | 352 | 234 | 40 | 35 | 46 |
| 2010 | 313 | 218 | 31 | 22 | 44 |
| 2011 | 320 | 227 | 34 | 22 | 41 |
| 2012 | 315 | 190 | 29 | 28 | 44 |
| 2013 | 333 | 194 | 55 | 42 | 49 |
| | | | | | |

We continue to work to recruit Cumberland Presbyterian students, and to lift up the call of God to ordained ministry in the church. We call on all Cumberland Presbyterians to pray that God will continue to call men and women to the office of ministry, and that they will be well prepared through our educational institutions to lead growing and vibrant congregations in the ministry of Jesus Christ to the world.

RECOMMENDATION 2: That the General Assembly urge all probationers to consider Memphis Theological Seminary and the Program of Alternate Studies as their first options for meeting educational requirements for ordained ministry.

D. PROGRAM OF ALTERNATE STUDIES

The Program of Alternate Studies is an alternate route to ordination for Cumberland Presbyterian men and women designed to accommodate those who possess significant gifts for ministry, yet whose circumstances hinder them from completing the regular course of study in a graduate school of theology. It is administered as a certificate program of Memphis Theological Seminary.

1. APPRECIATION EXPRESSED

The vitality of any program depends, long-term, on the continued input and faithfulness from the church at large. Those who serve on the PAS Advisory Council perform an essential service that continues to bless the church through those we prepare for leadership. Please join us in profound appreciation for the faithful commitment of Dr. Clinton Buck and Dr. Jennifer Williams who fulfilled their maximum eligibility and rotated off the council in December, 2013. Dr. Ron McMillan and Dr. Pat Pickett have been elected to replace them.

We would also recognize with deep gratitude the contribution of Dr. J. David Hester, President Emeritus of Memphis Theological Seminary. Dr. Hester has taught many courses for PAS over the span of its existence as a mainstay of the “Bethel Experience.” He has decided that the summer of 2014 will reluctantly end this labor of love for him and he will pass the baton.

We are pleased to announce, then, that Dr. J. David Hester will serve as the featured speaker for the 2014 PAS Commencement Service held July 12th, at 11:00 AM, in Bouldin Auditorium, on the campus of Bethel University. We would like to invite all Cumberland Presbyterians with the opportunity to do so to join us to mark this significant milestone for our graduates, for our program, and for Dr. Hester who will soon add another “Emeritus” to his title.

2. PAS-COLOMBIA

We look forward to celebrating, along with all the denomination, the blessings of PAS-Colombia when the General Assembly meets next year in Cali. We hope to be able to showcase for those in attendance the great progress that has been made through the sacrificial efforts of many. The focus of the first phase has been to provide Cumberland Presbyterian studies, not only to candidates but to all probationers and all ministers serving the Cumberland Presbyterian Church in Colombia. Ninety-five percent (95%) of the ministers and probationers in country, over 100, have now taken at least one of the Cumberland Presbyterian courses through PAS-Colombia. The Program of Alternate Studies is proud to be a part of what the Spirit of God is doing on yet another new frontier.

3. PRESBYTERY RELATIONS

The original plan for PAS required “That presbyteries be instructed to take steps, in cooperation with Memphis Theological Seminary, to assume responsibilities in the administration of the Program of Alternate Studies.” The collaboration has worked well and our current administration has continued to improve communication with the many Probationer Care Committees. We appreciate the consistent affirmation of the General Assembly for PAS to continue to embody the denomination’s historic dual values of insistence on quality education for its ministers accompanied by a willingness to remain flexible in its approach to achieving this goal. We would all also benefit from continuing the path of clarifying roles.

The proliferation of varying kinds of graduate degree and certificate programs, and the increasing availability of purely online versions of Master of Divinity degrees, complicates the issue for those attempting to assess a student’s record. The PAS Director highlighted this complexity in an open letter sent to all stateside probationer care committees in 2013.

The review process for PAS, as it has evolved, is that the Director reviews all transcripts and makes recommendations to the presbytery committee regarding which courses should be required. Regardless of the degree or status, if there are gaps in an applicant’s record compared to the requirements of the PAS

curriculum, it is recommended that the student take specific courses. The PAS Advisory Council this year established an Academic Review Committee to assist in any areas of uncertainty regarding academic credit and course requirements. No system is perfect but this process gives comforting assurance to all that, within the framework of flexibility, the anticipated standard has been met.

What happens, then, if the probationer care committee of the student's presbytery disagrees with the determination of what courses a particular probationer needs? Most instances are easily managed in the spirit of mutual respect for the role of the presbytery (ordaining body) and the Program of Alternate Studies (certifying body). But, in the rare instance that agreement cannot be reached, who has the final say?

It has been the commonly-held understanding that PAS certifies that a student has met the constitutional requirements regarding education for ordained ministers in the Cumberland Presbyterian Church, not that they have completed certain courses as prescribed by their presbytery committee. The form used to notify presbytery, signed by the Director of PAS and the President of MTS, clearly envisions this view in this explanatory note:

When signed, the above form serves notice to presbyteries that the above named person is constitutionally qualified, regarding their educational preparation, to be ordained or to have their previous ordination recognized.

This respects the historic authority of the presbytery over ordination (they may or may not choose to ordain based on this one factor). It also gives the Program of Alternate Studies the final say in whether an individual meets the educational standards of the constitution. If the General Assembly would affirm this understanding it could help clarify our role.

4. ONLINE COURSES

Our first experiment with online education, a six-week Old Testament survey course taught by Dr. Pat Pickett, was a most enriching success. We anticipate the first two Cumberland Presbyterian Studies will be ready late this Spring in an online format. We will publicize a roll-out when prudent for the special circumstances that require distance education. We express appreciation to the IT department of MTS for their critical and creative assistance.

5. C.P. STUDIES

We want to remind everyone that there are now four (4) required courses of C.P. studies through PAS. The accessibility to the second CP Theology course has gone very well in 2013. Everyone who needed it for ordination had the opportunity to take it in a WES reasonably accessible to them. With online classes soon available there should be no impediment to completing all four courses within a year's time.

6. MONEY MATTERS

The Program of Alternate Studies relies on three essential sources of funding. OUO and gift income supplies about 24%. The bulk of our operating expenses must be collected in the form of tuition or fees. We have made concerted effort to get the program in a position to pay its own way so that generosity of MTS in housing the program does not unduly burden its own limited resources. I am pleased to report that we are on the cusp of that goal. I am equally pleased to announce that we will be holding tuition steady in the next year at \$315 per course. The next increase is not envisioned until August of 2015. Along with budgetary constraint, the willingness of presbyteries to pay for PAS students has helped keep this educational approach reasonable and move us to break-even status.

The process outlined in our catalog urges presbyteries to pay "all, or at least a significant part" of the expenses for students who attend PAS. Each presbytery is left to determine what to do and a wide variety of approaches exist. It is not uncommon for months to elapse in a convoluted collection process, creating difficulties for the MTS Business Office which now does all billing.

As first steps toward uniformity we propose to revise the catalog for 2014 to assure prospective PAS students have been counseled about program costs, method of payment, and the details of their presbytery's policy for paying educational expenses. We will ask local presbyteries, as part of their commitment, to serve as guarantors for their student's expense. This puts the presbytery, on the frontlines with the students, in a position of mutual accountability.

E. NEW ACADEMIC INITIATIVES

In Fall 2010, we began offering courses toward a certificate in drug and alcohol addiction counseling.

This new program, which has been led by Cumberland Presbyterian minister and counselor Dr. Johnie Welch, promises to meet an important need in our society and in our region. Due to health concerns, Dr. Welch was unable to continue in this role after the 2012 academic year. Reverend Bill Warr, an experienced counselor recommended to us by Dr. Welch, began coordinating this program in the fall of 2012.

In the spring of 2012, we began a new certificate program targeted for African American ministers in the Memphis area who do not have the educational background to enroll as degree students at MTS. We believe that there is a need for such certificate level education for many in our area and hope to expand this work in the near future.

F. ACCREDITATION

Memphis Theological Seminary holds dual accreditation by the Association of Theological Schools in the United States and Canada (ATS), and the Southern Association of Colleges and Schools (SACS). Every ten years, member schools go through an extensive process of re-accreditation review.

Our last accreditation visit occurred in 2008, at which time we were fully affirmed for the next ten years by both accrediting bodies.

IV. FACILITIES

A. LEADERSHIP

Since the fall of 2011, our facilities and safety department has been ably led by Mr. Greg Spencer and a dedicated staff of facilities technicians. Mr. Spencer is a member of the West Union Cumberland Presbyterian Church in Millington, Tennessee, and has more than twenty years of experience in construction and facilities management.

B. PURCHASE OF PROPERTY

Thanks to the support of the 177th General Assembly, we have been given approval to purchase additional properties within the bounds of our long range campus plan. Because of the recession we have not purchased any properties in the past four and a half years, and do not intend to borrow any more money for this purpose. Due to the recession we have been in arrears on our loan payments to the Board of Stewardship, but have a plan in place to catch up on those payments. All interest due is current as of the writing of this report, and we hope to pay significant amounts on the principal due on notes in the coming fiscal year.

C. COMMUTER HOUSING

MTS began to convert its student housing from individual rentals to commuter housing in the 1998. Currently, MTS provides commuter housing, with very reasonable nightly rates, for about fifty students each week of the regular term. The need for such commuter housing has continued to grow, as has income from such rentals. Our ability to serve students from about a 250 mile radius around Memphis, through block scheduling of classes and provision of affordable commuter housing, has had a significant impact on the growth of the student body over the past ten years.

D. CAMPUS WORK GROUPS

We have been blessed in recent years by adult and youth work groups who have come to MTS during the summer months to help repair and maintain our campus housing. Groups have come from Trilla, Illinois; Greeneville, Tennessee; Florence, Alabama; Bowling Green, Kentucky; and Collierville, Tennessee; and the youth from West Tennessee Presbytery to volunteer their time in a variety of areas. We encourage work groups who would be willing to help the seminary in this way to contact Mr. Greg Spencer in the Facilities Office, or Mrs. Cathi Johnson in the Advancement Office of the seminary.

E. SAFETY

The Office of Safety of MTS continues to explore ways to enhance the safety of our students in the context of our urban campus. Through the use of lighting, security officers, secure locks, and well

articulated safety plans, the seminary seeks to provide a safe environment for students and visitors to our campus.

During past four years, MTS has contracted with a local security company to provide regular patrols around our neighborhood. This additional safety measure has been well received by our students and by our neighbors. We continue to seek ways to provide a safe environment for our campus community.

V. ADVANCEMENT AND FINANCE

A. BUDGET

Our Board of Trustees will approve a budget for the 2013-2014 academic year at its May meeting. Copies of that budget will be provided at the meeting of General Assembly.

After two years of significant budget reductions in the worst of the recession, we have begun to restore some of the cuts as income has improved the past two years. We continue to be very conservative in our budget planning as we work to recover from the effects of the recession. We hope to be able to give modest raises to our employees next year, after four years of flat or reduced compensation. Our employees deserve much credit for hanging in with us through some tough economic times.

B. SCHOLARSHIPS AND GRANTS

We continue to cultivate relationships with foundations whose mission closely aligns with ours. The following grants for scholarships and other projects have been received in recent years:

1. The Henry Luce Foundation (2012-2014)

To support At the River: Theology & Arts Program at MTS, the Henry Luce Foundation granted \$150,000 payable over 3 years, double their initial investment in 2009-2011. The Luce Foundation is located in New York City and funds programs like these on a large scale across the country. In 2014, we conclude this round of funding, but with a new Theology & Arts director and program focus, we anticipate a new opportunity for Luce Foundation funding.

2. The Varnell Artist-in-Residence

For five years, Mr. and Mrs. Henry and Jeanne Varnell, long-time friends of MTS, have provided financial and practical support for the Artist-in-Residence of At the River: Theology & Arts program.

3. The Wilson Family Foundation

The Wilson family, founders of the Holiday Inn hotel chain and great philanthropists in Memphis, has renewed their funding of the Wilson Scholarships at \$15,000 for 2013-14.

4. The H.W. Durham Foundation

In 2013, the Memphis-based H.W. Durham Foundation renewed its gift of \$5,000 to provide 5 \$1,000 scholarships for students who are 55+ years of age. These Durham Scholars will represent much of our student body who are second-career students.

5. The First Tennessee Foundation

This Foundation provides a gift of \$10,000 to partner with MTS in the course "Money, Markets & Ministry," taught by Dr. Jay Earheart-Brown. We are in our fourth year of this level of support.

6. The Lilly Endowment (2013-2015)

With a three-year grant totaling \$249,371, MTS is creating a program to increase financial literacy and decrease debt among our student population, and long term, the congregations they serve.

C. ENDOWMENTS

1. The Baird-Buck Chair of Cumberland Presbyterian Studies

Dr. Clinton Buck, Professor Emeritus of Christian Education at MTS, knowing the need for more focused teaching in CP heritage, has converted an existing endowment that was originally begun with the hopes of endowing a chair in Christian Education. Subsequent to Dr. Buck's decision, the late Mrs. Thalia Baird, widow of former President and Professor Dr. Colvin Baird, converted an endowment they

had designated for general operations. Together with The Rev. J.T. Buck Scholarship Endowment Fund established in 1979 to provide scholarship assistance for Cumberland Presbyterian students at Memphis Theological Seminary, the new endowment was established with an initial principal balance of approximately \$112,000. To-date, the fund has grown to more than \$316,308, thanks to generous contributions from many Cumberland Presbyterians.

The purpose of this endowment is to strengthen the Cumberland Presbyterian Church by establishing an endowed professorship with a primary focus of teaching Cumberland Presbyterian history, theology, church administration and the practice of ministry that is particular to the Cumberland Presbyterian Church. The goal is to raise \$1.5 million to fully fund this endowed chair.

2. Rev. Hillman and Lorene Moore Endowed Scholarship Fund

Hillman Moore established this endowment fund on October 10, 2013, to be funded with a future gift of a bequest from his estate. It will be used to provide scholarship funds for training Cumberland Presbyterian students at Memphis Theological Seminary.

3. Wes and Susan Brantley Endowment

On October 15, 2013, the Brantley family of Ada, OK, was deeply saddened by the death of Susan Brantley, wife of former MTS trustee Wes Brantley, and mother of current trustee Kevin Brantley. In her memory, Wes has established the Wes and Susan Brantley Endowment to support general operating expenses of the seminary.

4. Brooksville Cumberland Presbyterian Church Scholarship Endowment

After 129 years of ministry in the Brooksville, Mississippi, area, the Session of the Brooksville CP Church decided to close the church due to lack of growth in the changing rural town. The closing service of praise and thanksgiving was held on January 13, 2013, led by Reverend Jearl Hunley (M.Div. '67), who served the church for 12 years. Many family, friends and former members came back for this occasion. In March, Grace Presbytery held its spring meeting and voted to use one-half of the proceeds of the sale of the church building to establish a memorial scholarship that will provide tuition support for CP students in the years to come. First preference will be given to MTS students from Grace Presbytery.

5. The Davis/Winston Scholarship for National Baptist Students

In the waning days of the spring semester 2013, one CP and one United Methodist student listened as three fellow students talked about the struggles they have in paying their seminary tuition. For these two students, all or most of their tuition is paid by their denomination. For the others, all National Baptists, humble servants with sweet spirits, the story is completely different.

Moved by the Holy Spirit through their student colleagues, they sought a way to establish a scholarship to help future National Baptist students. In recognition of the blessing received when seminary education is paid in full or in part by scholarship and/or denominational assistance, and in honor of exemplary and invigorating teaching by professors Dr. Christopher B. Davis and Dr. Eric Winston, they established a scholarship to support National Baptist students at MTS.

6. Dr. Alfred DeWayne Hill Scholarship Endowment Fund

Mrs. Doris Thomas Hill remembers that her late husband was always grateful for the financial assistance he received to attend seminary. "In his memory and because of our need to continue Dr. Hill's practice of sowing into the lives of students, especially faith leaders, I am pleased to establish the Dr. Alfred DeWayne Hill Scholarship Endowment Fund" to support scholarships for African American students.

7. Rev. David and Leota Watson Scholarship Endowment Fund

A new endowment has been established to honor the ministry of the late Reverend David Watson. His widow, Mrs. Leota Watson, has chosen to direct the endowment earnings to support scholarships for Cumberland Presbyterian students attending MTS. Those who knew and loved Reverend Watson and appreciate his and Leota's ministry are invited to send a gift to fully establish the Reverend David and Leota Watson Scholarship Endowment Fund. Every gift matters. Perhaps in the Fall semester 2014, a David Watson Scholar will be announced.

8. Other Endowment funds

Many Cumberland Presbyterians and others continue to support endowments that have been established through the years to fund our work. The Advancement Office and President are available at any time to discuss endowment gifts with potential donors.

D. FACULTY CHAIRS

1. The Rev. Marlon and Sheila Foster Professor of Pastoral Theology and Homiletics (2008-2013)

An anonymous donor established this six-year named professorship to encourage ministerial candidates to attend Memphis Theological Seminary, in support of the great need for training in pastoral care, and in honor of the designees. Reverend Marlon Foster is a recent graduate of MTS. Tenured Professor of Pastoral Theology and Homiletics, Dr. G. Lee Ramsey Jr., B.A., M.Div., Ph.D., is filling this role.

2. The Dr. James L. Netters Chair in African American Studies (2009-2013)

Memphis Theological Seminary is dedicated to becoming the premier seminary in the country for those who are devoted to racial reconciliation under the banner of the gospel. Working together with a group of pastors and lay leaders, the Elders for Education have established a named professorship that will signal to the local and global community that we at MTS are serious about working toward the fulfillment of peace and justice. It is named in honor of beloved pastor of Mt. Vernon Baptist Church – Westwood in Memphis, Dr. James L. Netters. Dr. Andre Johnson, B.S., M.Div., Ph.D. is filling this role.

3. The Mary Magdelene Professor of New Testament (2012-2014)

Former students and friends of Dr. Mitzi Minor contributed to this named professorship in honor of her 20th year of ordination to the ministry in the Cumberland Presbyterian Church, and in appreciation for her excellence in teaching New Testament.

E. ESTATE GIFTS

MTS received no estate gifts during the past year. We do continue to have conversations with friends and donors about the importance of remembering MTS in their estate plans. We publish a list of those who have informed our office that they have included MTS in their will. That group is known as the Heritage Society.

F. SEMINARY SUNDAY

We have many churches in our denomination, and in other denominations we serve who recognize Seminary Sunday in their local churches. This provides time for education of members about the work of MTS and the Program of Alternate Studies and provides an opportunity for members to make a special one-time gift to support the work of the seminary. Please contact the seminary for more information on how you can recognize Seminary Sunday in your local church, and to request a speaker for the occasion.

RECOMMENDATION 3: That the General Assembly encourage all churches to recognize and support Seminary Sunday.

G. ANNUAL FUND

Memphis Theological Seminary could not operate without the faithful contribution of its alumni and friends. Annual Fund contributions help us keep the cost of tuition down, so that students do not leave seminary with a large burden of debt to have to pay during their early years in ministry. Annual Fund contributions have grown steadily over the past fifteen years, as income from Our United Outreach has declined.

In some respects, the income we receive from OUO puts us in a better position than many theological seminaries, whose income from denominational sources has declined significantly over the past twenty years. Our income from OUO has remained relatively steady and over that time period. However, as a percentage of our total income, OUO has fallen from almost 20% to about 3% of our operating budget. We are grateful for the commitment of Cumberland Presbyterians to the ministry of MTS, and all our common ministries, expressed so tangibly through giving to Our United Outreach.

At the same time, we do not expect income from denominational contributions to increase significantly in the future. This means that we are required to put more time and energy into fund raising than ever before. We are grateful for the many alumni who have made a financial contribution to our ministry this year. We are also grateful for all the faithful laypersons who have given to the Annual Fund because they know the importance of an educated ministry to the life and health of our denomination.

H. AUDIT REPORT

The auditing firm of Zoccola Kaplan, P.C. has audited the books of Memphis Theological Seminary for the 2012-2013. The audit was unqualified, and noted several significant improvements in the financial position of MTS. Copies of that report have been filed with the office of the Stated Clerk.

Respectfully submitted,
Tim Orr, Moderator of the Board of Trustees
Daniel J. Earheart-Brown, President
Memphis Theological Seminary

THE REPORT OF THE OUR UNITED OUTREACH COMMITTEE

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| S/E |
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The 2009 General Assembly established a denominational Our United Outreach Committee to be made up of 12 voting representatives, one from each Synod and the rest from the church programs and institutions. Executives from the church programs and institutions participate on the Committee as advisory members. This Committee has meets annually unless there is a needed called meeting.

A goal of the Our United Outreach Committee is to encourage ALL churches to contribute to Our United Outreach. Approximately 30 percent of the churches do not give anything with a high percentage of other churches not giving at the 10 percent level. This past year, 2013, the budgeted goal for Our United Outreach was \$2,800,000 – 91% giving was achieved. While this was an admirable achievement, the Committee seeks to involve ALL churches with Our United Outreach giving and at a greater level of giving.

I. OUR UNITED OUTREACH FUNDS ALLOCATION

The Our United Outreach Committee met March 28, 2014, to allocate the Our United Outreach funds for the 2015 year. The Our United Outreach allocation basis for 2015 is \$2,900,000. The 2012 General Assembly had two funding requests which affected the allocation process beginning in 2014. The 2013 General Assembly had one funding request from the Unification Task Force which was for \$20,000 a year starting in 2014.

- That \$3,500 a year for three years—2014, 2015, 2016—be budgeted out of Our United Outreach funds for the use of the Evaluation Committee when doing agency evaluations.
- That a fund be established to make money available for any legal expenses of the Office of the General Assembly, that \$25,000 from Our United Outreach allocation be designated for that fund in 2014 and 2015 and that a balance of \$50,000 remain in that fund each year thereafter.
- That \$20,000 be set aside for expenses incurred by the Unification Task Force beginning in 2014.

These requests, along with the Debt Retirement and the Fund Development Coordinator’s salary, have been approved as guaranteed amounts and are deducted from the goal amount prior to allocation purposes.

RECOMMENDATION 1: We ask General Assembly that the following allocation for incoming 2015 for Our United Outreach funds be adopted:

| | | |
|---|-----------------------|-----|
| The allocation is to be as follows: | \$2,900,000.00 | |
| Development Coordinator | 79,000.00 | |
| Debt Retirement | 119,993.00 | |
| Legal Expenses—Insurance Deductible | 25,000.00 | |
| Evaluation Committee | 3,500.00 | |
| Unification Task Force | <u>20,000.00</u> | |
| Sub-total | \$ 247,403.00 | |
| Ministry Council | \$1,326,254.00 | 50% |
| Bethel University | 132,625.00 | 5% |
| Children’s Home | 79,575.00 | 3% |
| Stewardship | 159,150.00 | 6% |
| General Assembly Office | 212,201.00 | 8% |
| Memphis Theological Seminary/ Program of Alternate Studies | 185,676.00 | 7% |
| Historical Foundation | 79,575.00 | 3% |
| Shared Services | 450,926.00 | 17% |

(next 5 items total 1%)

| | | |
|--------------------------|-----------------------|-------|
| Comm. on Chaplains | 9,284.00 | .350% |
| Judiciary Committee | 8,753.00 | .330% |
| Theology/Social Concerns | 3,249.00 | .123% |
| Nominating Committee | 2,719.00 | .103% |
| Contingency Fund | <u>2,520.00</u> | .095% |
| | \$2,652,507.00 | |

Our United Outreach Goal \$2,900,000.00

From the agencies listed above, all should be self-explanatory except maybe Shared Services. Maintenance, utilities, mowing, trash pick-up, pest extermination, and custodial are all examples of Shared Services for agencies sharing the Cumberland Presbyterian Center.

II. DIRECTOR FOR OUR UNITED OUTREACH

The 2012 General Assembly approved the establishment of a full-time position to work with Our United Outreach denomination inclusive and the title of this position was Fund Development Coordinator, which was changed to Development Director for Our United Outreach at the 2013 General Assembly. This full-time position was filled by Reverend George (Cliff) Hudson, who accepted the call to the position May, 2013.

Reverend Hudson has represented Our United Outreach in all venues to individuals, Churches, and Presbyteries. Through discussions in these venues, the need for electronic methods of giving surfaced. The younger generation has migrated towards the paperless society and look to electronic means to participate in their giving.

The Committee authorized the Our United Outreach Committee and Development Director to investigate and institute electronic giving opportunities such as PayPal, PaySimple, Intuit, automatic bank deduction, or electronic funds transfer for receiving contributions to Our United Outreach.

RECOMMENDATION 2: That congregations and individuals consider the use of electronic giving when making contributions to Our United Outreach.

III. OUR UNITED OUTREACH EDUCATION

In an effort to further educate all churches and to continue towards the goal of 100 percent of the churches participating in Our United Outreach giving, the segment of our denomination served by other denomination ministers should be educated about Our United Outreach.

RECOMMENDATION 3: We ask General Assembly to encourage Presbyterian Boards of Missions and other appropriate agencies to cooperate with Our United Outreach Director of Development to educate ministers of other denominations who are serving as Stated Supplies on the significance of Our United Outreach.

The Our United Outreach Committee members are enthusiastic in their approach to the development of total participation in this program of the church

Respectfully submitted,
 Ron Gardner, Chairperson
 Reverend Lanny Johnson, Vice-Chairperson
 Sharon Resch, Secretary
 and the Our United Outreach Committee

THE REPORT OF THE COMMISSION ON MILITARY CHAPLAINS AND PERSONNEL

C/M/P

The Commission on Military Chaplains and Personnel represent the Cumberland Presbyterian Church on the Presbyterian Council for Chaplains and Military Personnel (PCCMP). The commission does its work through the Council which has its headquarters in Washington D.C. and represents also the Cumberland Presbyterian Church in America, Presbyterian Church (USA) and the Korean Presbyterian Church Abroad. The Cumberland Presbyterians who are members of the Commission for the Cumberland Presbyterian Church and hence the broader group known as the PCCMP include Reverend Lowell Roddy, Reverend Mary Catherine Benedict, Reverend Cassandra Thomas, and Stated Clerk Reverend Michael Sharpe.

I. REPRESENTATION

The term of the Reverend Mary Catherine Benedict expires in 2014, but she is eligible for reelection. For 2014, three of the four PCCMP Executive Board positions are filled by CPC members: Reverend Lowell G. Roddy serves as the Chairperson, Reverend Cassandra O. Thomas is Secretary and Reverend Mary Catherine Benedict is the Treasurer of the PCCMP Council.

Retiring PCCMP Director, the Reverend Ed Brogan, and his wife Sandy, were given an official farewell in May 2014. We applaud and commend Ed and Sandy for 13 years of wonderful care, compassion, and service to our chaplains and their families in these crucial years our nation has been in war. Effective June 1, 2014, the new PCCMP Director is Lawrence Greenslit (PCUSA), after 27 years of active duty service, in Navy, Coast Guard, and Marine Corps billets. The Associate Director of the PCCMP is Reverend Don Wilson.

II. RESPONSIBILITY OF THE COMMISSION

1. To provide ecclesiastical endorsement for chaplains of the United States Armed Forces, who are on active duty, in the Reserves/National Guard and also chaplains of Veterans Affairs Medical Centers.
2. To provide pastoral support for their chaplains and their families.
3. To provide a unified and influential voice for the member denominations to the national government in matters relating to the ministry and welfare of Presbyterians serving in the United States Armed Forces and Veterans Affairs Medical Centers.
4. To provide representation to denominational agencies and ecumenical bodies in their concerns with matters relating to United States military personnel, veterans and their families.
5. To consider other duties as may be requested by the member denominations.
6. To promote closer communications between chaplains and their judicatories.

III. ANNUAL COMMISSION MEETING

The annual convening of the PCCMP usually takes place in the fall, with representatives of the member denominations in attendance. This past year the Council met at St. Paul's College in Washington, D.C. on October 21-23, 2013. It is at this time that potential chaplain candidates are interviewed by a committee of the Council who must determine whether the candidate will receive ecclesiastical endorsement. Council members may use other opportunities to schedule interviews such as at the PCCMP Annual Chaplain Training which happens at Montreat Retreat Center, North Carolina in August.

Each candidate is required to submit an application, school transcripts, presbyterial approval, and letters of reference. After the documents are gathered, we interview the candidates to determine if they should be endorsed for active duty or service with the Reserve/National Guard and Veteran's Administration (VA). A recommendation for each candidate is then submitted to the Council. If they are approved by the Council, then they make application to the various branches of service. The PCCMP maintains sound working relations with the Chief of Chaplains for each branch of the ministry and the VA.

IV. SUPPORT OF THE COUNCIL

The Council receives its financial support from the four denominations, individuals, judicatories, and churches. The current economic challenges in our country are creating a need to redesign how to minister to our chaplains and their families. We will be faithful stewards as we care for our military and veterans and their families.

One of the best ways Cumberland Presbyterian churches can support this vital ministry is to participate in the annual Memorial Day Offering or other special offering time convenient to your church such as the Sunday closest to Independence Day or Veteran's Day. In this way, we remember and show our support for all men and women, who serve and have served in the United States Armed Services, and their families. The offerings are sent to the General Assembly Stated Clerk and are then forwarded to the Council for its outreach, mission, and maintenance efforts. The Commission would like to express its deepest appreciation to all churches that collected offerings for the PCCMP during 2013 and 2014 to date. All Cumberland Presbyterian Churches in the United States are urged to consider their involvement in this vital ministry to God, country, and Presbyterians.

V. CUMBERLAND PRESBYTERIAN CHAPLAINS

We are proud to say that our denomination has a total of 10 men or women currently involved in various forms of chaplaincy around the world and 3 chaplain candidates.

| | | |
|-------------|-----------------------|----------------------------|
| | <u>Active Duty</u> | <u>Reserves</u> |
| Army | 3 | 2 |
| Air Force | 1 | 1 |
| <u>VA</u> | <u>National Guard</u> | <u>Chaplain Candidates</u> |
| Full time 1 | 1 | 3 |
| Part time 1 | | |

Please remember to pray for these servings in this important ministry. Names and addresses are included in the Yearbook of the Cumberland Presbyterian Church. Stand with these heroes of faithful service.

Anyone desiring more information can check our website: www.cumberland.org/ccmp.

Respectively Submitted,
Mary Catherine Benedict
Lowell Roddy
Cassandra Thomas

THE REPORT OF THE PERMANENT JUDICIARY COMMITTEE

J

The Judiciary Committee met February 28, 2014 in Huntsville, Alabama. Present were Annetta Camp, Charles Dawson, Andy McClung, Robert Rush, Kimberly Silvus, Wendell Thomas, and Felicia Walkup. Also attending were Jaime Jordan, legal counsel, and Mike Sharpe, Stated Clerk of General Assembly. Sherry Ladd and Perryn Rice were excused.

I. ORGANIZATION OF THE COMMITTEE

Kimberly Silvus was elected chairperson and Andy McClung was elected secretary.

II. MEMORIAL

The committee reviewed a memorial from Murfreesboro Presbytery to General Assembly and found it not to be in proper order. The memorial calls for General Assembly to take actions which violate the incorporated status of the Ministry Council and other agencies of the denomination. The memorial and a statement of opinion from this committee as to its not being in proper order were returned to Murfreesboro Presbytery.

III. ACTION OF THE 183RD GENERAL ASSEMBLY

As an interpretation of Constitution 9.4.d, j, and m, the 183rd General Assembly (2013) adopted Recommendation 8 of The Report Number Two of the Ministry Council, which was under the subheading "III. Missions Ministry Team" (p.128, *2013 Minutes of the General Assembly*). The recommendation read as follows:

RECOMMENDATION 8: The General Assembly, following previously approved guidelines and in interpretation of the Constitution, sections 9.4 d, j, and m, designates the Missions Ministry Team (elected and staff members) or its successor as the agency responsible for oversight, guidance and authority for missionwork and mission fields that cannot have a meaningful relationship with a presbytery due to distance and/or language. The Missions Ministry Team is authorized to conduct all actions typical of a presbytery in oversight of such mission work until such time as a presbytery can be formed to accommodate the mission churches, pastors and probationers. As part of its oversight, the Missions Ministry Team may, if circumstances warrant, attach mission work to an existing presbytery, with its approval, following General Assembly-approved guidelines for host presbyteries.

Adoption of this recommendation by the 183rd General Assembly was unconstitutional. According to the Constitution of the Cumberland Presbyterian Church, only a duly-formed presbytery may receive and license probationers, and establish congregations. Constitutional rules being violated by this interpretation include but are not limited to:

5.6.a. The presbytery is charged with pastoral oversight and has the responsibility to: Receive, examine, dismiss, and license candidates and ordain them to the ministry.

5.6.c. The presbytery is charged with pastoral oversight and has the responsibility to: Approve ministers to serve as pastors and in other types of ministry.

5.6.o. The presbytery is charged with pastoral oversight and has the responsibility to: Form and receive new churches and concert measures for the enlargement of the church within its bounds.

6.12 To be received as a candidate for the ministry, a person must be a member in good standing of a particular church in the receiving presbytery. Persons desiring to become candidates for the ministry shall confer with the committee on the ministry prior to presenting themselves to presbytery.

6.14 The committee on the ministry shall examine candidates respecting personal religious experience, motives leading to the seeking of the office of the ministry and the internal call to it, and plans for education. Such prior examination by the committee shall not preclude examination by the presbytery at the time of reception.

6.15 The reception of candidates for the ministry shall be at a duly constituted meeting of

presbytery.... Proper record of the reception shall be made in the minutes of presbytery.

6.201 Licensure is a judgment by presbytery that a candidate for the ministry has exhibited certain qualities and abilities suitable to the office of ministry and has achieved a certain level of preparation for the ministry.... The report of the committee on the ministry of its examination shall not preclude examination by the presbytery.

6.203 The licensing of candidates shall be done at a duly constituted meeting of the presbytery or by a commission of the presbytery.... Proper record of the licensure shall be made in the minutes of presbytery.

The committee praises the passion and ministry of the Missions Ministry Team and rejoices in what is happening with the non-USA growth of our denomination. The committee also reaffirms the mentioned guidelines, adopted by the 182nd General Assembly (p.103, *2012 General Assembly Minutes*). The committee has considered the various ways to insure that this important work continues, but continues legally. The following recommendations are made not to hamper the international growth of the Cumberland Presbyterian Church nor the work of the Mission Ministry Team, but to insure that this work continues immediately and legally.

RECOMMENDATION 1: That the unconstitutional action of the 183rd General Assembly, which authorized the Missions Ministry Team to conduct all actions typical of a presbytery in oversight of non-USA mission work, be rescinded.

RECOMMENDATION 2: That the 184th General Assembly direct Mission Synod of the Cumberland Presbyterian Church to establish immediately a non-geographic presbytery called New Missions Presbytery of the Cumberland Presbyterian Church to serve as a transitional presbytery which will facilitate new mission work and provisional congregations outside the United States until membership in an existing or new geographic presbytery has been established.

IV. CLERGY TAX LAW

The committee encourages all sessions and ministers to pay attention to a possible upcoming change in tax law regarding clergy housing allowance.

V. REVIEW OF SYNODICAL MINUTES

The committee reviewed the minutes of Synod of the Southeast and Synod of the Midwest and found both to be in order.

VI. GENERAL ASSEMBLY REPRESENTATIVES

Kimberly Silvus will serve as this committee's representative to the 184th General Assembly and Wendell Thomas will serve as the alternate.

Respectfully submitted,
The Judiciary Committee

THE REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee consists of a minister and a lay person from each synod, preferably from different presbyteries. Members may serve a three year term, but cannot succeed themselves. Cumberland Presbyterian members of any board or committee can be re-elected to the same board after a two year absence. Ecumenical representatives may be re-elected to the same board after a one year absence. With the exception of the Nominating Committee any person elected to serve on a denominational entity may serve three consecutive terms. Filling an unexpired term counts as one term, thus members of any entity do not always serve nine years before completing eligibility on a board/agency.

The members of the various Ministry Teams are no longer elected by the General Assembly, but are to be appointed by the Ministry Council.

*Ecumenical Representative

+Cumberland Presbyterian Church in America

The Committee submits the following list of nominees:

I. BOARD OF DIRECTORS, GENERAL ASSEMBLY CORPORATION

Reverend John Butler, Cumberland Presbytery, for a three-year term.

Ms. Betty Jacob, Choctaw Presbytery, for a three-year term.

II. MINISTRY COUNCIL

Reverend Donny Acton, Grace Presbytery, Synod of the Southeast, to succeed himself for a three-year term.
Reverend Michele Gentry de Correal, Andes Presbytery, Mission Synod, to succeed herself for a three-year term.

Reverend Lanny Johnson, Murfreesboro Presbytery, Tennessee Synod, to succeed himself for a three-year term.

Ms. Emily Mahoney, Murfreesboro Presbytery, Tennessee Synod, for a three-year term.

Mr. Adams McReynolds, North Central Presbytery, Synod of Midwest, for a three-year term.

Reverend Tom Sanders, Red River Presbytery, Mission Synod, to succeed himself for a three-year term.

III. HISTORICAL FOUNDATION

Mr. Michael Fare, Springfield CP Church, Missouri Presbytery, to succeed himself for a three-year term.

IV. MEMPHIS THEOLOGICAL SEMINARY

*Mr. Robert Marble, an ecumenical partner, to succeed himself for a three-year term.

Ms. Pat Meeks, West Tennessee Presbytery, to succeed herself for a three-year term.

Reverend Jennifer Newell, Tennessee-Georgia Presbytery, to succeed herself for a three-year term.

*Mr. David Reed, an ecumenical partner for a three-year term.

Reverend Robert M. Shelton, to succeed himself for a three-year term.

+Dr. Joe Ward, CPCA, to succeed himself for a three-year term.

*Ms. Ruby Wharton, an ecumenical partner to succeed herself for a three-year term.

V. BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS

Mr. Randy Davidson, Red River Presbytery, for a three-year term.

Mr. Charles Day, Cumberland Presbytery, to succeed himself for a three-year term.

Ms. Sylvia Hall, Tennessee-Georgia Presbytery, to succeed herself for a three-year term.

Mr. Jackie Satterfield, Hope Presbytery, to succeed himself for a three-year term.

VI. COMMISSION ON CHAPLAINS AND MILITARY PERSONNEL

Reverend Mary McCaskey Benedict, Murfreesboro Presbytery, to succeed herself for a three-year term.

VII. JUDICIARY

Reverend Harry Chapman, Presbytery del Cristo, Mission Synod, for a three-year term.

Reverend Robert D. Rush, Trinity Presbytery, Mission Synod, to succeed himself for a three-year term.

Mr. Wendell Thomas, Beaver Creek CPC, Presbytery of East Tennessee, Synod of the Southeast, to succeed himself for a three-year term.

VIII. NOMINATING

Reverend Toby Davis, Trinity Presbytery, Mission Synod, for a three-year term.

Ms. Carolyn Harmon, Presbytery of East Tennessee, Synod of the Southeast, for a three-year term.

Ms. Ellie Scudder, Red River Presbytery, Mission Synod, for a three-year term.

Reverend Kevin Small, Presbytery of East Tennessee, Synod of the Southeast, for a three-year term.

IX. OUR UNITED OUTREACH COMMITTEE

Ms. Sharon Resch, Covenant Presbytery, Synod of the Midwest, to succeed herself for a three-year term.

Reverend William Rustenhaven, III, Trinity Presbytery, Mission Synod, to succeed himself for a three-year term.

X. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

Reverend Randy Jacob, Choctaw Presbytery, Mission Synod, to succeed himself for a three-year term.

Reverend George Estes, Presbytery del Cristo, Mission Synod, to fill the one year unexpired term of Reverend Steve Parrish.

XI. ITEMS FOR CONSIDERATION

The Committee notes that the current General Assembly Bylaws 11.09 requires that “At least one member of the Committee other than the Seminary’s President shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.”

Due to the decrease in the number of Cumberland Presbyterians serving on the faculty at Memphis Theological Seminary, it has become difficult in an effort to comply with this bylaw. We therefore make the following recommendations:

RECOMMENDATION 1: That Memphis Theological Seminary be encouraged to hire Cumberland Presbyterian faculty.

RECOMMENDATION 2: That “faculty” at Memphis Theological Seminary referred to in the General Assembly Bylaw 11.09, be expanded to include adjunct faculty.

In an effort to bring uniformity and strengthen the overall nominating process, the Committee makes the following recommendation:

RECOMMENDATION 3: That the requirements for endorsement process currently in place for Cumberland Presbyterian nominees filling vacancies on the Ministry Council, be utilized for all General Assembly boards and agencies.

THE REPORT OF THE PLACE OF MEETING COMMITTEE

S/E

The Place of Meeting Committee consists of the Moderator, a representative of the Cumberland Presbyterian Women's Ministry, and the Stated Clerk who serves as the chairperson. The representative of the Cumberland Presbyterian Women's Ministry is the Convention Coordinator.

The 165th General Assembly, "authorized the committee to select meeting places up to five years in the future and that preference be given that keeps, insofar as possible, the General Assembly and the Convention of Cumberland Presbyterian Women's Ministry, and guest rooms in one facility. It is recognized that these places are hard to find and may cost some additional monies. The place of meeting committee will use its best judgment." The 173rd General Assembly approved exploring the use of college campuses and very large conference centers in addition to hotels/convention centers. When the Office of the General Assembly receives an invitation from a congregation or a presbytery, the Stated Clerk makes a site visit. If adequate facilities are discovered, a follow up visit is made by the Stated Clerk, the Assistant to the Stated Clerk, and the Convention Coordinator of the Cumberland Presbyterian Women's Ministry.

Unless the General Assembly sets aside Bylaw 14.02 Standing Rules 1 to allow for a different meeting time, the annual meeting is the third or the fourth week of June.

Commissioners, delegates to Conventions, and visitors are encouraged to stay at the General Assembly/Convention hotel, to assure meeting the contracted room block. Hotel contracts also include a commitment on food and beverages, thus it is important for boards/agencies to continue to sponsor special meal functions. The luncheons/dinners provide opportunities for the sponsoring agencies/boards to keep the church informed about their respective programs, thus enhancing support.

I. INFORMATION ABOUT FUTURE GENERAL ASSEMBLIES

The 181st General Assembly accepted the invitation of Cauca Valley and Andes Presbyteries to host the 185th General Assembly in Colombia, South America. The General Assembly will meet on the campus of the Colegio Americano in Cali, Colombia on June 19-26, 2015 with the nineteenth and the twenty-sixth being travel days. The opening worship will be Saturday afternoon, June 20. Participants/visitors at General Assembly and the women attending the Cumberland Presbyterian Women's Ministry Convention will be able to attend worship in the various churches in Cauca Valley Presbytery on Sunday, June 21. The General Assembly will have the primary day of business on Tuesday, June 23. The Convention of the Cumberland Presbyterian Women's Ministry will have their program on Monday and Tuesday. Wednesday, June 17 and Thursday, June 18 be used for sight seeing and visiting some of the ministries in within Cauca Valley and Andes Presbyteries. The Colegio will offer a meal package (3 lunches, 3 dinners and snacks) for Saturday, Monday and Tuesday at a cost of \$100 per person. Lunch Sunday will be provided by the host church. Additional costs for sight seeing options will be made available through the General Assembly Office and on the website (www.cumberland.org/gao) when that information becomes available from the host committee.

In February the Stated Clerk and the Director for Women's Ministry, traveled to Colombia to meet with the joint host committee to work on the arrangements for the 2015 meeting and to make site visits to hotels. The hotel rate will be \$800 per person for the week spent in Colombia. All lodging arrangements and payments should be made through the Office of the General Assembly.

Although the exact airfare will not be known until late July, current estimates for airfare will range from \$1,200 to \$1,500 (depending on the departure city). Once airline schedules are available for next June (sometime in late August or September), a group promotion code through American Airlines will be made available. The promotion code would give each passenger a 5% discount on the lowest available fare.

Passports are required to go to Colombia, visas and shots are not required. It will be wise to allow two to three months to secure the passport. Many post offices will have passport applications forms. A birth certificate, picture and fee of \$135 per person (for first time applicants) is required to secure a passport.

II. SCHEDULE OF FUTURE GENERAL ASSEMBLIES

185th

Cauca Valley & Andes Presbyteries

June 2015

III. FUTURE INVITATIONS

Nashville Presbytery has extended an invitation to host the 186th General Assembly. The Convention Coordinator of the Cumberland Presbyterian Women's Ministry, the Moderator and the Stated Clerk have made site visits and have determined that there is adequate facilities in Nashville, Tennessee.

RECOMMENDATION 1: That the 184th General Assembly accept the invitation of Nashville Presbytery to host the concurrent meetings of the 186th General Assembly (CPC) and the General Assembly of the Cumberland Presbyterian Church in America, June 17-21, 2016.

There are no invitations on file for hosting the General Assembly/Convention after 2016. There has been some initial communications with the Chandler Congregation and Bethel University about the possibility of hosting General Assembly. Continued discussions with the leadership of the Cumberland Presbyterian Church in America regarding joint meetings of the General Assemblies in 2017 and 2018 may impact location. It is essential to continue scheduling a few years in advance of the meeting to assure that adequate hotel/convention space is available. If a congregation or a presbytery is interested in hosting the General Assembly/Convention, the Office of the General Assembly will provide information on hosting responsibilities. Hosting the General Assembly/Convention is a service to the Church, allowing the Church to celebrate the good ministries occurring within a particular presbytery, and provides persons within a presbytery the opportunity to participate more fully in the annual meeting.

In the event that no invitation is received in a particular year or a situation arises requiring a change of venue for a particular year, the Corporate Board will be responsible for selecting a place of meeting.

IV. SCHEDULE OF MEETINGS BY PRESBYTERIES

The following schedule shows the annual meetings and the year that the General Assembly last met in the bounds of a particular presbytery.

| | | | |
|-----------------------|------|-------------------|------|
| Murfreesboro | 2013 | Covenant | 2002 |
| Hope & Robert Donnell | 2012 | del Cristo | 2001 |
| Missouri | 2011 | Cumberland | 2000 |
| Nashville | 2010 | Tennessee-Georgia | 1998 |
| West Tennessee | 2009 | Robert Donnell | 1996 |
| Japan | 2008 | Nashville | 1995 |
| Arkansas | 2007 | North Central | 1980 |
| Grace | 2006 | Trinity | 1969 |
| Columbia | 2005 | Hope | 1961 |
| Red River | 2004 | Murfreesboro | 1956 |
| East Tennessee | 2003 | | |

Respectfully submitted,
 Michael G. Sharpe
 Pam Phillips-Burk
 Robert D. Rush

THE REPORT OF THE UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

TSC

I. MEETING AND OFFICERS

The Unified Committee on Theology and Social Concerns met at the Cumberland Presbyterian Center on October 11-12, 2013 and on February 21, 2014. The following officers were elected during the fall meeting: Joy Wallace (CPCA), Chair; Reverend Byron Forester (CPC), Vice Chair; and Reverend Nancy Fuqua (CPCA), Secretary. The treasurer's position is handled by the Office of the Stated Clerk (CPC).

II. EXPIRATION OF TERMS

The Committee notes that the term of the Reverend Randy Jacobs expires in 2014, but is eligible to be reelected. The Committee also notes that Dr. Steve Parrish has asked to be replaced on the Committee due to his heavy teaching schedule at Memphis Theological Seminary. The Committee expresses gratitude for his service.

III. GENERAL ASSEMBLY REPRESENTATIVES

The committee elected Ms. Lezlie Daniel to serve as the representative to the meetings of General Assembly. Reverend Nancy Fuqua was elected as the alternate.

IV. WORKS IN PROGRESS

There are currently two papers being studied by the Committee.

Worship in the Third Millennium by Reverend Paul Criss, is still being reviewed. The Committee has sent the paper back to Reverend Criss with a request that study questions accompany the paper and that the paper be made more lay friendly for local congregations. The committee will explore developing companion resources for this paper in an effort to encourage inter generational involvement.

Come, Let Us Reason Together; Being Faithful in the Midst of Conflict by Reverend Mitzi Minor. The development of a PowerPoint demonstration is still in progress along with the development of a study guide, Bible Study resources, simulation of the resource in action, and a case study.

A previous paper, *Theological and Biblical Reflections on Women in Ministry*, has been added to the website with updated information on women in ministry from both denominations.

A new paper, *Illegal, Undocumented, or Unauthorized Immigrant... Commonly Used Terms; Which Is Right?* by Reverend Johan Daza was presented to the committee. The committee discussed ways to raise awareness of the impact of the use of the terminology "illegal" versus "undocumented" or "unauthorized" and to assist persons and congregations with information and resources on obtaining documentation.

The Committee invites the submission of Reflection or Position Papers on current issues that individuals or groups feel called to address. *A Guide to the Process of Writing Papers* by Reverend Paul Criss has been added to the website.

The Committee will explore how to interface with presbyteries that do not have Theological and Social Concerns Committees and will also work on developing some guidelines for use by presbytery committees.

V. UNIFICATION EFFORTS

It is the hope of the Committee that presbyteries and local churches that have not yet read the study paper *Reflections On A Divided Church* will do so and will find opportunities to participate in the following action steps that have been approved by both General Assemblies:

1. That local congregations where the churches have overlapping boundaries to organize joint

activities between the CPC and CPCA to provide opportunities to build better relationships between the two churches such as holding joint activities through worship, pulpit exchange, times of fellowship, revivals, VBS, and discussion of the papers produced by this committee.

2. That presbyteries of the CPC and CPCA might also consider ways that committees boards and agencies might begin working together. Committees on ministry and missions, Christian education committees, and camping programs would all benefit from joint interaction. Examples of ways presbyteries can work together include having advisory members participate in the other denomination's meetings, workshops, projects for the Cumberland Presbyterian Women, working together on local, regional, and even denominational mission efforts including Habitat for Humanity, and raising money for disaster areas around the world.

The committee also recommends utilizing the resource from Reverend Andy McClung, *CPC & CPCA, Siblings in Faith*.

Respectfully Submitted,
Unified Committee on Theology and Social Concerns

THE REPORT OF THE UNIFICATION TASK FORCE

| |
|-----|
| TSC |
|-----|

I. MEETING AND OFFICERS

The Unification Task Force (UTF) of the Cumberland Presbyterian Church in America (CPCA) and the Cumberland Presbyterian Church (CPC) met on September 6, 2013 and December 12-13, 2013 in Nashville, Tennessee, and on April 3-4, 2014 in Franklin, Tennessee. Officers elected at the September 2013 meeting were the Elder Leon Cole (CPCA) and the Reverend Gloria Villa-Diaz (CPC), co-chairs; the Reverend Joy Warren (CPC) continuing as secretary. Members of the UTF include Reverend Jay Earheart-Brown (CPC), Reverend Elton Hall (CPCA), Elder Arthur Haywood (CPCA), Reverend Lynne Herring (CPCA), Reverend William Robinson (CPCA), Reverend Anthony Hollis (CPCA), Reverend Steve Mosley (CPC), Reverend Perryn Rice (CPCA/CPC), Reverend Robert Rush (CPC), Elder Leon Cole (CPCA), Reverend Gloria Villa-Diaz (CPC), Reverend Mitchell Walker (CPCA), Reverend Joy Warren (CPC), Craig White (CPCA) and Reverend Mike Sharpe (CPC).

II. SUMMARY OF MEETINGS

In early September 2013, the UTF developed and circulated a survey to solicit feedback from both denominations on a wide variety of topics pertaining to unification, and had over 500 responses. In October, the UTF used the websites and social media to dispel commonly heard myths regarding unification. UTF members visited presbytery and synod meetings with the dual purpose of information sharing and gathering. The task force reviewed responses to the survey in its December meeting and named a subcommittee to draft the proposed plan of union. This subcommittee brought a draft of the plan to the April meeting, where the full UTF edited its contents for submission to both Assemblies.

Following a devotional time, each meeting of the UTF begins with celebration of joint activities and reports from task force members' speaking engagements. Some highlights of the past year include the CPCA Forum in Huntsville, Alabama; the Ministers' Conference hosted by Madkins Chapel CPCA; presbytery meetings with time devoted to extensive discussion of unification; and an informal poll taken at CPYC, overwhelmingly in favor of unification. Task force members strive to communicate a consistent message in each setting, allowing for as many questions and comments as possible. The UTF desires the plan of union to be a true "people's plan," with input from the membership of both denominations.

Education and communication through face to face meetings are vital aspects of the work of the UTF. In order to perform these functions, the UTF requires presence at meetings on all judicatorial levels and funding from both denominations.

RECOMMENDATION 1: That the Unification Task Force be given time at Summer and Fall 2014 and Spring 2015 presbytery and synod meetings to present updates on unification and to get feedback on the plan for union.

RECOMMENDATION 2: That joint clusters of churches also schedule a time for a presentation on unification by a member of the task force, unification advocates, and/or other leaders within both denominations.

RECOMMENDATION 3: That the General Assembly continue its funding for the programming and travel of the Unification Task Force.

The UTF, after much prayer and joint work, has developed a proposed plan of union. The members seek input from membership of both denominations in the finalization process. A guiding principle to the work of the UTF has been that members of the UTF represent the membership, the people around the globe who must desire unity for this plan to be successful. The plan leaves much of the real work of unification in the hands of the people. With this proposed plan and a process of reflection in mind, the UTF also constructed a timeline of events for unification.

***Proposed Plan for Union of Cumberland Presbyterian Church and
Cumberland Presbyterian Church in America (with Reflection Questions)***

"There is one, holy, universal, apostolic church. She is the body of Christ, who is her Head and Lord" (Confession of Faith 5.01). "The church is one because her head and Lord is one, Jesus Christ. Her oneness under her Lord is manifested in the one ministry of word and sacrament, not in any uniformity of covenantal expression, organization, or system of doctrine" (5.02). "The church, as the covenant community of

believers who are redeemed, includes all people in all ages, past, present, and future, who respond in faith to God's covenant of grace, all who are unable to respond, for reasons known to God, but who are saved by his grace" (5.06). It is on this belief that the Unification Task Force recommends the union of the Cumberland Presbyterian Church in America (CPCA) and the Cumberland Presbyterian Church (CPC). We are one in Christ by the grace of God and the power of the Holy Spirit! We believe that becoming one will strengthen our witness as Christian believers in the world, and that together we will be able to accomplish more for the glory of God. United together in Christ by faith, we are united to one another in love. In this communion we share the grace of Christ with one another, bear one another's burdens, and reach out to all other persons (5.10).

1.00 The Name of the New Denomination

The name of the denomination shall be the United Cumberland Presbyterian Church.

Reflect: Do you think this is a good name? Why or why not?

2.00 The Logo of the New Church

A new logo will be fashioned by the new church.

Reflect: Do you have an idea for a new logo? Some suggestions of the survey included comments about maintaining the global nature of the new church and incorporating components of both denominations' current logos. What do you think about this idea?

3.00 Mission Statement for the New Church

The United Cumberland Presbyterian Church affirms the great commission of Christ: "Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember I am with you until the end of the age"(Matthew 28:19-20). We celebrate our oneness in faith. As disciples, we seek through worship, global witness, and service to be the hands and feet of Christ and to live out the inclusive love of Jesus Christ to the glory of God.

Reflect: What would you add or remove from this statement, if anything? Is there another scripture text that you would suggest for a mission statement?

4.00 The Confession of Faith and Government

The United Cumberland Presbyterian Church will use the Confession of Faith and Government of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America, approved by both General Assemblies of the former denominations in 1984 as its system of faith and government.

Reflect: Did you know that the Confession of Faith and the Government of the Cumberland Presbyterian Church and Cumberland Presbyterian Church in America include the following: the Constitution, the Rules of Discipline, the Directory for Worship and the Rules of Order? Find a copy and explore this important document! (Current printing Jan 2014)

It should be noted that in the Constitution (4.6, 5.6p) the CPC allows for the session to request permission from Presbytery for a designated elder to serve communion for a one year period of time. This is an exception, NOT A RULE for general practice, for those presbyteries that have difficulty supplying each church with an ordained minister. The responsibility lies with presbytery for proper training and oversight of the designated elder. Again, is this an EXCEPTION. No presbytery is required to apply this exception.

Reflect: Is this an issue in your presbytery? Are there ordained clergy in your presbytery who are not serving a church or could make arrangements to fill this need? How do you feel about elders being trained to serve communion?

4.01 The United Cumberland Presbyterian Church will use the *Catechism for Cumberland Presbyterians* (2008) for instruction in the faith and will include it in an updated Confession of Faith.

Reflect: Does your church use the catechism for study? Do you know where to locate it?
Ask your pastor or session clerk

4.02 The CP Digest (CPC) and Summaries of Actions (for both denominations) will continue to serve as resource tools. A new Digest will begin with the formation of the United Cumberland Presbyterian Church.

Reflect: These resources are interpretations of actions by both churches and there may be value in retaining them in the new church. What do you think? Why or why not?

5.00 The Presbyteries and Synods

5.01 In an effort to make union something more than just an idea on paper, and to engage the grassroots in creating the new church, we recommend a restructure of the synod boundaries in the following way –

| Mission | Midwest | Tennessee | Alabama |
|------------------------------|--------------------------------|------------------------------------|--------------------------------|
| Angelina (6 – 107) | Cleveland, OH (4 – 315) | Columbia (34 – 3,003) | Birmingham (6 – 203) |
| Arkansas (60 – 3,343) | Covenant (42 – 5,133) | Elk River (11 – 89) | Florence (5 – 274) |
| Brazos River (9 – 432) | Cumberland (64 – 4,939) | Hiawassee (9 – 758) | Grace (38 – 3,946) |
| Choctaw (7 – 140) | Missouri (24 – 1,185) | Murfreesboro (43 – 4,699) | Hope (10 – 1,502) |
| Del Cristo (11 – 3,917) | New Hopewell (11 – 387) | Nashville (39 – 5,231) | Huntsville (18 – 3178) |
| East Texas (4 – 101) | North Central (35 – 2,548) | East Tennessee (37 – 5,199) | Robert Donnell (21 – 1,726) |
| Red River (27 – 3,795) | Ohio Valley (4 – 128) | Tennessee-Georgia (37 – 2,622) | South Alabama (6 – 328) |
| Trinity (23 – 2,689) | Purchase (3 – 44) | Cumber E Coast Korean (5 – 194) | Tennessee Valley (8 – 523) |
| Andes (10 – 1,917) | West Tennessee (95 – 9,892) | | Tuscaloosa (7 – 251) |
| Cauca Valley (20 – 2,972) | | | |
| Hong Kong (10 – 1,947) | | | |
| Japan (14 – 2,314) | | | |

For relationship building during the first six years, all synods will be an annual general meeting (Constitution 8.2) as opposed to a delegated meeting. Synods may petition General Assembly at any point for a change in boundaries.

Reflect: In which synod is your presbytery? What is your opinion of this structure? Can you suggest a different synod structure? If you could redraw synod boundaries how might that look?

5.02 Presbyteries will remain as they are constituted at the time of union for a period of six years, during which a study of restructure will be made by synods. The constitutional processes for restructuring presbyteries will be applicable (Constitution 8.5c).

Reflect: If you were on a committee to restructure presbytery boundaries, what would be important to you? Look in your Confession of Faith to review the process for restructuring presbyteries. What are your thoughts? What are some of the benefits of restructuring? What are some challenges? What are some benefits/challenges to the current structure?

6.00 Commissioners and Youth Advisory Delegates to the General Assembly

6.01 The current formula for representation will prevail for six years or until the restructuring of presbyteries occurs, whichever comes first.

| CPCA | | CPC | |
|---------------------------------------|----------------------|------------|-----------------------------------|
| 1-200 active membership in Presbytery | 1 minister/1 elder | 1-1000 | 1 minister/ 1 elder |
| 201-400 | 2 ministers/2 elders | 1001-2000 | 2 ministers/2 elders |
| 401-1000 | 3 ministers/3 elders | Above 2000 | Continue in the above proportions |
| 1001- above | 4 ministers/4 elders | | |

Reflect: Did you know that CPCA representation at General Assembly is 52 and the CPC General Assembly representation is 120? What are your thoughts about the difference in representation? Once the new church is formed, what would be your suggestion for a new representation ratio?

6.02 Each presbytery is entitled to send up to two Youth Advisory delegates to the General Assembly.

Reflect: Did you know that at the 2013 CPC General Assembly, the YADs voted unanimously in favor of unification when polled by the Moderator? What do the young people in your setting think about unification?

7.00 Moderator and Vice Moderator of General Assembly

7.01 The moderator/vice moderator will be elected each year during the first six years with both offices alternating between the two former denominations.

7.02 The moderator and vice moderator of the United Cumberland Presbyterian Church will reflect its diverse nature, to include international representatives. The church expects the moderator and vice moderator to travel within the denomination, sharing and gathering information among its local churches. Travel expenses for the moderator and vice moderator will be paid.

Reflect: Currently, the CPCA provides an honorarium as well as travel reimbursement for the moderator and vice moderator. In the CPC, the moderators receive only travel reimbursements. What do you think would be fair in the new denomination?

8.00 Stated Clerk and Associate Stated Clerk of the General Assembly

8.01 The new church shall employ a Stated Clerk and an Associate Stated Clerk. Both positions will be full-time jobs. During the first six years of the United Cumberland Presbyterian Church, the Stated Clerk will serve six years and the Associate Stated Clerk will serve four years, after which each would be elected for a four-year period. One position will be filled by a former CPCA and the other position filled by a former CPC during their first terms. The subsequent election of each position will allow for continuity during transitions.

Reflect: After the initial six (6) years, these positions will be elected from the new church. Currently, there are no term limits in the CPC, but in the CPCA it is 12 years. Although they have the same title, the job duties of the Stated Clerk vary greatly between the two denominations. The CPC Stated Clerk includes many duties of the CPCA Administrative Director. The Associate Clerk position is a new position for both denominations. What type of leadership do you think would best serve the new church? How do you see these?

9.00 Boards and Agencies of the General Assembly

9.01 Each church has programs in various stages of planning and implementation that are the result of commitment to ministry through the church. Insofar as possible, these plans and programs will be continued without interruption for a period of three years. The United Cumberland Presbyterian Church will continue ecumenical partnerships, such as the World Communion of Reformed Churches.

Reflect: There are already a number of joint ministries between the two denominations - Coalition of Appalachian Ministries, Federated Board of Christian Education, Unified Committee on Theology and Social Concerns, Historical Foundation, Memphis Theological Seminary, Commission on Military Chaplains & Personnel. Were you aware of how much we work together already? Have you served on any of these joint ministries?

9.02 Institutional Boards

The General Assembly shall have the following institutional boards: Trustees of Memphis Theological Seminary to include the Program of Alternate Studies and School of Continuing Education Committee, and Trustees of the Historical Foundation. Representation on each Board of Trustees will remain as they are constituted at the time of union.

9.03 The General Assembly shall have the following commission: Chaplains and Military Personnel. Representation on the commission will be merged as they are constituted at the time of union until natural rotation occurs.

9.04 GA shall have the following standing committees: Theology and Social Concerns, Judiciary, Our United Outreach, Nominating, and Multi-Cultural Ministry. Committee representation on Theology and Social Concerns will remain as constituted at the time of union until natural rotations occurs. Judiciary and Nominating committees in both denominations will each be merged at the time of union. Committee representation for Our United Outreach will be expanded to include two elected representatives from each new synod (one voting representative from each of the former denominations until natural rotation occurs). Committee on Multi-Cultural Ministry is a new committee that will reflect the diversity of the United Cumberland Presbyterian Church.

Reflect: The Multi-Cultural Committee is a NEW committee. Representation will reflect the diversity of the United Cumberland Presbyterian Church. What voices do you think need to be around this table? What can you do in your local setting to promote education about cultural intelligence within the new denomination?

9.05 The General Assembly shall have the following administrative Boards: The Board of Stewardship, Foundation and Benefits and The Board of Directors of the General Assembly Corporation. During the transition period, each of these boards will have equal number of members from each of the former denominations.

9.06 The United Cumberland Presbyterian Church will have a Mission Programming Agency to provide coordination and oversight for those ministries formally planned and implemented by the two former denominations. After the three-year period, the new programming and denominational structure will consist of the following ministries and entities –

Christian Education & Nurture (Youth Convention & National Sunday School, Convention, Discipleship Ministry)
Missions (Evangelism, Missionary Auxiliary, Women's Ministry)

Clergy Care & Development
 Communications (Cumberland Flag, Cumberland Presbyterian Magazine,
 Missionary Messenger, website)

Reflect: What would you call this new programming entity? What name would you give to each programming area of the new church? Are there any ministry areas missing? If so, describe other ministries that need to be included in this new entity

Composition of each ministry entity will include equal number of persons from each of the former denominations in the new church at the time of union. Composition of the new Mission Agency will include one staff and one elected member from each ministry entity, along with two elected members (one each from the former denominations) representing each of the synods. The Associate Stated Clerk position would provide executive leadership for the Mission Agency.

10. Denominational Staff Personnel & Offices

Currently, the CPCA employs two full time staff members; the CPC employs twenty-five staff members.

10.01 The new organizational structure will discontinue the positions of Administrative Director (CPCA) and the Director of Ministries (CPC) and will create the position of Associate Stated Clerk. The Stated Clerk and Associate Stated Clerk will be elected during the General Assembly of 2018. The Implementation Task Force will make recommendations to the 2018 Assembly about the transition in staffing to be complete by the 2019 Assembly.

10.02 Staffing for the United Cumberland Presbyterian Church will reflect the diversity of the new church. As new staff positions become available, equal opportunity employment practices will prevail.

10.03 Denominational Centers – During the first six years, steps are to be taken to assure that regional centers be located in a minimum of three and a maximum of five locations. Thus, neither the Center in Huntsville nor the Center in Memphis will be designated as “the denominational center.” By placing regional centers in a variety of locations this will assure that all areas of the church will be served equally. (possible regional locations could be Memphis, Huntsville, Louisville, Texas, South America, and Asia)

Reflect: What do you think about the possibility of regional centers? How do you envision these centers working for the benefit of the denomination? Are there certain regions that would be good areas for particular ministries?

10.04 Global Staff

There will be endorsed missionaries and partner missionaries in the new church. The new church will continue to support the current and future missionaries and global work. Current missionaries include – Boyce & Beth Wallace (Colombia, South America), Glenn Watts (Hong Kong), Anay Ortega (Guatemala), Phanor & Socorro Pejendino (Guatemala), Daniel & Kay Jang (Philippines), Kenneth & Deligh Hopson (Uganda), Lawrence and Loretta Fung (Asian ministry USA), Carlos and Luz Dary Rivera (Mexico), Missionaries in undisclosed (6), CP missionaries supported by their presbyteries – Iwao Satoh and Keishi and Kazuko Ishitsuka

11.00 Stewardship and Finance

11.01 Legal control of assets of both churches will be transferred to the United Cumberland Presbyterian Church through appropriate legal transaction. The intent of all designated gifts and endowments will be honored.

11.02 The United Cumberland Presbyterian Church will develop an approach to the financing of the programs of the church that reflects the stewardship understanding of the new constituency. Such a unitary approach will be developed as soon as possible after formation and no later than the end of the first six years.

Reflect: Within the CPC, ministries are funded through “Our United Outreach (OUO)” on a denominational level. Each congregation gives 10% to OUO based on their annual income. Presbyteries are funded by apportionments or the like, and synods are funded indirectly through the presbyteries. Within the CPCA, ministries are funded by a congregational tithe of 10%. 7% goes to the General Assembly, 2% to Presbytery, and 1% to synod. In both denominations, some income is exempt from the tithe calculation. What does this new approach to giving in the United Cumberland Presbyterian Church mean? Does it mean churches no longer give to their presbytery or denomination? NO
- Each local congregation will continue in their giving practices until a new plan is approved by General Assembly.

12.00 Recognition of Ordination

12.01 All ordinations, both clergy and lay (elders and deacons), of both denominations will be recognized by the United Cumberland Presbyterian Church. All future ordinations will be governed by the conditions specified in the Constitution.

RECOMMENDATION 4: That the proposed plan of union and reflection questions be received by General Assembly and circulated widely among the people, and that feedback be provided to the Office of General Assembly by July 1, 2015.

Proposed Time Line for Unification

Planning Phase

1. Beginning June 2014: Individuals, groups, congregations, presbyteries, synods, and all others, study the proposed Plan of Union prayerfully and send responses to both General Assembly Offices by July 1, 2015.
2. By the 2016 General Assemblies: The UTF will review responses to the proposed Plan of Union and formulate a revised Plan of Union. A draft plan of the bylaws and standing rules will also be presented to the General Assemblies. The Assemblies will be asked to approve the Plan of Union and send it to presbyteries for ratification. The Assemblies will form a Joint Implementation Task Force and dissolve the Unification Task Force.
3. Between June 2016 and June 2017: The Plan of Union will be sent to presbyteries in each denomination for ratification. The draft plan of the bylaws and standing rules will be available for study and response. Implementation Task Force will work with attorneys to finalize new bylaws and standing rules.
4. By the 2017 General Assemblies (concurrent called meeting of CPCA): Ratification Process for the Plan of Union will be complete. Revised bylaws and standing rules will be presented to Assemblies for approval. Both Assemblies will adjourn in 2017 to meet together as the United Cumberland Presbyterian Church in 2018.
5. 2018: Celebration of the United Cumberland Presbyterian Church!

Implementation Phase

The first six years after unification (2017-2023), implementation of the plan for union for the new church (which will include chartering the new church, monitoring changes to synod/presbytery boundaries, development of unified denominational programming and staff, exploration of new regional centers).

Reflect: What are your thoughts on this time line? Does it need to be longer? Shorter?
What are any additional tasks that need to be done during the implementation phase?
What specific things will you do to help implement this plan?

RECOMMENDATION 5: That this timeline for unification be approved.

Respectfully submitted,
Unification Task Force

THE REPORT OF BOARD OF TRUSTEES OF BETHEL UNIVERSITY

HE

Bethel University is the only Cumberland Presbyterian University in the world. It has been in existence since 1842. Bethel University has a Covenant Relationship with the Cumberland Presbyterian Church and values this long and trusted relationship and is fully committed to maintaining it.

Bethel University operates with a Board of Trustees of no more than 30 persons, of which the majority must be active members of the Cumberland Presbyterian Church. Currently the Board of Trustees has 27 members. Bethel University is a 501(c)(3) Corporation.

Bethel University's enrollment for the fall of 2013 was 5625, an increase over the 5214 enrollment in the fall of 2012. The students are enrolled in one of the following: School of Arts and Sciences, School of Professional Studies, School of Public Service, or School of Health Sciences.

Bethel currently has more than 11,000 alumni. We have alumni living in all but four of the U.S. states. More than 8,000 live right here in Tennessee. That is 5 alumni for every square mile of the state. That number of alumni stands to grow exponentially with the increasing enrollment.

We also have student athletes who come from all over the U.S. - this past year we served more than 700 student athletes. They too are exposed to Cumberland Presbyterian ideals and they take that with them when they leave Bethel.

Renaissance, Bethel's performing arts group, has become a leader on our campus and spreading the Bethel message. Probably, more than any other group on campus, these students are exposed to the Cumberland Presbyterian ideals. They visit churches; they stay in church members' homes; they see how we do things. We now have more than 1,000 students who have been a part of Renaissance and who have a very strong sense of what the Cumberland Presbyterian faith is all about. It is a part of who they are now, and they are bringing it into their daily lives.

Our alumni have been exposed to the Cumberland Presbyterian faith and value system, and they are living and having an impact based on what our denomination believes.

Our men's basketball team was ranked in the top 15 in the nation (NAIA). Our women's basketball team was ranked in the top 20 in the nation (NAIA). Our bass fishing team was ranked #1 in the nation by BassRanking.com, the largest bass ranking organization in America. Our hockey team is nationally ranked. Track, shooting and bowling are also enjoying successful seasons. Our women's swimming team went to the Nationals in Oklahoma City. Renaissance is on the road weekly and has been in many of your churches or towns. Our Hendrix scholarship competition (academic and overall student excellence) was very successful this year. We had more applicants for this scholarship than ever before. Winner is Matthey Gainey from Seymour, Tennessee. He will major in Theatre and participate in the Renaissance Program. Matthew attends the Seymour Heights Christian Church. Runner-up is Tyler Vernon from Bartlett, Tennessee. He will have a double major in History (Pre-Law interest) and Theatre and participate in the Renaissance program. Tyler attends Ellendale United Methodist Church. Our Nursing Program received a letter in February, 2014 from the Tennessee Board of Nursing noting that the Baccalaureate Nursing Program at Bethel University had a 100% National Council Licensure Examination passing rate in 2013. This is a significant achievement.

We are currently actively fund raising for the Cumberland Chapel. Bethel wants to build a new chapel that will serve our entire student body and help to foster a closer relationship with our Creator. Our fundraising is off to a solid start and we hope to announce plans to start the building soon.

Our last two years of audited financials are enclosed. For the fiscal year that ended July 31, 2013, we had a very solid showing.

We solicit your prayers and your support. We pray you will encourage students to consider us. Bethel looks forward to our common goal in the future.

Bethel Forevermore!

THE REPORT OF THE BOARD OF TRUSTEES OF THE CUMBERLAND PRESBYTERIAN CHILDREN'S HOME

| |
|-------------|
| CPCH/ HF |
|-------------|

Thank you for reading our Report to the 184th General Assembly of the Cumberland Presbyterian Church. These brief pages offer you a glimpse of the life changing new beginnings children and families experience at The Cumberland Presbyterian Children's Home (Cumberland or Children's Home). Thank you for your prayers, thoughtful and sacrificial giving of time and resources and your sustaining commitment to Christ's command to "suffer the little children to come to me." We look forward to your questions and comments about our ministry.

I. OVERVIEW

Our 110 year ministry at the Children's Home serves children and families in different ways:

- **Children's Residential Care,**
- **Children's Emergency Shelter Care,**
- **Single Parent Family Services, and**
- **Cumberland Family Services Counseling.**

In the 21st Century, we focus our ministry on ending the maltreatment of children. Child abuse and neglect not only injure children, but impact the lives and families of adults who were once abused. We must stop the cycle of harm, a harm that can be measured in many ways. Foremost, I believe we are called to this redemptive ministry by God. God has called us to feed, clothe, teach, and love the little, the last, the lost and the least.

The harm also creates a toll in human tragedy correlated with crime, addiction, unemployment, incarceration, broken relationships, mental and emotional dysfunction, ill health, violence and self destructive actions. The cost to society is numbing.

So Cumberland provides a safe, nurturing and loving residence where children and families can live and grow. It also provides tools for healing and health through counseling and parenting training. And most importantly, the Children's Home enacts Christ's command to serve in His name. Here are some numbers to give you a flavor of the scope of our ministry.

Cumberland directly served over 1,090 children, youth, teens, parents and families in 2013.

Cumberland helps children and families in residential and non-residential programs.

- In its residential programs, Cumberland served 119 children and 16 single parents.
- Over 950 additional children and families were served through intake and referral services, counseling sessions, or classes in our non-residential programs.
- Cumberland held over 1,670 separate counseling sessions and fielded almost 800 calls for service.

In all, 2,147 lives were touched with healing and hope by The Cumberland Presbyterian Children's Home during 2013.

A. MISSION

*In response to Christ's love and example,
we serve children and families
by providing healing and hope.*

B. GUIDING VALUES

We categorize our guiding values under the headings of *faith*, *acceptance*, *care*, and *excellence*.

Faith: In response to the gift of life given to us by Jesus Christ and the ministry entrusted to us by God, we serve God by serving others.

Acceptance: We accept individuals as they are and help them develop the capacity for change

in their own lives.

Care: *Our service to others is framed by a positive, strength-based and solution-focused approach to all our relationships.*

Excellence: *In our service to others, we strive for excellence, efficiency and professionalism in all that we do.*

C. CAMPUS

Cumberland's 17-acre campus in Denton, Texas, includes three residential cottages for children and teens and 8 apartments for single parent families. Other features include the Parr Family Resource Building, which houses the Library and Technology Center, therapy rooms, meeting facilities and staff offices. The campus is also home to the Gilbert-Parr Activities Building, which houses Cumberland's recreational facilities and a chapel, the 250-seat Lela Stricklen Hall.

D. CORPORATE ENTITY AND GOVERNANCE

Cumberland is a non-profit corporation incorporated under the laws of the state of Texas. Cumberland is tax-exempt under IRS Code section 501(c)(3). Cumberland is governed by a board of 15 Trustees. The Cumberland Board of Trustees hired the President, CEO & General Counsel to manage the agency.

Trustees: There are currently 14 trustees: eleven Cumberland Presbyterians and three ecumenical partners (*the Board is in the process of filling a vacated seat*)

Ecumenical Partners: Kay Goodman, Tiffany Smith, and Baron Smith

Cumberland Presbyterians: Mamie Hall, Reverend Melissa Knight, Patricia Huff, Reverend Don Tabor, Richard Dean, Mickey Shell, Reverend Dr. Yoong Kim, Ruby Letson, Reverend Norlan Scudder, Reverend Alfonso Marquez, and Patricia Long

Officers: President—Kay Goodman; Vice-President—Reverend Norlan Scudder; Secretary—Patricia Huff.

Leadership: *President, CEO & General Counsel:* Rev. Richard A. Brown, Esq., LCCA
Vice President, Programs: Dr. Jennifer Livings, LPC-S
Vice President & CFO: Warren Nagumo
Vice President of Development: Larry Brown
Chaplain: Rev. Stephanie Brown

E. ORGANIZATIONAL STRUCTURE

Because our mission calls us to a ministry of service, we have adopted the following "Pyramid of Care[®]" as an organizational structure. Rather than organizing from the top down, we wish to follow in Christ's example of servant leadership. We place the people we serve, both in residential care and in non-residential care, at the top of the pyramid.

PYRAMID OF CARE ©



II. OUTCOMES

In our efforts to serve families and children, Cumberland looks for quantitative ways to measure our work. Beginning in 2010, Cumberland contracted with a third party to create an unbiased and verifiable method of measuring outcomes. This process helps us constantly improve our programs and maintain accountability with our donors and service partners. Below are a few of the positive outcomes from our study covering the calendar year 2013:

A. RESIDENTIAL CARE

Residents completed or made progress with over 8 out of 10 of their goals. Children that remain in care six months or longer on average are 33% more effective with their goals and improve behaviorally 35%. Teens involved in extracurricular activities and services activities averaged 5 hours per week in those activities. One-third of eligible residents were employed working an average of 22 hours per week. Behavior scores over the past four years at CPCH on average are 40% better than a clinical population of teens in Texas.

B. SHELTER

Shelter residents stayed an average of 53 days. 80% of all shelter discharges were planned. This is significant considering behavior scores are closely aligned with a clinical population of teens in Texas. During the time in the shelter, residents improved 10% in their sense of wellbeing in areas of safety, relationships, skills, and hope for their future.

C. SINGLE PARENT FAMILY

Over 9 out of 10 SPF residents were employed during their stay with CPCH and they worked an average of 33 hours per week. Half reported they were actively involved in church. Residents in the SPF program grow on average 21% in their goals for each month they are in the program. This statistically significant growth is important as it demonstrates the stability the SPF program provides families allows them to focus and grow in goals they have chosen.

D. CUMBERLAND FAMILY SERVICES

Counseling hours in 2013 doubled from those reported in 2012. 7 out of 10 identified positive progress in their ability to achieve change. 7 out of 10 identified progress in skills to manage challenges. 2 out of 3 said they were more aware of their personal strengths as a result of counseling. 2 out of 3 reported that they were more aware of their options because of counseling. 97% said the counseling services they received were good or excellent. 94% counseling participants agreed or strongly agreed with the statement "My counselor works with me to set therapy goals." 97% of counseling participants agreed or strongly agreed with the statement "I feel accepted and respected by my counselor." 92% of counseling participants agreed or strongly agreed with the statement "My counselor encourages me to make my own decisions." Therapist perceptions of client growth and client self-reports of wellbeing/growth are highly correlated and indicative of a high level of rapport between clients and therapists.

Over 8 out of 10 training participants reported positive or very positively that:

- "The material in this training was helpful."
- "The presentation was well delivered."
- "My expectations were met."
- "I would recommend this training to others."
- "Overall evaluation."

III. GIVING

Cumberland Presbyterian Children's Home exists today because of the commitment Cumberland Presbyterian individuals and congregations have made in giving every year and through planned gifts. In her will, Miss Victoria Jackson of Bowling Green, Kentucky, created a home for widows and orphans. Her

final act of generosity has allowed thousands of lives to be touched by this ministry. For the past 110 years, many faithful and forward thinking people have blessed the children's home, including the increasingly needed family services, with annually recurring and estate gifts.

We are grateful that more than half of CP churches made direct gifts to the children's home this last year. Through these reliable annual gifts and the endowment built from planned giving, Cumberland Presbyterian Children's Home can keep the church's promise to do more than house, clothe and feed our children. The opportunities for spiritual growth and practical life skills for children and families would not exist without the continued prayers and support from the women and men of Cumberland Presbyterian Churches.

The sad reality is the cost for care increases every year. Those innocents caught in difficult circumstances often experience a higher rate of inflation than the national average, compounding the difficulty to escape. Even though the cost of basic needs and necessary services has steadily climbed over our 110 year history, annual giving from most of our closest CP Churches has remained the same or declined over the past 3 decades. Many can point to declining membership, demographic changes and regional economic issues for the lack of increase but the needs of our children and the promise of the church remains.

IV. FINANCIAL INFORMATION

A. EXPENSES

Based on the unaudited 2013 Financial Statements, Cumberland spent \$2.4 million bringing healing and hope to children and families. Only 11 cents of every dollar was spent on administrative and fund raising costs. Expenses break down into the following categories:

| | |
|-----------------------------|-------|
| Residential Childcare | 51.1% |
| Emergency Shelter Childcare | 32.8% |
| Cumberland Family Services | 7.3% |
| Single Parent Family | 8.8% |

B. INCOME

Based on the unaudited 2013 Financial Statements, Cumberland derived over \$1.7 million in operational income from the following sources:

| | | |
|-------------|----------------------|--------|
| \$ 771,746 | Contributions | 45.5% |
| \$ 579,775 | Service Compensation | 34.2% |
| \$ 267,990 | Endowment Income | 15.8% |
| \$ 46,727 | OUO | 2.8% |
| \$ 31,408 | Other | 1.9% |
| \$1,697,646 | Total | 100.0% |

V. STRATEGIC PLAN

With a history of innovation, the Cumberland Board of Trustees has developed a Strategic Vision and a 10-year Strategic Plan. The strategic vision looks to a self-sustaining, fully-staffed ministry in our current location. This vision also sees the replication of our existing programs in other locations, and the vision recognizes the possibility of new programs serving children and families. The 10-year Strategic Plan will work toward fulfilling the vision by improving programs, expanding our outreach and creating sustainability.

A. STRATEGIC VISION

1. *Self-Sustaining, fully-staffed agency in Denton, Texas*
2. *Replication of our programs*
3. *Work toward complete social service ministry for children and families*

B. 2012-2022 STRATEGIC OBJECTIVES**1. Program Development**

Cumberland will examine, continue to improve on, and strive for excellence in the existing programs as well as add at least one new, self-sustaining program to the agency's continuum of care.

Cumberland's Denton campus will be a beautiful fully-functioning, synergistic model for other multiple program agencies. Cumberland will replicate one or more of its programs in at least one new geographic location.

2. Outreach Development

Cumberland will develop reciprocal professional relationships with institutions such as hospitals, area churches, social service agencies, Bethel University, Memphis Theological Seminary, Texas Woman's University and University of North Texas combining relevant research and mature faith ensuring the long-term sustainability of social service ministry. Cumberland will develop relationships at the highest level with the Texas Department of Family and Protective Services by serving on committees and boards at the state and local level.

Cumberland will be a significant provider of social services to children and families in Texas and will be the primary social service resource to the Cumberland Presbyterian denomination.

3. Agency Development

Cumberland will have a minimum operating budget of \$2.5 million with contributions accounting for no more than 20% of the income, be fully staffed for optimum programming outcomes in all locations, and have a total endowment valued at more than \$10.2 million.

Cumberland will become a self-governing agency within a covenant, but not legal relationship, with the General Assembly of the Cumberland Presbyterian Church. The Board of Trustees will meet a minimum of three times per year and become more active in resource development, i.e. recruiting major donors, planned giving, forming relationships with businesses, participating in special events and making gifts of their own that indicate significant support for the agency.

VI. PRESIDENT'S MESSAGE

This year I invite you to join us in celebrating and honoring the life and legacy of Reverend Dr. James C. Gilbert, a man who touched so many lives with a grace that kindled hope. Dr. Gilbert's tireless efforts to faithfully serve God, to support and nurture the Cumberland Presbyterian Church and to follow Christ's love and example in service to children and families made possible so many transformations and new beginnings. Thank you, Dr. Gilbert, for your words and works that brought healing and hope to so many of God's children.

A year ago at General Assembly in Murfreesboro, Tennessee, we remained fresh in the grief of our loss. Dr. Gilbert's death in November 2012 left an enormous void in the hearts of family, friends and the ministries he devoted so much of his life to serving. For us who continue to serve at the Cumberland Presbyterian Children's Home, that "great cloud of witnesses" encourages and inspires us to serve the children and families entrusted to our care today just as they have been served since Miss Victoria Jackson made possible the first campus of the Children's Home in Bowling Green now 110 years ago. So many faithful servants have helped give substance to her vision. Thank you, Miss Jackson, for your words and works that brought healing and hope to so many of God's children.

2013 was a humbling year for those of us at the Cumberland Presbyterian Children's Home. Yet our burdens were small compared to the burdens of those children and teenagers, those single moms and that single dad who lived on our campus. Compared to the burdens that were brought to our counseling rooms, our challenges were light. We sought to be God's face and hands to those who needed to hear the good news that they are loved and valuable beyond imagination. We sought to be the vehicle of God's blessing upon the lives of God's children in need. In the midst of our challenges we felt lifted up. Thanks be to God.

We invite you to join us in the midst of God's stirring at The Cumberland Presbyterian Children's Home. The challenges remain. Yet we rest upon the Lord to lead us and sustain us as we strive to serve as we have seen in the lives of those whose service has given us an example.

Respectfully Submitted,
Reverend Richard A. Brown, Esq., LCCA
President, CEO & General Counsel

GENERAL ASSEMBLY AGENCIES**I. OFFICE OF THE GENERAL ASSEMBLY****A. GENERAL ASSEMBLY OFFICE**

| | Revised 2014 | Proposed 2015 |
|---|-------------------------|-------------------------|
| INCOME | | |
| Our United Outreach | \$212,201 | \$212,201 |
| Endowments/Interest | 20,000 | 20,000 |
| Interest on Cash Funds Management | 2,500 | 2,500 |
| Sales of yearbook/digest | 2,000 | 2,000 |
| Our United Outreach Committee | 7,000 | 7,000 |
| TOTAL INCOME | <u>\$243,701</u> | <u>\$243,701</u> |
| EXPENSE | | |
| ECUMENICAL RELATIONS | | |
| World Communion of Reformed Churches | \$ 6,000 | \$ 6,000 |
| CANAAC | 2,000 | 2,000 |
| Ecumenical Travel | 1,000 | 1,000 |
| Sub-Total | <u>\$ 9,000</u> | <u>\$ 9,000</u> |
| LIAISON WITH CHURCH | | |
| General Assembly Meeting | \$ 10,000 | \$ 10,000 |
| Preliminary Minutes | 5,000 | 5,000 |
| GA Minutes/Mailing | 500 | 500 |
| Yearbook/Mailing | 2,500 | 2,500 |
| Travel/Moderator | 8,500 | 8,500 |
| Travel/Stated Clerk & Staff | 8,500 | 8,500 |
| Sub-Total | <u>\$ 35,000</u> | <u>\$ 35,000</u> |
| OFFICE | | |
| Computer Supplies | \$ 2,000 | \$ 2,000 |
| Equipment/Supplies | 2,500 | 2,500 |
| Postage | 2,000 | 2,000 |
| Sub-Total | <u>\$ 6,500</u> | <u>\$ 6,500</u> |
| PERSONNEL | | |
| Salaries/Housing | \$139,420 | \$139,420 |
| FICA (Asst to Stated Clerk) | 4,300 | 4,300 |
| Retirement | 6,800 | 6,800 |
| Health Insurance | 30,000 | 30,000 |
| Disability Insurance/Worker's Compensation | 800 | 800 |
| Sub-Total | <u>\$181,320</u> | <u>\$181,320</u> |
| STATED CLERK'S CONFERENCE/BOARD EXPENSE/ COMMITTEE EXPENSE | | |
| Legal Fees / Clerk's Conference | \$ 1,963 | \$ 1,963 |
| Corporate Board Expense | 2,000 | 2,000 |
| Our United Outreach Committee | 7,000 | 7,000 |
| Sub-Total | <u>\$ 10,963</u> | <u>\$ 10,963</u> |
| TOTAL EXPENSE | <u>\$236,201</u> | <u>\$236,201</u> |
| From Reserves | \$ 0 | \$ 0 |

B. GENERAL ASSEMBLY COMMISSIONS AND COMMITTEES

| | | |
|--|-------------------------|-------------------------|
| INCOME | | |
| Contingency | \$ 2,425 | \$ 2,425 |
| Nominating Committee | 2,629 | 2,629 |
| Commission on Chaplains | 8,934 | 8,934 |
| Judiciary Committee | 8,423 | 8,423 |
| Theology and Social Concerns Committee | 3,140 | 3,140 |
| TOTAL INCOME | <u>\$ 25,551</u> | <u>\$ 25,551</u> |

| | Revised 2014 | Proposed 2015 |
|--|------------------------|-------------------------|
| EXPENSE | | |
| Contingency | \$ 2,425 | \$ 2,425 |
| Nominating Committee | 2,629 | 2,629 |
| Commission on Chaplains | 8,934 | 8,934 |
| Judiciary Committee | 8,423 | 8,423 |
| Theology and Social Concerns Committee | 3,140 | 3,140 |
| TOTAL EXPENSE | <u>\$25,551</u> | <u>\$ 25,551</u> |

II. MINISTRY COUNCIL

INCOME

| | | |
|---|---------------------------|---------------------------|
| Contributions | | |
| Contributions/Gifts | \$ 36,000 | \$ 78,400 |
| ILP Contributions - unrestricted | **_ | 20,000 |
| ILP Contributions Earnings - unrestricted | - | 2,000 |
| ILP Contributions - temporary restricted (MMT) | - | 350,000 |
| ILP Contributions Earnings - temporary restricted (MMT) | - | 40,000 |
| Endowment Contributions | - | 185,000 |
| Endowment Earnings | - | 300,000 |
| Fund Development | - | 105,000 |
| CarShare Program | 25,200 | - |
| Transfers | | |
| Endowment Distributions | 550,000 | - |
| ILP Contributions - unrestricted | 322,685 | - |
| Our United Outreach | | |
| OUO Income | 1,311,270 | 1,368,000 |
| In lieu of Our United Outreach | 6,720 | 6,720 |
| Events | | |
| CP Youth Conference Fees | 45,000 | 45,000 |
| Pres. Youth Triennium Fees | ***0 | 0 |
| Youth Evangelism Conference | 0 | 0 |
| The Event | 1,100 | 1,100 |
| Forum Fees | 3,000 | 3,000 |
| Young Adult Conference | 0 | 1,000 |
| Children's Fest | 1,000 | 0 |
| Minister's Conference Fees | 7,200 | 7,200 |
| Writers Conference | 5,000 | 10,000 |
| WM Officers Retreat | 2,000 | 2,000 |
| New Program Initiatives: Sabbath Retreat | 7,000 | - |
| CPWM Convention Fees | 8,000 | 12,000 |
| Sales and Subscriptions | | |
| Opening Doors | 0 | 0 |
| Encounter | 94,500 | 94,500 |
| Faith Out Loud | 3,000 | 3,000 |
| Ministry Council Cards | 0 | 0 |
| Publications/Stock for Resale | 58,300 | 58,500 |
| CP Resources Shipping | 22,500 | 22,500 |
| CP Magazine subscriptions | 30,000 | 30,000 |
| Sales (Planning Calendar) | 8,000 | 8,000 |
| Curriculum Resources | 125,000 | - |
| Grants | 10,000 | 10,000 |
| Congregational Websites | 5,000 | 5,000 |
| TOTAL INCOME | <u>\$2,562,475</u> | <u>\$2,767,920</u> |

| | Revised 2014 | Proposed 2015 |
|---|-----------------|------------------|
| EXPENSE | | |
| Salaries | | |
| Salaries | \$ 806,165 | \$ 877,923 |
| Housing Allowance | 123,315 | 131,136 |
| Benefits | | |
| Health Insurance | 160,992 | 137,092 |
| Retirement | 46,024 | 46,561 |
| FICA | 42,798 | 43,234 |
| Insurance/Disability | 3,214 | 6,448 |
| Events | | |
| Conference/Event | 215 | 15,215 |
| CPWM Convention | 12,000 | 12,000 |
| WM Work Trip | 0 | 2,500 |
| Pres BOM/CW Officers Retreat | 0 | 6,000 |
| New Church Development/Cross-Culture Pastor's Retreat | 2,000 | 4,000 |
| CPWM Leadership Development | 0 | 2,500 |
| Rural Church Development | 0 | 4,000 |
| New Program Initiative: Support Ministries | 2,000 | 5,000 |
| New Program Initiative: Online Database | 10,000 | 10,000 |
| New Program Initiative: Children's CP Curriculum | 0 | 10,000 |
| New Program Initiative: Sabbath Retreat | 10,000 | 12,000 |
| New Program Initiatives | 18,000 | 29,400 |
| The Forum | 10,000 | 10,000 |
| General Assembly | 2,000 | 3,000 |
| General Assembly Meals | 500 | 500 |
| Presbytery Meeting Visits material | 500 | 1,100 |
| The Event | 5,000 | 5,000 |
| Children's Fest | 10,000 | 10,000 |
| CP Youth Conference | 50,100 | 50,100 |
| Young Adult Ministry | 8,000 | 9,000 |
| Young Adult Conference | 8,000 | 10,000 |
| Youth Ministry Planning Council | 4,000 | 4,000 |
| Faith in 3D | 5,000 | 10,000 |
| Youth Evangelism Conference | 8,000 | 13,000 |
| Pres. Youth Triennium | 5,000 | 5,000 |
| Ministers' Conference | 6,000 | 6,000 |
| Clergy Crisis Support | 6,000 | 6,000 |
| Minister's Encouragement & Recognition | 1,200 | 2,000 |
| Missionary Recruitment/Prep 1:8 | 3,000 | 6,500 |
| Writer's Conference | 5,000 | 10,000 |
| Team Expenses | | |
| Elected Team Travel | 48,750 | 49,900 |
| MC/Elected Team Recognition | 1,000 | 1,000 |
| Publications | | |
| Missionary Messenger - Printing | 28,800 | 28,800 |
| Missionary Messenger - Other/Postage | 20,800 | 20,800 |
| Missionary Messenger - Mailing Service | 4,500 | 4,500 |
| Educational Publications for Distribution | 7,200 | 7,200 |
| Web Dev./Maintenance | 6,000 | 6,000 |
| Electronic Publications | 10,670 | 12,670 |
| Forum Notes | 750 | 750 |
| These Days | 0 | 0 |

| | Revised 2014 | Proposed 2015 |
|--|-----------------|------------------|
| Planning Calendar | \$ 6,000 | \$ 6,000 |
| Planning Calendar Postage | 600 | 600 |
| Resource Packets | 2,300 | 2,800 |
| Opening Doors | 0 | 0 |
| Encounter | 42,750 | 42,750 |
| Faith Out Loud | 6,000 | 6,000 |
| CP Magazine Publications | 42,000 | 42,000 |
| CP Magazine Postage | 9,000 | 9,000 |
| Photography | 1,300 | 2,000 |
| Resource Purchases | | |
| Publications/Stock for Resale | 30,500 | 30,500 |
| CP Resources: Promotion | 0 | 0 |
| Contracted Services | | |
| Legal | 2,000 | 2,000 |
| General Consultants | 50,212 | 77,000 |
| Temporary Help | 28,793 | 26,100 |
| Birthplace Shrine Chaplaincy | 2,500 | 2,500 |
| Missionary Support | 218,447 | 170,000 |
| Internship | 12,000 | 0 |
| Ecumenical Partnerships | | |
| Church Women United | 1,300 | 1,300 |
| National Farm Worker | 2,200 | 2,200 |
| Project Vida | 8,500 | 8,500 |
| Coalition-Appalachian Ministries | 11,500 | 11,500 |
| Beth-El Farm Worker | 40,000 | 35,000 |
| Ecumenical Stewardship Center | 4,500 | 4,500 |
| Cooperative Uniform Series | 1,000 | 1,000 |
| Protestant Church Owned Publications Association | 100 | 100 |
| Ecumenical Youth Ministry Staff Team | 500 | 500 |
| CPCA Partnerships | 1,700 | 3,700 |
| Building and Maintenance | | |
| Telephone/Internet | 6,820 | 8,600 |
| Rent Expense | - | 2,400 |
| Professional Development | | |
| Staff Resources | 5,200 | 10,700 |
| Training Missionary Crisis Support | 0 | 2,500 |
| Subscriptions & Membership | 1,900 | 1,900 |
| Continuing Education | 4,000 | 0 |
| Payment/Subsidies | | |
| Designated Control Disbursement | 277,400 | 296,000 |
| Scholarships | 8,400 | 8,400 |
| Choctaw Scholarships | 3,500 | 3,500 |
| Church Development Subsidies | - | - |
| Choctaw Field Budget | 0 | 50,000 |
| Church Paper Sunday | - | - |
| Colombia South America Missionary Council | - | - |
| Missionaires Office | - | - |
| ILP Withdrawal - unrestricted | 0 | 0 |
| ILP Withdrawal - temporary restricted (MMT) | 0 | 0 |

| | Revised 2014 | Proposed 2015 |
|---|---------------------------|---------------------------|
| International Representative Subsidies | \$ - | \$ - |
| Growth/Income Disbursements | 0 | 0 |
| Volunteers in Action | - | - |
| Congregational Websites | 10,000 | 10,000 |
| Presbytery Partnerships | 500 | 1,000 |
| Equipment | | |
| Office Equipment | 0 | 2,500 |
| Office Equipment Maintenance | 250 | 0 |
| Computer Equipment | 7,700 | 11,500 |
| Computer Maintenance | 0 | 0 |
| Computer Software | 5,600 | 7,100 |
| Supplies | | |
| Office Supplies | 11,379 | 9,590 |
| Postage/Shipping | | |
| CP Resources Shipping | 19,500 | 19,500 |
| Postage | 9,440 | 10,240 |
| Employee Recognition | | |
| Employee Recognition | 3,840 | 3,840 |
| Employee Incentives | 5,000 | - |
| Employee Events | 1,000 | 1,500 |
| Travel | | |
| Staff Travel | 110,608 | 130,000 |
| CarShare Program | 25,200 | - |
| Vehicle - NEW | - | 15,000 |
| Vehicle Insurance & Maintenance - NEW | - | 1,998 |
| Vehicle Insurance & Maintenance - Dodge | - | 1,998 |
| Vehicle Insurance & Maintenance - Ford | - | 1,998 |
| WM Executive Com/Pres Expense | 9,000 | 9,000 |
| Convention Coordinator Travel | 2,000 | 2,000 |
| CPCA Travel to MC Meeting | 1,500 | - |
| Fund Development Travel & Materials | 450 | 450 |
| Advertising/Promotion | | |
| Advertising & Promotion | 2,000 | 2,000 |
| Miscellaneous | | |
| Annual Credit Card Fees | 1,699 | 1,717 |
| Credit Card Acceptance Fees | 2,000 | 3,500 |
| Government Fees (Annual Reports) | 40 | 40 |
| Relocation Expense | 0 | 0 |
| Transfers | | |
| Endowment Transfers - Growth Income | 0 | 0 |
| Projects - Transfers In | 0 | 0 |
| TOTAL EXPENSES | <u>\$2,562,306</u> | <u>\$2,765,850</u> |
| Surplus/(Deficit) | \$169 | \$2,070 |

* Symbol (-) depicts line items that have been added/removed to better reflect the budget as we continue to refine budgets.

** Zeros (0) depict a budgeted amount of \$0

III. BOARD OF STEWARDSHIP

| | Revised 2014 | Proposed 2015 |
|---------------------------------------|-------------------------|--------------------------|
| INCOME | | |
| Contributions | | |
| Contributions/Gifts | \$ 2,000 | \$ 2,000 |
| ILP Contributions | 5,000 | 2,000 |
| Endowment Contributions | <u>55,000</u> | <u>60,000</u> |
| Total Contributions | 62,000 | 64,000 |
| Our United Outreach | 146,000 | 160,000 |
| Investment Earnings | | |
| Endowment Earnings | <u>76,500</u> | <u>90,000</u> |
| Total Investment Earnings | 76,500 | 90,000 |
| Service Fees | | |
| Management Fees - Acct Coordinator | 2,000 | 1,600 |
| Management Fees | <u>46,000</u> | <u>46,000</u> |
| Total Service Fees | 48,000 | 47,600 |
| TOTAL INCOME | <u>\$332,500</u> | <u>\$ 361,600</u> |
| EXPENSE | | |
| Salaries | | |
| Salaries | \$173,050 | \$ 181,703 |
| Housing Allowance | <u>20,000</u> | <u>21,000</u> |
| Total Salaries | 193,050 | 202,703 |
| Benefits | | |
| Health Insurance | 70,000 | 75,000 |
| Retirement | 9,653 | 10,135 |
| FICA | 8,595 | 9,025 |
| Insurance/Disability | <u>5,000</u> | <u>5,000</u> |
| Total Benefits | 93,248 | 99,160 |
| Events | | |
| Conference/Events | 500 | 500 |
| Tax Guide for Ministers | <u>3,000</u> | <u>3,100</u> |
| Total Events | 3,500 | 3,600 |
| Board Expense | | |
| Board/Agency Travel | 13,500 | 12,500 |
| Board/Agency Training | 0 | 250 |
| Board/Agency Recognition | <u>0</u> | <u>550</u> |
| Total Board Expense | 13,500 | 13,300 |
| Resource Purchases | | |
| Subscriptions | <u>100</u> | <u>100</u> |
| Total Resources Purchases | 100 | 100 |
| Contracted Services | | |
| Legal | 500 | 500 |
| Temporary Help | <u>1,500</u> | <u>1,500</u> |
| Total Contracted Services | 2,000 | 2,000 |
| Professional Development | | |
| Subscriptions & Membership | <u>2,000</u> | <u>2,000</u> |
| Total Professional Development | 2,000 | 2,000 |
| Payment/Subsidies | | |
| ESC Stewardship Expense | 2,000 | 2,000 |
| ILP Withdrawal | 6,000 | 7,000 |
| Endowment Distribution | <u>1,000</u> | <u>2,000</u> |
| Total Payments/Subsidies | 9,000 | 11,000 |
| Equipment | | |
| Office Equipment | 500 | 500 |
| Computer Equipment | 1,000 | 2,087 |
| Computer Maintenance | 0 | 150 |
| Computer Software | <u>500</u> | <u>500</u> |
| Total Equipment | 2,000 | 3,237 |

| | Revised 2014 | Proposed 2015 |
|-----------------------------------|-------------------------|--------------------------|
| Supplies | | |
| Computer Supplies | \$ 1,000 | \$ 1,000 |
| Office Supplies | 3,502 | 3,500 |
| Total Supplies | 4,502 | 4,500 |
| Postage/Shipping | | |
| Postage | 2,500 | 2,700 |
| Shipping | 500 | 500 |
| Total Postage/Shipping | 3,000 | 3,200 |
| Employee Recognition | | |
| Employee Recognition | 1,000 | 1,200 |
| Total Employee Recognition | 1,000 | 1,200 |
| Travel | | |
| Staff Travel | 5,000 | 15,000 |
| Total Travel | 5,000 | 15,000 |
| Miscellaneous | | |
| Miscellaneous | 500 | 500 |
| Total Miscellaneous | 500 | 500 |
| Organization | | |
| Organizational Expense | 100 | 100 |
| Total Organization | 100 | 100 |
| TOTAL EXPENSE | <u>\$332,500</u> | <u>\$ 361,600</u> |

IV. HISTORICAL FOUNDATION

INCOME

| | | |
|---------------------------|--------------------------|--------------------------|
| Our United Outreach | \$ 79,575 | \$ 79,575 |
| Endowments | 30,000 | 44,000 |
| Gifts | 10,000 | 9,000 |
| ILP Earnings | 6,000 | 6,000 |
| Denomination Day Offering | 5,000 | 5,000 |
| TOTAL INCOME | <u>\$ 130,575</u> | <u>\$ 143,575</u> |

EXPENSE

| | | |
|--|--------------------------|--------------------------|
| Salaries | \$ 83,264 | \$ 85,450 |
| FICA / Retirement | 12,860 | 14,542 |
| Health, LTD, Dental & Vision Insurance | 8,100 | 8,100 |
| Board Travel | 6,000 | 7,000 |
| Legal Fees | 200 | 200 |
| Staff Training | 300 | 500 |
| Subscriptions/Memberships | 1,000 | 1,000 |
| Computer Supplies | 300 | 500 |
| Office Supplies | 1,000 | 1,000 |
| Postage | 500 | 500 |
| Acquisitions ILP | 4,000 | 6,000 |
| Photography | 300 | 300 |
| Birthplace Shrine | 2,000 | 2,000 |
| Employee Recognition | 450 | 450 |
| Staff Travel | 5,000 | 7,000 |
| Denomination Day Project | 5,000 | 5,000 |
| TOTAL EXPENSE | <u>\$ 130,274</u> | <u>\$ 139,542</u> |

Revised
2014

Proposed
2015

V. MEMPHIS THEOLOGICAL SEMINARY

(to be added at a later date)

| | |
|---------|----------|
| Revised | Proposed |
| 2014 | 2015 |

VI. SHARED SERVICES**REVENUE**

| | | |
|------------------------|-------------------|-------------------|
| Our United Outreach | \$ 416,504 | 337,131 |
| TOTAL REVENUE\$ | \$ 416,504 | \$ 337,131 |

EXPENSES

| | | |
|--|-------------------|-------------------|
| Salaries | \$ 47,462 | \$ 48,601 |
| Health Insurance | 21,000 | 23,940 |
| Retirement | 2,373 | 2,430 |
| FICA | 3,623 | 3,718 |
| Accounting Coordinator | 1,600 | 1,600 |
| Audit | 20,000 | 20,000 |
| Payroll Service | 7,800 | 8,200 |
| Bank Charges | 15,000 | 15,000 |
| Technology System Consultants - EMS | 18,000 | 18,000 |
| Technology System Consultants - Blackbaud | - | - |
| Software Maintenance Agreement - Blackbaud | 13,200 | 13,200 |
| Building & Maintenance | 12,000 | 12,000 |
| Pest Control | 840 | 840 |
| Lawn & Ground Maintenance | 18,000 | 18,000 |
| Lawn Treatment | - | 1,500 |
| Loan Interest | 7,500 | 3,000 |
| Computer Loan | 38,049 | 38,049 |
| Utilities - Building 1 | 22,866 | 23,552 |
| Utilities - Building 2 | 15,244 | 15,701 |
| Janitorial Service | 8,100 | 8,100 |
| Security System Monitoring | 1,100 | 1,100 |
| Trash Collection | 1,850 | 1,850 |
| Telephone/Internet | 14,400 | 7,500 |
| Heating & AC Maintenance Agreement | 5,000 | 5,000 |
| Building & Maintenance Debt - Union | 54,000 | - |
| Insurance/Liability | 34,000 | 34,000 |
| Office Equipment Maintenance | 13,000 | 13,000 |
| Computer Maintenance | 3,000 | 3,000 |
| Office Supplies | 2,500 | 2,500 |
| Postage | 750 | 750 |
| Employee Events | 1,000 | 1,000 |
| TOTAL EXPENSE | \$ 403,257 | \$ 337,131 |
| Surplus/Deficit | \$ 13,247 | \$ 0 |

CHURCH CALENDAR 2014-2015

JULY 2014

- 6-11 CPYC, Bethel University, McKenzie, TN
- 12 Program of Alternate Studies Graduation
- 12-26 PAS Summer Extension School,
Bethel University, McKenzie, TN
- 19 Children's Fest,
Bethel University, McKenzie, TN
- 22-26 Ministers Retreat,
Bethel University, McKenzie, TN

AUGUST 2014

- 23 MTS Fall classes begin
- 31-Sept 28 Christian Education Season

SEPTEMBER 2014

- 3 MTS Opening Convocation
- 14 Senior Adult Sunday
- 21 Christian Service Recognition Sunday
- 28 International Day of Prayer and Action for
Human Habitat

OCTOBER 2014

- 1-31 Clergy Appreciation Month
- 5 Worldwide Communion Day
- 12 Pastor Appreciation Sunday
- 26 Native American Sunday

NOVEMBER 2014

- Any Sunday in November Loaves and Fishes Program
- 1 All Saints Day
- 2 Stewardship Sunday
- 3-6 The Forum
- 9 World Community Day (Church Women United)
- 9 Day of Prayer for People with AIDS and Other
Life-Threatening Illnesses
- 16 Bible Sunday
- 23 Christ the King Sunday
- 30-Dec 25 Advent in Church and Home

DECEMBER 2014

- Any Sunday in December Gift to the King Offering
- 24 Christmas Eve
- 25 Christmas Day

JANUARY 2015

- 6 Epiphany
- 11 Human Trafficking Awareness Day
- 12-13 Stated Clerk's Conference
- 15 Deadline for receipt of 2014 Our United
Outreach contributions

FEBRUARY 2015

- 1-28 Black History Month
- 1 Annual congregational reports due in GA office
- 1 Denomination Day
- 1 Historical Foundation Offering
- 1 Souper Bowl Sunday
- 8 Our United Outreach Sunday
- 15 Youth Sunday
- 18 Ash Wednesday, the beginning of Lent
- 18-Apr 5 Lent to Easter

MARCH 2015

- 1-31 Women's History Month (USA)
- 22-28 National Farm Workers Awareness Week
- 29 Palm/Passion Sunday
- 29 One Great Hour of Sharing

APRIL 2015

- 2 Maundy Thursday
- 3 Good Friday
- 5 Easter
- 12 CP Children's Home Sunday
- 12-18 Family Week
- 25-26 30-Hour Famine

MAY 2015

- 1 Friendship Day (Church Women United)
- 16 MTS Closing Convocation & Graduation
- 24 Memorial Day Offering for Military
Chaplains & Personnel for USA churches
- 24 Pentecost
- 24 World Mission Sunday

JUNE 2015

- 7 Children's Fest, CPCH, Denton, TX
General Assembly, Colombia, South America
CPWM Convention, Colombia, South America