

# 2009 PRELIMINARY MINUTES

## General Assembly Cumberland Presbyterian Church

### Vision of Ministry

Biblically-based and Christ-centered

born out of a specific sense of mission,  
the Cumberland Presbyterian Church strives to be true to its heritage:  
to be open to God's reforming spirit,  
to work cooperatively with the larger Body of Christ,  
and to nurture the connectional bonds that make us one.

The Cumberland Presbyterian Church seeks—to be the hands and feet of Christ in witness and service to the world and, above all, the Cumberland Presbyterian Church lives out the love of God to the glory of Jesus Christ.

### Priority Goals

- **Recruit, educate and nurture clergy and laity for their specific ministries.**
- **Revitalize and equip congregations and presbyteries to fulfill the mission (vision) of the church.**
- **Establish new congregations.**
- **For the next 5 years focus on evangelism.**

**ONE HUNDRED SEVENTY-NINTH MEETING  
MEMPHIS, TENNESSEE**

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**NEXT MEETING - DICKSON, TENNESSEE  
JUNE 13 - 18, 2010**

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## PROGRAM SCHEDULE

**Assembly Meetings:** Hilton Memphis  
**Retiring Moderator:** The Reverend Jonathan Clark, Murfreesboro Presbytery  
**Host:** West Tennessee Presbytery  
**Worship Director:** The Reverend Aaron McMillan, Presbytery del Cristo  
**Music Director:** Alan Cross, Professor of Music - Bethel College  
**Pianist:** Phyllis Brown - Faith CP Church

### SUNDAY, JUNE 14, 2009

<u>Location</u>	<u>Time</u>	<u>Event</u>
Hilton Memphis	3:00 p.m.	Orientation for Commissioners and Youth Advisory Delegates <b>Tennessee Ballroom -- Section B</b>
		(Packets may be picked up in the General Assembly Office before or after the orientation session.) <b>(Promenade 3)</b>
		Setup displays

### FIRST DAY - MONDAY, JUNE 15, 2009

Hilton Memphis	8:30 a.m.	Registration for Commissioners and Youth Advisory Delegates	
)	- 1:30 p.m.	(for those who did not register on Sunday)	<b>Promenade 3</b>
	9:00 a.m.	Orientation for Committee Chairs and Co-Chairs	<b>Directors Row 1</b>
	11:00 a.m.	Ministry Council Luncheon	<b>Tennessee Ballroom - Section A</b>
	12:30 p.m.	Orientation for Youth Advisory Delegates (Susan Groce)	<b>Tennessee Ballroom - Sections D, E</b>
	2:00 p.m.	Opening Worship The Retiring Moderator: The Reverend Jonathan Clark Murfreesboro Presbytery Worship Director: The Reverend Aaron McMillan	<b>Tennessee Ballroom</b>
	3:00 p.m.	Break for Commissioners to move to Commissioners Section for business session	
	3:15 p.m.	Constitution of the General Assembly Adoption of the Agenda Report of the Credentials Committee Election of Moderator Election of Vice-Moderator Presentation by the Stated Clerk, Robert D. Rush Communications Set aside General Regulation A.11 Committee Appointments and Referrals to Committees Welcome, Pastor Host, Local Officials Presentation by the Ministry Council (Gwen Roddye) Presentation Memphis Theological Seminary (Cathi Johnson) Introduction of Board and Agency Representatives	
	4:30 p.m.	General Assembly Committees meet	<b>Promenade 1 &amp; 2 Director's Row 1-5</b>
	5:30 p.m.	Break for Dinner	

### EVENING PROGRAM

Memphis Theological Seminary 168 E Parkway S Memphis, TN 38104	7:30 p.m.	Moderator's Reception honoring the Moderator and Vice-Moderator of the General Assembly, the Immediate Past Moderator, the President-Elect and the President of the Cumberland Presbyterian Women's Convention
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**SECOND DAY - TUESDAY, JUNE 16, 2009**

Hilton Memphis	7:00 a.m.	Children's Home Breakfast	<b>Tennessee Ballroom - Sections D and E</b>
	8:30 a.m.	Devotional, Elder Sam Suddarth, Columbia Presbytery	<b>Tennessee Ballroom</b>
	9:00 a.m.	Presentation "Opening Doors to Discipleship and the Cumberland Presbyterian Handbook" (Frank Ward) Presentation by the Stated Clerk, Robert D. Rush Resolutions by Commissioners	
	10:00 a.m.	Adjourn for Committee Meetings	
	10:30 a.m.	Committee Meetings	<b>Promenade 1 &amp; 2 and Director's Row 1-5</b>
	12:00 noon	Bethel College Luncheon	<b>Tennessee Ballroom - Sections C, D, E</b>
CP Center 8207 Traditional Place Cordova, TN 38016	1:30 p.m.	Committee Meetings	<b>Promenade 1 &amp; 2 and Director's Row 1-5</b>
	4:30 p.m.	Break to go to Church Center	
	5:00 p.m.	Barbecue Dinner and Open House at Church Center	

**EVENING PROGRAM**

Faith CP Church 3427 Appling Road Bartlett, TN 38133	7:00 p.m.	Reception Honoring Women in Ministry
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**THIRD DAY - WEDNESDAY, JUNE 17, 2009**

Hilton Memphis	8:30 a.m.	Devotions in Committee Rooms Committee Meetings	<b>Promenade 1 &amp; 2 and Director's Row 1-5</b>
	12:00 noon	Memphis Theological Seminary Luncheon	<b>Tennessee Ballroom - Sections C, D, E</b>
	5:00 p.m.	Conclusion of Committee Meetings Dinner Break	

**EVENING PROGRAM**

Hilton Memphis	7:30 p.m.	Worship/Holy Communion - The Reverend Doctor Barbara Holmes Dean, Memphis Theological Seminary	<b>Tennessee Ballroom</b>
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**FOURTH DAY - THURSDAY, JUNE 18, 2009**

Hilton Memphis	7:00 a.m.	Program of Alternate Studies Breakfast	<b>Promenade 6</b>
	8:30 a.m.	Devotional, Youth Advisory Delegate C.J. Cassell Nashville Presbytery	<b>Tennessee Ballroom</b>
	9:00 a.m.	Presentation by Commission on Chaplains (Jearl Hunley)	
	9:30 a.m.	General Assembly Business	
	12:00 noon	Lunch Break	
	12:30 p.m.	Cumberland Presbyterian Women's Ministry Luncheon	
	2:00 p.m.	General Assembly Business	
	5:00 p.m.	Dinner Break Take Down Displays	

**Evening Program**

Hilton Memphis	7:00 p.m.	General Assembly Business Closing Worship: The Reverend Aaron McMillan Presbytery del Cristo	<b>Tennessee Ballroom</b>
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(In the event that business is not concluded on Thursday, the closing worship will be at the conclusion of business on Friday morning.)

**COMMISSIONERS**  
**to the**  
**ONE HUNDRED SEVENTY-EIGHT GENERAL ASSEMBLY**

<b>PRESBYTERY</b>	<b>MINISTER</b>	<b>COMMITTEE</b>	<b>ELDER</b>	<b>COMMITTEE</b>
Andes (2)	Jaime Ortiz	CPCH/HF	Miryam Gonzalez	CPCH/HF
Arkansas (2)	Carl Cook	J	Ernie Burns	S
	Bobby Coleman	PP	Lew Powell	CPCH/HF
Cauca Valley (2)			Janeth Naranjo	CPCH/HF
Choctaw (1)	Randy Jacob	S		
Columbia (2)	Sherry Ladd	HE	Richie Ashley	TSC
	Wendell Trotter	SC	Sam Suddarth	S
Covenant (3)	James Lawson	PP	Billy Joe Crider	TSC
	John Shoulta	CPCH/HF	Narvin Darnall	HE
	Danny York	J	Bud Stalion	S
Cullman (1)	Howard Rodgers	PP	Bill Sandlin	TSC
Cumberland (3)				
	Jerrell Underwood	TSC	Wayne Hatcher	HE
	Joseph Vaught	S	Patti Embry	CPCH/HF
Del Cristo (3)	Lee Bondurant	S	Glenn Boal	HE
	Clay Bower	TSC	Ken Romines	J
	Aaron McMillan			
East Tennessee (3)	Nick Coker	S	Jo Ann Hawk	SC
	Billy Fly	HE	Terry Bellamy	CPCH/HF
	Don McConnell	J	Ken Lowe	TSC
Grace (3)	J. Don Clark	HE	Linda Bailey	J
	Sam Foreman	S	Beverly Edwards	TSC
	Scott Fowler	PP	Tommy Neel	CPCH/HF
Hong Kong (1)	(no commissioners)			
Hope (1)	Kenny Morgan	J	Elizabeth Letsinger	CPCH/HF
Japan (1)	Yukio Tamai	PP	Mitsuru Hagiuda	PP
Missouri (1)	Randy Crawshaw	HE	Dick Haxton	J
Murfreesboro (3)	Jonathan Clark	SC	Mark Brewer	PP
	William James	J	Mark Cowan	HE
	James Magill	TSC	David Travis	S
Nashville (3)	Steve Louder	HE	Mac Holland	J
	Fred Polacek	CPCH/HF	Robert Jones	SC
	Chris Warren	TSC	Bill Morton	PP
North Central (2)	Melissa Goodloe	SC	Terry Gordon	PP
	Kevin Vanderlaan	TSC	Adam McReynolds	J
Red River (3)	Randy Hardisty	PP	Clifton Key	HE
	Vernon Sansom	J	Jim Marquis	SC
	Charlie Wallace	CPCH/HF	Kim Wall	TSC
Robert Donnell (1)	Keith Lorick	TSC	James Roote	S
Tenn./Georgia (2)	Justin Griffin	HE	James Condra	HE
	Cliff Hudson	PP	Ed Sharp	S
Trinity (2)	Gloria Villa Diaz	CPCH/HF	Peggy Spencer	HE
	Duana Dougherty	S	Charelle Webb	PP
West Tennessee (5)	Merlyn Alexander	HE	Calotta Edsell	S
	Larry Blarkburn	PP		
	Paul Criss	CPCH/HF	Bill Jones	J
			Debbie Marston	TSC
	Stuart Dyer	TSC	Tammy Rushing	PP

**YOUTH ADVISORY DELEGATES**  
**to the**  
**ONE HUNDRED SEVENTY-SEVENTH GENERAL ASSEMBLY**

(Each Presbytery is eligible to send two Youth Advisory Delegates)

<b>PRESBYTERY</b>	<b>DELEGATE</b>	<b>COMMITTEE</b>
Arkansas.....	Matt Loggins.....	HE
.....	Emily Reams.....	S
Choctaw		
Columbia.....	Nolan Hatfield.....	PP
.....	Dillon Holt.....	CPCH/HF
Covenant.....	Torey Baker.....	TSC
.....	Jeremy Sneed.....	S
Cullman		
Cumberland.....	Cody Thurston.....	SC
del Cristo.....	Hunter Hill.....	S
.....	Will Stewart.....	HE
East Tennessee.....	Nicole Aloï.....	J
.....	Maggie Wallen.....	S
Grace.....	Damien Moyer.....	HE
Hope.....	Ethan Morgan.....	SC
.....	Meredith Morgan.....	TSC
Japan		
Missouri.....	Skyler Miller.....	PP
Murfreesboro		
Nashville.....	C.J. Cassell.....	HE
.....	Madison Rush.....	J
North Central		
Red River.....	Alan Butler.....	CPCH/HF
.....	Daniel Lumpee.....	TSC
Robert Donnell.....	Daniel Lorick.....	J
Tennessee-Georgia.....	Brittany Bowerman.....	SC
Trinity.....	Natalie Cucinotta.....	SC
.....	Moses Parkt.....	J
West Tennessee.....	Mitch Brown.....	CPCH/HF
.....	Ambher Denbow.....	PP

**COMMITTEES ABBREVIATIONS AND MEETING ROOMS**

**Hilton Memphis**

<b>ABBREV.</b>	<b>COMMITTEE</b>	<b>MEETING ROOM</b>
CPCH/HF.....	Children's Home/Historical Foundation.....	Promenade 2
HE.....	Higher Education.....	Director's Row 1
J.....	Judiciary.....	Director's Row 3
PP.....	Program Planning.....	Director's Row 2
S.....	Stewardship.....	Director's Row 5
SC.....	Special Committee On General Assembly.....	Promenade 1
	Organization/Future Meetings	
TSC.....	Theology/Social Concerns.....	Director's Row 4

(Youth Room will be in Director's Row 6 after noon on Monday)  
 (General Assembly Office -- Promenade 3)

## COMMITTEE ASSIGNMENTS

1. **HIGHER EDUCATION** **(Director's Row 1)**  
**Chair:** Rev. Sherry Ladd **Co-Chair:** Elder Clifton Key  
**Ministers:** Merlyn Alexander, Don Clark, Randy Crawshaw, Billy Fly, Justin Griffin,  
Steve Louder  
**Elders:** Glen Boal, James Condra, Mark Cowan, Narvin Darnell, Wayne Hatcher, Peggy Spencer  
**Youth Advisory Delegates:** C.J. Cassell, Matt Loggins, Damien Moyer, Will Stewart
  
2. **CHILDREN'S HOME/HISTORICAL FOUNDATION** **(Promenade 2)**  
**Chair:** Elder Patti Embry **Co-Chair:** Rev. John Shoulta  
**Ministers:** Paul Criss, Gloria Villa Diaz, Jaime Ortiz, Fred Polacek, Charles Wallace  
**Elders:** Terry Bellamy, Miryam Gonzalez, Elizabeth Letsinger, Janeth Naranjo,  
Tommy Neel, Lew Powell  
**Youth Advisory Delegates:** Mitch Brown, Alan Butler, Dillion Holt
  
3. **JUDICIARY** **(Director's Row 3)**  
**Chair:** Rev. Vernon Sansom **Co-Chair:** Elder Linda Bailey  
**Ministers:** Carl Cook, William James, Don McConnell, Kenny Morgan,  
Danny York  
**Elders:** Mac Holland, Dick Haxton, Bill Jones, Adams McReynolds, Ken Romines  
**Youth Advisory Delegates:** Nicole Aloï, Daniel Lorick, Moses Park, Madison Rush
  
4. **THEOLOGY/SOCIAL CONCERNS** **(Director's Row 4)**  
**Chair:** Elder Debbie Marston **Co-Chair:** Rev. Kevin Vanderlaan  
**Ministers:** Clay Bower, Stuart Dyer, Keith Lorick, James Magill, Jerrell Underwood,  
Chris Warren  
**Elders:** Richie Ashley, Billy Joe Crider, Beverly Edwards, Ken Lowe, Bill Sandlin, Kim Wall  
**Youth Advisory Delegates:** Torey Baker, Daniel Lumpee, Meredith Morgan
  
5. **PROGRAM PLANNING** **(Director's Row 2)**  
**Chair:** Rev. Larry Blakeburn **Co-Chair:** Elder Charelle Webb  
**Ministers:** Bobby Coleman, Scott Fowler, Randy Hardisty, Cliff Hudson, James Lawson,  
Howard Rodgers, Yukio Tamai  
**Elders:** Mark Brewer, Terry Gordon, Mitsuru Hagiuda, Bill Morton, Tammy Rushing  
**Youth Advisory Delegates:** Ambher Denbow, Nolan Hatfield, Skyler Miller
  
6. **STEWARDSHIP** **(Director's Row 5)**  
**Chair:** Rev. Lee Ann Bondurant **Co-Chair:** Elder Ed Sharpe  
**Ministers:** Nick Coker, Duane Dougherty, Sam Foreman, Randy Jacob, Joe Vaught  
**Elders:** Ernie Burns, Calotta Edsell, James Roote, Sam Suddarth, Buddy Stalion, David Travis  
**Youth Advisory Delegates:** Emily Reams, Hunter Hill, Jeremy Sneed, Maggie Wallen
  
7. **SPECIAL COMMITTEE ON GENERAL ASSEMBLY ORGANIZATION/  
FUTURE MEETINGS** **(Promenade 1)**  
**Chair:** Rev. Wendell Trotter  
**Ministers:** Jonathan Clark, Melissa Goodloe  
**Elders:** Jo Ann Hawk, Robert Jones, Jim Marquis  
**Youth Advisory Delegates:** Brittany Bowerman, Natalie Cucinotta, Ethan Morgan, Cody Thurston
  
8. **CREDENTIALS:**  
**Chair:** Steve Louder  
**Members:** Beverly Edwards, Darla Thompson  
**Youth Advisory Delegate:** Mitch Brown



## ASSEMBLY MEETINGS AND OFFICERS

Historical Review of the Stated Meetings and Officers of:

THE CUMBERLAND PRESBYTERY, 1810-1813

Date	Place	Moderator	Clerk	Members
1810, February	Sam McAdow's House Dickson Co., TN	Samuel McAdow	Young Ewing	3
1810, March 20	Ridge Meeting-House, Sumner Co., TN	Samuel McAdow	Young Ewing	14
1810, October 23	Lebanon Meeting-House	Finis Ewing	Young Ewing	16
1811, March 19	Big Spring, Wilson Co., TN	Robert Bell	Young Ewing	19
1811, October 9	Ridge Meeting-House	Thomas Calhoun	David Foster	23
1812, April 7	Suggs Creek Meeting-House	Hugh Kirkpatrick	James B. Porter	28
1812, November 3	Lebanon, KY	Finis Ewing	Hugh Kirkpatrick	22
1813, April 6	Beech Meeting-House, Sumner Co. TN	Robert Bell	James B. Porter	34

THE CUMBERLAND SYNOD, 1813-1828

1813, October 5	Beech Meeting-House	William McGee	Finis Ewing	13
1814, April 5	Suggs Creek	David Foster	James B. Porter	27
1815, October 17	Beech Meeting-House	William Barnett	David Foster	15
1816, October 15	Free Meeting-House, TN	Thomas Calhoun	David Foster	22
1817, October 21	Mt. Moriah, KY	Robert Donnell	Hugh Kirkpatrick	27
1818, October 20	Big Spring, TN	Finis Ewing	Robert Bell	27
1819, October 19	Suggs Creek, TN	Samuel King	William Barnett	24
1820, October 17	Russellville, KY	Thomas Calhoun	William Moore	30
1821, Third Tues. in Oct.	Russellville, KY	Minutes not recorded		
1822, October 15	Beech Meeting-House	James B. Porter	David Foster	47
1823, October 21	Russellville, KY	John Barnett	Aaron Alexander	48
1824, October 19	Cane Creek, TN	Samuel King	William Moore	68
1825, October 18	Princeton, KY	William Barnett	Hiram McDaniel	76
1826, Third Tues. in Oct.	Russellville, KY	Minutes not recorded		
1827, November 20	Russellville, KY	James S. Guthrie	Laban Jones	63
1828, October 21	Franklin, TN	Hiram A. Hunter	Richard Beard	94

THE GENERAL ASSEMBLY, 1829-

1829, May 19	Princeton, KY	Thomas Calhoun	F. R. Cossitt	26
1830, May 18	Princeton, KY	James B. Porter	F. R. Cossitt	36
1831, May 17	Princeton, KY	Alex Chapman	F. R. Cossitt	34
1832, May 15	Nashville, TN	F. R. Cossitt	F. R. Cossitt	36
1833, May 21	Nashville, TN	Samuel King	F. R. Cossitt	35
1834, May 20	Nashville, TN	Thomas Calhoun	James Smith	48
1835, May 19	Princeton, KY	Sam King	James Smith	42
1836, May 17	Nashville, TN	Reuben Burrow	James Smith	43
1837, May 16	Lebanon, TN	Robert Donnell	James Smith	49
1838, May 15	Princeton, KY	Hiram A. Hunter	James Smith	47
1840, May 19	Elkton, KY	Reuben Burrow	James Smith	55
1841, May 18	Owensboro, KY	William Ralston	C. G. McPherson	56
1842, May 17	Owensboro, KY	Milton Bird	C. G. McPherson	57
1843, May 16	Owensboro, KY	A. M. Bryan	C. G. McPherson	68
1845, May 20	Lebanon, TN	Richard Beard	C. G. McPherson	95
1846, May 19	Owensboro, KY	M. H. Bone	C. G. McPherson	86
1847, May 18	Lebanon, Ohio	Hiram A. Hunter	C. G. McPherson	71
1848, May 16	Memphis, TN	Milton Bird	C. G. McPherson	100
1849, May 16	Princeton, KY	John L. Smith	C. G. McPherson	75
1850, May 21	Clarksville, TN	Reuben Burrow	Milton Bird	102
1851, May 20	Pittsburgh, PA	Milton Bird	Milton Bird	71
1852, May 18	Nashville, TN	David Lowry	Milton Bird	107
1853, May 17	Princeton, KY	H. S. Porter	Milton Bird	108
1854, May 16	Memphis, TN	Isaac Shook	Milton Bird	112
1855, May 15	Lebanon, TN	M. H. Bone	Milton Bird	101
1856, May 15	Louisville, KY	Milton Bird	Milton Bird	99
1857, May 21	Lexington, MO	Carson P. Reed	Milton Bird	106
1858, May 20	Huntsville, AL	Felix Johnson	Milton Bird	124
1859, May 19	Evansville, IN	T. B. Wilson	Milton Bird	131
1860, May 17	Nashville, TN	S. G. Burney	Milton Bird	168
1861, May 16	St. Louis, MO	A. E. Cooper	Milton Bird	51
1862, May 15	Owensboro, KY	P. G. Rea	Milton Bird	58
1863, May 21	Alton, IL	Milton Bird	Milton Bird	73
1864, May 19	Lebanon, OH	Jesse Anderson	Milton Bird	65
1865, May 18	Evansville, IN	Hiram Douglas	Milton Bird	78
1866, May 17	Owensboro, KY	Richard Beard	Milton Bird	155
1867, May 16	Memphis, TN	J. B. Mitchell	Milton Bird	176
1868, May 21	Lincoln, IL	G. W. Mitchell	Milton Bird	184
1869, May 20	Murfreesboro, TN	S. T. Anderson	Milton Bird	173
1870, May 19	Warrensburg, MO	J. C. Provine	Milton Bird	167

Date	Place	Moderator	Clerk	Members
1871, May 18	Nashville, TN	J. B. Logan	Milton Bird	173
1872, May 16	Evansville, IN	C. H. Bell	Milton Bird	182
1873, May 15	Huntsville, AL	J. W. Poindexter	John Frizzell	165
1874, May 21	Springfield, MO	T. C. Blake	John Frizzell	185
1875, May 20	Jefferson, TX	W. S. Campbell	John Frizzell	169
1876, May 18	Bowling Green, KY	J. M. Gill	John Frizzell	184
1877, May 17	Lincoln, IL	A. B. Miller	John Frizzell	171
1878, May 16	Lebanon, TN	D. E. Bushnell	John Frizzell	205
1879, May 15	Memphis, TN	J. S. Grider	John Frizzell	143
1880, May 20	Evansville, IN	A. Templeton	John Frizzell	194
1881, May 19	Austin, TX	W. J. Darby	John Frizzell	187
1882, May 18	Huntsville, AL	S. H. Buchanan	John Frizzell	188
1883, May 17	Nashville, TN	A. J. McGlumphy	T. C. Blake	204
1884, May 15	McKeesport, PA	John Frizzell	T. C. Blake	148
1885, May 21	Bentonville, AR	G. T. Stainback	T. C. Blake	185
1886, May 20	Sedalia, MO	E. B. Crisman	T. C. Blake	193
1887, May 19	Covington, OH	Nathan Green	T. C. Blake	187
1888, May 17	Waco, TX	W. H. Black	T. C. Blake	217
1889, May 16	Kansas City, MO	J. M. Hubbert	T. C. Blake	217
1890, May 15	Union City, TN	E. G. McLean	T. C. Blake	220
1891, May 21	Owensboro, KY	E. F. Beard	T. C. Blake	213
1892, May 19	Memphis, TN	W. T. Danley	T. C. Blake	229
1893, May 18	Little Rock, AR	W. S. Ferguson	T. C. Blake	226
1894, May 17	Eugene, OR	F. R. Earle	T. C. Blake	167
1895, May 16	Meridian, MS	M. B. DeWitt	T. C. Blake	208
1896, May 21	Birmingham, AL	A. W. Hawkins	J. M. Hubbert	200
1897, May 20	Chicago, IL	H. S. Williams	J. M. Hubbert	224
1898, May 19	Marshall, MO	H. H. Norman	J. M. Hubbert	221
1899, May 18	Denver, CO	J. M. Halsell	J. M. Hubbert	181
1900, May 17	Chattanooga, TN	H. C. Bird	J. M. Hubbert	230
1901, May 16	West Point, MS	E. E. Morris	J. M. Hubbert	226
1902, May 15	Springfield, MO	S. M. Templeton	J. M. Hubbert	255
1903, May 21	Nashville, TN	R. M. Tinnon	J. M. Hubbert	247
1904, May 19	Dallas, TX	W. E. Settle	J. M. Hubbert	251
1905, May 18	Fresno, CA	J. B. Hail	J. M. Hubbert	249
1906, May 17	Decatur, IL	Ira Landrith	J. M. Hubbert	279
1906, May 24	Decatur, IL	J. L. Hudgins	T. H. Padgett	106
1907, May 17	Dickson, TN	A. N. Eshman	J. L. Goodknight	140
1908, May 21	Corsicana, TX	F. H. Prendergast	J. L. Goodknight	136
1909, May 20	Bentonville, AR	J. T. Barbee	J. L. Goodknight	142
1910, May 19	Dickson, TN	J. H. Fussell	J. L. Goodknight	144
1911, May 18	Evansville, IN	J. W. Duvall	J. L. Goodknight	109
1912, May 16	Warrensburg, MO	J. D. Lewis	J. L. Goodknight	119
1913, May 15	Bowling Green, KY	J. H. Milholland	J. L. Goodknight	112
1914, May 21	Wagoner, OK	F. A. Brown	J. L. Goodknight	105
1915, May 20	Memphis, TN	William Clark	D. W. Fooks	116
1916, May 18	Birmingham, AL	J. L. Price	D. W. Fooks	125
1917, May 17	Lincoln, IL	F. A. Seagle	D. W. Fooks	102
1918, May 16	Dallas, TX	C. H. Walton	D. W. Fooks	117
1919, May 15	Fayetteville, AR	J. H. Zwingle	D. W. Fooks	101
1920, May 15	McKenzie, TN	J. E. Cortner	D. W. Fooks	123
1921, May 19	Greenfield, MO	Judge John B. Tally	D. W. Fooks	108
1922, May 18	Greeneville, TN	Hugh S. McCord	D. W. Fooks	102
1923, May 17	Fairfield, IL	P. F. Johnson, D. D.	D. W. Fooks	105
1924, May 15	Austin, TX	D. M. McAnulty	D. W. Fooks	93
1925, May 21	Nashville, TN	W. E. Morrow	D. W. Fooks	114
1926, May 20	Columbus, MS	I. K. Floyd	D. W. Fooks	111
1927, May 19	Lakeland, FL	T. A. DeVore	D. W. Fooks	97
1928, May 21	Jackson, TN	J. L. Hudgins	D. W. Fooks	97
1929, May 16	Princeton, KY	H. C. Walton	D. W. Fooks	98
1930, May 15	Olney, TX	O. A. Barbee	D. W. Fooks	92
1931, May 21	Evansville, IN	J. L. Elliot	D. W. Fooks	98
1932, May 19	Chattanooga, TN	G. G. Halliburton	D. W. Fooks	104
1933, June 14	Memphis, TN	W. B. Cunningham	D. W. Fooks	94
1934, June 14	Springfield, MO	A. C. DeForest	D. W. Fooks	103
1935, June 13	McKenzie, TN	C. A. Davis	D. W. Fooks	104
1936, June 18	San Antonio, TX	E. K. Reagin	D. W. Fooks	100
1937, June 16	Knoxville, TN	George E. Coleman	D. W. Fooks	109
1938, June 16	Russellville, AR	D. D. Dowell	D. W. Fooks	117
1939, June 15	Marshall, MO	E. R. Ramer	D. W. Fooks	126
1940, June 13	Cookeville, TN	Keith T. Postlethwaite	D. W. Fooks	116
1941, June 19	Denton, TX	L. L. Thomas	D. W. Fooks	120
1942, June 18	McKenzie, TN	George W. Burroughs	D. W. Fooks	108
1943, June 17	Paducah, KY	A. A. Collins	D. W. Fooks	94
1944, June 15	Bowling Green, KY	I. M. Vaughn	D. W. Fooks	94
1945, May 31	Lewisburg, TN	S. T. Byars	Wayne Wiman	103
1946, June 13	Birmingham, AL	C. R. Matlock	Wayne Wiman	105
1947, June 12	Knoxville, TN	Morris Pepper	Wayne Wiman	108

Date	Place	Moderator	Clerk	
1948, June 17	Nashville, TN	Paul F. Brown	Wayne Wiman	105
1949, June 16	Muskogee, OK	Blake Warren	Wayne Wiman	109
1950, June 15	Los Angeles, CA	L. P. Turnbow	Wayne Wiman	.98
1951, June 14	Longview, TX	John E. Gardner	Wayne Wiman	105
1952, June 12	Memphis, TN	Emery A. Newman	Wayne Wiman	120
1953, June 18	Gadsden, AL	Charles L. Lehning, Jr.	Wayne Wiman	107
1954, June 17	Dyersburg, TN	John S. Smith	Wayne Wiman	124
1955, June 16	Lubbock, TX	Ernest C. Cross	Shaw Scates	118
1956, June 21	Cookeville, TN	Hubert Morrow	Shaw Scates	118
1957, June 21	Evansville, IN	William T. Ingram, Jr.	Shaw Scates	119
1958, June 18	Birmingham, AL	Wayne Wiman	Shaw Scates	116
1959, June 17	Springfield, MO	Virgil T. Weeks	Shaw Scates	120
1960, June 15	Nashville, TN	Arleigh G. Matlock	Shaw Scates	130
1961, June 21	Florence, AL	Ollie W. McClung	Shaw Scates	126
1962, June 20	Little Rock, AR	Eugene L. Warren	Shaw Scates	126
1963, June 19	Austin, TX	Franklin Chesnut	Shaw Scates	117
1964, June 17	Chattanooga, TN	Vaughn Fults	Shaw Scates	123
1965, June 16	San Francisco, CA	Thomas Forester	Shaw Scates	114
1966, June 15	Memphis, TN	John W. Sparks	Shaw Scates	124
1967, June 21	Paducah, KY	Raymon Burroughs	Shaw Scates	123
1968, June 19	Oklahoma City, OK	Loyce S. Estes	Shaw Scates	115
1969, June 18	San Antonio, TX	J. David Hester	Shaw Scates	116
1970, June 17	Knoxville, TN	L. C. Waddle	Shaw Scates	116
1971, June 16	Jackson, TN	E. Thach Shauf	Shaw Scates	116
1972, June 19	Kansas City, MO	Claude D. Gilbert	Shaw Scates	110
1973, June 18	Ft. Worth, TX	Thomas H. Campbell	Shaw Scates	101
1974, June 17	Bowling Green, KY	David A. Brown	Shaw Scates	116
1975, June 16	McKenzie, TN	Roy E. Blakeburn	Shaw Scates	120
1976, June 21	Tulsa, OK	Hubert W. Covington	T. V. Warnick	115
1977, June 30	Tampa, FL	Fred W. Bryson	T. V. Warnick	122
1978, June 19	McKenzie, TN	Jose Fajardo	T. V. Warnick	120
1979, June 18	Albuquerque, NM	James C. Gilbert	T. V. Warnick	126
1980, June 16	Evansville, IN	Robert L. Hull	T. V. Warnick	126
1981, June 15	Denton, TX	W. Jean Richardson	T. V. Warnick	126
1982, June 21	Owensboro, KY	W. A. Rawlins	T. V. Warnick	124
1983, June 20	Birmingham, AL	Robert G. Forester	T. V. Warnick	127
1984, June 11	Chattanooga, TN	C. Ray Dobbins	T. V. Warnick	125
1985, June 17	Lexington, KY	Virgil H. Todd	Roy E. Blakeburn	125
1986, June 23	Odessa, TX	James W. Knight	Roy E. Blakeburn	125
1987, June 15	Louisville, KY	Wilbur S. Wood	Roy E. Blakeburn	125
1988, June 6	Tulsa, OK	Beverly St. John	Robert Prosser	119
1989, June 12	Knoxville, TN	William Rustenhaven, Jr.	Robert Prosser	.96
1990, June 25	Ft. Worth, TX	Thomas D. Campbell	Robert Prosser	.88
1991, June 24	Paducah, KY	Floyd T. Hensley, Jr.	Robert Prosser	106
1992, June 22	Jackson, TN	John David Hall	Robert Prosser	102
1993, June 21	Little Rock, AR	Robert M. Shelton	Robert Prosser	100
1994, June 20	Albuquerque, NM	Donald C. Alexander	Robert Prosser	100
1995, June 19	Nashville, TN	Clinton O. Buck	Robert Prosser	102
1996, June 17	Huntsville, AL	Merlyn A. Alexander	Robert Prosser	.95
1997, April 11	Nashville, TN	Merlyn A. Alexander	Robert Prosser	.80
1997, June 16	Louisville, KY	W. Lewis Wynn	Robert Prosser	.95
1998, June 15	Chattanooga, TN	Masaharu Asayama	Robert Prosser	.97
1999, June 21	Memphis, TN	Gwendolyn Roddye	Marjorie Shannon	.96
2000, June 19	Bowling Green, KY	Bob G. Roberts	Robert D. Rush	.96
2001, June 18	Odessa, TX	Randolph Jacob	Robert D. Rush	.88
2002, June 17	Paducah, KY	Bert L. Owen	Robert D. Rush	.95
2003, June 23	Knoxville, TN	Charles McCaskey	Robert D. Rush	.96
2004, June 21	Irving, TX	Edward G. Sims	Robert D. Rush	.87
2005, June 27	Franklin, TN	Linda H. Glenn	Robert D. Rush	.91
2006, June 18	Birmingham, AL	Donald Hubbard	Robert D. Rush	.87
2007, June 18	Hot Springs, AR	Frank Ward	Robert D. Rush	.84
2008, June 7	Japan	Jonathan Clark	Robert D. Rush	.82

## BYLAWS

Bylaws of the Cumberland Presbyterian Church General Assembly Corporation  
A Non-profit Religious Corporation Organized and Existing  
Under the Laws of the State of Tennessee

### ARTICLE 1-RELIGIOUS CORPORATION

**1.01 Purpose.** The Cumberland Presbyterian Church is a spiritual body comprised of a portion of the universal body of believers confessing Jesus Christ as Lord and Savior. As an ecclesiastical body, the Cumberland Presbyterian Church is a connectional Church which includes all of the judicatories of the Church. The highest judicatory of this ecclesiastical body is the General Assembly of the Cumberland Presbyterian Church (referred to in these Bylaws as “the Church”). This corporation has been formed to serve and support the Church by holding real and personal property of the Church, employing staff to serve the Church, and performing other secular and legal functions.

**1.02 Ecclesiastical Authority Not Limited by Corporate Powers.** The enumeration in state statutes or these Bylaws of specific power which may be exercised by the Commissioners, Board of Directors, or the officers of the corporation when acting in their corporate capacity shall not limit their authority when acting in their ecclesiastical capacity for the Church.

**1.03 Church Authorities.** The doctrine of the Cumberland Presbyterian Church, expressed in the Confession of Faith, Constitution, Rules of Discipline, and Rules of Order of the Cumberland Presbyterian Church, shall have precedence over any inconsistent provision of these Bylaws.

### ARTICLE 2-TERMINOLOGY

**2.01 Delegates.** The corporation’s delegates shall be called “Commissioners.”

**2.02 General Assembly.** A meeting of the Commissioners shall be called a “General Assembly”.

**2.03 President.** The corporation’s president shall be called the “Stated Clerk”.

### ARTICLE 3-OFFICES

**3.01 Location.** The principal office of the corporation in the State of Tennessee shall be located in Shelby County, Tennessee. The corporation may have such other offices, either within or outside the State of Tennessee, as the General Assembly or the Board of Directors may direct from time to time.

### ARTICLE 4-COMMISSIONERS

**4.01 Commissioners.** The Commissioners shall have the powers and authority described in the corporation’s charter and these Bylaws. Included among them are the power to:

- a. Elect the elected members of the Board of Directors.
- b. Approve any amendment to the corporation’s charter except an amendment to delete the names of the original directors; to change the name of the registered agent, or to change the address of the registered office;
- c. Elect and remove the Moderator, Stated Clerk, and the Engrossing Clerk
- d. Fill vacancies on the corporation’s various boards, agencies and committees, and on the boards of any subsidiaries;
- e. Approve the merger or dissolution of the corporation, or the sale of substantially all of the corporation’s assets; and
- f. Transact such other business of the corporation as may properly come before any meeting of the Commissioners.

**4.02 Selection of Commissioners: Number and Qualifications.** Commissioners shall be selected by the presbyteries. A presbytery shall be entitled to send one minister and one elder for each 1,250, or fraction thereof, active members (including ordained clergy) in the presbytery. Each elder selected as a Commissioner must be serving as a member of a session at the time of the General Assembly at which he or she will serve. A Commissioner shall continue to serve until no longer qualified or until his or her successor is selected and qualified.

**4.03 Youth Advisory Delegates.** Each presbytery may select not more than two youth advisory



delegates who should be from 15 through 19 years of age. Advisory delegates may serve as members with full rights on General Assembly committees, but shall not vote as Commissioners.

**4.04 Annual Meeting and Notice.** The Commissioners shall meet annually at a date and time established by the General Assembly. The meeting shall be continued from day to day until adjournment. Written notice of the meeting shall be mailed to the stated clerks of all presbyteries and published in the Cumberland Presbyterian at least sixty (60) days prior to the proposed meeting.

**4.05 Special Meetings and Notice.** The Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, may with the written concurrence or at the written request of twenty Commissioners, ten of whom shall be ministers and ten elders, representing at least five presbyteries, call a special meeting of the Commissioners. Written notice of any special meeting shall be mailed to the stated clerks of all presbyteries, to all Commissioners, and to their alternates at least sixty (60) days prior to the meeting. The notice shall specify the particular business of the special meeting, and no other business shall be transacted.

**4.06 Place of Meeting.** The General Assembly may designate any place within or outside the state of Tennessee as the place for any annual meeting. If the Commissioners fail to designate a place for an annual meeting, or if an emergency requires the place to be changed, the Board of Directors may designate a place for the annual meeting. The Moderator or the Stated Clerk, as the case may be, when calling a special meeting shall designate the time and place of the meeting in the notice of the meeting.

**4.07 Quorum.** Any twenty or more Commissioners, of whom at least ten are ministers and ten elders, entitled to vote shall constitute a quorum at any General Assembly. When a quorum is once present to organize a meeting, business may continue to be conducted and votes taken despite the subsequent withdrawal of any Commissioner. A meeting may be adjourned despite the absence of a quorum.

**4.08 Voting.** Every Commissioner shall be entitled to one vote, which must be cast by the Commissioner in person; no proxies are permitted. All corporate actions shall be taken by majority vote except as otherwise provided by the corporation's parliamentary authority. Voting for members of the Board of Directors shall be non-cumulative.

## ARTICLE 5-BOARD OF DIRECTORS

**5.01 Authority.** The Board of Directors shall manage the business and affairs of the corporation except for any power or authority which is reserved to the Commissioners or delegated to any other agency of the corporation. The Board of Directors is authorized to amend the corporation's charter only to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office.

**5.02 Composition of the Board of Directors.** The Board of Directors shall consist of seven (7) members, who shall be the directors of the corporation. Six (6) members shall be elected by the Commissioners and the Stated Clerk shall serve by virtue of office. All members, whether elected or ex officio, shall have all of the privileges of office.

**5.03 Qualification for Election.** Each person elected to the Board of Directors shall be a natural person who is a person in good standing of a presbytery or local Cumberland Presbyterian Church. No two directors shall be from the same presbytery, provided, however, that a director who moves from one presbytery to another may continue to serve until the expiration of his or her term of office.

**5.04 Election and Tenure.** The elected members of the Board of Directors shall serve terms of three (3) years each. The terms shall be staggered so that two (2) directors shall be elected each year. Each person elected shall serve until his or her successor has been elected and qualified.

**5.05 Action of Board in Emergency or By Default.** If, for any reason, the General Assembly fails to fill a vacancy on the Board of Directors at the next General Assembly, then the Board of Directors may fill the vacancy by majority vote of the members then in office.

**5.06 Meetings.** The Board of Directors shall meet annually or more often at such time and place as it may set. Special meetings may be called by or at the request of the Stated Clerk or any three directors at any place, either within or outside the state of Tennessee.

**5.07 Notice.** Notice of any meeting shall be given at least five (5) days before the date of the meeting, except that notice by mail shall be given at least ten (10) days before the date of the meeting. Notice may be communicated in person; by telephone, fax, or electronic mail; or by first class mail or courier. Except as specifically provided by these Bylaws, neither the business to be transacted at nor the purpose of any special or regular meeting of the Board of Directors need be specified in the notice of the meeting.

**5.08 Notice of Special Actions.** Any meeting of the Board of Directors at which one or more of the

following actions shall be considered must be preceded by seven (7) days written notice to each member that the matter will be voted upon, unless notice has been waived. Actions requiring such notice are: amendment or restatement of the corporate charter; approval of a plan of merger for the corporation; sale of all or substantially all of the corporation's assets; and dissolution of the corporation.

**5.09 Officers of the Board of Directors.** The Board of Directors may have such officers of the board as it may deem appropriate.

**5.10 Quorum and Voting.** A majority of the members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. A meeting may be adjourned despite the lack of a quorum. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a greater vote is specifically required by the Charter or the Bylaws.

**5.11 Conference Meetings.** Any or all the members of the Board of Directors or any committee designated by it may meet by means of conference telephone or similar communications equipment which permits all persons participating in the meeting to hear each other simultaneously. A member who participates in a meeting by such means is deemed to be present in person at the meeting.

**5.12 Action by Written Consent.** Whenever the members of the Board of Directors are required or permitted to take any action by vote, such action so taken and signed by all of the members entitled to vote,

**5.13 Emergency Actions.** If the Board of Directors determines by a vote of three-fourths of all its members that an emergency exists of such magnitude as to threaten the work of the whole Church, or of all boards and other agencies of the Church, and that the emergency requires action before the next meeting of the General Assembly, then the Board of Directors shall exercise the powers of the Commissioners in such emergency.

**5.14 Compensation.** Members of the Board of Directors shall receive no compensation in their capacity as members of the Board of Directors. Members may be paid their expenses, if any, of attendance at each meeting of the Board of Directors.

**5.15 Removal of Directors.** An elected member of the Board of Directors may be removed by the Commissioners for misfeasance or if he or she is no longer qualified to be elected to the Board of Directors.

## ARTICLE 6-WAIVER OF NOTICE

**6.01 Written Waiver.** Any notice required to be given to any member of the Board of Directors or a Commissioner under these Bylaws, the Charter, or the laws of Tennessee may be waived. The waiver shall be in writing, signed (either before or after the event requiring notice) by the person entitled to the notice, and delivered to the corporation.

**6.02 Waiver by Attendance.** The attendance of a member of the Board of Directors or a Commissioner at any meeting shall constitute a waiver of notice of the meeting, unless the person attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not properly called or convened.

## ARTICLE 7-MODERATOR AND VICE-MODERATOR

**7.01 Nomination and Election.** At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.

**7.02 Vice-Moderator.** The General Assembly may elect a Vice-Moderator in like manner. The Vice-Moderator shall perform such duties as may be assigned by the Moderator of the General Assembly and perform the duties of the Moderator in the event of the Moderator's disability or absence from office for any reason.

**7.03 Duties.** The Moderator shall:

- a. Preside at all meetings of the General Assembly.
- b. Appoint, with the consent of the General Assembly, such special committees as are

needed;

- c. Serve on the General Assembly Place of Meeting Committee;
- d. Perform such other duties as may be assigned by the General Assembly.

**7.04 Removal.** The Moderator or Vice-Moderator may be removed by the General Assembly whenever in the judgment the removal would serve the best interests of the corporation.

## ARTICLE 8- STATED CLERK

**8.01 President.** The Stated Clerk is the principal executive officer of the corporation and shall also have the titles of “president” and “treasurer”.

**8.02 Nomination and Election.** The Nominating Committee may nominate the serving Stated Clerk for re-election. If the Nominating Committee declines to nominate the serving Stated Clerk for re-election, or if the Stated Clerk has vacated the office, resigned, or declined to be re-nominated, then the Ministry Council shall conduct a search for and nominate a candidate to the General Assembly. In either event, further nominations may be made by the Commissioners. The Commissioners shall elect the Stated Clerk by majority vote.

**8.03 Term of Office.** The Stated Clerk shall be elected to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Stated Clerk.

**8.04 Duties.** The Stated Clerk shall generally supervise and control the business affairs of the corporation and see that all orders and resolutions of the General Assembly are carried into effect. The Stated Clerk may sign on behalf of the corporation any deeds, mortgages, notes or other instruments and any contracts or documents made, executed and delivered in the ordinary course of business or duly authorized by the General Assembly or the Board of Directors except for documents the execution of which has been expressly delegated to some other person. The Stated Clerk shall:

- a. Make suitable arrangements for meetings of the General Assembly;
- b. Maintain the official records of the corporation;
- c. Maintain a communications office for the corporation;
- d. Maintain a name and address file on congregations, session clerks, pastors, and other leadership of congregations with statistical information about congregations, presbyteries, and synods;
- e. Provide representation on the Board of Directors;
- f. Represent the Church in ecumenical relationships;
- g. Represent the corporation and arrange for legal counsel in all litigation or other legal proceedings affecting the Cumberland Presbyterian Church;
- h. Communicate with synods and presbyteries on behalf of the corporation;
- i. Provide support services for the Moderator; and
- j. Perform such other duties as may be assigned by the General Assembly from time to time.

**8.05 Removal.** The Stated Clerk may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

## ARTICLE 9- OTHER OFFICERS

**9.01 Secretary.** The chief executive officer of the Ministry Council shall, by virtue of office, be the secretary of the corporation, and shall in general perform all duties incident to the office of secretary.

**9.02 Engrossing Clerk.** The Engrossing Clerk shall be elected by the General Assembly to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Engrossing Clerk. The Engrossing Clerk shall serve as Stated Clerk pro tempore during meeting of the General Assembly in the event the Stated Clerk is absent or unable to serve. The Engrossing Clerk shall perform such other duties as may from time to time be prescribed by the Board of Directors or the General Assembly.

**9.03 Additional Officers.** The corporation may have such additional officers as it may from time to time find necessary or appropriate.

## ARTICLE 10- INDEMNIFICATION

**10.01 Indemnification.** The corporation shall indemnify any director, officer or employee who is, or is threatened to be, made a party to a complete, pending, or threatened action or proceeding from any liability arising from the director's, officer's or employee's official capacity with the corporation. This indemnification shall extend to the personal representation of a deceased person if the person would be entitled to indemnification under these Bylaws if living.

**10.02 Costs and Expenses Covered by Indemnification.** Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorney's fees, court costs, and other reasonable and necessary expenses incurred by the director or officer with respect to the action or proceeding.

**10.03 Limitation on Indemnification.** No indemnification shall be made to or on behalf of any person if a judgment or other final adjudication adverse to that person establishes his or her liability:

- a. for any breach of the duty of loyalty to the corporation;
- b. for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or
- c. for any distribution of the assets of the corporation which is unlawful under Tennessee law.

## ARTICLE 11-TRUSTEE FOR THE CORPORATION

**11.01 Trustee.** The Board of Stewardship, Foundation and Benefits of the Cumberland Presbyterian Church, a nonprofit corporation existing under the laws of the state of Tennessee, holds certain real property and other assets of the Church as trustee for the use and benefit of the Church. The Board of Stewardship may continue to hold such real property and other assets, but after the adoption of these Bylaws, it shall hold those assets as trustee for the use and benefit of the Cumberland Presbyterian Church General Assembly Corporation.

**11.02 Other Assets.** Other, additional property may from time to time be conveyed to the Board of Stewardship to be held by it as trustee for the corporation. All assets held by the Board of Stewardship as trustee for the corporation shall be held at the pleasure and direction of the General Assembly.

## ARTICLE 12-PARLIAMENTARY AUTHORITY

**12.01 Designation.** The parliamentary authority of the corporation in all meetings shall be the latest revised edition of the Rules of Order as set out in the Confession of Faith and Rules of Government of the Cumberland Presbyterian Church. In matters not provided for in the Rules of Order, the parliamentary authority shall be Robert's Rules of Order, latest revised edition.

## ARTICLE 13-AMENDMENTS

**13.01 Manner of Amendment.** These Bylaws may be amended or repealed only by the affirmative vote of two-thirds of the votes cast in a duly constituted meeting of the General Assembly. Fair and reasonable notice of the proposed amendment shall be provided as required by state law.

**13.02 No Amendment by the Board of Directors.** No portion of the Bylaws may be amended or repealed by the Board of Directors.



## GENERAL REGULATIONS

### A. The Assembly's Standing Rules

1. MEETINGS. The General Assembly shall meet annually on the third or fourth Monday of June at two o'clock in the afternoon to organize, elect a moderator and transact business. The Assembly shall close on Thursday or Friday of the same week.
2. ELIGIBILITY REQUIREMENT FOR ELDER COMMISSIONERS. Elder commissioners must be active members of the session of the church to which they belong.
3. YOUTH ADVISORY DELEGATES. Each presbytery is eligible to elect two non-voting youth advisory delegates. Advisory delegates have full rights as members of standing and select committees. Youth advisory delegates should be 15 through 19 years old.
4. OFFICIAL FORMS. The stated clerks of the various presbyteries may certify commissioners and youth advisory delegates to the General Assembly either by the form provided by the Office of the General Assembly or via electronic methods.
5. ELECTION OF MODERATOR. The procedure for electing a moderator shall be as follows: Nominations shall be from the floor. One nominating speech not exceeding ten minutes shall be permitted on behalf of each nominee. When there is more than one nominee the election shall be by ballot. A committee appointed by the Stated Clerk shall receive the ballots, count them under the supervision of the Clerk, and shall certify the vote. If there are more than two nominees and no nominee receives a majority of the votes cast, the vote shall be taken in the same manner on those leading nominees who together received a majority of the total vote cast on the preceding ballot.
6. ELECTION OF VICE MODERATOR. The General Assembly may elect a vice-moderator. Nominations may be made by any member of the Assembly. The vice-moderator shall perform the duties of the moderator in the absence or disability of the moderator or in the case of a vacancy in the office of moderator, and shall perform such other duties as may be assigned to the office of vice-moderator by the Moderator or the Assembly.
7. PROGRAM COMMITTEE. The Program Committee shall consist of the Retiring Moderator, Stated Clerk, Director of Ministries, Pastor Host, an elected representative of each board or ministry team, and a representative of the Cumberland Presbyterian Women's Ministry. The committee shall meet no later than February 15.
8. REFERRALS. The Stated Clerk, in consultation with the Retiring Moderator, shall refer all items before the Assembly. Commissioners and advisory delegates shall be provided with copies of referrals in advance of the Assembly.
9. STANDING COMMITTEES. The Retiring Moderator, in consultation with the Stated Clerk, shall appoint all standing committees. Committee reports duplicated and in the hands of commissioners shall be considered as having been presented. Those presenting committee reports shall have the opportunity to make remarks and give explanation, such presentations not to exceed ten minutes.
10. ORDER FOR CONSIDERING REPORTS. Reports of all standing and special committees, with the exception of the Nominating Committee, shall be considered in the order in which they are filed with the Stated Clerk. The Moderator and the Stated Clerk may recommend exceptions to this rule.
11. STANDING COMMITTEES NAMED. The standing committees of the General Assembly shall be as follows: Children's Home/Historical Foundation, Higher Education, Judiciary, Program Planning, Stewardship, and Theology and Social Concerns. The Moderator may, with the consent of the General Assembly, appoint such special committees as are needed. All General Assembly committees are required to hear board representatives and team leaders if such hearings are requested. When a General Assembly Standing Committee is seeking information regarding an issue dealt with in more than one report it may invite representatives of those agencies to be present at the same time. Committees shall write out all recommendations verbatim in their reports.
12. CHANGES AFFECTING THE WHOLE CHURCH. When far-reaching changes in programs and/or policies are recommended by a standing committee, the committee shall recommend that the proposals be referred for study by the Ministry Council and the agency affected before they become final. If serious consequences are discovered, the Ministry Council and the agency affected may delay implementation until the next General Assembly.
13. RESOLUTIONS. All resolutions related in any way to the general enterprise of the Church shall be referred to appropriate standing committees for recommendations to the Assembly. All such resolutions shall be presented for referral before the close of business on Tuesday morning.

14. AMENDING/SUSPENDING GENERAL REGULATIONS. No item of business in conflict with the General Regulations shall be considered except by suspension of the same. The General regulations may be amended or suspended by a two-thirds vote of members voting. The vote of the Assembly on all questions requiring more than a majority vote shall be recorded in the minutes.
15. CASES NOT PROVIDED FOR IN THE GENERAL REGULATIONS. In cases not provided for in the General Regulations, the Assembly shall be governed by the Rules of Order of the *Confession of Faith* and by *Roberts Rules of Order* (Revised).

### **B. The Committee on Nominations**

1. The Nominating Committee shall be composed of ten members, one minister and one lay person from each of the five synods. Members shall be selected from different presbyteries within the synod if possible.
2. Members will be elected by the General Assembly for one three year term and are not eligible for reelection.
3. Presbyteries and/or Synods may recommend persons to serve on the General Assembly's Committee on Nominations. Such recommendations shall reach the office of the Stated Clerk no later than February 1, and shall be presented to the existing Nominating Committee as recommendations for its consideration in making nominations for elections to the General Assembly's Nominating Committee.
4. The Nominating Committee shall meet not earlier than February 15 each year.
5. It shall be the duty of this Committee to:
  - a. Review the file of available personnel and to nominate to the General Assembly qualified persons to fill all vacancies. The Committee shall not be limited to persons named in data on file, but shall be expected to obtain as much information concerning prospective nominees as is available to them.
  - b. The personal consent of every new nominee must be obtained before nomination and election are valid. A signed consent form not more than one year old shall be considered personal consent.
  - c. The report of the Committee shall list the names of nominees, the presbytery if a minister, and the presbytery and local congregation if a lay person.
  - d. The Committee on Nominations shall be intentional in nominating persons who represent the Global nature of the Church.
6. Any commissioner to the Assembly may make a nomination from the floor provided consent of the nominee has been obtained.
7. The Stated Clerk shall make available a suitable form on which recommendations may be made and on which background and qualifications of persons who qualify for board and agency membership may be stated.
8. Presbytery moderators and stated clerks shall be asked to assist in the securing of names and data concerning persons who may be qualified to serve on the Ministry Council, the Advisory Committees of Boards and Agencies, and the governing boards of Institutions. They shall file this information with the Stated Clerk of the General Assembly. The number of names shall not be less than one for every thousand active members, or a fraction thereof, in a presbytery. This file shall be available to the General Assembly for its use.

### **C. The Moderator**

1. The Moderator of the General Assembly is the titular head of the Cumberland Presbyterian Church during the tenure of the office and has great opportunity for service in the Church. The Moderator receives a precious gift; i.e., the freedom to go anywhere and to listen to the mind, heart, and spirit of the denomination and to speak with and to the Church.
2. The office of Moderator has great honor and respect, and the person elected to the Office is a priest, prophet, and pastor of the Church at large. The Moderator prays with and for the work of the Spirit of God in the life of the denomination at every opportunity.
3. The Moderator of the General Assembly is a representative of the Cumberland Presbyterian Church wherever God leads. The Moderator participates in the life and work of the Denomination, as far as possible, and pays particular attention to ecumenical relations, especially with the Cumberland Presbyterian Church in America.
4. The Moderator represents the General Assembly as an officer of the Assembly and as an ordained person.

5. The Moderator speaks from knowledge of the actions of General Assembly and may interpret the actions of the Assembly as a responsible representative. The Moderator has authority to speak for the Church only as an ordained representative elected to the office of Moderator for one year.
6. The Moderator has the privilege of attending every meeting of General Assembly agencies and other judicatories to observe the life and work of the Denomination at every level. The Moderator is an ex-officio member of every agency of the General Assembly. The Moderator is an advisory member of the Ministry Council for two years; during the tenure in office and for the year following the tenure.
7. The Moderator is the chair person of the General Assembly Program Planning Committee, a member of the Place of Meeting Committee, and serves wherever the Assembly requests.
8. The role and functions of the Moderator during the sessions of the General Assembly are described in the Constitution and Rules of Order of the Cumberland Presbyterian Church/ Cumberland Presbyterian Church in America.
9. The Moderator observes the places and times God is calling the Church to service, assesses the need for a Denominational response to God's call, and reports items that concern the General Assembly for his/her experience of service and capabilities for ministry.
10. Judicatories, congregations, and others are urged to invite the Moderator to represent the General Assembly and to share in the witness of the Church.
11. An allowance for part of the expenses of the Moderator is administered by the Stated Clerk. The Moderator and the person issuing an invitation will agree in advance on arrangements to pay travel expenses.
12. The Moderator wears the official cross and stoles of the office during the term of office. A gavel and a replica of the Moderator's cross is presented to the Moderator upon retirement from the office.

#### **D. The Assembly Stated Clerk**

1. The Definition and Authority of the Stated Clerk's Office
  - a. The Stated Clerk of the General Assembly shall be the Principal Executive Officer of the General Assembly.
  - b. The Stated Clerk shall be primarily concerned with the spiritual life of the Church and with maintaining and strengthening a united witness.
  - c. The Stated Clerk shall assume specific responsibility for assuring the orderly governance of the Church in accordance with the Constitution, Rules of Order and Rules of Discipline.
  - d. The Stated Clerk shall be the servant of the General Assembly and shall represent the interests of the General Assembly in regard to all judicatories, boards, and other agencies of the Church and organizations outside the Church by responding to requests for (1) official records of the General Assembly actions, (2) interpretations of its actions, and (3) personal representations where an official of the General Assembly is needed. In cases of emergency (when resignations of a committee, commission, or board impairs the ability of the entity to function) the Moderator may appoint the Stated Clerk to act, until the Board of Directors or the General Assembly meets.
  - e. The Stated Clerk shall serve as the official representative of the Cumberland Presbyterian Church in ecumenical relationships.
  - f. The Stated Clerk shall be the officer authorized to sign all documents on behalf of the Cumberland Presbyterian Church with regard to litigation, to select and employ legal counsel and to enter into litigation on behalf of the church.
  - g. The Stated Clerk shall be elected by the General Assembly for a term of four years. The regular term of office shall begin on January 1 and expire on December 31. There shall be no limit to the number of terms to which one individual may be elected. The nominating committee shall make nominations when the Stated Clerk's term expires. Nominations may also be made from the floor. If the office becomes vacant, the clerk declines to be re-nominated or is unacceptable to the nominating committee for renomination, a search shall be conducted by the Ministry Council and a nominee reported to the General Assembly by the Ministry Council. If the Stated Clerk resigns or becomes unable to serve between meetings of the Assembly, the Ministry Council shall assume the responsibilities and authorities of the office and arrange for their fulfillment.
2. Duties of the Stated Clerk

The Stated Clerk shall perform such duties as prescribed in the Constitution. Additionally and/or specifically the Stated Clerk of the General Assembly shall:

  - a. Make suitable arrangements for General Assembly meetings.
    - (1) Call meetings of the place of meeting committee.

- (2) Receive meeting invitations and research possible meeting sites.
  - (3) Contract for facilities.
  - (4) Call meetings of the program committee.
  - (5) Prepare and distribute an information form to be completed by commissioners for the Moderator's use in making committee appointments.
  - (6) Prepare and distribute preliminary minutes and an agenda for the meeting.
  - (7) Advise the moderator in the appointment of committees.
  - (8) Refer all items before the Assembly to the appropriate committee.
  - (9) Schedule space for committee meetings and all general sessions of the General Assembly.
  - (10) Provide for printing and other communication needs of the General Assembly while in session.
- b. Maintain official records of the General Assembly.
- (1) Supervise the recording of accurate minutes of General Assembly meetings and actions.
  - (2) Publish and distribute the minutes of each meeting.
  - (3) File the minutes of each meeting with the Historical Foundation as a permanent record.
  - (4) Respond to inquiries concerning actions of the General Assembly.
  - (5) Maintain and update annually the Digest of General Assembly actions.
- c. Maintain a communications office for the General Assembly.
- (1) Prepare and disseminate a summary of actions of the General Assembly.
  - (2) Receive, respond to and, when appropriate, refer to the proper judicatory, board, or other agency all communications to the Cumberland Presbyterian Church.
  - (3) Receive official memorials, resolutions, appeals, dissents, protests, references and other communications for presentation to the General Assembly.
- d. Maintain a name and address file on congregations, session clerks, pastors and other leadership of congregations with statistical information about congregations, presbyteries and synods.
- (1) Mail official report forms to session clerks by December 1 each year.
  - (2) Receive such reports and cause to be published a record of information received.
  - (3) Distribute such published information to all ministers, sessions clerks, and others who have an official relationship with the General Assembly.
  - (4) Provide information upon request to all who present a proper request.
- e. Provide representation on the Ministry Council and support services for all General Assembly agencies.
- (1) Schedule meetings as requested or as required to fulfill General Assembly directives.
  - (2) Provide accounting support services for commissions, committees and task forces.
  - (3) Coordinate reporting to assure complete consideration of work and responsibilities assuring that budgeting procedures are followed and that reports are in proper form and adequately communicate essential information.
  - (4) Represent the interests of the General Assembly commissions, committees, and task forces before the Ministry Council.
  - (5) Hold, report annually, and distribute as authorized by the General Assembly or the Ministry Council the Contingency Fund and all other General Assembly Funds not entrusted to the care of a General Assembly board or other agency.
- f. Represent the Cumberland Presbyterian Church in establishing and maintaining relations with other churches particularly those of the presbyterian and reformed tradition.
- (1) Serve as an official delegate to the Caribbean and North American Area Council of the World Alliance of Reformed Churches.
  - (2) Communicate with clerks of Presbyterian and Reformed churches about common concerns.
  - (3) Establish and maintain friendly relations with other churches to the extent possible.
  - (4) Give special attention to sustaining vital relationships with the Cumberland Presbyterian Church in America.
- g. Represent the Cumberland Presbyterian Church in all litigation affecting the Cumberland Presbyterian Church.
- (1) Sign all documents on behalf of the Cumberland Presbyterian Church with regard to litigation.
  - (2) Select and employ legal counsel.
  - (3) Enter into litigation or take such other appropriate action as is deemed necessary and proper to serve the best interests of the name and assets of the Cumberland Presbyterian Church.



- (4) Call the Judiciary Committee into session or by other means secure the advice of the committee on weighty matters.
- h. Communicate with presbyteries and synods on behalf of the General Assembly.
  - (1) Communicate to presbytery and synod clerks the actions and requirements of General Assembly that relate to those judicatories.
  - (2) Provide training sessions for presbytery and synod clerks and orientations for General Assembly commissioners.
  - (3) Attend meetings of presbyteries and synods periodically.
  - (4) Be available upon the request of presbyteries or synods to explain General Assembly actions or requirements.
- i. Provide support services for the Moderator of the General Assembly.

#### **E. Engrossing Clerk**

An Engrossing Clerk shall be elected by the General Assembly for a term of four years to serve during meetings of the General Assembly and to serve as Stated Clerk pro tempore during the meetings of the Assembly in the event the Stated Clerk is absent or unable to serve. The regular term of office shall begin on January 1 and expire on December 31. There shall be no limit to the number of terms the Engrossing Clerk may serve. The Nominating Committee shall make nominations regarding the election of the Engrossing Clerk when the term expires or the office becomes vacant. This provision does not preclude nominations from the floor of the General Assembly.

#### **F. The Assembly Year and Reporting**

1. The General Assembly year shall be the same as the calendar year.
2. The Stated Clerk of the General Assembly shall mail to session clerks statistical forms for reporting congregational data on December 1 of each year. Session clerks shall mail the completed forms to presbytery clerks by February 1 of each year. The composite statistical report for all congregations of a presbytery shall be mailed by the presbytery clerk to the Clerk of the General Assembly by February 10 of each year.
3. All agencies of the General Assembly, with the exception of institutions on the academic year, are directed to close their books as soon after December 31 as possible, but not later than January 31 of the following year, and deliver 2 copies (letter size) of their report, along with a copy on computer diskette, if possible, to the Stated Clerk not later than March 15. Reports should be written as concisely as possible and yet reflect the total work of the agency and signed by two board/executive officers. Institutions on the academic year shall close their books at the end of their fiscal year and report by March 15 of the following year. Line item budgets for the forthcoming year shall accompany board reports. All agencies funded directly from OOU shall submit multi-year program budgets to the Ministry Council not later than November 1.
4. All supplementary board and agency materials and memorials shall be submitted to the General Assembly Office not later than thirty (30) days prior to the Assembly.
5. All financial reports are to be condensed as much as possible, but must convey all essential information on agency operation.
6. All financial records of monies or securities held by anyone in the name of the Cumberland Presbyterian Church shall be audited by a certified public accountant. The audit shall be sufficient and the records and securities are not to be submitted at the meeting of General Assembly. Two copies of the report of the accountant are to be delivered to the Office of the General Assembly for review by the Ministry Council. [Boards and agencies with budget income of \$100,000 or less are not required to have an audit but to submit their books and financial statements to the Ministry Council Audit Committee annually.]
7. Each agency or person whose financial records require an audit shall be required to furnish a fidelity bond of an adequate amount to protect all funds held by the agency or person, the cost of which shall be paid from the operation expenses of the agency.

#### **G. Agencies of the General Assembly**

1. Membership
  - a. The General Assembly shall fill all vacancies on its agencies.
  - b. The membership of the agencies of General Assembly shall be as follows:  
The Board of Directors of the Cumberland Presbyterian Church Corporation shall have six (6) members plus the Stated Clerk. No two (2) members can be elected from the same presbytery.

The Ministry Council - 15 voting members (3 members from each Synod with no more than 9 clergy or laity members and no more than 9 members of either gender) and 6 Advisory members (Stated Clerk, Moderator, Immediate Past Moderator and 3 youth ages 16-19 when elected) Makeup of the Ministry Council should reflect that we are a Global Church.

Memphis Theological Seminary - 24 members (11 Ecumenical Partners)

Stewardship, Foundation, and Benefits - 11 members

Discipleship Ministry Team - 9 elected members

Cumberland Presbyterian Children's Home - 15 members (6 Ecumenical Partners)

Missions Ministry Team - 15 elected members (2 members from each of the 5 synods, 5 members elected at large, and no fewer than 6 of either gender)

Historical Foundation - 6 members (1 member from each of the 5 synods and 1 member elected at large, no two persons shall be elected from the same presbytery and representatives from the Cumberland Presbyterian Church in America)

Communications Ministry Team - 5 elected members

General Assembly Commissions:

Military Chaplains and Personnel - 3 members

Pastoral Development Ministry Team - 9 elected members

General Assembly Committees:

Joint Committee on Amendments - the members of the Judiciary Committee of the Cumberland Presbyterian Church, five members of the Judiciary Committee of the Cumberland Presbyterian Church in America.

Judiciary - 9 members (The Permanent Committee on Judiciary of the Cumberland Presbyterian Church will appoint five of its members to function on the Joint Committee on Amendments.)

Nominating Committee - 10 members

Place of Meeting - The Moderator, the Stated Clerk, & the Director of Women's Ministries

Unified Committee on Theology and Social Concerns - 8 members

- c. The tenure of office for agencies of the General Assembly shall be three years. Persons other than members of the Nominating Committee may be elected to succeed themselves twice, giving a total of not more than nine years. One year must elapse at the end of nine years before a non-Cumberland Presbyterian is eligible to serve on the same board or permanent agency; two years must elapse before a Cumberland Presbyterian is eligible to serve on the same board or permanent agency, and one year must elapse before a Cumberland Presbyterian may serve on another board or agency of the General Assembly.
  - d. No person shall be elected to serve concurrently on more than one agency.
  - e. No member who continues to meet the standard requirements for election or appointment to any agency of the church shall be removed from membership except for misfeasance.
  - f. The members of agencies may be any member of the Cumberland Presbyterian Church in good standing in the presbytery or local congregation where membership is held. Persons serving in executive capacities of the General Assembly, or a person employed by an agency of the General Assembly may not serve as a member of the board of the employing agency.
  - g. At least one member of the Commission on Theology and Social Concerns shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.
  - h. Resignations of members of General Assembly committees and commissions are effective when delivered in writing to the Stated Clerk of General Assembly. Resignations from the incorporated boards and agencies are effective when delivered in writing to the corporation's secretary or board chair, who shall immediately advise the Stated Clerk of the General Assembly of the resignation.
2. The Permanent Committee on Judiciary
    - a. The Committee shall be composed of nine members four of whom are to be ordained ministers and three of whom are to be attorneys. The Permanent Committee on Judiciary of the Cumberland Presbyterian Church will appoint five of its members to function on the Joint Committee on Amendments.
    - b. The Committee shall meet at least annually.
    - c. Stated Clerks of synods and presbyteries shall forward all memorials to the Stated Clerk of the General Assembly immediately following their adoption. All memorials considered by the Committee must be in the hands of the Clerk by April 15.

- d. The opinion of the Committee on legal questions shall at any time be available to any agency, judicatory, or person in the church. The request for an opinion of the committee shall be presented in writing to the chairperson of the Committee. The chairperson shall secure the views of all members of the Committee and write an opinion based on the majority views of the members. The opinion given shall be advisory only.
- e. The Committee shall have one of its members in attendance at each meeting of the General Assembly to advise with the Assembly, its officers and members, on all judicial questions. Upon request of the Moderator, a member of the Committee shall sit in advisory capacity during the business sessions of the assembly.
- f. The Committee when directed by the General Assembly, shall prepare proposed amendments to the Constitution, Rules of Discipline, General Regulations, and Rules of Order, and shall submit these in its report to the General Assembly.
- g. The Committee shall serve as the agency of the General Assembly to provide counsel and support to the General Assembly Office and to do an evaluation of the Stated Clerk during every odd numbered year, and report to the General Assembly that year.
- h. Serve as a Commission on hearing and acting on appeals from synods.

#### **H. The Assembly's Minutes**

1. A copy of the Assembly Minutes shall be sent upon request to ordained ministers, licentiates, candidates, commissioners, clerks of sessions, agency members, schools of the church, synod and presbytery clerks and to the Stated Clerk's exchanges. Others desiring the minutes may purchase them from the Resource Center.
2. Church sessions, presbyteries and synods should study the Minutes of the General Assembly in order to implement actions and programs into the lower courts. Any errors found should immediately be called to the attention of the Stated Clerk.

#### **I. General Assembly Rulings**

The General Assembly is the authority on all judicial matters; therefore, it shall be the duty of the Stated Clerk to update the Cumberland Presbyterian Digest annually.

## MEMORIAL ROLL OF MINISTERS

### IN MEMORY OF MINISTERS LOST BY DEATH

<u>NAME</u>	<u>PRESBYTERY</u>	<u>AGE</u>	<u>DATE</u>
Burnett, Cecil	Nashville		08/26/08
Campbell, James W	Robert Donnell	81	12/20/08
Clark, Morris	Covenant	86	03/20/08
Cravens, Ellis	Missouri	78	08/19/08
Freeman, Jack	del Cristo		07/02/08
Gardner, Don	Missouri	77	03/28/08
Hill, Cortis	Covenant	85	08/19/08
Johnson, Joe David	Trinity		2008
Kapperman, Glenn	Tennessee-Georgia		09/18/08
Morrow, Hubert	Arkansas	85	07/26/08
Parks, Wayne	Columbia		02/11/08
Phelps, John	Cumberland		07/19/08
Weathersby, E.W.	Cullman		11/02/08
Wilkins, David L, Sr	West Tennessee		11/??/08
Willoughby, Earl	Robert Donnell		08/04/08
Womack, Cordis	Covenant		03/17/08



**LIVING GENERAL ASSEMBLY MODERATORS**

- 2008—REV. JONATHAN CLARK, 88 Woodcrest Drive, Winchester, TN 37398  
2007—REV. FRANK WARD, 8207 Traditional Place, Cordova, TN 38016  
2006—REV. DONALD HUBBARD, 2128 Campbell Station Road, Knoxville, TN 37932  
2005—REV. LINDA H. GLENN, 619 N. 24<sup>th</sup> Avenue, Humboldt, TN 38343  
2004—REV. EDWARD G. SIMS, 2161 N. Meadows Drive, Clarksville, TN 37043  
2003—REV. CHARLES MCCASKEY, 679 Canter Lane, Cookeville, TN 38501  
2002—REV. BERT OWEN, 7906 Manner Point Drive, Louisville, KY 40220  
2001—REV. RANDOLPH JACOB, 610 W. Adams Street, Broken Bow, OK 74728  
1999—ELDER GWENDOLYN G. RODDYE, 3728 Wittenham Drive, Knoxville, TN 37921-1080  
1998—REV. MASAHARU ASAYAMA, 3-15-9 Higashi, Kunitachi-shi, Tokyo, JAPAN  
1996—REV. MERLYN A. ALEXANDER, 80 N. Hampton Lane, Jackson, TN 38305  
1995—REV. CLINTON O. BUCK, 4986 Warwick, Memphis, TN 38117  
1994—REV. DONALD C. ALEXANDER, 2520 107 Cutoff, Greeneville, TN 37743  
1993—REV. ROBERT M. SHELTON, 7128 Lakehurst Avenue, Dallas, TX 75230  
1992—REV. JOHN DAVID HALL, 109 Oddo Lane SE, Huntsville, AL 35802  
1990—REV. THOMAS D. CAMPBELL, 4032 Graham Oaks Court, Memphis, TN 38122  
1989—REV. WILLIAM RUSTENHAVEN, Jr., 703 W. Burleson, Marshall, TX 75670  
1988—ELDER BEVERLY ST. JOHN, 806 Evansdale Drive, Nashville, TN 37220  
1987—ELDER WILBUR S. WOOD, Box 122, Palestine, AR 72372  
1985—REV. VIRGIL H. TODD, 3095 Glengarry Road, Memphis, TN 38128  
1982—REV. WILLIAM A. RAWLINS, 3100 Cook Lane, Longview, TX 75604  
1981—REV. W. JEAN RICHARDSON, 7533 Lancashire, Powell, TN 37849  
1980—REV. ROBERT L. HULL, Rt 2, 100 Timberlake Drive, McKenzie, TN 38201  
1979—REV. JAMES C. GILBERT, 3720 W. Biddison, Ft. Worth, TX 76109  
1978—REV. JOSE FAJARDO, 101 Vanderbilt, Waxahachie, TX 75165  
1975—REV. ROY E. BLAKEBURN, 111 Park Place, Greeneville, TN 37743  
1969—REV. J. DAVID HESTER, 1212 Woodbury Court, Knoxville, TN 37922-6000  
1968—REV. LOYCE S. ESTES, 502 S. Alley Street, Jefferson, TX 75657

## GENERAL ASSEMBLY OFFICERS

**MODERATOR**  
**THE REVEREND JONATHAN CLARK**  
**88 WOODCREST DRIVE**  
**WINCHESTER, TN 37398**  
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**(931) 967-2121 (Office)**  
**(931) 308-8819 (Cell)**  
**clark3568@bellsouth.net**

**VICE MODERATOR**  
**THE REVEREND CARROLL RICHARDS**  
**210 ALLISON DRIVE**  
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**dr\_cr@comcast.net**

**STATED CLERK AND TREASURER**  
**THE REVEREND ROBERT D. RUSH, D.MIN.**  
**8207 Traditional Place**  
**Cordova, TN 38016**  
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**FAX (901)272-3913**  
**rdr@cumberland.org**

**ENGROSSING CLERK**  
**DR. THOMAS J. CRAIG, JR.**  
**8958 Carriage Creek Road**  
**Arlington, TN 38002**  
**(901)382-0428**  
**tjc102@comcast.net**

## THE BOARD OF DIRECTORS OF THE GENERAL ASSEMBLY CORPORATION

**(Members whose terms expire in 2009)**

(1)REV. MELISSA MALINOSKI, 201 N Main Street, Greeneville, TN 37745

(1)MR. JERRY WEATHERSBY, 119 County Road 743, Cullman, AL 35055

**(Members whose terms expire in 2010)**

(1)REV. ROY HALL, 87 Lee Hall Street, Scottsboro, AL 35769

(1)MR. JAMES R. FRAZIER, PO Box 492, Lawrenceburg, TN 38464

**(Members whose terms expire in 2011)**

(2)REV. TERRY HUNLEY, 48 Charleston Square, Jackson, TN 38305

(2)MS. GRACE WHITFIELD, 245 Monterey Circle, Gadsden, AL 35901

## MINISTRY COUNCIL

### (Members whose terms expire in 2009)

- (1)REV. HILLMAN MOORE, PO Box 44, Lovelaceville, KY 42060
- (1)REV. RICKEY PAGE, 6845 Old Charlotte Pike, Nashville, TN 37209
- (1)MS. ELEANOR SCRUDDER, 29688 S 534 Road, Park Hill, OK 74451
- (1)REV. CARLTON HARPER, 8764 Cody Dan Court, Ooltewah, TN 37363
- (1)REV. WAYNE WOOD, HC 61, Box 600, Calico Rock, AR 72519

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- (1)MS. JILL CARR, PO Box 1547, Lebanon, MO 65536
- (1)MS. ELIZABETH HORSLEY, 1200 Imperial Drive, Denton, TX 76201
- (1)REV. RICHARD HUGHES, 116 Cedar Hill Drive, Waverly, TN 37185
- (1)MS. GWEN RODDYE, 3728 Wittenham Drive, Knoxville, TN 37921
- (1)REV. SAM ROMINES, PO Box 127, Lewisburg, KY 42256

### (Members whose terms expire in 2011)

- (1)MS. KAREN BREEDING, 1907 Susan Drive, Murfreesboro, TN 37129
- (1)MS. MANDY CLARK, 192 Williams Place, Columbus, MS 39702
- (2)REV. IWAO SATOH, 201 4-4-10 Higashihara Zamashi, Kanagawa-ken, 228-0004 JAPAN
- (2)MR. ROY SHANKS, 3997 N 100th Street, Casey, IL 62420
- (2)MR. LEO WHINERY, PO Box 838, Noble, OK 73068

### ADVISORY MEMBERS:

- MR. BILLY BLACK, 7849 Sandywood Lane, Bartlett, TN 38133
- REV. JONATHAN CLARK, 88 Woodcrest Drive, Winchester, TN 37398
- MS. COREY FAULKNER, 123 Raccoon Trace, Huntsville, AL 35806
- DR. ROBERT D. RUSH, 8207 Traditional Place, Cordova, TN 38016
- MR. KYLE SMALLEN, 158 Hardaway Drive, Goodlettsville, TN 37072 (resigned)
- REV. FRANK WARD, 8207 Traditional Place, Cordova, TN 38016

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#### (Members whose terms expire in 2009)

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- (1)\*MR. BEN GAINES, JR., PO Box 187, McKenzie, TN 38201
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- (1)\*MS. CHARLENE P. JONES, 137 Moore Avenue West, McKenzie, TN 38201
- (3)DR. VERA LOW, 3653 East Prestwick Court, Springfield, MO 65809

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- (1)MS. NANCY BEAN, 3510 Clubhouse Drive, Somerset, KY 42503
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- (3)MR. ROY COOPER, 2910 Clinton, Longview, TX 75604
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 (2)\*MR. DWIGHT REASONS, 256 State Route 152 W, Humboldt, TN 38343  
 (3)+REV. PERRY RICE, 537 Edgerowe Court, Cookeville, TN 38506  
 (1)MR. BEN T. SURBER, 1145 Hico Road, McKenzie, TN 38201

**(Members whose terms expire in 2011)**

- (2)\*DR. PAUL COWELL, c/o Whitestone Country Inn, 1200 Pain Rock Road, Kingston, TN 37763  
 (2)REV. LINDA H. GLENN, 619 N 24th Avenue, Humboldt, TN 38343  
 (1)\*MR. LYNN HOLTON, c/o Holton Electric, 279 Walnut Avenue, McKenzie, TN 38201  
 (2)\*MR. PAUL W. MARTIN, JR., PO Box 31963, Knoxville, TN 37930  
 (2)\*DR. RAY MORRIS, 8830 Huntcliff Trace, Atlanta, GA 30350  
 (1)MR. BOBBY OWEN, 1625 Cabot Drive, Franklin, TN 37064  
 (1)REV. ROBERT (BOB) D. TRUITT, 1238 Old East Side Road, Burns, TN 37029

**II. DISCIPLESHIP MINISTRY TEAM**  
**III. PUBLICATION AND CHRISTIAN EDUCATION**  
**IV. BOARD OF PUBLICATION**

**(Members whose terms expire in 2009)**

- (3)MR. DARRYL CAMPBELL, 1267 Wheatley Forest Drive, Brentwood, TN 37027  
 (2)REV. JEFFREY A. GEHLE, PO Box 182, Bursleson, TX 76097  
 (2)REV. KIP RUSH, 513 Meadowlark Lane, Brentwood, TN 37027

**(Members whose terms expire in 2010)**

- (1)REV. MINDY ACTON, 1413 Oak Ridge Drive, Birmingham, AL 35242  
 (2)REV. TOM MARTIN, 5507 68<sup>th</sup> Street, Lubbock, TX 79424  
 (2)REV. VERNON SANSOM, JR., 7810 Shiloh Road, Midlothian, TX 76065

**(Members whose terms expire in 2011)**

- (2)MR. REESE BAKER, 1175 Rowland Cemetery Road, Fredonia, KY 42411  
 (1)MS. SAMANTHA HASSELL, 504 N Main Street, Sturgis, KY 42459  
 (3)REV. SANDRA SHEPHERD, 38844 US Highway 72, Stevenson, AL 35772

**V. COMMUNICATIONS MINISTRY TEAM**

**(Members whose terms expire in 2009)**

- (3)MS. BRYNE DUNN, PO Box 69, Hohenwald, TN 38462  
 (3)MS. NADARA JONES, 209 Carolyn Court, Hillsboro, TN 37342

**(Members whose terms expire in 2010)**

- (1)MS. JEAN GARRETT, 24290 Highway 22, McKenzie, TN 38201  
 (1)REV. L.G. PARKHURST, JR., 409 Woodhollow Trail, Edmond, OK 73003 (resigned)

**(Members whose terms expire in 2011)**

- (2)MR. JOSEPH J. MALLOY, JR., 7866 East Lee Highway, Loudon, TN 37774

**VI. TRUSTEES OF CUMBERLAND PRESBYTERIAN  
 CHILDREN'S HOME**

**(Members whose terms expire in 2009)**

- (1)MS. PAT HUFF, 249 Rancho Drive, Saginaw, TX 76179

- (1)MS. RUBY LETSON, 2921 Alexander, Florence, AL 35633  
 (3)MR. TONY MARTIN, Route 2 Box 441, Troup, TX 75789  
 (3)\*MRS. BETTY ROY, 32 Oak Forest Circle, Denton, TX 76210  
 (1)\*MR. DARRELL THOMPSON, 1485 Augusta Drive, Ada, OK 74820

**(Members whose terms expire in 2010)**

- (1)\*MR. RICHARD BROWN, 2724 Steamboat Circle, Arlington, TX 76006  
 (3)MR. RICHARD DEAN, 2410 Cove Circle, Hokes Bluff, AL 35903  
 (1)REV. ALFONSO MARQUEZ, 389 Bethel Drive, Lenoir City, TN 37772  
 (1)MR. MICKEY SHELL, 2143 Griderfield-Ladd Road, Pine Bluff, AR 71601  
 (2)+MS. JOY WALLACE, 541 Glen Arbor, Dallas, TX 75241

**(Members whose terms expire in 2011)**

- (1)+MS. MAMIE HALL, 305 Tiffon Circle, Hewitt, TX 76643  
 (1)REV. YOONG KIM, 8601 Dogwood Road, Germantown, TN 38139  
 (1)\*MR. JAMES KING, 2101 Pembroke Place, Denton, TX 76206  
 (2)REV. NORLAN SCRUDDER, 29688 South 534 Road, Park Hill, OK 74451  
 (1)REV. DON TABOR, 9611 Mitchell Place, Brentwood, TN 37027

## VII. TRUSTEES OF HISTORICAL FOUNDATION

**(Members whose terms expire in 2009)**

- (1)REV. TOMMY JOBE, 807 Rockwood Drive, Nolensville, TN 37135  
 (3)MR. DAN WASHMON, 1204 Shady Lane, Bedford, TX 76021

**(Members whose terms expire in 2010)**

- (1)+MS. VANESSA BARNHILL, 819 King Street, Sturgis, KY 42459  
 (1)MS. PAMELA DAVIS, 5111 County Road 7545, Lubbock, TX 79424  
 (2)REV. CLIFF HUDSON, 4782 Waverly Court, Ooltewah, TN 37363  
 (1)+MS. NAOMI KING, 3850 Millsfield Highway, Dyersburg, TN 38024  
 (1)MS. SIDNEY MILTON, 287 Golden Acres Loop, Calvert City, KY 42029

**(Members whose terms expire in 2011)**

- (3)MS. GWEN McREYNOLDS, 425 Henderson Road, Jackson, TN 38305

## VIII. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

**(Members whose terms expire in 2009)**

- (1)\*DR. DAVID BOYLE, 4750 St Elmo Street, Memphis, TN 38128  
 (3)DR. JOSEPH BUTLER, 56 Cline Ridge Road, Winchester, TN 37398  
 (3)REV. KEVIN COLVARD, 20024 Crescent Oaks, San Antonio, TX 78258  
 (2)DR. JOHN DAVID HALL, 109 Oddo Lane, Huntsville, AL 35802  
 (1)REV. JODY HILL, PO Box 131, Falkner, MS 38629  
 (1)MS. JAN HOLMES, 5209 87<sup>th</sup> Street, Lubbock, TX 79424  
 (1)REV. J. CRAIG MARTINDALE, 2913 Pellas Place, Murfreesboro, TN 37127  
 (2)\*DR. RANDOLPH MEADE WALKER, 2062 Jamie Drive, Memphis, TN 38116

**(Members whose terms expire in 2010)**

- (2)\*DR. CARMICHAEL CRUTCHFIELD, 7 Goldmyth Cove, Jackson, TN 38305  
 (3)MR. CHESTER DICKSON, 24 West Rivercrest, Houston, TX 77042  
 (1)\*MR. HARVEY G. FERGUSON, 630 Gaines Road, Hernando, MS 38682  
 (1)\*MR. DAN HATZENBUEHLER, 1544 Carr Avenue, Memphis, TN 38104  
 (2)\*REV. EMILY MATHENY, 1509 Granville Lane, Memphis, TN 38104



- (1)MR. TIM ORR, 1591 Laura Lane, Dyersburg, TN 38024  
 (3)DR. REBECCA SALISBURY, 502 South Alley Street, Jefferson, TX 75657  
 (1)\*MRS. K.C. WARREN, 215 Buena Vista Place, Memphis, TN 38112  
**(Members whose terms expire in 2011)**  
 (2)\*REV. D. TOM BELL Jr., PO Box 4286, Huntsville, AL 35815  
 (2)MR. MARK DAVIS, 2511 Horsham Drive, Germantown, TN 38139  
 (2)\*REV. AMY HOWE, 69 East Cherry Drive, Memphis, TN 38117  
 (3)MR. WILLIAM NELMS, 2936 Teraway Drive, Murfreesboro, TN 37130  
 (1)REV. ROBERT M. SHELTON, 7128 Lakehurst Avenue, Dallas, TX 75230  
 (1)\*DR. JOE WARD, 2620 Rabbit Lane, Madison, AL 35758  
 (1)\*MS. RUBY WHARTON, 1183 E Parkway South, Memphis, TN 38114  
 (3)MRS. MARIANNA WILLIAMS, 947 Troy Avenue, Dyersburg, TN 38024

**IX. MISSIONS MINISTRY TEAM**

**X. FOREIGN MISSIONS**

**XI. MISSIONS AND EVANGELISM**

**XII. MISSIONS AND CHURCH ERECTION**

**(Members whose terms expire in 2009)**

- (3)MRS. MARY ANN COLE, 620 Plum Springs Road, Bowling Green, KY 42101  
 (2)REV. R. TONY JANNER, 16835 Highland Drive, McKenzie, TN 38201  
 (2)MRS. ATHALA JARAMILLO, 6248 SW 14th Street, West Miami, FL 331442  
 (2)MRS. ROBIN McCASKEY-HUGHES, 1205 Olde Bridge Road, Edmond, OK 73034  
 (2)MRS. GAYE WOOD, HC 61 Box 600, Calico Rock, AR 72519

**(Members whose terms expire in 2010)**

- (1)REV. MAKIHIKO ARASE, 3-355-4 Kami Kitadai Higashi, Yamato-Shi, Tokyo, 207-0023 JAPAN  
 (2)MR. MIKEL DAVIS, 102 Willow Wood, Ovilla, TX 75154  
 (3)MRS. CAROLYN MEDLEY, 566 Country Club Lane, Winchester, TN 37398  
 (2)MRS. JO ANN SHUGERT, PO Box 67, Trilla, IL 62469  
 (2)MR. SAM SUDDARTH, 206 Ha Le Koa Court, Symrna, TN 37167

**(Members whose terms expire in 2011)**

- (1)REV. JIMMY BYRD, 718 Vanview, Lebanon, TN 37087  
 (3)REV. STEVE DELASHMIT, 811 Campbell Lane, Bowling Green, KY 42104  
 (1)REV. MILTON ORTIZ, 4 Mt Pleasant Street, Saugua, MA 01906  
 (3)REV. JEFFERSON SLEDGE, 241 Long Bow Road, Knoxville, TN 37934  
 (2)MRS. BEVERLY STOTT, 200 East Main Street, Dresden, TN 38225

**XIII. STEWARDSHIP, FOUNDATION AND BENEFITS**

**XIV. FINANCE, FOUNDATION, AND MANAGEMENT**

**XV. FINANCE**

**XVI. TRUSTEES**

**XVII. MINISTERIAL RELIEF**

**XVIII. TITHING AND BUDGET**

**XIX. COMMISSION ON EDUCATIONAL ENDOWMENT**

**(Members whose terms expire in 2009)**

- (1)MR. JAMES CORDUM, 1469 Gills Chapel Road, Lewisburg, TN 37091  
 (1)MR. ROBERT LATIMER, RR 1 Box 123, Miami, MO 65344

(3)MR. TIM LATIMER, 1012 Junior Jones Road, Humboldt, TN 38343 (deceased)

**(Members whose terms expire in 2010)**

(3)MR. AL DAVIS, 646 Fernbrook Lane, Marshall, TX 75672

(1)MR. CHARLES G. FLOYD, 4219 Two Rivers Lane, Franklin, TN 37069

(1)REV. THERESA MARTIN, 5507 68th Street, Lubbock, TX 79424

(2)REV. MICHAEL WILKINSON, 3515 Highway 14, Millbrook, AL 36054

**(Members whose terms expire in 2011)**

(1)MR. CHARLES DAY, 9312 Owensboro Road, Falls of Rough, KY 40119

(1)MS. SYLVIA HALL, 930 Sherry Circle, Hixson, TN 37343

(1)MR. JACKIE SATTERFIELD, 2303 County Road 730, Cullman, AL 35055

(2)MRS. DEBRA SHANKS, 3997 North 100<sup>th</sup> Street, Casey, IL 62420

## GENERAL ASSEMBLY COMMISSIONS:

### I. CHAPLAINS AND MILITARY PERSONNEL

(3) Term Expires in 2009--REV. JEARL D. HUNLEY, 2618 Canterbury Road, Columbus, MS 39705

(2) Term Expires in 2010--REV. PAUL COLLINS, 915 Warms Sands SE, Albuquerque, NM 87123

(3) Term Expires in 2011--REV. CHARLES MCCASKEY, 565 E. Tenth Street, Cookeville, TN 38501

These three persons and the Stated Clerk also represent the denomination as members of the Presbyterian Council for Chaplains and Military Personnel, 4125 Nebraska Avenue NW, Washington, DC 20016.

### II. PASTORAL DEVELOPMENT MINISTRY TEAM

**(Members whose terms expire in 2009)**

(2)REV. MARK DAVENPORT, 8828 Highway 119, Alabaster, AL 35007

(3)REV. WILLIAM ROLMAN, JR., 602 Canyon Drive, Columbia, TN 38401

(1)REV. ROBERT E. SHELTON, 10508 Royalwood Drive, Dallas, TX 75238

**(Members whose terms expire in 2010)**

(3)REV. JAMES LIVELY, 201 North Main, Greeneville, TN 37745

(1)MS. PAT OWEN, 7906 Manner Pointe Drive, Louisville, KY 40220

(2)REV. TOMMY THOMPSON, 9160 Tchulahoma Road, Southaven, MS 38671

**(Members whose terms expire in 2011)**

(2)REV. DAVID LANCASTER, 426 Fuqua Road, Martin, TN 38237

(3)REV. GLENDA MELSON, 634 West Fremont Road, Lebanon, MO 65536

(3)MRS. MARY JO TURNER, 12651 Wagon Wheel Circle, Knoxville, TN 37922

## GENERAL ASSEMBLY COMMITTEES

### I. JUDICIARY

#### (Members whose terms expire in 2009)

- (2)REV. HARRY CHAPMAN, 4908 El Picador Court, Rio Rancho, NM 87124
- (2)MR. CHARLES DAWSON, PO Box 904, Scottsboro, AL 35768
- (3)MR. JOSEPH STUDDARD, 1560 Hickory Lane, Columbus, MS 39705

#### (Members whose terms expire in 2010)

- (1)MS. KELLY GOOCH, 2220 Cornwall Street, Germantown, TN 38138 (Resigned)
- (3)REV. GEOFF KNIGHT, 2119 Avalon Place, Houston, TX 77019
- (1)REV. SHERRY LADD, 4521 Turkey Creek Road, Williamsport, TN 38487

#### (Members whose terms expire in 2011)

- (3)REV. JAMES F. BYRD, 1744 Perryville Road, Harrodsburg, KY 40330
- (1)MR. WENDELL THOMAS, JR., 1200 Paradise Drive, Powell, TN 37849
- (3)REV. DWAYNE TYUS, 903 West Hickory Boulevard, Madison, TN 37115

### II. JOINT COMMITTEE ON AMENDMENTS

Five members of the Judiciary committee of the Cumberland Presbyterian Church.  
Five of the seven members of the Judiciary Committee of the Cumberland Presbyterian Church in America listed below:

- +ELDER E. L. ALBEA, 289 China Grove Road, Rutherford, TN 38369
- +REV. WILLIAM GREENWELL, 225 East 7<sup>th</sup> Street, Sturgis, KY 42450
- +REV. WILLIE KATE McFIELD, 5157 Mimosa, Chattanooga, TN 37416
- +ELDER MABLE POINDEXTER, 5509 King Drive, Birmingham, AL 35228-2663
- +ELDER JOHN RAINEY, 8005 Elizabeth, Chicago, IL 60620
- +ELDER EDDIE SCRUGGS, 1627 Carroll Road, Harvest, AL 35749
- +MR. EARNEST L. WALLACE, 2018 Van Cleave, Dallas, TX 75216

### III. NOMINATING

#### (Members whose terms expire in 2009)

- (1)MS. SALLY SAIN, 37 Hilltop Road, Fayetteville, TN 37334
- (1)REV. LISA SCOTT

#### (Members whose terms expire in 2010)

- (1)MS. NANCY BEAN, 3510 Clubhouse Drive, Somerset, KY 42503
- (1)REV. MARK BARRON, 836 McArthur Street, Manchester, TN 37355
- (1)REV. EDDIE JENKINS, 826 S Miller Road, Valrico, FL 33594
- (1)MR. RONNIE PARKS, 62 Hughes Loop, Milan, TN 38358

#### (Members whose terms expire in 2011)

- (1)MS. ELIZABETH ADEN, 404 Yates Street, Mt Vernon, TX 75457
- (1)MR. BUDDY HARRIS, 507 Louisiana Avenue, Stevenson, AL 35772
- (1)REV. AARON MCMILLAN, 8600 Academy NE, Albuquerque, NM 87111
- (1)REV. RICH SHUGERT, PO Box 67, Trilla, IL 62469

### IV. PLACE OF MEETING

THE STATED CLERK OF THE GENERAL ASSEMBLY  
THE MODERATOR OF THE GENERAL ASSEMBLY  
THE DIRECTOR OF WOMEN'S MINISTRIES OF THE BOARD OF MISSIONS



## V. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

### (Members whose terms expire in 2009)

- (2)REV. PAUL CRISS, 6813 Salem Road, Lakeland, TN 38002  
 (2)REV. MITZI MINOR, 875 South Cox, Memphis, TN 38104  
 (2)REV. HOWARD RODGERS, 336 County Road 1216, Vinemont, AL 35179

### (Members whose terms expire in 2010)

- (1)REV. LANNY JOHNSON, 317 Liberty Lane, McMinnville, TN 37110  
 (1)REV. JOHN LOVELACE, 814 Crestwood Drive East, Evansville, IN 47715 (Resigned)  
 (1)REV. JANICE OVERTON, 3320 Pipeline Road, Birmingham, AL 35243  
 +ELDER MARY THOMPSON, 4208 Kings Court, Nashville, TN 37218

### (Members whose terms expire in 2011)

- +REV. MARK CHAPMAN, PO Box 8302, Paducah, KY 42002  
 +REV. ROBERT GREENWELL, 778 Markham Road, Sturgis, KY 42459  
 +ELDER JOE JORDAN, 209 Burwell Road, Harvest, AL 35749  
 +REV. JACQUELINE LANG, 904 35<sup>th</sup> Avenue, Tuscaloosa, AL 35491  
 +REV. WILLIAM MONTAGUE, 417 Richwood North, Jackson, TN 38305  
 (3)REV. STEVE MOSLEY, 1200 North Arkansas, Russellville, AR 72801  
 +REV. BILLY TRIBBLE, 1202 South Eveside Avenue, Henderson, TX 75654  
 (2)MR. JOHN WILSON, 3705 A Ferndale Avenue, Nashville, TN 37215

President of Memphis Theological Seminary - Ex-officio Member

## OTHER DENOMINATIONAL PERSONNEL

### REPRESENTATIVES TO:

American Bible Society: REV. ROBERT D. RUSH, 8207 Traditional Place, Cordova, TN 38016

Caribbean and North American Area Council, World Alliance of Reformed Churches:

STATED CLERK ROBERT D. RUSH, 8207 Traditional Place, Cordova, TN 38016

### (Member whose terms expire in 2011)

- (1)MS. LAURIE SHARPE, 3423 Summerdale Drive, Bartlett, TN 38133

## THE REPORT OF THE MODERATOR

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The Cumberland Presbyterian Church is being blessed with many important changes accompanied by significant challenges for the future. The church is struggling through times of change with emerging signs of renewal and hope. Love for and dedication to the Body of Christ known as Cumberland Presbyterian is as strong as ever.

Cast the .NET/worship/evangelism/service/education is the theme for the meeting of our 179th General Assembly. It is based on John 21:6: “And He (Jesus) said to them, cast the net on the right side of the ship, and ye shall find. They cast therefore, and now they were not able to draw it for the multitudes of fish” (KJV). His disciples had fished all night but with no luck in catching fish. They filled their nets with fish, however, after following Jesus’ directions.

We have launched an intentional process to reach people globally with the Good News of Jesus Christ. We are called to follow Christ’s directions and cast the net and become fishers of men.

.NET is the symbol of the information age. Our theme is not a call to web-based evangelism or internet design, however. It is used to symbolize the new day—the information age. The 21st century of evangelism calls us to new methods. It says to take the same people, even the same tools; just use them in new and different ways.

Casting the .NET on the other side of the boat is a call for change—it is not about judgment of past or present methods. In the story in John 21, the fisherman had probably caught fish there before, but this new command was for a different time. The story should cause us to look at exploring new methods and to wade into new waters of worship, service, education, and evangelism. The basis for our actions should come from following Jesus’ instructions, just as the actions of his disciples in the story.

The growth of our church will depend upon how we as his followers carry out the instructions of Jesus: “Go, then to all peoples everywhere and make them my disciples: baptize them in the name of the Father, the Son, and the Holy Spirit, and teach them to obey everything I have commanded you. And I will be with you always, to the end of the age” (TEV).

**RECOMMENDATION 1: That the 179th General Assembly reaffirm our commitment as Cumberland Presbyterians in reaching people for Christ by instructing our presbyteries, churches, and ministers to make this the number one priority.**

Respectfully submitted,  
Reverend Jonathan C. Clark  
Moderator 178th General Assembly

# THE REPORT OF THE STATED CLERK

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## I. THE STATED CLERK

The Stated Clerk is elected by the General Assembly as the principal executive officer of the Denomination. By virtue of position the Stated Clerk is the President and the Treasurer of the General Assembly Corporation. The Stated Clerk is aware that the office is to be pastoral in nature, thus one of the primary responsibilities is to focus on the spiritual life of the Church.

It is essential for the person who holds this office to be knowledgeable about the past, present and emerging policies, procedures, regulations and Rules of Discipline. When the 176th General Assembly voted to reorganize the boards and agencies, the Stated Clerk had to be very involved in the legal processes to implement the plan. All of the program boards were incorporated as 501(c)3 organizations with various assets; thus the Attorney General of the State of Tennessee had to approve the mergers. The Office of the Attorney General approved the mergers in January and the Secretary of State approved them in April.

The Stated Clerk serves as the official representative of the Cumberland Presbyterian Church in Ecumenical relationships. The Stated Clerk is the designated officer authorized to sign all documents on behalf of the Cumberland Presbyterian Church. If there are cases of litigation the Stated Clerk must select and employ legal counsel, in order to protect the interests of the Church.

It is the responsibility of the Stated Clerk to make suitable arrangements for the meetings of the General Assembly. The Office of the General Assembly receives the invitations from the presbyteries and/or congregations, then the Stated Clerk researches possible meeting sites within the boundaries of the presbytery, negotiates with and secures contracts for the services of the hotel(s).

The Stated Clerk is responsible for preparing the preliminary minutes, advising the Moderator in the appointment of committees and assists in referring all agenda items to the appropriate committee. Although the planning committee of the General Assembly selects the theme for a meeting, names the speakers, and processes any special events such as banquets; it is the responsibility of the Stated Clerk to prepare a schedule and to assist the General Assembly in conducting business in an orderly manner.

The Stated Clerk maintains all official records of the General Assembly, provides a communication office for the Denomination, and keeps current a database for congregations, ministers, probationers, board/agency members, presbyteries and synods. In order to maintain an accurate record system, it is essential to receive information from session clerks, ministers and the Stated Clerks of the various presbyteries.

The Stated Clerk is an advisory member of the Ministry Council, which is the agency responsible for short and long range planning for the Church. The Office of the General Assembly provides budgeting, accounting and support services for commissions, committees, agencies, and task forces without any administrative assistance.

The Stated Clerk is responsible for the contingency fund which may be used to pay for costs of the annual meeting of the General Assembly when the expenditures are larger than the budgeted amount. The contingency fund can be used to fund task forces which are appointed by the General Assembly. In order to withdraw money from the Contingency fund, the expenditure has to be approved by the General Assembly, or the Ministry Council, then the Office of the General Assembly will issue a request for a withdrawal. The request for withdrawal has to be signed by the Stated Clerk and the Executive Director of the Board of Stewardship, Foundation and Benefits. The Office of the General Assembly is responsible for any other General Assembly funds not entrusted to the care of a board, agency, or ministry team.

The General Assembly has directed that the Stated Clerk will visit presbyteries periodically. The Stated Clerks of presbyteries and synods are frequently in communication with or receiving communications from the Office of the General Assembly.

General Regulation C. h. requires the Stated Clerk to provide training sessions for the Stated Clerks of presbyteries and synods, and orientation for commissioners and youth advisory delegates to the General Assembly. Annually there is a conference for Stated Clerks of presbyteries and synods; and an opportunity is provided for commissioners and youth advisory delegates to participate in an orientation session. As a part of the training, a manual is provided for Stated Clerks of presbyteries and synods and session clerks. The manual for Stated Clerks and Session Clerks is revised periodically, then mailed to the various clerks. The Stated Clerk is pleased to offer workshops for session clerks if a presbytery issues an invitation for it. The publication of the Summaries of Actions of the General Assembly, and making minutes available is part of the educational process.

Although the Office of the General Assembly is not a programming agency, the Stated Clerk is responsible to promote all programs planned by the various institutions, and agencies.

The Stated Clerk is grateful that the Church has called him to serve in this position.

## II. STAFF

Ms. Elizabeth Vaughn, the assistant to the Stated Clerk, maintains the database of the General Assembly, prepares materials for publication, and manages the budget for the Office of the General Assembly. The church is indebted to Ms. Vaughn for her services. During the meeting of the General Assembly, Doctor Thomas Craig takes the minutes, assists in preparing committee reports for printing, and leads orientation sessions for commissioners when requested. Doctor Craig does an excellent job in assuring that the minutes are accurate.

## III. MINUTES OF THE 178TH GENERAL ASSEMBLY

The Stated Clerk apologizes to the Church for the lateness of mailing the minutes of the 178th meeting. The Historical Foundation did not get their books to the auditor until September; the auditor took six months to complete the report. The Stated Clerk made the decision not to print the minutes until the audit was available as the General Assembly has directed that each agency with an annual income over \$100,000 must be audited. If the Stated Clerk had known that the audit would take six months, he would have had the minutes printed and inserted the 2008 audit in the minutes of the 179th General Assembly.

## IV. FUTURE MINUTES OF THE GENERAL ASSEMBLY

The Stated Clerk and the Assistant to the Stated Clerk have been doing some cost analysis of producing the minutes. The cost of printing and mailing is a very large amount. It would be possible to reproduce the minutes on a CD for \$1.00 per copy, and to put them on the website. The Stated Clerk is sensitive to the fact that not all persons desiring the minutes may have access to a computer, thus it may be necessary to print some hard copies. Based on the cost of the minutes for the 178th General Assembly printing 100 copies will cost \$3,457 and 300 copies will cost \$3,983, plus \$2.45 per copy to mail. We could produce hard copies with the copier in lieu of printing, unless there is a large demand for hard copies. We can produce and mail CD's for approximately \$2.50 per copy.

**RECOMMENDATION 1: That the Office of the General Assembly be authorized to print the minutes electronically in lieu of a hard copy.**

## V. GENERAL ASSEMBLY COMMITTEE STRUCTURE/AGENDA

Upon recommendation of the Stated Clerk the 178th General Assembly adopted the current committee structure. Since the program boards have been merged into the Ministry Council, the Program Planning Committee will be primarily responsible for the report of the Ministry Council. Although the Stated Clerk envisioned that the Committee on Stewardship would receive the Report of the Board of Stewardship, Foundations and Benefits, as well as the reports of officers and possibly some other reports, the General Assembly probably should rename this committee. The Ministry Council is requesting that a special committee be named at this General Assembly to consider structure, time of meeting, and committees for future General Assemblies. The Moderator, with the approval of the General Assembly, may appoint additional committees for a particular General Assesmbly.

The General Assembly program committee currently consists of the Moderator, the Stated Clerk, the Director of Ministry, one representative of each ministry team, an elected representative of each institutional board, and a representative of the Cumberland Presbyterian Women's Ministry. It is always the prerogative of General Assembly to change the personnel for any committee. The funding for the program committee is currently provided through each agency paying for the expenses of its representative. Various agencies are encouraged to make suggestions, and requests through the program committee. Referrals dealing with future programs, schedules, and other items related to the annual General Assembly meeting needs to be referred to the program committee or to a special task force if one is appointed by the General Assembly.

**RECOMMENDATION 2: That all suggestions and requests for future General Assemblies be referred to the Program Committee.**

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## VI. ENDORSEMENTS FOR MODERATOR

The Reverend Cliff Hudson, Tennessee Georgia Presbytery and Elder Sam Suddarth, Columbia Presbytery, have been endorsed as Moderator of the 179th General Assembly.

## VII. CONSTITUTIONAL AMENDMENTS

The 178th General Assembly submitted to the presbyteries the following Constitutional Amendments:

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Constitution 11:4c “Presbyteries shall act upon an amendment referred by the General Assembly within the first year of the referral and report their vote no later than the next meeting of the General Assembly after the amendment was transmitted to the presbyteries.”

The vote of the presbytery is by simple majority.

Proposed Amendments to the Constitution which are essential to approve a change in method of persons becoming candidates for ministry, allowing licentiates to perform the Sacraments under certain circumstances and to establish the Office of Certified Lay Minister. The portions in the brackets are the changes approved by the General Assembly.

Amend Section 5.6a to delete the word (and) before the word “ordain” and to add (and to certify lay ministers), thus making Section 5.6a to read, “Receive, examine, dismiss, and license candidates, ordain them to ministry (and to certify lay ministers).”

Amend Section 5.6b by adding the words (de-certify lay ministers) thus making Section 5.6b to read, “Receive, dismiss, install, remove and discipline ministers (and to de-certify lay ministers).”

Amend Section 5.6p by adding the words (Appointing a licentiate or certified lay minister to administer the Sacraments) between the words session, and if necessary, thus making Section 5.6p to read, “Take special oversight of churches, which do not have the services of a minister, appointing a minister to moderate the session, (appointing a licentiate or certified lay minister to administer the Sacraments), and if necessary, authorize an elder designated by the session, to administer the Lord’s Supper to the congregation, provided that the elder shall be instructed by the Committee on the Ministry in the meaning of the Sacrament and how it should be administered; persons who are not ordained ministers shall serve under the authority of an ordained Cumberland Presbyterian minister selected by the presbytery, and each grant of authority shall be for one year.”

Amend Section 5.7 by deleting the word (and) between the words “licensure and ordinations” and adding the words (certified lay ministers) following the word “licentiates”, (and certifications) following the word “ordinations”, thus making Section 5.7 to read, “The presbytery shall keep full and accurate records of its proceedings and submit them to the synod for review at its stated meeting. It shall report regularly to synod and to the General Assembly its roll, including all candidates, licentiates, (certified lay ministers), ministers, session clerks and churches. In addition, it shall report on licensures, ordinations, (and certifications); on reception, dismissal, or death of ministers; on the union, division, and formation of churches, and on such statistical and other information as may be required to describe the state of religion in its midst.”

Amend the title in Section 6 by adding the words (Certified Lay Ministers). Thus making the title to read: The Authority of Presbytery Over Ordained Ministers, Certified Lay Ministers, Licentiates, and Candidates.

Amend Section 6.12 by deleting the word (the) before the word “ministry”, and adding (an exploration committee appointed by the session of their particular Church for at least three months, and then), after the words “shall confer with”, thus making Section 6.12 to read, “To be received as a candidate for ministry, a person must be a member in good standing of a particular church in the receiving presbytery. Persons desiring to become a candidate for ministry shall confer with (an exploration committee appointed by the session of their particular church for at least three months, and then) confer with the committee on the ministry prior to presenting themselves to presbytery.”

Amend Section 6.13 by adding at the end of the section the following sentences: (Those candidate who seek to be certified in lay ministry also shall undergo a period of training and preparation in order that the office may be committed only to qualified persons. They shall remain candidates until certified and commissioned by the presbytery), thus making Section 6.13 to read, “Those (candidates) who seek to be licensed and ordained to the ministry of Word and Sacrament shall undergo a period of training and



preparation in order that the office may be committed only to qualified persons. In order to form a correct judgment of the qualifications of those seeking admission to the office of ordained ministry, presbyteries shall receive and, following satisfactory preparation, license candidates who shall then be designated 'licentiates.' Such persons shall be required to give further satisfactory evidence of their qualifications for the ministry before receiving ordination. (Those candidates who seek to be certified in lay ministry also shall undergo a period of training and preparation in order that the office may be committed only to qualified persons. They shall remain candidates until certified and commissioned by the presbytery.)"

Amend the declaration following the questions proposed to a candidate in Section 6.15 by deleting (licensure and ordination) and adding the word (ministry) following the words "as a candidate for", and deleting the word (the) before ministry in the last line, thus making the declaration to read, "In the name of the Lord Jesus Christ, the great Head of the Church, I do now declare by the authority of this presbytery that you are acknowledged and received as a candidate for (ministry) in the Cumberland Presbyterian Church/ Cumberland Presbyterian Church in America and I now direct that your name be entered on the roll of the presbytery as a candidate for ministry."

(Amend 6.200 by adding (Certified Lay Ministers), adding the following sections and renumbering all subsequent sections under Section 6.0 (6.201 A candidate for ministry may, with the consent of the presbytery decide to pursue the Office of Certified Lay Ministry in the Church. Persons whose call to ministry directs them toward Christian Education ministry, youth ministry, music ministry, mission or service ministry, lay leadership of a particular church, or other lay ministries may pursue certification.

6.202 Prior to certification, the candidate shall sustain a careful and satisfactory examination by the Committee on the Ministry and the presbytery as a whole on the following: experimental religion, continuing spiritual growth, the internal call to the ministry, knowledge of the scriptures, church history, systematic theology, the doctrine and government of the Cumberland Presbyterian Church and other specialized areas of study particular to the candidate's field of ministry.

6.203 No candidate shall be certified who has not completed either a two year degree program from an accredited seminary or graduate school of theology or a course of alternate studies approved by the General Assembly.

6.204 Certified lay ministers serving as stated supply shall be required to attend presbytery and session meetings, but shall have voice without the right to vote.

6.205 The candidate shall be commissioned to the office of certified lay ministry by the presbytery at either a regular, an adjourned, or a called meeting; or it may be a commission of the presbytery, which must consist of a quorum of the body and include two ordained ministers.

6.206 When a presbytery shall become satisfied with the qualifications of a candidate, it shall announce a date and place for a service of commissioning. Following the sermon in a regular worship service at the time and place previously announced, the candidate shall take his or her place at the front of the sanctuary. After a brief statement by the person presiding as to the purpose of the meeting and the meaning of lay ministry, the following questions shall be proposed to the candidate:

I. Do you believe the scriptures of the Old and New Testaments to be the inspired Word of God, the authority for faith and practice?

II. Do you sincerely receive and adopt the Confession of Faith of the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America as containing the essential doctrines taught in the Holy Scriptures?

III. Do you approve of, and promise to abide by the government of the Cumberland Presbyterian Church/Cumberland Presbyterian Church in America?

IV. As far as you know your own heart, have you been induced by the Holy Spirit to answer the call to lay ministry from love of God and neighbor and a sincere desire to glorify God and advance His kingdom in the world?

V. Do you promise to be faithful and diligent in the exercise of the ministry to which you have been called, to promote the welfare of the Church, and to conduct yourself both privately and publicly so as not to give offense to Christ and His Church?

The above questions being answered in the affirmative, the candidate shall kneel. As the person presiding, or another appointed for the purpose, offers an appropriate prayer, the presbytery shall commission the candidate as a certified lay minister. Then, with the candidate standing, the person presiding shall say, "In the name of the Lord Jesus Christ, the Great Head of the Church, and by the authority of this presbytery, I now declare you duly commissioned to the office of certified lay minister." The transaction shall be duly recorded in the presbyterial minutes and the newly certified lay minister's name added to the roll of certified lay ministers.)

Amend Sections 6.200 (by renumbering to 6.300 and renumber all subsequent sections under

Section 6).

Amend the former 6.205 (now 6.305) by adding the following sentences: (A licentiate serving as stated supply of a particular church may be given authority by the presbytery to administer Sacraments in that particular church. Such authority may be granted for no more than one year, and may be renewed by the presbytery on recommendation of the committee on the ministry), thus (6.305) would read, “A licentiate may, with the approval of the Committee on the Ministry of the presbytery and of the presbytery, serve as a stated supply to one or more particular churches of the presbytery. (A licentiate serving as stated supply of a particular church may be given authority by the presbytery to administer Sacraments in that particular church. Such authority may be granted for no more than one year, and may be renewed by the presbytery on recommendation of the Committee on the Ministry).

Amend the title of Section 7.00 by adding (certified lay ministers) between the words Ministers and Licentiates, thus making the title to read “Relations between ministers, (Certified Lay Ministers), Licentiates or candidates and churches.”

Amend Section 7.04 by adding to the first sentence (a certified lay minister) after the words “a licentiate”, and adding to the last sentence (or certified lay minister) after the words “a licentiate”, and adding the following sentence: (Presbytery may grant a licentiate or certified lay minister in a stated supply relationship authority to administer Sacraments for not more than one year at a time under the supervision of the presbytery appointed moderator). Thus making Section 7.04 to read, “The office of stated supply may be held by an ordained minister, a licentiate, (A certified lay minister), or a candidate, whom the particular church has called for an indefinite time, or, in the case of an interim supply, for a definite time, for less than full time work. An ordained minister serving as stated supply may fulfill all duties and functions pertaining to the spiritual care of the church, including moderating the session. A licentiate (a certified lay minister), serving as stated supply may fulfill the duties and functions except moderating the session, administering the Sacraments and solemnizing marriages. (Presbytery may grant a licentiate or certified lay minister in a stated supply relationship authority to administer the sacraments for not more than one year at a time under the supervision of the presbytery appointed moderator.) A candidate serving as a stated supply may fulfill the duties and functions except moderating the session, administering the Sacraments, and solemnizing marriages.

Amend section 7.07 by adding (certified lay minister) between the words “minister” and “licentiate”, thus the section would read, “The relationship between a minister, (certified lay minister), licentiate, or candidate and a particular church may be dissolved only by presbytery, acting on the request of both parties, or on the request of one party if sufficient reasons are presented, or when, in the opinion of the presbytery, the well-being of the particular church demands it.

In order for a Constitutional Amendment to be referred to the presbyteries three fourths of the General Assembly must approve the amendment, “provided that there is present and voting not less than 75% of the full membership of the assembly based on the complete representation of the presbyteries”. (Constitution 11.2) The Constitution 11.3, 11.4a, b affirms that an amendment is approved if three fourths of the presbyteries vote affirmatively within a year after the amendment is submitted to the presbyteries. It is not necessary to record the number of affirmative and negative votes within a presbytery as a simple majority vote either approves or denies a Constitutional Amendment within a particular presbytery.

The following presbyteries voted in the affirmative: Andes, Arkansas, del Cristo, East Tennessee, Grace, Hope, Missouri, Murfreesboro, Nashville, North Central, Red River, Robert Donnell, Trinity, and West Tennessee.

The following presbyteries voted in the negative: Cauca Valley, Columbia, Covenant, Cullman, Cumberland, Hong Kong, and Tennessee-Georgia.

The following presbyteries have not reported: Choctaw and Japan.

**RECOMMENDATION 3: That the 179th General Assembly declare that the Constitutional Amendments have not been approved.**

The 178th General Assembly voted to amend Section II, of the Directory of Worship, THE SACRAMENTS, by adding (licentiate or certified lay minister) in each place the word minister appears, in order to conform to the wording of the Constitutional Amendments on which the various presbyteries have voted. However, since the Constitutional Amendments have not been approved by the Church, it is essential that this action be rescinded.

**RECOMMENDATION 4: That the 179th General Assembly rescind the action of the 178th General Assembly to amend Section II of the Directory of Worship, The Sacraments, by adding (licentiate or certified lay minister) in each place the word minister appears.**

## VIII. ECUMENICAL RELATIONSHIPS

### A. WORLD ALLIANCE OF REFORMED CHURCHES

The World Alliance of Reformed Churches and the Reformed Ecumenical Council will become one organization on June 18-28, 2010, and will be renamed “The World Communion of Reformed Churches.” The new organization will be open to groups outside the Reformed Churches, but who share a common theological heritage. The Reverend Shirley Topar, North Central Presbytery, is on the committee to plan for the union of the two bodies in Grand Rapids, Michigan.

General meetings of WARC occur only every seven years. Between meetings the Denomination sends representatives to the Caribbean and North American Council. In order to implement decisions made by the general meeting, the Bylaws of WARC require that the representatives to the area council meetings also be in the delegation to the general meeting.

Ms. Laurie Sharpe and the Stated Clerk are representatives to the Caribbean and North American Council and will be the representatives to the meeting to merge the World Alliance of Reformed Churches and the Reformed Ecumenical Council. Although the Cumberland Presbyterian Church is entitled to send two additional delegates (one of which should be under thirty years of age) to the organizational meeting, there are no funds to cover the expenses of additional delegates.

### B. AMERICAN BIBLE SOCIETY

The American Bible Society is the oldest ecumenical relationship of the Cumberland Presbyterian Church. The American Bible Society works with area Bible societies in an attempt to make the scriptures available in every language at little or no cost. In November, Universal Bible Sunday is observed. In order to make the scriptures more available, each congregation is encouraged to receive a special offering which may be sent to the Office of the General Assembly for the American Bible Society or sent directly to the New York Office.

## IX. MEETING TIME

With the current economic situation, it may be wise to consider a different format for the meeting of the General Assembly. Some of the presbyteries have reported difficulty in securing elder commissioners as many do not feel that they can miss a week of work. Although Japan was a unique venue, the General Assembly met Saturday through Tuesday night. With that type of schedule minister commissioners would have to be out of the pulpit on Sunday, however, many will be out of the pulpit on the Sunday when he/she is serving as a commissioner. A weekend schedule or something similar might make it possible for lay people to attend by taking off work only two days instead of four. A four day schedule might reduce some of the costs to the presbyteries. Any change in meeting format would need to be coordinated with the Convention of Cumberland Presbyterian Women’s Ministry, and it would be 2012 before any change could be implemented. Although the Stated Clerk is not making a recommendation, the General Assembly may wish to try a different format for a year or two in the future.

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## X. CATECHISM IN OTHER LANGUAGES

The 178th General Assembly directed that the catechism should be made available in languages other than English in order to meet the needs of the Church. The Office of General Assembly now has available the catechism printed in Spanish and Korean. Soon it will be available in Chinese. Any church or individual desiring a copy may contact the Office of the General Assembly. The 178th General Assembly directed that funds unused by the catechism committee should be designated for providing the translation of the catechism in languages other than English.

## XI. VIDEOS FOR 178TH GENERAL ASSEMBLY



The Office of the General Assembly will make available a set of six CD's from the 178th General Assembly. The set will cost \$12, which includes postage. If you desire to purchase a set, contact the Office of the General Assembly. Pre-order forms are available at General Assembly, or you can send a request to the Office of the General Assembly. A request can be made by e mail (eav@cumberland.org), then mail a check to Office of the General Assembly, 8207 Traditional Place, Cordova, TN 38016.

## XII. STATISTICAL INFORMATION

The annual congregational reports are mailed to the session clerk on December 1, and are due in the office of the Stated Clerk of the Presbytery on February 1. Many congregations do not get their reports to the Stated Clerk in a timely manner, thus the yearbook is always late in being printed. Eighty congregations failed to report, thus statistics are inaccurate. The statistics for a non reporting congregation may be several years old, but it is the latest information available. When congregations change session clerks, it is important to notify the Office of the General Assembly so that report forms may be sent to the proper person. If a congregation fails to receive a report form, one can be secured by contacting the Office of the General Assembly or going to the website (www.cumberland.org) and clicking on the Office of the General Assembly.

	<u>1998</u>	<u>2007</u>	<u>2008</u>
Number of churches/fellowships	774	730	0
Total Membership	87,198	78,462	0
Active Membership	54,084	49,017	0
Professions of Faith	1,624	1,725	0
Members Added	4,117	3,295	0
Members Lost	4,987	4,303	0
Church School Enrollment	37,121	31,181	0
Given to Our United Outreach	2,288,769	2,612,161	0
Total Outreach Giving	5,893,773	8,470,007	0
Total Expenditures	35,826,690	49,271,775	0
Total Income Received	41,346,701	57,798,405	0
Value of Church Property (1 = 1000)	367,910	380,321	0

The 178th General Assembly directed "that each presbytery request that its Board of Missions or similar agency, as they minister to the needs of the churches within their presbyteries, remind the churches that it is important that they submit annual reports which are part of our history and offer assistance when needed in preparation of these reports."

**RECOMMENDATION 5: That the 179th General Assembly reaffirm the above recommendation adopted by the 178th General Assembly.**

## XIII. CORPORATE BOARD

In its annual meeting the Corporate Board developed a plan to name an interim Stated Clerk in the event that the Stated Clerk should be incapacitated. It is the responsibility of this board to name an interim; however, if the office becomes vacant for any reason the Ministry Council will name a search committee to nominate a Stated Clerk at the next meeting of the General Assembly.

The Ministry Council is recommending that a new Our United Outreach Committee be named consisting of an elected representative of each board, and one representative of each synod, with board executives serving in an advisory capacity. If General Assembly approves this recommendation, Grace Whitfield will represent the Corporate Board on the committee.

The Stated Clerk was directed to pay \$30,000 from the cash on hand to the building debt. After ascertaining there are no outstanding bills on construction, the balance of the cash on hand from the Capital Funds Campaign will be paid on the building debt. The board determined that amounts received monthly on the Capital Funds Campaign will be paid on the loan at the end of the month.

The Ministry Council recommended that the Corporate Board consider the salary of the Stated Clerk and to make the salary for the position the highest in the Church Center. Although the Ministry Council does not set the salary of the Stated Clerk. The Board determined that the Stated Clerk, who is

the chief executive officer of the Church, should be paid \$1,200 above the next highest salary and that the increase would start on April 1. Due to budget restraints the higher salary has not been implemented yet.

The Center Interagency Team which is responsible for managing the Center Property requested that a person from each board be named to a committee to project a five year, ten year and twenty year plan for the property. Melissa Malinoski was elected to represent the board on this committee.

In May of 2008 an attorney filed with the State Board of Equalization a request to remove the Center Property from the city and county tax rolls, however, that has not yet occurred. In Tennessee, there are three attorneys which handle these requests. The one for Shelby county has thirty-three counties of requests to deal with. Over \$45,000 was paid in taxes for this year; once the tax exemption status is received hopefully the city and county will refund the money paid on taxes and the refund can be applied to the building debt.

The Corporation has the following debts with the balances listed as of 30 April:

Building	\$ 423,925.13
Building/Maintenance	\$ 268,263.90
Touch the Future	\$ 359,459.04
Organizational Task Force	<u>\$ 121,904.96</u>
	\$1,173,553.03

The Touch the Future debt was originally that of the General Assembly Council which was the Board of Directors of the Corporation. With the dissolution of the General Assembly Council all debts are transferred to the Corporation. In the Our United Outreach allocations an amount of \$168,493 per year through 2011 will pay off the Touch the Future Debt. There is an additional allocation in Our United Outreach of \$54,407 for the Building/Maintenance debt; however, this amount is not guaranteed, thus the actual amount depends on the Our United Outreach income received. The debts for the Organizational Task Force and the buildings will be placed in the allocation for Our United Outreach once other debts are paid. It is hoped that the buildings will receive adequate income to pay them in full, thus avoiding including building debt as a line item allocation in future Our United Outreach income. Outstanding pledges on the buildings total \$110,624.79 as of April 30, 2009.

**XIV. CONTINGENCY FUND**  
**SUMMARY OF 2008 ACTIVITY**

Balance Forward 1/1/08		\$ 9,820.75
Income:		
Our United Outreach	\$10,088.24	
Interest	<u>483.89</u>	
		\$10,572.13
Expenditures:		
General Assembly Office - 2010 Program Planning Committee	\$ 1,917.44	
General Assembly Office - 2010 Program Planning Committee	<u>1,863.16</u>	
		\$3780.60
<b>Balance 12/31/08</b>		<b>\$16,612.28</b>

<b>**Restricted</b>	\$ 4,281.16	In Priority Goals Programming \$9,000 was designated for the Pastoral Development Ministry Team. (Beg. Bal. \$9,000 less \$4,718.84 spent to do workshops for presbyterial committees on ministry.)
	4,855.44	Catechism Revision Committee (Approved 6/99 - \$4,500 less \$882.93 spent in 2000, and \$699.90 spent in 2002, and \$691.18 spent in 2003, and \$370.55 spent in 2004. An additional \$7,500 was approved in 8/03 for \$7,500 for next 5 years.)
	1,000.00	Pastoral Development Ministry Team (Approved 1/03 - Beg. Bal. \$15,000 less \$9,866.53 used for Ordination Task Force. The Commission requests that only \$1000 be kept in reserve.)
	7,543.35	2010 Program Planning Committee (Approved 6/06 - Beg. Bal. \$20,000 less \$1,638.79 and less \$714.14 spent in 2006 and less \$6,323.12 spent in 2007 and less \$3,780.60 spent in 2008.)
	<b>\$17,679.95</b>	
<b>**Unrestricted:</b>	<b>(1,067.67)</b>	12/31/08
	<b>\$16,612.28</b>	

Respectfully submitted,  
 Robert D. Rush, Stated Clerk

## THE REPORT OF THE MINISTRY COUNCIL

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To the 179th General Assembly of the Cumberland Presbyterian Church in session in Memphis, Tennessee, June 15-19, 2009.

### I. MINISTRY COUNCIL

Edith M. Gholson, Director of Ministries

#### A. INTRODUCTION

Since reporting to the 178th General Assembly, the Ministry Council has been actively engaged in clarifying our role and pursuing the merger of the Board of Christian Education, Board of Missions, Cumberland Presbyterian Publication Board, and the Commission on the Ministry into one unified body charged with overseeing the implementation of ministry. The merger was made official on April 3, 2009, when it was approved by the Tennessee Secretary of State.

One of our major accomplishments during this time has been the hiring of our Director of Ministries, Edith M. Gholson. Ms. Gholson began serving as Director of Ministries September 1, 2008, and brings to the job an extensive background in management of a non-profit agency, as well as experience in cross-cultural work, having lived and worked in Japan. In her first months on the job, Ms. Gholson has demonstrated leadership and commitment to the ministries of the church, focusing on getting structures and technology in place to support the work of the Ministry Teams.

The new Denominational Center has made it possible for all the Ministry Teams to be housed in the same building, making it easier for collaborative work to be accomplished and reducing duplication of effort. The Ministry Council is grateful for this beautiful new facility.

We feel encouraged about the progress we have made this year and look with great hope toward even greater cooperation among the Ministry Teams in the years to come. We anticipate having a joint retreat for our fall meeting, which will give all the Elected and Staff Ministry Team Members an opportunity to work directly with the Ministry Council in visioning and planning for future ministries. We are grateful for the continued support of the church as we seek to serve God through the ministries of our denomination.

Since the former General Assembly program boards were active until the merger was final on April 3, 2009, each wrote a report to General Assembly. The reports for the Communications Ministry Team (The Cumberland Presbyterian Publications Board), the Discipleship Ministry Team (Board of Christian Education and the United Board for Christian Discipleship Cumberland Presbyterian Church and Cumberland Presbyterian Church in America), the Pastoral Development Ministry Team (Commission on the Ministry), and the Missions Ministry Team (Board of Missions) are included in this report following the report from the Ministry Council.

#### B. GENERAL INFORMATION

##### 1. MEETINGS AND ORGANIZATION

The Ministry Council under the direction of its officers, Chairperson Gwen Roddye, First Vice Chairperson Jill Carr, Second Vice Chairperson Reverend Wayne Wood, and Secretary Elizabeth Horsley, met four times in regular session since the 178th General Assembly.

##### 2. MINISTRY COUNCIL MEMBERS WHOSE TERMS EXPIRE

The terms of Reverend Carlton Harper, Reverend Hillman Moore, Reverend Rickey Page, Mrs. Ellie Scudder, and Reverend Wayne Wood expire in 2009; and all are eligible for re-election. Ellie Scudder has asked not to be re-elected. Youth Advisory Member Kyle Smallen has resigned.

The Council expresses appreciation to Ellie Scudder and Kyle Smallen for their contributions to the work of the Ministry Council. The Council expresses sincere appreciation to Reverend Frank Ward for his dedicated, invaluable leadership and participation as a Ministry Council Advisory Member during his two years as Moderator and Past-Moderator of the General Assembly.

##### 3. COUNCIL REPRESENTATIVES TO 179th GENERAL ASSEMBLY

Ms. Gwen Roddye will be the Council's representative to the 179th General Assembly and Reverend Rickey Page will be the alternate. The new Director of Ministries, Ms. Edith M. Gholson, will also attend and will be introduced to the General Assembly.

##### 4. MINISTRY COUNCIL STAFF

Edith Gholson began serving as Director of Ministries on September 1, 2008. Davis Gray continued as a part-time consultant to the Ministry Council through September, 2008. Mary McCaskey served as part-time Administrative Assistant to the Director of Ministries through October, 2008. Abbey Robinson Milnor was hired in November as part-time Administrative Assistant to the Director of Ministries.

The Council expresses appreciation to Davis Gray for his leadership and willingness to help during the move to the new Denominational Center and the preparation for the merger of the program boards into the Ministry Council. We also thank Mary McCaskey for her service to the Ministry Council during our time of transition.

#### **5. GLOBAL MINISTRIES LEADERSHIP TEAM**

The Global Ministries Leadership Team (GMLT) comprised of the Director of Ministries and the four Team Leaders meets monthly to provide opportunity for collaboration among the Ministry Teams.

#### **6. CENTER INTER-AGENCY TEAM (CIT)**

The Center Interagency Team (CIT) has been busy this year making some of the decisions about the move to the new Center and regarding the operation and care of the Center property. The CIT is meeting regularly and working well. The CIT handles issues relating to running the Center. Current CIT members include Robert D. Rush (General Assembly Office), Robert Heflin (Board of Stewardship), Susan Gore (Historical Foundation/Archives), and Edith Gholson (Ministry Council) as Chairperson. Decisions and actions of the CIT include:

##### **a. Window Coverings**

The CIT agreed to install window coverings (reflective film, shades and awnings) to address extreme heat and light conditions in the Building 1 conference room and some work spaces in both buildings.

##### **b. Earth Day Event**

The CIT endorsed sustainable /Green Business Practices/ by launching the Center's first Earth Day event. Staff planted trees, conducted a shoreline cleanup and participated in a contest for the best green business idea; Susan Groce won the contest and a composter will be placed adjacent to Building 2 in her honor. The CIT implemented recycling of plastic, glass, aluminum, and "mixed office paper"; placed a moratorium on the use of polystyrene cups at the center; and is seeking donation of automatic dishwashers for both buildings to reduce the need for disposable plates and flatware at meetings.

##### **c. Intercessory Prayer**

In the fall of 2008, CIT invited Center staff to participate in a weekly time of Intercessory Prayer. Communication was disseminated to the denomination to invite prayer requests to be shared during this time.

##### **d. Shared Expenses**

In collaboration with the Global Ministries Leadership Team (GMLT = Director of Ministries and Team Leaders of Communications, Discipleship, Missions and Pastoral Development ministry teams), CIT reviewed common and in some cases, shared expenses among denominational staff to ascertain potential cost efficiencies. The CIT and GMLT also agreed to feature a "wish list" on the website allowing donors to know current tangible needs of the Center staff.

##### **e. Future Plans For Center Property**

In light of the numerous offerings to plant gardens, install memorials and other fixtures, the CIT thought it prudent to assemble a plan for future enhancements to the Center property. Staff and elected representatives from the Board of Stewardship, Finance and Benefits; the General Assembly Corporate Board; the Historical Foundation; and the Ministry Council agreed to meet in May 2009 to begin looking at ways to optimize the grounds and facility, with specific metrics for 5-, 10-, and 20-year time frames.

##### **f. Information Technology (IT)**

The Center computer systems required updating to better serve the Church. The CIT implemented a Request for Proposal period, during which a number of vendors were interviewed.

After hearing preliminary reports from the CIT, the Ministry Council recommended that the CIT hire an outside vendor. It was determined that hiring an outside vendor is better stewardship than hiring a full-time staff person with paid benefits as previously recommended by General Assembly.



Engineered Management Solutions (EMS) was selected. Installation of hardware and standard software allows staff to respond to requests for resource information in a more efficient and we hope, rapid manner. Specifically, staff will graduate from a WordPerfect platform to include a more widely used Microsoft Suite-MS Word, Excel, etc.

The goal is to alleviate challenges in communication (data management, website, etc.) and system security and maintenance. Another element of the intentional efforts to improve our IT system is the re-establishment of a Web Committee to design and maintain a more user-friendly website to facilitate data updates reducing the number of duplicate copies of publications, real time information and potentially incorporating online event registrations.

#### **7. BUSINESS CENTER**

A "Business Center" will be set up soon in a room at the Center to be used by visitors who need to use a computer and printer and access the internet.

#### **8. PHONE PROCEDURES**

Phone calls to the Center are now answered by the receptionist or an appointed backup at all times. Calls will then be transferred to staff directly or in their absence their voice mail. When an in-house/online calendar has been implemented, the receptionist or designee will be able to inform callers whether or not the staff person they're calling is in the office.

#### **9. PERSONNEL MANUAL**

The Ministry Council has set out to make important revisions to the Personnel Policy Manual at it relates to Ministry Council staff and team members. Sam Tune, a retired Equal Employment Officer affiliated with the Society of Human Resource Managers, was contracted to help provide current/relevant applications of human resources policy and procedures. Items to be clarified include but are not limited to record storage, travel reimbursement, comp time and performance reviews. Attorney Wendell Thomas of the Judiciary Committee agreed to provide assistance in reviewing all related changes. The revisions will be in use beginning in the fall of 2009. It is believed that this revision will be broad enough to allow for adoption by other boards at their discretion.

#### **10. STEWARDSHIP OF RESOURCES**

##### **a. Financial and Human**

In light of budgetary constraints, the Ministry Council has taken steps to reduce spending. The Ministry Council instructed staff to present a budget reflecting a 20% cut and to freeze salaries. We are grateful to the staff at the Denominational Center who have generously foregone salary increases since March, 2008. The Ministry Council has already made adjustments to reduce the costs of our meetings. In April, the Council voted to reduce mileage paid to members to 35 cents per mile, instructing the Ministry Teams to adopt the same level of reimbursement for staff and Elected Team Members. Ministry Teams were asked to give careful ongoing attention to reduction in duplication of efforts, including mailings, publications, and travel.

##### **b. Environmental**

Ministry Teams participated in the Earth Day activities planned by the CIT for all agencies housed in the Denominational Center. The Ministry Council supports the example set for Cumberland Presbyterians by the Center Staff and encourages congregations to use this plan of environmental practices as a model to increase environmental awareness at the local level. Ministry Teams plan to support the new recycling and environmental plans for the Denominational Center encouraged by the CIT.

##### **c. ELECTED TEAM MEMBER RESPONSIBILITIES**

Upon the recent completion of the merger, clarification of responsibilities of Elected Team Members is necessary. Some former areas of responsibility are no longer applicable. The following is a basic overview of the changes in responsibility and authority for the Ministry Teams.

#### **Ministry Team Elected Team Member Responsibilities:**

- \*Planning, participating, and implementing ministries collaboratively
- \*Cost-benefit analysis of programs
- \*Making recommendations for consideration by Global Ministries Leadership Team
- \*Following the directives of the Ministry Council



**Ministry Team Elected Team Members Are No Longer Responsible For:**

- \*Personnel (hiring, firing, reviews, salaries)
- \*Budget approval
- \*Official representation for a particular ministry area
- \*Electing officers
- \*Fiduciary responsibility

Further identification of responsibilities will be accomplished in the joint meeting of the Ministry Teams and Ministry Council in November 2009.

**D. OUR UNITED OUTREACH****1. NEW COMMITTEE**

The 177th General Assembly instructed in Recommendation 42 of the Organizational Task Force Committee Report: "That the Ministry Council will develop a procedure in conjunction with representatives of the institutional boards, for making recommendations of OOU allocations to the General Assembly, and report back to the 178th General Assembly, so as to continue funding to the Church's Institutions. (Cumberland Presbyterian Children's Home, Bethel College, Memphis Theological Seminary, and the Historical Foundation)"

In response to this directive, the Ministry Council met with Bethel College: Robert Prosser and Walter Butler; Board of Stewardship: Robert Heflin; Cumberland Presbyterian Children's Home: Kevin Henson and Norlan Scudder; General Assembly Office: Robert D. Rush; Historical Foundation: Susan Gore; and Memphis Theological Seminary: Jay Earheart-Brown; and agreed to the following:

**RECOMMENDATION 1: That a new permanent Our United Outreach Committee be formed. The 12-member committee will include a member of the Ministry Council and one Cumberland Presbyterian Trustee or Board member from each of the following: Board of Stewardship, Historical Foundation, Memphis Theological Seminary, Bethel College, Cumberland Presbyterian Children's Home, and General Assembly Corporation. In addition, 5 members-at-large will be elected (one from each synod). Initial terms for members-at-large shall be staggered to allow for rotation on a 3-year schedule. Nominees for members-at-large shall be individuals who have demonstrated support for the work and ministry of the Cumberland Presbyterian Church. Executives from the seven Boards/Agencies listed above will serve on the committee as non-voting Resource/Advocate members. Represented Boards/Agencies will pay for the expenses of their representatives and executives. The General Assembly Office will pay for expenses of the 5 members-at-large.**

**The Our United Outreach Committee shall report directly to the General Assembly beginning with a report to the 180th General Assembly, in June, 2010. The committee will determine a plan for OOU Allocation and a plan for promotion of OOU to be included in the report.**

**The Stated Clerk will be responsible for convening the initial meeting of the Our United Outreach Committee.**

**2. CENTER PROPERTY**

The Ministry Council rejoices in the move to the new Cumberland Presbyterian Church Center at 8207 Traditional Place, Cordova, Tennessee. The move prompted discussion about how to best pay for the operation and maintenance of the Center. In the past, each board or agency housed at the Center paid rent on a per square foot basis to cover utilities, maintenance, and insurance. To simplify accounting procedures and to consolidate cost of services used by all Center agencies, the Council requested the CIT (Center Inter-Agency Team) to determine an amount to be a Guaranteed Line Item in OOU Allocations to replace the "rent" paid by each agency.

The Ministry Council suggested a new formula for the distribution of OOU which will adjust proportionately for each Center Agency to allow for a new Category "Shared Center Services" including OOU Committee Travel, Technology (EMS contract and technology updates), Old Building Maintenance Debt, Property Taxes and Fees, Center Property Maintenance and Operations (utilities, telephone, waste collection, pest control, insurance, janitorial service, lawn and grounds upkeep, copiers, postage meters, security control systems, and future maintenance fund). This will be a redistribution of funds, not a change.

**3. OUR UNITED OUTREACH ALLOCATIONS**

A new formula for calculating Apportionment of Our United Outreach has been developed. The data below shows the Originally Approved 2009 OOU Budget, the Revised 2009 OOU Budget, and the 2010 OOU Budget.

	ORIGINALLY APPROVED 2009 OOU BUDGET		REVI SED 2009 OOU BUDGET		2010 OOU BUDGET	
2009 OOU PROJECTED	2,874,427		2,874,427		2,874,427	
<b>GUARANTEED LINE ITEMS:</b>						
CP Resource Center	44,170	1.5367%	44,170		13,271	
Touch the Future	168,493	5.8618%	168,493		168,493	
2009 OOU ADJUSTED	2,661,764		2,661,764		2,692,663	
Bethel	205,084	7.7048%	205,084		207,464	7.7048%
CPCH	86,332	3.2434%	86,332		87,334	3.2434%
MTS	197,595	7.4235%	197,595		199,890	7.4235%
PAS	41,806	1.5706%	41,806		42,291	1.5706%
2009 OOU ADJUSTED, SHARED CENTER SERVICES	2,130,947		2,130,947		2,155,684	
<b>LESS SHARED SERVICES:</b>						
OOU Committee Travel			5,000		7,000	
Technology			50,000		50,000	
Old Bldg Maint. Debt			54,000		54,000	
Property Taxes			45,500		45,500	
Center Property Maint./Operations	54,007	2.5344%	155,000		155,000	
2009 OOU ADJUSTED, CENTER AGENCIES	2,076,940		1,821,447		1,844,184	
Historical Foundation	89,806	4.3240%	78,759	4.3240%	79,743	4.3240%
Board of Stewardship	316,874	15.2568%	277,895	15.2568%	166,936	9.0520%
Reclassify Education			(113,018)	-6.2048%		
Office of General Assembly	184,514	8.8839%	161,816	8.8839%	163,835	8.8839%
Nominating Committee	4,535	0.2184%	3,978	0.2184%	4,028	0.2184%
Commission on Chaplains	9,331	0.4493%	8,184	0.4493%	8,286	0.4493%
Judiciary Committee	8,055	0.3878%	7,064	0.3878%	7,152	0.3878%
Theology & Social Concerns	4,819	0.2320%	4,226	0.2320%	4,279	0.2320%
Contingency	13,754	0.6622%	12,062	0.6622%	12,212	0.6622%
Ministry Council			1,267,463	69.5856%	1,397,713	75.7904%
CP Mag	97,596	4.6990%				
COM	109,286	5.2619%				
GAC	144,360	6.9506%				
BCE	326,500	15.7202%				
Reclassify Stewardship Ed			113,018	6.2048%		
BOM	767,510	36.9539%				
Remaining OOU	0	100.0000%	0	100.0000%	0	100.0000%

NOTES:

OOU Committee Travel: One meeting in 2009, two in 2010.

Makeup of 155k Center Property Maint./Operations:

- Phone 15k
- Ins. P&C 50k
- Grounds 20k
- Bldg Maint. 10k
- Utilities 45k
- Janitorial 15k
- Total 155k

10k of 155k to be invested for maintenance and excess of grounds portion to roll into this fund annually.

Property taxes are our responsibility until tax exempt status is secured.

**RECOMMENDATION 2:** That the 179th General Assembly adopt the above Revised 2009 OOU Allocation.

**RECOMMENDATION 3:** That the 179th General Assembly adopt the above 2010 OOU Allocation.

#### **E. GENERAL REGULATIONS CHANGES**

In order to implement the recommendation to form the new permanent Our United Outreach Committee, the guidelines for membership need to be inserted under the heading “General Assembly Committee” in the “Agencies of the General Assembly” section of the General Regulations.

**RECOMMENDATION 4:** That the General Regulation G.1.b. be changed to read as follows: “The membership of the agencies of General Assembly shall be as follows:

**J**

**The Board of Directors of the Cumberland Presbyterian Church Corporation shall have six (6) members plus the Stated Clerk. No two (2) members can be elected from the same presbytery.**

**The Ministry Council - 15 voting members (3 members from each Synod with no more than 9 clergy or laity members and no more than 9 members of either gender) and 6 Advisory members (Stated Clerk, Moderator, Immediate Past Moderator and 3 youth ages 16-19 when elected) Makeup of the Ministry Council should reflect that we are a Global Church.**

**Memphis Theological Seminary - 24 members (11 Ecumenical Partners)**

**Stewardship, Foundation, and Benefits - 11 members**

**Discipleship Ministry Team - 9 elected members**

**Cumberland Presbyterian Children’s Home - 15 members (6 Ecumenical Partners)**

**Missions Ministry Team - 15 elected members (2 members from each of the 5 synods, 5 members elected at large, and no fewer than 6 of either gender)**

**Historical Foundation - 6 members (1 member from each of the 5 synods and 1 member elected at large, no two persons shall be elected from the same presbytery and representatives from the Cumberland Presbyterian Church in America)**

**Communications Ministry Team - 5 elected members**

**General Assembly Commissions:**

**Military Chaplains and Personnel - 3 members**

**Pastoral Development Ministry Team - 9 elected members**

**General Assembly Committees:**

**Joint Committee on Amendments - the members of the Judiciary Committee of the Cumberland Presbyterian Church, five members of the Judiciary Committee of the Cumberland Presbyterian Church in America.**

**Judiciary - 9 members (The Permanent Committee on Judiciary of the Cumberland Presbyterian Church will appoint five of its members to function on the Joint Committee on Amendments.)**

**Nominating Committee - 10 members**

**Our United Outreach Committee – 12 members (1 member of the Ministry Council and 1 Cumberland Presbyterian Trustee or Board member from each of the following: Board of Stewardship, Historical Foundation, Memphis Theological Seminary, Bethel College, Cumberland Presbyterian Children’s Home, and General Assembly Corporation; 5 members-at-large (1 elected from each synod). Initial terms for members-at-large shall be staggered to allow for rotation on a 3-year schedule. Nominees for members-at-large shall be individuals who have demonstrated support for the work and ministry of the Cumberland Presbyterian Church. Executives from the seven Boards/Agencies listed above will serve on the committee as non-voting Resource/Advocate members.**

**Place of Meeting - The Moderator, the Stated Clerk, & the Director of Women’s Ministries Unified Committee on Theology and Social Concerns - 8 members**

#### **F. DIRECTIVES AND REFERRALS FROM GENERAL ASSEMBLY**

### 1. DIRECTIVES FROM GENERAL ASSEMBLY

a. The 178th General Assembly “directed the Ministry Council to develop strategies for expanding and enhancing the Church’s ministry to and with congregations and presbyteries, especially those outside the United States and those presbyteries who have members/congregations outside the United States.” The Council has compiled a list of Cumberland Presbyterian publications that have been translated into various languages. Other translations are in process and planned in the future. Development of strategies in response to this directive will be an ongoing part of planning in the Ministry Teams.

The Director of Ministries will make a trip to Asia to visit our congregations there. Dates and arrangements for this trip will be determined in the near future.

b. The 178th General Assembly directed the Ministry Council to “meet with the Unified Committee on Theology and Social Concerns to explore ways of strengthening and supporting the work of the committee.” The Ministry Council agreed to send a representative to meetings of the Unified Committee on Theology and Social Concerns. Edith Gholson attended as our representative to their February meeting. The Council plans to continue communication with this committee and hopes to be able to bring more attention their work and focus.

### 2. REFERRALS FROM GENERAL ASSEMBLY

a. The 178th General Assembly “referred for study the concept of having General Assembly conduct business every odd numbered year, and beginning in 2012 in even numbered years the General Assembly will gather for worship, spiritual renewal, and visioning for future ministry opportunities.”

The Council formed a subcommittee to gather opinions and ideas. Further study will follow.

b. The 178th General Assembly “referred for study the concept of naming a team to determine a new structure and model for building the agenda, processing reports and implementing new models of worship for the General Assembly.”

The Council formed a subcommittee to do preliminary study of this referral.

**RECOMMENDATION 5: That a Special Committee be formed by the 179th General Assembly for the purpose of revising the General Assembly committee structure to mirror the new denominational structure and make recommendations for future General Assembly meetings to this 179th General Assembly.**

### G. CHURCH CALENDAR 2009-2010

**RECOMMENDATION 6: That the 179th General Assembly approve the following dates for the church calendar.**

#### CHURCH CALENDAR 2009-2010

##### June 2009

- 1 Bethel College - First Session Registration/Classes Begin
- 1-27 Summer Term - MTS
- 14 Children’s Sunday
- 15 CP Women’s Ministry Regional Report forms due to Board of Missions
- 15-19 CPC General Assembly - Memphis, TN
- 16-18 Women’s Ministry Convention - Memphis, TN
- 21 Father’s Day (USA)
- 26 CPYC Registration Cut-Off
- 26 Bethel College - First Session Ends
- 30 Our United Outreach Quarterly Report

##### July 2009

- 4 Independence Day (USA)
- 6-17 D. Min. Residency
- 6 Bethel College - Second Session Registration/Classes Begin
- 11 Program of Alternate Studies Graduation

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11-20 International Women's Work Trip to Colombia, SA  
 11-25 PAS Summer Extension School  
 12-17 Cumberland Presbyterian Youth Conference  
 17 Bethel College Fall Classes Begin  
 20 Colombian Independence Day  
 31 Bethel College - Second Session Ends

#### August 2009

1-31 Church Paper Month  
 2 Bethel College Commencement  
 7 Battle of Boyacá (Colombia - decisive battle for independence)  
 17 Bethel College Fall Classes Begin  
 22 Communications Team Meeting  
 23 Quarterly Missions Emphasis  
 25 Bethel College Convocation  
 28 MTS New Student Fall Orientation  
 29 MTS Fall Classes Begin  
 30 Christian Education Season (through Sept. 27)

#### September 2009

1-27 Christian Education Season (cont. from Aug.)  
 7 Labor Day (USA)  
 7 Denominational Center Closed  
 11-12 Board of Stewardship Meeting  
 11-12 MTS Board Meeting  
 13 Senior Adult Sunday  
 17-19 Discipleship Team meeting  
 18-19 Historical Foundation Board Meeting  
 18-19 Unified Committee on Theology and Social Concerns  
 20 Christian Service Recognition Sunday  
 20 International Day of Prayer and Action for Human Habitat  
 21 Respect for the Aged Day (Japan)  
 23 Autumnal Equinox Day (Japan)  
 30 Our United Outreach Quarterly Report

#### October 2009

1-31 Clergy Appreciation Month  
 (no confirmed date) Worldwide Communion Sunday  
 8-11 Bethel College Fall Break  
 11 Clergy Appreciation Sunday  
 12 Columbus Day (USA)  
 12 Discovery of America (Colombia)  
 12 Sports Day (Japan)  
 20-22 Clergy Renewal Retreat  
 25 Native American Sunday  
 31 Halloween (USA)

#### November 2009

Any Sunday Love Loaf Program  
 Any Sunday Commitment Sunday  
 1 All Saints Day  
 (no confirmed date) Stewardship Day  
 3 Culture Day (Japan)  
 3 Election Day  
 6 Inquirer's Day-MTS  
 6 World Community Day (Church Women United)  
 6-8 Consultant Training Event  
 8 Day of Prayer for People with Aids and Other Life-Threatening Illnesses

11 Veterans Day  
 15 Bible Sunday  
 22 Quarterly Missions Emphasis  
 25 Bethel College Last Day of Classes  
 26 Thanksgiving (USA)  
 26 Denominational Center Closed  
 26-29 Bethel College Thanksgiving Holiday  
 27 Denominational Center Closed  
 29 1st in Advent  
 29-Dec. 25 Advent in Home and Church  
 30-Dec 4 Bethel College Final Exams

#### December 2009

Any Sunday Gift to the King Offering  
 6 2nd in Advent  
 6 Bethel College Commencement  
 13 3rd in Advent  
 20 4th in Advent  
 23 Denomination Center Closed  
 24 Christmas Eve  
 24 Denominational Center Closed  
 25 Christmas Day  
 25 Denominational Center Closed  
 27 1st after Christmas  
 28 Denominational Center Closed  
 31 Our United Outreach Year End Report

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#### January 2010

1 New Year's Day (USA) (Japan) (Colombia)  
 1 Denomination Center Closed  
 3 Epiphany  
 4-15 MTS January Term Classes  
 4-15 D. Min. Residency  
 9 Close Center Books - Cut-off Date for OUO Receipts for Previous Year  
 10 1st after Epiphany  
 10 Bethel College Residence Halls Open  
 11 MTS Spring Admission Deadline  
 11 Coming-Of-Age Day (Japan)  
 11-12 Stated Clerk's Conference  
 11 Bethel College Classes Begin  
 15 MTS Last Day January Term Classes  
 15 Bethel College Last Day to Register or Add Classes  
 17 2nd after Epiphany  
 18 Martin Luther King Day (USA)  
 18 Denominational Center Closed  
 18 MTS Closed  
 18 Bethel College Closed  
 22 MTS New Student Orientation  
 24 3rd after Epiphany  
 25 MTS Spring Classes Begin  
 29 MTS Last Day to Register or Add Classes

#### February 2010

1 Annual Reports Due to Presbytery Clerks  
 1-28 Black History Month  
 3 MTS Opening Convocation  
 3 MTS Last Day to Drop a Class



5 Judiciary Committee Meeting  
 7 Denomination Sunday  
 7 Historical Foundation Offering  
 7 Souper Bowl Sunday  
 10 Annual Reports Due to Stated Clerk of the General Assembly  
 12 Lincoln's Birthday (USA)  
 12-13 MTS Board Meeting  
 14 Valentine's Day (USA)  
 15 President's Day (USA)  
 17 Ash Wednesday, the Beginning of Lent  
 17 - April 4 Lent to Easter  
 18 Bethel College Applications for May Graduation Due  
 19-20 CPCH Board Meeting  
 21 Youth Sunday  
 21 1st in Lent  
 25 MTS Henry Logan Starks Scholarship Dinner  
 26-27 Historical Foundation Board Meeting  
 26-27 Unified Committee on Theology and Social Concerns Meeting  
 28 2nd in Lent  
 28 Quarterly Missions Emphasis

#### March 2010

1-31 Women's History Month  
 5 MTS Inquirer's Day  
 5 World Day of Prayer (Church Women United)  
 5 Bethel College Mid-Term  
 7 Seminary Sunday  
 7 3rd in Lent  
 8-12 Bethel College Spring Break  
 12-13 Board of Stewardship Meeting  
 14 4th in Lent  
 17 St. Patrick's Day (USA)  
 21 Spring Equinox Day (Japan)  
 21 Passion Sunday  
 26 Bethel College Last Day to Drop a Class  
 28 Palm Sunday  
 28 One Great Hour of Sharing  
 30-April 6 Passover  
 30 MTS Doctor of Ministry Admission Deadline  
 31 Our United Outreach Quarterly Report

#### April 2010

1 Maundy Thursday  
 2 Good Friday  
 2 Denomination Center Closed  
 2-4 Bethel College Easter Holiday  
 4 Easter  
 4 March of Missions, Easter to Pentecost (through May 23)  
 5-11 MTS Closed for Holy Week  
 12-16 MTS Early Registration for Summer/Fall  
 26-28 National Farm Worker Week  
 30 Bethel College Last Day of Classes

#### May 2010

1 Labor Day (Colombia)  
 3 Constitution Memorial Day (Japan)  
 2-9 Family Week  
 3-7 MTS Reading Week

- 3-7 Bethel College Final Examinations
- 5 Children's Day (Japan)
- 7 May Friendship Day (Church Women United)
- 8 Bethel College Commencement
- 9 Mother's Day
- 10 MTS Summer Admission Deadline
- 14 CP Women's Ministry Local Officer's Report forms due to Missions Ministry Team
- 14-15 MTS Board Meeting
- 15 MTS Convocation & Graduation
- 16 Children's Home Sunday
- 16 Bethel College Applications for August Graduation Due
- 23 Pentecost
- 23 Quarterly Mission Emphasis
- 23 World Missions Day
- 31 Denominational Center Closed
- 31 Memorial Day
- 31-June 25 MTS Summer Classes

#### June 2010

- 1 MTS Last Day to Register for Summer Session
- 7 Bethel College - First Session Registration/Classes Begin
- 13 Children's Sunday
- 13-18 CPC and CPCA General Assembly - Dickson, TN
- 15 CP Women's Ministry Regional Report forms due to Missions Ministry Team
- 16-17 Women's Ministry Convention - Dickson, TN
- 17 CPYC Registration Cut-Off
- 20 Father's Day (USA)
- 30 Our United Outreach Quarterly Report

#### **H. FUTURE MEETING DATES**

The Ministry Council will continue with its meeting schedule for 2009 and attempt to meet only three times in 2010.

August 28-29, 2009	Cordova, Tennessee	Ministry Council Only
November 6-8, 2009	St. Columba Retreat Center	Plus All Ministry Team Staff & Elected Team Members
February 4-6, 2010	Cordova, Tennessee	Plus Elected Ministry Teams meetin simultaneously

## **II. COMMUNICATIONS MINISTRY TEAM**

Pat White, Team Leader

### **A. INTRODUCTION**

As the Communications Team branches out in new ways and places, the elected team members look at what is working and what is not. What is working is *The Cumberland Presbyterian*, a magazine that has taken many different forms, met diversified needs of a people called Cumberland Presbyterian from all walks of life for 181 years. In 2008, *The Cumberland Presbyterian* was chosen by a panel of judges as winner of the Acorn Award, Best in Class, by the Associated Church Press, an accomplishment achieved three years straight. Not only is this award-winning magazine well received among other religious publishers, but it meets the needs of some 3,400 families across the global church.

Staff receives constant affirmation of *The Cumberland Presbyterian* being a life-line between individuals, congregations, judicatories, and the denomination. Readers appreciate the coverage of General Assembly meetings whether they can attend or not. What they affirm most is the down-home style of reporting the news of congregations and members of the church family. Many are surprised to learn that the staff consists of Team Leader/editor Pat White and part-time contract help to handle subscriptions, graphic arts, proofing, and the website. Subscriptions are subsidized through OUO.

*The Cumberland Presbyterian* is provided to churches overseas, as encouraged by the Cumberland

Presbyterian Women's Ministry when they established the Masaharu Asayama Endowment for this purpose. Presently it is sent electronically.

In 1990, *This Week* was begun to keep church leaders abreast of happenings at the headquarters. In 2000, it became available as an e-mail subscription. As this technology gave way to newer options, *This Week* was dropped and a web publication evolved called CP UPDATES. This is still available at no charge to anyone who wishes to go on line to ([www.cpmag.org](http://www.cpmag.org)) and read updates that are posted regularly. Persons may subscribe to receive notifications when updates are added. General Assembly coverage is made available almost as quickly as decisions are made through CP UPDATES. This is a way of keeping our global church connected around the world.

The Communications Team is seeking new ways to use updated technology, especially for the purpose of reaching a younger generation of Cumberland Presbyterians. The last National Congregations Study, conducted by Duke University (2007), shows that while only 10% of American congregations have more than 350 regular participants, those congregations include nearly half of those who attend worship. The use of technology and web sites is quickly growing, and 74% who attend worship are in congregations that use web sites. The median congregation has only 75 – 80 regular participants while Cumberland Presbyterian churches find that only 29% have as many as 75 - 80 participants and 21% have fewer than 20 active members. Because so many of our churches are located in rural areas, and because we are an aging denomination comparable to most mainline denominations, we must be careful not to alienate members who support the Cumberland Presbyterian Church to the fullest degree possible while reaching the often absent-generation by means of technology.

## **B. GENERAL INFORMATION**

### **1. MEMBERSHIP AND MEETINGS OF THE COMMUNICATION TEAM**

Officers of the Communications Team are Joseph J. Malloy, Jr. (president), L. G. Parkhurst, Jr. (vice-president), Jean Garrett (secretary), Nadara Jones, and Byrne Dunn. Pat White serves as team leader. The team meets no more than twice a year. Other business is conducted electronically.

### **2. EXPIRATION OF TERMS**

The terms for Nadara Jones (8 years) and Byrne Dunn (7 years) expire at the 2009 General Assembly. Neither is eligible to succeed herself. Appreciation and Patron of Publication Memberships were presented to both at their last Team meeting.

### **3. OFFICE LOCATION**

The Communications Office is located at 307 Ash Forge Drive, Antioch, Tennessee 37013. An office is maintained at the denominational headquarters as well. The mailing address is P O Box 935, Antioch, TN 37011.

## **C. THE CUMBERLAND PRESBYTERIAN**

### **1. MISSION**

The purpose of this periodical, which is published monthly 11 times a year, is to inspire, engage, and unify the Global Church. It must provide fair and open reporting and allow for open discussion of theological and denominational issues.

### **2. POLICY**

*The Cumberland Presbyterian* is a medium for the communication of the gospel of salvation through Jesus Christ. Signed editorials indicate views are the editor's and not necessarily those of the administrative agency, the Ministry Council. All material will be edited. Not all submissions will be published. Photos will not be returned, but will be sent to the Archives of the Historical Foundation.

### **3. SUBSCRIPTION RATES**

\$25.00 per year; \$45.00 per two years

\$22.00 when prepaid in groups (minimum of five)

\$2.27 per issue for billed subscriptions (minimum of five)

\$20.00 per subscription for churches who adopt the New Member Plan -- provide a subscription to each new member family for one year.

### **4. CIRCULATION**

The most recent postal report indicated that the average subscription base for 2008 was 3264 issues per month.

#### **D. CP UPDATES, A WEB PUBLICATION**

##### **1. CP UPDATES, announcements for Cumberland Presbyterians**

CP UPDATES, a web publication, is free to everyone. It is available on line at ([www.cpmag.org](http://www.cpmag.org)) and contains prayer requests, deaths, announcements for congregations, regional CP Women's Ministry, and other judicatories, and ads for position openings. It contains day-by-day reporting on General Assembly.

##### **2. HOW TO SUBSCRIBE**

To receive announcements when updates are added to the CP UPDATES webpage, please send an email to: [cpupdates-subscribe@yahoogroups.com](mailto:cpupdates-subscribe@yahoogroups.com)

You may read CP UPDATES on line at any time by going to [www.cpmag.org](http://www.cpmag.org) and clicking on CP UPDATES.

#### **E. WRITING CONFERENCES**

Writing Conferences were sponsored by the Communications Team in 2006, 2007, and 2008. The conference will resume in 2010. They are held on the campus of Bethel College and provide training for persons who volunteer their time and talents to research and write articles for *The Cumberland Presbyterian*, to be spokespersons for the Communications Team in their local congregations and presbyteries, and help to promote the work of the Communications Team.

#### **F. ENDOWMENTS AND HONORS**

##### **1. ENDOWMENTS**

###### **KY CURRIE PUBLISHING ENDOWMENT**

To honor long-time editor Ky Currie and to sustain *The Cumberland Presbyterian*

###### **MARGUERITE D. RICHARDS CP MAGAZINE ENDOWMENT**

To provide funding for *The Cumberland Presbyterian*

###### **RAY DOBBINS ENDOWMENT**

To honor long-time editor C. Ray Dobbins and to provide funding for

*The Cumberland Presbyterian*

###### **MASAHARU ASAYAMA/CPWM ENDOWMENT**

To provide *The Cumberland Presbyterian* magazine to churches overseas which have an English-speaking member to share the news with the congregation

###### **PAT WHITE ENDOWMENT**

To provide funds for writing conferences

###### **DENNIS W. KIEFER ENDOWMENT**

To provide funds for writers for *The Cumberland Presbyterian*

##### **2. HONORS**

###### **Communicator Of The Year Membership**

A gift of \$50.00 to any of the above endowments will pay honor to someone who has been a communicator in any way in the Cumberland Presbyterian Church. A certificate from the Communications Team will be given to the recipient.

###### **Patron Of Publications Membership**

A gift of \$100.00 to any of the above endowments will pay honor to someone or memorialize a person for their gifts to the Cumberland Presbyterian Church. A certificate from the Communications Team will be given to the recipient.

### **III. DISCIPLESHIP MINISTRY TEAM**

Frank Ward, Team Leader

#### **A. INTRODUCTION**

The Discipleship Ministry Team is an extension of the ministries formerly implemented by the Board of Christian Education. As a part of the extended and expanded ministries, the term discipleship has been adopted because it more completely defines the educational tasks of the church as the growing and

equipping of disciples of Jesus Christ for ministry. The great commission is the undergirding foundation for the ministry team and is understood through the following paraphrase by Eugene Peterson:

<sup>16-17</sup>Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

<sup>18-20</sup>Jesus, undeterred, went right ahead and gave his charge: "God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I'll be with you as you do this, day after day after day, right up to the end of the age."

— Matthew 28:16-20 (The Message)

Our call is to train persons in the way of life lived and taught by Jesus Christ. The Discipleship Ministry Team seeks to partner with congregations in enabling the building up of the kingdom through the making of disciples. As we do so we affirm the following belief statements in relation to our call.

- Disciple making and becoming is a dynamic, continuous, holistic process for persons of all ages, both individually and corporately.
- Disciple making and becoming involves struggles with issues of life and leads toward deepened faith, maturity, personal growth and lifestyles consistent with Christian faith.
- Disciple making and becoming requires skilled, motivated, committed leaders; every congregation has the God-given human resources it needs to fulfill its mission.
- Disciple making and becoming must provide and/or make accessible appropriate materials of highest quality that are consistent with Cumberland Presbyterian theology and utilize methodologies that enhance spiritual growth and employs cutting edge technology to enrich learning and living.
- Disciple making and becoming is done in a variety of settings and invites all persons to develop a life-enhancing knowledge and relationship with God, Jesus Christ, the Holy Spirit, church, and all God's creation.

As we seek to fulfill God's call through the Cumberland Presbyterian Church, we move to the future in hope and with assurance that God is with us "day after day after day, after day after day...!"

## **B. GENERAL INFORMATION**

### **1. TEAM MEMBERS**

The terms of Darryl Campbell, Jeff Gehle and Kip Rush will expire at the 2009 General Assembly. Darryl Campbell is completing 3 terms and is not eligible for reelection. The Ministry Team recognized the gifts and contributions of Mr. Campbell with a certificate of appreciation and a Patron Membership. Jeff Gehle and Kip Rush are completing their second terms. Both are eligible for reelection.

### **2. STRUCTURE AND STAFF**

The former Board of Christian Education had its first meeting in 2009 as the Discipleship Ministry Team. This meeting focused on our new identify as a planning and implementation team. No longer will there be officers as in the past but staff and elected members will unite to evaluate programs and develop plans for future ministries.

Present staff members are: Elinor Brown with responsibilities for promotion and advocacy for Our United Outreach and stewardship education; Matt Gore (who works half time) with responsibilities for management, promotion and distribution of Encounter and other Cumberland Presbyterian resources and designing and managing the Ministry Team's website; Susan Groce with responsibilities for youth, young adult and outdoor ministries; Cindy Martin with primary responsibility for children's ministry, editing and production of resources, and the consultant program; Frank Ward with primary responsibility for administration, liaison with middle judicatories, coordination of field services, and interdenominational relationships. All staff members have leader development responsibilities. Frank Ward serves as Team Leader. Christine D. Tyler is administrative assistant.

In it's February meeting, The Ministry Team honored Ms. Christine Tyler with special recognition of 40 years of courageous, efficient and faithful service to the Cumberland Presbyterian Church. Christine joined the staff on June 4, 1968.

### **3. RELATIONSHIPS**

Where possible, we work in partnership with other denominations through a number of



interdenominational and ecumenical agencies. Participation in these partnerships is an expression of our understanding of the nature and mission of the church, and our obedience to the mandate of General Assembly reflected in our charter. These partnerships permit us to practice good stewardship of people resources, to assume high quality programs and resources and to realize significant economies.

### **Ministries in Christian Education, National Council of Churches**

This commission includes the Committee on the Uniform Series, which is made up of representatives of denominations in the United States and Canada. It produces the outlines for the International Bible Lessons for Christian Teaching (Uniform Series). These uniform lesson outlines are the basis of Sunday school study materials used by millions of persons throughout the United States and Canada, as well as in other parts of the world. The lessons in Encounter are developed from these outlines. James D. McGuire represents the Discipleship Ministry Team as a working member of the committee. Frank Ward is an advisory member.

Susan Groce serves as a member of the Ecumenical Youth Ministries Staff Team and the Ecumenical Young Adult Ministry Team.

### **Office of Education, World Council of Churches**

Publications from the Office of Education help the staff to think globally and to keep informed about world issues that relate to Christian education.

### **Institute for Peace and Justice**

This network was formed in 1981 as an association of families who seek well-being, wholeness, peace, and justice in family situations and in the broader community. Families are challenged to pursue ways of living that are more cooperative, nonviolent, simple, multi-cultural, global, and prayerful. The board promotes workshops and resources of this association. Frank Ward is staff liaison.

### ***These Days* Partnership**

*These Days*, a devotion resource, is published for the Presbyterian Church in Canada, Presbyterian Church (USA), United Church of Canada, United Church of Christ, and Cumberland Presbyterian Church. Frank Ward is staff liaison. Cumberland Presbyterian writers are featured in most issues of this resource.

### **United Board for Christian Discipleship**

UBCD is a partnership between the Discipleship Ministry Team of the Cumberland Presbyterian Church and the General Assembly Mission Board of the Cumberland Presbyterian Church in America. The United Board is making a transition to become a planning and implementation agency of the two denominations. At present five major programs are jointly planned and implemented: Christian Education Conference, Consultant Training Event, Cumberland Presbyterian Youth Conference, Youth Ministry Planning Council and the Presbyterian Youth Triennium.

### **Protestant Church-Owned Publishers Association**

The Protestant Church-Owned Publishers Association is an organization of not-for-profit publishing houses governed by a board elected or appointed by a Protestant church body that acknowledges the Lordship of Jesus Christ, Son of God as revealed in the Bible. This organization helps staff to keep current on what is going on in the various denominational publishing houses and develop networks that enhance the publishing of resources. Frank Ward relates to PCPA.

### **Presbyterian and Reformed Educational Partnership**

PREP is an organization that succeeded the Presbyterian and Reformed Educational Ministries and provides a partnership for joint educational and discipleship ministries for five denominations: Cumberland Presbyterian Church, Moravian Church in America, Reformed Church in America, Presbyterian Church in Canada and Presbyterian Church (U.S.A.). The major ministry in leader development of PREP is Opening Doors to Discipleship.

## **4. RECOGNITIONS AVAILABLE**

A gift of \$150 or more to an endowment fund entitles the donor to designate a recipient of the Golden Patron award. This certificate is in recognition of persons, laity or clergy, who have been involved in the educational work of the church for fifty or more years. It recognizes service as an educator, no matter where that service has been rendered; that is, one's service need not have been rendered only in Cumberland

Presbyterian settings.

A gift of \$100 to one of the endowment funds entitles the donor to designate a recipient of a Patron of Christian Education award.

A gift of \$25 to one of the endowment funds entitles a congregation to designate a recipient of a Teacher of the Year award.

A gift of \$100 to one of the endowment funds entitles the congregation to designate a person for the Christian Educator of the Year award.

A gift of \$30 to the Cumberland Presbyterian Youth Conference Endowment entitles the donor or designee to receive a CPYC Perpetual Conferee certificate.

These recognitions are means of expressing appreciation to and providing support for persons who serve in the educational work of the church.

## 5. ENDOWMENT FUNDS

A listing of the endowment funds for the Discipleship Ministry Team follows:

Paul W. Allen Endowment for Christian Education  
 Grace Johnson Beasley Memorial Endowment  
 Bennet and Mildred Brown Endowment  
 Jill Davis Carr Endowment for Leadership Development  
 Christian Education Mid-Century Fund  
 Christian Education Season Endowment  
 Lavenia Campbell Cole Annuity Endowment  
 Carl Cook Outdoor Ministry Endowment  
 Consultant Training Fund Endowment  
 Cumberland Presbyterian Youth Conference Endowment  
 H. Harold Davis Endowment for Christian Education  
 Jack W. Ferguson, Jr. Endowment for Christian Education  
 Ira and Rae Galloway Endowment for Christian Education  
 Jean Garrett Endowment for Christian Education  
 Louise Adams Heathcock Memorial Fund Endowment  
 John Gilbert Horsley Endowment for Denominational Leadership by Youth  
 Donald and Jane Hubbard Endowment for Christian Education  
 Into the Nineties for Christian Education Endowment  
 Reverend Gale J. Keown Endowment for Christian Education  
 Earl King Memorial Fund Endowment  
 Virginia Malcom Christian Education Endowment  
 Wesley and Jackie Mattonen Endowment for Christian Education  
 David and Mary McGregor Christian Education Endowment  
 James D. McGuire Endowment for Christian Education  
 Howell G. and Martha Jo Mims CPYC Endowment  
 Morris and Ruth Pepper Endowment for Christian Education  
 Bill and Hazel Phalan Endowment for Christian Education  
 Claudette Hamby Pickle Endowment for Christian Education  
 Publishing House Endowment  
 Dr. and Mrs. E. K. Reagin Endowment for Christian Education  
 Jodi Hearn Rush Endowment for Christian Education  
 William "Rusty" Rustenhaven III Christian Education Endowment for Youth Ministry  
 Jeff and Angie Sledge Endowment for Christian Education  
 John W. Speer Endowment for Christian Education  
 Cornelia Swain Endowment for Christian Education  
 Irvin and Annie Mary Swain Endowment for Christian Education  
 Jake Tyler Endowment for Children's Ministry  
 Frank and Linda Ward Endowment for Christian Education  
 William Warren Endowment for Christian Education  
 Clark Williamson Memorial Fund Endowment  
 Helen Wiman Memorial Fund Endowment  
 Young Adult Ministry Endowment

New endowments may be established at any time by individuals or congregations wishing to honor or memorialize persons who have lived exemplary lives and rendered significant service.

## **6. CHRISTIAN EDUCATION SEASON OFFERING**

The 151st General Assembly (1981) authorized the Board of Christian Education (now Discipleship Ministry Team) to receive an offering annually during Christian Education Season. This offering has established the Christian Education Season Endowment. The Discipleship Ministry Team has made bulletin inserts and offering envelopes available to congregations requesting them. Congregations are encouraged to utilize the bulletin inserts and to provide an opportunity for members, not only to be educated about the ministry of Christian education in the denomination, but to give an offering if they desire.

## **7. ASSOCIATION OF CUMBERLAND PRESBYTERIAN CHURCH EDUCATORS**

The association was established in 1984 with membership open to both volunteer and professional church educators. The primary purpose of the association is for members to covenant to offer prayer, support and advocacy for the Christian education ministries of the denomination. Membership fees are \$25 per year. These dues are deposited in one of the Discipleship Ministry Team's endowment funds.

## **C. THE DISCIPLESHIP MINISTRY OF THE CHURCH**

The primary mission unit of the church is the congregation. The Discipleship Ministry Team is committed to work with the Ministry Council to enhance, support and resource the various ministries of Cumberland Presbyterian congregations. The following programs and resources reflect that commitment.

### **1. CURRICULUM DEVELOPMENT/INTERPRETATION/PROMOTION**

#### **a. Church School Curriculum**

While the Cumberland Presbyterian Church is limited in the extent to which we can develop curriculum materials for all age groups, the Discipleship Ministry Team does review, critique and recommend resources for consideration by congregations in the implementation of their curriculum plans. These are included below.

*Seasons of the Spirit* provides resources for those congregations desiring materials based on the lectionary. Resources are available for birth-2, ages 3-5, ages 6-8, ages 9-11, ages 12-14, ages 15-18, adult, and multi-age (ages 5-12). *Seasons of the Spirit* empowers all ages to be transformed in Christ as they: explore meaning and mystery in the Bible; celebrate in worship, sacraments, education, and service; engage in ministries of love, justice, and witness; and live in inclusive communities of faith shaped and led by the Holy Spirit. *Seasons of the Spirit* may be ordered from LOGOS at 1/800/323-7543.

*Gather 'Round* resources are published by Brethren Press and Mennonite Publishing Network. This curriculum is recommended for Cumberland Presbyterian Congregation who want Bible story centered resources that seek to: nurture children in their faith formation process; strengthen the connection between home and congregation; explore what it means to follow in the footsteps of Jesus in Christian community; and increase the ease of use and versatility of the curriculum.

Resources are available for preschool (ages 3-4, with tips for 2s), primary (grades K-2), middle (grades 3-5), multi-age (grades K-6, with tips for older students), junior youth (grades 6-8), youth (grades 9-12), and parent/caregiver. Designed to sit on each family's table, the Talkabout contains scripture, prayers, and ideas for sharing surrounding each quarter's theme. Resources may be ordered from: Brethren Press, 1451 Dundee, Elgin, IL 60120, Web: [www.gatherround.org](http://www.gatherround.org), Phone: 1/800/441-3712, Fax: 1/800/667-8188, E-mail: [customerservice@gatherroundstore.org](mailto:customerservice@gatherroundstore.org).

*The Present Word* is an adult quarterly based on the International Bible Lessons for Christian Teaching, better known as the Uniform Series. The Present Word may be ordered from Presbyterian Distribution Services (PDS) by calling 1/800/524-2612; faxing 1/502/569-8030; ordering from the web at WebMarketplace: [www.pcusa.org/marketplace/index.jsp](http://www.pcusa.org/marketplace/index.jsp); or mailing Presbyterian Church (U.S.A.), PDS Prepaid Processing, P. O. Box 643674, Pittsburgh, PA 15264-3674.

*Encounter* is an adult Cumberland Presbyterian quarterly, which is based on the Uniform Series. It remains a strong option for adult Sunday school classes throughout the Cumberland Presbyterian Church with a circulation of around 7,000 copies quarterly. The following people have or are in the process of writing for *Encounter*: Lisa Scott, spring 2009; Tom and Theresa Martin, summer 2009; Dudley Condon, fall 2009; Roy Blakeburn, winter 2009-10; Norlan Scudder, spring 2010, and Pat Pickett, summer 2010. A Leader's Guide is also available. *Encounter* may be ordered from Cumberland Presbyterian Resource Distribution at 1/901/276/4572, ext. 252, or online at [www.cumberland.org/cprc/cpbooks/](http://www.cumberland.org/cprc/cpbooks/).

**b. Vacation Bible School Resources**

Ministry Team staff provides a listing of VBS materials that are available and from which congregations may select for use. A chart is provided to help users understand the uniqueness of each publisher's resources. A Cokesbury booklet with the chart will be sent to Cumberland Presbyterian pastors and other Christian Education leaders.

**c. New Earth: Christian Resources for the Outdoors Series**

*New Earth: Christian Resources for the Outdoors* will focus on the theme Breakthrough for the 2009 camping season. This curriculum is developed by New Earth Publishers, an ecumenical publishing partnership, in cooperation with the Committee on Outdoor Ministry of the National Council of the Churches of Christ. The focus of this year's resource is on Jesus' compassion, love and transforming message and example. Cumberland Presbyterians may order these materials from the Christian Board of Publication at 1-800-366-3383 or [www.cb21.com](http://www.cb21.com).

**d. *These Days***

*These Days* is a daily devotional published four times a year. Each issue includes a scripture for the day, daily Bible verse, written message, and prayer. Recent Cumberland Presbyterian writers are: Marti Plemons, Michael Clark, Nancy Gillis, Donna Ewell, and Janet Baker.

*These Days* may now be ordered from *These Days* Subscriptions, 100 Witherspoon Street, Room 2047, Louisville, Kentucky 40202-1396. You may also call 1-800-227-2872, fax 1-800-541-5113, or visit ([www.ppcpub.com](http://www.ppcpub.com)).

A single prepaid and a quantity prepaid subscription plan is available. In addition, a large print edition is available. The regular print edition is \$7.95 per year (bulk rate of \$4.95 each for 5 or more copies per subscription) and the large print is \$8.95 per year (bulk rate of \$6.95 each for 5 or more copies per subscription). Frank Ward serves on the editorial committee for this devotion resource.

**e. Church Membership Resources**

*The Making of Disciples Called Cumberland Presbyterian* by Bob Phelps is designed for those leaders who do membership education in the congregational setting. It is in a loose-leaf notebook format; a CD accompanies the notebook and permission is granted for congregations to customize, duplicate, or adapt the activities. The primary audience is: older elementary children and youth who are making preparation for church membership; adults who are newcomers to a new church development or to a congregation; and, others who wish to learn more about the meaning of discipleship as Cumberland Presbyterians. It is available from the CP Resource Distribution for \$19.95.

*About Being Cumberland Presbyterian*, a 15-page booklet, is a brief, user-friendly resource to help persons know about Cumberland Presbyterianism. It includes numerous simple graphics with formatting that readily engages the reader with pertinent information about the denomination. This resource is for persons who want basic information about the C.P. Church without doing an in-depth study. It will also be a handy piece for congregations (especially new church developments) to purchase in quantity and provide for persons who are unfamiliar with the Cumberland Presbyterian Church. Available from the CP Resource Distribution, this resource is \$1.50. For Japanese, Hispanic, and Korean editions, contact the Missions Ministry Team at 901-276-4572.

**f. *The Family Gathers for Worship***

This 56-session book was written and compiled by Hester Allen with contributions from Donna Heflin, Jim McGuire, Mary Thompson, and Gayle Wood. It provides suggestions for weekly times of worship for family members with children and younger youth. In addition, there are four special occasion worship suggestions. It can be used in a variety of home settings. It is \$9.95 and is available from the CP Resource Distribution.

**g. *Planning Guide for the Christian Year***

Written by Marty Aden and edited by Bob Phelps, this guide includes planning tips, a detailed discussion of each season, and suggested activities for each season. It is available through the CP Resource Distribution for \$5.95.

**h. *Planning Guide for the Worship Committee***

This resource was planned and written by Henry Bradford, Roy Hall, Fran Vickers, and Robert S. Wood. It is available through the CP Resource Distribution for \$3.95.



**i. *One Family Under God and Study Guide for One Family Under God***

*One Family Under God* was written by Thomas D. Campbell; a study guide was written by Jack W. Ferguson and Otis Johnson. This resource tells the story of the two denominations up to the early 1980's. Both resources are available from the CP Resource Distribution. The book is \$3.95 and the study guide, \$2.95.

**j. *God So Loves***

This video is about the two Cumberland Presbyterian Churches. It is approximately twenty-five minutes in length and presently sells for \$19.95. It may be used in a number of settings: church membership classes; newcomer groups; fellowship dinners; individual use in the home; etc. Because the video is several years old, plans are underway to update it.

**k. *Planning Guide for Family Ministry***

This guide was written by Timm Glover and is designed for use by Christian education committees, family ministry committees, or sessions. It is available from the CP Resource Distribution for \$4.95.

**l. *Searchings: For Third Agers Who Are Seeking Something More***

These fifty-three devotions were written by Morris Pepper. They can be used for individual reflections and as devotions in senior citizen groups. It is available from the CP Resource Distribution for \$8.95.

**m. *Covenant of Grace: A Thread Through Scripture***

This 13-chapter commentary on the 1984 Confession of Faith was written by Dr. Hubert Morrow. It sells for \$8.95 from the CP Resource Distribution.

**n. *Children in the Sanctuary***

*Children in the Sanctuary* is now available both in video and DVD. It is designed to involve children fully in the worship life of a congregation and has an extensive use/study guide with a good listing of additional resources related to worship. The six segments of the video are: What is Worship?, Promises Made at Baptism, Opportunities and Challenges When Children Participate in Corporate Worship, Children Participating in Worship, Children Leading in Worship, and Children Planning Worship. The segments can be used individually as well as in a series. The cost is \$29.95 from the Presbyterian Church (USA) at 1-800-524-2612.

**o. *Study Guide for the Confession of Faith***

Thomas D. Campbell and Anna Bolling wrote this study guide for use with the 1984 Confession of Faith. It is designed in workbook style for individual or group study. Each participant in a study will need his or her own copy. The cost is \$ 2.95 from the CP Resource Distribution.

**p. *Study Guide for the Proposed Catechism***

In 2003 the General Assembly approved a recommendation from the Catechism Committee that the Board of Christian Education produce a single study guide for the proposed catechism and that the guide contain suggestions for use with children, youth, adults and families. Staff studied the catechetical questions, grouped them into 8 sections, and developed outlines for this resource.

The *Study Guide for the Proposed Catechism of the Cumberland Presbyterian Church*, written by Sandra Shepherd, is in a notebook format. There are eight sessions with activities appropriate for children, youth, adults and families. The sessions are: Who Is God? Who Are We?; A Covenant Relationship with God; Jesus Is Christ; The Holy Spirit, Then and Now; What Does It Mean?; Christian Worship; The Church: Who, What, Where, When, Why, and How?; and The Lord's Prayer. Each session engages learners in dealing with the questions and answers of the catechism, using scripture and creative activities. It is available from the CP Resource Distribution for \$12.

**q. *Seeing the Face of God***

This book includes 41 sermons by H. Harold Davis, long time leader in the Cumberland Presbyterian Church. It is available from the CP Resource Distribution for \$15.95.

**r. *The Thoughtful Christian***

*The Thoughtful Christian* is an online resource center for adult study materials. Studies are grouped into 6 categories: In the News, Bible and Theology, Spirituality, Christian Living, Contemporary Issues,



and Popular Culture. The Thoughtful Christian may be purchased in these three ways:

*Individually* – a one-part study is \$5, two-session study is \$10, three-session \$14, and four-session \$18; *Study Packs* – containing five studies of varying length for just \$40; Or by 12-month subscription for just \$350 (\$250 for congregations whose worship attendance averages 100 or less), which allows multiple users and unlimited downloads. Renewals are \$225 per year. You may order individual sessions or may subscribe to the service at ([www.thethoughtfulchristian.com](http://www.thethoughtfulchristian.com)).

The Discipleship Ministry team is a partner with The Presbyterian Publishing Corporation in *The Thoughtful Christian* and receives a percentage of the subscriptions or purchases made by Cumberland Presbyterians. The partnership also applies to the new *The Thoughtful Christian for Teens*. Cumberland Presbyterian writers have been invited to contribute to these electronic resources.

#### **s. *The Cumberland Presbyterian Handbook***

*The Cumberland Presbyterian Handbook* is the newest publication by the Discipleship Ministry Team. This resource is made possible through a partnership with Augsburg/Fortress Press and the Presbyterian Publishing Corporation. These publishers granted permission for Cumberland Presbyterians to reproduce the elements of the handbook that are common to Christendom and to the Presbyterian and Reformed traditions. The parts of the resource that are uniquely Cumberland Presbyterian were written by Mark Brown. Not only is this resource immensely informative but it is also humorous and entertaining. The Handbook will be introduced at the meeting of the General Assembly and will be available from the CP Resource Distribution. A price has not yet been determined.

## **2. LEADER DEVELOPMENT AND SUPPORT**

### **a. Evangelism**

The 2007 General Assembly established evangelism as a 5-year priority of the denomination. This commitment was reaffirmed and expanded by the 2008 GA. In response to this action the Discipleship Ministry Team began initial plans in its September, 2008 meeting to address the priority of evangelism—joining in partnership with God in enabling persons to hear and respond to an invitation to discipleship with Jesus Christ as Lord. Included in these beginnings were: theme focus of evangelism in Bridges; resource bibliography distributed in the Christian Education (Sunday School) Planning Packet and made accessible on the website; special emphasis in events like the Cumberland Presbyterian Youth Conference; resources and activities on growing as disciples in the youth ministry packet; focus on evangelism and the teaching ministry of the church in the Consultant Training Event; and, develop a course on Discipleship 101. In addition, the Discipleship Ministry Team has developed three specific programs, two of these are in partnership with the Missions Ministry Team.

*Miniversities*. “Keep the Flame Burning— Share the Story” was the theme for the 2009 Evangelism Miniversities. The Missions and Discipleship Ministry Teams joined together to plan and implement 20 miniversities in various geographical areas of the denomination. Track I of these 3 ½ hour events was for elders, pastors and outreach ministry members. The focus was on understanding the meaning of evangelism and experiencing ways to reach out and share the Good News with others in the community. Track II was for teachers and other Christian education leaders and the focus was on the role of the teacher in evangelism and the calling and growing of disciples. Consultants trained by the Missions and Discipleship Ministry Teams provided leadership for the miniversities. Over 500 persons participated in the 20 miniversities and overwhelmingly rated the events as extremely helpful. This was the fourth series of miniversities, serving a total number of over 3300 participants.

*Opening Doors to Discipleship*. Opening Doors to Discipleship is a series of leadership training courses for teachers and leaders at the congregational level. The Cumberland Presbyterian Church has joined with the Moravian Church in America, the Presbyterian Church in Canada, the Presbyterian Church (U.S.A.) and the Reformed Church in America to produce these online courses that can be used for teacher training. The three courses online are Basic Teaching Skills, Basic Bible Knowledge and Basic Tenets of the Reformed/Presbyterian Faith. Each course includes 12 sessions and can be used individually or in groups. Leaders who complete the entire 3 courses will have a well-rounded foundation for the teaching ministry of the church. The Bible and the Reformed/Presbyterian Faith can also be used as general studies for older youth and adults in the church. Opening Doors to Discipleship is placed under Evangelism because of the new fourth course presently under development. At the initiative of the Cumberland Presbyterian Church, the partnership has commissioned the development of a course on “The Growing of Disciples.” The primary focus will be on evangelism and the role of the church’s mission in calling and growing disciples of Jesus Christ. This 12 session course will be available for use not just with teachers but other church members and groups as well. The projected availability date will be the first of 2010.

**RECOMMENDATION 7: That the General Assembly strongly encourage congregations to take advantage of this Cumberland Presbyterian resource for leadership development.**

*Youth Evangelism Conference.* “WAKE UP!!!!” is the theme of the 2009 Youth Evangelism Conference to be held December 27-30, 2009 in Nashville, TN. This is the second YEC; the first was planned and implemented by the Board of Missions. This 2009 event is being planned jointly by the Missions and Discipleship Ministry Teams. The YEC is designed for young people from grades 7 through first year college. The Report of the Missions Ministry Team will provide more thorough information.

**b. Bridges**

Bridges: Building Relational Inroads for Discipleship, Growth, Enrichment, and Service is mailed three times per year in January, May, and September. It is an eight-page self-mailer with pertinent information for congregational C. E. planners and leaders. Bridges is designed to be taken apart for copying and/or distribution to appropriate persons in the congregation. Back issues are also available upon request and on the website at ([www.cumberland.org/bce](http://www.cumberland.org/bce)).

Cindy Martin coordinates the materials and prepares the piece for the printer. Other staff members contribute materials related to their staff program areas.

**c. Church Library Resources**

*A Manual for Church Libraries* is available from CP Resource Distribution for \$2.95.

**d. Christian Education Plan Book**

The *Christian Education Plan Book* is a valuable resource for those persons serving on local church Christian education committees or ministry teams and is available from CP Resource Distribution for \$ 2.95.

**e. Church Officer Training**

The *Development of Church Officers* in the Cumberland Presbyterian Church, written by Chris Joiner, has sections on the call to ministry, ministry of the elder, ministry of the deacon, photo-copiable resources, and a leader’s guide. This resource was available mid-2001 and has been enthusiastically received in the church. It is available from the CP Resource Distribution for \$19.95.

For leader development of elders and deacons we still provide the ten sessions in *Designs for Church Officer Training* written by Paul and Hester Allen. This resource sells for \$12.95 from the CP Resource Distribution.

**f. A Climate for Learning: Educational Planning for Your Congregation**

*A Climate for Learning: Educational Planning for Your Congregation* is available for purchase from CP Resource Distribution for \$4.95.

**g. Presbytery Board Partnerships/Support**

The *Plan Book for the Board of Christian Education: Presbytery and Synod* is the basic resource provided by the Discipleship Ministry Team. It is available free of charge.

The Presbytery Board mailing was sent to all appropriate board members in February. It contained leadership development information, miniversity promotion, upcoming youth event information, resources, and partnership helps.

Presbyterial boards are encouraged to send the Discipleship Ministry Team their announcements of presbyterial Christian education events so they can be listed on the Board’s web page. The address is ([www.cumberland.org/bce](http://www.cumberland.org/bce)).

**h. Program Planning Calendar**

The planning calendar is designed by a committee with representatives from the Ministry Council and the Office of the General Assembly; Cindy Martin chairs this committee. It continues to be a helpful resource for pastors and church leaders.

The theme of the 2009 calendar is “Children Around the World.” The theme of the 2010 calendar is “Faces of Yesterday, Today and Tomorrow”— an overview of the church over the past 200 years. The price will be \$8.50. Calendars may be ordered from the CP Resource Distribution.

**i. Staff Consulting**

Each staff member is available for consultation in-office, on-site, via telephone, and by e-mail. Consulting takes various forms: recommendations of resource materials; assistance in choosing curriculum; ideas for leader development; planning for outdoor ministry; leading Christian education planning; etc.

**j. C. E. Website**

Staff encourages people to check the Discipleship Ministry Team web page, which may be accessed at ([www.cumberland.org/bce](http://www.cumberland.org/bce)). It contains important information about resources and upcoming events.

**k. Sunday School (Christian Education) Packet**

A packet was mailed to all congregations in late May. This packet contained materials helpful to congregations as they plan for the new church school year.

**4. YOUTH MINISTRY****a. Youth Advisory Delegates**

The Coordinator of Ministries with Youth and Young Adults provides leadership for an orientation session for youth advisory delegates; this session is scheduled immediately prior to the opening of each General Assembly.

**b. Souper Bowl of Caring**

The 2009 Souper Bowl of Caring was February 1st. On that Sunday, youth groups all over North America gathered money at the close of worship to be used for a service ministry in their respective communities. Promotional materials for the 2009 event were included in Bridges and on the BCE website. In addition, a special youth ministry mailing went to congregations in October and included promotional materials for Souper Bowl Sunday. This special program will be celebrated again on February 7, 2010.

**c. Youth Sunday**

Youth Sunday was February 15, 2009. Staff promoted this in Bridges, on the Discipleship Ministry Team website, and in the special youth ministry mailing. Youth Sunday will be February 14, 2010.

**d. 30-Hour Famine**

This program of World Vision was scheduled for February 27-28, 2009 or April 24-25, 2009. It was designed as an educational opportunity on hunger, poverty, and Christian action as well as a fund-raising event to support people who live in poverty and hunger. Staff promoted participation in the 30-Hour Famine in Bridges, in a special youth ministry packet, and on the DMT website.

**e. Youth Packet**

A packet of materials was mailed in October 2008, to all pastors and youth ministry leaders in the Cumberland Presbyterian Church. The packet included promotion of CPYC, Souper Bowl Sunday, 30-Hour Famine, Youth Sunday, Annual Recreation Workshop, and an annotated listing of youth ministry resources.

**4. CHILDREN'S MINISTRY****a. *I Have Been Baptized***

This resource written by James D. McGuire and DeVere Ramsay includes a booklet, a single sheet for the pastor/session and a single sheet for parents/caregivers. It is designed to be given to the parents at the time of the child's baptism and can be used in later years to recall this particular baptism and to better understand the importance of this sacrament. It may be purchased from CP Resource Distribution for \$4.95.

**b. Children's Sunday**

Children's Sunday is June 7, 2009. The spring issue of Bridges offered suggestions for observing Children's Sunday.

**c. *Welcome to the Lord's Table***

*Welcome to the Lord's Table* is very similar in length and style to *I Have Been Baptized*. It was written by James D. McGuire and DeVere Ramsay. It helps children to understand the sacrament of communion and has a message to the pastor and session as well as a message to caregivers. At the time of this report, contact is being made with other denominations to ascertain their interest in having the resource. It may be purchased from CP Resource Distribution for \$4.95.

**d. Children's Ministry Resources**

A listing of resources for children's ministry is on the web and will be available to anyone asking for assistance.

**5. ADULT/FAMILY MINISTRY**

**a. Young Adult Ministry**

With the addition of Susan Groce to the staff, the youth ministry position was expanded to include young adult ministry. Susan is presently in the process of setting up a Young Adult Facebook network and participating in continuing education opportunities to discover ways to address ministry to and with young adults. In addition, other consultants are being trained to potentially serve as resource persons for congregations as this often neglected area of ministry becomes more vibrant.

**b. Institute for Peace and Justice**

Many denominations have cut back on staff in the area of peacemaking and have decreased financial resources to the Institute for Peace and Justice; in turn, the Institute has had to downsize staff. Frank Ward has staff responsibilities for this area.

The Institute has a number of resources that are available online. Illustrative of the kinds of resources is *Kids Creating Circles of Peace*, which contains varied activities for children. It is an excellent resource for extra sessions with children at church, in families, for day camping, and other children's programs that promote caring, respect, and peaceful living. It sells for \$5.95. *Building a Culture of Peace Begins with Children* provides a creative way of teaching and internalizing some of the "things that make for peace." It sells for \$5.00.

The address for the Institute for Peace and Justice is 475 East Lockwood Avenue, St. Louis, MO 63119. Their web address is ([www.ipj-ppj.org](http://www.ipj-ppj.org)). The phone number is 1/314/918-2630. Resources may be ordered online from ([www.ipj-ppj.org/resource\\_page.html](http://www.ipj-ppj.org/resource_page.html)).

**c. Divorce Recovery**

This guide provides help for divorce recovery groups to meet in six sessions of 1 ½ hours. Among the topics to be dealt with are dealing with losses, letting go of the past, recovering and using self-esteem, and planning for the future. The guide is \$8.95 and is available from CP Resource Distribution.

**d. Adult Ministry Resources**

An annotated listing of resources for ministry with adults is made available through the Christian Education (Sunday School) Planning Packet mailed to congregations in May of each year. This listing is also available on the website. The Thoughtful Christian courses mentioned above are also made available to congregations who wish to do adult education focused on particular current issues or other topics.

**6. WORSHIP RESOURCES**

**a. Book of Common Worship**

The *Book of Common Worship* is provided for development and enrichment of worship. This collection of liturgical resources in the Reformed tradition contains the best material from the *Supplemental Liturgical Resources*, which have been used in the church for several years. The *Book of Common Worship*, recommended for use by the 163rd General Assembly, also includes lectionaries, a psalter, and other important liturgical resources. In addition, there is a *Book of Common Worship Pastoral Edition* and a *Book of Common Worship Daily Prayer*. We also provide the series of seven *Supplemental Liturgical Resources: Service for the Lord's Day, Holy Baptism and Services for the Renewal of Baptism, Christian Marriage, The Funeral: A Service of Witness to the Resurrection, Daily Prayer, Services for Occasions of Pastoral Care, and Liturgical Year*. Resources may be ordered from Cokesbury at 1/800/672-1789 or at ([www.cokesbury.com](http://www.cokesbury.com)).

**b. Hymnals**

*The Worshiping Church* (1990) and *Hymns, Psalms, and Spiritual Songs* (1990) are authorized hymnals now available. *The Worshiping Church* may be ordered from Hope Publishing Company; the toll free number is 1/800/323-1049. *Hymns, Psalms, and Spiritual Songs* is the generic Presbyterian hymnal. It is available from Cokesbury at 1/800/672-1789 or at ([www.cokesbury.com](http://www.cokesbury.com)).

**c. Resources**

*The Planning Guide for the Worship Committee* and the *Children in the Sanctuary* video/DVD were described under curriculum resources. Articles, Bible studies, copyright information, an annotated



listing of worship resources, a workshop design, an annotated listing of hymnals, and a sharing of worship ideas are available on the DMT website at ([www.cumberland.org/bce](http://www.cumberland.org/bce)).

#### **d. Worship Bulletins**

Worship bulletin services are available through Dexter at 1/866/563-2425 or Concordia Publishing House at 1/800/325-3040. Church supplies may be ordered from Cokesbury by calling 1/800/672-1789 or faxing 1/800/445-8189.

### **D. FINANCIAL REPORT**

#### **1. AUDIT REPORT**

A certified copy of our 2008 audit report is not available at the time this report is being written. When the audit is completed, two copies will be delivered to the Office of the General Assembly in compliance with General Regulations E.6. Relevant portions of the audit report appear in the report of the General Assembly Ministry Council.

#### **2. ANALYSIS OF FUND BALANCES**

The 158th (1988) General Assembly asked for itemization and accounting for the fund balances shown in the annual audit reports. An agency's fund balance is theoretically the amount of cash that would result if the agency were to liquidate all its assets and satisfy all its liabilities. Each year the fund balance increases or is diminished, depending upon a number of factors, including whether the operation experienced a profit or loss. Following is the analysis of the Discipleship Ministry Team (Board of Christian Education) program fund balances as required by General Assembly.

#### **Discipleship Ministry Team -BCE (Program Operation) Fund Balance December 31, 2008**

1.	Investment Loan Program (on deposit with Board of Stewardship)	
	B.C.E. Office Equipment/Furniture Fund (designated)	\$ 40,494
	Adventures in Family Living (restricted)	\$ 4,314
	B.C.E. Contingency Fund (designated)	\$140,535
	Revolving Publication Fund (restricted)	\$ 29,954
	Leader Development Fund (restricted)	\$ 71,255
	Young Adult Conference (restricted)	\$ 4,579
	Go So Loves Video Fund (restricted)	\$ 5,478
	Curriculum Fund (designated)	\$ 13,717
	Transportation (designated)	\$ 27,295
	<b>TOTAL ILP</b>	<b>\$337,621</b>
2.	Other Receivables	\$ 21,583
3.	Receivable from Our United Outreach	\$ 35,906
4.	Bank Balance (12/31/08)	\$ 35,048
	<b>TOTAL Assets</b>	<b>\$430,158</b>

### **SPECIAL DAYS AND SEASONS**

The annual observance of certain special days and seasons calls the church's attention to important aspects of the total educational enterprise. Please refer to the Church Calendar in Section I.G. of this Ministry Council Report for the 2009 and 2010 special days and seasons with Discipleship Ministry.

## **IV. REPORT OF THE UNITED BOARD FOR CHRISTIAN DISCIPLESHIP CUMBERLAND PRESBYTERIAN CHURCH CUMBERLAND PRESBYTERIAN CHURCH IN AMERICA**

### **A. INTRODUCTION**

The 1972 General Assemblies created the Federated Board of Christian Education. For nineteen years, the Federated Board of Christian Education served the constituencies of the two denominations as if the churches were already one body. The experience has confirmed the truth of the axiom, "Unity is discovered in mission."

The 1990 General Assembly of the Cumberland Presbyterian Church in America created the



General Assembly Mission Board, which continues the work previously done by three program boards. In the 1999 General Assembly, restructure occurred and the General Assembly Mission Board became partners in ministry with the Board of Christian Education of the Cumberland Presbyterian Church.

At the 1991 meeting the Federated Board of Christian Education redefined its identity and mission. From this effort emerged a new name, the United Board for Christian Discipleship, a cooperative ministry, which in 2009 spans thirty-seven years.

With the restructure of the Cumberland Presbyterian General Assembly program agencies in 2008, the United Board continues the process of redefining its organization and program functions. Structure, however, has never disrupted the strong commitment of both denominations to join in partnership to plan and implement programs of discipleship that by their nature should be done together rather than separately.

## **B. GENERAL INFORMATION**

### **1. MEMBERS, STAFF**

Members of the United Board for Christian Discipleship are Mindy Acton, Reese Baker, Darryl Campbell, Gladys Canty, Jeff Gehle, Gladys Graham, Samantha Hassell, Tom Martin, Nina Phipps, Mary Powell, Kip Rush, Vernon Sansom, Endia Scruggs, Clark Sharp, Sandra Shepherd, and Rhonda Westfield. Program staff members are Elinor Brown, Matt Gore, Susan Groce, Lynne Herring, Cindy Martin, and Frank Ward.

### **2. BOARD MEETING**

The United Board for Christian Discipleship meets once each year, alternating locations between Huntsville, Alabama, and Memphis, Tennessee. Meetings are on the Friday before the first Saturday in February. The 2009 meeting was held in Memphis on February 6. The meeting was the first effort in doing evaluation and actual planning along with staff of joint ministries.

## **C. JOINT PROGRAMS**

The United Board joins together to plan and implement five major programs.

### **1. YOUTH MINISTRY PLANNING COUNCIL (YMPC)**

The Youth Ministry Planning Council is the youth ministry planning agency for the United Board for Christian Discipleship. The following persons completed their terms of service in July, 2008: Chris Colosi, Anna Sweet, Susanna Patterson, Jericka Kinlaw, and Calvin Rogers, Jr. New members were added. Membership and terms are:

**Terms to Expire 2009:** Mitchell Brown, Kile Garrett, Marisa Knight, Ashley Powers, Miles Bubbett

**Terms to Expire 2010:** Morgan Boyd, Nicki Naron, C.J. Cassell, A'Yonnika Rodgers, Christopher Jerrolds

**Terms to Expire 2011:** Katie Klein, Ben Sweet, Alan Butler, Rachel Johnson

The new council met Dec. 4-6, 2008 to evaluate existing youth ministry programs, plan Cumberland Presbyterian Youth Conference, and brainstorm ways to reach our youth with information about CPYC through presbyterial and congregational events.

The YMPC meeting for 2009 will take place December 5-7. The council also meets during CPYC.

### **2. CUMBERLAND PRESBYTERIAN YOUTH CONFERENCE (CPYC)**

The 2008 CPYC was held July 13-18 at NaCoMe Conference Center, Pleasantville, Tennessee. The theme, "Put A Face On It," was supported by Isaiah 43:1-3a and was emphasized in the daily sub-themes. A total of 183 persons attended. It was exciting to have one participant from Japan Presbytery, Yumi Yamazaki. The program included theme devotions by Youth Ministry Planning Council, worship, Face2Face groups, CPYC Cinema (flick-reflect), recreation, cabin family time, and presentations.

The 2008 event was the first as director for Susan Groce, the new Coordinator of Ministries with Youth and Young Adults.

The 2009 CPYC is scheduled for July 12-17 at NaCoMe Conference Center, Pleasantville, Tennessee. The theme is "Let ME do the talking!" from Job 42. Staff and leadership have been secured and the small group resource is being completed. Participants in CPYC continue to affirm its significance in their faith journeys. Persons who are grappling with a call to ministry have opportunity to further explore that tugging in the context of a supportive and caring community of faith. Every effort is being made to promote more extensively this special ministry of the two denominations so that more young persons can experience an alternative community where they are claimed as special children of God.

### 3. PRESBYTERIAN YOUTH TRIENNIUM

The 2010 Presbyterian Youth Triennium is July 20-25 at Purdue University, W. Lafayette, Indiana. This event is for young people (ages 15-19) and adults who work with youth. It is a unique opportunity to experience the church in the context of the larger Presbyterian family and to develop friendships with persons from all over the world. Participants in past events have affirmed it as a life changing experience in terms of their own sense of calling and spiritual development.

Members of the Design Team from the CPC are: Evan Butler, Whitney Cosby, Rick Gamble, John Horsley, Ricky Kirby and Morgan Williams. Members from CPCA are: Wanda Love, Jazzmine Lynk, and Desean Robinson. Mark Brown serves as contract staff for community life. Susan Groce and Nina Phipps serves as staff for the United Board for Christian Discipleship, representing the CPC and CPCA denominations.

The first meeting of the Design Team was October 4-7, 2008 at St. Columba Episcopal Retreat Center in Memphis, Tennessee; the second was March 20-24, 2009 in Louisville, Kentucky. Promotion of this special ministry of the two Cumberland Presbyterian Churches and the Presbyterian Church (U.S.A.) will accelerate in the fall of 2009.

### 4. CONSULTANT PROGRAM

The Consultant Training Program had its beginning in the mind and heart of Virginia Malcom, who was employed by the Board of Christian Education of the Cumberland Presbyterian Church for more than 27 years. She dreamed of assembling a corp of persons throughout the church who had a commitment to Christian education and would be trained to function as consultants. These persons would have opportunities for continuing education, periodically up-dating their consulting skills to be better able to provide leadership training.

In 1974, the first such event was held on the campus at Bethel College. With few exceptions, consultants have gathered annually for the Consultant Training Event. From these events has come an experience of community that has fostered a network for the sharing of concerns, ideas, and resources.

#### How the program operates

Sponsored by the United Board for Christian Discipleship (UBCD), this program seeks to equip persons to serve as consultants to synods, presbyteries, and congregations. Consultants may resource training events, seminars, and workshops, or serve one-to-one in consultations to enable and equip teachers/leaders to do their tasks. Consultant services may be secured by:

1. Negotiating directly with consultant;
2. Contacting presbytery boards or agencies for recommendations of consultants with particular skills;
3. Working through UBCD to obtain recommendations of consultants for particular areas of need.
4. Those who secure the services of a consultant are responsible for all expenses the consultant incurs as a result of preparation and travel in addition to a minimum honorarium of \$100 per day.

#### Consultant Training Event 2008

Forty-eight people, including four staff members, attended the 2008 Consultant Training Event, which was held at St. Columba Conference Center on July 30-Aug. 1. Nine participants were first-time attendees, and several people who had not participated for several years returned.

The theme for the event was "A New Reformation Emerging?" Phyllis Tickle, renowned author, was the keynote speaker. In addition to the keynote presentation, participants also experienced the 2009 miniversity design. There was time for evaluation and critique of the design.

Worship leadership was provided by Sherry Ladd, Leslie Johnson, Lisa Scott, and Annetta Camp.

The rankings for this event were exceptionally strong—9.83 out of a possible 10.0. Obviously the event met the needs of many of the participants as well as challenged them.

As part of the event, participants were invited to share resources that they had found to be useful to them or their congregation. This type of sharing seems to be important and helpful to participants.

Cindy Martin is the coordinator of the Consultant Program.

### 5. CHRISTIAN EDUCATION CONFERENCE

The Christian Education Conference was held November 4-7, 2008 at St. Columba Conference Center, Memphis, Tennessee. *Risking Ourselves Totally: Discovering New Ways to Do Sunday School* was the theme. The focus was on the Sunday School as a vital ministry of the congregation and a new vision for its future. This theme is in response to the directive of the 176th C.P. General Assembly in 2006: "That

the Board of Christian Education and staff, in planning the Christian Education Conference, focus on the Sunday school, including but not limited to structure, curriculum, environment, age specific classes, calling and training of Sunday school teachers as well as the promotion of Sunday School.” On a scale from 0 (low) to 7 (high), participants ranked the event an average of 6.07 as being meaningful and effective.

Leadership included: Dr. Virginia Lee– keynote presenter; Jill Carr, Jeff Gehle, Edith Gholson and Claudette Pickle– workshop leaders; Susan Groce and Annetta Camp– presenters; Aaron Ferry– Recreation. There was a total of 41 participants.

## V. MISSIONS MINISTRY TEAM

Michael Sharpe, Team Leader

### A. ADMINISTRATION

#### 1. MISSIONS MINISTRY TEAM

##### a. Meetings and Organization

The Missions Ministry Team has met twice since the 178th meeting of the General Assembly. Meetings of the elected Ministry Team, along with staff were held on September 19-20, 2008 and March 27-28, 2009. The following officers continued to serve during the time of transition from board to ministry team: Mary Ann Cole, president; Jeff Sledge, vice president; and Jo Ann Shugert, secretary. Staff member Margie Shannon served as recording secretary and treasurer.

##### b. Elected Team Membership

Elected Team Members whose terms expire at the 2009 General Assembly, with number of terms served in parentheses, are: Mary Ann Cole (3), Tony Janner (2), Gaye Wood (2), Robin McCaskey-Hughes (2), Athala Jaramillo (2). Mary Ann Cole is the only member not eligible for reelection.

##### c. Board Staff

The following people served as staff members in 2008: **Administrative-** Michael Sharpe, team leader; Marjorie Shannon, Administration and Finance; George Estes, Evangelism and Church Development; Michael Sharpe and Pam Phillips-Burk, Congregational Ministries; Robert Watkins, Global Missions; and Sowgand Sheikholeslami, Communication and Publications. **Field-** Boyce Wallace, missionary, Colombia, South America; Lynn Thomas, Cross-Culture Mission Developer (USA); Tom Sanders, Church Planting Specialist. **Support-** Melody Collins, office assistant; and Joyce Reeves, secretary. Part-time consultants – Reverend Yoong Kim, Korean Consultant; Reverend Norlan Scudder, Leadership Referral Services; Jo Ann Shugert, Convention Coordinator; and Alfonso Marquez Hispanic Ministry Coordinator.

### 2. FINANCIAL REPORTS

#### a. Bequests/Endowments

Gifts for new and existing endowments in 2008 totaled \$24,085. Unfortunately, volatility of the stock market in 2008 resulted in a loss of \$585,259.53 or 14.92% to the corpus of Missions Ministry Team endowments invested in the Board of Stewardship’s Growth Income Fund for the year. On December 31, 2008, the market value of all endowments was \$9,416,325.43.

#### b. Special Benevolent Funds and Giving Opportunities

Several opportunities to assist in meeting emergency and often critical needs, ordinarily the result of natural or man-made disasters, are provided for Cumberland Presbyterians through the ministry team. The Hunger Fund, Disaster Fund, World Emergency Fund, One Great Hour of Sharing (OGHS), the Love Loaf programs, and special appeals provide the channels for caring support.

Through the Missions Ministry Team in 2008, Cumberland Presbyterians forwarded emergency funds to the following areas through Church World Service: Pakistan Earthquake, Indonesia Earthquake, US Hurricanes, Zimbabwe, Congo Conflict, Beth-El Mission in Florida, Project Vida in Texas, Choctaw Presbytery in Oklahoma, and the Presbytery of Liberia.

The OGHS offerings were forwarded to the OGHS office of Church World Service to be disbursed around the world, mostly for self-help programs. On behalf of the church, the board retains 25 percent of the OGHS offerings for quick response to disasters in the USA and elsewhere.

The Loaves and Fishes offering received in 2008 was designated to assist the victims of the tragic cyclone Nargis that struck Myanmar, through New Missions Systems International. The formula for dividing the Loaves and Fishes offerings is 25 percent held by local church for community needs, 25

percent retained by the board for emergency hunger needs, and 50 percent sent to a specific project through World Vision.

All gifts in this section are treated as “second mile” gifts, and the totals are reported in the “Second Mile Giving” section.

#### **c. Gift To The King**

Another Second Mile Giving opportunity is the Gift to the King. The first Gift to the King offering was received 80 years ago. Initiated in 1920 by the women’s organization for the building of two Chinese churches, one in China and the other in San Francisco, it has had a positive and upbuilding effect on global missions through the years. Usually, the offering is for support of a cross-culture project.

The project for 2008 was to assist with the construction of a sanctuary for the King of Kings congregation in Tulua, Colombia.

#### **d. Second Mile Giving**

The term “Second Mile” technically applies only to contributions from churches and/or church groups that give beyond their commitment to Our United Outreach (OUO). However, for the sake of reporting, contributions from individuals and presbyterial/synodical Women Ministry groups for mission-related projects are included. Actually, all designated gifts are recorded as Second Mile gifts. The following report is in the context of the broader meaning of the term.

The total of all 2008 Second Mile Giving through the Board of Missions was \$618,243.40. This total includes but is not limited to the following gifts to specific projects received during the calendar/fiscal year: *Loaves and Fishes Program*, \$55,101; *OGHS*, \$22,422; *Gift to the King*, \$30,883; *Colombia Hot Lunch*, \$33,455; *Colombia Nursing Home*, \$54,895; *Other Colombian projects*, \$69,148; *Choctaw Presbytery projects*, \$1,795; *Partnership In Mission* \$53,997; *Convention Offering (CPCV Van)* \$7,808; *Women’s Ministry Projects/other Second Mile Gifts* \$296,687; *Builders Fellowship Calls*, \$61,200.

The fiscal year for Women Ministry projects is September 1 of one year through August 31 of the next year. The Women’s Ministry giving above is on the GA fiscal year, which is the calendar year.

## **B. CONGREGATIONAL MINISTRIES**

Pam Phillips-Burk and Michael Sharpe, Unit Leaders

### **1. ECUMENICAL MINISTRIES**

Involvement continues in those ecumenical ministries and organizations that have been a part of the board’s work for many years. Relationship to these agencies varies. In some cases, only budget support is provided while in others budget support is provided along with staff members to serve on the official board. In all cases, these ecumenical involvements are significant ministries and are tangible means of living out the ecumenical commitment of the Cumberland Presbyterian Church.

#### **a. Partnership Ministries in the Appalachian Region of the USA**

Presbyterian and Reformed churches have been involved in ministry to the Appalachian region for more than 100 years. The Cumberland Presbyterian Church is the third largest Presbyterian body in Appalachia, having 170 churches in 54 counties, mainly in middle and east Tennessee. Of the denomination’s total membership, 25 percent live in Appalachia. The main thrust of today’s mission efforts by the Cumberland Presbyterian Church in the mountains is through the following ministries.

##### **(1) Coalition for Appalachian Ministry (CAM)**

CAM is the agency responsible for coordinating cooperative work in Appalachia for the Reformed Church in America (RCA), the PC (USA), the CPC, the Cumberland Presbyterian Church in America (CPCA), and the Christian Reformed Church (CRC). The synods and presbyteries of these communions provide the majority of funds for CAM with some additional support from national agencies.

CAM’s ministry continues to expand within three primary program areas: CAM Cabin Crafts, CAM’s Volunteer Program, and various educational offerings, including publications.

Interpretive materials, resources, and portable displays are available from the CAM office at 1329 Wears Valley Road, Townsend, Tennessee 37882 or on the web at: ([www.appalachianministry.org](http://www.appalachianministry.org)).

Cumberland Presbyterians have active representatives on the CAM board from Cumberland, East Tennessee, Tennessee-Georgia, and Murfreesboro presbyteries, Tennessee Synod, and the GA Board of Missions.



**(2) Appalachian Ministries Educational Resource Center (AMERC)**

The Appalachian Ministries Educational Resource Center, the largest consortia effort to emerge in the history of theological education in the US, is an ecumenical program that provides critically needed specialized education and training for seminarians preparing to minister in the small town and rural churches of Appalachia and similar areas.

The Cumberland Presbyterian Church provided important leadership and participation in the founding of AMERC in 1985. The GA Board of Missions provides annual budget support for AMERC, which, in turn, has been utilized by AMERC as scholarship assistance to Cumberland Presbyterian students participating in any of the training seminars. Lon Broyles continues to serve as executive director.

Information about upcoming seminars and events is available at: ([www.amerc.org](http://www.amerc.org)).

**b. Partnership Ministries to and Among Seasonal Farm Workers**

**(1) National Farm Worker Ministry (NFWM)**

NFWM is a unique ecumenical organization that mobilizes and educates people of faith around the issues critical to farm workers who are organizing for justice.

NFWM sponsors the annual Farm Worker Week, usually observed in April. Available materials for this observance include bulletin inserts, posters, worship resources, press release, and a theme paper.

Materials for Farm Worker Week and related resources may be obtained through the website at: ([www.nfwm.org](http://www.nfwm.org)).

**(2) Beth-El Farm Worker Ministry, Inc., Wimauma, Florida**

The Beth-El Farmworker Ministry (Wimauma, Florida) continues to make progress in the expansion of Beth-El's ministry with migrant farm-workers in Immakolee, Florida.

Support for Beth-El is provided through Tampa Bay and Peace River presbyteries (PCUSA), Grace Presbytery (CPC), and the GA Board of Missions.

Dave Moore serves as executive director and Reverend Ramior Ros serves as pastor. Additional information about the ministries available at Beth-El may be obtained at: ([www.beth-el.info](http://www.beth-el.info)).

**c. Border Ministry**

**Project Vida, El Paso, TX**

Project Vida is a multiple-service ministry that serves thousands of impoverished, medically underserved Hispanics and African Americans along the Texas-Mexico border. Ongoing ministries available through Project Vida include an Early Childhood Program, preventative health care and clinic services, children's reading program, food co-op, thrift shop, computer labs, and environmental projects.

Project Vida continues to integrate public and private providers in a coordinated system of community health care and the ability to link community leadership with the broader community.

Support for Project Vida is provided by the Cumberland Presbyterian Church and the Presbyterian Church (USA).

**d. Ministry in Israel**

Since 1967 the CPC, through the Church of Scotland, has supported a Christian ministry in Israel. Our participation in this ministry is made possible through the interest income from an endowment established by the late Armin A. Holzer. The scope of this ministry includes a church in Jerusalem, a day school in the ancient city of Jaffa, a church of both Hebrew- and English-speaking congregations in the city of Tiberias, and a Jerusalem hospice that accommodates up to ninety guests.

**2. CUMBERLAND PRESBYTERIAN WOMEN'S MINISTRY**

**a. Women's Ministry Convention in Japan**

A Mustard Seed Faith was an appropriate theme as women from around the world gathered for this historic event. Tiny seeds of possibilities for Convention in Japan were planted and tended to for several years. The hard work of many women in Japan Presbytery and the faithful presence of women from the U.S., Hong Kong, Colombia and even representatives from the Cumberland Presbyterian Church in America were realized in an impressive attendance of 177 at the opening worship. On Thursday morning of General Assembly, Convention was responsible for the worship experience for a combined gathering of General Assembly and Convention. It was truly a cross-cultural experience. There were two preachers – Sarah Lee from Southeast Asia and Michelle Gillis from South Korea – and four different languages presented.



**b. Women's Spirituality Conference**

In July, 135 women gathered in Franklin, Tennessee for the first ever Women's Spirituality Conference. The "Be Still and Know..." Conference was held at Brenthaven Cumberland Presbyterian Church. Leadership came from five different clergywomen and four laywomen. Women were able to experience many different methods and approaches to spiritual (centering prayer, lectio divina, music, faith journaling, prayer). Many of these methods were quite unfamiliar to most of the women. The evaluations showed that this event was very well received with high hopes for similar events in the future.

This event received such positive feedback that another conference is being planned for 2010. The theme will be "Taste and See." This conference is still very much in the planning stages, and as plans develop they will be distributed to the church through our website and publications.

**c. Women's Work Trips**

Christ's Outreach to the Blind was again the site for a women's work trip in July. Nineteen women (which included three teen girls) participated in this ministry. This was the fourth year that a work trip was organized (which included 6 actual trips because 2 years there were two different weeks offered). This has now become a highly anticipated ministry each year involving over one hundred women during the past four years. The 2008 work trip was led for the first time by a non-staff coordinator, Vicki Daniels from South Fulton, Tennessee.

In 2009, there will be two work trips organized for women in July. There will be a domestic work trip to Christ's Outreach to the Blind led by lay coordinator Bobbi Logan, from North Richland Hills, Texas, July 12-18. A work trip to Colombia, South America is being planned for July 10-20. The international work trip plans include interaction with the leaders of the "Heads of Family" project which was a Women's Ministry project in 2006-2007, working at the nursing home, visiting hot lunch programs, and worshiping at area CP churches.

**d. Women Clergy**

At General Assembly in June, we will be celebrating the 120th ordination of Louisa Woosley, the first woman to be ordained to the Ministry of Word and Sacrament in the Cumberland Presbyterian Church. There will be a reception on Tuesday evening of General Assembly hosted by Missions Ministry Team, Pastoral Development Team, and Memphis Theological Seminary. A special program and presentation will be part of this historic celebration.

**3. WEBSITE AND ELECTRONIC COMMUNICATIONS**

The Missions Ministry Team website encompasses almost 900 pages (includes html pages, pdfs, word documents). Many of the pages must be updated on a regular basis (monthly, quarterly, and even daily) with new resources and publications like the Missionary Messenger, QMEs, Women's Ministry resources, Evangelism Focus resources, Special Observances resources, Opportunity List for Leadership Referral, etc.) The website is updated using Dreamweaver software.

In addition to the website, the Missions Ministry Team uses a service called Constant Contact as another effective means of communication. The electronic newsletter is published once a month to a subscriber list of 766. During Lent 2009 we sent out a daily devotion with an evangelism focus. George Estes and other staff members have contributed to these daily devotions. Interest has been very high with a positive response as well as a growth of 23 new contacts to our subscriber list.

**4. INDIAN MINISTRIES****Choctaw Presbytery**

A larger parish model continues to be the primary strategy for our common mission with Choctaw Presbytery. A Presbyterial Council, with representation (both lay and clergy) from each church in the presbytery, meets quarterly to prioritize needs and implement programs for the work among the congregations and communities in the presbytery. Betty Jacob serves as Coordinator of the Council and is employed by Choctaw Presbytery. The structure provides the presbytery with greater self-determination.

The primary focus of the council is congregational development and continued development of strong, indigenous leadership. The council is in the process of studying potential sites for a new church development project for the presbytery.

The Board of Missions provides financial support, guidance and consultation to the presbytery primarily through the work of the council.

**5. SPECIAL SERVICES**

### **a. Leadership Referral Services**

Through the Leadership Referral Services (formerly known as the Department of Professional Services), assistance is provided to churches searching for pastors and pastors who want, need, or might be challenged to relocate. The design of the program is to give each individual exposure to the widest possible range of opportunities for service within the church, to enable search committees of congregations to have access to information about more people, and to match gifts/skills of clergy/church leadership to particular needs of the congregation.

Norlan Scudder continues to serve as the coordinator for LRS.

### **b. Special Education/Training in Specific Areas of Concern/Need**

#### **(1) Small Church and Rural Church Leadership Events**

The course, "The Small Church," is now part of the required PAS curriculum. The course, developed and taught by staff of the Congregational Ministries Unit, is offered during the PAS Summer Extension School.

#### **(2) Alternate Pastoral Leadership Models**

Small membership congregations engaged in the search process know the difficulty of trying to maintain a full-time resident pastor. Many are exploring a number of leadership options (e.g., tentmaking ministry, parish or yoked ministries, shared ministry as pastor and presbyterial staff, lay leader, clergy couple, student pastor, and interim pastor) and finding a new commitment to ministry. New forms of ministry are, in point of fact, a call to journey to fresh ways of nourishing the faith in changing social contexts.

Presbyteries are encouraged to become familiar with the various models and resources as a way to assist the small membership churches in securing pastoral leadership and providing effective ministries. Workshops/seminars on these models by the Board of Missions are offered to presbyteries on the basis of staff availability.

### **c. Park Chaplaincy**

For a number of years, the Board of Missions has had the responsibility for planning and directing a summer chaplaincy program at the Birthplace Shrine in Montgomery Bell State Park. The chaplain, in addition to providing a Sunday morning worship service at the chapel, makes contact with people who use the camping facilities and/or stay at the Inn, relates to the park staff in whatever ways are appropriate, and shares information about the history of the denomination with visitors to the Shrine. The chaplaincy program begins the first weekend of June and continues through the last weekend of August.

Reverend Dana Jett-Rand from West Tennessee Presbytery, served as chaplain during the summer of 2008.

## **C. EVANGELISM AND CHURCH DEVELOPMENT**

George R. Estes, Unit Leader

### **1. EVANGELISM FOCUS PLAN**

The actions of the last two General Assemblies set in motion the Evangelism Focus Priority for the denomination. The 2008 General Assembly called for the development of a Plan for the Evangelism Focus. The Plan was to be approved by the GA Ministry Council in early 2009 and submitted to the Church for implementation. The Evangelism Focus arose from two primary concerns: first, the concern to be more faithful as a denomination to the mandate of the Great Commission to make disciples; and second, a concern that the denomination has experienced a decline in membership and congregations over the last several years.

Staff of the Missions Ministry Team facilitated the gathering of representatives of General Assembly program agencies and Memphis Theological Seminary to consider the development of an Evangelism Plan. With this input, along with information from presbyteries and congregations, a draft of a Plan was prepared for the Ministry Council.

### **2. NEW CHURCH DEVELOPMENT (USA)**

Planting new Cumberland Presbyterian congregations continues to be a major thrust for the Missions Ministry Team and the denomination. One of the three priority goals for the present decade was to establish 75 new churches, including 50 congregations in the USA -- both traditional and Cross-Cultural -- and 25 congregations in other nations.

As we near the end of this decade it is clear that significant strides have been made toward this goal, with more than 50 new church efforts in the USA alone. Currently in development there are 9 English-speaking new fellowships, 7 Spanish-speaking, 18 Korean-speaking. Funding and leadership have hindered the full achievement of the decade goal to this point. It is a reality that while we may be able to start or plant new congregations, it is another matter to see them grow into maturity as self-supporting, established congregations with their own facilities and pastoral leadership. New church development presents challenges for presbyteries and the General Assembly from the standpoint of providing sufficient program subsidy. Additionally, the purchase of property and the construction of church facilities are extremely difficult for new churches, even when growth has been good. The Builders Fellowship program provides vital funding for this ministry. Even after organization, however, new churches tend to struggle financially and in other ways if they are unable to grow rapidly in the first few years of development. Unfortunately, in 2008 several new church projects were discontinued, though that is the nature of this type of mission endeavor.

Yet with these considerations in mind, this decade has seen the formal organization of 21 churches in the USA, including 9 English-speaking congregations, 1 Sudanese congregation in Gallatin, Tennessee, 6 Spanish-speaking churches, and the assimilation/organization of 5 Korean churches.

### **3. CROSS-CULTURE DEVELOPMENT (USA)**

Presently there are 15 Hispanic churches and missions, one Sudanese church and approximately 22 Korean CP churches (provisional, mission or organized). Two consultants help the Missions Ministry Team communicate and coordinate activities with our Hispanic and Korean work, Reverend Alfonso Marquez and Reverend Yoong Kim. In late 2008 a new Hispanic NCD was initiated in Memphis, Tennessee. The Missions Ministry Team explored the possibility of planting a Japanese speaking church in Cumberland Presbytery.

### **4. PROGRAM OF ALTERNATE STUDIES AND MEMPHIS THEOLOGICAL SEMINARY**

The Missions Ministry Team assisted the Program of Alternate Studies in conducting a Spanish speaking block for Spanish speakers in June 2008. There were 12 in attendance at the Spanish speaking block. The Missions Ministry Team also conducted a training event for Korean speaking pastors in cooperation with Tennessee-Georgia Presbytery.

Staff of the Missions Ministry Team served as instructors at the PAS Summer Extension School in 2008 for church growth and smaller membership church classes, and taught the Mission of the Church class at MTS in the spring semester of 2008.

### **5. GENERAL ASSEMBLY GROWTH TRENDS**

A statistical summary of the denomination's membership and related information, tracked over the present decade and compared with previous ones, will be made available by the Missions Ministry Team at the General Assembly.

### **6. EVANGELISM MINIVERSITY AND YOUTH EVANGELISM CONFERENCE**

As part of the Evangelism Focus priority, the Missions Ministry Team and Discipleship Ministry Team are working together to provide two outstanding programs in 2009, with planning for these activities occurring during 2008.

The Evangelism Miniversities, "Keep the Flame Burning – Share the Story," were conducted in several regions around the US in February and March 2009. These events featured two tracks, Discipleship and Missions. Participants chose which of the tracks to attend. Evaluations from these events were very positive, though it was necessary to cancel some due to few registrations. Using DVD film clips, PowerPoint presentations, small group interaction, and hands-on Servant Evangelism activities, the emphasis of the programs was to enable church leaders to share their faith with greater commitment and confidence.

The second denominational Youth Evangelism Conference is set for December 27-30, 2009, at Nashville, Tennessee. This year's theme for the event is "Wake Up!", based on Romans 13:11. The keynote speaker for the event is youth-oriented "cultural evangelist" Gabe Lyon who co-authored the groundbreaking book, *UnChristian*, that has attracted attention from the secular media as well as provoking new thinking about our witness in church circles. The West Nashville Church will serve as the host facility for the gathering, with off-site activities to include Servant Evangelism ministries downtown and a Christian rock concert at the well-known Rocketown youth event center. The refurbished Holiday Inn Express in downtown Nashville will be the conference hotel. Registration information for this event will be available to local youth groups via mail and the Missions Ministry Team website ([www.cumberland.org/bom](http://www.cumberland.org/bom)).

## D. COMMUNICATION AND PUBLICATION

Sowgand Sheikholeslami, Unit Leader

### 1. INTRODUCTION

The purpose of the Communication and Publications Unit is to engage the Executive Director and the staff of all units in effectively communicating with the church, educating the church for missions and to coordinate all efforts.

God calls people and congregations to reach beyond themselves in mission and service in the world. Cumberland Presbyterians and local churches are finding innovative ways to serve their local communities, correctly assessing the world beyond the church's doors as a "mission field." It is also true that some opportunities for service, because of distance or scope of need, require a unified effort by more than one congregation or presbytery.

This unit coordinates efforts by all units to offer Cumberland Presbyterians interpretation and education regarding the united effort they are making in ministry. The board, through communication and publications, seeks to present God's call in such a way that people recognize the challenges of and opportunities for ministry in the present age and their power and mandate to help meet those challenges. In addition, effective communication and quality publications are necessary to educate and resource people for ministry and mission.

### 2. MISSIONS MINISTRY TEAM PUBLICATIONS RESOURCES

#### a. *The Missionary Messenger*

*The Missionary Messenger* is a very important tool for inspiring, motivating, and educating the church for mission. The publication delivers news on mission-related topics. It seeks to lift up the ministries of particular congregations, recognizing the creativity Cumberland Presbyterians marshal in serving Christ. *The Messenger* seeks to acquaint the church with the multitude of ministries in the USA through ecumenical partners and with presbyterial partners such as new church development and migrant farm worker ministries.

The publication is an eight-page newspaper, published bimonthly in even months and distributed without charge to every active household in the denomination. The only responsibility of congregations that desire the publication without cost to their members is to furnish the Board of Missions with a mailing list of all active households and to keep it updated. Currently, *The Messenger* is mailed to about 20,000 households.

#### b. Quarterly MEMO (Mission Engagement Ministry Outreach) Packet

Each quarter the board produces and mails to pastors, clerks, CPW presidents, and missions committee chairs a packet of materials that may be used in planning the congregation's outreach. The packet includes a variety of flyers and brochures (including a copy of the QME Bulletin) and a description of each board-approved Second Mile project, as well as the project's financial needs. It is anticipated that the materials will be useful to congregations that want to educate members about missions and, at the same time, give them an opportunity for additional avenues of service.

#### c. Quarterly Missions Emphasis Bulletin (QME)

The QME Bulletin is a brief newsletter sent to churches through standing-order subscriptions. This one-sheet insert includes mission news in an attractive, easy to read format. Many congregations use these bulletin inserts to emphasize missions one Sunday each quarter. The board distributes 24,700 bulletins each quarter.

#### d. The March of Missions

The March of Missions, celebrated during the weeks between Easter and Pentecost, is intended to be a time when all Cumberland Presbyterian congregations, through special emphasis, grow in understanding of and commitment to missions. In connection with this Eastertide observance, the board prepares resource material to assist pastors and other responsible for missions planning.

The general theme for the 2009 observance was "Justice is Mission, Too" concentrating our prayerful consideration on ministry at the margins of human society. Resource materials mailed to each congregation included a poster and bulletin inserts with a variety of issues for reflection and ideas for church members to try during the March of Missions season. Materials were also available online at: ([www.cumberland.org/bom](http://www.cumberland.org/bom)).



**E. GLOBAL MISSIONS**

Robert Watkins, Unit Leader

**1. CUMBERLAND PRESBYTERIAN PROJECTS AND PERSONNEL**

The Cumberland Presbyterian Church is now working in the USA, Mexico, Guatemala, Colombia, Brazil, Uganda, Zaire, Kyrgyzstan, Cambodia, Laos, Myanmar, Japan, China, South Korea, Philippines, Nepal, and Mongolia.

**2. A FOUR-YEAR PRIORITY PLAN PROPOSED FOR CAUCA VALLEY AND ANDES PRESBYTERIES**

Robert Watkins submitted a consultant's paper to Cauca Valley and Andes Presbyteries for their consideration and action. The paper was a result of an in-depth analysis of the strengths and weaknesses during 2006-2007. Priorities for the next four years include: the deployment of a Colombian missionary to Guatemala and the employment of a half-time employee to serve as an assessor of church development in the two Colombian presbyteries (2009), a new focus on the spirituality of the believer and the intensification of a holistic understanding of stewardship (2010), the amplification of an English program among clergy/laity and the strengthening of communication between the leaders and churches in Colombia with denominational leaders around the world (2011), a new focus upon the importance of team building in local churches/presbytery and the clarification of the identity of the Cumberland Presbyterian Church (2012).

**3. THE FIRST ANNIVERSARY OF THE FIRST CUMBERLAND PRESBYTERIAN CHURCH OF THE PHILIPPINES**

The First CPC of the Philippines celebrated their first anniversary on January 11, 2009. Attendance now runs between 60 and 70. Missionaries Daniel and Kay Jang report a high level of growth. They have already outgrown their rental space and are investing in the purchase of a lot.

**4. NEW CHURCH PLANT IN CAMBODIA**

A young missionary has been sent to Cambodia. The new mission has successfully reached new believers. A new church, the Cambodian Samaki Church, has been planted.

**5. GIFT TO KING FOR 2007 AND 2008**

The 2007 Gift to the King was distributed to assist with the building of a new sanctuary for the Cartago congregation in Andes Presbytery. The building is nearly ready for dedication. Reverend Zenobia Daza is the pastor.

The 2008 Gift to the King offering was distributed to the King of Kings Church in Cauca Valley Presbytery. Construction is underway. Veteran church planter, Reverend Phanor Pejendino, is supervising the construction.

**6. SUMMER MISSIONARY APPROVED FOR COLOMBIA**

A priority of Cauca Valley and Andes Presbyteries is to elevate the level of English usage among its membership. This will require a long-term commitment from individuals willing to live and teach English in Colombia. Retired persons are encouraged to consider this mission opportunity. During the summer of 2009, Emily Pierce from Red Bank CPC will serve in Cauca Valley as a media and English facilitator.

**7. MISSIONARY SHIFTS:**

Glenn Watts—Glenn will complete deputation during early 2009 and be deployed to Hong Kong.  
Kenneth and Delight Hopson—The Hopsons will be in the USA during part of 2010 for deputation.

**8. HOGAR SAMARIA NEARS COMPLETION**

Cauca Valley Churches in partnership with Grace Team and many other donors will complete the first phase of the Hogar Samaria Nursing Home. When operational in late 2009, the facility will accommodate 40 senior adults.

**9. PREACHING ENCOUNTERS IN COLOMBIA**

The Missions Ministry Team has worked with Reverend David Montoya to scholarship a number of lay leaders and pastors for continuing education opportunities in exegetical preaching. The program has reached approximately 30 people in the Colombian presbyteries and has greatly strengthened the presbytery's preaching leadership.



### **10. VISION SCHOOL IN SOUTH EAST ASIA**

Lao Vision School opened earlier this year. Its name reveals its beginnings and its future. The school was a dream, a vision, of missionaries serving in Southeast Asia. In May, 2008, the missionaries opened up their own home as a place where Lao children could come and study English. Now, every weekday nearly 100 children between the ages of 7 and 15 come to learn English. The vision is to teach English to these children so that they may have new opportunities, hear the Gospel, and receive the vision that God has for their lives.

### **11. TESL MISSIONARIES NEEDED AROUND THE WORLD**

There is a growing need in countries where the Cumberland Presbyterian Church works for people qualified and willing to serve as English teachers. A number of universities around the USA provide training for people interested in TESL.

### **12. MISSION MINISTRY TEAM INVESTIGATES OPTIONS FOR MINISTRY IN MEXICO**

The MMT has launched an exploration project in Nuevo Laredo, Mexico. In 2008 land was purchased by the CP Church in Mexico. A religious non-profit status was solicited in order to establish a Cumberland Presbyterian identity in Mexico for future CP mission expansion.

### **13. YOUTH MISSION TEAM TO COLOMBIA**

In June of 2008 the Missions Ministry Team sponsored a youth mission team led by Lynn and Nona Thomas. There were 22 youth and 4 adults on the team. The team traveled to Colombia, South America for three weeks. Mr. Sam Suddarth, a member of the elected Missions Ministry Team, was also one of the leaders of the team. The team worked in Cali and Manizales, Colombia.

### **14. ANDES PRESBYTERY COMMISSIONS MISSIONARY**

Miss Anay Ortega has been recruited to administer a medical clinic in San Lucas, Guatemala. Miss Ortega is a lay leader from Andes Presbytery and becomes the first missionary to serve outside Colombia.

## **VI. PASTORAL DEVELOPMENT MINISTRY TEAM**

Stephanie Scudder Brown, Team Leader

### **A. INTRODUCTION**

#### **1. HISTORY**

The original name of the presbyterial Committees on the Ministry was the Committee on Literature and Theology. As this became less descriptive of the work that the committees were doing, a name change was recommended. In 1962, the General Assembly changed the name to the Committee on the Ministry.

In connection with this, the General Assembly voted to produce a handbook for the presbyterial committees. Dr. John E. Gardner was chosen to write the manuscript, which was reviewed by the General Assembly and approved for publication. This task was completed in 1964.

At the same time, a permanent General Assembly Commission on the Ministry was established. Elected to this first Commission were John E. Gardner, Carl Ramsey, and Raymon Burroughs.

In 1981, the Commission on the Ministry began work on reviewing the handbook. Members of the Commission at that time were Raymon Burroughs, Thomas D. Campbell, Franklin Chestnut, Daniel Freeman and Tommy Thompson. Thomas D. Campbell served as editor for this revision project. The revision was completed in 1984.

Since 1992, the Commission has employed an Executive Director to administrate its work. These have been: James Knight (1992-2000), James Searcy (2001-2003), Chris Joiner (2003-2004), and Stephanie Brown (March 7, 2005 to present).

General Assembly voted to restructure the many program boards into one Ministry Council in 2007 and has been in the process of merging four agencies into one. The Commission on Ministry became the Pastoral Development Ministry Team under this new structure of the Global Ministry Council.

#### **2. PURPOSE STATEMENT**

To give leadership to the church's commitment to challenge, call, develop and support its ministers and their families; also to provide leadership in deepening understanding of ministry on the part of the church as a whole through Biblical and theological reflection and through interpretation of evolving practices.

## B. GENERAL INFORMATION

### 1. OFFICERS

The Officers of the Pastoral Development Ministry Team are the Reverend Mark Davenport, who is the Chair and the Reverend James W. Lively who is the Secretary.

The Pastoral Development Ministry Team met on September 21-22, 2008, January 18, 2009, April 21, 2009. The January 2009, meeting was held at the Brenthaven CPC in Brentwood, Tennessee. The September 2008, meeting was held in Memphis, Tennessee in one of the new Center conference rooms. The April 2009, meeting was by phone conference call.

### 2. MEMBERS

The other members of Pastoral Development are the Reverend David Lancaster, Reverend Glenda Melson, Mrs. Pat Owen, Reverend William L. Rolman Jr., Reverend Bob Shelton, Reverend Tommy Thompson, and Mrs. Mary Jo Turner.

### 3. TERMS

The Pastoral Development Ministry Team would like to thank the Reverend William L. Rolman Jr. for nine years of service on the Commission on Ministry/Pastoral Development. Pastoral Development has experienced a great deal of change over the past nine years and we are grateful to Bill Rolman for his faithful service during this time.

### 4. SPECIAL CELEBRATIONS

Clergy Appreciation Month is a special celebration for Pastoral Development and for clergy. The month of October is Clergy Appreciation Month and the second Sunday, October 11, is Clergy Appreciation Sunday. We would like to encourage and remind all congregations of the opportunity to honor their clergy. There are many ways that we can offer to help honor clergy during this month. One way would be for congregations to pay the way for their pastor to attend the Clergy Retreat, Oct. 22-24, 2009 (see appendix). Other options would be with gifts to Pastoral Development during Clergy Appreciation Month. A popular gift for Clergy Appreciation is a Clergy Ministry Patron award for a gift of \$101-500. Another appropriate gift would be a donation to one of the existing endowments of Pastoral Development, or to set up an endowment in the name of a mentor or friend to the congregation's pastor. There have been churches who have established endowments in honor of their pastor for clergy appreciation; an endowment can be established with an initial investment of \$500. Pastoral Development does provide other ideas for different ways in which to honor your clergy person.

### 5. RECOGNITIONS

A monetary gift to Pastoral Development is an important way to honor clergy and laity for the work in ministry. There are different levels of recognition:

\$ - \$100	0	Clergy Supporter
\$101 - \$500		Ministry Patron
\$501 - \$1,000		Barnabas Fellowship
\$1,001 - \$5,000		Ministry Foundation
\$5,000 or more		Logos Club

### 6. ENDOWMENTS

Include the following:

Awards for CP Ministers & Spouses  
 Roosevelt & Ruth Baugh  
 James & Helen Knight  
 Melvin & Naomi Orr  
 Ministerial  
 Minister's Conference  
 James Lee Ratliff  
 Norlan & Ellie Scudder  
 James & Geneva Searcy  
 E. G. & Joy Sims  
 Lyon Walkup

## C. WORK OF THE PASTORAL DEVELOPMENT MINISTRY TEAM

### 1. MINISTER'S CONFERENCES

**2009** – The conference was held at the Brenthaven CPC, in Brentwood, Tennessee, January 20-22. The theme of this year's conference was Ethics. The lecturer was Dr. Ron Cole-Turner and conference preacher was Dr. Barbara A. Holmes. There were seven workshops covering the following topics:

- Getting Media Coverage
- Publishing a Newsletter People Will Read
- Ouchless Evangelism
- The Proposed New Ordination Process
- The Whole Truth (health and clergy)
- Benefits in the CPC

**2010** – The conference will be moved from January to October. This conference will be held at the CP Church of Russellville, Arkansas, October 12-14. The emphasis of this conference will be Evangelism and the plenary speaker will be Tony Campolo.

**2011** – The conference will be held in October again. The exact dates have not been set, but the place will be at the Union CP Church, Knoxville, Tennessee.

### 2. CLERGY RETREAT

The first clergy retreat will take place October 20-22, 2009, at the Camp Garner Creek Retreat and Conference Center near Dickson, Tennessee. (see appendix)

#### Work with Committees on Ministry and Clergy Care

The Pastoral Development Ministry Team continues to give Communion sets to those who are newly ordained in the Cumberland Church. Sets were given to newly ordained clergy in the following presbyteries: Nashville, Robert Donnell, Missouri, Columbia, Red River, West Tennessee, Arkansas, Andes, Murfreesboro and Japan. Also, as individuals come under the care of presbytery and become Candidates, the Pastoral Development Ministry Team gives three books to each new Candidate; *Introduction to Christian Ministry*, by Morris Pepper; *The Bible and the Calendar Year*, by Thomas D. Campbell; *What Cumberland Presbyterian's Believe*, by E. K. Reagin.

It is always our desire to work closely with the committees who help to prepare candidates for ministry and those who nurture the ordained clergy. The Team Leader, Stephanie Brown, is always happy to meet with presbyterial committees to try to help strengthen the work of those committees. We recommend the following:

**RECOMMENDATION 8: That every Committee on Ministry send communication to the Pastoral Development Ministry Team when they have new candidates and licentiates scheduled for ordination.**

**RECOMMENDATION 9: That every presbytery without a separate committee for ordained clergy consider adding a Committee for Clergy Care.**

**RECOMMENDATION 10: That every Clergy Care Committee send communication to the Pastoral Development Ministry when Clergy retire.**

#### Handbook

The revision of the Handbook for Committees on Ministry is scheduled to be completed by the 180th General Assembly. The Team has been waiting to see what this Assembly will do with the pending constitutional changes, because those changes could affect the revision process. Final editing will take place after the 179th General Assembly and will be presented in 2010.

## VII. MINISTRY COUNCIL CONCLUSION

The Ministry Council looks forward to working with the Ministry Teams in collaborative efforts to carry out the ministries of the Cumberland Presbyterian Church. Our purpose statement remains true for this Council.

**For the Glory of God, the Ministry Council will:**

- **Seek Christ's vision**
- **Support ministry development**
- **Serve the Church**

The Ministry Council is committed to the vision of ministry and programs articulated above. We covet the prayers of the Assembly as we work together to strengthen the ministry of the Cumberland Presbyterian Church.

Respectfully Submitted,  
Gwen Roddye, Chairperson  
Jill Carr, First Vice Chairperson  
Wayne Wood, Second Vice Chairperson  
Elizabeth G. Horsley, Secretary  
Edith M. Gholson, Director of Ministries/Treasurer

# THE REPORT OF THE BOARD OF STEWARDSHIP, FOUNDATION, AND BENEFITS

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## I. GENERAL INFORMATION

### A. BOARD MEETINGS AND ORGANIZATION

The Board of Stewardship, Foundation and Benefits under the direction of its officers, President Charlie Floyd, Vice-president Rob Latimer, Secretary Debbie Shanks, and Treasurer Robert Heflin, met two times in regular session.

### B. BOARD MEMBERS WHOSE TERMS EXPIRE

Member whose term expires at the 2009 General Assembly, with his years of service, are as follows: Rob Latimer, three years. Rob is eligible for re-election.

We also mourn the loss of Tim Latimer. Tim, an attorney and member of First Cumberland Presbyterian Church, Jackson, Tennessee passed away earlier this year. He will be missed by many in the Cumberland Presbyterian Church.

### C. BOARD REPRESENTATIVE TO THE 178TH GENERAL ASSEMBLY

The board's representative to the 178th General Assembly is Sylvia Hall.

### D. STAFF

In the past year there have been two new additions to the Board of Stewardship. Mark Duck has joined the staff as Coordinator of Benefits and Kathryn Gilbert Craig is the new Administrative Assistant. Kathryn replaces Janie Estes who retired June 1, 2009 after serving on the staff for several years. In addition, the staff is as follows: Carolyn Harmon, Planned Giving Coordinator for the presbyteries of East Tennessee and Tennessee-Georgia; Dara Jones, Planned Giving Coordinator for the presbyteries of Columbia, Murfreesboro, and Nashville; and Gaye Wood, Planned Giving Coordinator for the presbyteries of Arkansas, Missouri, Red River and Trinity.

As part of the restructuring, Elinor Brown, Coordinator of Stewardship, is now part of the Discipleship Ministry Team.

### E. 2009 AND 2010 BUDGETS

The line-item budgets have been filed with the Office of the General Assembly.

### F. 2008 AUDIT

Certified copies of the 2008 audit reports from Fouts and Morgan will be filed with the Office of the General Assembly in compliance with General Regulations E.5. and E.6. The 2008 audit will be printed in the audit section of the 2009 minutes.

## II. FINANCIAL FOUNDATION DEVELOPMENT AND MANAGEMENT

### A. PURPOSE

One area of the work of the board is in financial foundation development and management. The purpose of this program is as follows:

To secure a firm financial undergirding for the ongoing ministry of congregations and the agencies of presbyteries, synods, and the General Assembly as they bear witness to the saving love of God, the grace of our Lord Jesus Christ, and the fellowship and communion of the Holy Spirit.

The Financial Foundation Program is reported in this section in general terms and more specifically under the headings III. Endowment Program, IV. Cash Funds Management Program, and V. Property and Casualty Insurance.

### B. THE YEAR 2008

In financial terms the year 2008 was not good. Both the United States market and foreign markets



suffered. The uncertainty of the world economy and market conditions have created anxiety among investors. Part of the anxiety can be contributed to the housing market and the financial institutions. We have seen some improvement in the first quarter of 2009 which has led to an improvement in consumer confidence. Though consumer confidence and some areas of the economy have improved, 2009 may be difficult but not as bad as 2008. The Endowment Program's Growth/Income Fund received contributions of \$633,432 and provided interest and dividend income of \$1,489,486.49. The Endowment Program's Total Return Fund received contributions of \$1,173,380 which includes a contribution for Memphis Theological Seminary in excess of \$1,000,000. The CPC Investment Loan Program, Inc. paid out \$450,345 to the churches and agencies having funds in the program. This total was based on a rate consistently higher than the rates received from most "on demand" money market accounts for the year. *Our United Outreach* income totaled \$2,679,365.

### C. BOARD OF STEWARDSHIP

The Board of Stewardship ended 2008 with an unrestricted deficit of \$3,510. The Board of Stewardship incurred additional expenses due to moving the Center from the Union Avenue location to the new location in Cordova.

### D. MANAGEMENT OF FUNDS

During 2008, there was a change made in the firms managing the endowment and retirement funds. Our relationship with Missouri Valley Partners was terminated and Wedge Capital Management was hired to replace Missouri Valley Partners. At year end 2008, the security portfolio for the Endowment Program Growth/Income Fund was under the co-management of Wedge Capital Management, Victory Capital Management, Metropolitan West Asset Management, RREEF America II and Templeton Institutional Foreign Equity Fund. The portfolio for the Endowment Program Total Return Fund was under the co-management of Wedge Capital Management, NewSouth Capital Management, Victory Capital Management, RREEF America II, Templeton Institutional Foreign Equity Fund and Pacific Investment Management. The funds of the Retirement Program were co-managed by Wedge Capital Management, NewSouth Capital Management, Victory Capital Management, Metropolitan West Asset Management, Pacific Investment Management, RREEF America II and Templeton Institutional Foreign Equity Fund.

The church loan portion of the endowment portion of the endowment portfolio and the investments of the CPC Investment Loan Program, Inc. were under the management of board staff. Gerber/Taylor Associates continues to provide independent analysis and evaluation of the performance of Victory, MetWest, PIMCO, RREEF America II, NewSouth, Templeton and Wedge Capital.

## III. ENDOWMENT PROGRAM

Since 1836, the board and its corporate predecessors have sought to be faithful trustees of the funds given into their hands to provide a permanent financial foundation for the work of congregations, presbyteries, synods, and General Assembly agencies. The work of the Endowment Program is the oldest responsibility of the board and fulfills a portion of that task to which all Cumberland Presbyterians are called: "Christian stewardship acknowledges that all of life and creation is a trust from God, to be used for God's glory and service."—*Confession of Faith for Cumberland Presbyterians 6:10*.

### A. COMMUNICATION

The Endowment Program report for 2008 was distributed to all endowment program participants, general assembly board members, churches, and individual contributors. The 2009 edition will soon be distributed.

Agencies, other participants, and interested parties received quarterly detailed reports on the postings to all their endowments. With the addition of names supplied by the agencies during the year, the number of persons receiving these reports continued to expand. In addition, special reports were made as requested.

### B. ASSETS, INVESTMENT MIX, AND PERFORMANCE

#### 1. Assets and Investment Mix — Growth/Income Fund

The assets of the Endowment Program's Growth/Income Fund totaled \$29,500,030 for 2008 at market value. The following table provides a breakdown of the investment mix:

**GROWTH/INCOME INVESTMENT MIX**

Securities & Investments		
4.1%	Cash/Cash Equivalents	\$ 1,219,861
15.9%	US Equities	\$ 4,688,582
18.4%	Real Estate Investment Trusts	\$ 5,424,130
56.2%	Fixed Income	\$16,590,552
5.3%	International Stocks	<u>\$ 1,576,905</u>
100.0%	Total	\$29,500,030

**2. Assets and Investment Mix — Total Return Fund**

On October 1, 2004, the Endowment Program initiated a new Total Return Fund to provide an option for certain endowments that are not restricted to expenditures of realized interest and dividend income. The assets of the Endowment Program's Total Return Fund totaled \$8,059,232 for 2008 at market value.

The following table gives a breakdown of the investment mix of the total assets:

Total Return Investment Mix		
Securities & Investments		
3.2%	Cash/Cash Equivalents	\$ 258,706
38.1%	US Equities	\$3,074,137
12.5%	Real Estate Investment Trusts	\$1,008,352
27.4%	Fixed Income	\$2,211,594
18.7%	International Stocks	<u>\$1,506,443</u>
100.0%	Total	\$8,059,232

**3. Performance of Growth/Income Fund**

The Endowment Program Growth/Income Fund generated \$1,927,515 in income during 2008. Contributions were 994,777. Net unrealized gain was 318,610 and net realized gain was 1,614,794.

Growth/Income Fund investment management fees totaled \$171,587 for 2007. Other expenses were \$17,678 for a total of \$189,265 equal to 23/100ths of one percent of the net year end assets of \$43,362,481.

Growth/Income earnings paid and payable to agencies totaled \$1,384,576 for 2007. (Additional income of \$845,648 for 2007 was reinvested in endowments in accordance with the trust agreements.)

When comparing the performance of the Endowment Program with other funds it is important to keep in mind the various components included in the reported rates: interest and dividend income, realized capital gains/losses, and unrealized capital gains/losses due to the difference between the current market value of investments and their original cost or market value in previous reports.

At year end 1994, the Endowment Program changed its accounting practices. In previous years, all investments (bonds or shares of stock) were carried at their original cost without any adjustment for current market value (which at year end 1993 exceeded the cost by \$1,686,947). On December 31, 1994, all assets (with the exception of church loans) were converted to market value and the various endowment fund balances adjusted *pro rata*. This change was made to provide equitable accounting whenever the principal of endowments handled under terms of an Investment Management Service Agreement are withdrawn. An additional change was made in 1997 providing for quarterly adjustments to market value which allow for withdrawal of principal throughout the year.

Investment funds typically report their total rates of return. A total rate of return includes the effect of the fluctuation in market value of the various investments together with all realized/accrued income and capital gains/losses generated as investments are sold for more/less than their original cost. Because of the impact of fluctuation in market value, the total rate of return for any given year may be positive or negative. Such total rates of return are important indicators of a fund's overall performance. However, the rate of crucial importance for the Growth/Income Fund relates to the amount of income (interest and dividends) which it generates since for the endowments in this fund only income is available for support of the various ministries for which these endowments are established. This *Rate of Income Paid Out* is distinct from Total Rate of Return.

**4. Rate of Income Paid Out by Growth/Income Fund**

The rate at which income was paid out to participants in the Growth/Income Fund for 2008 was 4.03% compared to 4.19% for 2007, 4.05% for 2006, 4.20% for 2005, 4.01% for 2004, 4.40% for 2003,

4.45% for 2002, 4.60% for 2001, 4.82% for 2000, 4.67% for 1999, 4.77% for 1998, 5.07% for 1997, 4.81% for 1996, 5.44% for 1995, 5.22% for 1994, 5.53% for 1993, 6.09% for 1992, 6.38% for 1991 and 7.78% for 1990.

#### 5. Total Rate of Return for the Growth/Income Fund

During 1999, data on the ten year performance of the Loan Program was furnished to Gerber/Taylor to be incorporated in their reports on the total return of the Growth/Income Fund. The following table gives the annualized rates of return as contained in their report for year end 2008:

	<b>One Year Period</b>	<b>Five Year Period</b>	<b>Since Inception</b>
	<b>01/01/08 12/31/08</b>	<b>01/01/04 12/31/08</b>	<b>09/00/81 12/31/08</b>
Growth/Income Portfolio	-15.1%	3.2%	10.3%

#### 6. Performance of Total Return Fund

The Endowment Program Total Return Fund generated a loss of \$1,910,377 in total return consisting of \$280,389 in interest/dividends, \$2,925,615 in unrealized loss on investments, and \$158,142 in realized loss on investments.

Total Return Fund expenses including fees paid to the investment managers totaled \$84,572 for 2008. Total Return Fund payments made and payable to agencies totaled \$347,983 for 2008. (An additional \$911,100 was withdrawn from the various endowments in accordance with the trust agreements.)

The total rate of return on this fund includes the effect of the fluctuation in market value of the various investments together with all realized/accrued income and capital gains/losses generated as investments are sold for more/less than their original cost. Because of the impact of fluctuation in market value, the total rate of return for any given year may be positive or negative. Such total rates of return are important indicators of a fund's overall performance.

#### 7. Total Rate of Return for Total Return Fund

Gerber/Taylor provides the report on the total return of the Endowment Program Total Return Fund. The following table gives the annualized rates of return as contained in their report for year end 2008 (Note: the numbers for the five-year and ten-year periods will be provided as the fund reaches these periods in its existence):

	<b>One Year Period</b>	<b>Five Year Period</b>	<b>Since Inception</b>
	<b>01/01/08 12/31/08</b>	<b>01/01/04 12/31/08</b>	<b>09/00/81 12/31/08</b>
Investment Managers	-26.00%	N/A	2.50%

### C. ENDOWMENT PROGRAM LOANS

#### Historical Review

Through investing up to 40% of the assets of the Endowment Program in the witness of the Church, the message of good news concerning Christ is strengthened both in the United States and overseas. A recent survey of old files in the Historical Foundation and in the vault of the Board of Stewardship reveals the important role played by this aspect of the investment policy. Over the past fifty-plus years (1944 to 2000), 783 loans have been made to congregations, presbyteries, and synods. Through these loans, \$27,270,128 has been provided in financing for expansion of facilities and extension of witness.

A look at the different periods during which loans have been made provides a picture of growing endowments (and of post World War II inflation!).

<b>PERIOD</b>	<b>LOANS</b>	<b>TOTAL LOANED</b>	<b>AVERAGE</b>
1944-49	35	\$ 145,755	\$ 4,164
1950-59	171	1,360,441	7,955
1960-69	208	3,056,891	14,697
1970-79	166	3,609,084	21,741
1980-89	101	4,349,120	43,061
1990-00	102	14,440,837	141,577

Down through the years, donors to endowments found satisfaction in the knowledge that the prudent investment of their gifts strengthened not only the work of the particular churches, institutions, and causes which they designated to receive the income but also the broader witness of the Church.

#### **D. OTHER CHURCH LOANS**

Although not a part of the Endowment Program, there are two other sources available to the board for investment in loans to churches.

##### **1. Revolving Church Loan Fund**

This fund was established through gifts to the "Into the Nineties" Capital Gifts Campaign and all interest earned by the loans is added to the fund to increase the amount available for loans. There were fourteen loans from the Revolving Church Loan Program at the end of 2008 totaling \$169,241. In the revolving church loan account, there was also cash in the amount of \$175,202, bringing the total of the fund to \$344,444.

The rate of interest for revolving loans made during 2008 was based on the loan rate established by the CPC Investment Loan Program at the beginning of each quarter. The maximum available for a single loan is \$35,000, amortized over five years.

##### **2. Cole Church Loan Fund**

This fund was established through the generosity of Lavenia Campbell Cole, a member of the Trinity Cumberland Presbyterian Church of Fort Worth, Texas. The purpose of the fund is to provide loans at low interest rates to Cumberland Presbyterian churches "that have the potential for growth and development by increasing their ministry to the community in which they reside through the availability of additional money." Applications are available upon request.

Loans from the fund must have the approval of both the Board of Stewardship and the Board of Missions. There is no established limit for the amount that may be loaned. Loans must, however, be repaid within five years. Currently there is no Cole loan in effect as of year end 2008. There is \$299,627 in cash in the fund.

#### **E. "COMMITTED FOR THE CENTURIES"**

##### **—CONGREGATIONAL ENDOWMENT PROGRAM**

##### **1. General Impressions**

"Committed for the Centuries" is a continuing emphasis of the board which has been temporarily reduced in priority in order to devote time to providing training and resources to the regional planned giving coordinators. "Committed for the Centuries" has met with good response where it has been presented. The notebook of resources continues to be in demand. Regional planned giving coordinators and board staff have been instrumental in the development of these new congregational programs.

Many churches in which a presentation has been made has received a bequest at some time and in some form. However, few churches have actively encouraged such bequests. Church sessions respond positively to a presentation aimed at strengthening the financial base of congregational ministries. In many instances pastors are enthusiastic supporters of the concept of congregational endowments and delighted with the presentation. In almost all instances, pastors are generally supportive. In only a few instances, do pastors appear to fear such a program. The potential is great.

##### **2. Communication Resources**

To help churches develop their own congregational endowment programs, the following materials have been produced.

##### **Basic**

*Committed for the Centuries* is the basic piece for communication of the program. It emphasizes the importance of endowments for the future of the congregation, the need for policies, and for planning. Sample resolutions and uses for endowments are also included.

*Why Planned Giving & Church Endowments? Opportunities for Cumberland Presbyterians* is a Corel 9 Presentation CD which can be played on computers with Windows 95 or higher. Through color slides, it makes the case for an emphasis on planned giving & church endowments. The slides can also be supplied in black & white in booklet form.

*Encouraging Bequests and Planned Gifts* is an extension and amplification of "Why Planned



Giving?" and focuses specifically on what is needed in consideration of an endowment program for your church. It too is available in CD (color) or booklet (black & white).

### Supplementary

***Financing the Future: Why an Endowment Program for Our Church?*** is a bulletin insert which combines the Preface of this handbook with the information on page 9.

***Of Barns and Banks and Brokerages: A Brief Bible Study on Accumulated Assets*** is a bulletin insert containing the study on pages 6 and 7 of this handbook. A color version is available on a Corel 9 Presentation CD which can be played on computers with Windows 95 or higher.

***Committed for the Centuries: What Is an Endowment?*** is a bulletin insert which combines the theme from the back cover of this handbook with information on page 8.

***Union Valley Cumberland Presbyterian Church Endowment Fund*** gives a simple example of how a congregational endowment program may be communicated to the members.

***Every Member Endowment*** gives an example of the way in which an Every Member Endowment can be communicated and promoted within a congregation. The example includes an annual report to the congregation on its endowment program.

***Five Questions You Should Ask*** focuses on opportunities for persons to make planned gifts to the congregation from their accumulated assets for the support of its endowment program.

***How Can I Make a Gift? Or, Gifts Come in Different Shapes and Sizes*** is a Corel 9 Presentation CD which can be played on computers with Windows 95 or higher. Using the analogy of a bouquet of flowers, the color slides address the advantages and disadvantages of a variety of giving opportunities: outright gifts, revocable gift agreements, charitable gift annuities, deferred gift annuities, life estate contracts, life insurance, pension funds, and wills/bequests. These slides can also be supplied in black & white in booklet form.

***How Your Home Can Help Our Church Home*** is a Corel 9 Presentation CD which can be played on computers with Windows 95 or higher. It provides examples of how a gift of a member's residence, vacation home, or rental home can benefit both the giver and provide financial support for the work of a congregation's ministry.

***Giving & Receiving*** describes the Cumberland Presbyterian Gift Annuity Program and the ways in which gift annuities can serve the needs of members and contribute to the financial foundation of the congregation.

***Estate Planning Form*** provides a systematic form for use in collecting information and making decisions relative to a member's last will and testament.

***Remembering is an Act of Faith*** is a brochure to encourage memorial and honor gifts to your endowment program.

***Is there room under your tree for a year end gift to our Church Endowment Fund?*** is a brochure to promote year end giving and includes specific examples of different types of gifts.

***The Last Teaching Moment in your witness to the grace of Jesus Christ in your life is ... Final, Free & Future*** is a bulletin insert to remind members of the opportunity of making their last will and testaments into statements about the importance of their congregation in their lives of faith and service. (Its four pages are shown in reduced form on the facing page.)

### Other

***Endowment Program Annual Report*** is the Board of Stewardship's annual report to all congregations, General Assembly agencies, and individuals who are interested in the services for trust and investment management offered by the Board through its Endowment Program. It describes the program, summarizes administrative procedures, states the investment policy, and reports on annual return, investments, and endowment funds. Appendices provide additional information including a work sheet for planning the particulars of an endowment trust agreement.

## F. REGIONAL PLANNED GIVING COORDINATORS

### 1. History

In 1993, the 163rd General Assembly commended the Board of Stewardship for "its vision in developing a program of planned giving in local congregations" and urged congregations "to be open to this new program and to take advantage of the assistance being offered" by the Board.

Further, it adopted recommendations to:



Approve a church-wide annual emphasis on planned gifts as a complementary part of the observation of the Family Week focus provided by the Board of Christian Education during May of each year; and

Urge each congregation to recognize the importance of promoting planned gifts as a part of its overall nurture of Christian stewardship among its members.

In response to the 1993 action, staff of the Board of Stewardship have made presentations to more than 130 congregations on the need to develop congregational endowments and encourage planned giving by church members.

In 1997, the 167th General Assembly approved the recommendations of the General Assembly Council to designate \$30,000 in Our United Outreach funds to aid the Board of Stewardship in partnering with the presbyteries of the Cumberland Presbyterian Church to implement Regional Planned Giving Coordinators.

At year end 2008, there were three Regional Planned Giving Coordinators: Carolyn Harmon, an elder in the Cedar Hill Church, Greeneville, Tennessee, serving the Presbytery of East Tennessee and the Tennessee-Georgia Presbytery; Dara Jones, an elder in the Hillsboro Church, Hillsboro, Tennessee, serving the Tennessee Synod (presbyteries of Columbia, Murfreesboro, and Nashville) and Gaye Wood, a member of the Calico Rock Church, Calico Rock, Arkansas, serving the Presbyteries of Arkansas, Missouri, Red River and Trinity.

Through these regional coordinators education concerning the stewardship opportunities in planned giving has been made readily accessible to many churches. Often times the results of their work is not easily measured. It may be several years before their work bears fruit. The regional coordinators use their presentations to plant the seeds which may bear fruit immediately or years down the road. What is of utmost importance is that the seeds are being planted.

Regional coordinators are employed and their salaries paid by their respective presbyteries or by the Board of Stewardship. They are the living links of a partnership between the General Assembly and their presbyteries and they join in the semi-annual meetings of the Board of Stewardship and the biennial meetings of the North American Conference on Christian Philanthropy. In this partnership, the cost of their materials, travel, and continuing education opportunities are paid by the Board from Our United Outreach funds specifically designated for the purpose.

Beginning with the 2000 budget year, the Board of Stewardship allocated an additional \$15,000 for planned giving. This budget allocation was made on the strength of a new endowment received as a result of a bequest from Lavenia Campbell Cole, an elder in the Trinity Church, Fort Worth, Texas. Lavenia was a firm believer that church members should be encouraged to give generously of all their resources so that the Cumberland Presbyterian Church might grow in its ministry of love and service to all the world.

These additional funds are being used in a variety of ways. One specific use is to bring pastors of newly formed churches to the North American Conference on Christian Philanthropy in order to further the General Assembly's priority goal of developing new congregations.

It is our prayer that God will bless the work of encouraging Cumberland Presbyterians to give generously to enhance the future ministry of all our churches.

## 2. Planned Giving Restricted Funds

The activity in the Planned Giving Restricted Fund for the year 2008 was as follows:

Beginning Balance	\$185,622
<i>Our United Outreach</i>	\$ 24,635
Expenses	<u>\$(26,525)</u>
Ending Balance	\$183,732

## G. BIENNIAL LISTING OF ENDOWMENTS

The following list of 836 funds reflect the continuing witness of persons and organizations who created them as one aspect of their Christian stewardship. Balances are for December 31st of 2007 - 2008. In 1980 there were 270 endowments. During the 1980s 164 new funds were created, during the 1990s another 289 and from 2000 through 2006 there were 134 new endowments. (net of 164 new endowments and 87 endowments withdrawn by Bethel College in 2006). In 2007 and 2008 36 new endowments were created.

## BETHEL COLLEGE

Endowment	2007	2008
J.E. ASH MEMORIAL	\$7,296	\$6,244
DAISY J. BARGER & LENA J. DAVIS	\$18,513	\$15,843
GRACE JOHNSON BEASLEY MEMORIAL	\$16,092	\$13,771
HERMAN OSTEEN BEASLEY MEMORIAL	\$40,229	\$34,427
BETHEL CPC, COLUMBIA PRESBYTERY	\$1,851	\$1,584
BOYETT TRUST	\$32,565	\$27,868
REVEREND & MRS. C.L. BRUINGTON LIBRARY	\$10,879	\$9,310
DAVIS O. & GLADYS BRYSON EDUC. 50%	\$39,546	\$33,842
LAVENIA CAMPBELL COLE ANNUITY END.	\$72,146	\$61,740
LAVENIA CAMPBELL COLE TRUST 20%	\$17,575	\$15,040
CUMBERLAND PRESBYTERY SCHOLARSHIP	\$11,792	\$10,092
J. CLAUD & MARY L. DICKINSON FUND	\$7,345	\$6,285
MARY L. & CLAUD DICKINSON EDUC.	\$417,467	\$357,255
REVEREND & MRS. WALTER E. DILLOW MEM.	\$23,110	\$19,777
WINIFRED M. DIXON ENDOWMENT	\$46,398	\$39,706
JACK & EVVIE FREEMAN TRUST	\$19,013	\$16,271
VAUGHN & MARY E. FULTS MIN. SCHOL.	\$36,757	\$31,456
SAMUEL K. GAM & MAMIE S. GAM END.	\$16,341	\$13,984
GREENSBURG CPC MEMORIAL SCHOL.	\$7,439	\$6,366
GLENN GRIFFIN ENDOWMENT 33%	\$35,635	\$30,495
FENNER HEATHCOCK MEMORIAL FUND	\$76,272	\$65,271
ROY HICKMAN & RUTH HUGHES HICKMAN	\$39,995	\$34,226
FRANCIS A. HOBGOOD TRUST 25%	\$31,317	\$26,800
GEORGE & LOTTIE M. HUTCHINS TRUST	\$256,720	\$219,693
DR. PF. JOHNSON MEMORIAL END.	\$56,765	\$48,577
JOINER MINISTERIAL SCHOLARSHIP	\$6,151	\$5,264
REVEREND E.R. & FOREST LADD MEMORIAL	\$2,415	\$2,067
ROBERT F. & JANE L. LITTLE (BC)	\$25,416	\$22,216
DELLA CAMPBELL LOWRIE 20%	\$362,409	\$310,138
DESSA JANE MANUEL SCHOLARSHIP 50%	\$171,544	\$146,802
ALBERT & BELLE McDONALD TRUST	\$460,717	\$394,267
CLIFF McELROY MEMORIAL TRUST	\$14,450	\$12,873
NYTA MILLER SCHOLARSHIP	\$6,866	\$5,876
NELL MILLER SCHOLARSHIP	\$3,072	\$2,629
MINISTERIAL SCHOLARSHIP END. 60%	\$120,765	\$103,347
BERT & PAT OWEN ENDOWMENT	\$2,049	\$1,754
MAX & ETHEL MIZE PARKER SCHOL.	\$19,919	\$17,046
S.Q. PROCTOR MINISTERIAL SCHOL.	\$11,835	\$10,128
AGNES D. RICHARDSON ENDOWMENT FUND	\$9,370	\$8,019
PAULINE RUCKER MEMORIAL	\$4,209	\$3,602
REVEREND & MRS. J. HOWARD SCOTT MEM.	\$10,276	\$8,794
ESTHER M. SMITH TRUST	\$6,965	\$5,961
MARTHA S. & W. HORACE SNIPES SCH.	\$1,903	\$1,629
EVA JANE STEWART TRUST 50%	\$58,646	\$50,187
ROY STUCKER SCHOLARSHIP 50%	\$49,561	\$42,413
RICHARD SWAIN MEMORIAL SCHOLARSHIP	\$22,750	\$19,469
WEIGEL BIBLE CLASS	\$9,808	\$8,393
<b>BETHEL COLLEGE</b>	<b>\$2,720,154</b>	<b>\$2,328,797</b>

## BOARD OF STEWARDSHIP

Endowment	2007	2008
GRACE J. BEASLEY MEMORIAL	\$28,433	\$24,332
DONALD BIERHAUS TRUST	\$66,928	\$57,275
C.C. BROCK ENDOWMENT FUND	\$4,640	\$3,971
LAVENIA CAMPBELL COLE ANNUITY END.	\$63,155	\$54,046
LAVENIA COLE TESTAMENTARY TR. 25%	\$350,126	\$317,521

LAVENIA CAMPBELL COLE TRUST 20%	\$21,582	\$18,469
LAVENIA CAMPBELL COLE FINANCE END. FOUNDATION & FINANCE TRUST	\$9,478	\$8,111
FREEMAN TRUST	\$8,190	\$7,008
FLOYD HENSLEY TRUST	\$102,827	\$87,996
PF. JOHNSON MEMORIAL ENDOWMENT	\$26,587	\$22,752
ROBERT H. JORDAN ENDOWMENT FUND	\$8,988	\$7,692
DELLA CAMPBELL LOWRIE 20%	\$6,368	\$5,450
J. RICHARD MAGRILL, JR. ENDOWMENT	\$426,898	\$365,325
SAM B. MILES ENDOWMENT	\$41,698	\$35,823
M. DALE ORR ENDOWMENT	\$9,451	\$8,088
WILLIAM DANA SHRIVER FUND	\$36,771	\$31,468
MAYMIE STOVALL-FRONTIER PRESS 25%	\$202,337	\$173,154
EVELYN & GENE WALPOLE ENDOWMENT	\$29,425	\$25,181
EUGENE WARREN ENDOWMENT FUND	\$18,294	\$16,345
DIXIE CAMPBELL ZINN MEMORIAL	\$23,764	\$20,336
<b>BOARD OF STEWARDSHIP</b>	<b>\$14,417</b>	<b>\$12,338</b>
	<b>\$1,500,357</b>	<b>\$1,302,681</b>

#### CHILDREN'S HOME

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
MERLYN & JOANN KITTERMAN ALEXANDER	\$1,226	\$1,109
VIRGIL R. ANDERSON MEMORIAL	\$37,957	\$26,954
HUBERT L. BAKER MEMORIAL	\$15,183	\$10,782
SARA D. BASS ENDOWMENT	\$689	\$489
W.A. & ELIZABETH BEARDEN TRUST	\$15,078	\$12,903
GRACE JOHNSON BEASLEY MEMORIAL	\$35,106	\$30,042
BETHLEHEM CPC, MAURY CO., TN.	\$5,738	\$4,911
MARY BENSON & HENRY S. BLOKER	\$1,315	\$934
ERNESTINE BRADSHAW MEMORIAL	\$7,878	\$5,594
JAMES L. & LOUISE BRIDGES SCHOL.	\$39,068	\$33,562
J.T. & DOROTHY BRITT TRUST	\$10,617	\$9,085
MARGARET BROWN MEMORIAL	\$1,091	\$775
ELIZABETH & RAYMON BURROUGHS	\$17,690	\$12,580
SOLON B. CANNON ENDOWMENT	\$3,973	\$2,821
I. GAY CARDWELL MEMORIAL	\$16,266	\$11,550
CECIL M. CARLTON MEMORIAL END	\$1,375	\$976
STELLA CATE ENDOWMENT	\$1,272	\$903
CHILDREN'S HOME ENDOWMENT	\$305,425	\$261,417
CHILDREN'S HOME PATRON MEMBERSHIP	\$270,470	\$192,513
ORA B. CODY ENDOWMENT	\$1,298	\$922
LAVENIA CAMPBELL COLE ANNUITY END.	\$78,431	\$67,118
LAVENIA COLE TESTAMENTARY TR. 25%	\$350,126	\$317,521
LAVENIA CAMPBELL COLE TRUST 20%	\$19,312	\$16,527
WILMA CAVOLT ENDOWMENT	\$762	\$541
JOHN T. COLEMAN ENDOWMENT	\$158,111	\$112,277
MRS. A.L. COLVIN MEMORIAL FUND	\$739	\$658
JOHN H. & EVA COX TRUST FUND	\$29,395	\$25,155
VERA CUNNINGHAM FUND	\$2,750	\$1,953
STEVE CURRIE TRUST	\$515,990	\$441,568
BRUCE & MARGARET DALRYMPLE END	\$12,695	\$9,015
DANIEL CLASS, MORNINGSIDE CPC	\$30,357	\$25,979
DONNIE CURRY DAVIS MEMORIAL	\$167,857	\$152,020
MARY ELBERTA DAVIS MEMORIAL	\$18,955	\$16,221
JOHN W.& BEATIE V. DERRY MEMORIAL	\$119,091	\$84,569
EARMER DOBBS MEMORIAL ENDOWMENT	\$29,239	\$20,763
WAVONNA T.DURBIN ENDOWMENT FUND	\$10,040	\$7,130
FRED & MATTIE MAE DWIGGINS MEM.	\$76,110	\$65,132
J.S. EUSTIS MEMORIAL TRUST FUND	\$12,016	\$10,283

WINNIE & CLESTER H. EVANS, SR. TR.	\$20,061	\$17,168
JOHN M. FRIEDEL TRUST	\$20,751	\$17,758
JOYCE C. FRISBY MEMORIAL ENDOWMENT	\$15,557	\$13,314
VAUGHN & MARY ELIZABETH FULTS TR.	\$19,142	\$16,381
GARNER-MILLER MEMORIAL TRUST	\$11,809	\$10,106
JAMES C. & FRED A. M. GILBERT END.	\$91,863	\$78,870
HENRY & JAYNE GLASPY MEMORIAL FUND	\$7,834	\$6,704
JUANITA BROWN GOSS ENDOWMENT	\$119,091	\$84,569
REVEREND W.J. GREGORY MEMORIAL	\$98,462	\$84,261
GLENN GRIFFIN ENDOWMENT 33%	\$41,976	\$35,921
REVEREND & MRS. HENRY M. GUYNN MEM.	\$4,362	\$3,733
ALICE HAMILTON MEMORIAL ENDOWMENT	\$15,306	\$10,869
CHAD HARPER MEMORIAL ENDOWMENT	\$7,381	\$6,688
LOUISE J. HARRIS ENDOWMENT	\$10,787	\$7,660
NEWSOME & IMOGENE HARVEY ENDOWMENT	\$2,408	\$2,060
MAURY HEADDEN ENDOWMENT	\$12,200	\$8,663
ELSIE HEARD TRUST FUND	\$297,729	\$211,422
CLARENCE & LULA HERRING ENDOWMENT	\$5,731	\$4,905
KENNETH & CLARA M. HOLSOPPLE TR.	\$50,736	\$43,418
GEORGE & LOTTIE M. HUTCHINS TRUST	\$1,079,021	\$923,392
INTO THE NINETIES ENDOWMENT(CPCH)	\$142,784	\$101,393
ETHEL & SAM JOHNSON MEMORIAL	\$2,468	\$1,753
NORMA K. JOHNSON MEMORIAL LIBRARY	\$10,829	\$9,267
PF. JOHNSON MEMORIAL ENDOWMENT	\$17,976	\$15,383
ROBT.H. & GENEVIE JOHNSON END.	\$4,466	\$3,888
MR. & MRS. ROBERT L. JOHNSON	\$11,327	\$9,693
ROBY M. JOHNSTON MEMORIAL	\$576,828	\$409,615
VIOLET LOUISE JOLLY ENDOWMENT	\$1,144	\$979
EULAVA JOYCE MEMORIAL TRUST	\$9,451	\$8,088
RUTH CYPERT & HARLIE KUGLER MEM.	\$19,033	\$16,288
BLANCHE R. LAKE ENDOWMENT	\$13,717	\$11,738
WADE P. LANE & MAUDE DOROUGH MEM.	\$9,028	\$7,726
ADOLPHUS M. LATTA MEMORIAL TRUST	\$48,714	\$41,688
JENANN & MARVIN LESLIE ENDOWMENT	\$21,656	\$15,524
MR. & MRS. ROBERT F. LITTLE (CPCH)	\$29,190	\$25,445
CLAUDINE MARTIN ENDOWMENT	\$948	\$673
CHARLES E. & ADDIE MAE LLOYD END.	\$21,457	\$18,362
TONY & ANN MARTIN ENDOWMENT	\$1,640	\$1,461
MRS. LUCILLE (LUCY) MAST ENDOWMENT	\$1,625	\$1,628
W.B. & AZALEE McCLURKAN, SR. MEM.	\$18,328	\$15,684
WILLIAM J. McCALL MEMORIAL TRUST	\$9,451	\$8,088
McEWEN CHURCH TRUST	\$7,261	\$6,214
J.C. McKINLEY ENDOWMENT (CPCH)	\$17,897	\$15,316
VELMA McKINLEY TRUST FUND	\$17,897	\$15,316
McKINLEY & BARNETT FAMILIES 33%	\$633,101	\$569,655
MARY McKNIGHT MEMORIAL TRUST	\$7,964	\$7,398
ADELLE McVAY MEMORIAL FUND	\$1,375	\$976
KENNETH & MAE MOORE ENDOWMENT FUND	\$6,684	\$5,720
HARTWELL MURRIE MEMORIAL FUND	\$802	\$569
MAURINE L. NOLL ENDOWMENT	\$30,633	\$21,753
OPERATIONAL TRUST FUND	\$140,629	\$120,345
BERT & PAT OWEN ENDOWMENT FOR CPCH	\$1,487	\$1,272
MARTHA SUE PARR ENDOWMENT	\$1,392	\$1,191
JOE PARR TRUST FUND	\$75,538	\$64,643
ETHEL PARROTT ENDOWMENT FUND	\$9,129	\$6,482
OPAL B. POCKRUS ENDOWMENT FUND	\$37,454	\$26,596
MARY M. POOLE ENDOWMENT FUND	\$896,858	\$767,503
JACK & MARY LOU PROCTOR MEM. TRUST	\$60,619	\$51,876



MARY ACENA PREWITT TRUST FUND	\$85,697	\$73,337
S.Q. & K. MAURINE PROCTOR TRUST	\$5,369	\$4,595
MARTHA AMY PUTNAM ENDOWMENT	\$14,037	\$9,968
REVEREND & MRS. JOE REED MEMORIAL	\$2,056	\$1,832
MARGUERITE D.RICHARDS ENDOWMENT	\$23,162	\$19,821
AGNES DURBIN RICHARDSON TRUST	\$28,638	\$24,508
EVELYN BRUINGTON C. RICHMOND	\$14,928	\$10,600
PAT N. & ESSIE H. ROBERTS MEMORIAL	\$55,009	\$47,186
FRANCES BENEFIELD ROBERTS TRUST	\$2,214	\$1,895
VIRGINIA ROSS MEMORIAL ENDOWMENT	\$4,070	\$2,890
FLORA LEE RUDOLPH ENDOWMENT	\$6,896	\$4,897
EDITH RUSHING ENDOWMENT	\$1,220	\$866
ADDIE RUSSELL MEMORIAL ENDOWMENT	\$3,578	\$2,541
REVEREND & MRS. JOHN A. RUSSELL MEM.	\$4,253	\$3,639
WILLIAM L. & ANNETTE SHAFFER	\$1,567	\$1,113
JOHN, ANN & MARY ELIZABETH SHIMER	\$13,966	\$11,952
WILLIAM DANA SHRIVER MEMORIAL END	\$101,161	\$71,836
ALISTER SINCLAIR ENDOWMENT	\$7,164	\$5,087
REVEREND W.B. & LYDIA SNIPES MEMORIAL	\$14,283	\$12,725
FLORINE M. STACK MEMORIAL	\$10,789	\$7,662
SUE STILES ENDOWMENT FUND 50%	\$90,748	\$64,442
BILLY TABOR ENDOWMENT	\$6,903	\$4,902
DON M. & NANCY E. TABOR ENDOWMENT	\$32,047	\$27,425
MARGARET E. TOLER MEMORIAL TRUST	\$94,828	\$67,339
TOWNSEND TRUST FUND	\$35,795	\$30,632
MARGUERITE VAN HOOK ENDOWMENT	\$41,758	\$29,653
ORRIN & LEOTA VOORHIES MEMORIAL	\$24,501	\$17,399
HATTIE A. WHEELLESS FUND	\$18,417	\$15,761
WHITFIELD FAMILY ENDOWMENT	\$5,566	\$5,619
PORTER & HATTIE S. WILLIAMSON MEM.	\$162,727	\$139,257
HELEN WYNN ENDOWMENT FUND	\$7,541	\$6,718
MAXIE & WILL YOUNG MEMORIAL END.	\$18,903	\$16,176
DIXIE CAMPBELL ZINN MEMORIAL TRUST	\$5,924	\$5,069
<b>CHILDREN'S HOME</b>	<b>\$8,217,393</b>	<b>\$6,739,645</b>

#### CHRISTIAN EDUCATION

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
PAUL ALLEN ENDOWMENT FOR CE	\$8,550	\$8,764
GRACE JOHNSON BEASLEY MEMORIAL	\$8,135	\$8,804
BENNET & MILDRED BROWN FOR CE	\$23,935	\$20,483
CHRISTIAN EDUCATION MID-CENTURY	\$234,947	\$201,061
CHRISTIAN EDUCATION SEASON END.	\$169,033	\$144,653
CARL COOK OUTDOOR MINISTRY END.	\$1,842	\$1,876
LAVENIA CAMPBELL COLE ANNUITY END.	\$33,712	\$28,849
JILL DAVIS CARR - LEADERSHIP DEV.	\$9,409	\$9,005
CONSULTANT TRAINING FUND	\$53,888	\$46,115
C.P. YOUTH CONFERENCE	\$124,986	\$112,272
H. HAROLD DAVIS ENDOWMENT FUND	\$155,030	\$132,669
JACK W. FERGUSON JR CE ENDOWMENT	\$6,703	\$8,806
IRA & RAE GALLOWAY FOR CE	\$13,402	\$11,469
JEAN GARRET ENDOWMENT FOR C E	\$2,873	\$2,646
LOUISE ADAMS HEATHCOCK MEMORIAL	\$7,673	\$8,847
JOHN GILBERT HORSLEY-YOUTH LEADERS	\$10,284	\$9,162
DONALD & JANE HUBBARD END. FOR CE	\$7,545	\$8,825
INTO THE NINETIES FOR CE	\$258,997	\$221,642
REVEREND GAYLE J. KEOWN FOR CE	\$3,368	\$2,882
EARL KING MEMORIAL	\$6,192	\$8,808
VIRGINIA MALCOM CHRISTIAN EDUC.	\$107,429	\$91,934



WESLEY & JACKIE MATTONEN ENDOWMENT	\$32,443	\$27,764
DAVID & MARY McGREGOR CE ENDOWMENT	\$19,403	\$21,326
JAMES D. McGUIRE ENDOWMENT FOR CE	\$14,252	\$12,420
HOWELL G. & MARTHA JO MIMS CPYC	\$16,523	\$16,685
MORRIS & RUTH PEPPER FOR CE	\$48,734	\$41,705
BILL & HAZEL PHALAN ENDOWMENT	\$13,572	\$11,615
CLAUDETTE HAMBY PICKLE CE END.	\$19,218	\$16,628
PUBLISHING HOUSE ENDOWMENT 33%	\$117,271	\$104,475
DR. & MRS. E.K. REAGIN ENDOWMENT	\$53,554	\$45,830
JODI HEARN RUSH	\$5,985	\$8,894
REVEREND RUSTY RUSTENHAVEN YOUTH MIN.	\$12,837	\$10,986
JEFF & ANGIE SLEDGE ENDOWMENT	\$1,748	\$1,557
JOHN W. SPEER ENDOWMENT FOR CE	\$18,664	\$15,972
CORNELIA SWAIN ENDOWMENT FOR CE	\$15,672	\$13,783
IRVIN & ANNIE MARY SWAIN END.	\$19,438	\$16,960
JAKE TYLER CHILDREN'S MINISTRY	\$1,606	\$1,477
FRANK & LINDA WARD ENDOWMENT (CE)	\$22,135	\$19,904
WILLIAM WARREN ENDOWMENT FOR CE	\$5,835	\$8,853
CLARK WILLIAMSON MEMORIAL	\$38,900	\$33,290
HELEN WIMAN MEMORIAL	\$3,816	\$3,266
YOUNG ADULT MINISTRY ENDOWMENT	\$19,446	\$16,905
<b>CHRISTIAN EDUCATION</b>	<b>\$1,748,985</b>	<b>\$1,539,867</b>

**BOARD OF MISSIONS**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
CHURCH LOAN		
CHURCH LOAN FUND-GENERAL	\$1,278,135	\$1,093,788
McKENZIE ENDOWMENT	\$39,449	\$33,759
HOME MISSIONS		
ADVANCE IN MISSIONS TRUST FUND	\$412,551	\$353,048
MISSIONS & EVANGELISM ENDOWMENT	\$107,150	\$91,696
GRACE JOHNSON BEASLEY MEMORIAL	\$35,106	\$30,042
GRACE BEASLEY-SMALL RURAL CHURCH	\$47,434	\$40,593
BENNETT & MILDRED BROWN TRUST	\$49,313	\$42,200
DAVID BROWN ENDOWMENT	\$9,537	\$8,255
CPW LEADERSHIP TRUST FUND	\$68,576	\$61,637
LAVENIA CAMPBELL COLE ANNUITY END.	\$58,335	\$49,922
LAVENIA COLE TESTAMENTARY TR. 25%	\$350,126	\$317,521
LAVENIA CAMPBELL COLE TRUST 20%	\$20,702	\$17,716
ROUINE VODRA COLEMAN ENDOWMENT	\$1,229	\$1,052
WINIFRED M. DIXON ENDOWMENT	\$54,654	\$46,771
JOSEPH B. DUNGY ENDOWMENT	\$85,391	\$73,075
LOUISE & SAM R. ESTES ENDOWMENT	\$12,239	\$10,474
CLIFFORD GITTINGS ENDOWMENT	\$4,362	\$3,886
LELIA B. GOODMAN FOR MISSIONS	\$2,762	\$2,363
PF. JOHNSON MEMORIAL ENDOWMENT	\$17,976	\$15,383
FINES EWING & BESSIE KEENE MEM.	\$140,218	\$119,994
CHOW KING LEONG ENDOWMENT	\$48,230	\$41,274
MARY KATHERINE MIZE LONGWELL END.	\$622	\$532
DELLA CAMPBELL LOWRIE 20%	\$426,898	\$365,325
JAMIE ROY CHAFFIN ENDOWMENT	\$1,904	\$1,629
MARK G. LYNCH CHOCTAW PRESBYTERY	\$7,523	\$6,703
CLIFFORD W. & SARAH C. McCALL NCD	\$5,072	\$4,519
JOE E. MATLOCK ENDOWMENT	\$48,421	\$41,484
ROBERT E. MATLOCK ENDOWMENT	\$150,029	\$128,390
ROBERT T. & DONA MILAM ENDOWMENT	\$5,227	\$4,473
NANCY J. ORR BEQUEST	\$4,083	\$3,494
NEW CHURCH DEVELOPMENT END.	\$91,435	\$78,247

S.Q. PROCTOR HOME MISSION END.	\$10,877	\$9,308
MARGUERITE D.RICHARDS RURAL CHURCH	\$23,162	\$19,821
MARGUERITE D.RICHARDS MM MAGAZINE	\$7,721	\$6,607
PAUL & GENEVA RICHARDS MEMORIAL	\$11,542	\$9,877
WILLIAM A. & BEVERLY ST. JOHN END.	\$11,378	\$9,830
MADGE SPRAGUE MEMORIAL ENDOWMENT	\$5,267	\$4,508
LELA SWANSON STRICKLEN NCD	\$61,089	\$52,278
CORNELIA SWAIN ENDOWMENT	\$54,970	\$47,624
MAYMIE STOVALL-HOME MISSIONS 25%	\$11,419	\$9,772
WALKERVILLE CPC MEMORIAL ENDOWMENT	\$6,314	\$5,403
BROWN & JULIA WELCH MISSIONS END.	\$29,971	\$25,648
WORLD MISSIONS		
GINA MARIE BENZEL ABLESON MEMORIAL	\$9,473	\$8,107
ASHBURN-GRAF EDUCATIONAL ENDOWMENT	\$126,571	\$108,198
MAREE BLACKWELL ENDOWMENT	\$2,311	\$1,978
JAMES A. BRINTLE II SCHOLARSHIP	\$4,604	\$4,102
MATTIE REE SUDDARTH BROWN END.	\$19,601	\$16,774
GLADYS H. BRYSON SCHOLARSHIP FUND	\$100,973	\$86,316
DAVIS O. & GLADYS H. BRYSON MSNRY	\$80,947	\$69,272
MARY FRANCES & WILLIAM CARPENTER	\$10,444	\$8,984
MILDRED CHANDLER SCHOLARSHIP END.	\$115,770	\$101,055
COLOMBIAN CPW ELEM. SCHOLARSHIPS	\$29,284	\$26,089
COLOMBIAN UNIVERSITY SCHOLARSHIPS	\$66,690	\$56,194
HELEN DEAL ENDOWMENT	\$48,870	\$41,821
JOHN A. DEAVER MISSION	\$9,556	\$8,178
CHESTER E. DICKSON ENDOWMENT	\$42,512	\$36,380
JOSE & FANNY FAJARDO ENDOWMENT	\$13,161	\$12,217
FOREIGN MISSIONS ENDOWMENT	\$323,586	\$276,915
MRS. G.W. FREEMAN BIBLE WOMAN TR.	\$6,012	\$5,145
MCADOW AND MAE GAM ENDOWMENT	\$14,796	\$12,662
SAMUEL KING GAM	\$20,107	\$17,207
FREDA MITCHELL GILBERT ENDOWMENT		\$3,743
BERNICE BARNETT GONZALEZ ENDOWMENT	\$1,312	\$1,123
GLENIEL GROUNDS ENDOWMENT	\$2,017	\$1,726
HOLZER TRUST	\$71,714	\$61,304
HONG KONG MISSION	\$38,265	\$32,746
MARVIN C. & RUTH M. KINNARD TRUST	\$12,428	\$11,072
WARREN AND CAROLINE LOWE TRUST	\$2,552	\$2,184
MAMIE MCADOO ENDOWMENT	\$2,508	\$2,146
McCLUNG/FOWLER MEMORIAL ENDOWMENT	\$75,228	\$64,378
HOLLY KATELYN McCLURKIN	\$631	\$540
RUBYE JOHNSON MAY MEMORIAL 50%	\$7,146	\$6,116
LUCIE C. MAYHEW FD FOR U-P CHILDRN	\$14,273	\$12,493
ELIZABETH A. & JAMES W. MORROW TR.	\$22,973	\$19,660
RICHARD NICKS MEMORIAL ENDOWMENT	\$48,453	\$41,576
PATRON MEMBERSHIP	\$724,774	\$624,490
MYRA PATTON FOREIGN MISSION END.	\$154,617	\$132,316
PERPETUAL MEMBERSHIP FUND	\$913,025	\$786,911
DON & GWEN PETERSON ENDOWMENT FUND	\$75,002	\$71,273
ROSE ELLA PORTERFIELD SCHOLARSHIP	\$14,178	\$12,631
CARL RAMSEY SCHOLARSHIP FUND	\$32,126	\$27,463
MARGUERITE D. RICHARDS JAPAN	\$15,466	\$13,235
ELISE SANDERS ENDOWMENT	\$285,800	\$244,579
SCHOLARSHIP-UNIVERSIDAD EVANGELICA	\$8,145	\$7,256
BUDDY & BEVERLY STOTT ENDOWMENT	\$25,176	\$21,630
MAYMIE STOVALL-FOREIGN MISSION 25%	\$11,419	\$9,772
IRVIN & ANNIE MARY DRAPER SWAIN	\$25,286	\$22,085
WALTER SWARTZ-JOSE FAJARDO SCH.FD.	\$39,038	\$33,372

WM. B. & EMMA JO DENSON TODD END.	\$5,080	\$4,526
BOYCE & BETH WALLACE ENDOWMENT	\$36,610	\$31,330
ROBERT J. & MARILEE B. WATKINS	\$1,777	\$1,567
BILL & KATHRYN WOOD	\$57,930	\$49,575
FORESTER WORLD MISSIONS ENDOWMENT	\$3,367,527	\$2,881,823
BILL & IONA WYATT ENDOWMENT	\$10,673	\$9,562
REVEREND & MRS TADAO YOSHIZAKI MEMORIAL	\$588	\$504
<b>BOARD OF MISSIONS</b>	<b>\$10,967,404</b>	<b>\$9,434,222</b>

#### MEMPHIS THEOLOGICAL SEMINARY

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
AFRICAN-AMERICAN STUDIES CHAIR	\$6,734	\$5,999
EMERSON A. ALBURTY ENDOWMENT	\$8,949	\$7,658
JOHN W. ALDRIDGE MEMORIAL SCHOL.	\$21,422	\$17,455
MERLYN A. & JOANN K. ALEXANDER	\$9,434	\$6,650
ALSTON FAMILY EVANGELISTIC ASSN.	\$57,079	\$46,327
POLLY ATTERBURY ALDRIDGE SCHOL.	\$10,813	\$9,253
ALTERNATE STUDIES ENDOWMENT	\$51,835	\$31,029
VIRGIL R. ANDERSON MEMORIAL END.	\$17,005	\$14,552
E. COLVIN & THALIA BUCK BAIRD END.	\$63,398	\$54,805
WALTER & EULA BAKER MEMORIAL FUND	\$13,658	\$11,688
O. A. BARBEE ENDOWMENT	\$5,373	\$3,777
RICHARD M.&MARTHA CAROL BARKER SC	\$6,694	\$7,031
BARNES SEMINARY ENDOWMENT	\$68,331	\$58,475
ISAAC R. BARNES SCHOLARSHIP END.	\$28,575	\$18,602
GEORGE B. BATES TRUST	\$3,322	\$2,843
GRACE JOHNSON BEASLEY ENDOWMENT	\$63,172	\$56,279
JOSEPH E. BEDINGER MEM. LIBRARY	\$4,609	\$3,944
TARLTON M. BELLES FUND	\$42,407	\$26,656
MARIE BLACKWELL ENDOWMENT	\$8,061	\$5,666
LARRY A. BLAKEBURN ENDOWMENT	\$2,526	\$2,161
ROY E. BLAKEBURN SCHOLARSHIP	\$6,261	\$4,401
BOWEN CHAPEL CHURCH TRUST	\$314,563	\$176,168
BOWEN LECTURE FUND	\$19,912	\$12,159
KYLE D. BRANTLEY, M.D. MEMORIAL	\$11,063	\$9,104
BROCKWELL LIBRARY ENDOWMENT	\$9,959	\$6,394
EVELYN BRODEUR	\$28,047	\$19,475
BETH-HELEN-PEGGY BROWN ENDOWMENT	\$39,086	\$27,727
PAUL B. BROWN ENDOWMENT	\$18,318	\$13,115
PAUL F. & MATTIE SUDDARTH BROWN	\$40,477	\$34,639
W. W. BROWNSCHOLARSHIP	\$50,197	\$32,127
DAVIS O. & GLADYS BRYSON EDUC. 50%	\$43,273	\$33,417
CLINTON & EVELYN BUCK CE CHAIR	\$28,058	\$23,443
REVEREND J. T. BUCK SCHOLARSHIP	\$26,690	\$18,020
HENRY & ALFREDA BUNTON SCHOL.	\$25,344	\$20,769
HAL & GLADYS BURKS MEMORIAL FUND	\$13,937	\$9,052
THOMAS H. CAMPBELL LIBRARY END.	\$6,047	\$4,251
THOMAS H. & MARGARET E. CAMPBELL	\$28,727	\$25,461
CAMPBELL-TODD TRUST	\$14,433	\$9,868
CARLOCK MEMORIAL TRUST	\$1,344	\$945
CAWTHON MEMORIAL FUND	\$4,464	\$3,138
MILDRED CHANDLER ENDOWMENT	\$5,560	\$4,758
GLADYS CHUMBLER ENDOWMENT	\$7,170	\$6,136
MARIAN LISENBEE CLARK ENDOWMENT	\$7,415	\$6,345
SALLIE H. CLAY & ALICE J. COOKSEY	\$356,452	\$297,039
FAYE E. & FORD F. CLAYTOR END.	\$7,560	\$6,470
LAVENIA CAMPBELL COLE ANNUITY END.	\$73,438	\$61,969
LAVENIA COLE TESTAMENTARY TR. 25%	\$350,126	\$317,521

LAVENIA CAMPBELL COLE TRUST 20%	\$19,398	\$16,600
GEORGE E. & ROUINE V. COLEMAN END	\$16,706	\$11,743
GEORGE E. COLEMAN SCHOLARSHIP	\$99,129	\$66,524
WILLENE COOPER SCHOLARSHIP	\$26,527	\$19,587
HUBERT & DORTHA COVINGTON MEMORIA	\$4,513	\$3,173
JAMES COVINGTON SCHOLARSHIP	\$6,819	\$5,100
THELMA CRAIG SCHOLARSHIP	\$32,254	\$26,725
CUMBERLAND HALL ENDOWMENT	\$215,820	\$143,403
CUMBERLAND PRESBYTERIAN WOMEN	\$45,958	\$33,104
SALLIE STACY DAVENPORT	\$5,708	\$4,207
MARY ELBERTA DAVIS MEMORIAL	\$10,338	\$6,895
PAUL & NANCY DEKAR/IMMER. STUDIES		\$2,487
JAMES W. & GLADYS MURRAY DIAMOND	\$3,478	\$2,445
MARGARET M. DIRKS	\$9,338	\$6,883
HOUSTON DIXON MEMORIAL	\$12,526	\$8,805
WINIFRED M. DIXON ENDOWMENT	\$59,614	\$38,752
C. RAY DOBBINS ENDOWMENT	\$2,213	\$1,556
JESSE R. & VIRGINIA R. DURHAM END.	\$931,581	\$797,218
EXPANSION & DEVELOPMENT FUND	\$6,069	\$3,521
FAITH CPC, TULSA, OK-SCHOLARSHIP	\$45,547	\$38,977
ALICE FAY FINLEY	\$6,137	\$5,252
H. GLENN FINLEY LIBRARY FUND	\$3,229	\$2,763
E.H. & MILLIE FINLEY	\$2,736	\$2,341
LINDA HESTER FOOKS MEMORIAL	\$16,785	\$14,538
JERE B. FORD FAMILY ENDOWMENT	\$17,087	\$12,012
REVEREND JC & WILLIE MAE FORESTER LIB		\$1,020
VAUGHN FULTS ENDOWMENT	\$13,422	\$9,435
GADSDEN AREA CHURCHES TRUST	\$37,907	\$27,940
McADOW GAM ENDOWMENT FUND	\$22,110	\$19,870
JOHN E. & ANNA B. GARDNER END.	\$22,174	\$14,843
JESSIE B. & NOELLA GARNER	\$1,430	\$1,005
W.L. & DOT LACEY GASTON ENDOWMENT	\$7,526	\$5,291
LOUIS E.& MILLIE COATS GHOLSON	\$211,454	\$144,919
JAMES C. & FRED A. GILBERT END	\$7,933	\$6,456
JAMES & MARTHA GILL SACRED THEOL.	\$27,121	\$18,320
DAVID E. GLASGOW ENDOWMENT	\$1,536	\$1,080
JAMES A. & LENORA GREER END.	\$2,269	\$2,022
MARY GUICE MEMORIAL	\$10,554	\$9,402
MARGARET I. GUNN MEMORIAL	\$35,275	\$26,000
HAMILTON CHAPEL FUND		\$352,628
MRS. GEORGE N. HARRIS LIBRARY MEM.	\$4,327	\$3,703
NEWSOME & IMOGENE DANIEL HARVEY	\$7,878	\$5,538
BETTYE & DICK HENDRIX SCHOLARSHIP	\$12,584	\$9,275
HENSHAW FAMILY ENDOWMENT FUND	\$6,218	\$4,371
FRANK & MARGARET HENSHAW END.	\$12,819	\$9,011
J. DAVID & BARBARA HESTER END.	\$29,743	\$25,975
REVEREND E. SAMUEL HICKS END. FUND	\$4,785	\$4,095
DR. ALFRED D. HILL SCHOLARSHIP	\$2,256	\$1,663
CORTIS E. HILL LIBRARY	\$3,476	\$2,975
DAVID & PATSY HILLIARD	\$10,815	\$7,602
FRANCIS A. HOBGOOD TRUST 25%	\$31,684	\$26,237
WILLIAM CLARENCE HODGE MEMORIAL	\$3,663	\$3,135
B.L. & JEWEL LOOPER HOLDER	\$10,430	\$9,292
LEE HOLLOWELL TRUST	\$32,406	\$21,296
BARBARA A. HOLMES LECTURES	\$995	\$6,196
MR. & MRS. J.S. HOLMES TRUST	\$4,741	\$4,057
KENNETH & MYRTLE HOLSOPPLE END.	\$45,743	\$36,514
JACK & GWEN HOOD SCHOLARSHIP	\$14,861	\$14,172



REVEREND JOHN WILLIAM HOWELL MEMORIAL	\$5,994	\$4,214
CARDELIA HOWELL-DIAMONG SCHOL.	\$23,194	\$24,466
DONALD & JANE HUBBARD END. FOR MTS	\$4,688	\$4,444
BERNICE A. HUMPHREYS ENDOWMENT	\$44,270	\$33,498
CHARLES E. & HELEN HUMPHREYS END.	\$93,668	\$64,175
GERALD S. & LOUISE FELTS HUNTER	\$3,091	\$2,173
GEORGE & LOTTIE M. HUTCHINS 33%	\$357,288	\$287,945
MATTIE HUTCHISON SEMINARY FUND	\$1,571	\$1,344
EUGENIA TURNER INGRAM ENDOWMENT	\$6,922	\$4,866
LILLIAN JOHNSTON INGRAM LIBRARY	\$12,435	\$7,997
TOM & BARBARA INGRAM STUDENT ASST.	\$19,830	\$18,225
VIRGINIA HOWELL INGRAM END. FUND	\$64,627	\$47,634
REVEREND W.T. INGRAM, SR. & FAMILY S.	\$110,447	\$77,791
WM. T. & VIRGINIA H. INGRAM LECT.	\$100,619	\$74,163
JOE BEN IRBY TRUST	\$3,887	\$3,327
JOE BEN & JULIA IRBY ENDOWMENT FD.	\$92,373	\$81,767
VIRGINIA IRWIN MEMORIAL ENDOWMENT	\$8,502	\$7,276
JOHNS LECTURES	\$15,220	\$9,540
PF. JOHNSON MEMORIAL	\$81,756	\$67,226
ROBERT A. & JO S. JOHNSON (MTS)	\$62,787	\$55,511
ROBY M. JOHNSTON ENDOWMENT	\$87,455	\$74,841
JOINER MINISTERIAL SCHOLARSHIP	\$6,130	\$5,246
V. A. JONES LIBRARY MEMORIAL	\$4,485	\$3,153
KININGHAM-KUEHN ENDOWMENT	\$14,899	\$9,728
FRANKLIN W. LATTA MEMORIAL SCHOL.	\$23,885	\$16,048
RUTH FUMBANKS LATTA ENDOWMENT	\$24,828	\$16,711
RANDALL LESLIE ENDOWMENT	\$595	\$438
C.S. LEWIS & HIS FRIENDS LECTURE	\$24,686	\$15,242
LIBRARY RESERVE-SEMINARY DEVELOP.	\$33,862	\$21,389
MR. & MRS. ROBERT F. LITTLE (MTS)	\$34,135	\$23,995
JAMES & LOUELLA LIVELY FAMILY END	\$6,868	\$4,828
INEZ LOVELACE ENDOWMENT	\$48,273	\$41,311
VIRGIL L. & DELLA M. LOWRIE LECT.	\$94,286	\$66,138
DELLA CAMPBELL LOWRIE END. 20%	\$426,898	\$365,325
DENNIS L. & ELMIRA C. MAGRILL 50%	\$23,364	\$20,924
REVEREND GEO. MALONE/REV. EDMONG WEIR	\$58,037	\$42,777
W. A. JOHNSON FAMILY ENDOWMENT	\$2,928	\$2,058
DESSA JANE MANUEL SCHOLARSHIP 50%	\$56,962	\$48,746
MARSHALL (TEXAS) CPW ENDOWMENT	\$7,424	\$6,800
DR. & MRS. ARLEIGH G. MATLOCK SCH	\$56,148	\$39,470
CHARLES R. MATLOCK LIBRARY END.	\$5,623	\$3,953
WALTER L. MAYO ENDOWMENT FUND	\$5,407	\$4,627
MR. & MRS. DAVID M. McANULTY MEM.	\$15,396	\$13,176
DORIS McCALL MEMORIAL ENDOWMENT	\$30,683	\$23,520
JAMES W. & MARY H. McCULLOCH MEM.	\$11,848	\$10,139
MARGARET McCULLOCH SCHOLARSHIP	\$15,569	\$10,200
F. DWIGHT & BERNICE K. McDONALD	\$187,482	\$160,441
McGUINNESS-WOOD ENDOWMENT	\$20,360	\$17,423
JACK B. McKAMEY ENDOWMENT FUND	\$20,043	\$13,347
VELMA McKINLEY MEMORIAL ENDOWMENT	\$5,369	\$4,595
McKINLEY & BARNETT FAMILIES 33%	\$667,155	\$478,199
WESLEY McKINNEY MEMORIAL END.	\$9,905	\$7,319
MAUDE McLIN MEMORIAL ENDOWMENT	\$7,415	\$6,345
ROBERT W. McREYNOLDS MEMORIAL	\$7,489	\$5,264
MR. & MRS. W.J. McREYNOLDS TRUST	\$7,153	\$5,028
MEMPHIS METHODIST CONFERENCE FUND	\$40,456	\$27,694
ED MIKEL DOCTORAL SCHOLARSHIP MEM	\$7,428	\$5,475
SAM B. & NAURINE W. MILES END.	\$5,318	\$3,738



MARY ELLIOTT MILLER ENDOWMENT	\$7,701	\$5,214
REVEREND & MRS. W. E. MILLER SCHOL.	\$12,159	\$8,547
ROBERT LYNN & ELIZABETH P. MILLS	\$9,886	\$6,950
MINISTERIAL SCHOLARSHIP END. 40%	\$106,092	\$67,680
MISSOURI-ARKANSAS CO-OP PCUSA	\$3,539	\$2,609
JOHN L. MIZE SCHOLARSHIP	\$14,615	\$9,529
CLINTON & EVA B. MOORE ENDOWMENT	\$49,844	\$31,314
FRANK C. MOORE ENDOWMENT FUND	\$5,945	\$8,359
MARY E. MOREFIELD MEMORIAL 40%	\$6,295	\$4,425
HUBERT W. MORROW ENDOWMENT PAS	\$2,827	\$4,447
VIRGINIA SUE WILLIAMSON MORROW MT	\$41,694	\$29,191
RUBY PAGE MORTON ENDOWMENT	\$7,314	\$5,322
WILLIAM TAYLOR MORTON ENDOWMENT	\$8,994	\$6,449
JOHN & GAIL MOSS ENDOWMENT		\$3,515
DR. ARTHUR MURRELL MEMORIAL SCHOL	\$6,486	\$4,560
WALTER & ANNA MURRIE ENDOWMENT	\$6,902	\$4,852
WILLARD & BETTIE MURRIE END.	\$5,890	\$5,391
GLADYS TETER NICHOLS	\$113,227	\$95,141
NORTH CENTRAL TEXAS PRESBYTERY SCH	\$4,843	\$4,145
WILLIAM H. & NOLA A. OLIVER SCHOL	\$9,541	\$6,707
BERT & PAT OWEN - SHEPHERD'S REST	\$2,536	\$55,721
PALESTINE CPC ENDOWMENT AT MTS	\$4,113	\$2,891
PASKELL & BERNICE PARKER ENDOWMENT	\$4,109	\$3,516
PARR SCHOLARSHIP ENDOWMENT	\$99,769	\$67,159
REVEREND G.F. PHELPS MEMORIAL SCHOL.	\$18,598	\$15,916
JOHN W. PIPER ENDOWMENT FUND	\$37,631	\$26,453
PLATTE-LEXINGTON SEMINARY	\$42,491	\$27,629
PLEASANT HILL CP ENDOWMENT	\$7,758	\$5,454
BERNICE A. HUMPHREYS SCHOL. END.	\$110,064	\$81,124
BETTIE PRESS LIBRARY FUND	\$6,334	\$4,452
S.Q. PROCTOR MINISTERIAL SCHOL.	\$13,941	\$11,930
KLAHR & IRIS RANEY ENDOWMENT FUND	\$29,979	\$20,329
EUGENE & AGNES RICHARDSON END.	\$17,897	\$14,439
EVELYN B. CRICK RICHMOND END	\$72,348	\$48,618
ROY ROBERTS MEMORIAL ENDOWMENT	\$1,521	\$1,302
MRS. W.H. ROCHELLE ENDOWMENT FUND	\$10,229	\$8,753
HUDSON & ROBBIE C. ROSEBERRY	\$74,433	\$54,091
W.L. & MARY K. ROLMAN SCHOL.	\$18,323	\$15,680
WILLIAM & DOLORES RUSTENHAVEN END.	\$5,566	\$4,764
BEVERLY ST. JOHN/THEOLOGY & ARTS		\$4,447
SAINT TIMOTHY CPC	\$3,728	\$2,621
HERSCHEL A. & IRIS L. SCHULTZ	\$133,915	\$114,600
CLARA SCOTT FAMILY CHAIR - PART I	\$492,161	\$330,182
CLARA SCOTT FAMILY CHAIR-PART II	\$254,187	\$174,900
GEORGE W. SCOTT ENDOWMENT FUND	\$5,226	\$4,472
W. H. SCOTT FAMILY ENDOWMENT	\$15,541	\$10,180
MARIE C. SCRUDDER MEMORIAL	\$4,577	\$3,917
SEMINARY COMMITMENT CAMPAIGN	\$11,073	\$7,039
SEMINARY DEVELOPMENT FUND END.	\$875	\$615
SEMINARY SCHOLARSHIP FUND	\$60,011	\$39,956
ED SHANNON ENDOWMENT	\$7,337	\$6,548
E. THACH & JERRY SHAU F ENDOWMENT	\$20,689	\$13,799
ROBERT E. SHELTON SCHOLARSHIP	\$1,700	\$1,604
ROBERT M. SHELTON SCHOLARSHIP	\$3,108	\$2,678
RUBY BURRIS SHELTON ENDOWMENT	\$4,693	\$4,016
DICK & VIRGINIA SINGELLTON END.	\$15,263	\$13,062
ESTHER SMITH & SEARCY PARISH END.	\$1,979	\$1,694
ODUS H. SMITH MEMORIAL ENDOWMENT	\$4,456	\$3,813

KATHERINE HINDS SMYTHE ENDOWMENT	\$6,809	\$4,786
W.B. SNIPES MEMORIAL SCHOLARSHIP	\$16,916	\$14,476
TRUMAN BARRETT SNOWDEN MEMORIAL	\$8,746	\$7,484
DOROTHEA SNYDER ENDOWMENT	\$5,966	\$4,194
L.D. & DATHEL JONES STACEY END.	\$703	\$494
HENRY L. STARKS SCHOLARSHIP	\$146,414	\$108,000
ANNE STAVELY ENDOWMENT FUND	\$2,148	\$1,838
EVA JANE STEWART TRUST 50	\$61,816	\$48,408
LELA STRICKLEN ENDOWMENT	\$250,035	\$162,893
J.W. STILES LECTURES	\$36,998	\$27,522
REVEREND ELIZABETH STONE MEM. SCHOL.	\$2,251	\$1,582
MAYMIE STOVALL MEMORIAL TRUST 25	\$11,419	\$9,772
ROY STUCKER SCHOLARSHIP FUND 50	\$58,381	\$47,222
CHARLES STUDDARD MEMORIAL	\$28,354	\$22,404
EMMA ELIZABETH SUDDARTH MEMORIAL	\$6,311	\$5,400
ROBERT H. & LOIS WENT TAYLOR END.	\$17,794	\$12,490
THOMAS V. TAYLOR SEMINARY STUDENT	\$7,086	\$6,064
VERDYS E. TAYLOR TRUST	\$2,131	\$1,824
A.J. TERRY SCHOLARSHIP	\$2,029	\$1,736
THEOLOGICAL SEMINARY GENERAL END.	\$438,943	\$159,876
VIRGIL H. & IRENE R. TODD-OT EXCL	\$67,007	\$45,193
TRI-MU BIBLE CLASS SCHOLARSHIP	\$54,472	\$40,149
ROBERT LEE TRUAX JR AWARD	\$5,891	\$4,342
CARL WALKER ENDOWMENT	\$18,253	\$12,988
MR. & MRS. CARL FORBIS WARD MEM.	\$7,104	\$4,994
TOM V. WARNICK MEMORIAL	\$21,540	\$16,338
GENEVERETTE WARR ENDOWMENT	\$13,538	\$8,772
WARREN, MI, FIRST CPC ENDOWMENT		\$7,030
HARLON WATSON ENDOWMENT	\$22,837	\$15,943
VIRGIL T. & SUE B. WEEKS	\$8,877	\$6,324
LYNN WESTBROOK MEMORIAL ENDOWMENT	\$13,211	\$9,287
MAE WESTBROOK MEMORIAL END. FUND	\$4,660	\$3,276
THE WESTON ENDOWMENT	\$18,961	\$16,226
J. W. WILDER SCHOLARSHIP	\$457,680	\$298,474
ALLINE WILLIAMS ENDOWMENT	\$8,134	\$6,961
LAMAR & ELLEN WILSON MEMORIAL	\$74,688	\$50,262
WAYNE WIMAN SCHOLARSHIP	\$36,912	\$25,529
WOMEN'S ISSUES IN MINISTRY END.	\$3,903	\$3,477
LOUISA WOOSLEY ENDOWMENT FUND	\$57,537	\$41,834
<b>MEMPHIS THEOLOGICAL SEMINARY</b>	<b>\$11,538,787</b>	<b>\$8,978,518</b>

#### MISCELLANEOUS

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
LAVENIA COLE TEST. TRUST TEMP.	\$4,890	\$71,577
CPWM BETHEL COLLEGE SCHOLARSHIP	\$132,773	\$116,766
CP RET & HEALTH MAINT.(SUE GALEY)	\$9,861	\$8,785
LILLIE M. DICKERSON MEMORIAL FUND	\$63,944	\$54,569
HODGEVILLE CEMETERY ASSOCIATION	\$16,923	\$15,077
LADDIE LOLLAR SCHOLARSHIP	\$44,368	\$36,813
UNDESIGNATED ENDOWMENT	\$82	
MATCHING GIFT ENDOWMENT FUND	\$35	\$31
PREMIUM STABILIZATION	\$1,409,851	\$1,045,754
THOMAS P. & BARBARA J. SEMMENS SCH	\$1,196	\$1,065
STOBBE MATHEMATICS SCHOLARSHIP	\$36,219	\$31,359
MAYMIE STOVALL TRUST	\$255,696	\$218,758
MARY ANN WALTON TRUST	\$2,144,637	\$1,833,255
WATSON DESIGNATED FUND	\$41,478	\$36,952
<b>MISCELLANEOUS</b>	<b>\$4,161,953</b>	<b>\$3,470,761</b>

**GENERAL ASSEMBLY OFFICE**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
D.W. FOOKS MEMORIAL ENDOWMENT	\$17,566	\$15,033
PUBLISHING HOUSE ENDOWMENT 33%	\$62,337	\$60,080
ROBERT & OLENE RUSH ENDOWMENT	\$13,008	\$12,319
TRUSTEE ENDOWMENT	\$345,920	\$296,028
<b>GENERAL ASSEMBLY</b>	<b>\$438,831</b>	<b>\$383,460</b>

**THE CUMBERLAND PRESBYTERIAN**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
MASAHARU ASAYAMA/CPWM ENDOWMENT	\$7,645	\$6,856
KY CURRY PUBLISHING ENDOWMENT	\$27,225	\$24,300
C. RAY DOBBINS ENDOWMENT	\$25,590	\$22,798
DENNIS H. KIEFER ENDOWMENT	\$530	\$517
MARGUERITE D. RICHARDS CP MAGAZINE	\$13,807	\$12,301
PAT WHITE ENDOWMENT	\$3,806	\$4,374
<b>THE CUMBERLAND PRESBYTERIAN</b>	<b>\$78,603</b>	<b>\$71,146</b>

**COMMISSION ON THE MINISTRY**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
AWARDS FOR CP MINISTERS & SPOUSES	\$17,073	\$17,411
ROOSEVELT AND RUTH BAUGH	\$2,042	\$1,932
LAROYCE BROWN ENDOWMENT	\$995	\$733
JAMES & HELEN KNIGHT ENDOWMENT	\$21,096	\$18,053
MINISTERIAL ENDOWMENT	\$5,110	\$9,075
MINISTERS CONFERENCE	\$1,785	\$9,945
MELVIN & NAOMI ORR ENDOWMENT	\$15,814	\$14,088
JAMES LEE RATLIFF ENDOWMENT	\$4,946	\$4,406
NORLAN & ELLIE SCRUDDER ENDOWMENT	\$2,489	\$14,205
JAMES & GENEVA SEARCY ENDOWMENT	\$24,714	\$22,017
E.G. & JOY SIMS ENDOWMENT	\$16,604	\$14,792
LEONARD & MARY JO TURNER ENDOWMENT		\$9,352
LYON WALKUP ENDOWMENT	\$8,893	\$9,461
<b>COMMISSION ON THE MINISTRY</b>	<b>\$121,561</b>	<b>\$145,470</b>

**TOUCH THE FUTURE**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
TOUCH THE FUTURE ENDOWMENT	\$1,467	\$1,307

**MINISTERIAL AID & RETIREMENT**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
MINISTERIAL AID ENDOWMENT	\$683,849	\$585,217
CPWM ENDOWMENT FOR MINISTER CARE	\$4,576	\$4,077
JESSE W. HIPHER ENDOWMENT	\$28,173	\$25,193
ANNIE LEE HOGUE ENDOWMENT	\$33,567	\$28,725
HERSCHEL E. JONES MINISTERS' TRUST	\$9,857	\$8,435
KATE H. ROBERT E. & ROBERT M. KING	\$133,041	\$113,852
DELLA CAMPBELL LOWRIE END. 20%	\$1,193,108	\$1,062,923
PARR ESTATE/TEXAS SYNOD MINIS. AID	\$102,466	\$91,286
SPECIAL RESERVE RETIREMENT PROGRAM	\$1,132,402	\$968,197
SUE STILES ENDOWMENT FUND 50%	\$81,752	\$69,961
<b>MINISTERIAL AID &amp; RETIREMENT</b>	<b>\$3,402,791</b>	<b>\$2,957,866</b>

**OUR UNITED OUTREACH**

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
GEORGE F. BATTENFIELD MEMORIAL	\$45,774	\$40,751
DAISY BRAY FREEMAN TRUST	\$52,793	\$45,179
BERTHA FEAZEL HAMMONS MEMORIAL	\$45,057	\$38,558

KENNETH & MYRTLE HOLSOPPLE MEM.	\$222,621	\$190,512
KNIGHTS OF HONOR ASSOCIATION TRUST	\$3,141	\$2,688
LOWRIE ESTATE OIL ROYALTIES	\$823,591	\$762,856
ROBERT L. McREYNOLDS ENDOWMENT 50%	\$39,537	\$33,835
SANTA ANNA CHURCH MEMORIAL FUND	\$19,622	\$16,792
TITHING AND BUDGET ENDOWMENT	\$351,061	\$300,427
OUR UNITED OUTREACH	\$1,603,197	\$1,431,598

### HISTORICAL FOUNDATION

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
ANNE ELIZABETH KNIGHT ADAMS HF	\$2,904	\$2,602
ROSIE MAGRILL ALEXANDER TRUST	\$16,091	\$13,771
PAUL H. & ANN M. ALLEN HERITAGE FD	\$6,801	\$5,820
GRACE J. BEASLEY BIRTHPLACE SHRINE	\$54,061	\$46,263
BIRTHPLACE SHRINE FUND	\$70,022	\$66,587
JAMES L. & LOUISE M. BRIDGES HF	\$17,178	\$14,701
SYDNEY & ELINOR BROWN HERITAGE FD	\$6,240	\$5,340
CENTENNIAL HERITAGE ENDOWMENT	\$82,073	\$70,235
WALTER CHESNUT ENDOWMENT	\$8,698	\$7,872
LAVENIA CAMPBELL COLE HERITAGE FD	\$64,521	\$55,215
C.P.CHURCH IN AMERICA HERITAGE FD	\$13,532	\$11,581
CPW ARCHIVAL SUPPLIES ENDOWMENT	\$28,503	\$24,392
SAMUEL R. & MARY G. BAREFOOT ESTES	\$22,257	\$19,093
FAMILY OF FAITH ENDOWMENT	\$13,941	\$11,930
GETTIS & DELIA SNYDER GILBERT HF	\$6,379	\$5,459
JAMES C. & FRED A. M. GILBERT HF	\$20,282	\$17,357
JAMES C. & FRED A. M. GILBERT TRUST	\$59,596	\$51,001
MAMIE A. GILBERT TRUST	\$13,781	\$11,793
HENRY EVAN HARPER END CP HISTORY		\$1,121
RONALD W. & VIRGINIA T. HARPER	\$2,447	\$2,203
HISTORICAL FOUNDATION TRUST	\$76,369	\$65,749
DONALD & JANE HUBBARD HERITAGE FD	\$7,133	\$6,355
CLIFF & JILL HUDSON HERITAGE FUND	\$5,578	\$4,797
ROBERT & KATHY HULL ENDOWMENT	\$14,250	\$12,194
INTO THE NINETIES ENDOWMENT	\$37,011	\$31,673
JOE BEN IRBY ENDOWMENT	\$1,697	\$2,138
PF. JOHNSON MEMORIAL ENDOWMENT	\$17,976	\$15,383
IRENE A. KIEFER ENDOWMENT	\$1,336	\$1,144
CHOW KING LEONG ENDOWMENT (HF)	\$5,325	\$4,557
DENNIS L. & ELMIRA C. MAGRILL 50%	\$22,365	\$19,139
J. RICHARD MAGRILL, JR HERITAGE FD		\$187
JOE R. & MARY B. MAGRILL TRUST	\$159,973	\$136,900
JIMMIE JOE McKINLEY HERITAGE FUND	\$7,784	\$6,661
EDITH LOUISE MITCHELL HERITAGE FUN	\$2,528	\$2,721
LLOYD FREEMAN MITCHELL HERITAGE FU	\$2,528	\$2,721
SNOWDY C. & LILLIAN W. MITCHELL HF	\$6,379	\$5,459
VIRGINIA SUE WILLIAMSON MORROW HF	\$12,178	\$10,421
ANNE E. SWAIN ODOM HERITAGE FUND	\$16,518	\$14,555
MARTHA SUE PARR HERITAGE FUND	\$31,866	\$27,270
FLORENCE PENNEWILL HERITAGE FUND	\$4,221	\$3,612
MORRIS & RUTH PEPPER ENDOWMENT	\$14,634	\$12,611
PUBLISHING HOUSE ENDOWMENT 33%	\$74,258	\$63,547
MABLE MAGRILL RUNDELL TRUST	\$16,091	\$13,771
SAMUEL CALLAWAY RUNDELL HF	\$10,868	\$9,301
PAUL & MARY JO SCHNORBUS HF	\$7,793	\$6,669
SHILOH CPC ELLIS COUNTY TEXAS END.	\$7,114	\$6,088
HINKLEY & VISTA SMARTT HERITAGE FD	\$6,240	\$5,340
JOHN W. SPARKS HERITAGE FUND	\$92,164	\$78,871

IRVIN S. & ANNIE MARY D. SWAIN HF	\$23,151	\$20,184
FP. (JAKE) WAITS HERITAGE FUND	\$5,750	\$6,060
<b>HISTORICAL FOUNDATION</b>	<b>\$1,200,385</b>	<b>\$1,040,414</b>

#### C. P. CHURCH IN AMERICA

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
CP CHURCH IN AMERICA MIN. EDUC.	\$3,075	\$2,739
CP CHURCH IN AMERICA WORLD MISSION	\$6,271	\$5,587
<b>C.P. CHURCH IN AMERICA</b>	<b>\$9,346</b>	<b>\$8,326</b>

#### CONGREGATIONAL FUNDS

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
KATE MAXWELL ALLEN TRUST	\$5,753	\$4,923
AUSTIN 1ST - YOUTH ENDOWMENT	\$2,292	\$2,288
GRACE BRIGHT CIRCLE MISSIONS END.	\$6,677	\$5,948
BRUNSWICK CPC TRUST	\$11,725	\$10,446
JANE AND ED CHAPMAN ENDOWMENT	\$6,304	\$5,616
CHINESE MISSION OF SAN FRANCISCO	\$25,921	\$22,182
CHRIST (FL) TOM W. KELLEY ED FUND	\$22,098	\$18,925
CHRIST (FL) MARY BETH SWINDLE SCH.	\$77,036	\$65,903
CHRISTIAN SERVICE CENTER ENDOWMENT	\$5,174	\$4,610
THE MARY CLOUD FUND	\$40,344	\$34,525
LAVENIA CAMPBELL COLE ENDOWMENT	\$285,860	\$244,630
DYERSBURG-CHARLES F. MOORE C/T	\$36,641	\$32,643
DYERSBURG-JENNY EDWARDS ENDOWMENT	\$21,929	\$19,537
ELLIOTTSVILLE-GILLIS ENDOWMENT	\$7,283	\$6,489
ELLIOTTSVILLE-KENT ENDOWMENT	\$4,999	\$4,454
FAIRFIELD C.P. CHURCH TRUST	\$82,765	\$70,828
FAITH CPC, TULSA - BUILDING/LAND	\$1,230	
FAITH CPC, TULSA - MINISTERL TRNG	\$290	
FAITH CPC, TULSA - MUSIC	\$848	
FAITH CPC, TULSA - GEN. OPERATIONS	\$2,926	
FAITH CPC, TULSA - LEGACY	\$114	
FRANKIE FLOYD FUND FOR EDUCATION	\$11,751	\$10,491
GERMANTOWN-CHRISTIAN ED. MINISTRY	\$20,214	\$17,609
GERMANTOWN-EVERY MEMBER ENDOWMENT	\$1,286	\$1,145
GERMANTOWN-OUTREACH MINISTRY	\$3,085	\$2,748
GERMANTOWN-WORSHIP MINISTRY	\$1,286	\$1,145
GERMANTOWN-EUGENE/ROSA MAE WARREN	\$12,951	\$11,538
GERMANTOWN-WILLIAM PICKLE MEM/CARE	\$503	\$904
BASIL & GERTRUDE GREEN SCHOL. FUND	\$45,240	\$39,129
GLENN GRIFFIN ENDOWMENT 33%	\$41,976	\$35,921
FRANCIS A. HOBGOOD TRUST 50%	\$62,952	\$53,872
HOHENWALD CPC	\$325,427	\$278,490
ALBERT M. & DELIA JACKSON MEMORIAL	\$1,885	\$1,613
ALBERT S. JOHNSTON TRUST	\$56,226	\$48,116
ORN/LAUGHLIN TRUST	\$6,209	\$5,313
LAWRENCEBURG CPC-SPRINGER	\$65,110	\$26,324
LAWRENCEBURG CPC-EVERY MEMBER	\$6,186	\$5,511
LAWRENCEBURG CPC-MASON/JENNINGS	\$90,131	\$77,131
DELLA CAMPBELL LOWRIE TRUST	\$76,140	\$65,159
LUCADO ENDOWMENT	\$254,693	\$226,902
MARSHALL (MO) DAVID GUTHRIE YOUTH	\$4,372	\$3,904
MARSHALL (MO) 50 YR CHURCH MEM REC		\$1,200
MARSHALL(TX) CPC OF, ENDOWMENT	\$338,802	\$320,122
MARSHALL(TX) EWING CHAPEL CEMETERY	\$21,862	\$28,481
McKENZIE CPC-BEASLEY ENDOWMENT	\$68,010	\$58,201
McKENZIE CPC-JULIA PATTERSON IRBY	\$12,235	\$10,471



ROBERT L. McREYNOLDS ENDOWMENT 50%	\$39,537	\$33,835
MEDINA CPC TRUST	\$1,821	\$1,622
MESQUITE CPC - EVERY MEMBER END.	\$12,114	\$10,792
LOUISE MOFFITT TRUST FUND	\$281,303	\$240,730
MOUNT MORIAH CEMETERY FUND	\$287,971	\$257,800
MURFREESBORO FIRST CPC TRUST	\$1,216	\$1,084
NEW SALEM CEMETERY FUND	\$78,394	\$68,590
OLIVER'S CHAPEL CEMETERY TRUST	\$60,116	\$54,948
CAROLYN SMYTHE PARKS MEMORIAL TR.	\$133,392	\$116,388
E.E. PARKS MEMORIAL TRUST	\$3,957	\$3,386
HAMILTON & MERION S. PARKS FAMILY	\$21,854	\$20,937
REVEREND HAMILTON PARKS MEMORIAL TRUST	\$1,878	\$1,607
W.H. PARKS MEMORIAL TRUST	\$6,279	\$5,373
FRANKLIN PIERCE MEMORIAL TRUST	\$9,046	\$7,741
WM. W. & LOU W. PIERCE MEMORIAL	\$1,808	\$1,547
J. DIXIE JOHNSON PRIMM ENDOWMENT	\$1,200	\$1,069
RED BANK CPC ENDOWMENT	\$17,559	\$16,307
ROBINSON CEMETERY ENDOWMENT	\$24,930	\$22,210
SAINT LUKE CPC - MEMORIAL FUND	\$146,013	\$103,770
SAINT TIMOTHY CPC TRUST	\$23,470	\$21,913
SHORT CREEK CPC MEMORIAL FUND	\$10,827	\$9,646
SWAN CPC	\$10,017	\$8,924
INMAN & MILDRED SWAIN MEMORIAL	\$60,816	\$52,044
THOS. D. & MARY JO (ADAMS) VAUGHAN	\$446,600	\$442,785
THOMAS & MARY JO VAUGHAN OUTREACH	\$52,044	\$44,538
WEST UNION CEMETERY-OLD COMMITTEE	\$52,042	\$46,364
WILLIAMS-TAYLOR FLORAL FUND	\$2,951	\$2,629
CALICO ROCK CPC		
MILDRED B. CURLESS DANIELSON	\$1,230	\$1,095
EVERY MEMBER ENDOWMENT	\$1,073	\$1,899
DIXIE JENNINGS GRAY ENDOWMENT	\$6,047	\$5,387
ERNIE HORTON GRAY ENDOWMENT	\$6,047	\$5,387
WILLIS NEWTON HANKINS ENDOWMENT		\$452
JOANN SMITH HUDSON ENDOWMENT	\$1,421	\$1,266
ZELDA KILLIAN ENDOWMENT	\$1,307	\$1,165
JAMES & ARIEL UTT-LANDRUS END.	\$3,701	\$4,305
JOHN & ERNETTE "ERNIE" PARKER	\$1,133	\$1,010
GRADY & LEOTA PERRYMAN ENDOWMENT	\$5,748	\$5,121
RAY & VELMA PERRYMAN ENDOWMENT	\$6,923	\$6,167
BEATRICE VIRGINIA PINO ENDOWMENT		\$452
PIETRO "PETE" PINO ENDOWMENT	\$4,262	\$3,797
MURIEL THOMPSON RYAN ENDOWMENT	\$1,328	\$1,183
SEAN VANN ENDOWMENT	\$2,664	\$2,485
WAYLAND-SEAY ENDOWMENT	\$1,237	\$1,120
WAYNE & GAYE WOOD ENDOWMENT	\$1,643	\$6,825
<b>CONGREGATIONAL FUNDS</b>	<b>\$4,011,660</b>	<b>\$3,533,082</b>

#### PRESBYTERIAL FUNDS

<b>Endowment</b>	<b>2007</b>	<b>2008</b>
ARKANSAS PRESBYTERY-CAMP PENIEL	\$23,276	\$19,919
ARKANSAS PRESBYTERY-HIGHER EDUC.	\$59,285	\$50,735
REVEREND LEO E. SMITH MIN. MEM. SCHOL	\$3,102	\$3,655
DAISY BELL BELCHER ESTATE	\$21,669	\$19,305
COLUMBIA PRESBYTERY ENDOWMENT	\$13,677	\$9,435
CRYSTAL SPRINGS CAMP - FRED RAMSEY	\$24,181	\$20,841
EAST TENN - PHILIP NORRIS JONES	\$5,801	\$5,436
WILLIAM J. ELDREDGE TRUST FUND	\$10,877	\$9,308
OKLAHOMA/KANSAS/NEBRASKA MISSION	\$277,107	\$270,267

EPHRAIM MCLEAN SR. MEMORIAL FUND	\$37,779	\$33,657
MISSOURI PRESBYTERY EDUCATION FUND	\$1,111	\$411
MISSOURI PRESBYTERY KANSAS CITY	\$706	\$317
RED RIVER PRES - CAMP	\$12,445	\$15,665
RED RIVER PRESBYTERY CE GENERAL	\$5,875	\$5,234
TENNESSEE-GEORGIA PRESBYTERY CAP.	\$61,198	\$50,075
TRINITY PRES - SAINT PAUL	\$101,098	\$82,751
TRINITY PRES - SAINT PAUL INTEREST	\$54,712	\$71,846
W TENN PRES - GRACE BEASLEY FUND	\$109,897	\$97,906
W TENN PRES -CAMP CLARK WILLIAMSON	\$13,526	\$12,050
CUMBERLAND PRESBYTERY		
MISSIONS-McINTEER ENDOWMENT	\$59,974	\$51,324
MISSIONS-MILLWOOD	\$5,101	\$4,366
MISSIONS-RAY A. MORRIS	\$1,874	\$1,604
MISSIONS-NEW CHURCH DEVELOPMENT	\$24,746	\$58,145
MISSIONS-REID'S CHAPEL ENDOWMENT	\$43,107	\$36,889
MISSIONS-ROYAL OAK ENDOWMENT	\$41,232	\$35,285
SCHOLARSHIPS-FREEMAN ENDOWMENT	\$125,571	\$107,460
SCHOLARSHIPS-E.L. FREEMAN FARMS	\$176,544	\$151,081
SCHOLARSHIPS-HOWARD ENDOWMENT	\$46,855	\$40,097
MINISTERIAL EDUC.-BREMEN CPC 25%	\$48,652	\$41,635
CONTINUING EDUC.-HAMPTON ENDOWMENT	\$112,452	\$96,233
CONTINUING EDUC.-KENTUCKY SYNOD	\$4,674	\$4,000
GENERAL PROGRAM-BREMEN CPC 75%	\$145,956	\$124,904
GENERAL PROGRAM-KENTUCKY SYNOD	\$9,371	\$8,019
GENERAL PROGRAM-EUGENE A. LESLIE	\$2,728	\$2,334
GENERAL PROGRAM-WILCOXSON END.	\$3,748	\$3,208
CHRISTIAN EDUCATION-CAMP KOINONIA	\$30,577	\$26,167
CHRISTIAN EDUCATION-CECIL HUFF	\$3,973	\$3,400
CHRISTIAN EDUCATION-SAM MACY	\$974	\$834
HIGHER EDUCATION-SHARON CHURCH	\$25,359	\$21,701
HIGHER EDUCATION-JOSEPH H. BUTLER	\$1,744	\$1,492
<b>PRESBYTERIAL FUNDS</b>	<b>\$1,752,534</b>	<b>\$1,598,991</b>

#### ANNUITIES

	2007	2008
JOHN P. AUSTIN	\$82,379	\$65,566
ANNIE B. CLEMMONS	\$287,552	\$244,774
HAMPTON, ERNESTINE SIEVERS	\$3,311	\$2,503
McMENNAMY, DALE K.	\$10,426	\$9,086
MILES, SAM B.	\$113,532	\$93,156
MILES, SAM B.	\$151,545	\$128,474
RICHMOND, EVELYN B.	\$2,571	\$2,291
<b>ANNUITIES</b>	<b>\$651,316</b>	<b>\$545,850</b>

### VII. CPC INVESTMENT LOAN PROGRAM, INC.

In 1976, the board began a program to provide opportunity for flexible investment of current temporary cash assets of congregations and agencies of the church. The primary purpose of the program is to provide income to participants as a foundation for ministry. As of January 1, 2001, the assets of the original program, Cash Funds Management, were transferred to the new Cumberland Presbyterian Church Investment Loan Program, Inc.

At year end 2008, the assets for the Investment Loan Program were \$13,414,060. Participant accounts totaled \$13,324,500. Net assets retained in the surplus as a protection of the stability of the fund totaled \$1,573,277.

For 2008, the corporation complied with the regulatory requirements in the states of Tennessee and Kentucky and was able to offer investment opportunities to individual Cumberland Presbyterians in the

states of Tennessee, Kentucky, Texas, and New Mexico.

The board of directors is composed of the following: Rob Latimer, president; Charlie Floyd, vice-president and Debbie Shanks, secretary. Robert Heflin serves as Treasurer and Executive Secretary. During the past year, the board met twice in regular session.

During 2008, the corporation closed two loans: \$200,000 to Knoxville 1st CPC, Knoxville, Tennessee and \$480,000 to Trinity Presbytery, Longview, Texas.

In order to simplify administration and focus on the strengths of the Investment Loan Program, the board took action to limit the offering of notes and depository accounts to "ready access accounts." All note holders (individuals) and depository account holders (churches and church agencies) with funds invested in these "on demand" accounts participated in the \$450,345 which the program paid in interest on accounts during the year.

## VIII. EMPLOYEE BENEFITS ADMINISTRATION AND RESEARCH

### A. PURPOSE

The second area of the work of the board is in employee benefits administration and research. The purpose of this program is as follows:

*To support the lay and ordained employees of the church as they venture to be faithful under the call of Christ and the Church to the daily demands of providing leadership to congregations and Church agencies who are the incarnation of the Body of Christ, the family of God at work in the world.*

Employee benefits are reported in detail under headings IX. Retirement Program, X. Ministerial Aid Program, and XI. Insurance Program.

### B. VISION

The board has a vision of uniform benefits for all Cumberland Presbyterian clergy, including group health insurance, group long-term disability coverage, and participation in the General Assembly's pension plan. Ministers would then know what to expect when they are called to another church. No longer would some ministers have to do without what is considered in the secular world to be basic employee benefits. No longer would these ministers and their families have to settle for being relegated to second class status. The reality is, as several General Assemblies have recognized, that this is possible if we work together in much the same manner that we send out missionaries and do a lot of other ministry. Good employee benefit plans are in place and they would be healthier and stronger if used and supported by all Cumberland Presbyterian clergy.

## IX. RETIREMENT PROGRAM

Since 1952, the board has provided a retirement program open to all church employees. The program gives opportunity for churches and their employees to provide a source of retirement income based on voluntary contributions. In 1987, a new Cumberland Presbyterian Retirement Plan No. 2 was established as a qualified 403(b) defined contribution plan.

### A. PLAN AMENDMENTS

As new needs arise or deficiencies in the original plan document for Cumberland Presbyterian Retirement Plan No. 2 become apparent, the General Assembly has the authority under Article IX Section 9.01 of the Plan to amend the same. Amendments were last made to the Plan by the 1999 General Assembly. Since that time the need for no additional changes has surfaced.

### B. YEAR END REPORT

On December 31, 2008, there were 467 participants in the Retirement Plan. Of these, 258 were contributing to their accounts and 16 were receiving direct monthly payments as a result of their elections under Plan 1. In addition to these 467 participants, there were 18 persons who were receiving annuity payments purchased through the Plan and for whom the Plan issues 1099-Rs.

During 2008, \$2,553,165 was dispersed to or for participants, an Decrease of 33% over 2007s \$3,795,585. Contributions totaled \$820,016 and were up 3.6% over 2007s \$791,403. Investment expenses totaled \$135,281 an increase of 20% over 2007s \$112,318. Realized and unrealized loss on investments totaled \$6,448,789 a decrease over 2007s gain of \$1,421,019. The rate of return credited to the accounts

for the year was -22.8% compared to +9.0% for 2007. (Comparative annual rates of return for: previous five years—+11.8%, previous ten years—+7.9%, and from the beginning of professional management in March, 1982—+11.0%.)

The professionals managing the retirement fund were: Victory Capital Management, an equity manager with a growth stock emphasis; Metropolitan West Asset Management, a bond manager; PIMCO, a bond manager; Wedge Capital, a manager of large capitalization equities / Missouri Valley Partners, a manager of large capitalization equities; NewSouth Capital Management, a manager of small capitalization equities; RREEF America II, a private real estate investment trust (REIT) manager; and the Templeton Institutional Foreign Equity Fund.

## **X. MINISTERIAL AID PROGRAM**

### **A. MINISTERIAL AID**

#### **1. Full Benefit Recipients**

There are now an equivalent of 6 CPC recipients of the full benefit of \$300 per month (increased from \$260 on April 1, 2008). The monthly total of these payments is \$1,800.00; annually, \$21,600.00 is paid. The equivalent of benefits for four participants at \$260, or \$1040 per month, \$12,480 annually, is sent to Cauca Valley Presbytery in Columbia. The payments are designated for specific individuals but are distributed by the presbytery as it sees fit. Each recipient also receives *The Cumberland Presbyterian* and *Missionary Messenger*.

In October 2005, the board decided to distribute 75% of the previous year's surplus to the remaining recipients. This distribution was made in December 2008 with the six state side recipients receiving \$2,242.48 for a total of \$13,454.88.

#### **2. Basic Requirements**

The General Assembly of the Cumberland Presbyterian Church has set the following basic requirements for receiving aid from the Ministerial Aid Program.

- a. Minimum age 65.
- b. Minimum years of service to the church - 15.
- c. Cannot be a participant in the Cumberland Presbyterian Retirement Plan.
- d. Physical and/or mental disability (doctor's statement required) at any age, however, a minimum of ten years service is required if less than 60 years of age.
- e. Individuals income cannot exceed \$600 monthly (effective 01-01-2003).
- f. Couples income cannot exceed \$750 monthly (effective 01-01-2003).  
(The GA Board of Stewardship is authorized to look at each case in light of unusual financial hardship; thus, application may be made even if income levels exceed the ceiling.)
- g. Presbytery obtains information and approves (approval can be given by the committee or board charged by presbytery with this responsibility); certification of approval is sent to the General Assembly Board of Stewardship.
- h. Surviving spouse is eligible if above items 2, 3 and 4 have been met.

CPC applicants must submit to the board a listing of assets and liabilities so the net worth can be determined. The board urges presbyteries to maintain contact with persons under the Ministerial Aid Program who live within their bounds. Should there be serious unmet needs, the presbytery is urged to contact the board so that it may determine how the Ministerial Aid program can be of assistance in meeting those needs.

There was conversation at the March board meeting to examine the requirements for receiving Ministerial Aid. A committee will be reporting back to the board in March of 2010 as to what possible changes might be made in the future.

#### **3. Supplemental Retirement Benefits**

There is now only one CPC individual receiving supplements to their retirement benefits from the Ministerial Aid Program as a result of a one time action of the Board on August 30, 1987. The monthly payment is the amount needed to bring their retirement income up to \$60. The monthly total of this payment is \$13.96 or \$167.52 annually.

#### **4. Cumberland Presbyterian Church in America**



The CPCA now has 4 participants who receive monthly payments at the originally agreed upon amount of \$109 per month. Benefits for these recipients total \$436.00 per month and \$5,232.00 annually. The CPCA normally pays its share in June or July following their General Assembly.

#### **5. Ministers in Overseas Presbyteries**

Payments for ministers serving in overseas presbyteries (presently, a total of \$12,480 annually) are being made to Cauca Valley Presbytery and administered through its budget.

### **B. RETIREMENT RESERVE**

Under Retirement Plan No. 1, retirees whose benefits fell below \$150 per month could receive a supplement from the Special Reserve Retirement Fund Endowment to bring their benefits up to this level. Spouse's of retirees are eligible to continue receiving this benefit after the retiree's death. These payments will eventually cease because no new persons are being added. Two individuals now receive payments in varying amounts from this fund. The monthly total of these two payments is \$296.20; annually, \$3,554.40 is paid to the recipients. This endowment had a balance of \$1,132,402.13 at December 31, 2008, a decrease of \$1,732.83 over the previous twelve months. The 1996 General Assembly approved the Board's recommendation to use the excess income from this endowment for Ministerial Aid payments. This has freed the Lowrie endowment to be used to meet other ministerial needs.

## **XI. INSURANCE PROGRAMS**

The insurance programs of the board have been assigned by the General Assembly beginning in the middle of the previous century. Long term disability is the newest, begun in 1988. Property and casualty insurance is the oldest, begun in 1951. While all of the insurance programs are important, group life and health insurance, begun in 1961, touches many lives in a personal way and often at times of deep anxiety. In all, about 472 men, women, and children depend on this program to meet their health care needs.

### **A. PROPERTY & CASUALTY INSURANCE**

The Board of Stewardship, Foundation and Benefits secures property and casualty insurance coverage against accidental loss for the General Assembly Corporation, Board of Stewardship, Board of Christian Education, Board of Missions, Commission on the Ministry, Memphis Theological Seminary, Board of *The Cumberland Presbyterian* and Historical Foundation.

Effective January 1, 2004, the property and casualty insurance for the Center and Memphis Theological Seminary was secured through General Insurance Underwriters, representing Church Mutual Insurance Company. This change resulted in a premium savings of nearly 38%.

The various agencies enjoyed a very good relationship with Church Mutual Insurance Company. However, with the changing insurance industry our agent, General Insurance Underwriters, was approached by Philadelphia Insurance Company, Inc. They expressed an interest in providing our property and casualty insurance. Our agent contacted the staff and the staff gave permission to pursue the opportunity.

After some negotiations, Philadelphia was able to increase our policy limits while passing on a 22.5% savings in the premium. The Executive Committee of the Board agreed to change insurance companies from Church Mutual to Philadelphia Insurance Co and also the broker was changed to Lipscomb and Pitts of Memphis, Tennessee. The change was effective January 1, 2008.

### **B. GROUP LONG TERM DISABILITY INSURANCE**

The presbyteries of Arkansas, Columbia, Covenant, Cumberland, del Cristo, East Tennessee, Missouri, Murfreesboro, Nashville, North Central, Red River, Robert Donnell, Trinity, West Tennessee and The Center have now established non-contributory long term disability programs insured by UNUMPROVIDENT. This leaves only five stateside presbyteries (Choctaw, Cullman, Hope, Grace and Tennessee-Georgia) without a program. The quarterly rate applied to participant's salaries is 1.50 per \$100 of salary.

There are three primary reasons for ministers to want the coverage and for presbyteries to want to provide the protection. The group rate is significantly lower than individual policy rates (especially after the January 1, 1997, rate reduction) and does not require a large cash outlay to cover all full-time ministers in a presbytery; housing allowance and/or the fair rental value of a manse is included in the definition of salary for ministers; and, there is no medical qualification requirement in order to enroll. These advantages over individual policies make this coverage very attractive, especially to those who have previously purchased



their own policies. In addition, a provision was negotiated with UNUM by the Board's consultant, whereby ministers, upon leaving a participating presbytery to serve in a non-participating presbytery, may continue the coverage if he or she so desires. The new employing church is then billed for the quarterly premium. There are now six ministers who have taken advantage of this provision. There are approximately 247 participants.

The booklet, enrollment form and other employee benefit information can be accessed on the Board of Stewardship web page (<http://www.cumberland.org/bos>).

### C. GROUP ACCIDENT INSURANCE

This policy provides twenty-four hour coverage on "named employees" for accidental death, dismemberment, or loss of sight. The maximum benefit is \$50,000 and there is also a \$1,000 medical benefit. The annual premium is \$60 per covered employee. All GA level boards, institutions, and agencies participate in this program. This policy is purchased through Brian Sinclair-Whitely of St. Pete Beach, Florida. This policy is presently being re-worked to cover those that travel for Church Business purposes from the Center, Memphis Theological Seminary and the Children's Home.

### D. FIDELITY BOND

The Board of Stewardship secures a commercial crime policy to insure persons engaged to perform the duties of a scheduled position. Congregations, presbyteries, synods, and organizations within these judicatories are eligible to participate. On September 1, 2008, the policy was renewed for the next year. The broker for this policy is USI of Tennessee and the carrier is The Travelers Insurance Co. The premium is \$3.40 per thousand dollars of coverage with no minimum level of coverage; there is a \$1000 deductible. Fifty-nine positions across the denomination are now bonded for a combined total coverage of \$1,914,000.

### E. GROUP HEALTH & LIFE INSURANCE

The board has used a fully-insured, managed care approach to provide group health insurance for CP clergy and lay employees since March 1, 1999. UniCare Life and Health Insurance Company, the insurer, has an extensive network of regional preferred provider organizations that is available to all but a handful of eligible employees. Effective March 1, 2009 the Health Insurance Plan was modified from a traditional PPO to a Health Reimbursement Account or HRA. For those few employees who are not able to participate in the UniCare HRA because of where they live, there is indemnity coverage available.

#### 1. Loss Ratio.

A comparison of paid medical premiums and claims is made in order to calculate a loss ratio. The table below contains monthly and cumulative figures for the calendar year of 2008. For 2008, 98% of the medical premiums paid to UniCare were used by UniCare to pay claims and stop-loss premiums. This compares to a loss ratio of 112% for the same period in 2007 and 84% for 2006. This calculation does not include UniCare's retainage nor any increase in the medical reserves it is holding. Under the contractual agreement with UniCare, annual deficits or surpluses are retained by them and won't affect subsequent years.

	<b>MEDICAL EXPERIENCE REPORT</b>					
	<b>MONTHLY</b>			<b>CUMULATIVE</b>		
<u>MONTH</u>	<u>MEDICAL PREMIUM</u>	<u>PAID CLAIMS</u>	<u>LOSS RATIO</u>	<u>MEDICAL PREMIUM</u>	<u>PAID CLAIMS</u>	<u>LOSS RATIO</u>
Jan, 2008	170,915	171,446	100%	170,915	171,446	100%
Feb, 2008	185,857	187,559	101%	356,772	359,005	101%
Mar, 2008	212,664	259,057	122%	569,436	618,062	109%
Apr, 2008	211,369	247,074	117%	780,805	865,136	111%
May, 2008	215,155	144,976	67%	995,960	1,010,112	101%
Jun, 2008	197,915	124,846	63%	1,193,875	1,134,958	95%
Jul, 2008	205,764	164,310	80%	1,399,639	1,299,268	93%
Aug, 2008	206,433	136,097	66%	1,606,072	1,435,365	89%
Sept, 2008	213,413	178,594	84%	1,819,485	1,613,959	89%
Oct, 2008	217,199	198,610	91%	2,036,684	1,812,569	89%
Nov, 2008	233,760	157,153	67%	2,270,444	1,969,722	87%
Dec, 2008	210,914	452,569	215%	2,481,358	2,422,291	98%

The table above shows that we did not have a good year when you compare the claims paid by UniCare with the premiums they received. The table below shows that for the months of March 2008 through January 2008, 13 claims amounted to 61% of the claims paid by UniCare. For the time period March through November in 2007 we only had fourteen high cost medical claims that resulted in 53% of claims paid.

Number of Claims	Total Group Medical Claims		Amount Paid	Percentage of Total
	Percentage of Total Claims			
13	3%	High cost claims	\$1,156,402	61%
<u>419</u>	<u>97%</u>	All other claims	<u>\$ 744,702</u>	<u>39%</u>
432	100%	Total Claims	\$1,901,104	100%

## 2. Premiums.

Brian Sinclair-Whitely of Sinclair-Whitely Associates is the health insurance broker for the Cumberland Presbyterian Health Insurance Program. Throughout the year, Brian Sinclair-Whitely keeps the staff informed of the medical claims experience.

In early 2009, Mr. Sinclair-Whitely began negotiations with UniCare regarding the March 1, 2009 renewal. After much negotiation and because of our adverse claims experience as evidenced above, UniCare proposed increasing our rate 8.5%. Mr. Sinclair-Whitely proposed that we might switch from a traditional PPO with co-pays to an HRA, Health Reimbursement Account using funds from our Premium Stabilization Account to pay for the 1st half of the participants deductible. Other changes in the new HRA would also be an increase in deductible for individual participants from \$1000 to \$3,000 and the family deductible from \$3,000 to \$6,000 noting that the participants are only responsible for the second half of the deductible. It was noted that the deductible was last changed in 2008 also. Another change would be to eliminate all co-pays and in-network co-insurance and the drug plan, plus decrease the premium for individuals from \$570.00 to \$517.90 and families from \$1,210.00 to \$1,077.90.

After discussion with the Board of Stewardship it was agreed that the HRA would be the better alternative and should save the presbyteries and agencies over \$380,000 per year in premiums plus the participants who fully used their benefits would realize a savings of about \$2,000 for individuals and \$4,000 for families due to the elimination of out of pocket expenses, co-pays and co-insurance for in-network services.

## 3. Participation

In October 1998 employee participation reached a high of 333. Over the next two years, enrollment continued to hover around the 325 level. As of February 1, 2009, 472 people depend on the CPC Health Insurance Program. A breakdown of family units by size at February 1, 2009 is listed below.

<u>FAMILY UNITS BY SIZE</u>		
	<u>Nu b r m e</u>	<u>Total</u>
	<u>of Units</u>	
Emp only .	132	132
Spouse only	1	1
Families of 2	48	96
Families of 3	20	60
Families of 4	29	116
Families of 5	11	55
Families of 6	<u>2</u>	<u>12</u>
Total	243	472

The following table shows the enrollment figures from March 2007 to January 2008. As you can see the numbers do fluctuate from month to month. From March 2007 to January 2008 there was a reduction of 6 participants.

**MONTHLY GROUP INSURANCE  
ENROLLMENT**

	<u>EMPLOYEE COVERAGE</u>	<u>DEPENDENT COVERAGE</u>	<u>TOTAL</u>
08-Mar	144	102	246
08-Apr	138	101	239
08-May	139	100	239
08-Jun	147	105	252
08-Jul	138	100	238
08-Aug	140	103	243
08-Sep	146	100	246
08-Oct	145	102	247
08-Nov	144	108	252
08-Dec	136	108	244
09-Jan	135	109	244

**4. Premium Stabilization Reserve (Formerly Emergency Reserve)**

The reserve is invested in an Investment Loan Program account which had a balance of \$1,246,312.68 on December 31, 2008 a decrease of \$163,538.61 from 2007 year end. The Emergency Health Insurance Reserve was established in compliance with the 1992 General Assembly directive to be used in "emergency" situations to match presbyterial emergency fund disbursements. The 1998 General Assembly approved the Board's recommendation to allow the Board to use the Emergency Reserve to maintain the stability of the group health and life insurance plan. This allows these funds to be used for purposes outside of the original scope of the reserve.

**5. Dental and Vision Insurance**

On December 1, 2008, we began offering Dental and Vision insurance for anyone working at least 30 hours or more for any Cumberland Presbyterian Church, its agencies, boards, and institutions on a voluntary basis. Brain Sinclair-Whitely brokered the insurance through Guardian Life Insurance Company. At present there are 64 participant employees.

**6. Jessie W. Hipsher Health Insurance Endowment**

The Jesse W. Hipsher Health Insurance Endowment was created as the first step in the board's goal to raise \$10,000,000 in endowments for the support of the Cumberland Presbyterian Health and Life Insurance Program. The endowment was established on March 6, 2004. At its establishment \$11,450 had been raised. The balance of the endowment as of December 31, 2008 was \$25,192.71.

**7. Health Education / E-Mail Newsletter**

To further educate participants in matter concerning health care participants have recently begun to receive a monthly newsletter entitled, *TopHealth*, published by Oakstone Publishing. The monthly newsletter is full of health related tips that can be easily implemented by readers. The two page newsletter can be read within a matter of minutes. It is hoped that the newsletter is the beginning of a wellness program designed to improve the health of all participants. Also initiated in 2008 is the e-mail newsletter that is designed as an information tool to help the participants of the Health and Retirement programs stay on top of happenings within the Board of Stewardship.

**8. Wellness Program**

In an effort to improve the health of all participants in the CPC Health Insurance Program, the Board has developed a wellness program that helps participants to take a more active role in healthy living. The Board has approved an incentive program that encourages participants to exercise, stop smoking and improve their lifestyle. UniCare is also working together with the Board in this effort.

Respectfully submitted,  
Charlie Floyd, President  
Robert Heflin, Executive Secretary

# THE REPORT OF THE BOARD OF TRUSTEES OF THE CUMBERLAND PRESBYTERIAN CHILDREN'S HOME

CPCH/ HF
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## I. OVERVIEW

Cumberland Presbyterian Children's Home (CPCH) directly served almost 500 children, teens, parents and families in 2008. CPCH helps children and families in residential and non-residential programs. In its residential programs, CPCH served 59 children and 15 single parents. Over 400 additional children and families were served in non-residential programs. In addition to that, CPCH fielded another 500 calls for service, which were either handled internally or referred to other agencies.

## II. CPCH'S PROGRAMS

CPCH is *one* ministry with *three* programs:

- Residential Care *protects* children and teens who need a safe place to live.
  - o Protected 31 children and teens in 2008.
- Single Parent Family *sustains* families working toward self-sufficiency.
  - o Sustained 15 parents and 28 children in 2008.
- Family Outfitters *equips* communities for success through educational programming and sliding fee scale counseling.
  - o Equipped almost 400 people to be better parents through parenting classes.
  - o Equipped 44 people for a more successful marriage through marriage preparation classes.
  - o Equipped 47 individuals through our counseling clinic.

CPCH's 17-acre campus in Denton includes three residential cottages for children and teens and seven apartments for single parents. Other features include the Parr Family Resource Building, which houses the Library and Technology Center, therapy rooms, meeting facilities and staff offices and the Gilbert-Parr Activities Building, which houses CPCH's recreational facilities.

## III. MISSION

As an ecumenical ministry of the Cumberland Presbyterian Church in response to Christ's love and example, the Cumberland Presbyterian Children's Home exists to provide a safe and wholesome environment for the development of children and to bring healing and hope to children and their families.

## IV. MESSAGE

CPCH has adopted 2 Corinthians 5:17 as our theme verse:

“So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!”

Once a young person or family comes to CPCH, we want them to see that a new way of living is possible. Hope for the future is unique, as is each individual and family we serve.

CPCH is a solution-focused agency, meaning that we help our clients identify their strengths and build on them to successfully face the challenges in their lives.

## V. PRAYER

When you think of CPCH throughout the year, please pray with us:

Almighty God, you call us your children. Jesus calls us his sisters and brothers. Through your love and grace, we are all grafted into your family. In the same way, make CPCH a place of family for all who live there, for all who work there, and for all who need help. Teach us to look for the gifts of strength within each other and ourselves, and give us the grace and courage to serve you by serving others. Amen.

## VI. FULFILLING THE VISION

As we contemplate the completion of CPCH's "Decade of Expansion" begun in 2000, we can reflect with pride that the majority of the stated goals were accomplished, thanks to the generosity of our donors, the dedication of our staff, and the leadership of our Board of Trustees. There are, however, goals that still to be achieved. It falls to the current staff, leaders, and donors to fulfill the vision created under the Decade of Expansion.

"Fulfilling the Vision" is a fitting theme for 2009-2010 as we categorize our guiding values under the headings of *faith*, *agency*, *care*, and *expansion*.

*Faith*: In response to the gift of life given to us by Jesus Christ and the ministry entrusted to us by God, we serve others.

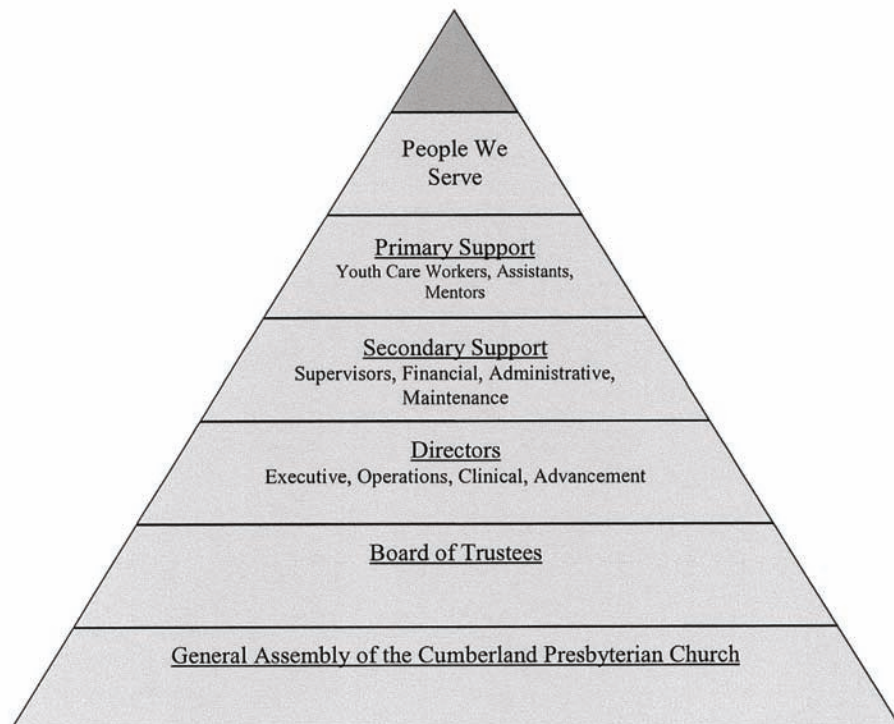
*Agency*: In our service to others, we strive for excellence, efficiency and professionalism in all that we do.

*Care*: Our service to others is framed by a positive, strength-focused approach to all our relationships.

*Expansion*: Within the framework of our mission statement, we are vigilantly seeking ways to expand the caring reach of our agency.

## VII. ORGANIZATIONAL STRUCTURE

Because our mission calls us to a ministry of service, we have adopted the following "Pyramid of Support" as an organizational structure. Rather than organizing from the top down, we wish to follow in Christ's example of servant leadership. We place the people we serve, both in residential care and in non-residential care, at the top of the pyramid.

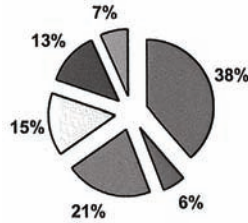




VIII. FINANCIAL INFORMATION

In 2008, CPCH spent over \$1.4 million to protect children, sustain families, and equip communities.

In 2008, CPCH received over \$1.4 million in financial support from the following sources:



Donations	38%
Grants	21%
Public Funds	15%
Endowment Interest	13%
Other	7%
Our United Outreach	6%

**RECOMMENDATION 1:** That May 16, 2010, be designated as Cumberland Presbyterian Children’s Home (CPCH) Sunday and that General Assembly encourage congregations to emphasize the importance of this offering as a significant source of funding for CPCH.

PP

**RECOMMENDATION 2:** That General Assembly encourage each congregation to set aside one Sunday each month to pray for children and families, especially remembering the children and families served by CPCH.

CPCH/  
HF

Respectfully submitted,  
 Richard A. Brown, J.D., President of the Board of Trustees  
 Reverend Kevin R. Henson, Executive Director

## THE REPORT OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY

HE

Memphis Theological Seminary of the Cumberland Presbyterian Church is the only seminary of the Cumberland Presbyterian Church. Our history is traced back through the Cumberland Presbyterian Theological Seminary in McKenzie to the organization of two graduate schools of theology, one at Cumberland University and the other at Bethel College, in 1852. Those two graduate schools of theology continued the legacy begun in the work of founder Finis Ewing, who educated candidates for the ministry in his home, and many other ministers, who trained young candidates in homes, churches, and on the trail. For one hundred fifty-seven years, Cumberland Presbyterians have been providing formal theological education for the church's ministers. For almost two hundred years, the Cumberland Presbyterian Church has valued the importance of an educated ministry.

With the denomination's decision to move its seminary to Memphis in 1964, Memphis Theological Seminary began to serve a larger student body. Though students from other denominations were admitted during the McKenzie years, the move to a major metropolitan area opened the opportunity to attract more students from more denominations. Today, Memphis Theological Seminary has one of the most diverse student populations, in terms of denomination and race, of any seminary in the United States. This theological and denominational diversity provides a rich environment for educating pastors, chaplains, Christian educators, and other leaders for the church of Jesus Christ. The sign on our campus that faces Union Avenue reads: Memphis Theological Seminary: an Ecumenical Mission of the Cumberland Presbyterian Church. Every Cumberland Presbyterian can be proud of the mission our seminary fulfills of educating our own church leaders, and leaders from more than 25 other denominations.

We, the trustees and administration of Memphis Theological Seminary are privileged to be a part of this legacy, born out of and guided by the ecumenical and evangelical spirit of the Cumberland Presbyterian Church. We look forward to what God has in store for our ministry in the future. With gratitude for God's grace, guidance and provision in the past year, we make the following report to the 179th General Assembly of the Cumberland Presbyterian Church, meeting in our home town of Memphis, Tennessee. We warmly invite all commissioners and visitors to the Assembly to visit our campus during your time in Memphis. We will be honored to host the Moderator's Reception on Monday evening of GA week.

### I. BOARD OF TRUSTEES

#### A. OFFICERS

The following officers were elected by the Board of Trustees to serve during the past academic year: Moderator – Mr. Chester Dickson (Cumberland Presbyterian elder, Houston, Texas); Vice-moderator – Reverend Emily Matheny (United Methodist minister, Memphis, Tennessee); Secretary – Mr. William Nelms (Cumberland Presbyterian elder, Murfreesboro, Tennessee); Treasurer – David Canon (Vice President of Operations and CFO, MTS).

#### B. BOARD REPRESENTATIVE

Mr. Tim Orr, elder of Dyersburg, Tennessee, was elected to serve as the Board's representative to this meeting of the General Assembly. Reverend Jody Hill, West Tennessee Presbytery, was elected as alternate.

#### C. MEETINGS

The Board has met twice since the last meeting of General Assembly: September 12-13, 2008, and February 13-14, 2009. It is scheduled to meet one more time before the meeting of General Assembly, on May 15-16, 2009. In addition to full Board meetings, standing committees meet on a regular schedule between Board meetings, usually by conference call.

Members of our Board of Trustees devote significant time and resources to their work on behalf of the seminary. By rule of the General Assembly, thirteen of the twenty-four members are Cumberland Presbyterians. The other eleven members of the Board represent six different denominations.

#### D. EXPIRATION OF TERMS

The terms of eight of twenty-four members of the Board of Trustees expire each year. Five of the

eight whose terms expire this year are eligible to succeed themselves and have agreed to serve another three year term: Dr. David Boyle (National Baptist, Memphis, Tennessee); Reverend Jody Hill (Cumberland Presbyterian, Corinth, Mississippi); Mrs. Jan Holmes (CPC, Lubbock, Texas); Reverend J. Craig Martindale (Cumberland Presbyterian, Murfreesboro, Tennessee); and Dr. Randolph Meade Walker (National Baptist, Memphis, Tennessee). All five have served faithfully and contributed greatly to the life of the seminary. We are grateful for their willingness to continue serving if re-elected.

Two trustees have completed three terms and are not eligible to succeed themselves: Dr. Joseph Butler (Cumberland Presbyterian, Winchester, Tennessee), and Reverend Kevin Colvard (Cumberland Presbyterian, San Antonio, Texas). Dr. John David Hall (Cumberland Presbyterian, Huntsville, Alabama) has completed two terms and declined to serve a third term for personal reasons. Each of these trustees have served faithfully and well. We give thanks to God for the service these three trustees have given to Memphis Theological Seminary.

**RECOMMENDATION 1: That the General Assembly express its gratitude to Dr. Joseph Butler, Reverend Kevin Colvard, and Dr. John David Hall for their faithful service to Memphis Theological Seminary and the Cumberland Presbyterian Church.**

#### **E. WORK OF THE BOARD**

The trustees continue to develop their administrative procedures and practices to provide the best possible governance to the life of the seminary. For the past two years, we have had 100% participation by trustees in giving to the Annual Fund, and in participating actively in the work of MTS.

One of the projects recently undertaken by the Board has been the review of our Charter and Bylaws. In the February 2009 meeting of the Board, after extensive review and consultation with Mr. Jaime Jordan, attorney for MTS (and for the General Assembly), the Board approved and voted to recommend to the General Assembly the “Amended and Restated Charter for Memphis Theological Seminary of the Cumberland Presbyterian Church.”

The purpose of this revision is simply to bring the charter into consistency with the actual practices of the MTS Board, to delete obsolete references to programs that are no longer active, and to comply with current non-profit law. There is no material change proposed in the relationship between the Board of Trustees of the seminary and the General Assembly. Both the current charter with amendments, on file with the Tennessee Secretary of State, and the proposed amended and restated charter are appended to this report.

**RECOMMENDATION 2: That the General Assembly approve the “Amended and Restated Charter for Memphis Theological Seminary of the Cumberland Presbyterian Church,” as appended to this report.**

At the same time, the Board approved “Amended and Restated By-laws of Memphis Theological Seminary of the Cumberland Presbyterian Church,” a copy of which is also appended to this report. These By-laws do not need General Assembly approval, and are included here for information only.

#### **F. PRIORITY FOCUS ON EVANGELISM**

The 177th General Assembly approved a resolution establishing a priority focus for the denomination for the next five years. That priority focus is “to be evangelism, with an emphasis on leading congregations in how to do and to do personal evangelism that is appropriate to the congregation’s cultural context.” In addition the GA recommended that “every agency and institution of the church adjust its overall mission to support this five year priority focus by identifying how it can help the church accomplish this and report to GA each year of its activities in support of” this focus (page 426, Minutes of the General Assembly, 2007).

Every Master of Divinity student at MTS is required to take a core course in Evangelism and Mission. As a part of that course, students learn how to share their faith and engage in the work of evangelism personally, and as the leader of a congregation. In addition, courses have been taught in the past year on New Church Development and Revitalizing the Local Church, both of which have important elements of evangelism as a part of the course. Dr. Angel Santiago-Vendrell, Assistant Professor of Mission and Evangelism, began his work at MTS in the fall of 2008. He has developed and taught several courses on the mission of the church that address the importance of mission to and with persons of a variety of cultures.

In the January 2009 term we focused our course offerings around the theme of “Evangelism and Mission,” offering several new courses in this field. Two of those courses were taught by Cumberland

Presbyterian adjunct professors. Dr. Michael Qualls (Pastor of Faith CPC, Bartlett, Tennessee and D.Min. in Evangelism from Columbia Theological Seminary) taught “REvangelism: Retooling, Refueling, Reconsidering, and Reclaiming the Church’s Disciple-making Directive.” Dr. Charles McCaskey (Pastor of Cookeville First CPC, D.Min. in New Testament, Louisville Presbyterian Theological Seminary) taught “Evangelism and The Short-Term Mission Imperative” to teach students how to plan and lead short-term mission trips for the local church. We continue to seek new opportunities to teach our students the evangelistic imperative of Christ: that we make disciples of all nations. The Spring 2009 edition of *The Lamp* focused on evangelism and mission and its central role in the life of the church.

Early in 2009, the President met with members of the Foundation for Evangelism board to begin discussions about funding for an additional faculty position in Evangelism for MTS. We are in the initial stages of developing a proposal for the Foundation that we believe holds promise for this new venture.

In early 2010, MTS is planning a major lecture series and conference around the theme of Evangelism. We have been working with George Estes of the Missions Ministry Team to plan this event. The lecturer will be Dr. H. Stanley Wood, Ford Chair Associate Professor of Congregational Leadership and Evangelism at San Francisco Theological Seminary, one of the leading voices in Evangelism among Presbyterians. He is the editor of *Extraordinary Leaders in Extraordinary Times* (Eerdmans, 2006), a major study of pastors who have established or led churches that are successful at reaching unchurched people. Along with the lectures, there will be workshops geared toward local and presbyterial leaders who are interested in revitalizing evangelism in the church.

## II. ADMINISTRATION

### A. PRESIDENT

Daniel J. (Jay) Earheart Brown, Ph.D., became the seventh President of Memphis Theological Seminary August 1, 2005. Jay had served on the faculty of MTS since August, 1997, having previously served as a pastor in Nashville, Tennessee, and Lexington, Kentucky. He is a life-long Cumberland Presbyterian and son of a Cumberland Presbyterian minister. He is a graduate of Bethel College (B.A.), Memphis Theological Seminary (M.Div.), and Union Theological Seminary in Richmond, VA (Ph.D.). He will complete his fourth year in this position at the end of the current academic year.

### B. ANNUAL REVIEW OF THE PRESIDENT

The Board of Trustees conducted its annual evaluation of the President at the February 2009 meeting. Members of the evaluation task force sought input from faculty, administration and staff, students, and all Board members, as well as the President. The review resulted in an action plan for the President’s ongoing professional and personal development in the office.

### C. VICE PRESIDENT OF ACADEMIC AFFAIRS/DEAN

Barbara A. Holmes, Ph.D., was elected to serve as Vice President of Academic Affairs and Dean in May, 2005, following a national search. Dr. Holmes had previously served MTS as Professor of Ethics and African American Studies, having joined the faculty in 1998. She was ordained to the ministry in the Latter Rain Apostolic Holiness Church, and has privilege of call (her ordination is recognized) in the Christian Church (Disciples of Christ). She is a regular participant at Mississippi Boulevard Christian Church in Memphis.

Dr. Holmes has been widely recognized in the Memphis area and nationally for her leadership in theological education. She is a sought after preacher, and served as the Conference Preacher for the January 2009 Cumberland Presbyterian Minister’s Conference at Brentwood, Tennessee.

Stan Wood, D.Min., continues to serve as the Associate Dean and Director of the Doctor of Ministry program at Memphis Theological Seminary. Dr. Wood is an ordained minister in the Cumberland Presbyterian Church in America and former Executive Director of the General Assembly of our sister denomination.

### D. VICE PRESIDENT OF ADVANCEMENT

In January 2007, Mrs. Cathi Johnson began work as Vice President of Advancement, coming to MTS after over six years as Development Director for The Baddour Center, a residential home for adults with mental disabilities.

Cathi brings to her work at MTS a proven track record of non-profit fundraising, a commitment to the mission of MTS, and the ability to manage and build on the efforts of those who have gone before

her. She is a United Methodist laywoman, active in her local church in Collierville, Tennessee, a Memphis suburb. There she sings in the choir and takes an active part in all the programs of the church. Cathi's skills and experience have been a great asset to the seminary over the last two years.

#### **E. VICE PRESIDENT OF OPERATIONS/CFO**

Mr. David Canon began work with MTS in July 2007 as interim Chief Financial Officer, following the resignation of our previous CFO. David is a certified public accountant and active layman in the Evergreen Presbyterian Church in midtown Memphis. In January 2008 the "interim" was removed, and David was named Vice President of Operations/CFO. Under Mr. Canon's leadership MTS has received unqualified audits from our independent auditors the past two years.

### **III. INSTRUCTION**

#### **A. DEGREE PROGRAMS**

Memphis Theological Seminary continues to offer three degree programs and one certificate program through the Program of Alternate Studies. The Master of Divinity is the basic degree program for persons preparing for ordained ministry in many denominations. It continues to be our largest degree program, with over 70% of students enrolled. The M.Div. requires 87 semester hours and takes three years of full-time study to complete.

The Master of Arts in Religion degree has three tracks: a lay professional track for persons seeking to increase their knowledge and skills for lay leadership or Christian Education ministry in the church, an academic track for persons who want to teach but do not seek ordination, and a deacon's track designed for United Methodist students preparing for diaconal ministries in that denomination. The M.A.R. requires 48 semester hours and takes two years of full-time study to complete.

The Doctor of Ministry degree is a professional degree designed for pastors and other ministers who have at least three years of full-time work in ministry after their M.Div. and who want to engage in further theological reflection on the practice of ministry. The D.Min. is designed around five two-week residencies, in January and July, and the implementation of and report on a major project in ministry.

At Commencement in May of 2008, Memphis Theological Seminary awarded the M.A.R. degree to fourteen persons. Fifty-two persons were awarded the M.Div. degree, and six were awarded the D.Min. degree. Of these seventy-two graduates, ten were Cumberland Presbyterians.

#### **Cumberland Presbyterian Master of Divinity Graduates were:**

Annetta Camp, West Tennessee Presbytery  
 Troy Green, Murfreesboro Presbytery  
 Samuel Harwell, West Tennessee Presbytery  
 Dana Jett-Rand, West Tennessee Presbytery  
 Mary Catherine McCaskey, Murfreesboro Presbytery  
 Angela Moore, Arkansas Presbytery  
 Missy Rose, West Tennessee Presbytery  
 Nathan Wheeler, Nashville Presbytery

#### **Cumberland Presbyterian Master of Arts in Religion Graduates were:**

Ricardo Franco, Arkansas Presbytery  
 Iwao Satoh, Japan Presbytery

#### **B. FACULTY**

For the current academic year, Memphis Theological Seminary has twelve full-time teaching faculty and four administrative faculty members who teach part-time. In addition, the seminary curriculum is greatly enhanced by the work of twenty-five to thirty adjunct professors, most of whom are active in pastoral or other ministries. As finances allow, the Board and Administration are committed to increasing the size of the faculty to meet the demands of our growing student body.

During the past year, we called Dr. Angel Santiago-Vendrell to become Assistant Professor of Mission and Evangelism. Dr. Santiago-Vendrell is a native of Puerto Rico and has earned degrees from Lee College, Church of God Theological Seminary, Princeton University, and a Ph.D. in Mission Studies from Boston University. Dr. Santiago-Vendrell is a licensed local pastor in the United Methodist Church. He and his wife Misoon Im relocated to Memphis in August with their son, Daniel. Dr. Santiago-Vendrell was selected this spring to be a Luce Scholar, a prestigious national award given to a select number of young



scholars across the United States. He becomes the first ever MTS faculty member to be selected for this award.

During the current year, our search for a faculty member in the field of Wesleyan Studies was concluded with a call to Dr. Laura Felleman to join our faculty. Dr. Felleman and her husband Dirk moved to Memphis at the end of 2008. She is teaching for us in an adjunct capacity this spring and will become Assistant Professor of Wesleyan Studies August 1, 2008. Dr. Felleman holds degrees from Baylor University, St. Paul School of Theology, and a Ph.D. from Drew University.

Due to budget constraints, we have put the search for a faculty member in the field of Church History on hold. Courses in this area are being taught by adjunct professors.

Members of the MTS faculty continue to publish books and articles both for the academy and the church. Many faculty members preach in area churches on a regular basis, deliver lectures for local churches and judicatories, deliver papers at academic conferences, and write articles for a wide range of readers.

Under the leadership of VP/Dean Holmes, the faculty is currently engaged in a major curriculum review and revisioning process.

### C. DEATHS

We were grieved by the death on July 26, 2008 of Dr. Hubert W. Morrow, Professor Emeritus of Missions and Historical Theology, and former Dean of MTS. Dr. Morrow was one of the leading theologians of the Cumberland Presbyterian Church in the latter half of the twentieth century. He was an influential member of the committee to revise the Cumberland Presbyterian Confession of Faith (1984) and wrote the commentary on that document, *The Covenant of Grace: A Thread Through Scripture* (Memphis: Board of Christian Education, 1996).

Dr. Morrow, a native of Arkansas, taught at Bethel College and at Memphis Theological Seminary. He preached widely across the denomination, and regularly published articles in the *Cumberland Presbyterian* and other publications. He had been living for the past few years near his son, in Washington state. During his time at MTS, Dr. Morrow helped to create the Program of Alternate Studies of the Cumberland Presbyterian Church, and regularly taught theology in the program until his health failed.

MTS is deeply indebted to Dr. Morrow for his leadership, teaching, and devotion to the theology and heritage of the Cumberland Presbyterian Church.

**RECOMMENDATION 3: That the General Assembly take time to offer a prayer of thanks to God for the life and ministry of Dr. Hubert W. Morrow.**

Mrs. Evelyn Buck, wife of Dr. Clinton Buck, Professor Emeritus of Christian Education at MTS, died October 24, 2008 after a lengthy illness. Evelyn was a wonderful supporter of Dr. Buck's ministry at MTS, and a dear friend to the seminary. We express heartfelt thanks to God for Evelyn's role as the spouse of one of our cherished emeriti professors.

### D. ENROLLMENT

Total enrollment in Memphis Theological Seminary for the fall term was 313. Spring semester enrollment stands at 318. January and summer term enrollment continues strong as more courses have been offered during those shorter terms over the past three years. The largest number of students comes from the United Methodist Church, with about 30% of total enrollment. Cumberland Presbyterians are the second largest denomination in the student body this spring with about 14% of all students (40 out of 325). There are currently twenty-nine denominations represented in the student body. Approximately 47% of students are African American, and about 42% are women.

The following table presents a picture of the growth in the student body at MTS since 1990. The figures are based on fall semester enrollment. Figures included are for total enrollment, enrollment in each of our three degree programs, and enrollment of Cumberland Presbyterian Students.

	Total enroll	M.Div.	M.A.R.	D.Min.	CPC
1990	140	114	12	-	37
1991	189	126	22	14	40

	Total enroll	M.Div.	M.A.R.	D.Min.	CPC
1992	198	130	23	21	37
1993	227	155	23	24	37
1994	238	175	27	18	37
1995	268	181	29	24	40
1996	287	184	37	29	42
1997	282	191	32	34	47
1998	266	177	34	28	40
1999	286	197	26	26	34
2000	282	201	31	25	37
2001	323	212	45	32	39
2002	326	211	50	34	39
2003	349	230	58	30	38
2004	351	240	51	27	42
2005	346	236	57	24	37
2006	332	236	44	26	42
2007	305	218	38	26	39
2008	313	206	41	34	43

In the nineteen years represented on this table, total enrollment has grown by 173 (124%). At the same time, there has been little net growth in the number of Cumberland Presbyterian students. The growth among students from other denominations has meant that Cumberland Presbyterian enrollment has fallen from 26.4% of total enrollment to 14%. We are working to recruit more Cumberland Presbyterian students from across the denomination, and ask all Cumberland Presbyterians to encourage their probationers to give serious consideration to MTS for their theological education.

Noting the decrease in overall enrollment from 2004-2007, the administration acted in August 2007 to employ a new admissions associate, Reverend Debra Matthews. Reverend Matthews is an ordained minister in the Cumberland Presbyterian Church in America. Since she began her work with Dr. Barry Anderson and Mrs. Janet Cupo in the Admissions office at MTS, enrollment, inquiries, and applications have all seen a significant increase.

#### **E. PROGRAM OF ALTERNATE STUDIES**

The Program of Alternate Studies (PAS) continues to serve the Cumberland Presbyterian Church, following in the footsteps of earlier programs that have provided alternative approaches to ministerial education in the church since at least 1896. The present program was created in 1984 and succeeded the Home Study Course/Ministers In-Service Training School that went from the 1940s through the early 1980s.

Dr. Thomas D. Campbell has been Director of PAS since August 1, 1994. Earlier directors were Dr. William Rustenhaven, who served from 1984 to 1990, and Reverend Norlan Scudder, who was director from 1990 to 1994. Karen Wilson has been Assistant to the Director since January 2, 1996.

The 2009 PAS Summer Extension School (SES) will be held July 11-25 on the campus of Bethel College in McKenzie, Tennessee, with three five-day schools (Blocks): July 11-15; July 16-20; and July 21-25. In addition to our "regular" courses in Block I, we will again have a "Hispanic Block" as well as a "Korean Block." Classes will be held in the Spanish and Korean languages. Translators will enable us to enjoy morning devotionals and morning worship together. The partnership of PAS/MTS with the Missions Ministry Team of the denomination regarding cross-cultural ministries continues as we work to provide part of the education and nurture for cross-cultural students.

Other students attending Block I in order to take Cumberland Presbyterian-related courses in History, Polity, and Theology, will include several seminary graduates coming into the denomination who need those courses, as well as some current seminary students.

The complete list of offerings in the July 2009 school, as well as instructors, follows: Cumberland Presbyterian History (William Rustenhaven); Cumberland Presbyterian Polity and Program (Thomas D. Campbell); World Missions (Robert Watkins); Christian Education I (Randall McGee); Christian Education II (Randall McGee); Spiritual Gifts (J. David Hester); Models in New Church Development (Michael Qualls); Christian Theology I (Jamie Lively); The Pastor and Public Worship (Ann Hames); Wisdom Literature (Pat Pickett); The Gospels (William Rustenhaven); Pastoral Care and Counseling (Carroll Richards); Practicum in Pastoral Care and Counseling (Carroll Richards); The Role of the Pastor (J. David Hester); The Life and Letters of Paul (David Lancaster); Preaching from the Parables (Thomas D. Campbell); The Pentateuch (Pat Pickett); The Dead Sea Scrolls (David Hilliard); The Christian Ministry (Clinton Buck); Evangelism (J. David Hester); Dealing with Conflict in the Church (George Estes); Clergy Self-Care (Joey Edwards); History of the Christian Church II (Ron McMillan); Planning Your Preaching (Thomas D. Campbell); Message of the old Testament (Melvin Orr); Ministerial Ethics (E. G. Sims); The Book of Revelation (William Rustenhaven); and Church Growth (George Estes).

PAS instructors not scheduled to teach in the 2009 SES are Jon Carlock, Jeff Clark, Dwayne Cole, Geoff Knight, Tom Sanders, Scott Sealy, Jerry Self, Laurie Sharpe, Mike Sharpe, and Jennifer Williams. Teachers in Spanish-language classes have included Alfonso Marquez, Milton Ortiz, Robert Watkins, and Tom Sanders. Teacher for Korean-language classes is Yoong Kim. A few years ago English-speaking teachers Forest Prosser and Norlan Scudder taught C.P. History and C.P. Polity to Korean students, with Yoong Kim as translator.

Fees are \$250 per course. Room and board at Bethel come to \$21 a day (\$9 for the room; \$3 for breakfast; \$4 for lunch; \$5 for dinner). The PAS office bills the presbyteries of candidates and licentiates. Lay persons are not financially supported by presbyteries, but there are scholarships available.

The PAS Summer Extension School welcomes lay people, Seminary graduates, PAS graduates, and others to the July sessions to audit classes, for \$75 a course. Ordained ministers can check with their respective presbyteries regarding Continuing Education Units earned from auditing one, two, or three courses. Persons are invited to call the PAS office (901) 334-5853; e-mail the office [tcampbell@memphisseminary.edu](mailto:tcampbell@memphisseminary.edu); or write to us at 168 East Parkway South, Memphis, Tennessee 38104.

Graduation exercises will be held on Day One of Block I, Saturday, July 11 at 10:45 A.M. in Bouldin Auditorium within the Dickey Fine-Arts Building on the campus. Five persons are set to receive certificates of completion: Urelia Ayou Dimo, Memphis, Tennessee; Terry Fortner, Greenville, Kentucky; Roberta Johnson, Camden, Arkansas; Joel Snyder, Mountain View, Arkansas; and Jesse Thornton, Cullman, Alabama. The speaker will be Reverend Linda Glenn of Humboldt, Tennessee. She is a member of the PAS Advisory Council and a past Moderator of the General Assembly.

Enrollment in PAS continues to be around 45-50 regular students at any given time. In order for a Presbytery to direct a candidate or licentiate to PAS, a two-thirds vote of the Presbytery is required.

Each year we welcome "Ministers-in-Residence," ministerial couples who are with us in one of the Blocks. Block I this year will have Charles and Wanda McCaskey of Cookeville, Tennessee; Block II, Andy and Tiffany McClung of Memphis, Tennessee; and Block III, Robert E. and Ann Shelton of Dallas, Texas.

The PAS Advisory Council meets with the Director once a year to provide advice and counsel on the program and its implementation. Members of the Advisory Council include three administrators of Memphis Theological Seminary: Jay Earheart-Brown, Barbara Holmes, and Stan Wood. It also includes the Director of the Pastoral Development Team, Stephanie Brown. At-large members, who can serve as many as two three-year terms, are: Cliff Hudson, Cleveland, Tennessee (Chair); Linda Glenn, Humboldt, Tennessee (Secretary); Amy Blake Hearn, Milan, Tennessee; Geoff Knight, Houston, Texas; Yoong S. Kim, Germantown, Tennessee; and Mindy Acton, Birmingham, Alabama.

The PAS Director reports to the Board of Trustees through the President and the Vice President of Academic Affairs/Dean of the Seminary.

## **F. NEW ACADEMIC INITIATIVES**

In February 2009, the Board approved a partnership between MTS and the Center for Youth Ministry Training of Brentwood, and agreed to work toward a MA in Youth Ministry degree at MTS. Beginning in the fall of 2009, students admitted to CYMT and MTS in the Youth Ministry certificate program will earn seminary level credit for their course work. We are enthusiastic about the prospects for this new partnership to create a certificate, and future degree program focused on Youth Ministry.

In June 2009, during the meeting of General Assembly, we will host our fourth annual Theology and Arts Institute, led by Dr. Valerie Bridgeman. Local and national funders have responded positively to this new program, and student interest remains high as we develop a variety of course offerings for our

students in theology and the arts.

This summer we will be launching a D.Min. track in theology and the arts. This new emphasis has attracted a high level of interest. This track will be added to our existing programs in Leadership in Ministry, and Faith and Health.

The administration and faculty continue to explore the possibility of distance education through on-line delivery of courses. Faculty members are engaged in a process to determine what courses we can provide through hybrid online and other distance methods of delivery. Our new administrative software system, to be installed this summer, will give us enhanced capabilities in this area.

### G. LIFETIME

In July 2006 we held our first LifeTime class. LifeTime seeks to provide lay and continuing clergy education in a one day workshop format. Since that first class two years ago, we have offered 30 LifeTime classes, 17 in the greater Memphis area, and 13 in Cumberland Presbyterian Churches in six different cities in Alabama, Kentucky, Texas, and Tennessee. We encourage presbyteries who are interested in sponsoring a continuing education LifeTime class in your area to contact Dr. Barry Anderson at the seminary for more information.

#### **LIFETIME CLASSES OFFERED:**

July 2006	Nashville, Tennessee	Spirituality
Jan. 2007	Memphis, Tennessee	Servant Leadership Care for the Caregivers Traditions of War and Peace Congregations as a Worship Community Teaching Teachers to Teach
Sept. 2007	Birmingham, Alabama Jackson, Tennessee	Reclaiming Your Spiritual Journey The Power of Mark's Story
Sept. 2007	Madisonville, Alabama Russellville, Arkansas Nashville, Tennessee	Paraments, Liturgies, and Colors in Worship Liturgy as Life Made New Teaching Teachers to Teach
Sept. 2007	Marshall, Texas	Personal and Family Crises and Intervention
Jan. 2008	Memphis, Tennessee	Servant Leadership Teaching for Faith Maturity Personal and Family Crises and Intervention
Feb. 2008	Memphis, Tennessee	Worshipping with the Psalmist Congregation as a Worship Community Grief and Loss
Mar. 2008	Birmingham, Alabama Marshall, Texas Madisonville, Alabama Russellville, Arkansas Nashville, Tennessee	Who Owns the Church New Testament Preaching in a Postmodern Age Personal and Family Crises and Intervention Who Owns the Church Music in Worship
Jan. 2009	Memphis, Tennessee	Coming Through the Shadow of Loss Teaching for Faith Maturity A Theology of Hospitality to the Poor Being Prophetic with Arts in Worship

### H. THE LIBRARY

The MTS Library continues to thrive despite having to bear the brunt of budget cuts in two recent years. Microfilming of rare and brittle Cumberland Presbyterian monographs has been completed thanks

to a SOLINET/NEH grant secured by Administrative Librarian Steven Edscorn. The C.S. Lewis study collection continues to grow through the generosity of the Memphis chapter of the C.S. Lewis Society. The library staff has received requests from around the world for access to some of the rare holdings in this special collection. The seminary acquired a rare photograph of Dr. Martin Luther King, Jr., taken during a visit to Memphis during the last year of his life, to hang above the special King collection in the library. The Library staff continues to provide outstanding service to the students of MTS and to ministers and lay leaders of the Memphis area who pay a modest annual fee to use our collection. The staff continues to investigate further grant opportunities to improve technology and services.

## I. ACCREDITATION

Memphis Theological Seminary holds dual accreditation by the Association of Theological Schools in the United States and Canada (ATS), and the Southern Association of Colleges and Schools (SACS). Every ten years, member schools go through an extensive process of re-accreditation review.

We submitted our accreditation compliance to SACS and ATS in September of 2007. In November 2007 we received a report from the off-site review committee, with questions about our compliance with nine of the eighty-one standards. We submitted a focused report on these nine standards in January, and then welcomed the SACS/ATS joint accreditation team to campus February 26-28.

At the end of the visit, the ATS portion of the committee announced that they were recommending that we be reaccredited for ten years. The SACS portion of the committee asked for additional follow up on five standards:

1. Financial stability – the report recognized the good year MTS had in the 2006-07 fiscal year, but noted decreases in net assets for the two years prior to that one. They requested one more year of audits after the 2007-2008 academic year to demonstrate continued financial stability of the institution.
2. Quality Enhancement Plan – the QEP submitted was commended for several features of the program, but the on-site committee had four recommendations for improvement in the plan.
3. Governance – the committee asked for a follow up report demonstrating that the Board of Trustees has a clear understanding of the distinction between the Board's policy making role and the administration and faculty's responsibility to administer and implement academic programs.
4. Assessment – the committee asked that further work be done to set benchmarks for academic and administrative goals.
5. Facilities – the committee asked that the seminary submit more detailed plans for how the seminary will provide adequate facilities for its educational programs and support services.

The visiting team, made up of presidents, deans, faculty members, and administrators from other SACS and ATS accredited schools, commended Memphis Theological Seminary on the progress it has made as an institution since its last accreditation in 1998. In particular the committee report listed the following strengths of MTS:

“We recommend that ATS encourage that attention be given to maintaining and enhancing the following distinctive strengths:

- a. Attention to the themes of inclusivity and globalization as reflected in the curriculum, student body, and faculty.
- b. Strong administrative support for faculty scholarship and research.
- c. The student-oriented focus of the faculty, staff, and administration.
- d. The strong sense of community at the seminary among faculty, staff, and students.
- e. The unique emphasis on the integration of the arts and faith and health into the seminary's focus on scholarship, piety, and justice.”

We submitted a report to SACS in July 2008 to address the issues raised by the visiting committee. In December 2009, we learned that our report was accepted and we were fully re-accredited by SACS without notation. This is an important accomplishment in the life of MTS.

Virginia Lee, Associate Professor of Christian Education, has ably guided the re-accreditation



effort. We were gratified by the positive response of the visiting committee, and the encouragement they gave to us to continue making progress toward fulfilling our mission.

## IV. FACILITIES

### A. LEADERSHIP

Since the fall of 2006, our facilities and safety department has been ably led by Mr. John Vaughn and a dedicated staff of facilities technicians. Mr. Vaughn is a member of the Faith Cumberland Presbyterian Church in Bartlett, Tennessee, and has more than twenty years experience in the construction industry, many of those years in management.

### B. PURCHASE OF PROPERTY

Thanks to the support of the 177th General Assembly, we have been given approval to purchase additional properties within the bounds of our long range campus plan. We were able to purchase five duplex and triplex properties from one investor last year, and have contracts on two additional properties. These purchases will give us majority ownership in the neighborhood adjacent to the campus, into which we plan to expand our main campus.

In May of 2008 we received approval from the Memphis City Council for our Planned Development of a portion of our property. Over the summer of 2008 we were able to make required renovations to Hilliard Hall to occupy it with faculty offices and two additional classrooms. In September, we dedicated this new building to the glory of God and in honor of Dr. David and Mrs. Patsy Hilliard of Memphis. Dr. Hilliard served as interim president of MTS on two occasions over the past eight years.

In January 2008, we received a gift of \$1,000,000 from Dr. and Mrs. Ralph Hamilton of Germantown, Tennessee for the construction of a new chapel in the near future. Our plans for a feasibility study for a capital campaign have been delayed by the downturn in the economy. We hope to begin work on a capital campaign as soon as economic conditions improve, so that we can begin raising funds for a new classroom and library addition.

### C. LEASE OF CLASSROOM SPACE

In the fall of 2005, MTS leased three classrooms from Union Avenue United Methodist Church, located three blocks to our west at the corner of Union Avenue and Cooper. This arrangement allowed us to convert one of our on-campus classrooms for office space for two faculty or administrators, and three support staff.

In the fall of 2007, we moved these additional classrooms to Lindenwood Christian Church, across Union Avenue from Founders Hall on our campus. This move has proven to be much more convenient for our students and faculty. We are grateful to Lindenwood for their continuing partnership in our ministry. With the opening of Hilliard Hall in August 2008, we do not have the need for classrooms at Lindenwood, though are still available as the need arises.

### D. COMMUTER HOUSING

MTS began to convert its student housing from individual rentals to commuter housing in the 1998. Currently, MTS provides commuter housing, with very reasonable nightly rates, for almost 100 students each week of the regular term. The need for such commuter housing has continued to grow, as has income from such rentals. Our ability to serve students from about a 250 mile radius around Memphis, through block scheduling of classes and provision of affordable commuter housing, has had a significant impact on the growth of the student body over the past ten years.

### E. CAMPUS WORK GROUPS

We have been blessed in recent years by adult and youth work groups who have come to MTS during the summer months to help repair and maintain our campus housing. Groups have come from Trilla, Illinois; Greeneville, Tennessee; Florence, Alabama; Bowling Green, Kentucky; and Collierville, Tennessee to volunteer their time in a variety of areas. We encourage work groups who would be willing to help the seminary in this way to contact Mr. John Vaughn in the Facilities Office, or Mrs. Cathi Johnson in the Advancement Office of the seminary.

### F. SAFETY

The Office of Safety of MTS continues to explore ways to enhance the safety of our students in

the context of our urban campus. Through the use of lighting, security officers, secure locks, and well articulated safety plans, the seminary seeks to provide a safe environment for students and visitors to our campus.

In the past two years, MTS has contracted with a local security company to provide regular patrols around our neighborhood. This additional safety measure has been well received by our students and by our neighbors. We continue to seek ways to provide a safe environment for our campus community.

In the wake of Hurricane Katrina, many schools have begun to review their emergency preparedness plans. We are in the process of reviewing our procedures and enhancing our plans to continue operations of MTS in the wake of a natural or man made disaster. This process includes stockpiling emergency supplies, backing up computer records and other vital data, and having communication plans clearly articulated in the event of a disaster.

## V. ADVANCEMENT AND FINANCE

### A. BUDGET

Our Board of Trustees approved a budget for the 2009-2010 academic year in February. A copy of that budget is appended to this report.

This year's budgeted expenses of \$4.82 million are an all-time record, though it is still low in comparison to other seminaries of our size. Given the economic conditions, we are working hard to keep expenses below budget, and to be as fiscally prudent as possible.

The budget for next year represents a five percent decrease in expenditures, to \$4.58 million. In order to accomplish this decrease, salaries and benefits have been reduced, travel expenses curtailed, and other expenses cut to the bone. In the current economic climate, we have taken measures to be as conservative as we can with next years' budget in order to be good stewards of the resources entrusted to us.

Many seminaries and other educational institutions are facing layoffs and cuts in programs. To date, we have avoided having to layoff personnel or cut programs. Our budget for next year was approved with no increase in tuition, which we believe is important for maintaining our student body. Every employee of the seminary is to be commended for the way they have shared the burden of reduced income from endowments, gifts, and other revenue.

Sources of income anticipated for the 2008-09 budget are as follows:

Tuition and Fees	2,323,000	48.2%
Gifts and Grants	1,568,000	31.8%
Auxiliary Income	306,000	6.2%
Endowment Income	740,000	15.0%

For 2009-20, anticipated income is budgeted as follows:

Tuition and Fees	2,149,000	46.5%
Gifts and Grants	1,700,000	36.9%
Auxiliary Income	296,000	6.4%
Endowment Income	467,000	10.1%

### B. SCHOLARSHIPS AND GRANTS

We continue to cultivate relationships with foundations whose mission closely aligns with ours. During the past year, the following grants for scholarships and other projects have been received:

#### 1. The Henry Luce Foundation

To support the Return Beat Theology & Arts program at MTS, including the summer Institute, The Art of Justice: Creative Resistance to Violence, The Henry Luce Foundation has granted \$75,000 payable over 3 years. The Luce Foundation is located in New York City and funds programs like these on a large scale across the country. It is a sign of the value of this emerging work that a foundation of this caliber is willing to provide financial support.

#### 2. The Varnell Artist-in-Residence

Last year, Mr. and Mrs. Henry and Jeanne Varnell, long-time friends of MTS, agreed to provide financial and practical support for the Artist-in-Residence of the Return Beat Theology & Arts program. In July 2008, they held a "party with a purpose" at their penthouse home overlooking the Mississippi River in

Memphis, where guests were introduced to award-winning, world-renowned jazz musician, Kirk Whalum, who is the Artist-in-Residence through 2010.

3. The Assisi Foundation, Mr. and Mrs. Roy Card, Reverend and Mrs. Mark Hester, and an anonymous foundation

In 2008, The Assisi Foundation of Memphis gave a challenge grant of \$100,000 to support the purchase of new and critically needed technology, called a comprehensive academic management system. In response to the challenge, an anonymous foundation gave an additional \$100,000, and two Cumberland Presbyterian families, Mr. and Mrs. Roy Card and Reverend and Mrs. Mark Hester, pledged the additional amount needed. It has been a long year of negotiations and planning, but we are pleased to announce that the technology has been purchased and our tech support group is working toward implementation.

4. The Wilson Family Foundation

A new relationship was developed with the Wilson family, founders of the Holiday Inn hotel chain and great philanthropists in Memphis. They funded the Wilson Scholarships at \$15,000 x 3 years, which provides scholarship support for (3) Wilson Scholars each year.

5. The H.W. Durham Foundation

We recently received from the Memphis-based H.W. Durham Foundation a gift of \$5,000 to provide (5) \$1,000 scholarships for students who are 55+ years of age. These Durham Scholars will represent much of our student body who are second-career students.

6. The McCloy Faith & Health Faculty Series

Dr. and Mrs. Randy and Linda Kay McCloy have funded the faculty series for the Faith & Health Doctor of Ministry (D.Min.) program at MTS. Their generous grant enables us to bring in quality instructors for this specialized program, enhancing the overall value of the degree.

### C. ENDOWMENTS

1. The Baird-Buck Chair of Cumberland Presbyterian Studies

Dr. Clinton Buck, Professor Emeritus of Christian Education at MTS, knowing the need for more focused teaching in CP heritage, has converted an existing endowment that was originally begun with the hopes of endowing a chair in Christian Education. Subsequent to Dr. Buck's decision, Mrs. Thalia Baird, widow of former President and Professor Dr. Colvin Baird, also decided to convert an endowment they had designated for general operations. Together with The Reverend J.T. Buck Scholarship Endowment Fund established in 1979 to provide scholarship assistance for Cumberland Presbyterian students at Memphis Theological Seminary, also converted, the new endowment has been established with an initial principal balance of approximately \$112,000.

The purpose of this endowment is to strengthen the Cumberland Presbyterian Church by establishing an endowed professorship with a primary focus of teaching Cumberland Presbyterian history, theology, church administration and the practice of ministry that is particular to the Cumberland Presbyterian Church. The goal is \$1.2 million, and over the next 12 months, CP Heritage Meetings will be held in CP communities, as well as personal visits with those who understand the value of this new Chair and wish to support it. Already, several Cumberland Presbyterian trustees of the seminary have made generous contributions to this endowment.

2. The Paul R. Dekar and Nancy R. Dekar Endowment for Immersion Studies

Dr. Paul Dekar retired from teaching at MTS in 2008. In recognition of his efforts to provide students with immersion experiences, Dr. Dekar's sister, Marguerite Li, and her husband Stacy Li, established this endowment to support students with limited financial means because they typically have been victims of some form of social injustice and may be especially strengthened by an immersion study. Stacy and Marguerite especially appreciate the tremendous stabilizing influence that Nancy Rose Dekar has provided Paul so that he could be as productive as he has been. That is why the endowment is in both their names – as recognition of a lifetime of commitment to each other and to issues of social justice.

3. The Beverly P. and Bill St. John Endowment for Theology & Arts

Reverend Alfred Bennett, a graduate of Bethel College and a retired Cumberland Presbyterian minister, and his wife Evelyn, are strong supporters of the Cumberland Presbyterian Church and its institutions. As such, they have established this endowment in honor of Mrs. Beverly P. St. John, in support

of the Theology & Arts program at Memphis Theological Seminary, and with encouragement to others to contribute.

In 2008, they established this endowment in honor of their close friend, Beverly St. John, to support the Theology & Arts program at MTS. Beverly St. John has served the Cumberland Presbyterian Church for over 60 years, and in May 2008, received the first honorary Doctor of Divinity degree ever conferred by the seminary.

#### 4. The Shepherd's Rest Endowment

It is important to note that a significant gift was given to this existing endowment. Reverend Bert Owen made a gift of \$70,000 to enrich this endowment, which is a ministry of encouragement for ministers.

### **D. NAMED LECTURE SERIES AND FACULTY CHAIRS**

#### 1. The Dr. Barbara A. Holmes Lectures in African American Studies

With a desire to strengthen the future of the church by helping to prepare theologically educated clergy, MTS alumnus Reverend Sam Mickens established an endowment to fund the annual lecture series at MTS during Black History Month (February), and renamed the lectures in honor of the seminary's current and first African American dean, Dr. Barbara A. Holmes. The inaugural lecture held in February 2009 featured Dr. Cornel West.

#### 2. The Edward G. Humphreys Professor of Theology

Mr. Jimmy Humphreys established this three-year named professorship to help strengthen the ties between MTS and the Presbyterian Church (USA), and to encourage ministerial candidates to attend seminary in the Mid-South. He named it in honor of his father, Edward G. Humphreys. Tenured Associate Professor of Theology, Dr. Matthew T. Mathews, B.A. M.Div., Ph.D., is serving as the Edward G. Humphreys Associate Professor of Theology.

#### 3. The Reverend Marlon and Sheila Foster Professor of Pastoral Theology and Homiletics

An anonymous donor established this three-year named professorship to encourage ministerial candidates to attend Memphis Theological Seminary, in support of the great need for training in pastoral care, and in honor of the designees. Reverend Marlon Foster is a recent graduate of MTS. Tenured Professor of Pastoral Theology and Homiletics, Dr. G. Lee Ramsey Jr., B.A., M.Div., Ph.D., is filling this role.

#### 4. The Dr. James L. Netters Chair in New Testament Studies

Memphis Theological Seminary is dedicated to becoming the premier seminary in the country for those who are devoted to racial reconciliation under the banner of the gospel. Working together with a group of pastors and lay leaders, the Elders for Education have established a named professorship that will signal to the local and global community that we at MTS are serious about working toward the fulfillment of peace and justice. It is named in honor of beloved pastor of Mt. Vernon Baptist Church – Westwood in Memphis, Dr. James L. Netters. The Netters named professorship will be filled by Dr. Aliou Niang, B.R.S., M.A., Ph.D.

### **E. THE CUMBERLAND TREASURES AUCTION**

While visiting friends and alumni of the seminary, Cathi Johnson, Vice President of Advancement, began to see the rich field of artistry that exists in the Cumberland Presbyterian Church. Believing that CPs would enjoy sharing their work with others, we established the Cumberland Treasures Auction, which will be held at General Assembly in Memphis. About 50 hand-crafted and collectible items will be displayed for silent auction – ranging from hand-painted ceramics to original paintings, hand-crafted wooden toys to collectible nativity scenes, afghans to an array of international items. There will be something for everyone, and everyone is encouraged to seek out the auction at General Assembly. Proceeds will support the mission of the seminary.

### **F. ESTATE GIFTS**

MTS received one estate gift since the last report. It came from the estate of Sue T. Roberts of Greeneville, Tennessee. We give thanks for the life and witness of this wonderful woman, and for her thoughtfulness in including the future of seminary students in her long-range plans.

### **G. SEMINARY SUNDAY**



In this current fiscal year, the following churches have already held a Seminary Sunday and sent gifts to support the mission of MTS:

Cumberland Presbyterian	41 churches	\$10,214
Lutheran	1 church	\$ 300
Methodist	3 churches	\$ 170
Baptist	3 churches	\$ 750
Individual gifts	4	\$ 145

We know that many other churches are planning to hold a Seminary Sunday throughout the year.

## H. ANNUAL FUND

Memphis Theological Seminary could not operate without the faithful contribution of its alumni and friends. Annual Fund contributions help us keep the cost of tuition down, so that students do not leave seminary with a large burden of debt to have to pay during their early years in ministry. Annual Fund contributions have grown steadily over the past fifteen years, as income from Our United Outreach has remained relatively steady.

In some respects, the income we receive from OUO puts us in a better position than many theological seminaries, whose income from denominational sources has declined significantly over the past twenty years. Our income from OUO has remained relatively steady and over that time period. However, as a percentage of our total income, OUO has fallen from almost 20% to about 4% of our operating budget. We are grateful for the commitment of Cumberland Presbyterians to the ministry of MTS, and all our common ministries, expressed so tangibly through giving to Our United Outreach.

At the same time, we do not expect income from denominational contributions to increase significantly in the future. This means that we are required to put more time and energy into fund raising than ever before. We are grateful for the many alumni who have made a financial contribution to our ministry this year. We are also grateful for all the faithful laypersons who have given to the Annual Fund because they know the importance of an educated ministry to the life and health of our denomination.

## I. AUDIT REPORT

The auditing firm of Zoccola Kaplan, P.C. has audited the books of Memphis Theological Seminary for the 2006-2007 fiscal year and issued an unqualified audit report. Copies of this report are on file with the office of the Stated Clerk.

## VI. SUSTAINING PASTORAL EXCELLENCE PROGRAM

Memphis Theological Seminary was the recipient of a \$1.9 million grant from the Lilly Endowment, Inc. in 2003 to implement a program called Sustaining Pastoral Excellence through Scholarship, Piety, and Justice. The SPE program is designed to support excellence in ministry through education, prayer, mutual support and accountability. Sixty-eight pastors from ten different denominations began the program in August 2004. They were organized into six colleague groups who met monthly except in the summer and in December. One of the original participants had to drop out of the three-year program this year, but the remaining sixty-seven participants continued to meet regularly for study, prayer, and service. Nine of the participants were Cumberland Presbyterians.

SPE encourages the development of a balanced life among clergy participants. Each of the colleague groups develops a covenant through which clergy commit themselves to taking care of their mind, body, and spirit. Colleague groups provide accountability as pastors seek to develop healthy life practices and healthy relationships with parishioners and family members. In addition, the program provides resources and education for spouses and children of clergy, and retreats for lay leaders of congregations served by participating pastors.

The SPE program has had a significant impact on the pastors who participated, generating a renewed commitment to ministry and a deepening of spiritual resources for ministry. In the last year of the program, each participant was given a sabbatical leave from their place of ministry.

We were informed by the Lilly Endowment that a smaller amount of funding would be made available for continuation grants. MTS was invited to apply for one of those continuation grants in order to expand the program beyond the initial participants. We applied in November 2006 for an additional \$960,000 to continue our program.

In March of 2007 Lily informed us that our proposal was awarded the full \$960,000 to begin the



second round of SPE programming. The grant will run for three years, from 2007-2010. Forty participants are engaged in the second SPE program, including six Cumberland Presbyterians. Our plan is to have funding in place to continue this program indefinitely beyond this grant period in order to strengthen ministers and ministry to the denominations we serve at Memphis Theological Seminary.

Respectfully submitted,

Chester Dickson, Moderator of the Board of Trustees

Daniel J. Earheart-Brown, President, Memphis Theological Seminary

AMENDED AND RESTATED CHARTER  
OF  
MEMPHIS THEOLOGICAL SEMINARY OF  
THE CUMBERLAND PRESBYTERIAN CHURCH

Pursuant to the provisions of Section 478-60-106 of the Tennessee Nonprofit Corporation Act, the undersigned domestic nonprofit corporation adopts the following Amended and Restated Charter:

1. The name of the Corporation is **Memphis Theological Seminary of the Cumberland Presbyterian Church**, and its control number is 0079062.
2. This Corporation is a public benefit corporation and a religious corporation.
3. The registered office of the Corporation is 168 East Parkway, South, Memphis, Shelby County, Tennessee 38104.
4. The registered agent of the Corporation is Daniel J. Earheart-Brown.
5. The principal office of the Corporation is 168 East Parkway, South, Memphis, Shelby County, Tennessee 38104.
6. The Corporation is not for profit.
7. The Corporation has one member, Cumberland Presbyterian Church General Assembly Corporation, a Tennessee non-profit corporation.
8. The Corporation is organized exclusively for the following purposes:
  - (a) to maintain and operate a theological seminary or graduate school for the instruction, education, training and preparation of persons called of God to the ministry, mission work, Christian education work or other service in the Church, and especially in the Cumberland Presbyterian Church; and
  - (b) to do any and all things necessary or proper in carrying out the purposes of the establishment of the Corporation and to the extent consistent with the provisions herein, to do any and all things allowable under the Tennessee Nonprofit Corporation Act, as the same may be amended from time to time.
9. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 8 hereof.
10. No substantial part, as defined in the Internal Revenue Code of 1986, as amended, of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the Corporation shall not carry on any other activities not permitted

to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future federal tax code.

11. The assets of the corporation shall be dedicated to the religious and charitable purposes of the Corporation. Upon dissolution of the Corporation, the assets shall be distributed to the member if the member is then a tax-exempt organization within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future federal tax code; or otherwise to one or more such tax-exempt organizations as may be designated by Cumberland Presbyterian Church General Assembly Corporation.

12. Notwithstanding anything herein to the contrary, at any time during which the Corporation may be deemed a private foundation, the Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1986, as amended, or corresponding section of any future federal tax code; the Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code of 1986, as amended, or corresponding section of any future federal tax code; the Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code of 1986, as amended, or corresponding section of any future federal tax code; the Corporation shall not make any investments in such manner as to subject the Corporation to the tax under Section 4944 of the Internal Revenue Code of 1986, as amended or corresponding section of any future federal tax code; and the Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code of 1986, as amended, or corresponding section of any future federal tax code.

13. No director of this Corporation shall be personally liable to the Corporation for monetary damages for breach of the director's fiduciary duty as a director, except for: (i) any breach of the director's duty of loyalty to the Corporation; (ii) any acts or omissions not in good faith or involving intentional misconduct or a knowing violation of law; or (iii) an unlawful distribution under Section 48-58-304 of the Tennessee Nonprofit Corporation Act.

14. The governing body of the Corporation shall be a board of directors, which shall be called the Board of Trustees. The qualifications and number of Trustees of the Corporation shall be determined by the member, which shall elect them.

15. The Corporation shall not, without the prior written consent of the member, merge with another corporation, dissolve, or sell, lease, exchange, or otherwise dispose of all, or substantially all, of its property. This Amended and Restated Charter shall not be further amended without the prior consent of the member.

16. This Amended and Restated Charter was duly approved by the member of the Corporation as required by law, and is to be effective upon filing by the Secretary of State of Tennessee. This Amended and Restated Charter supersedes all prior charters and amendments thereto.

DATED: \_\_\_\_\_, 2009.

MEMPHIS THEOLOGICAL SEMINARY OF THE  
CUMBERLAND PRESBYTERIAN CHURCH

\_\_\_\_\_  
Dan el J. Earheart-Brown

**CERTIFICATE OF MEMPHIS THEOLOGICAL SEMINARY  
OF THE CUMBERLAND PRESBYTERIAN CHURCH  
TO THE SECRETARY OF STATE OF THE STATE OF TENNESSEE:**

Pursuant to Section 48-60-106(h) of the Tennessee Nonprofit Corporation Act, the undersigned Corporation certifies as follows:

1. The name of the Corporation is **Memphis Theological Seminary of the Cumberland Presbyterian Church**.
2. The attached Amended and Restated Charter of the Corporation contains amendments requiring approval only of the member of the Corporation. The Amended and Restated Charter of the Corporation was duly adopted by the member of the Corporation effective as of the \_\_\_\_ day of \_\_\_\_\_, 2009.
3. The attached Amended and Restated Charter of the Corporation does not contain amendments requiring approval by a person whose approval is required pursuant to Section 48-60-301 of the Tennessee Nonprofit Corporation Act.

Dated: \_\_\_\_\_, 2009.

MEMPHIS THEOLOGICAL SEMINARY OF THE  
CUMBERLAND PRESBYTERIAN CHURCH

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Dan el J. Earheart-Brown, MTS President

CHARTER OF INCORPORATION OF  
BOARD OF TRUSTEES OF THE  
CUMBERLAND PRESBYTERIAN THEOLOGICAL SEMINARY

BE IT KNOWN that, whereas, the General Assembly of the Cumberland Presbyterian Church, meeting in regular annual session at Cookeville, in the State of Tennessee, June, 21-25, 1956, provided for the creation of a Board of Trustees of the Cumberland Presbyterian Theological Seminary, elected the following 'earned persons to be and constitute said Board, and further directed said Board to apply to the state of Tennessee for a charter, therefore. L. L. Thomas, Ky Curry. James L. McDonald, Hubert Morrow. Hinkley Smartt, John B. Tally, E.C. Cross, Turner Clinard and Alfred J. Ervin, and their successors chosen under the terms and provisions *of this charter*, are hereby constituted a body politic and corporation by the name and style of Board of Trustees of the Cumberland Presbyterian Theological Seminary.

The purpose of this corporation shall be to maintain and operate a theological seminary or graduate school for the instruction, education, training and preparation of persons called of God to the ministry, mission work, Christian education work or other service in the Church, and especially in the Cumberland Presbyterian Church: to work with the mission boards of The Cumberland Presbyterian Church in the promotion of the Rural Church Development Foundation, the in-service training of ministers, the training of workers and the promotion of the mission program of the Cumberland Presbyterian Church in both home and foreign fields.

The persons named in this Charter of Incorporation shall be members of and constitute the first Board of Directors of such corporation and they shall hold office until such time as their successors or the successors of any of them shall be chosen by the General Assembly of the Cumberland Presbyterian Church.

The number of directors of this corporation may be increased to any number not exceeding fifteen (IS) as may be determined by the General Assembly of the Cumberland Presbyterian Church, which organization of said church or denomination shall have the authority to prescribe the terms of office and prescribe the manner of electing members to fill vacancies that may arise in such Board of Directors when either by death, resignation or ineligibility a vacancy shall occur in the membership of the Board of Directors before the expiration of the term for which said member was elected.

The general powers of this corporation shall be:

- 1 To sue and be sued by the corporate name.
- 2 To contract and be contracted with.
- 3 To have and use a common seal which it may alter at pleasure; and if no common seal is adopted or provided for, then the signature of the corporation by any duly authorized officer shall be legal and binding.
- 4 To establish by-laws, and make all rules and regulations not inconsistent with the laws of the United States or the State of Tennessee, and not contrary to the Constitution, rules and regulations of the Cumberland Presbyterian Church, with which it is affiliated and by which it shall be controlled and directed at all times, deemed expedient for the management.

5 To appoint such subordinate officers and agents, in addition to a president, secretary, or treasurer, as the business of the corporation may require.

6 To designate the name of the office, and fix the compensation of the officer.

7 To borrow money to be used in payment of property bought by it for erecting buildings, making improvements, and for other purposes germane to the objects of its creation, and secure the repayment of the money thus borrowed by mortgage, pledge, or deed of trust, upon such property, real, personal or mixed, as may be owned by it; and it may, in like manner, secure by mortgage, pledge, or deed of trust, any existing indebtedness which it may have lawfully contracted.

8 To purchase and hold all real estate necessary for the purposes of the Corporation.

9 To receive property, real, personal or mixed, by purchase, gift, devise, or bequest, to sell the same and apply the proceeds toward the promotion of the objects for which it is created, or to hold any such property and apply the income and profits towards such objects.

10. To accept, hold and manage, as trustee, any property, money or checks, bequeathed or devised to it for any special purpose germane to the objects of the corporation.

To have and exercise general authority, supervision and control over the Cumberland Presbyterian Theological Seminary, its real and personal property, its faculty, personnel and student body, subject to the direction and supervision of the General Assembly of the Cumberland Presbyterian Church,

In the event of a division in the Cumberland Presbyterian Church, the property held by this corporation shall be held for the use and benefit of and shall be the property of that branch of the church which shall retain the name of Cumberland Presbyterian and which shall adhere to the system of doctrine of the Cumberland Presbyterian Church as set forth in the Confession of Faith which is now recognized by said denomination.

The general welfare of society, not individual profit, is the object for which this charter is granted and any income derived therefrom shall not be paid out in dividends to any person or corporation, but shall be used for the general welfare purposes, and only for the purposes of this corporation as herein expressly provided,

The corporation shall have the general powers, and be governed by the general statutes of the State of Tennessee, which have heretofore passed and are now in force, and any statute subsequently passed governing, controlling and directing the general conduct of corporations organized for general welfare and not for profit, except insofar as such statutes may be in conflict with the express provisions of the act under which this charter is issued.

We, the undersigned, the incorporators above mentioned, hereby apply to the State of Tennessee for a Charter of Incorporation for the purpose declared in the foregoing instrument.

WITNESS our hands, this 12th day of November, 1956.

Alfred J. Eerier  
Ernest C. Cross  
L. L. Thomas  
Hubert Morrow

Turner N. Clinard  
Hinkley Smartt  
Ky Curry  
James L. McDonald

**STATE OF TENNESSEE  
COUNTY OF DYER**

Before me, the undersigned Notary Public in and for the state at large, personally appeared the within named Ernest G. Cross, the subscribing witness and incorporator, with whom I am personally acquainted, and who acknowledged that he executed the within application for a Charter of Incorporation for the purposes therein contained and expressed; and the said Ernest C. Cross, subscribing witness to the signatures subscribed to the within application, bring first duty sworn, deposed and said that he is personally acquainted With the within incorporators. L. L. Thomas, Ky Curry, James L. McDonald, Hubert Morrow, Hinkley Smartt, John B. Tally, Turner J. Clinard and Alfred J. Ervin, and they did in his presence acknowledge that they executed the within application for a charter of Incorporation for the purposes therein contained and expressed.

WITNESS my hand and official seal, at office in McKenzie, Tennessee, this 19th day of December, 1956.

(SEAL) Fenner Heathcock, Notary Public State At Large  
My commission expires January 8, 1958.

I, G. EDWARD FRIAR, Secretary of State. do certify that this Charter, with certificate attached, the foregoing of which is & true copy, was this day registered and certified to by me,  
This the 27th day of December, 1956.

G, EDWARD FRIAR,  
Secretary of State  
Fee \$3.00

P-52, PAGE 3923

AMENDMENT TO CHARTER OF INCORPORATION

WHEREAS at meetings of the Board of Trustees of the Board of Trustees of the Cumberland Presbyterian Theological Seminary, a general welfare corporation chartered under the laws of the State of Tennessee, duly held at the office of said corporation on the 6th day of July, 1964, and the 21st day of February, 1967, respectively, the following resolutions in writing were adopted by vote of Board of Trustees, their advisability declared, and duly referred to the General Assembly of the Cumberland Presbyterian Church for approval; which resolutions are as follows;

I. Resolved: That the Charter of Incorporation be amended as follows:

That the name of the Corporation be changed from the "Board of Trustees of the Cumberland Presbyterian Theological Seminary" to "Memphis Theological Seminary of the Cumberland Presbyterian Church".

II. Resolved: That the Charter of Incorporation be amended as follows:

That in addition to the purposes of the Corporation as set forth in said charter that there be added the following; "To publish and/or sponsor the publication of books, pamphlets, tracts, articles and periodicals."

We, E. C. Cross and Logan Tilghman, the President and Secretary, respectively, of the Board of Trustees of the Cumberland Presbyterian Theological Seminary, a general welfare corporation chartered and organized under the laws of the state of Tennessee, in pursuance to directions from the Trustees of the Corporation, hereby certify that said resolutions and the proposed amendments were duly approved by the General Assembly of the Cumberland Presbyterian Church, meeting in regular annual session at Chattanooga, Tennessee, June 17-22, 1964, and in regular annual session at Paducah, Kentucky June 21-26, 1967, respectively, and that said resolutions and amendments have been duly entered on the minutes of said Corporation and the General Assembly.

Now, therefore, we hereby certify to the fact of the adoption of said resolutions by the Trustees of said Corporation for the purposes set out and the approval by the General Assembly of the Cumberland Presbyterian Church, to the end that this Certificate may be duly recorded in the office of the Secretary of State.

Witness my hand this 26th day of June, 1967.

E. C. Cross, President

Logan Tilghman, Secretary

STATE OF Tennessee  
COUNTY OF SHELBY

Personally appeared before me, a Notary Public of the County aforesaid, E. C. Cross and Logan Tilghman with whom I am personally acquainted and who made oath before me in due form of law that E. C. Cross is the President and Logan Tilghman is the Secretary of Board of Trustees of the Cumberland Presbyterian Theological Seminary, and that the statements made in the foregoing Certificate are true,

Witness my hand and official seal at office in Memphis, Tennessee, this 26th day of June, 1967.

Notary Public

My commission expires June 26, 1971

We, the undersigned, comprising a majority of the Board of Trustees of Board of Trustees of Cumberland Presbyterian Theological Seminary, a general welfare corporation, applied to the State of Tennessee for an amendment to the Charter of that Corporation for the purposes therein shown.



Subscribed and sworn to before me on July 18, 1967.  
 My commission expires on June 26, 1971  
 Notary Public

STATE OF TENNESSEE  
 COUNTY OF SHELBY

Personally appeared before me, a Notary Public, in and for said State and County aforesaid; the within named Ernest C. Cross, G. H. Kensinger, Logan A. Tilghman, Gerald-S. Hunter, A.G. Matlock, L. L. Thomas, Roy Shelton, T. V. Warnick', and John W. Sparks, Trustees of the Board of Trustees of the Cumberland Presbyterian Theological Seminary, a general welfare corporation, with whom I am personally acquainted, and who acknowledged that as such trustees they executed the within application for an amendment to the Charter of Incorporation for the purposes therein contained and expressed.

Witness my hand and seal of office this 18th day of July, 1967.

I, JOE C. CARR, Secretary of State do hereby certify that this amendment to charter, with certificate attached; the foregoing of which is a true copy was this day registered and certified to by me. This is the 14th day of November, 1968.

JOE C. CARR,  
 SECRETARY OF STATE  
 REF: \$ 3.00

Secretary Filed 1965 August 29 (AM 9:35)

ARTICLES OF AMENDMENT TO THE CHARTER  
 OF MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH

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**CHANGING THE PRINCIPAL OFFICE**

Pursuant to the provisions of Section 4B-303 of the Tennessee General Corporation Act, the undersigned corporation adopts the following articles of amendment to its charter:

1. The name of the corporation is:  
 MEMPHIS THEOLOGICAL SEMINARY OF THE CUMBERLAND PRESBYTERIAN CHURCH
2. The amendment adopted is:  
 The address of the principal office of the corporation in the State of Tennessee shall be:  
 Street: 168 East Parkway South  
 City: Memphis  
 Zip Code: 38104  
 County: Shelby
3. The amendment was duly adopted (at a meeting) of the directors on August 19, 1985
4. The amendment is to be effective when filed by the Secretary of State unless otherwise stated (not later than thirty (30) days after such filing).

Dated: August 20, 1985

Memphis Theological Seminary of the  
 Cumberland Presbyterian Church  
 (Name of Corporation)

By \_\_\_\_\_ :  
 Signature T Treasurer Title

Filing Fee of \$10.00 required, in addition to annual report fee.

Form No. 23  
Section 48- 1201  
For Profit or  
Not for Profit

DESIGNATION, REVOCATION OR CHANGE OF  
REGISTERED AGENT OF

Memphis Theological Seminary  
Of the Cumberland Presbyterian Church

To the Secretary of State of the State of Tennessee:

Pursuant to the provisions of Section 48-1201 of the Tennessee General Corporation Act, the undersigned foreign or domestic corporation or the incorporator or incorporators of a domestic corporation being organized under the Act submit the following statement for the purpose of designating, revoking or changing, as the case may be, the registered agent for the corporation in the state of Tennessee:

1. The name of the corporation is: Memphis Theological Seminary of the Cumberland Presbyterian Church.

The address of the corporation is: 168 East Parkway South, Memphis, TN, 38104

If a foreign corporation, state or country of incorporation

The name and street address of its registered agent in the State of Tennessee shall be

Dr. J. David Hester  
168 E. Parkway South, Memphis, TN 38104

Dated March 18, 1985

Memphis Theological Seminary of the Cumberland Presbyterian Church  
(Name of Corporation)

2005 March 16 A.M. 8:58  
Secretary of State

**Amendment to the Charter  
of  
Memphis Theological Seminary**

1. The name of the corporation is the Memphis Theological Seminary of the Cumberland Presbyterian Church. The corporation is non-profit and the control number is 0079062.

2. The amendment adopted is as follows:

- a. The corporation shall have one member which shall be the Cumberland Presbyterian Church General Assembly Corporation, a Tennessee nonprofit organization.
- b. All of the directors of the corporation shall be appointed by the member.
- c. The member may remove any director of the corporation, with or without cause, by giving written notice of the removal to the director and to the president or the secretary
- d. The corporation shall not, without the prior written consent of the member.
  - 1 merge with another corporation
  - 2 dissolve
  - 3 sell, lease, exchange or otherwise dispose of all, or substantially all, of property

- e. This charter shall not be amended without the prior consent of the member,
- f. The number of directors shall change from fifteen to twenty-four members (approved by General Assembly in 1981), thirteen being Cumberland Presbyterian and eleven non Cumberland Presbyterian.

3. This amendment was recommended by the Board of Directors of MTS in its meeting on May 14, 2004, approved by the General Assembly of the Cumberland Presbyterian Church in its meeting of June 2004 and duly adopted at a meeting of the Board of Directors of MTS on September 18, 2004. Additional approval was required by charter and was obtained.

4. This amendment is to be effective when these articles are filed by the Secretary of State.  
Marianna Williams, Secretary                      Date 3/14/05  
Memphis Theological Seminary Board of Trustees

**AMENDED AND RESTATED BYLAWS  
OF THE BOARD OF TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY  
OF THE CUMBERLAND PRESBYTERIAN CHURCH**

Pursuant to Article IV, Section 12 of the Amended and Restated Bylaws of Memphis Theological Seminary of the Cumberland Presbyterian Church, the Board of Trustees hereby adopts these Amended and Restated Bylaws of the Board of Trustees, to serve as the internal operating rules and regulations of the Board of Trustees in the discharge of its duties.

**ARTICLE I**

Name, Location, and Purpose

Section 1 – Name: The name of this corporation shall be Memphis Theological Seminary of the Cumberland Presbyterian Church.

Section 2 – Location: The principal office of this corporation shall be in the City of Memphis, County of Shelby, and the State of Tennessee. It may establish and maintain offices, depositories and agencies in other places in the State of Tennessee, or elsewhere, for the transaction of its business. Meetings of the Board of Trustees may be held at any place within the United States and the Board of Trustees shall determine and specify the location in the notice of call.

Section 3 – Purpose: The purpose of this corporation shall be as set for the in the Amended and Restated Charter of the corporation.

**ARTICLE II**

Board of Trustees

Section 1 – Number of Trustees: The corporate powers, business, property and affairs of this corporation shall be managed by a Board of Trustees consisting of twenty-four (24) Trustees who shall be elected by the General Assembly of the Cumberland Presbyterian Church.

Section 2 – Qualifications: The General Assembly of the Cumberland Presbyterian Church shall elect every Trustee. Thirteen (13) members of the Board shall be Cumberland Presbyterians and shall meet the qualifications prescribed by the General Assembly. Eleven (11) members will be non-Cumberland Presbyterians and shall be nominated by the Board of Trustees of Memphis Theological Seminary.

Section 3 – Term of Office: The term of office of the Trustees shall be three (3) years, and they shall serve until their successors are qualified and elected. Hereafter eight (8) Trustees shall be elected each year by the General Assembly to succeed those whose terms expire.

Section 4 – Quorum: A majority of the qualified members of the Board of Trustees shall constitute a quorum for the transaction of the business of the corporation, but any lesser number may adjourn the meeting to some other time pending arrival of a quorum. Members who have submitted a written resignation from

the Board of Trustees, but whose resignation has not yet been acted on by the General Assembly of the Cumberland Presbyterian Church, will not be counted for purposes of calculating a quorum.

Section 5 – Authority of the Board of Trustees: The Board of Trustees shall have the full responsibility for the management and control of the business, property and affairs of the corporation subject to the terms of the Amended and Restated Charter and Bylaws of the corporation and the direction and control of the General Assembly of the Cumberland Presbyterian Church.

Section 6 – Meetings: The Board of Trustees shall hold regular sessions at least semi-annually on such dates as are determined by the Board. The Board of Trustees shall meet on the call of the Moderator or the Secretary of the corporation, such meetings to be called at the discretion of the Moderator or at the request of a majority of the Trustees. Trustees shall be advised of a called meeting in the following manner:

- (a) By telephone, fax, e-mail or telegram addressed to the residence or business address of each Trustee and dispatched on or before the fifth (5th) day prior to the meeting; or
- (b) By depositing in the mail a notice of such meeting addressed to each Trustee at his/her residence or business address, such notice to be deposited on or before the tenth (10th) day prior to the date of the meeting; or
- (c) Without notice to the Trustees, if all of the Trustees are present or if all of the Trustees who are present should advise the corporation by letter, fax, e-mail, telephone or telegram of their waiver of notice.

Notice shall be deemed to have been waived by any Trustee who is in attendance at any meeting, and no waiver of notice need be secured from such a Trustee. Notice of any meeting shall state the time and the place of the meeting but shall not necessarily state the object of the meeting except in the event the meeting shall be called for the purpose of amending the Articles of Incorporation or the by-laws of the Corporation.

Section 7 – Compensation: The Board of Trustees shall fix the compensation of all officers and employees of the corporation and may fix a reasonable compensation to be paid to the Trustees for their attendance at the meetings of the Board, and shall reimburse Trustees for their reasonable expenses associated with attending meetings. The compensation paid to employees and officers of the corporation shall be within the limitations of the annual budget approved by the Board of Trustees.

Section 8 – Policies: Policies of the Board of Trustees are determined by these Bylaws or by the actions of the Board of Trustees. It is the responsibility of the Board of Trustees to review, not only the policies of the Board of Trustees, but also of the corporation and to initiate new policies in keeping with the mission of the corporation. The authority of the Trustees is vested in the Board, not in the individual Trustees, except as such authority may be delegated by the Board of Trustees to individual Trustees by action of the Board of Trustees.

Section 9 – Advisory Members: A Faculty Representative and a representative from the Student Senate will be invited to attend all open meetings of the Board of Trustees. They will have voice but no vote.

Section 10 – Approval of Board Minutes: After each meeting of the Board, the Secretary of the Board of Trustees will circulate the minutes of that meeting to each member. The Board will vote on the minutes as printed and circulated.

### **ARTICLE III**

#### **Duties and Responsibilities of Trustees**

1. Persons chosen for the Board of Trustees shall manifest an interest in theological education in general and the corporation in particular.
2. It shall be the duty of the Trustees to attend all meetings of the Board of Trustees and participate in assigned committee responsibilities.
3. Trustees are encouraged to participate actively in the raising of funds, by direct giving and by soliciting gifts from others.
4. It shall be the duty of the Trustees to fulfill the role of advocacy on behalf of the corporation in the

- church and community.
5. The Board of Trustees has the responsibility for the selection and termination of the President of the corporation and for counseling with the President and directing his or her work.
  6. The Board of Trustees has the responsibility for the approval of all faculty and officers members upon the recommendation of the President of the corporation.
  7. The Board of Trustees shall review the recommendations of the Vice President of Academic Affairs/Dean for the conferring of appropriate degrees on students successfully completing the degree requirements and authorize the President to confer the degrees on behalf of the Trustees.
  8. The Board of Trustees shall hear and consider the recommendation for elevation of the rank of instructional staff on the recommendation of the President and Dean following the approved faculty procedure.
  9. The Board of Trustees may receive appeals from any faculty or administrative staff who have grievances not satisfied through approved faculty and staff procedure.
  10. It shall be a duty of the Trustees to participate in a biennial performance review and evaluation of the President and to ensure that administrators conduct annual reviews of all faculty and administrative staff.
  11. Each Trustee shall agree to abide by the Board of Trustees' Conflict of Interest Policy. Annually, each Trustee shall review the policy and sign the Conflict of Interest Statement (see Appendix B). Copies of the signed statements shall be filed in the office of the President.
  12. Each Trustee will be encouraged to complete and sign the *Individual Covenant Agreement* and the *Personal Pledge Agreement* (Appendix C).
  13. As an institution of the Cumberland Presbyterian Church, the corporation seeks to be responsive to the traditions, needs, and counsel of the Church. In addition, the corporation welcomes advice and counsel from other constituent denominations as it seeks to fulfill its ecumenical mission. It is the policy of the Board of Trustees that trustees and officers shall not be subject to undue pressure or influence from political, religious, or external bodies. If any Trustee or officer of the corporation becomes subject to such undue pressure or influence, the incident(s) shall be reported in writing to the Moderator of the Board of Trustees who shall refer the matter to the Executive Committee for consideration and appropriate corrective action.

#### ARTICLE IV

##### Officers of the Board of Trustees

Section 1 – Officers: The officers of this Board of Trustees shall be a Moderator, Vice-Moderator, Secretary, and such other officers as the Board of Trustees may from time to time provide. The Moderator, Vice-Moderator, and Secretary shall be members of the Board of Trustees of the corporation. The other officers may be elected outside of the membership of the Board of Trustees. It is understood that these officers elected from the outside of the membership of the Board of Trustees will not have the privilege of voting, nor will they be counted as a part of the quorum of the Board of Trustees in its meetings.

Section 2 – Election: The officers of this Board of Trustees shall be elected by the Board of Trustees at its first meeting after the annual meeting of the General Assembly of the Cumberland Presbyterian Church and shall hold office for a term of one year or until their successors are elected and qualified.

Section 3 – Moderator: It shall be the duty of the Moderator to preside at all meetings of the Board of Trustees and of the Executive Committee of the Board of Trustees and to perform such duties as are usually incumbent upon and incident to this position and which may be assigned from time to time by the Board of Trustees.

Section 4 – Vice-Moderator: The Vice-Moderator shall have the power to perform the duties of the Moderator during the absence or disability or refusal to act of the Moderator or in case of a vacancy in the office of the Moderator and to perform such duties as may from time to time be assigned to him/her by the Board of Trustees.

Section 5 – Secretary: The Secretary shall perform the duties incident to this office or which may be from time to time assigned by the Board of Trustees. The Secretary shall keep minutes of all meetings of the Board of Trustees and of the Executive Committee and shall give notice of all such meetings requiring notice.



**ARTICLE V**

## Committees of the Board

Section 1 – Executive Committee: The Executive Committee shall be a standing committee of the Board of Trustees consisting of the Moderator of the Board of Trustees, Vice-Moderator, Secretary, the President of the corporation and Chairpersons of the Standing Committees, and shall have such powers and possess such authority as the Board of Trustees shall vest in it from time to time. The Moderator, or in the absence of the Moderator, the Vice-Moderator, shall be the Chairman of the Executive Committee.

The Executive Committee shall have the full power and authority to conduct and control the business of the corporation between meetings of the Board of Trustees, except that it may not employ or dismiss officers of the corporation or members of the faculty, though it may make interim appointments. The Executive Committee shall be empowered to act in emergency situations for the Board of Trustees.

Meetings of the Executive Committee may be called by the Moderator at any time upon at least three (3) days notice to each member, delivered to them personally, or mailed, telegraphed, or e-mailed to their residential address or usual business address. Special meetings of the Executive Committee may be held at any time and at any place without notice if consent is given by all members of the Committee. Copies of all actions taken by the Executive Committee shall be furnished to all members of the Board of Trustees within thirty (30) days of such action.

Section 2 – Standing Committees:

(a) **Finance and Budget** shall be responsible in areas of financial planning, budgeting, and have the oversight of the property, campus and securing of new properties.

(b) **Administration/Policy/Procedures** shall be responsible for the development and revision of the Faculty and Employee Handbooks, Board of Trustees Handbook, the Charter and Bylaws of the corporation and shall assist the administration in the ongoing management of the Standard Operating Procedures Manual of the corporation. All policy decisions are to be reviewed by this Committee and any changes to existing policies will be forwarded for approval to the Board of Trustees.

(c) **Advancement** shall be responsible for searching out sources of funding for seminary development and endowments; identifying potential individual, corporate and foundation donors; receiving and reviewing fundraising reports and plans; and encouraging and supporting the President, Vice President of Advancement, and Advancement staff in their work.

(d) **Instruction** shall be responsible for the development of a concern for a Christian philosophy of education; for the mission of the church as relating to the education of clergy and laity; and the committee shall be represented in the revision, improvements, and development of the curriculum.

(e) **Planning and Evaluation** shall be responsible for establishing and maintaining effective planning throughout the corporation's life, and for regular revision of the strategic plan and goals for the corporation. Additionally, the Planning and Evaluation Committee shall be responsible for the review and revision of the mission statement of the corporation on a triennial basis. The review and revision of the mission statement shall be broad-based and involve all constituencies of the corporation. The Planning and Evaluation Committee will consist of the President of the corporation, the Academic Dean, two members of the Board of Trustees, two faculty representatives, two alumni/ae, and the President and Vice-President of the Student Senate. The President of the corporation and Vice President of Academic Affairs/Dean shall serve as ex officio members with voice but no vote.

Section 3 – Other Committees: The Board of Trustees shall have the power to appoint such other committees as it may deem necessary for the efficient conduct of the business of the corporation, and every such committee shall have such power and possess such authority as the Board of Trustees shall, from time to time, vest in it, and shall report its actions to the Board of Trustees on a regular basis.

Section 4 – Limitations: The Board of Trustees shall at all times have power to modify, add to, take from or otherwise change and alter the duties and functions of all committees as it may see fit.

**ARTICLE VI**

## Amendment Process

These Amended and Restated Bylaws of the Board of Trustees of Memphis Theological Seminary of the Cumberland Presbyterian Church may be further amended by the Board of Trustees at any time, and from time to time, upon a majority vote of the Board of Trustees; provided, however, that any such amendment shall be consistent with, and not controvert, any provision of the Amended and Restated Charter or Bylaws of the corporation.

### Appendix A

#### Policy and Procedure for the Dismissal of a Board Member

By majority vote of its full membership, the Board of Trustees may recommend to the General Assembly of the Cumberland Presbyterian Church that a trustee be removed for cause, in accordance with due process. "Cause" is defined as misfeasance or permanent inability or lack of ability to perform official duties of the office.

#### Due Process for Recommending Removal of a Trustee

A trustee or the President may file a complaint against a trustee for cause and request that the Board of Trustees recommend removal of the trustee from the Board of Trustees. Procedures for removal of a trustee shall be as follows:

1. A trustee or the President may file a complaint against a trustee by contacting the Moderator of the Board of Trustees;
2. The Moderator of the Board of Trustees shall establish a fact finding team comprised of three members of the Executive Committee;
3. The fact finding team shall hear the complaint and interview all parties necessary to determine the facts and circumstances of the complaint for removal from office;
4. The fact finding team shall report to the full Board of Trustees and a decision for recommending removal from office shall be based on majority vote of the Board of Trustees. The Board of Trustee's decision after review of the findings of the fact finding team and interviewing the trustee in question shall be final.
5. If a complaint is filed against the Moderator of the Board of Trustees, the Vice Moderator shall appoint a fact finding team comprised of three members of the Executive Committee and follow the procedures stated above.

### Appendix B

#### BOARD OF TRUSTEE CONFLICT OF INTEREST POLICY

Service as a trustee of this corporation creates situations that may result in conflicts of interest or questions regarding the objectivity and credibility of the decision making process. The Board of Trustees expects these individuals to behave in a professional and ethical manner, to disclose real or perceived conflicts of interest, and to recuse themselves from discussions or decisions related to real or perceived conflicts of interest.

The intent of this policy is to: maintain credibility and confidence in the decisions of the Board of Trustees; assure fairness and impartiality in decision-making; disclose real or perceived conflicts of interest; and act impartially and avoid the appearance of impropriety.

#### PROCEDURE

1. Trustees must not participate in any decision-making capacity if they are related by blood or marriage to any person directly affected by said decision or have had a close, active association with an entity that, in the opinion of the Board of Trustees, creates an actual or perceived conflict of interest. For

purposes of this policy “related by blood or marriage” is defined as the spouse, children, parents, siblings of the Trustee and the spouses of children, parents, and siblings of the Trustee. Close, active association includes, but is not limited to: current or past employment; current or past discussion or negotiation of employment; an entity where a close relative is an employee; or an unpaid official relationship with an entity, e.g., membership on the entity’s board of directors or advisory board.

2. All Trustees of the corporation must sign a conflict of interest statement annually indicating that they have read and understand this policy and return it to the President’s office for the Board member’s file.

3. Trustees must not take part in any portion of any Board of Trustees meeting in which discussions or decisions occur for which they have a real or perceived conflict of interest if there is: a relationship by blood or marriage with a person upon whom the decision in question will have a direct effect; a close, active association with another entity; a financial, or personal interest in another entity; or any reason that the individual cannot render an unbiased decision. The names of the Trustee(s) who have recused themselves during a meeting because of a conflict of interest will be recorded in the Minutes of the Board of Trustees regarding the action taken.

4. The Board of Trustees deem it to be a conflict of interest within this policy for any trustee to be or become a) a member of the faculty, including as an adjunct or b) a degree-seeking student of the institution, while serving on the Board of Trustees, and that anyone who, while serving as a trustee, becomes a faculty member or a degree-seeking student of the institution shall resign from the Board of Trustees immediately, unless, with respect to subparagraph a) above, the Instruction Committee of the Board of Trustees waives the conflict in the case of any trustee requested to serve as an adjunct faculty member.

M.T.S. Adopted 2010 Budget				
	2009 Budget	2010 Budget	Change	% Change
Income				
Tuition	\$ 2,323,224	\$ 2,148,670	\$ (174,554)	-7.51%
Investment	\$ 740,000	\$ 466,560	\$ (273,440)	-36.95%
Gifts	\$ 1,568,000	\$ 1,700,000	\$ 132,000	8.42%
Other	\$ 306,100	\$ 296,340	\$ (9,760)	-3.19%
	\$ 4,937,324	\$ 4,611,570	\$ (325,754)	-6.60%
Expenses				
Business Office	\$ 229,942	\$ 222,282	\$ (7,660)	-3.33%
Dean's Office	\$ 236,778	\$ 221,259	\$ (15,519)	-6.55%
Chapel	\$ 19,696	\$ 20,571	\$ 875	4.44%
Educational Development Committee	\$ 30,250	\$ 18,625	\$ (11,625)	-38.43%
Associate Dean's Office	\$ 88,973	\$ 86,711	\$ (2,262)	-2.54%
Advancement Office	\$ 324,727	\$ 289,062	\$ (35,665)	-10.98%
Doctor of Ministry	\$ 49,301	\$ 60,700	\$ 11,399	23.12%
Facilities	\$ 705,521	\$ 632,378	\$ (73,143)	-10.37%
Faculty	\$ 987,831	\$ 918,112	\$ (69,719)	-7.06%
Summer Classes	\$ 22,500	\$ 41,500	\$ 19,000	84.44%
January Classes	\$ 15,000	\$ 12,000	\$ (3,000)	-20.00%
Financial Aid	\$ 69,254	\$ 66,351	\$ (2,903)	-4.19%
Information Technology	\$ 160,886	\$ 156,073	\$ (4,813)	-2.99%
Library	\$ 320,797	\$ 319,288	\$ (1,509)	-0.47%
President's Office	\$ 258,984	\$ 214,223	\$ (44,761)	-17.28%
Admissions and Student Services	\$ 171,040	\$ 159,799	\$ (11,241)	-6.57%
Registrar and Institutional Research	\$ 111,926	\$ 116,741	\$ 4,815	4.30%
Public Relations	\$ 143,582	\$ 136,155	\$ (7,427)	-5.17%
Student Housing	\$ 297,245	\$ 329,182	\$ 31,937	10.74%
Certificate and Continuing Education	\$ 14,000	\$ 18,800	\$ 4,800	34.29%
Student Government	\$ 6,500	\$ 3,500	\$ (3,000)	-46.15%
Theology & Arts	\$ 105,796	\$ 123,140	\$ 17,344	16.39%
Scholarships	\$ 300,000	\$ 269,640	\$ (30,360)	-10.12%
Program of Alternate Studies	\$ 146,363	\$ 140,111	\$ (6,252)	-4.27%
TOTAL EXPENSES	\$ 4,816,891	\$ 4,576,203	\$ (240,688)	-5.00%
INCREASE (DECREASE) IN NET ASSETS	\$ 120,433	\$ 35,367		

# THE REPORT OF THE HISTORICAL FOUNDATION

<p><b>CPCH/ HF</b></p>
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## I. GENERAL INFORMATION

### A. OFFICERS OF THE BOARD

The officers of the board are as follows: Gwen McReynolds, president; Edna Barnett, vice-president; and Richard Magrill, secretary/treasurer. Susan Knight Gore is the director of the Historical Library and Archives.

### B. BOARD REPRESENTATIVE TO THE 134TH CPCA GENERAL ASSEMBLY

The board's representative to the 134th General Assembly of the Cumberland Presbyterian Church in America (CPCA) is Rick White. The alternate is Edna Barnett.

### C. BOARD REPRESENTATIVE TO THE 179TH CPC GENERAL ASSEMBLY

The board's representative to the 179th General Assembly of the Cumberland Presbyterian Church (CPC) is Tommy Jobe. The alternate is Pam Davis.

### D. MEMBERSHIP AND MEETINGS OF THE BOARD

The board is currently composed of the following members: from the Cumberland Presbyterian Church in America—Edna Barnett, Vanessa Barnhill, Naomi King, and Rick White, from the Cumberland Presbyterian Church—Pam Davis, Cliff Hudson, Tommy Jobe, Gwen McReynolds, Sidney Milton, and Dan Washmon.

The Board of Trustees met, September 19-20, 2008, in Cordova, Tennessee and February 27-28, 2009, in Dickson, Tennessee.

### E. MEMBERS WHOSE TERMS EXPIRE

The first term of Tommy Jobe expires with the 2009 meeting of the Cumberland Presbyterian General Assembly, and he is eligible for re-election. The third term of Dan Washman expires with the 2009 meeting of the Cumberland Presbyterian General Assembly and he is not eligible for re-election.

The board wishes to express its profound appreciation for the nine years of conscientious and dedicated service by Dan Washmon who has been an active advocate for the work of preserving and promoting the heritage of both Cumberland Presbyterian general assemblies.

### F. STAFF

Susan Knight Gore serves as the Archivist of the Historical Foundation. Reverend Missy Rose is the archival assistant for the Foundation.

### G. EVALUATION OF ARCHIVIST

At the direction of the General Assembly, the board conducted the biennial evaluation of the archivist, Susan Knight Gore at its February 2009 meeting.

## II. ASSEMBLY REPORTING

As a matter of official structure, relative to the CPC, there is a Board of Trustees composed of eleven members from both the CPC and CPCA, and relative to the CPCA, there is a committee composed of members from the CPCA. Continuing previously established practice, we respectfully request the General Assembly of the CPCA to receive this report as that of its Historical Committee.

## III. PROGRAMS AND ACTIVITIES

### A. HISTORY INTERPRETATION AND PROMOTIONAL ACTIVITIES

#### 1. The 1810 Circle

In order to enlist the financial support of interested members of our churches in the work of the Foundation, the 1810 Circle was created. Membership is based on a financial contribution of \$25 or more per year. Income through such gifts enables the Foundation to meet expenditures and is vital



to the continued work of the Foundation. Members making such gifts were: Don & Carolyn Alexander (Greeneville, Tennessee), Juanita Benson (Camden, Arkansas), Carolyn Billingsley (Alexander, Arkansas), Wesley Brantley (Ada, Oklahoma), Louise Bridges (Gadsden, Alabama), Beverly Brown (Memphis, Tennessee), Clinton Buck (Memphis, Tennessee), Gordon & Forda Campbell (Springfield, Missouri), Jeff & Kathleen Cheatham (Clermont, Florida), Ron & Madeleine Cooley (Downers Grove, Illinois), Pam Davis (Lubbock, Texas), Chet & Diane Dickson (Houston, Texas), Michael Fare (Nixa, Missouri), John H. Ford (Dyersburg, Tennessee), James & Freda Gilbert (Ft. Worth, Texas), Joan Gore (Bartlett, Tennessee), Heath & Melody Harper (Trenton, Tennessee), Alivene Harris (Jackson, Tennessee), J. David Hester (Knoxville, Tennessee), Don & Jane Hubbard (Knoxville, Tennessee), Tom Hunter (Hendersonville, Tennessee), Joe Ben Irby Estate, Virgil Kearney (Sturgis, Kentucky), J.B. & Judy Keith (Denton, Texas), Robert & Jane Little (Dyersburg, Tennessee), Rodney & Pauline McCord (Houston, Texas), James & Maribeth McGuire (Greeneville, Tennessee), Jimmie McKinley (Longview, Texas), Eugene & Patsy McLemore (Waxahachie, Texas), Rose Mary Magrill (Marshall, Texas), Tony & Ann Martin (Henderson, Texas), D.L. & Martha Moody (Russellville, Arkansas), David & Irene Morrow (Wenatchee, Washington), Reverend Willard Murrie (Vienna, Illinois), Reverend Walter "Pete" Palmer (Tulsa, Oklahoma), Reed & Anita Perryman (Ozark, Missouri), John Reynolds (Nashville, Tennessee), Alvin Richards (White, Georgia), Regena & Jean Richardson (Powell, Tennessee), Robert & Olene Rush (Bartlett, Tennessee), Joe & Pat Ward (Madison, Alabama), Dan Washmon (Bedford, Texas), Edward White (Tampa, Florida), Grace Whitfield (Gadsden, Alabama), Melba Wilson (Harriman, Tennessee), Clare Wiseman (Winchester, Tennessee).

We appreciate the support given to the Foundation by all members of the 1810 Circle and encourage other members of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America to join this donor group.

**RECOMMENDATION 1: That the General Assembly, through its minutes and summary of actions, make congregations and presbyteries aware of the 1810 Circle and encourage new members to support this endeavor annually.**

## **2. Patrons**

Persons who contribute \$100 or more to one of the endowments of the Historical Foundation become patron members and receive a certificate. Patron memberships may also be given in honor or in memory of an individual. New patrons of the Foundation include: Susan Groce, Heath Harper, Melody Harper, and Henry Evan Harper.

## **3. Heritage Churches**

Congregations contributing a minimum of \$1,000 to an endowment of the Historical Foundation become Heritage Churches and receive a framed certificate. There are six categories of recognition and churches can move from one level to another.

Heritage Church \$1,000 - \$4,999  
 Silver Heritage Church \$5,000 to \$9,999  
 Golden Heritage Church \$10,000 to \$24,999  
 Platinum Heritage Church \$25,000 to \$49,999  
 Diamond Heritage Church \$50,000 to \$99,000  
 Jubilee Heritage Church \$100,000 and up

Golden Heritage Church:

Longview, First Cumberland Presbyterian Church in Longview, Texas (Trinity Presbytery)

Silver Heritage Church:

Shiloh Cumberland Presbyterian Church in Midlothian, Texas (Red River Presbytery)

Heritage Churches:

Elmira Chapel Cumberland Presbyterian Church in Longview, Texas (Trinity Presbytery)

Hopewell Cumberland Presbyterian Church in Sharon, Tennessee (West Tennessee Presbytery)

Jerusalem Cumberland Presbyterian Church in Murfreesboro, Tennessee (Murfreesboro Presbytery)

## **4. Presbyterial Heritage Committees/Presbyterial Historians**

To promote interest in the work of the Foundation and to nurture the work of history on the presbyterial level, the Historical Foundation seeks to work cooperatively with the Presbyterial Heritage Committees/Presbyterial Historians of both general assemblies. The brochure, *Suggestions for Heritage*

Committees and *Presbyterial Historians*, is available from the Foundation. The board expresses its appreciation to the presbyteries that have Heritage Committees/Presbyterial Historians.

The foundation expresses gratitude to Red River Presbytery for completing the task of producing a *Presbyterial Directory* and depositing copies in the archives. They join the following presbyteries who have completed this important preservation project: Andes Presbytery, Cauca Valley Presbytery, Columbia Presbytery, Cumberland Presbytery, Missouri Presbytery, Presbytery of East Tennessee, and Robert Donnell Presbytery.

**RECOMMENDATION 2: That under the direction of the presbyterial stated clerks, each remaining presbytery be encouraged to compile a comprehensive directory of the congregations within its bounds and that, if possible, these directories include maps, a photograph of the church and a brief church history. On completion, two copies to be placed in the Historical Library and Archives by December 31, 2009, prior to the bicentennial celebration of the Cumberland Presbyterian Church in 2010.**

### **5. Denomination Day Offering**

In January, congregations received bulletin inserts, for the project: Keeping Our History Alive. This project will help provide funds to erect a bicentennial monument at the Birthplace Shrine.

The Foundation expresses appreciation to congregations and others groups who received special offerings for the work of the Historical Foundation on Denomination Day. This special offering provides an opportunity for congregations to directly contribute to the support of the Historical Foundation as well as the Foundation supplying educational materials to each congregation. In 2008, \$6,143.55 was generously donated by individuals, congregations, and presbyteries for this special project.

**RECOMMENDATION 3: That congregations be encouraged to have a special offering on the Sunday designated as Denomination Day to help support the programs of the Historical Foundation.**

## **B. PUBLICATIONS**

### **1. Pamphlets**

The Historical Foundation maintains a supply of promotional pamphlets which describe its purpose and work, the various means of financially supporting this work, and listings of available publications and prints for sale through the Foundation. There are two pamphlets in this series: *Historical Foundation Patrons* and *The 1810 Circle*.

These pamphlets may be ordered in bulk or singly from the Foundation office by indicating the title or titles of pamphlets needed, the number needed, and the mailing address for their delivery.

### **2. Publication Series**

The Foundation has a number of titles and prints available for purchase. Income from the sale of these items goes into the Historical Foundation Trust, a permanent endowment supporting the Foundation's work. Titles currently available are the *1883 Confession of Faith* (CPC), the *1895 Cumberland Cook Book*, *Cumberland Presbyterianism and Arminianism Compared/Contrasted on Selected Doctrines* by Joe Ben Irby, *Faith Once Delivered; Some Indispensable Doctrines of the Christian Faith*, by Joe Ben Irby, *Family of Faith: Cumberland Presbyterians in Harrison County [Texas], 1848-1998* by Rose Mary Magrill, *History of East Side Cumberland Presbyterian Church, Memphis, Tennessee*, *Life and Thought of Milton Bird* by Joe Ben Irby, *Life and Thought of Rev. Finis Ewing* by Joe Ben Irby, *Life and Thought of Reuben Burrow* by Joe Ben Irby, *Life and Thought of Robert Verrell Foster* by Joe Ben Irby, *Life and Thought of Stanford Guthrie Burney* by Joe Ben Irby, *Life and Times of Finis Ewing* by F. R. Cossitt (reprinted by Cumberland Presbytery), *Soundings* by Morris Pepper, *This They Believed* by Joe Ben Irby, *Theological Snippets* by Joe Ben Irby, *What Cumberland Presbyterians Believe* by E. K. Reagin (reprinted by Cumberland Presbytery), and prints of the *Samuel McAdow Home* and the *First Meeting of Cumberland Presbytery*. These items are available for sale from Cumberland Presbyterian Resources.

### **3. Denomination Day Resources**

All the Past is but the Beginning of Beginning (Denomination Day resource) is available on the Foundation's web site under the Resources section: ([www.cumberland.org/hfpc/resource/](http://www.cumberland.org/hfpc/resource/)). It includes eight dramas intended to present the birth of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America. A hard copy may be requested from the Foundation office.

## C. HISTORICAL FOUNDATION AWARDS

### 1. Award in Cumberland Presbyterian History

The Foundation encourages the writing and publication of papers on all aspects of the history of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church. One means of promoting such writing is the Historical Foundation Award in Cumberland Presbyterian History. A \$300 prize is awarded to the author entering the best paper on any CP or CPCA history subject which meets in form and content the requirements set by the Board of Trustees and judged by the board appointed awards committee. All manuscripts submitted to the competition become property of the Foundation and are added to the Historical Library and Archives.

The contest follows the calendar year, and entries for the 2009 competition are encouraged. All entries will be accepted through December 2009 for this year's contest. Any entries received following the deadline of December 31st will be automatically entered in the 2010 competition.

Guidelines and entry forms for submitting manuscripts to the competition are available from the Foundation office as well as on the internet, ([www.cumberland.org/hfpc/Awards.htm](http://www.cumberland.org/hfpc/Awards.htm)). The Historical Foundation appreciates the participation of past and future CPCA and CP historians in this program.

### 2. Awards of Recognition

Awards of recognition are certificates given to organizations or individuals in recognition of historic events or contributions to the preservation of our heritage as Cumberland Presbyterians. Appropriate applications for the award are: particular churches celebrating anniversaries of their organization; any judicatory or agency celebrating publication of a written history; celebrations of history or historic event in a creative or unusual manner; individuals who have provided continued service for 60 years or more as members of a local congregation or presbytery; individuals who have served for 40 years or more in a continuing leadership role (including pastors) within a local church. Individuals, churches, or presbyterial heritage committees may make application for the issuing of an award by contacting the Foundation office. Application forms are supplied by the Foundation office as well as the internet, ([www.cumberland.org/hfpc/Awards.htm](http://www.cumberland.org/hfpc/Awards.htm)).

Recipients of Awards of Recognition:

Glasgow Cumberland Presbyterian Church (Glasgow, Kentucky) 50 years

Lubbock Cumberland Presbyterian Church (Lubbock, Texas) 100 years

McAdoo Cumberland Presbyterian Church (Clarksville, Tennessee) 200 years

## D. RELATIONSHIPS

### Presbyterian Historical Society of the Southwest

The Presbyterian Historical Society of the Southwest is an agency of The Synod of the Sun, Presbyterian Church (USA) and Cumberland Presbyterian Churches in Arkansas, Louisiana, Oklahoma and Texas. The 31st annual meeting was held March 6-7, 2009, in Oklahoma City, Oklahoma. Members of the Cumberland Presbyterian Church who are officers in this organization are Reverend Norlan Scudder and Dr. Rose Mary Magrill. In 2010 this group will meet in Memphis, Tennessee in recognition of the 200th anniversary of the Cumberland Presbyterian denomination.

## IV. HISTORICAL LIBRARY AND ARCHIVES

### A. RESEARCH SERVICE

The Foundation's main research commitment is to the agencies, local congregations, and members of the Cumberland Presbyterian Churches. Since the Historical Library and Archives of the Historical Foundation serves as the official repository for the Cumberland Presbyterian General Assemblies, this is our focus. Although the separation of research into two types designated by their mode of access has been rapid and dramatic, both the traditional and "cyber" mode contribute to and enhance the other.

#### 1. Traditional/Physical Access

Hands on access to primary source material remains the vital heart of historic and theological research. Rather than being diminished by increased electronic resources, traditional research has broadened due to heightened awareness of primary sources in an expanding information age. The Foundation receives research requests by personal visitors, mail, e-mail, and telephone. As time permits, requests are researched. Responses are sent to the requestor, as well as pertinent information on ministers, congregations, presbyteries

and synods being placed on our website for future researchers.

## 2. Electronic Access

The Foundation's website continues to expand in order to provide greater access to the materials in the Historical Library and Archives. As well as being a research tool, the internet provides an invaluable and inexpensive means of promotion for the physical collections of the Historical Library and Archives, the activities of the Historical Foundation, and for the greater community of faith called Cumberland Presbyterians. Information at the site includes: general information about the Foundation, entire texts of important historical documents, historical information on particular congregations, ministers, presbyteries, and synods. The gateway URL to the Foundation's website is ([www.cumberland.org/hfcpc/](http://www.cumberland.org/hfcpc/)). Presently, the Historical Foundation maintains approximately 800 individual web pages. These pages are grouped into twenty-five main sections each containing multiple sub pages and numerous graphics. Many of these web pages are the equivalent of hundreds of "pages" of printed text. The main sections are: Home Page (1); Assembly Meetings & Officers (20); Awards (5); Birthplace Shrine (1); Books Online (21); Books Needed (1); Collection Development (1), Congregations (278); Cumberland Presbyterian Church in America (105); Curriculum (18); Endowments (1), Heritage Churches (1); Historical Library and Archives (4); Lay Leaders (17); Ministers (806); Opportunities for Giving (2); Patron Memberships (1); Periodicals (8); Presbyteries (154); Publications and Prints for Sale (1); Resources for Denomination Day (1); Schools (34); Sermons (3); Stated Clerks (1); Synods (58); Union of 1906 (1).

## B. ACQUISITIONS

The Historical Library and Archives regularly receives items published by the two denominations, *Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church*, *Yearbook of the General Assembly of the Cumberland Presbyterian Church*, *The Cumberland Presbyterian*, *Missionary Messenger*, *Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, *Preliminary Minutes of the General Assembly of the Cumberland Presbyterian Church in America*, and *The Cumberland Flag*. Synods and presbyteries deposit four copies of their printed minutes in the Historical Library and Archives. In addition, books, pamphlets, theses, dissertations, records and publications of general assembly, boards, agencies, institutions, and task forces; records and publications of synods and presbyteries, session records and other materials of particular churches, biographical material of Cumberland Presbyterian and Cumberland Presbyterian Church in America ministers, photographs, audiovisual materials, and museum items were among the accessions received. The 2008 Accession List closed with 65 accession groups.

Some of the highlights added to the collection in 2008 include:

### **Books**

Henderson, Thomas J. *Debate Between Rev. Solomon Devoir, of the Christian or Disciples' Church, and Rev. Jesse Adams, of the Cumberland Presbyterian Church, Upon Four Propositions, Embracing Various Subjects, in the Village of Clarksville, Greene Co. Pa.* Pittsburg: W. S. Haven, 1854.

Smith, Albert J. *One Preacher's Life Story.* Baltimore: Publish America, 2007.

Thomas, Don F. *Cumberlands On the Hill: A History of the Olive Hill Cumberland Presbyterian Church.* Collierville, Tennessee: CommAve Biblio, printer, 2008.

Trigg, Charley. *History of Gilead Church & Cemetery.* Simpson, Illinois: Kerley's Printing & Sign Service, 1936.

### **Papers**

McAnulty, David Moorman. 1871-1932. Correspondence. 1912-1918, 1922-1923 & 1926-1927.

### **Photographs**

N.A.C.P.Y.F. July 1957. Ovoca, Tennessee. Photograph. B&W, 8 x 17 ½.

Texas Synodical Camp. 1955. Photograph. B&W, 8 x 10.

### **Postcards**

Cumberland Female College. McMinnville, Tennessee. Postcard, real photo, c1906.

Logansport Cumberland Presbyterian Church. Logansport, Indiana. Postcard, lithograph, c1905.

Mattoon Cumberland Presbyterian Church. Mattoon, Illinois. Postcard, lithograph, c1902.

McAdow Cumberland Presbyterian Church. Memphis, Missouri. Postcard, real photo, c1907.

Sarcoxie Cumberland Presbyterian Church. Sarcoxie, Missouri. Postcard, lithograph, c1901.

Sorento Cumberland Presbyterian Church. Sorento, Illinois. Postcard, real photo, c1904.



Texas Female Seminary. Weatherford, Texas. Postcard, color tinted, c1910.  
Vernon Cumberland Presbyterian Church. Vernon, Texas. Postcard, lithograph, c1902.  
Warrensburg Cumberland Presbyterian Church. Warrensburg, Missouri. Postcard, lithograph, c1910.

### ***Presbyterial Records***

Hopewell Presbytery. Presbyterial Men's Fellowship. Minutes, 1959-1971.  
Walter Hopewell Presbyterial Missionary Society. Colored Cumberland Presbyterian Church.  
Program. March 26, 1949, Rock Springs Colored Cumberland Presbyterian Church.

### ***Synodical Records***

Tennessee Synod. Second Cumberland Presbyterian Church. Minutes. October 17-20, 1968; October 17-19, 1974.

### ***Periodicals***

*The Cumberland Flag*. Volume 48, Number 5, May 1979.

### ***Museum Items***

Communion Ware. Bowl and Chalice used in the opening worship service of General Assembly in Japan.  
James Millikin University. Decatur, Macon County, Illinois. Commemorative Spoon.  
Macon Cumberland Presbyterian Church. Macon, Missouri. Cup and saucer 2008.

### ***Church Records***

Danvers Cumberland Presbyterian Church. Danvers, Illinois. Financial Report. September 1, 1897 - September 1, 1898.  
Hopewell Colored Cumberland Presbyterian Church. Dyersburg, Tennessee. Financial Records. 1944-1951, 1952-1958, 1955-1957.  
Hubbard Cumberland Presbyterian Church. Hubbard, Texas. Junior Missionary Society Band. The Missionary Messenger Band. Minutes. September 25, 1931-March 13, 1934; April 10, 1934-April 14, 1939; May 12, 1939-December 11, 1942.  
Trinity Cumberland Presbyterian Church. Fort Worth, Texas. Cookbook. Trinity C.P.W. Cookbook, 1970.

### ***Session Records***

Special recognition is given to congregations who have deposited their session records in the Historical Library and Archives. They include:

Barbee Memorial Cumberland Presbyterian Church. Princeton, Kentucky. Session Records. January 17, 1931-December 30, 1946; January 27, 1947-December 16, 1956; February 9, 1957-May 3, 1999.

Barren Fork Cumberland Presbyterian Church. Mount Pleasant, Arkansas. Session Records. October 2, 1947-June 30, 1965

Bethel Cumberland Presbyterian Church. Harrodsburg, Kentucky. Session Records. April 1, 1868-November 13, 1920.

Bethel Cumberland Presbyterian Church. McLemoresville, Tennessee. Session Records. October 22, 1904-March 14, 1926; April 11, 1926-March 30, 2003.

Flat Rock Cumberland Presbyterian Church. Fredonia, Kentucky. Session Records. May 22, 1966-February 27, 2000.

Greenfield Cumberland Presbyterian Church. Greenfield, Tennessee. Session Records. January 11, 1953-January 28, 1990.

Marble Hill Cumberland Presbyterian Church. Winchester, Tennessee. Session Records. December 28, 1914-March 23, 1924.

Petersburg Cumberland Presbyterian Church. Peterburg, Illinois. Session Records. February 7, 1932-March 1, 1959; September 4, 1960-September 24, 1975; March 21, 1976-October 3, 1993.

Springfield Cumberland Presbyterian Church. Springfield, Missouri. Session Records. May 31, 1926-March 3, 1946; April 7, 1946-July 29, 1956; September 2, 1956-December 31, 1973; January 1, 1974-December 3, 1981; January 1, 1982-March 13, 1986; April 3, 1986-December 29, 1999.

Trinity Cumberland Presbyterian Church. Benton, Kentucky. Session Records. January 5, 1992-April 16, 1998.

Wilma Cumberland Presbyterian Church. Tampa, Florida. Session Records. Originals. March 20, 1932-June 11, 1950, incomplete; January 10, 1964-May 31, 1970; January 19, 1972-October 8, 1978.



**RECOMMENDATION 3:** That General Assembly, through its minutes and summary of actions, encourage congregations to consider the need for proper preservation of their session records and to contact the Foundation for assistance.

### **C. RELOCATION OF ARCHIVAL COLLECTION**

The Foundation takes seriously the mission established by the General Assembly: *It is the responsibility of the Historical Library and Archives to house, preserve, protect, and maintain the records of the Cumberland Presbyterian Churches so that present and future church members, administrators, historians, and other researchers may have access to them.*

Therefore, during the week of August 11-17, 2008, the greatest care was taken during the move to the new center location which assured the protection of all archival materials. The Historical Library and Archives was up and running within the month which allowed the Board of Trustees to meet in the new location for its meeting on September 19-20, 2008. All agreed the additional space allows for better organization of the collection as well as a lovely room in which to display the museum pieces in the archives. The Board of Trustees and staff once again express gratitude to the members of the Property Task Force for their hard work during this project.

## **V. BIRTHPLACE SHRINE**

The Birthplace Shrine located at Montgomery Bell State Park near Dickson, Tennessee was dedicated June 18, 1960. This site consists of the Memorial Chapel and a replica of the Reverend Samuel McAdow's log house. Since 1994, the Foundation has been responsible for the preservation of the Birthplace Shrine. Four endowments provide funds for maintenance and repairs: the Grace Johnson Beasley Birthplace Shrine Fund, the Birthplace Shrine Fund, the Henry Evan Harper Endowment for Cumberland Presbyterian History, and the P.F. Johnson Memorial Endowment. Gifts to these endowments provide for the continued preservation of the Birthplace Shrine. Interested donors are encouraged to contact the Foundation office. Another means of support are the wedding fees collected from couples who use the chapel for their wedding ceremony. These funds are added to the Birthplace Shrine Fund and earnings are used for maintenance and special projects. The Board encourages individuals and groups to visit the Birthplace Shrine as an act of remembering our heritage and envisioning our future as Cumberland Presbyterians.

Groups and individuals are encouraged to contact the Foundation to set up work days and special projects. The Foundation thanks the Heritage Committee of Nashville Presbytery and the Charlotte Cumberland Presbyterian Church for their continuing volunteer upkeep of the property.

Projects completed on the property: Flagstone path connecting the chapel to the log house.

## **VI. FINANCIAL STATEMENTS FOR 2008**

The financial statements for 2008 have been audited by Fouts and Morgan, Certified Public Accountants, and copies of these statements with the auditor's opinion have been deposited with the CPC Office of the General Assembly and the Stated Clerk of the CPCA.

## **VII. FINANCIAL CONCERNS AND 2008 BUDGETS**

### **A. BUDGETS**

The 2009 line item budget of the Historical Foundation composed of a Basic Services Budget and a Growth Services Budget have been filed with the CPC General Assembly Office.

The 2009-2010 line-item budget of the Historical Foundation Committee has been filed with the Executive Committee of the CPCA General Assembly.

### **B. ENDOWMENTS**

#### **1. Endowments Listing**

Below is a list of the endowment funds for the Foundation with new funds in boldface type.

Anne Elizabeth Knight Adams Heritage Fund

Rosie Magrill Alexander Trust

Paul H. and Ann M. Allen Heritage Fund

Grace Johnson Beasley Birthplace Shrine Fund  
 Birthplace Shrine Fund  
 James L. and Louise M. Bridges Heritage Fund  
 Sydney and Elinor Brown Heritage Fund  
 Centennial Heritage Endowment  
 Walter Chesnut Heritage Fund  
 Lavenia Campbell Cole Heritage Fund  
 Cumberland Presbyterian Church in America Heritage Fund  
 Cumberland Presbyterian Women Archival Supplies Endowment  
 Samuel Russell & Mary Grace (Barefoot) Estes Endowment  
 Family of Faith Endowment  
 Gettis and Delia Snyder Gilbert Heritage Fund  
**Henry Evan Harper Endowment for Cumberland Presbyterian History**  
 James C. and Freda M. Gilbert Heritage Fund  
 James C. and Freda M. Gilbert Trust  
 Mamie A. Gilbert Trust  
 Ronald Wilson and Virginia Tosh Harper Endowment  
 Historical Foundation Trust  
 Donald and Jane Hubbard Heritage Fund  
 Cliff and Jill Hudson Heritage Fund  
 Robert and Kathy Hull Endowment  
 Into the Nineties Endowment  
 Joe Ben Irby Heritage Fund  
 P.F. Johnson Memorial Endowment  
 Irene A. Kiefer Endowment  
 Chow King Leong Endowment  
 Dennis Lawrence & Elmira Castleberry Magrill Trust  
**J. Richard Magrill Heritage Fund**  
 Joe Richard and Mary Belle Magrill Trust  
 Jimmie Joe McKinley Heritage Fund  
 Edith Louise Mitchell Heritage Fund  
 Lloyd Freeman Mitchell Heritage Fund  
 Snowy Clifton and Lillian Walkup Mitchell Heritage Fund  
 Virginia Sue Williamson Morrow Heritage Fund  
 Anne Elizabeth Swain Odom Heritage Fund  
 Martha Sue Parr Heritage Fund  
 Florence Pennewill Heritage Fund  
 Morris and Ruth Pepper Endowment  
 Publishing House Endowment  
 Mable Magrill Rundell Trust  
 Samuel Callaway Rundell Heritage Fund  
 Paul and Mary Jo Schnorbus Heritage Fund  
 Shiloh CPC Ellis County Texas Endowment  
 Hinkley and Vista Smartt Heritage Fund  
 John William Sparks Heritage Fund  
 Irvin Scott and Annie Mary Draper Swain Heritage Fund  
 F. P. Waits Historical Trust

## 2. Endowment Donors

Endowment income provides important support for the activities of the Historical Foundation. Establishing an endowment provides a permanent means to honor or memorialize a person or persons important to the heritage of any community of faith.

The Foundation expresses its thanks to the following for their gifts to endowments: Malnor Arthur (Borger, Texas), Vanessa Barnhill (Sturgis, Kentucky), Louise Bridges (Gadsden, Alabama), Beverly Pepper Brown (Memphis, Tennessee), Reverends Mark & Elinor Brown (Memphis, Tennessee), Reverend Walter Chesnut (Leitchfield, Kentucky), Pam Davis (Lubbock, Texas), Reverend George & Janie Estes (Germantown, Tennessee), Reverend James & Freda Gilbert (Fort Worth, Texas), Darrell & Mary Golnitz (Blairsville, Georgia), John Golnitz (New Brighton, Minnesota), Jaime & Susan Groce (Collierville,

Tennessee), Debbie Harper (Livermore, Kentucky), Heath & Melody Harper (Trenton, Tennessee), Virginia Harper (Hopkinsville, Kentucky), Reverend Don & Jane Hubbard (Knoxville, Tennessee), Reverend Tommy Jobe (Nolensville, Tennessee), June Johnson (Longview, Texas), Helen Shelton Knight (Bartlett, Tennessee), Robert & Nancy Kullman (Charlotte, Tennessee), M. H. & Lynne Marshall (Jackson, Texas), Jimmie McKinley (Longview, Texas), Gene & Gwen McReynolds (Jackson, Tennessee), Sidney Milton (Calvert City, Kentucky), Mary Chesnut Mullins (Memphis, Tennessee), Arlys Rullman (Hickory, North Carolina), Anne Elizabeth Swain Odom (Smyrna, Tennessee), Rick & Shirley Pryor (Madisonville, Kentucky), Don & Thelma Sheneman (Memphis, Tennessee), Cornelia Swain (Memphis, Tennessee), Dr. Sidney & Lita Swindle (Tampa, Florida), Betty Waits (Henderson, Texas), Dan Washmon (Bedford, Texas), Ray & Georgie Willcox (Dallas, Texas), First Cumberland Presbyterian Church (Longview, Texas), and United Bible Class (Cleveland, Tennessee).

#### **C. SECOND MILE GIFTS**

Holly Grove Cumberland Presbyterian Church (Brighton, Tennessee), Milan Cumberland Presbyterian Church (Milan, Tennessee), North Central Presbytery, Pleasant Mount Cumberland Presbyterian Church (Columbia, Tennessee), Robert Donnell Presbytery, St. Andrews Sunday School Class (Cleveland, Tennessee).

Respectfully submitted,  
Gwen McReynolds, President  
Susan Knight Gore, Archivist

## THE REPORT OF THE COMMISSION ON CHAPLAINS AND MILITARY PERSONNEL

PP

The Presbyterian Council for Chaplains and Military Personnel is the endorsing agency for chaplains in the military and Veteran's Affairs Medical Centers for the following denominations: Associate Reformed Presbyterian Church, the Cumberland Presbyterian Church in America, the Cumberland Presbyterian Church and the Presbyterian Church USA.

### I. THE PURPOSES OF THE PRESBYTERIAN COUNCIL FOR CHAPLAINS AND MILITARY PERSONNEL

1. To examine and endorse pastors to serve as chaplains on active duty and in reserve components of the Armed Forces and in Veterans Affairs Medical Centers, and the Civil Air Patrol.
2. To provide ecclesiastical supervision and support to chaplains of the member denominations, recognizing that chaplains serve in many areas of responsibility within the United States and in other nations around the world.
3. To foster the understanding that chaplains serve as an extension of the Church and to promote their relationship with the church and the judicatories they represent.
4. To serve as the voice of the Church in speaking to government agencies on matters relating to the welfare of military personnel and their families and to the Church's work of ministry to God's people who serve in the military.
5. To develop and implement programs of continuing education, fellowship, and religious retreats for member denomination chaplains and other members of the military and their families.
6. To assist chaplains leaving active duty with relocation and other employment/service positions within the Church.
7. To provide information to pastors and the Church concerning the work of chaplains and to encourage qualified men and women to consider God's call to serve as chaplains in the Armed Forces, in Veterans Affairs Medical Centers, and in the Civil Air Patrol.
8. To give representation to denominational agencies and ecumenical bodies concerned with matters relating to military personnel, veterans and their families, and to express the concern of the chaplains, military personnel, and veterans to their bodies.

### II. REPRESENTATION

The Cumberland Presbyterian Church is represented on the Presbyterian Council for Chaplains and Military Personnel by Paul Collins, Jearl Hunley, and Charles McCaskey. The Stated Clerk, Robert D. Rush, is an Advisory Member. The term of Jearl Hunley will expire in June and he is not eligible to succeed himself.

### III. REPORT FROM THE ANNUAL MEETING

The annual meeting of the Presbyterian Council for Chaplains and Military Personnel was held at the Quantico Marine Base in Quantico, Virginia and was attended by all of the Cumberland Presbyterian representatives. The Council endorsed three candidates who are seeking appointment as military chaplains. The Presbyterian Council has responsibility for nearly 400 chaplains, with 132 on active duty and the balance in the Reserves, Veterans Affairs, Civil Air Patrol and 48 candidates for the chaplaincy. During this past year we had 23 of our Active Duty Chaplains deployed to war zone duty in Iraq and Afghanistan. The Presbyterian Council has two staff chaplains, Edward T. Brogan and Thomas K. Chadwick, who do an outstanding job in representing the Council and providing support to the Chaplains through personal visits and other contacts during the year. We salute their efforts and the dedicated service of our Chaplains in their ministry around the world.

#### IV. CUMBERLAND PRESBYTERIAN CHAPLAINS

There are currently eight Cumberland Presbyterian Ministers serving as chaplains in the military and one as chaplain in a Veterans Affairs Medical Center.

#### V. MEMORIAL DAY OFFERING

On a Sunday near Memorial Day, Cumberland Presbyterian Congregations are encouraged to receive an offering for the Presbyterian Council for Chaplains and Military Personnel.

Respectfully submitted,  
Paul Collins



## THE REPORT OF THE PERMANENT JUDICIARY COMMITTEE

J

The Judiciary Committee met February 6, 2009 in Huntsville, Alabama. Present were James Byrd, Harry Chapman, Charles Dawson, Geoff Knight, Sherry Ladd, Wendell Thomas, and Dwayne Tyus. Also attending were legal council James Jordan and Robert D. Rush, Stated Clerk of the General Assembly. Joe Studdard was excused.

### I. ORGANIZATION OF THE BOARD

Geoff Knight was elected chairperson and Harry Chapman was elected secretary.

### II. EVALUATION OF THE STATED CLERK

The Judiciary Committee was given the responsibility of carrying out a performance evaluation of the Stated Clerk by the one hundred and seventy-eighth General Assembly, meeting in Tokyo, Japan. The Committee has completed that task and wishes to commend Reverend Robert D. Rush for his role in helping the denomination through the transition of the re-organization of the denominational structure.

The Committee understands the need for all denominational employees to be accountable to a group other than the General Assembly. However, we do not believe that we are the proper group for this task. The Committee has been in conversation for several years about the need to better integrate our corporate structure with our ecclesiastical structure. As different agencies have incorporated to provide legal protection, the tendency has been to view our corporate structure separately from our ecclesiastical structure. This has led to unnecessary and confusing duplication.

The officers of any corporation are typically accountable to its board of directors. Not following that common practice is a cause of concern for the Judiciary Committee. If our incorporated status is to give us the maximum protection from liability, our corporate structure must interact with our ecclesiastical structure in ways that are common to corporations. In this particular case, the oversight of the Stated Clerk of the General Assembly would normally fall to the Board of Directors of the General Assembly Corporation. Therefore the Judiciary Committee recommends:

**RECOMMENDATION 1: That the Board of Directors of the General Assembly Corporation perform the oversight function of the Stated Clerk's office. This would include a performance evaluation in odd numbered years, establishment of the salary for the position, and review of the budget for the office.**

### III. PROPOSED AMENDMENTS TO THE BYLAWS OF THE CUMBERLAND PRESBYTERIAN CHURCH GENERAL ASSEMBLY CORPORATION

The disconnect between our corporate and ecclesiastical structures is also reflected in the redundant and sometimes conflicting documents which govern the denomination. In an effort to eliminate duplication and conflict, the Judiciary Committee appointed a task force in 2008 to study the General Assembly Regulations and the Bylaws of the General Assembly Corporation and propose changes to the bylaws to harmonize these documents. The work of the task force and the committee as a whole is reflected below:

#### A. NON-PROFIT RELIGIOUS CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF TENNESSEE

##### Article 1 - Religious Corporation

**1.01 Purpose.** The Cumberland Presbyterian Church is a spiritual body comprised of a portion of the universal body of believers confessing Jesus Christ as Lord and Savior. As an ecclesiastical body, the Cumberland Presbyterian Church is a connectional church which includes all of the judicatories of the church. The highest judicatory of this ecclesiastical body is the General Assembly of the Cumberland

Presbyterian Church (referred to in these bylaws as "the Church"). This corporation has been formed to serve and support the Church by holding real and personal property of the Church, employing staff to serve the Church, and performing other secular and legal functions.

**1.02 Ecclesiastical Authority Not Limited by Corporate Powers.** The enumeration in state statutes or these Bylaws of specific powers which may be exercised by the Commissioners, the Board of Directors, or the officers of the corporation when acting in their corporate capacity shall not limit their authority when acting in their ecclesiastical capacity for the Church.

**1.03 Church Authorities.** The doctrine of the Cumberland Presbyterian Church, as expressed in the Confession of Faith, Constitution, Rules of Discipline, and Rules of Order of the Cumberland Presbyterian Church, shall have precedence over any inconsistent provision of these Bylaws.

## **Article 2 - Terminology**

**2.01 Delegates.** The corporation's delegates shall be called "Commissioners."

**2.02 General Assembly.** A meeting of the Commissioners shall be called a "General Assembly."

**2.03 President.** The corporation's president shall be called the "Stated Clerk."

**2.04 Ecumenical Representative.** A person who is not a member of a Cumberland Presbyterian church or presbytery but who supports the mission of a denominational entity and is elected to a term of service on that entity shall be called an "Ecumenical Representative."

## **Article 3 - Offices**

**3.01 Location.** The principal office of the corporation in the state of Tennessee shall be located in Shelby County, Tennessee. The corporation may have such other offices, either within or outside the State of Tennessee, as the General Assembly or the Board of Directors may designate from time to time.

## **Article 4 - Commissioners**

**4.01 Commissioners.** The Commissioners shall have the powers and authority described in the corporation's charter and these Bylaws. Included among these are the power to:

01. Elect the elected members of the Board of Directors;
02. Approve any amendment to the corporation's charter except an amendment to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office;
03. Elect and remove the Moderator, Stated Clerk, and the Engrossing Clerk;
04. Fill vacancies on the corporation's various boards, agencies, and committees, and on the boards of any subsidiaries;
05. Approve the merger or dissolution of the corporation, or the sale of substantially all of the corporation's assets; and
06. Transact such other business of the corporation as may properly come before any meeting of the Commissioners.

**4.02 Selection of Commissioners; Number and Qualifications.** Commissioners shall be selected by the presbyteries. A presbytery shall be entitled to send one minister and one elder for each 1,250, or fraction thereof, active members (including ordained clergy) in the presbytery. Each elder selected as a Commissioner must be serving as a member of a session at the time of the General Assembly at which

he or she will serve. A Commissioner shall continue to serve until no longer qualified or until his or her successor is selected and qualified. The clerk of each presbytery shall certify the presbytery's duly elected commissioners, youth advisory delegates, and alternates to the Stated Clerk in a manner provided by the Stated Clerk.

**4.03 Youth Advisory Delegates.** Each presbytery may select not more than two youth advisory delegates who should be from 15 through 19 years of age. Advisory delegates may serve as members with full rights on General Assembly committees, but shall not vote as Commissioners.

**4.04 Annual Meeting and Notice.** The Commissioners shall meet annually at a date and time established by the General Assembly. The meeting shall be continued from day to day until adjournment. Written notice of the meeting shall be mailed to the stated clerks of all presbyteries and published in *The Cumberland Presbyterian* at least sixty (60) days prior to the proposed meeting.

**4.05 Special Meetings and Notice.** The Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, may, with the written concurrence or at the written request of twenty Commissioners, ten of whom shall be ministers and ten elders, representing at least five presbyteries, call a special meeting of the Commissioners. If warranted by a change of circumstances, a called special meeting may be cancelled by the Moderator, or in case of the Moderator's absence, death, or inability to act, the Stated Clerk, with the written concurrence of at least ten of the Commissioners who requested or concurred in the call of the special meeting. Written notice of any special meeting shall be mailed to the stated clerks of all presbyteries, to all Commissioners, and to their alternates at least sixty (60) days prior to the meeting. The notice shall specify the particular business of the special meeting, and no other business shall be transacted.

**4.06 Place of Meeting.** The General Assembly may designate any place within or outside the state of Tennessee as the place for any annual meeting. If the Commissioners fail to designate a place for an annual meeting, or if an emergency requires the place to be changed, the Board of Directors may designate a place for the annual meeting. The Moderator or the Stated Clerk, as the case may be, when calling a special meeting shall designate the time and place of the meeting in the notice of the meeting.

**4.07 Quorum.** Any twenty or more Commissioners, of whom at least ten are ministers and ten elders, entitled to vote shall constitute a quorum at any General Assembly. When a quorum is once present to organize a meeting, business may continue to be conducted and votes taken despite the subsequent withdrawal of any Commissioner. A meeting may be adjourned despite the absence of a quorum.

**4.08 Voting.** Every Commissioner shall be entitled to one vote, which must be cast by the Commissioner in person; no proxies are permitted. All corporate actions shall be taken by majority vote except as otherwise provided by the corporation's parliamentary authority. Voting for members of the Board of Directors shall be non-cumulative.

### Article 5 - Board of Directors

**5.01 Authority.** The Board of Directors shall manage the business and affairs of the corporation except for any power or authority which is reserved to the Commissioners or delegated to any other agency of the corporation. The Board of Directors is authorized to amend the corporation's charter only to delete the names of the original directors; to change the name of the registered agent; or to change the address of the registered office.

**5.02 Composition of the Board of Directors.** The Board of Directors shall consist of seven (7) members, who shall be the directors of the corporation. Six (6) members shall be elected by the Commissioners and the Stated Clerk shall serve by virtue of office. All members, whether elected or ex officio, shall have all of the privileges of office.

**5.03 Qualification for Election.** Each person elected to the Board of Directors shall be a natural person who is a member in good standing of a presbytery or local Cumberland Presbyterian Church. No two directors shall be from the same presbytery; provided, however, that a director who moves from one presbytery to another may continue to serve until the expiration of his or her term of office.

**5.04 Election and Tenure.** The elected members of the Board of Directors shall serve terms of three (3) years each. The terms shall be staggered so that two (2) directors shall be elected each year. Each person elected shall serve until his or her successor has been elected and qualified.

**5.05 Action of Board in Emergency or By Default.** If, for any reason, the General Assembly fails to fill a vacancy on the Board of Directors at the next General Assembly then the Board of Directors may fill the vacancy by majority vote of the members then in office.

**5.06 Meetings.** The Board of Directors shall meet annually or more often at such time and place as it may set. Special meetings may be called by or at the request of the Stated Clerk or any three directors at any place, either within or outside the state of Tennessee.

**5.07 Notice.** Notice of any meeting shall be given at least five (5) days before the date of the meeting, except that notice by mail shall be given at least ten (10) days before the date of the meeting. Notice may be communicated in person; by telephone, fax, or electronic mail; or by first class mail or courier. Except as specifically provided by these Bylaws, neither the business to be transacted at nor the purpose of any special or regular meeting of the Board of Directors need be specified in the notice of the meeting.

**5.08 Notice of Special Actions.** Any meeting of the Board of Directors at which one or more of the following actions shall be considered must be preceded by seven (7) days written notice to each member that the matter will be voted upon, unless notice is waived. Actions requiring such notice are: amendment or restatement of the corporate charter; approval of a plan of merger for the corporation; sale of all or substantially all of the corporation's assets; and dissolution of the corporation.

**5.09 Officers of the Board of Directors.** The Board of Directors may have such officers of the board as it may deem appropriate.

**5.10 Quorum and Voting.** A majority of the members shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. When a quorum is once present to organize a meeting, it is not broken by the subsequent withdrawal of any of those present. A meeting may be adjourned despite the lack of a quorum. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Board of Directors unless a greater vote is specifically required by the Charter or these Bylaws.

**5.11 Conference Meetings.** Any or all of the members of the Board of Directors or any committee designated by it may meet by means of conference telephone or similar communications equipment which permits all persons participating in the meeting to hear each other simultaneously. A member who participates in a meeting by such means is deemed to be present in person at the meeting.

**5.12 Action by Written Consent.** Whenever the members of the Board of Directors are required or permitted to take any action by vote, such action may be taken without a meeting on written consent, setting forth the action so taken and signed by all of the members entitled to vote.

**5.13 Emergency Actions.** If the Board of Directors determines by a vote of three-fourths of all its members that an emergency exists of such magnitude as to threaten the work of the whole Church, or of all boards and other agencies of the Church, and that the emergency requires action before the next meeting of the General Assembly, then the Board of Directors shall exercise the powers of the Commissioners in such emergency.

**5.14 Compensation.** Members of the Board of Directors shall receive no compensation in their capacity as members of the Board of Directors. Members may be paid their expenses, if any, of attendance at each meeting of the Board of Directors.

**5.15 Removal of Directors.** An elected member of the Board of Directors may be removed by the Commissioners for misfeasance or if he or she is no longer qualified to be elected to the Board of Directors.

#### Article 6 - Waiver of Notice

**6.01 Written Waiver.** Any notice required to be given to any member of the Board of Directors or a Commissioner under these Bylaws, the Charter, or the laws of Tennessee may be waived. The waiver shall be in writing, signed (either before or after the event requiring notice) by the person entitled to the notice, and delivered to the corporation.

**6.02 Waiver By Attendance.** The attendance of a member of the Board of Directors or a Commissioner at any meeting shall constitute a waiver of notice of the meeting, unless the person attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not properly called or convened.

### **Article 7 - Moderator and Vice-Moderator**

**7.01 Nomination and Election.** At the beginning of each annual meeting the General Assembly shall elect a Commissioner to serve as Moderator until the next annual meeting. Nominations for Moderator shall come from the floor. One nominating speech, not to exceed ten minutes, shall be permitted on behalf of each nominee. If there is more than one nominee, the election shall be conducted by written ballot. A committee appointed and supervised by the Stated Clerk shall receive the ballots, count them, and certify the election. If no nominee receives a majority of the votes cast, a run-off election shall be conducted. Only those leading nominees who together received a majority of the votes cast on the preceding ballot shall be included in the run-off election.

**7.02 Nature of Office.** The Moderator of the General Assembly is the ecclesiastical head of the Cumberland Presbyterian Church during the tenure of the office and a spiritual representative of the Cumberland Presbyterian Church wherever God leads. The Moderator receives a precious gift and great opportunity for service in the Church: the freedom to go anywhere and to listen to the mind, heart, and spirit of the denomination and to speak with and to the Church. The office of Moderator has great honor and respect, and the person elected to the Office is a priest, prophet, and pastor of the Church at large. The Moderator prays with and for the work of the Spirit of God in the life of the denomination at every opportunity. The Moderator participates in the life and work of the Church as far as possible, and pays particular attention to ecumenical relations, especially with the Cumberland Presbyterian Church in America. Judicatories, congregations, and others are urged to invite the Moderator, and the Moderator is encouraged, to attend meetings of Church entities and judicatories to observe the life and work of the Church at every level.

#### **7.03 Duties and Privileges of Office.**

01. The Moderator shall preside at all meetings of the General Assembly;
02. The Moderator shall appoint, with the consent of the General Assembly, such special committees as are needed;
03. The Moderator shall serve as the chairperson of the General Assembly Program Planning Committee and as a member of the Place of Meeting Committee.
04. The Moderator shall perform such other duties as may be assigned by the General Assembly.
05. The Moderator shall serve as an advisory member of the Ministry Council during tenure in office and for the year following tenure.
06. The Moderator shall observe the places and times God is calling the Church to service, assess the need for a Denominational response to God's call, and report items that concern the General Assembly.
07. The Moderator shall wear the official cross and stoles of office during the term of office.

**7.04 Expenses of Office.** Any allowance budgeted by the General Assembly to offset the expenses of the Moderator shall be administered by the Stated Clerk. Persons issuing an invitation to the Moderator are encouraged to agree in advance on arrangements for the payment of travel expenses. Upon the Moderator's retirement from office, a gavel and a replica of the Moderator's cross shall be presented to the Moderator.



7.05 **Vice-Moderator.** The General Assembly may shall elect a Vice-Moderator in like manner. The Vice-Moderator shall perform such duties as may be assigned by the Moderator or the General Assembly and perform the duties of the Moderator in the event of the Moderator's disability or absence from office for any reason.

7.06 **Removal.** The Moderator or Vice-Moderator may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

#### **Article 8 - Stated Clerk**

8.01 **President.** The Stated Clerk is the principal executive officer of the corporation and shall also have the titles of "president" and "treasurer."

8.02 **Nomination and Election.** The Committee on Nominations may nominate the serving Stated Clerk for re-election. If the Committee on Nominations declines to nominate the serving Stated Clerk for re-election, or if the Stated Clerk has vacated the office, resigned, or declined to be re-nominated, then the Ministry Council shall conduct a search for and nominate a candidate to the General Assembly. In either event, further nominations may be made by the Commissioners. The Commissioners shall elect the Stated Clerk by majority vote.

8.03 **Term of Office.** The Stated Clerk shall be elected to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Stated Clerk.

8.04 **Duties.** The Stated Clerk shall be concerned with the spiritual life of the Church and with maintaining and strengthening a united witness for the Church. The Stated Clerk shall also generally supervise and control the business affairs of the corporation and see that all orders and resolutions of the General Assembly are carried into effect. In fulfillment of these duties, the Stated Clerk shall:

01. Have responsibility to provide for the orderly governance of the Church in accordance with the Constitution, Rules of Order and Rules of Discipline.

02. Maintain records of the corporation and respond to requests for official records of General Assembly actions and interpretations of its actions.

03. Represent the Church when an official of the General Assembly is needed.

04. Represent the Cumberland Presbyterian Church in establishing and maintaining relations with other churches, particularly those of the Presbyterian and reformed tradition, and in addressing common concerns.

05. Sign all documents on behalf of the corporation or the Cumberland Presbyterian Church.

06. Represent the corporation or the Church in litigation or other legal matters affecting the Cumberland Presbyterian Church, including the selection and employment of legal counsel.

07. Make suitable arrangements for General Assembly meetings, including researching possible meeting sites, contracting for facilities, and arranging space for committee meetings and sessions of the General Assembly.

08. Provide for printing and other communication needs of the General Assembly while in session.

09. Call meetings of the Place of Meeting Committee and the Program Committee.

10. Prepare and distribute an information form to be completed by Commissioners for the Moderator's use in making committee appointments.

11. Advise the Moderator in the appointment of committees.
12. In consultation with the Moderator, refer all matters to come before the next General Assembly; and provide copies of all such referrals to the Commissioners and advisory delegates before the General Assembly convenes;
13. Prepare and distribute preliminary minutes and an agenda for General Assembly meetings which shall provide times for the consideration of any appropriate business, including memorials from a judicatory or denominational entity delivered to the Stated Clerk in writing by April 30.
14. Supervise the recording and publication of minutes and a summary of actions taken by each General Assembly.
15. Make copies of General Assembly minutes available to ordained ministers, licentiates, candidates, commissioners, clerks of sessions, members of denominational entities, schools of the church, synod and presbytery clerks, to the Stated Clerk's exchanges and other interested persons in order to encourage lower judicatories and persons in the Church to implement the actions of the General Assembly.
16. File the minutes of each General Assembly with the Historical Foundation as a permanent record.
17. Maintain and update annually the Digest of General Assembly actions.
18. Represent the interests of the church at large on the Ministry Council.
19. Provide support services for the Moderator and all denominational entities.
20. Receive and make any appropriate response to communications to the Cumberland Presbyterian Church or General Assembly.
21. Maintain a name and address file on congregations, session clerks, pastors and other leadership of congregations with statistical information about congregations, presbyteries and synods.
22. Solicit, receive, publish, and disseminate annual reports from churches.
23. Review reports by denominational entities and assist them in complying with correct reporting and budgeting procedures and in avoiding duplication of work.
24. Hold, report annually, and distribute as authorized by the General Assembly or the Ministry Council the Contingency Fund and all other General Assembly Funds not entrusted to the care of a denominational entity.
25. Call the Judiciary Committee into session or by other means secure the advice of the committee on appropriate matters.
26. Communicate with presbyteries and synods on behalf of the General Assembly and attend their meetings from time to time.
27. Provide training for presbytery and synod clerks and orientations for General Assembly commissioners.
28. Generally perform such duties as are prescribed in the Constitution or directed by the General Assembly.

**8.05 Removal.** The Stated Clerk may be removed by the General Assembly whenever in its judgment the removal would serve the best interests of the corporation.

#### **Article 9 - Other Officers**

9.01 **Secretary.** The chief executive officer of the Ministry Council shall, by virtue of office, be the secretary of the corporation and shall in general perform all duties incident to the office of secretary.

9.02 **Engrossing Clerk.** The Engrossing Clerk shall be elected by the General Assembly to a term of four (4) years. The regular term of office begins on January 1 and ends on December 31. There is no limit on the number of terms which may be served by an individual Engrossing Clerk. The Engrossing Clerk shall serve as Stated Clerk pro tempore during meeting of the General Assembly in the event the Stated Clerk is absent or unable to serve. The Engrossing Clerk shall perform such other duties as may from time to time be prescribed by the Board of Directors or the General Assembly.

9.03 **Additional Officers.** The corporation may have such additional officers as it may from time to time find necessary or appropriate.

### **Article 10 - Organization and Relationships**

10.01 **Generally.** The following are denominational entities related to the Cumberland Presbyterian Church:

01. Subsidiary corporations: Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church; Cumberland Presbyterian Children's Home; Memphis Theological Seminary of the Cumberland Presbyterian Church; Ministry Council of the Cumberland Presbyterian Church

02. Related corporations: Bethel College; Historical Foundation of the Cumberland Presbyterian Church and the Cumberland Presbyterian Church in America

03. Commissions: Military Chaplains and Personnel

04. Committees: Committee on Nominations; Joint Committee on Amendments; Judiciary Committee; Place of Meeting Committee; Program Committee; Unified Committee on Theology and Social Concerns.

10.02 **Election and Tenure.** The following qualifications and rules relate to service on any denominational entity.

01. Unless elected as an Ecumenical Representative, no person shall be qualified to serve except a member in good standing in a presbytery or local congregation of the Cumberland Presbyterian Church.

02. No person who is employed in an executive capacity in the Cumberland Presbyterian Church is eligible to serve on a denominational entity. No employee of a denominational entity is eligible for service on the same denominational entity.

03. Each person shall be elected for a term of three years unless elected to fill the remainder of an unexpired term. However, if a person elected to serve on a denominational entity where residence in a particular synod is a qualification for election shall move to another synod while in office, the term to which he or she was elected shall terminate at the close of the next meeting of the General Assembly.

04. Members of the Committee on Nominations may not be elected to a consecutive term. All other persons may serve up to three consecutive terms for a total not to exceed nine years in office.

05. A Cumberland Presbyterian who has served on any entity is not eligible to serve on the same entity (except for an authorized consecutive term) until at least two (2) years have elapsed since the conclusion of the previous service.

06. A Cumberland Presbyterian who is serving or has served on any entity is not eligible to serve on another entity until at least one (1) year has elapsed since the conclusion of the previous service.

07. An Ecumenical Representative who is serving or has served on any entity is not eligible to serve on any other entity (except for an authorized consecutive term on the same entity) until at least one year has

elapsed since the conclusion of the previous service.

#### 10.03 Resignation or Removal.

01. Any person serving on a denominational entity who is no longer qualified or eligible to serve shall be deemed to have resigned.

02. Any person serving on an incorporated denominational entity may resign by delivering written notice of resignation to the secretary or an executive officer of the denominational entity, who shall promptly report the resignation to the Stated Clerk. Any person serving on an unincorporated denominational entity may resign by delivering written notice of resignation to the Stated Clerk. A resignation is effective when delivered unless some other effective date is specified in the written resignation.

03. No member who continues to meet the standard requirements for election or appointment to any denominational entity shall be removed from office except for misfeasance. Removal of a person elected by the General Assembly shall be by vote of the General Assembly.

10.04 **Board of Stewardship, Foundation, and Benefits.** The corporation shall elect the eleven (11) directors of the Board of Stewardship as provided in its charter.

10.05 **Cumberland Presbyterian Children's Home.** The corporation shall elect the fifteen (15) directors of Children's Home as provided in its corporate articles. The corporation shall elect the directors in such a manner that, immediately following any election, there shall be at least six (6) directors who are members of ecumenical partners of the Children's Home.

10.06 **Historical Foundation.** The corporation shall elect six (6) of the twelve (12) directors of the Historical Foundation as provided in its charter. The corporation shall elect the directors of the Historical Foundation in such a manner that, immediately following any election, there shall be at least one (1) member from each synod and no person shall be elected if the election would cause two directors from the same presbytery to be serving simultaneously. The remaining six directors shall be elected by the Cumberland Presbyterian Church in America.

10.07 **Memphis Theological Seminary.** The corporation shall elect the twenty-four (24) directors of Memphis Theological Seminary as provided in its charter. The corporation shall elect the directors in such a manner that, immediately following any election, there shall be at least eleven (11) directors who are members of ecumenical partners of the Seminary.

#### 10.08 Ministry Council

01. The corporation shall elect the fifteen (15) directors of the Ministry Council as provided in its charter.

02. The corporation shall elect the directors of the Ministry Council in such a manner that, immediately following any election, there shall be three (3) directors from each synod; at least six (6) but no more than nine (9) directors who are ordained clergy; and no more than nine (9) directors of the same gender.

03. The Stated Clerk, Moderator, and Immediate Past Moderator shall be designated as Advisory Members to the board of directors of the Ministry Council. In addition, the corporation shall elect three (3) youth Advisory Members who shall be between the ages of 16 and 19 years of age, inclusive, when elected.

10.09 **Commission on Military Chaplains and Personnel.** The commission shall consist of three (3) members elected by the corporation.

### Article 11 - Committees

11.01 **General.** The corporation shall have the committees provided in these Bylaws and such other standing or special committees as the General Assembly may create from time to time. Except as otherwise provided

in these Bylaws, the Moderator, in consultation with the Stated Clerk, shall appoint all committees.

**11.02 Committees of Commissioners and Youth Advisory Delegates.** Prior to each General Assembly, the Moderator in consultation with the Stated Clerk shall organize the Commissioners and youth advisory delegates into the following committees: Children's Home/Historical Foundation, Higher Education, Judiciary, Program Planning, Stewardship, and Theology and Social Concerns. Each committee shall consider such matters expected to come before the General Assembly as are referred to it by the Stated Clerk. Any denominational organization the work of which is affected by a matter before a committee shall be entitled to address the committee.

### **11.03 Committee on Nominations**

01. The committee shall consist of ten (10) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least one minister and one lay person from each synod. It is preferred but not required that no two members shall be from the same presbytery.

02. Approximately one-third of the members of the committee shall be elected each year by the General Assembly and shall serve one term not to exceed three years.

03. The committee shall meet not earlier than February 15 each year and shall nominate to the General Assembly qualified persons to fill all vacancies to be filled by vote of the General Assembly, including vacancies on the Committee on Nominations, unless another method of nomination is otherwise provided in these Bylaws. The report of the committee shall list the names of nominees, the presbytery if a minister, and the presbytery and local congregation if a lay person. The Committee on Nominations shall be intentional in nominating persons who represent the global nature of the Church.

04. Presbyteries and synods and their moderators and stated clerks are requested to assist the Committee on Nominations by recommending persons for any position by providing the names and qualifications of potential nominees to the Stated Clerk no later than February 1 on a form to be provided by the Stated Clerk. Nominations from the floor of General Assembly shall also be in order.

05. No person shall be nominated for election by the General Assembly unless the nominee has within the past year given his or her written consent to the nomination.

**11.04 Joint Committee on Amendments.** The Judiciary Committee shall appoint as many as five of its members to act in committee with an equal number of members of the Judiciary Committee of the Cumberland Presbyterian Church in America. Upon the request of the General Assembly of the Cumberland Presbyterian Church or the General Assembly of the Cumberland Presbyterian Church in America, this Joint Committee shall prepare for the consideration of both general assemblies proposed amendments to the Confession of Faith, Catechism, Constitution, Rules of Discipline, Directory for Worship, and Rules of Order.

### **11.05 Judiciary Committee.**

01. The committee shall consist of nine (9) persons elected by the corporation in such a manner that, immediately following any election, the committee shall have at least four members (4) who are ordained ministers and at least three (3) members who are licensed attorneys-at-law. The Stated Clerk shall be staff liaison to the committee, attending its meetings and providing resources and counsel.

02. The committee shall meet at least annually upon the call of its chairperson or the Stated Clerk.

03. The committee shall provide advice and counsel to the Stated Clerk. Upon the written request of any judicatory or denominational entity made to the chairperson or Stated Clerk, the committee shall render an advisory opinion on matters of church law or procedure. The chairperson shall secure the views of all members of the committee and write the advisory opinion based on the majority view of the members. The committee shall not render legal opinions on matters of civil law nor otherwise engage in the practice of law.



04. At least one member of the committee shall attend each meeting of the General Assembly to advise with its officers and Commissioners on matters of church law or procedure. At the Moderator's request, a member of the committee shall be available to advise the Moderator during the business sessions of the General Assembly.

05. In odd-numbered years, the committee shall perform and report to the General Assembly an evaluation of the Stated Clerk's performance.

06. The committee shall be a commission within the meaning of section 2.5 of the Rules of Discipline to hear and determine appeals from synods.

**11.06 Place of Meeting.** The committee shall consist of the Moderator, the Stated Clerk, and a representative of Cumberland Presbyterian Women's Ministries.

**11.07 Program Committee.** The committee shall consist of the Moderator, Stated Clerk, Secretary, the pastor of the host church, four representatives designated by the Ministry Council from among its ministry teams, and one representative designated by each of the following: Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church; Bethel College; Cumberland Presbyterian Children's Home; Cumberland Presbyterian Historical Foundation; Memphis Theological Seminary of the Cumberland Presbyterian Church; and Cumberland Presbyterian Women's Ministry. The committee shall meet no later than February 15 of each year and shall recommend a program for adoption by the next General Assembly.

**11.08 Unified Committee on Theology and Social Concerns.** The committee shall consist of eight (8) members elected by the corporation, the Stated Clerk, and the president of Memphis Theological Seminary. At least one member of the committee other than the Seminary's president shall be a Cumberland Presbyterian member of the faculty of Memphis Theological Seminary.

#### **Article 12 - Indemnification**

**12.01 Indemnification.** The corporation shall indemnify any director, officer or employee who is, or is threatened to be, made a party to a completed, pending, or threatened action or proceeding from any liability arising from the director's, officer's or employee's official capacity with the corporation. This indemnification shall extend to the personal representative of a deceased person if the person would be entitled to indemnification under these Bylaws if living.

**12.02 Costs and Expenses Covered by Indemnification.** Indemnification provided under these Bylaws shall extend to the payment of a judgment, settlement, penalty, or fine, as well as attorneys' fees, court costs, and other reasonable and necessary expenses incurred by the director or officer with respect to the action or proceeding.

**12.03 Limitation on Indemnification.** No indemnification shall be made to or on behalf of any person if a judgment or other final adjudication adverse to that person establishes his or her liability:

01. for any breach of the duty of loyalty to the corporation;
02. for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or
03. for any distribution of the assets of the corporation which is unlawful under Tennessee law.

#### **Article 13 - Trustee for the Corporation**

**13.01 Trustee.** The Board of Stewardship, Foundation, and Benefits of the Cumberland Presbyterian Church, a nonprofit corporation existing under the laws of the state of Tennessee, holds certain real property and other assets of the Church as trustee for the use and benefit of the Church. The Board of Stewardship may continue to hold such real property and other assets, but, after the adoption of these bylaws, it shall hold those assets as trustee for the use and benefit of the Cumberland Presbyterian Church General Assembly Corporation.

13.02 **Other Assets.** Other, additional property may from time to time be conveyed to the Board of Stewardship to be held by it as trustee for the corporation. All assets held by the Board of Stewardship as trustee for the corporation shall be held at the pleasure and direction of the General Assembly.

#### **Article 14 - Parliamentary Authority**

14.01 **Designation.** The parliamentary authority of the corporation in all meetings shall be the latest revised edition of the Rules of Order as set out in the Confession of Faith and Government of the Cumberland Presbyterian Church. In matters not provided for in the Rules of Order, the parliamentary authority shall be Robert's Rules of Order, latest revised edition.

14.02 **Standing Rules.** The following shall be Standing Rules for meetings of the General Assembly and may be suspended as provided in the parliamentary authority. [see Rules of Order 8.34c].

#### **Standing Rules**

1. Unless otherwise determined by the General Assembly or by the Stated Clerk in the event of an emergency, the annual General Assembly shall meet on the third or fourth Monday of June at two o'clock in the afternoon to organize, elect a moderator and transact business, and shall close on Thursday or Friday of the same week.
2. Reports of all standing and special committees shall be considered in the order established by the Moderator in consultation with the Stated Clerk. Committee reports may be presented orally or in writing provided to all Commissioners and youth advisory delegates. Those presenting committee reports shall have the opportunity to make remarks and give explanation, such presentations not to exceed ten minutes unless time is extended by two-thirds vote taken without debate. All committees recommendations shall be submitted in writing.
3. All materials from denominational entities for consideration or action by a General Assembly shall be submitted to the Stated Clerk at least thirty (30) days before the meeting of General Assembly.
4. Resolutions and memorials proposed for adoption by individual commissioners rather than denominational entities or judicatories of the Cumberland Presbyterian Church shall be introduced no later than the close of business on the second day of a meeting of General Assembly and, when introduced, shall be referred by the Moderator, in counsel with the Stated Clerk, to the appropriate committee or committees for report and recommendation to the Assembly.

#### **Article 15 - Reports and Audits**

15.01 **Congregational Reports.** Annually by December 1, the Stated Clerk shall mail to session clerks statistical forms for reporting congregational data. Session clerks shall mail the completed forms to presbytery clerks by February 1. The presbytery clerk shall mail the composite statistical report for all congregations of a presbytery to the Stated Clerk by February 10.

15.02 **Institutional Reports.** In order to be considered for inclusion in the General Assembly budget, all denominational entities shall deliver to the Stated Clerk an annual report including a concise description of the organization's work during the previous year and a line item budget for the forthcoming year. Financial reports should be condensed as much as possible while conveying all essential information on the organization's operations. All denominational entities except academic institutions on a fiscal year are requested to maintain their books on a calendar year.

15.03 **Reporting Schedule.** An electronic copy and two written copies of the annual report, signed by two officers of the organization, shall be delivered to the Stated Clerk by March 15 each year. Organizations requesting funds from Our United Outreach shall submit multi-year program budgets to the Ministry Council.

15.04 **Audits.** Organizations and operations included in the General Assembly budget shall be audited

annually by a certified public accountant. Copies of the auditor's report, including any recommendations for changes in the procedures relating to internal financial controls, shall be delivered to the Stated Clerk. Organizations with total receipts of \$100,000 or less are not required to have an audit but shall submit their books and financial statements to the Stated Clerk annually.

15.05 **Bonds.** Each organization or person whose financial records are required to be audited shall have a fidelity bond in an amount adequate to protect all funds held by the organization or person.

#### **Article 16 - Amendments**

16.01 **Manner of Amendment.** Except as provided below, these Bylaws may be amended or repealed only by the affirmative vote of two-thirds of the votes cast in a duly constituted meeting of the General Assembly. No portion of the Bylaws may be amended or repealed by the Board of Directors. Fair and reasonable notice of ~~the~~ any proposed amendment shall be provided as required by state law.

16.02 **Extraordinary Actions.** In order to be effective, the following actions must be approved by (1) the affirmative vote of two consecutive General Assemblies, or (2) a ninety percent (90%) vote of a single General Assembly:

01. Terminating the existence of a denominational entity named in Bylaw 10.01;
02. Creating a new denominational entity other than a temporary committee or task force;
03. Decreasing the Our United Outreach budget allocation to a denominational entity by more than 40% of the amount distributed to it during the previous calendar year; or
04. Taking any other action which would cause a drastic change in the mission or structure of the Cumberland Presbyterian Church.

~~14.02 **No amendment by Board of Directors.** No portion of the Bylaws may be amended or repealed by the Board of Directors.~~

**RECOMMENDATION 2: That the Proposed Amendments to the Bylaws of the Cumberland Presbyterian Church General Assembly Corporation be adopted.**

### **IV. REVIEW OF SYNODICAL MINUTES**

The Committee reviewed the minutes from: Synod of the Midwest, Synod of the Southeast, Tennessee Synod, Mission Synod, and Synod of Great Rivers. Minutes were found to be in good order with these exceptions: Ordinations were not reported in the minutes of Great Rivers Synod and Mission Synod. Also, the minutes of Tennessee Synod do not indicate that Presbyterian minutes were reviewed.

### **V. GENERAL ASSEMBLY REPRESENTATIVE**

Harry Chapman will serve as the committee representative to General Assembly, and Dwayne Tyus will serve as the alternate.

Respectfully submitted,  
The Judiciary Committee

## THE REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee received several personnel blanks after February 1. These added several more names to consider for the various positions. The Committee uses the personal forms on file, as well as the personal knowledge of the members of the committee to select people to nominate. We encourage people to invite people to submit personnel forms. Each presbytery has been requested by the General Assembly to have at least one personnel blank on file for each 1,000 members. Several presbyteries do not have any blanks on file. It is possible to secure the personnel blank from the web site ([www.cumberland.org](http://www.cumberland.org)) under the Office of the General Assembly.

The Nominating Committee consists of a minister and a lay person from each synod, preferably from different presbyteries. Members of the nominating committee may serve a three year term, but cannot succeed themselves. After two years persons who have served on the nominating committee may be re-elected to the committee.

The Nominating committee submits the following names of nominees:

\*Ecumenical Partner

+Cumberland Presbyterian Church in America

### I. THE BOARD OF DIRECTORS OF THE GENERAL ASSEMBLY CORPORATION

Reverend Melissa Malinoski, Presbytery of East Tennessee, to succeed herself for a three year term.  
Mr. Jerry Weathersby, Welti Congregation, Cullman Presbytery, to succeed himself for a three year term.

### II. MINISTRY COUNCIL

Reverend Carlton Harper, Tennessee-Georgia Presbytery, Synod of the Southeast, to succeed himself for a three year term.  
Reverend Hillman Moore, Covenant Presbytery, Synod of the Midwest, to succeed himself for a three year term.  
Reverend Rickey Page, Nashville Presbytery, Tennessee Synod, to succeed himself for a three year term  
Ms. Toni Prosser, McKenzie Congregation, West Tennessee Presbytery, Synod of Great Rivers, for a three year term.  
Reverend Wayne Wood, Arkansas Presbytery, Synod of Great Rivers to succeed himself for a three year term

### III. COMMUNICATIONS MINISTRY TEAM

Reverend James D. McGuire, Presbytery of East Tennessee, for a three year term.  
Dr. Jennifer Williams, Wheatcroft Congregation, Covenant Presbytery, for a three year term.

### IV. DISCIPLESHIP MINISTRY TEAM

Ms. Joanna D. Bellis, Orange Congregation, Missouri Presbytery, for a three year term.  
Reverend Jeffery A. Gehle, Red River Presbytery, to succeed himself for a three year term  
Reverend Kip Rush, Nashville Presbytery, to succeed himself for a three year term.

### V. TRUSTEES OF CUMBERLAND PRESBYTERIAN CHILDREN'S HOME

Ms. Pat Huff, St. Luke Congregation, Red River Presbytery, to succeed herself for a three year term.  
\*Ms. Kay Goodman, an ecumenical partner, for a three year term.  
Reverend Melissa Knight, Presbytery del Cristo, for a three year term.  
Ms. Ruby Letson, Florence Congregation, Hope Presbytery, to succeed herself for a three year term.

\*Mr. Darrell Thompson, an ecumenical partner, to succeed himself for a three year term.

## **VI. TRUSTEES OF THE HISTORICAL FOUNDATION**

Reverend Tommy Jobe, Murfreesboro Presbytery, Tennessee Synod, to succeed himself for a three year term.

Dr. Sidney Swindle, Christ Congregation, Grace Presbytery, Synod of the Southeast, for a three year term.

## **VII. TRUSTEES OF MEMPHIS THEOLOGICAL SEMINARY**

\*Dr. David Boyle, an ecumenical partner, to succeed himself for a three year term.

Reverend Jody Hill, West Tennessee Presbytery, to succeed himself for a three year term.

Ms. Jan Holmes, Lubbock Congregation, Presbytery del Cristo, to succeed herself for a three year term.

Reverend J. Craig Martindale, Murfreesboro Presbytery, to succeed himself for a three year term.

Mr. Mark Maddox, Dresden Congregation, West Tennessee Presbytery, for a three year term.

Ms. Meredith Shroeder, Woodlawn Congregation, Covenant Presbytery, for a three year term.

Mr. Takoyoshi Shirai, Japan Presbytery, for a three year term.

Dr. Randolph Meade Walker, an ecumenical partner, to succeed himself for a three year term.

## **VII. MISSION MINISTRY TEAM**

Reverend R. Tony Janner, West Tennessee Presbytery, Synod of Great Rivers, to succeed himself for a three year term.

Mrs. Athala Jaramillo, El Camino Congregation, Grace Presbytery, Synod of the Southeast, to succeed herself for a three year term.

Ms. Robin McCaskey-Hughes, Stonegate Congregation, Red River Presbytery, Mission Synod to succeed herself for a three year term.

Ms. Margie Vanderlaan, Bethany Congregation, North Central Presbytery, Synod of the Midwest, for a three year term.

Ms. Gaye Wood, Calico Rock Congregation, Arkansas Presbytery, Synod of Great Rivers, to succeed herself for a three year term.

## **IX. BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS**

Mr. James Cordum, Richland Congregation, Columbia Presbytery, to succeed himself for a three year term.

Mr. Andrew Frazier, Camden Congregation, West Tennessee Presbytery, for a three year term.

Mr. Robert Latimer, Marshall Congregation, Missouri Presbytery, to succeed himself for a three year term.

## **X. COMMISSION ON CHAPLAINS AND MILITARY PERSONNEL**

Reverend Lowell Roddy, Nashville Presbytery, for a three year term.

## **XI. PASTORAL LEADERSHIP TEAM**

Reverend Mark Davenport, Robert Donnell Presbytery, to succeed himself for a three year term.

Reverend Linda Snelling, Red River Presbytery, for a three year term.

Reverend Robert E. Shelton, Red River Presbytery, to succeed himself for a three year term.

## **XII. COMMITTEE ON JUDICIARY**

Reverend Harry Chapman, Presbytery del Cristo, to succeed himself for a three year term.



Mr. Charles Dawson, Christ Congregation, Robert Donnell Presbytery, to succeed himself for a three year term.

Ms. Kimberly Silvus, Clarksville Congregation, Nashville Presbytery, for a three year term.

Ms. Felicia Walkup, Bates Hill Congregation, Murfreesboro Presbytery, to fill the one year unexpired term of Kelly Gooch.

## **XII. NOMINATING COMMITTEE**

Ms. Kathy Wood-Dobbins, Brenthaven Congregation, Nashville Presbytery, for a three year term.

Reverend Ann Holley, Arkansas Presbytery, for a three year term.

## **XIII. UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS**

Reverend Paul Criss, West Tennessee Presbytery, to succeed himself for a three year term.

Ms. Leslie Daniels, Houston Congregation, Trinity Presbytery, to fill the one year unexpired term of Reverend John G.Lovelace.

Reverend Mitzi Minor, West Tennessee Presbytery, to succeed herself for a three year term.

Reverend Howard Rodgers, Cullman Presbytery, to succeed himself for a three year term.

# THE REPORT OF THE PLACE OF MEETING COMMITTEE

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## I. GENERAL INFORMATION

The place of meeting committee consists of the Moderator, the Director of Women's Ministry, and the Stated Clerk. The Missions Ministry Team has designated one of its members to be the Convention Coordinator to relieve the Director of Women's Ministry of this responsibility. The Judiciary Committee will include in its report the change in language for the General Regulations to replace the Director of Women's Ministry as a member of this committee.

The 165<sup>th</sup> General Assembly, "authorized the committee to select meeting places up to five years in the future and that preference be given that keeps, insofar as possible, the General Assembly and the Convention of the Cumberland Presbyterian Women's Ministry, and guest rooms in one facility. It is recognized that these places are hard to find and may cost some additional monies. The place of meeting committee will use its best judgment". The 173<sup>rd</sup> General Assembly approved exploring the use of college campuses and very large conference centers in addition to hotels/convention centers. When the Office of the General Assembly receives an invitation from a congregation or presbytery, the Stated Clerk makes a site visit. If adequate facilities are discovered, a follow up visit is made by the Stated Clerk, the Assistant to the Stated Clerk and the Director of Women's Ministry. In the future the Convention Coordinator for the Cumberland Presbyterian Women's Ministry will make site visits with the Stated Clerk and the Assistant to the Stated Clerk.

Unless the General Assembly sets aside General Regulation A. 1 to allow for a different meeting time, the annual meeting is the third or the fourth week of June.

Commissioners, delegates to Convention, and visitors are encouraged to stay at the General Assembly/Convention hotel, in order to fill the required room block. Hotel contracts also include a commitment on food and beverages. Through 2011 the amount of money committed for food and beverages will be covered by the meal functions sponsored by the various boards and agencies. If boards and agencies decide to cease sponsoring a meal, or hotels raise the amount of anticipated revenue on food and beverage, meeting space may become more expensive to the Office of the General Assembly.

## II. INFORMATION ABOUT FUTURE GENERAL ASSEMBLIES

In 2010 the General Assemblies of the Cumberland Presbyterian Church in America and the Cumberland Presbyterian Church will meet concurrently in Dickson, Tennessee June 13-18, to celebrate the 200<sup>th</sup> birthday of the Church. Although the formation of the Cumberland Presbyterian Church in America was in 1869, the two Denominations have a common heritage and share in many cooperative activities. The two General Assemblies will begin with a joint worship service on Sunday, July 13<sup>th</sup>. The theme of the 2010 meeting is "What Do These Stones Mean?" based on Joshua 4:6-7.

On Tuesday, July 15<sup>th</sup> a large portion of the day will be spent at the Birthplace Shrine. Due to limited parking at the Shrine, participants will be asked to leave their cars parked, and ride buses provided by Nashville Presbytery.

The lodge at Montgomery Bell State Park has blocked all of its rooms for Cumberland Presbyterians. In addition to the rooms in the lodge, the park has available eight cabins and a large camping area. Various motels in Dickson have blocked rooms for the event; a list will be published by both Churches in the near future.

The 178<sup>th</sup> General Assembly accepted the invitation of Hope Presbytery to meet in Florence, Alabama in 2012. Cullman and Robert Donnell Presbyteries will assist Hope Presbytery in hosting the General Assembly.

## III. SCHEDULE OF FUTURE GENERAL ASSEMBLIES

180 <sup>th</sup>	Dickson, Tennessee	June 13-18, 2010
181 <sup>st</sup>	Springfield, Missouri	June 20-24, 2011
182 <sup>nd</sup>	Florence, Alabama	June 17-22, 2012

#### IV. FUTURE INVITATIONS

Murfreesboro and Tennessee-Georgia Presbyteries have issued an invitation to host a future General Assembly. If a local congregation or presbytery is interested in hosting the General Assembly and the Convention of Cumberland Presbyterian Women, the Office of the General Assembly is always pleased to provide information on hosting responsibilities. Hosting the General Assembly and Convention is a service to the Church, provides people within a presbytery the opportunity to participate more fully, and allows the Church to celebrate the good things happening within a particular presbytery.

The following schedule shows the annual meetings by presbyteries and the year that the General Assembly last met in the bounds of a particular presbytery.

Japan	2008	West Tennessee	1999
Arkansas	2007	Tennessee-Georgia	1998
Grace	2006	Robert Donnell	1996
Columbia	2005	Nashville	1995
Red River	2004	North Central	1980
East Tennessee	2003	Missouri	1972
Covenant	2002	Trinity	1969
del Cristo	2001	Hope	1961
Cumberland	2000	Murfreesboro	1956

Respectfully submitted,  
 Robert D. Rush,  
 Pam Phillips-Burk,  
 Jonathan Clark

## THE REPORT OF THE UNIFIED COMMITTEE ON THEOLOGY AND SOCIAL CONCERNS

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### A. MEETING AND OFFICERS

The Permanent Committee met at Memphis Theological Seminary on September 21-22, 2008 and February 27-28, 2009 at the new denominational office complex.

The officers for 2008-2009 are the Reverend Steve Mosley, Chairperson; the Reverend Robert Greenwell, Vice Chairperson; and the Reverend Jacqueline Lang, Secretary. Reverend Robert D. Rush, Stated Clerk of the General Assembly met with the committee at their last meeting.

Edith Ghoulson, Director of Ministries of the Cumberland Presbyterian Church, met with the committee in its February meeting.

### B. VACANCIES

The committee notes the resignation of one member, the Reverend John Lovelace. We appreciate his service to the committee and to the church at large.

### C. GENERAL ASSEMBLY REPRESENTATIVES

The committee's representatives to the General Assemblies will be the Reverend Howard Rodgers at the General Assembly of the CPC and the Reverend William Montague at the CPCA General Assembly.

### D. WORKS IN PROGRESS

- Come Let Us Disagree Together, Being Faithful in the Midst of Conflict
- Review of papers from the World Alliance of Reformed Churches
- The Future of Cumberland Presbyterian Worship
- Religious Persecution
- Evangelism

### E. ISSUES AND RECOMMENDATIONS PRESENTED IN THIS REPORT

#### **I. "CHRISTIANS TO SERVE THIS WORLD, CONTRIBUTIONG TO THE SOCIETY AS A RESPONSE TO GRACE BASED ON THE CUMBERLAND PRESBYTERIAN CHURCH CONFESSION OF FAITH"**

The committee had before it the paper, documents, materials, and actions of Japan Presbytery. The Committee commends Japan Presbytery! It is not easy to do what they did. The presbytery struggled with the mandates of scripture and the Confession of Faith. As someone stated in the meeting, "We cannot love until we really get into the struggle with our faith." We need to struggle with many issues: health care, caring for the poor, Christian faith and the economy, etc. These are issues of God's kingdom on the earth.

The following is the work of Japan Presbytery:

Christians to serve this world  
Contributing to the society as a response to grace  
Based on the CPC Confession of Faith

"Blessed are the peacemakers,  
for they will be called children of God"  
(Matthew 5:9)

June 7, 2008

Committee on Theology and Social Concerns  
Japan Presbytery  
The Cumberland Presbyterian Church

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**1. GREETINGS**

Dear brothers and sisters in Christ,

We thank our Lord for uniting all the churches spread around the world. It is thanks to God that new encounters in Jesus Christ occur in the coming memorable General Assembly in the history of Cumberland Presbyterian Church.

The Committee on Theology and Social Concerns of the Japan Presbytery would like to take this opportunity of introducing our activities that we cannot usually share with you. Space limitations have prevented us from telling about all the activities, but still we would be grateful if you could understand some of them and pray for their success.

**2. REDISCOVERING CONFESSION OF FAITH**

We regard the 1984 Confession of Faith of Cumberland Presbyterian Church as important guidelines on what to do to meet our social responsibilities. As a fruit of our studying Confession of Faith, Japan Presbytery adopted “Christians serving the present world: Guideline on social participation in response to grace, based on the CPC Confession of Faith” (see pages 7-9) in our assembly in November 2006.

As you may know, our Confession of Faith is derived from the Westminster Confession of Faith through revisions by the Presbyterian Church in the United States of America and the 1814 and 1883 Confession of Faith of Cumberland Presbyterian Church. Studying the revisions, we discovered that the 1984 Confession of Faith expresses more concretely and explicitly than ever the role of Christians as powerful witnesses to the gospel concerning the peace that Jesus Christ brought us.

For example, the change from Westminster Confession of Faith 23.2 to the 1984 Confession of Faith 6.28 has eliminated the mention of a lawful war (“they may lawfully, now under the New Testament, wage war upon just and necessary occasions”), while the Chapter “of the Last Judgment” has turned into



“Judgment and Consummation,” where the authors focus on the judgment of past and present and go on to confess that war is an evil and something that “God abhors” since it “cause[s] needless suffering and death.”

This single example was enough to convince us that the 1984 Confession of Faith supplies explicit and appropriate guidelines on what churches should do to carry out their social responsibilities. The guidelines are summed up in 7 articles of “Christians serving the present world: Guidelines on social participation in response to grace, based on the CPC Confession of Faith.”

In the current society, we hope to respond swiftly to compelling circumstances and fulfill our responsibilities as peacemakers, based on Confession of Faith given to us. We also hope that these “guidelines” derived from Confession of Faith will be shared in the Cumberland Presbyterian Church and for realization of peace.

### 3. ON THE BASIS OF REPENTANCE

As one of the principles in our activities, we are willing to let you know that we stand on the basis of faith of “repentance.” The Asian-Pacific War was over in 1945, but it did not merely mean the defeat of Japan by the United States. Since the second half of 19th century, Japan became ambitious to exert control of Asian neighbors through political and military power. Japan first colonized Taiwan and Korea and after that initiated the war of aggression against China, before finally engaging in the war against the Allied Nations who held territories which later fell into the hands of Japan. As a consequence of Japan’s occupation, the lives of more than 20 million people in Asia were lost and innumerable people suffered from misery, pain and injures. The Japanese people themselves had also miserable experience beyond description such as a-loss of lives of more than 3 million people, etc. The end of the wars which results in Japan’s defeat signified that such a wrong course had come to a rupture.

The factors which drove Japan to such a behavior were of pursuing covetousness, having an anxiety about the international situation as well as believing blindly as if Japan were a very special nation united under the emperor (divine nation).

Under the circumstance, the churches in Japan finally fell into line with the wrong course of the state and took part in it due to a huge pressure from the state authority then. The leaders of the churches in Japan, besides cooperating in the war, went so far so as to force the churches in Korea to pay a visit to shrines, which means even forcing them to do idol worship.

Japan Presbytery, the Cumberland Presbyterian Church, adopted on 15th, August, 1995, a resolution titled “Marking the 50th year since the end of the World War II: Penitence for sins of the past and Determination for the future” (material page 10), repented with all of our hearts that “we have been insensitive to our neighbors’ pain and not fully performed our mission to be ‘the salt of the earth’ and ‘the light of the world,’” and promised that “now we determine[d] to make not more faults and will hand the determination down to the next generation.” We have been taking our course in aspiration to accomplish our mission as a prophet in this world standing on the faith of repentance like this.

### 4. STANDING ON THE GOD’S VISION

As a consequence of the defeat in the war, Japan was given a new Constitution. If we read its preamble we can figure out that Japan, having a record of aggression and wrongdoing for a long period of time, will assume a stance of establishing a new relationship especially with peoples of Asia and Pacific areas by not using armed forces. Instead, Japan will build relationship based on “trusting in the justice and faith of peace-loving peoples.” In other words, the Japanese Constitution” is equivalent to one of the visible tokens of repentance for us. (Please refer to the material page 21)

We do not have enough margin to refer to the whole part of the “Japanese Constitution” but we have to mention here that the most representative and characteristic element of the “Constitution” is the article 9, “renouncement of war.” After reflecting on our history, we have promised that our country will not resolve ever any international dispute by using military force.

The prophet Isaiah proclaimed in his prophesy of a new vision that those admonished by God “shall beat their swords into plowshares, and their spears into pruning hooks; nation shall not lift up sword against nation, neither shall they learn war any more.” (Isaiah 2: 4NRSV) We comprehend the fact that the Japanese Constitution expressly stipulating “renouncement of war” was given to us on this world as a real gift of this eschatological vision of God preached by Isaiah.

As our Lord Jesus Christ said “peace-makers will be called children of God,” we assume duties of peace-making on earth, the more being in Christ, the better can know the value of it. Believing that the pacifist Constitution gifted as a “grace” in advance of any other countries in the world is a precious historical heritage bestowed with a universal value or in other words the sublime wisdom of human being, we do have a mission to keep preserving and upholding it.

## 5. IN THE PRESENT-DAY SITUATIONS OF JAPAN

However, presently there is an increasing movement on the surface that our society is going to return to the war time Japan, when she started to take the road to the war of aggression in pre-war time under the Emperor system. Thus, Japan rushed to the war, involving the people whose freedom of thought and creed were deprived by the government's authority and they were compelled to be the single minded in the name of the Emperor. The flag of Hinomaru, being the "national flag of Japan" at that time was used to be the symbol of hegemony over Asia by colonialism and that of invasive wars that Asian people recall as a bitter experience of intolerable pains caused by the Emperor system. The words of the present national anthem, "kimiga-yo (meaning My Lord's generation)," have remained unchanged and still in use since the pre-war time, wishing for long life of and the supremacy of the Emperor and admiring him, who is though not god but human, for many generations to come. This is contradictory since the Constitution promulgated after the war (in 1948) guarantees us with the freedoms of thought and creed based on the reflections of the past errors. But, in spite of this guarantee, there is a growing tendency in public schools that children are coerced to hoist Hinomaru flags and to sing the national anthem in chorus in spite of unwillingness of teachers and pupils. It is intolerable for us Christians, who are believers in only one God, Jesus Christ, to be coerced to admire the human Emperor by singing the song with the words in praise of his eternity. We strongly oppose with a concern that such a movement may lead our children in schools to worship the Emperor by allowing coerced attention to him to make the past errors repeatable.

We have opposed prime ministers as leaders of this nation to visit Yasukuni Shrine to offer worship officially, where millions of the dead soldiers of the Asian-Pacific War have been enshrined to become god. Thus, the fact of the death itself may be praised eternally with the emotions of the bereaved families removed. We feel it would be the only way to show the Asian people our feeling of apologies and repentance (in a fruitful manner) by (continually) raising our voice against the issues of hoisting Hinomaru, and singing Kimigayo as well as being against the issue of visiting of our prime ministers to Yasukuni Shrine since this kind of conduct reflects the utter disgrace that we, Christians, cannot overlook.

Furthermore, there is a remarkable movement to modify Article 9 of the Constitution in an effort to invalidate it. In other words, Article 9 of the Constitution can be a cumbersome obstacle-for those who are supportive of warfare, and to this end they are eager to promote an effort to remove Article 9 so that Japan could become a nation that can partake in wars again.

We stand at this point that "God's judgment transcends this life, ever standing against all human attempts to deny dependence on God and to live without repentance, faith, and love" (Confession of Faith 7.07), and we raise our voice against the revision of the Constitution, and we pray for our ability to fulfill our duties as Christians.

## 6. LIVING TOGETHER FOR THE PEACE OF LORD

While living in the twenty-first century, we are confronted with various kinds of difficulties of the age, and, to our sorrow, we have never heard of a cease-fire from any part of the world for decades. As the global warming progresses, the Lord's creation continually being endangered due to our covetousness. In addition, we cannot overlook the aspect of economic injustice incurred by the globalization. Under such circumstances we are required to seek to realize "shalom"—the peace in our Lord.

The Cumberland Presbyterian Church is a global church commissioned to proclaim the gospel in various parts of the world. We believe that our global church is blessed in the hand of our Lord. In order for our church to be truly global, we will have to pay attention with repentance not only to the issues of our personal interests but to all forms of (social) injustice that prevail worldwide, and we strongly wish to walk together without resorting to force but try to achieve improvement and act by Christ's love, which is to overcome evil with good, seeking for reconciliation, love and justice to be widely spread among all people. (Confession of Faith 6.32 and "Christians serving the present world" 5)

In 1995 we have published a Presbyterian resolution entitled "Marking the 50th year since the end of the World War II" which was particularly addressed to the Hong Kong Presbytery, expressing our repentance for the (imperial) colonialism and the invasive war against the Asians. In return for our resolution we have received a graceful response from the Hong Kong Presbytery entitled "Let us stand together in Christ for the cause of peace and justice." The Hong Kong Presbytery accepted our (apologies and) repentance with utmost seriousness and they have invited us once again to become (joint) partners in our mission for the Kingdom of God, the Kingdom of justice and peace and love.

We find in their response such noble and sincere words as "We have to show the sinful world love is real and possible. "We can share deep empathy in the above word. This is because God's love is the basis of the Confession of Faith of the Cumberland Presbyterian Church and we believe God's love is the only thing that will bring us the true peace and reconciliation.

Let us recall the holy words in the very beginning of our Confession of Faith that shows “For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life” (John 3:16 NRSV). Thus, we believe that we shall be unable to fulfill the duty of reconciliation and to realize peace of God unless we rely on love of God.

May Jesus Christ, our Lord, embrace each of us with grace and peace!

### Materials

#### Christians serving the present world Guideline on social participation in response to grace based on the CPC Confession of Faith

November 23, 2006

Japan Presbytery, the Cumberland Presbyterian Church

This document is based on subtitles of the 1984 Confession of Faith of Cumberland Presbyterian Church (1984COF), which are the summary of the present-day understanding of the CPC Confession of Faith of 1984. This was compiled in November 2005 by the Committee on Theology and Social Concerns of the Japan Presbytery, by comparatively analyzing the Westminster Confession of Faith, the American revisions to the Westminster Confession of Faith, the CPC Confession of Faith of 1814, the Confession of Faith of 1883, and the Confession of Faith of 1984.

#### *Response to grace*

1. Christians are responsible for every part of the life.

We serve God and the neighbors in every part of our lives as a response to grace.

1984COF / subtitle of 6.01 “To serve God (to live) not in fear of guilt and penal consequences of sin, but in response to grace”

1984COF / subtitle of 6.03 “Christians are made free so as to serve the Lord rather than evil”

1984COF / subtitle of 6.04 and 6.05 “Christians freedom and conscience take responsibility (obeying and opposing)”

1984COF / subtitle of 6.06-6.08 “Good works are not the means of salvation, but the response to grace through faith. God accepts the responses despite their imperfect motives.”

1984COF / subtitle of 6.09 “Good works encompass all the deeds in our life.”

1984COF subtitle of 6.01-6.12 “Christian gifts are to be shared by everyone, and the motive for the stewardship is gratitude for God.”

#### *Freedom and conscience*

2. Christians live by freedom and conscience in Christ.

We confess that only God is the lord of our conscience. Therefore, we will never yield our ultimate faith to anything other than God, such as the government or nation.

1984COF / subtitle of 6.02 “God alone is Lord of the conscience, and can free believers.”

1984COF / subtitle of 6.04 and 6.05 “Christian freedom and conscience take responsibility (obeying and opposing).”

#### *Participating in the society*

3. Christians tell God’s purposes to civil government of this world.

We take our opportunities to participate in politics, and to work on the government to meet the purposes set by God and accomplish their duties.

1984COF / subtitle of 6.27 “The purpose of civil government is to enable God’s creation to live under the principles of justice and order.”

1984COF / subtitle of 6.28 “It is the duty of Christians to participate in civil government.”

1984COF / subtitle of 6.29 “It is the duty of civil government not to assume control over or administration of the church but to protect the religious freedom.”

*Social responsibilities*

4. Christians live with those in pain.

We will support those whose dignity has been hurt and offended, oppose to and resist any suppressive circumstances, and search for concrete plans to improve the situation.

1984COF / subtitle of 6.30-6.32 “The covenant community has the duty to change the circumstances of oppression, to protect fundamental human rights, and to promote reconciliation.”

1984COF / 6.22 “The church has responsibility to minister to the needs of persons in every crisis, including physical and emotional illness, economic distress, natural disasters, accidents due to carelessness, and death.”

*Way of improvement*

5. Christians try to achieve improvement not by worldly power, but by Christ’s love.

We will not resort to force, but try to achieve improvement and act by Christ’s love, which is to overcome evil with good.

1984COF / subtitle of 6.31 “The covenant community protects all who are deprived of human dignity (those victims of violence, law, or society), opposes to injustice to all the people, and supports attitudes and actions which embody the way of Christ, which is to overcome evil with good.” (Matthew 5:39, 9:35-38, 14:14, 15:32-39; Romans 12:19-21)

*Christian stewardship*

6. Christians share the gifts from God.

We engage in the mutual sharing of gifts with all persons, particularly with those in poverty, in token of our gratitude to God.

1984COF / subtitle of 6.10-6.12 “Christian gifts should be shared among all the people, and the motive for this is our gratitude to God.”

*The abandonment of resorting to force*

7. Christians realize peace.

We abhor wars and all other evils that cause needless suffering and death, and seek to promote reconciliation, love, and justice among all persons.

1984COF / subtitle of 6.32 “The covenant community protects all who are deprived of human dignity (those victims of violence, law, or society), opposes to injustice to all the people, and supports attitudes and actions which embody the way of Christ, which is to overcome evil with good.”

1984COF / subtitle of 7.05-7.08 “God’s judgment is experienced in history.”

1984COF / subtitle of 6.32 “God gives the message and ministry of reconciliation to the church.”

Presbyterial Resolution marking the 50th year  
since the end of World War II

Penitence for sins of the past  
And Determination for the future

August 15, 1995  
Japan Presbytery

On the occasion of the fiftieth anniversary of the end of World War II, we, Japan presbytery of Cumberland Presbyterian Church, as a part of the Church, Christ’s body whose head is Jesus Christ the Lord, confess our sins against God and neighbors. And we express our determination for the future.

Since the Meiji Restoration our country had committed a sin of covetousness under the Emperor’s sovereignty invading and colonizing Asian countries. Especially in the Fifteen Year’s War which includes the Asian-Pacific War, it brought disaster and misery to people in Korea, China and other countries. In such a circumstance, the churches in Japan couldn’t fulfill their duty as a “watch” who should give warning to the aggression of state authority but rather took part in it. Furthermore, not only did it commit a sin of idolatry



under the influence of State Shintoism which had deified the Emperor, but also assisted the government in coercing Asian churches to pay a visit to Shinto Shrines.

Born after the war, our church hasn't had any direct involvement with it. However, Cumberland Presbyterian body of the Meiji period established by the missionary Hails and other leaders joined Nihon Kirisuto Kyodan (UCCJ) Church in the beginning. Thus we cannot say we have nothing to do with the war. Furthermore, we are collectively responsible for sins and faults of the wartime because we belong to the one Christ's body. Therefore we confess our sin and repent from the heart.

After the war, our country came to embrace a new polity in which the sovereignty shall rest with the people. But its responsibilities of colonization and aggression have been left ambiguous. The government hasn't yet apologized to or compensated the victims and the bereaved of the war.

Rather there is an ongoing reality that the country continuously coverts Asian countries making economic invasion under the name of "aid for economic development" or "job creation" and inflicts pain upon many people devastating forests, damaging fisheries, exploiting labor power, destroying traditional cultures and lives, and buying and selling human being through prostitution tourism. Within the country, it violates human dignity of the resident Koreans who had been originally compelled to work in Japan under its colonial rule and many other foreign residents. Although the situation is like that, we have been insensitive to our neighbors' pain and not fully performed our mission to be "the salt of the earth" and "the light of the world." We have to confess and repent from the bottom of our heart.

Seeing the 50th year since the end of the war, we kneel down before God, the ruler of the history, to confess and regret that our perception of the nation's and churches' sins has been insufficient, and that repentance hasn't been made to God and the neighbors. Now we determine to make not more fault and will hand the determination down to the next generation. Based on this will, we preach the World of God and reveal God's will. We oppose, resist, and seek to change all circumstances of oppression—political, economic, cultural, racial—by which persons are denied the essential dignity God intends for them in the work of creation (Confession of Faith 6.30). We seek to promote reconciliation, love and justice among all persons, classes, races, and nations (Confession of Faith 6.32).

May God bless our resolution and help us accomplish it.

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Resolution adopted by Japan Presbytery,  
The Cumberland Presbyterian Church on November 24, 2003

Let us stand together in Christ  
for the cause of peace and justice

A response of the Hong Kong Presbytery  
To the Japan Presbyterial Resolution, marking the 50th year  
Since the end of World War II

The Hong Kong Presbytery of Cumberland Presbyterian Church  
47-57 Temple Street, Ching Hong Building, 1/F, Hong Kong

The Hong Kong Presbytery receives the Presbyterial Resolution of the Japan Presbytery with deep empathy. We understand the sorrow and remorse of our brothers and sisters in Japan for the action of their government in the Asian Pacific War. Your Resolution expressing remorse, apology and determination for peace and justice will serve as a balm for healing. Words spoken with such sincerity have to be received with utmost seriousness. We are thankful for these words and we feel compelled to respond.

Your apology in solidarity with your people for the sin of covetousness and aggression of the militarist government is received with humility on our part. We know full well that as sinful human beings our people and government too are capable of terrible things. In fact your apology and our accepting of it join us together in our common condition of being human, the plain daily necessity of forgiving and being forgiven. It is true that our people had suffered immensely because of the Japanese invasion, and the bitterness we have long harboured has for decades troubled our heart. Your words of repentance expresses in deep humility come as liberating words. They are liberating not only for you but also for us. We too are liberated from the bitterness in memory of the hurts of the past. We are willing to let go whatever bitterness that may still be lingering in our heart, to set aside all ill feeling due to the past. We are willing to work hand in hand with you for better understanding and mutually enriching relation between our two peoples.



However, in as much as we wish to lay the past to rest, the painful lesson of the War should not be put behind us easily. It is to re-presented time and again as a powerful reminder of the evil of war and God's wrath against it. It is our hope that the Chinese and Japanese people, once divided by the war, are now joined together for the cause of peace because of the agonizing experience of the War. We acknowledge that not only the Chinese, the Korean and other Asian peoples had suffered; the Japanese people too had also suffered immensely due to the War. Therefore we all understand the human misery caused by the wars. With such common experience we are willing to stand together with you to work for the cause of peace.

It is also our conviction that there is no true and lasting peace without justice. Therefore we join you in denouncing any form of national covetousness, any form of aggression, including economic exploitation of one country against another. Indeed, we have to be alert to any possible revival of imperialistic nationalism, colonialism and militarism. We stand with you to fight against all these vices at all cost.

As brothers and sisters in Christ, let us be united as witness to the love of God by our loving one another. We have to show the sinful world love is real and possible. If we are truly the work His love, the workmanship of His loving kindness will shine forth in us. So, on this occasion of reconciliation marking the 50th anniversary of the end of World War II, we wish to extend our hands of friendship and partnership to our brothers and sisters in Japan and invite them once again to become partners with us in our mission for the Kingdom of God, the kingdom of justice, peace and love. We affirm once again that we are open to all possibilities of cooperation and mutual assistance with you in extending the Kingdom of God in both Japan and China.

Coming to know and work with the Japan Presbytery in the Cumberland Presbytery family in the past ten years has filled our hearts with great joy. We hope and participate to work even more closely together with you in years to come.

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Resolution adopted by Japan Presbytery,  
The Cumberland Presbyterian Church on November 24, 2003

For Realization of Peace

A resolution declaring ourselves  
Against the compulsion of the cooperation with war

“Blesses are the peacemakers, for they will be called children of God.” (Matthew 5:9, NRSV)

We, of the Japan Presbytery of the Cumberland Presbyterian Church, have been hoping that our nation should observe the Japanese Constitution, respect fundamental human rights, and pray for peace in the world, repenting of sins it committed in the past. In spite of our wish, however, three emergency-related bills, “legislation to define the nation's response to foreign military attack,” “Law on the Establishment of the Security Council of Japan,” and “bill to amend the Self-Defense Forces Law,” were approved in the Diet and enacted on June 6, 2003. These laws define “a situation of armed attack” as “a situation where an armed attack actually takes place (including the case in which an attack threatens to take place), or a very tense situation where an armed attack is widely predicted.” Ambiguous expressions such as “threaten” and “predict” allow us to be engaged in combat by easily regarding any event as an emergency. The statement “the people should be ready to give necessary cooperation ...” also encourages the people to cooperate the nation on a war. Furthermore, the laws merely mention “respect” for fundamental human rights, which lie at the core of the Japanese Constitution, and stipulate that there may be restrictions on the respect of the rights in order to cope with an armed attack. No one can force us to obey these laws and to cooperate with war.

We, as peacemakers, have reached the following resolutions.

1. We maintain pacifism, as is stated in the Japanese Constitution.

The Japanese Government has presented new emergency-related bills such as “legislation on the protection of the Japanese nationals” in order to get prepared for an emergency, and tries to alter Article 9 of the Japanese Constitution, which renounces war. We are against such a movement.

2. We will make an effort to love our neighbors.

We cannot accept the government's attempt to build legal framework for war contingencies, where they regard neighboring countries as potential anomies on the assumption that they make a military attack

against Japan. We aspire to a peace not by being hostile to them, but by persistently telling them about the love for our neighbors and preaching the gospel of reconciliation based on the Bible.

3. We will not cooperate to make war.

(1) We would give priority on Sunday services even an evacuation drill based on an emergency law should take place at the same time.

(2) We will not offer a church, a minister's house, or any other facilities or land attached to a church with the aim of cooperating on a war.

(3) We will act in concert with those who refuse to cooperate on a war on the basis of freedom of thought and religion, and will pray for them.

“Yasukuni Shrine” is a serious problem for us.

The shrine created in the latter half of 19th century is sacred to the memory of dead soldiers in battle field for the emperor. Until the end of the war, the shrine was the object of worship for all the nation and for them to be worshiped in there as a war dead was considered as the greatest honor. Therefore, “Yasukuni Shrine” continued to achieve a role of a “symbol of militarism” as well as “mechanism to glorify the death on the field of battle and to support the war”

After the war, according to the GHO's order “Yasukuni Shrine” became no longer under control of the army and naval army too and became one of the religious corporations. However, some statesmen try eagerly to enhance national value of Yasukuni Shrine as a place to give high praise to the war dead by way of their paying a visit to Yasukuni Shrine. As this is a move toward glorification of war and conceiving an ambition to transform our country into a nation prepared for making wars, we have been strongly opposing to it.

Attention: Prime Minister Junichiro Koizumi

Declaration against paying a visit to  
Yasukuni Shrine

During that our nation provoked and continued the war of aggression into Asian countries, we, Japanese Christians committed the sin to accept it, recognize it and furthermore even cooperate on it. Consequently, we Japan Presbytery, the Cumberland Presbyterian Church repented of this sin and afterwards we have been continuing to wish, pray speak out and behave ourselves for standing resolutely on the fundamental principle of the Japanese Constitution such as pacifism, sovereign power resided in the people and basic human rights. The Prime Minister Junichiro Koizumi, on the contrary, trampling down our dearest wish, not only has repeated his visit to the shrine once a year since when he paid a visit on 13th, August, 2001 just after taking office, but also recklessly dared to make his 6th visit on the 15th, August. We make a strong protest against the visit to Yasukuni Shrine of the Prime Minister Junichiro Koizumi for the following reasons.

The Prime Minister Koizumi is quoted as saying about the issue of paying a visit to Yasukuni Shrine, “It is an issue of individual mind and it is not for me to say I should do this or not.” And he is not willing at all to listen in a humble way to the criticism from both inside and outside the country. However, last September, the Osaka High Court of Justice passed judgment on paying a visit to Yasukuni Shrine of the Prime Minister as infringement of article 20 of the Constitution prescribing the separation of politics from religion based on the reason why his visit “gives an impression that the state supports especially Yasukuni Shrine and promotes a specific religion.” There should be no excuse for the one who takes the office of prime minister to justify his own deed on the pretext of the “issue of each individual's mind,” in defiance of this High Court's judgment. This reaction is obviously against the article 99 of the Japan Constitution prescribing “The Emperor of the Regent as well as Ministers of State, members of the Diet, judges, and all other public officials have the obligation to respect and uphold this Constitution.”

The Prime Minister insists—“I paid a visit as a mark of sincere respects to those victims who had to dedicate their lives for defending their fatherland and protecting their families” but the intrinsic qualities of Yasukuni Shrine are explicitly indicated in his words. Yasukuni Shrine, during and before the war, used to be the place to visit with the purpose of worshipping those who “dedicated their lives” for “their fatherland” and showing “respects” to them. This function itself urged the people on wars of aggression resulting them into “victims.” Therefore, it is undeniable to affirm that paying a visit to Yasukuni Shrine is a deed to glorify and praise the wars in contrary to “his thought laying stress on what we will never provoke

the war again while reconsidering the past,” which means the people will be forced to sacrifice themselves again for the state. And this is also clearly deviated from the spirit of pacifism of the Japanese Constitution enacted as a fruit of the determination of Japanese people as stated in the Japanese Constitution—“We, the Japanese People resolved that never again shall we be visited with the horrors of war through the action of government.”

Furthermore, the Prime Minister’s visit to Yasukuni, is an act to scoop out deep hurts in the heart for the war victims of Asian countries who were injured and killed during the wars of aggression and their descendants. In conclusion, the visit to the shrine made boldly by the Prime Minister on 15th, August, the very day to print heartily the responsibility of wars on mind should be regarded as equal as making a scrap paper of the war responsibility and abandoning to follow suit the path which guides toward a real reconciliation.

For the above reasons, we make a stiff protest against the visit to Yasukuni Shrine made by the Prime Minister Junichiro Koizumi.

September 8, 2006

Religious Corporation, The Cumberland Presbyterian Church  
Chairman of Committee on Theology and Social Concerns  
Kazuhiko Furuhashi

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The national anthem of Japan is actually specified in the law as “Kimigayo” and the national flag as “Hinomaru”. We however, have been opposing to that. Because “Kimigayo” is the himn of the emperor while “Hinomaru” is deeply rooted in the imperial system and has been regarded as a symbol of colonial denomination and of war of aggression. We, Christians can not tolerate singing “Kimigayo” that praises the emperor as a human being.

In spite that in the Constitution, the freedom of thought and creed is guaranteed, to sing “Kimigayo” is introduced with coercion on the scenes of school education. We strongly oppose to the circumstance because we translate it as an attempt to attract the people’s minds to the emperor and to make the sins and faults in the past wartime happen, again by way of implanting again an ideology in which the emperor is regarded as the nucleus of our national community into the children on the scenes of school education.

Supporting the judgment of  
Tokyo Regional Court  
Ruling the compulsion of  
“Hinomaru/Kimigayo” unconstitutional

November 16, 2006

Japan Presbytery, the Cumberland Presbyterian Church  
Committee on Theology and Social Concerns

The law deciding “Hinomaru/Kimigayo” as national anthem and national flag respectively was institutionalized in 1999 in defiance of many civilians’ opinions. The government at that occasion, made a reply: “Hinomaru/Kimigayo shall not be introduced in a compulsive manner on the scenes of school education.” In spite of this reply, the number of cases of punishment inflicted upon the teachers for the reason of not standing up, etc. when “hoisting Hinomaru and singing Kimigayo in unison” has been remarkably increases. During the period from the year 2000 to 2004, those officially reprimanded are counted 471 among which Tokyo metropolitan area occupies a remarkable proportion such as 64% with 301, which represents an unusual situation.

Under the circumstances, an epoch-making judgment was given. The 401 persons of the staff of Tokyo Metropolitan high schools organized a group of plaintiff and files an action to demand “confirmation of non-existence of the professional duty of singing national anthem in unison, etc.” against Tokyo Metropolitan Government and Tokyo Metropolitan Education Commission (hereafter, “TMEC”). The Tokyo Regional Court (presiding judge: Fujinami Kouichi) gave an judgment totally in favor of the plaintiff declaring that the Tokyo Metropolitan Government’s communications and/or orders with regard to the “national flag/national anthem” for the use in graduation ceremonies infringe the freedom of thought and

conscience of the staff who are against the compulsive introduction of “Hinomaru/Kimigayo” and also violate the article 19 of the Constitution. We appreciate and support this judgment, for it advocates the freedom of thought and conscience.

The judgment pointed out as follows: “It is an undeniable historical fact that both Hinomaru / Kimigayo were keeping employed as a spiritual prop and stay for imperialistic nationalism and militarism during the period since Meiji Era until the end of World War II.” Presupposing the above remark, the judge stated definitely that “although according to the law of national flag/national anthem, Hinomaru and Kimigayo have been actually instituted as national flag and national anthem respectively, neither Hinomaru nor Kimigayo can be recognized as having a neutral value yet among the nation from the religious and political point of view.” And he concluded that “making a person stand up and sing in unison coercively even with dealing severely such as imposing punishment with a person is an excessive action which infringes the freedom of thought and conscience of so called minorities.”

In accordance with the reconsideration on the fact that the school education had played a role to support militarism for the period of before and during the war, Basic Education Law established after World War II stipulated: “Education shall not be the subject to improper control, but shall be directly responsible to the whole people.” (Article 10) The judgment is an epoch-making one recognizing that the communications and/or directions issued by TMEC correspond to this “improper control.” The coercive introduction of “Hinomaru/Kimigayo” into school education scenes is dangerous in the sense that a bunch of blindly obedient and self-disciplined teachers can be formed by the state authority. TMEC has to be responsible for accepting the judgment with utmost seriousness and bringing the coercive introduction of “Hinomaru/Kimigayo” to an end.

We, however, should not be too optimistic about this judgment. If the “retrogressive revision” of the “Basic Education Law,” the highest priority agenda among all others in the Prime Minister Abe’s government aspiring to establish the national system fully prepared for making wars should be achieved, we fear the coercive introduction of “Hinomaru/Kimigayo” would be even more encouraged, for the education must subordinate to “what the law prescribes.”

We, Christians have to keep having our concern same as before about the violation of the “freedom of thought and conscience” by the introduction with compulsion of “Hinomaru/Kimigayo” in public school education scenes. While this mindset can serve for advocating “freedom of thought and conscience” of civilians, it can also be a fight for upholding the “freedom of religion.”

We are the ones who have now resolutely determined with a deep remorse never to repeat such sins and faults that many churches had once kept their tongue quiet being submitted to war structure and that had compromised with the state system united under the emperor’s sovereignty. We, therefore, fully support this judgment which has recognized the compulsive measures imposed by the public authority as “improper control.”

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## THE CONSTITUTION OF JAPAN

### Preamble:

We, the Japanese people, acting through our duly elected representatives in the National Diet, determined that we shall secure for ourselves and our posterity the fruits of peaceful cooperation with all nations and the blessings of liberty throughout this land, and resolved that never again shall we be visited with the horrors of war through the action of government, do proclaim that sovereign power resides with the people and do firmly establish this Constitution. Government is a sacred trust of the people, the authority for which is derived from the people, the powers of which are exercised by the representatives of the people, and the benefits of which are enjoyed by the people. This is a universal principle of mankind upon which this Constitution is founded. We reject and revoke all constitutions, laws ordinances, and prescripts in conflict herewith. We, the Japanese people, desire peace for all time and are deeply conscious of the high ideals controlling human relationship and we have determined to preserve our security and existence, trusting in the justice and faith of the peace-loving peoples of the world. We desire to occupy an honored place in an international society striving for the preservation of peace, and the banishment of tyranny and slavery, oppression and intolerance for all time from the earth. We recognize that all peoples of the world have the right to live in peace, free from fear and want. We believe that no nation is responsible to itself alone, but that laws of political morality are universal; and that obedience to such laws is incumbent upon all nations who would sustain their own sovereignty and justify their sovereign relationship with other

nations. We, the Japanese people, pledge our national honor to accomplish these high ideals and purposes with all our resources.

Article 9:

Aspiring sincerely to an international peace based on justice and order, the Japanese people forever renounce war as a sovereign right of the nation and the threat or use of force as means of settling international disputes.

In order to accomplish the aim of the preceding paragraph, land, sea, and air forces, as well as other war potential, will never be maintained. The right of belligerency of the state will not be recognized.

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May, 1974	Declaration against ([Bill of Yasukuni Shrine])	Director, Parish of Japan Michinobu Ikushima	u
January 29, 1989	Declaration (against deification of emperor, etc)	Japan Presbytery (Extraordinary General Meeting)	
February 24, 1991	Declaration against the Gulf War in the Middle East	Japan Presbytery (Regular General Meeting)	
August 15, 1995	Presbyterial Resolution "Marking the 50th year since the end of World War II: Penitence for sins of the past and Determination for the future"	Japan Presbytery	
November 23, 1999	Presbyterial Resolution "For realization of peace: against the national system Prepared for making wars and united under the emperor"	Japan Presbytery	
June 5, 2000	"Note of Protest" against Prime Minister Yoshiro Mori (against his observation of divine nation)	Committee on Theology and Social Concern Chairman Masahiro Matsuoka	
October 15, 2000	"Note of Protest" against Tokyo Metropolitan Governor Shintaro Ishihara (against his paying a visit to Yasukuni Shrine, the mobilization of Self-Defense Forces for the maneuver for the prevention of disasters)	Committee on Theology and Social Concern Chairman Masahiro Matsumoto	
May 25, 2001	Urgent Appeal "For non-adoption of school manuals compiled by [Tsukuru Kai]"	Committee on Theology and Social Concern	
July 15, 2001	"Demand for not visiting to Yasukuni Shrine of Prime Minister" to Prime Minister Junichiro Koizumi	Committee on Theology and Social Concern Chairman Kazuhiko Furuhashi	
September 8, 2001	Addressed to Prime Minister Junichiro Koizumi "For the peaceful settlement of the [simultaneous and multiple attacks of terrorism] against the United States"	Committee on Theology and Social Concern Chairman Kazuhiko Furuhashi	
December 2, 2001	"Note of Protest" against "Kirisuto Sinbunsha" (Christian Newspaper Company) (against the article about the birth of princess Aiko in the imperial prince's family)	Committee on Theology and Social Concern Chairman Kazuhiko Furuhashi	
February 24, 2002	Presbyterial Resolution "For realization of peace: opposing to terrorism, armed retaliation and [Patriot Law]"	Japan Presbytery	
May 29, 2002	Addresses to members of the Diet "Request for reconsideration on the emergency-related bills and international contribution based on the pacifist Constitution"	Committee on Theology and Social Concern Chairman Kazuhiko Furuhashi	



February 7, 2003	Addressed to Prime Minister Junichiro Koizumi “Protest against the participation in the wars o the Urfited States”	Committee on Theology and Social Concern Chairman Atsushi Su u z k i
February 23, 2003	Addressed to the President of the US “Strong demand for withdrawal of armed attack project to Iraq”	Japan Presbytery
November 24, 2003	Presbyterial Resolution “For realization of peace: against the compulsion of the cooperation with war”	Japan Presbytery
April 10, 2004	Addressed to Prime Minister Koizumi, Defense Secretary Ishiba, Minister of Foreign Affairs Kawaguchi “Deliverance of the 3 compatriot hostages, demand for immediate withdrawal of Self-Defense Forces”	Committee on Theology and Social Concern Chairman Atsushi Suzuki
October 28, 2004	Addressed to Prime Minister Koizumi, Minister of Foreign Affairs Machimura “Urgent representations fo deliverance of the hostages”	Committee on Theology and Social Concern Chairman Atsushi Su u z k i
October 25, 2005	Addressed to Prime Minister Koizumi “Declaration against visit to Yasukuni Shrine”	Committee on Theology and Social Concern Ch irman Atsushi Su u z k i
November 23, 2005	Presbyterian Resolution “Marking the 60th year since the end of World War II: now, in pursuit o achieving a role to realize peace”	Japan Presbytery
September 8, 2006	Addressed to Prime Minister Koizumi “Declaration against visit to Yasukuni Shrine”	Committee on Theology and Social Concern Ch irman Kazuhiko Fu u ta r h a
November 16, 2006	“Supporting the judgment of Tokyo Regional Court ruling the coercive introduction of [Hinomaru/ Kimigayo] unconstitutional”	Committee on Theology and Social Concern
November 23, 2006	“Christians serving the present world: Guideline on social participation in response to grace, based on the CPC Confession of Faith”	Japan Presbytery
December 15, 2006	Addressed to Prime Minister Shinzo Abe “Opposing to [Revision] of Basic Education Law”	Committee on Theology and Social Concern Ch irman Kazuhiko Fu u ta r h a
March 24, 2007	Addressed to Prime Minister Abe “Declaration against bill of a national referendum aiming at realizing o the Cofnstitution”	Committee on Theology and Social Concern Chairman Kenta Karasawa
April 25, 2007	Addresses to the press “Ring an alarm to an abnormally high-speed deliberation in the House of Councilors !”	Committee on Theology and Social Concern Chairman Kenta Karasawa

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**RECOMMENDATION 1:** That the General Assembly of the Cumberland Presbyterian Church commend Japan Presbytery for their struggle in faith, for their adherence to the Confession of Faith, and for the listening to the mandates of the Holy Scripture.

**RECOMMENDATION 2:** That this paper and the work of Japan Presbytery be distributed to all presbyteries as a study document demonstrating the need for all Cumberland Presbyterians to study, learn, and understand our doctrine, practices, and beliefs; and to possess the ability to struggle in faith with issues confronting our world today.

## **II. IMMIGRATION CHALLENGES AND THE DIFFICULTY OF BEING LEGAL IN THE UNITED STATES**

Of great importance in our country today, especially in light of the present economic situation, is the issue of immigration and legality. It seems so simple. “One can go to the proper authorities and sign up and become legal.” “If they want to live here, they should obey the laws of this great land and get legal.” “Otherwise they should be sent back.”

These are the kind of comments that are heard quite often. At least this makes for good news reporting and political platforms. However, the issue of becoming legal is not a simple black and white issue. Most of us really do not know what is required to become legal, nor do we understand the process.

The following papers reflect the difficulty from two different perspectives. One is the perspective from a Hispanic working with a new church development in Arkansas. The other is from Lynn Thomas, who works with the Cross Culture Ministries of the Cumberland Presbyterian Church. Both reflect upon the problems of Hispanics, but we should remember that this problem occurs with any from any foreign country.

The following are the two papers.

Stuck at the Traffic Light:  
The Red Tape for the Green Card  
By Ricardo Franco

In September 2003, I received the invitation to come and work as a missionary among the Hispanics with the Cumberland Presbyterian Church in the State of Arkansas. At that time, I was living with my family in Birmingham, Alabama while doing a one-year internship with the Presbyterian Church in America. That invitation was the beginning of an unknown path in my journey as a disciple of Jesus as well as the beginning of a long, expensive, and frustrating experience as an immigrant in this country.

The first challenge we faced was that of uncertainty. We were under a B1 (Business Visa) for one year while at Birmingham. But accepting the invitation to work with the Cumberland Presbyterian Church in Arkansas meant that we would have to return to Colombia and apply in the American Embassy at Bogotá for a different visa (R1 Religious Worker) in order to be able to come and start our mission in Arkansas. We sold everything we had in Colombia, and we spent that money to buy the tickets to come to America. It sounds simple, but when you think about having to take your whole life (church, family, friends, furniture, pictures, and etcetera) and packing it in eight suitcases of 50 pounds each, it is more complicated than what it sounds.

So we took the few things we had and traveled to Russellville, AR. We left our belongings there and returned to Colombia without knowing if we would get the R1 visas. I remember our two teenager daughters asking my wife and me, “What things are we going to take with us to Colombia? What things are we going to leave in Russellville? What if we do not get the visas?”

Fortunately in December 2003, the United States Embassy in Bogotá granted the visas. I received a category R1 visa, and Josefina and the girls received category R2 (Religious Worker Dependent) visas. Between the Cumberland Presbyterian Church and ourselves, we spent around \$15,000 in airplane tickets, application fees, and legal advice from an Immigration lawyer. I thanked God for what I thought was a “done deal”, but I did not know the surprises and challenges that were waiting for us in the next years.

We moved to Russellville, AR in January 2004. In the first five or six weeks, I began to realize that the change from being a simple visitor with a B1 visa to being a worker in the United States was more complicated than I first thought. When I tried to open a regular checking account, I came across something called “The USA Patriotic Act”. This was the first time I heard about that in my whole life. The lady in the bank made herself very clear when she told me, “Yes, Mr. Franco, after 9/11 and for security reasons, we have to verify your Social Security number, photo ID, and driver’s license before we can open an account in this bank in your name.”

Wow! The problem was I had none of those documents. I replied, “Here is my passport and my visa. Here is the payroll check from the church I’m working with.” She told me that she did not have a way to verify whether my passport was false or genuine; therefore, I could not open the account that day. I said to myself, “Well, if all that I need is a Social Security number, a photo ID, and a Driver’s license, I’ll get it and I’ll come later this week.” What a naïve thought! It took me and my friends from the Hispanic Task Force more than three months before I could open a checking account. Why?

Let's start with the Social Security number. After filing the applications at the local Social Security office, providing them with a copy of my passport, visa, and I-94 document (this is a little form that the official of immigration gives you when you enter to the United States), I had to wait almost two months until the Federal Social Security office confirmed the authenticity of those documents. (Please note that two of those documents were issued by the U.S. government just a month before.)

While waiting for the Social Security number, I underwent the odyssey of getting a state driver's license. I studied the book with enthusiasm and went to take the written test. At the office, the official asked for at least two documents of identification, and here we go again. I only had my Colombian passport. I had several documents from my own country to prove my identity, but the law only recognizes certain documents such a Social Security number, state photo ID, birth certificate, or military ID. Finally, I could take the written test, and a date was appointed for the road test. "When you come to take the road test," said the official, "you have to bring this permit, the registration of the vehicle and the proof of insurance." Great! It was time to go and buy insurance for my vehicle. But what a surprise! You have to have a driver's license to be able to insure a car. I ended up taking the road test in the church's van a month later and getting my car insured after that.

I will not describe several incidents similar to this one that took place when I requested basic utilities services such as; energy, phone, Internet, and TV cable. In other words; you cannot do anything in this country unless you have a Social Security number and a driver's license. Without losing my hope in the system, I continued working hard until those documents were in my wallet. The day that the Social Security card came in the mail, I prayed: "Now, we are ready to go. Thank God!"

With my recently gained experience, I felt it was time to initiate the same process with Josefina my wife. I didn't know that a more disconcerting discovery was ahead. Josefina had the R2 visa. She was a dependent of the R1 religious worker and therefore was not entitled by the immigration laws to receive a Social Security number. The same rule applied for Joanna and Susana.

That meant that for more than three years Josefina, Joanna, and Susana could not function as normal individuals in this system. Besides all the social limitations, their legal status in this country was questioned time and time again at the schools, banks, businesses, and governmental agencies.

After many attempts of submitting many applications and documents and enduring patiently for weeks while the government "corroborated the authenticity of the documents," Josefina finally obtained a driver's license and Joanna and Susana their state photo IDs. We faced the same "Catch-22" when we tried to obtain health insurance for them. [Editor's note: This means that the persons cannot work and cannot obtain health insurance. One must have a Social Security card to obtain health insurance. The family was finally able to receive a non-working Social Security card, but still could not legally work to help defray costs of becoming legal.]

The only way out of this mess, we were told, was to get residence status (the famous Green Card.) But, this is a story for later!

Our first year here was over, and the time to file the tax return came. I was introduced to an animal, similar to that of Daniel's prophesy "with many heads", and called the Internal Revenue Service. Up to this point, I thought that the INS (Immigration and Naturalization Services) was the only wild monster in the bureaucratic jungle, but now I learned that there were many of those animals out there. To make the long story short, I want to say that to claim my wife and two daughters as dependents, I had to obtain the ITI Number (Individual Tax Identification Number) which is the document that replaces the Social Security number. After filling out the application form five times, we finally received the numbers, and we filed our taxes. Six months later, we received a letter from the IRS stating that, "Nonresident aliens from Colombia filing on Form 1040NR are not allowed to claim an exemption for their children." Thank you, IRS, for making me waste my time filling out the application forms five times so that at the end you can tell me this!

Our desperation and frustration was growing, and we knew that the only way out was to obtain residence status in this country. Thus, I began again. But, what did we need to do to get the Green Cards?

First of all, you had to have worked with the religious organization that is sponsoring you for at least two years before you can initiate the process. So we had to wait until January 2006, but meanwhile I started collecting all the documents that were required. Are you tired reading this account? Guess how tired we were at that point.

The whole process of preparation endured more than a year. At that time, I came across the news that the INS required a letter from the IRS certifying that the Cumberland Presbyterian Church was a non-profit religious organization. We had to have a 501C3 resolution letter! Please, give me a break! The Cumberland Presbyterian Church has been doing ministry in this country for two centuries, and here we are trying to prove it? But we did it. With the collaboration of the Board of Missions, the Hispanic Task Force, and a private Certified Public Accountants firm, we obtained a 501C3 letter.

In total, we filled about 30 application forms: Petition for a Special Immigrant; Application to Register Permanent Residence, Medical Examinations of Aliens seeking Adjustment of Status, Biographic Information, and others plus all the necessary documentation with each form. We spent about \$10,000. The Cumberland Presbyterian Church paid \$3000 to an Immigration lawyer that instructed us in the first part of the process. My family paid the rest. We filed our case on October 2006, and we were told that we should receive a communication from the INS within 180 days.

In December of 2006, our R1 & R2 visas expired. They were issued at the USA embassy in Bogotá, Colombia in December 2003 for a period of three years. Therefore, from that point on, we stayed in a kind of legal “limbo” immigration-wise. The visas expired, and the petition to adjust our status was pending. The more critical implication at that juncture was that my authorization to work legally under the R1 visa expired. But do not panic! The bureaucratic immigration system has one more document: the EAC (Employment Authorization Card). At that time, my expertise filling out application forms began rendering its fruits. Yet, there were more fees, pictures, fingerprints, and photocopies. We received the EAC cards.

With this document, Josefina was able to obtain her Social Security number in February 2007. So it took her more than three years from the time we came to the United States to be able to work legally in this country or to take a course on a college level without paying exaggerated tuition costs.

In March 2008, three members of our family<sup>1</sup> received the anticipated Green Cards that, by the way, are not green but blue. This is so paradoxical. The Green Cards arrived in the mail box with a letter of welcome and a Guide for New Immigrants. In this guide, the US Citizenship and Immigration Services welcomed us to the USA five years after we arrived! Believe it or not, the Guide has a section entitled, “Getting Settled in the United States”, in which there is information about how to get a Social Security number, how to get a driver’s license, and how to pay taxes “now that you are a resident.” So, how in the world do the INS folks pretend that somebody is going to survive legally in this country while waiting for a residence card? There is no wonder so many people decide to go the other way: the shortcut of the illegality and the acquisition of fake documents on the black market.

*<sup>1</sup> At the time of the writing of this account (September 2008) and after 23 months waiting, Susana my youngest daughter has not obtained her residence card yet. I have called the Immigration Services several times, and the only response is that they are checking her background. We had to go two times to have her fingerprints taken because, as the functionary of Immigration said, “They were expired.” I did not know that fingerprints expired!*

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### Immigrant Challenge in the USA

By Lynn Thomas

The immigrant population in the USA has reached impressive numbers in the past several years. As a point of context; the largest minority group for most of the nations history has been black Americans. That changed during this decade, Hispanics are now the largest US minority group and that will probably continue to be the case long into the future. Undoubtedly this will have an impact on US politics, social-programs and the every-changing American culture. Within this population of immigrants a new American phenomena has developed that is unique to the Spanish speaking immigrant. It is estimated that there are from 6 to 10 million unauthorized Hispanic (Spanish speakers) living in the USA. These are often called “illegals” or “illegal aliens” or “undocumented workers”. These terms are relatively new to American immigration. For most of America’s history, there were just immigrants. This sub-group of unauthorized immigrants falls into two categories: Those who cross US borders and do not pass through any immigration check point; and those who enter the country legally and stay past the time they are authorized to stay in the USA (visa violation). In truth, most unauthorized visitors fall into the second category. Interestingly, there are many other language group and non-Hispanic nationalities who overstay their visas and become unauthorized, but there is virtually no mention of them in the media. For example, one large group of unauthorized people working in the USA are Canadians.

These facts create many challenges for the Hispanic living and working in the USA, both legal and illegal workers. Our pastors and churches deal with issues related to American immigration day-in and day-out.

The following are some of the challenges our Hispanic pastors’ report:

#### **Insecurity-**



The Hispanic living in the USA who is unauthorized does not see government agencies or government officials as their friend. All are suspect. The new immigrant to the USA has little understanding of how the American system of justice works. As a result they are very timid to approach: police, firemen, city officials, school officials, even charity organizations. This has resulted in two challenges:

1) Many unauthorized Hispanic visitors do not approach, under any circumstance, services of the community that are for their safety and well being.

Example: The fire department in one community was providing free smoke alarms to people who lived in trailers. Many Hispanics live in low cost housing – trailers. The Firemen didn't speak Spanish and their attempts to get the Hispanics to open their doors and accept the smoke alarm was frustrated at best. The uniforms and strange men standing at the door looked questionable to the Hispanics. They was suspicion that the men were there to deport them.

Example: A Hispanic is very reluctant to report theft, assault, extortion or spouse abuse. Police involvement could lead to their detention and deportation. The trend in recent years has been to empower local police to enforce immigration laws, thus causing a widening distrust between the police and Hispanic immigrants.

Example: Charity and church organizations that send workers to the Hispanic community that are dressed in ties, suites and/or go in two's or threes are avoided by the Hispanics. They fear they might be "la amiga" (customs officers) coming to arrest unauthorized visitors.

2) Many unauthorized Hispanic visitors suffer at the hands of people who take advantage of the fact that they know the Hispanic will not seek justice if exploited. This fact has far reaching implications and many shades and colors.

Example: Hispanic use cash when shopping. There have been several reports from our pastors that church members, when shopping in major supermarket or department stores, have had the experience of a cashier withholding (pocketing) the change. Argument is futile, because it could lead to police intervention. The dishonest cashier knows the Hispanic will only moderately express objection, but the Hispanic consumer will not appeal to store management for fear it will become a police issue.

Example: Gangs are known to target Hispanic homes to rob them. They know the Hispanic community is a cash society that can not use banks. They also know that Hispanics will usually not report theft, even a home invasion, to the police.

Example: There was a trailer park in one city in which the owner would require a one month deposit and first months rent before the person could move into the trailer. After two weeks he would evict them and move in a new family. There was no fear of protest to the police from those being exploited.

Example: In some very sad cases our pastors have reports people in their churches who immigrated by passing over to Mexico/US boarder under the guidance of a "coyote" (A person paid to lead small groups across the boarder). During the trip, often in remote areas, the coyote and accomplices have robbed and raped those who have paid them. They know once in the USA these people will not report the abuse to the police.

All of these issues related to security have created a sub-class of people living in the USA who do not or can not expect justice. Their only defense is to hide from society as much as possible and live within their own community of fellow Hispanics who suffer the same challenges. In other words, they work in our yards, build our buildings, process our food – but hide with their families for fear of exploitation.

Our Hispanic pastors, by in-large, have not taken political stands on these issues. The response has been pastoral. The Cumberland Presbyterian Church does not encourage illegal activities. But, we don't see it as our place to enforce US laws in relation to immigration. Our role in society is to be salt and light to all, regardless of their legal status or personal problems or mistakes in life.

## Legal Documents

The key to all aspects in living in the USA is related to two important documents that function as national ID cards, they are: a social security card and a driver's license. Banking, car insurance, medical insurance, buying property, education, social services, even receiving food from community food banks depends on one or both of these cards.

A person legally enters the USA with a visa. Most visas granted are visitor's visas, they do not allow a person to work. A non-US citizen can obtain a social security card via a work visa. With the social security card a person can apply for a driver's license. An unauthorized worker has two options: acquire



a false card or live without the card and suffer the consequences. Many do the later, but they will use fictitious numbers from time to time when a physical card is not requested.

With no social security card there is no hope of a driver's license (except in a couple of US states). As a result numerous people are driving in the USA with no training and no car insurance. Unlike most other countries in the world, the US uses the driver's license as an ID card. Most other countries have an ID card and the driver's license is just to validate one can drive. The American driver's license is not only a license that says one knows how to drive, but it is also used as an ID card by most every business, airport, bank, or organization in the USA. As a result, all states grant a type of driver's license for non-drivers. It is not for driving, it is for ID. But, even this card requires a social security card.

Example: "Alabama ID Cards are issued to non-driving residents for identification purposes in lieu of a Alabama drivers license." Dept Motor Vehicle, Alabama

These document problems have had an impact on not only the Hispanic community, but all communities in the USA. For example:

By-in large the Hispanic community is a cash society. They do not use banks because it is difficult to open accounts. This is not safe and it also results in an underground cash economy.

Most unauthorized workers do not have a driver's license. Few American cities have integrated mass transit, thus people must drive. Most Latin American cities, even small ones, have integrated mass transit. Thus, many of the new Hispanic immigrants to the USA have never driven before coming to the USA. Most unauthorized Hispanics drive with no license and they have no car insurance because they have no other option. If there was mass transit, they would use it. If they could buy insurance, they would. Ironically, the effort to discourage illegal immigration by putting the driver's license in direct relationship to legal status in the USA has created millions of untrained drivers with no insurance. Have new license laws requiring social security cards before granting a license made America any safer? The problem is that until a driver's license is just that, a license showing one is trained to drive, American roads will increasingly become unsafe for all.

Another consequence of the difficulty of getting a driver's license has been the feeling of abuse on the part of the Hispanic. More than one Hispanic family has been stopped by the police when driving to church, work or school. The local police in the town stop them for some infraction (brake light out) and then fines them for not having a driver's license, not having insurance as well as the brake light. This has happened several times to several families and results in hundreds of dollars in fines each time. Some families report being stopped multiple times by the same policemen. The Hispanics (right or wrong) believe the police are taking advantage of them by raising money for the city/town using this as a means of revenue generation. Some even suspect the officer of raising money for himself. This is probably not the case, but it goes to the sense of injustice that the Hispanic often feels.

America need cheap labor and the Hispanic population has provided that labor. Those who employ unauthorized workers are asked to obtain a social security number. The unauthorized worker only has to present a 9 digit number to their employer. There is no clearing house for social security numbers. Withholdings are taken from the new employee's pay and applied to the FICA account of that number. Even though that account does not exist or may exist in someone else's name, the funds still become part of the national treasury. The government never says, "We can't receive these funds because they do not correspond to a social security number." It is estimated that there are billions of dollars in the USA treasury that have been withheld from the pay checks of these false social security numbers. These funds will never be returned or used for the benefit of the undocumented worker. This has two results: The social security program is subsidized by the undocumented workers who pay into the system but will not receive any benefits. Many Hispanic (right or wrong) feel the US Government is using them to support a social security system that is in crisis. The other consequence is the reality that the undocumented worker will not receive a modest pension, medical care at retirement or disability should they be disabled. As far as a safety net, it does not exist for the undocumented Hispanic. If they do not return to their country of origin, what will be their plight in the USA? If they have lived here for decades working and raising their families, is it realistic to believe they will abandon the USA, their children and grandchildren at retirement and return to their home country? There is no pension here for them and there will be no pension waiting for them in their home country if they return. At some point, poor and indigent people who immigrate to the USA decades in the past are going to become a serious problem in American society. Unauthorized visitors have no right to welfare or other government programs for the poor and indigent.

When working with the undocumented Hispanic in the USA one realizes they do feel used. They are constantly told how valuable they are by their employers. They work hard for low wages and people respect that. On the other hand, they also know there is a double standard, much of America resents them. The lack of access to documents that one has to have to live in the USA sends a strong message as to what

their place is in the USA. The message is, we need you to work long and hard, stay on the job site, but don't be part of our cities and communities.

All of our Hispanic pastors are social workers. As a result of the document challenge, they find themselves working long hours trying to help Hispanics in the community with many serious problems. Usually our pastors do not have access to any government resources to help them solve these problems. Further more, the Hispanic has no political advocate to bring their hardships to law makers. They can not vote and thus have no influence.

### **Legal Immigration**

The perception among most Americans is one can easily immigrate to the USA. They assume one fills out a paper or two and then moves easily to America. Nothing is farther from the truth. If there were a rational legal way to immigrate to the USA, there would be much less illegal immigration. The more frustration there is about unauthorized visitors, the more laws are passed which only makes legal immigration that much harder. Legal immigration to the USA takes years of legal paper work and thousands and thousands of dollars. For the rich or highly educated, it is a much easier process and takes much less time. When a person looks at how difficult it is to immigrate to the USA, even for a short time to work, they quickly realize it is almost impossible. They then realize it is much more practical to arrive on a tourist visa and just not return to their home country when it expires. That is how most unauthorized workers come to the USA. The ease of finding a job and the salaries they make (although modest) encourages them to ignore the hardships of living "illegally" in the USA.

The key to the illegal immigration problem is legal immigration. Unfortunately, the approach so far has been to slow or stop immigration by making immigration more complicated. Every effort to complicate immigration only results in more illegal immigration. There needs to be a way for people to legally come to the USA, work, pay taxes, be part of the community and return to their home country. The problem with the way things are now is one dare not return to their home country or they risk not being able to return to the USA> Many Hispanic workers in the USA don't plan on staying in the USA when they come, but they get stuck in the USA because they can't return to their home country. One can fly home after overstaying their visa, but they cannot fly back into the USA once their name is in the system as one who overstayed their visa. Thus, the only way back in is the dangerous boarder crossing. For most, it is best to not risk this and thus they stay in the USA.

All our pastors report on homesick church members. People who want to go home and see family and friends but can't. We also see lots of disconnected families. Families that are living with few to no close family relationships. There is also a large number of men who left their wives and children to come to USA to make money. Some have lived separated from their wife and children for years. This has lead to all types of sad situations.

All of the church's Hispanic pastors (Korean and Sudanese as well) are confronted with immigration law issues. The frustration is, it is difficult to get correct answers to one's specific immigration problem. Writing or calling an immigration office for information on one's immigration problem is almost a lost cause. No one answers the phone or answers the letter. These are not US citizens asking a US government office for help, they are "foreigners" with no place to complain should the government give poor service. Immigration officers recommend one use an attorney. Immigration law is now so complicated and contradictory, that even attorneys are not certain how to process legal papers. As a side note, more and more unscrupulous attorneys take immigration law cases having little to no knowledge of immigration law. They have learned immigrants will pay well if one can give them the hope of resolving their legal problem. Sadly, many immigrants have dashed dreams as attorneys take their fees and deliver virtually nothing. In some cases folks are in worse shape than they were before employing the attorney. Our pastors have experienced this first hand with their own legal issues. CP pastors must have and maintain legal status if they work for the CP Church, that is our policy. To help others, they have to be in a legal position in which they can help.

There is a huge need for competent and affordable legal advice in relation to immigration issues. More significantly, there is a need for US immigration law reform.

### **The Role of the Church**

There is clear Biblical support for Christians helping immigrants. In various places the people of faith are called upon to show compassion to the foreigner, even in the Old Testament mosaic codes (Lev. 19:33, 34; Deut. 10:18, 19). As one looks at the sociological, regulatory and political realities of the immigrant community in the USA there is a temptation to put ones energy into political and regulatory

reforms. However, the church's greater influence and power to effect change is found within itself. In reality this is where it has the most authority and opportunity to bring about change. So what should the role of the church of the USA be in relation to immigration?

First, the church should support those on the front lines of this challenge. The cross-culture pastors are the ones that carry this burden of ministry in a difficult and complex situation. The common faith of the CP cross-culture church (i.e. Hispanic) and the CP church in the USA is a ready made bridge for multi-cultural fellowship. The cross-culture pastor working with US English speaking pastors is a realistic means to bring the communities together in mutual support and appreciation. Many in the immigrant community have isolated themselves because of many fears. There is a need for bridges of support and encouragement. Relationships with people who are established (in American society) afford the new immigrant with a "friend" who can stand by their side and help protect them from exploitation. The role of the church is two fold: One to be an advocate for the defenseless in the local community. To speak-out and affirm our mutual Christian relationship and proclaim the fact they are part of our community – the community of Faith. Secondly, to encourage our English speaking church leaders and members to develop relationships with new immigrants in our cross-culture CP churches and missions. Governments and politicians will have to work out the regulatory issues, but regardless of the political outcome, the faith community should live in community – specially, a multi-cultural community.

Secondly, on a more practical level the church should seeks ways to provide useful resources to our cross-culture pastors and leaders. There is a great need for access to legal council. For instance, the CP church has a person employed to deal with health insurance issues. The church may also need to put an immigration attorney on retainer to assist our cross-culture community. Another challenge is many in our cross-culture churches are driving with no license. They attend church fruitions risking fines and even arrest, not to mention the risk of accidents. More than one cross-culture pastor has expressed need for a van to help pickup people who need transportation to church events. The socioeconomic reality of many of our cross-culture churches makes the purchase and up-keep of a van cost prohibitive. The church should seeks ways to help our cross-culture churches obtain and maintain affordable transportation. Our cross-culture pastors need resources that will afford them the opportunity to meet together and gain mutual support. They are in unique ministries, unlike ministries most churches in America experience. They need resources that allow them to meet with others dealing with the same issues so that they can share their experiences, learn from each other and receive mutual support. The church needs to invest in special events that bring people within the CP Church of different cultures together in fellowship. We should be more intentional to do events and activities that are sensitive to the "other" culture and use those events as opportunities to build relationships. Just inviting people of different cultures to an event does not integrate the cultures; it takes planning and design to pull the cultures into relationship.

These are just a few of the many ways the church can respond in practical ways to this need. Although many of the challenges immigrants face in the USA are the result of government policies and regulations, the church can play an important role in removing fears, giving assistance and building multi cultural faith communities of mutual respect and support.

**RECOMMENDATION 3: That these two papers, *Stuck at the Traffic Light: The red Tape for the Green Card and Immigrant Challenges in the USA*, be approved as study papers on immigrant challenges and becoming legal and that they be sent to all presbyteries as study papers.**

### **III. GLOBAL WARMING AND GREEN HOUSE GASES**

The Reverend Missy Rose made a presentation on Global Warming and Green House Gases to the committee raising many issues about the plight of God's created world. This presentation will be on view at the committee's booth at this General Assembly. In addition, persons or churches may purchase a CD of this at a nominal fee.

Many questions should be raised. What is the problem? Where do we as individuals contribute to the problem? Where do we as congregations contribute to the problem? How do our economic philosophies contribute to the problem? What can we do about it? Should the church do something? What is the Christian response to the situation? Can local congregations make a difference? What can persons and families do?

The committee makes the following recommendation.

**RECOMMENDATION 4:** That the power-point presentation on Global Warming and Green House Gases prepared by the Reverend Missy Rose be made available on CD for the General Assembly Commissioners and Stated Clerks of presbyteries for study on the problem and what we as the faith community can do in response. Theology and Social Concern Committees of presbyteries and churches should be encouraged to make use of this vital tool.

Respectfully submitted,  
The Unified Committee on Theology and Social Concerns

## THE REPORT OF BOARD OF TRUSTEES OF BETHEL COLLEGE

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One hundred sixty seven years ago, in eighteen forty two, the Cumberland Presbyterian Church began a ministry of Christian higher education that continues to this day. The form and even the name has changed through the years but some things have remained constant. The mission has always been to respect both the pursuit of knowledge and the life of faith. Ordinary people have been afforded extraordinary opportunity and the DNA of the educational enterprise has always been unmistakably Cumberland Presbyterian.

The structure of the relationship with the Cumberland Presbyterian Church has changed and developed through the years. Originally, the relationship was to a synod, then to a General Assembly Board of Education, then a Board of Trustees of Bethel College. Now the relationship is the strongest possible relationship in the life of the church, a covenant relationship.

The last decade has been a period of extraordinary growth and development. The historic signature college still remains and its future is made more secure by the diversification of educational offerings. In addition to Bethel's college of liberal arts with its mission primarily to young adults carried out on a residential campus. Bethel has three robust graduate programs: a highly respected education program that includes MED and MT degrees, a Physician Assistant program and the second largest MBA program in the state of Tennessee. Additionally, Bethel has a college of Educational Outreach with over 1500 students in six locations across the state of Tennessee.

This diversity of educational offerings along with operational effectiveness and efficiency is enabling Bethel to weather the economic crisis presently enveloping the United States. Bethel is still economically stable in this economic climate. The administration and Board of Trustees will monitor economic conditions carefully and will respond to changing conditions as needed.

Bethel wishes to not only maintain but to strengthen and enrich the foundational relationship between Bethel and the Cumberland Presbyterian Church. Bethel has a full time Cumberland Presbyterian Chaplain at its McKenzie campus, welcomes and scholarships Cumberland Presbyterian ministerial students and other Cumberland Presbyterian Students, initiates presentations in Cumberland Presbyterian churches and visits in homes and engages Cumberland Presbyterians in administrative and faculty roles. We encourage the General Assembly of the Cumberland Presbyterian Church to intentionally maintain and even increase its engagement with Bethel, by supporting the college through Our United Outreach, by fully participating in the five year covenant review in 2010 to be reported in 2011, and by encouraging the Bethel higher education ministry. The OUO support for Bethel has declined both in real terms and as a percent of Bethel's budget over the past ten years. We hope this does not reflect a diminished view of the significance of this Cumberland Presbyterian ministry. We do pledge to you that we will do our very best on your behalf.

The biggest news coming out of Bethel recently is the action of the Board of Trustees in March to initiate the process of changing the name of Bethel College to Bethel University. There were two compelling reasons to move to the university type management structure that is signified by the name change. First, the original entities that make up Bethel can each receive administrative attention. For example, the historic, residential liberal arts college in McKenzie, Tennessee can have its own administrator to assure that its administrative needs are adequately met and that the growth and development that this part of Bethel has been experiencing will continue into the future. The same can be said of Bethel's highly successful graduate programs and the unique educational outreach (SUCCESS) program.

Secondly, a management approach with greater delegation of responsibility will pave the way for a successful transition of leadership. Any organization that has grown as rapidly as Bethel is faced with leadership transition challenges. Bethel is not unique in this regard. A university pattern of organization will spread the leadership responsibility across a leadership team in a structured way, giving more stability to the organization. The team approach has been an essential element in Bethel's progress. Now it will be institutionalized in a university administrative structure.

Sometimes it is helpful to hear how an objective source views a change. The following is how the Jackson Sun reported on the change of name:

Jackson Sun Article

Bethel College to become Bethel University



Bethel College board of trustees president Ben Cantrell has announced a name change for Bethel College to Bethel University.

The process to change the name began with a vote by the trustees at their March meeting and will require a change in the college's charter, according to a news release today.

Cantrell said the change "is simply an acknowledgment of the growth Bethel has already experienced and a structural change to maintain Bethel's momentum into the future."

A select task force was created at the November 2008 board meeting to examine whether a university structure was needed to assure Bethel's continued health and growth during a time of leadership transition, the release said.

The consulting firm of Agee, Stewart and Allen was employed to evaluate Bethel's structure and make recommendations. Bob Agee observed that Bethel has three distinct and highly successful programs: (1) A quality residential liberal arts undergraduate program of some 1,000 students; (2) Three graduate programs with 500 students; and (3) an adult education program with 1,300 students. All of these are well positioned for a delegated management style and administrative units for the distinctly different kinds of programs, according to the evaluation.

Agee recommended the name change immediately and further recommended that Bethel President Bob Prosser be asked to delay his retirement in order to lead the university in the implementation of the new management structure.

"No one knows Bethel from the inside out like Bob Prosser," Agee said in the release. "He is deeply committed to Bethel's success and has the experience necessary to lead this transition. When this structure is in place, Bethel will be in a much better position to search for a successor to Dr. Prosser. The job will be much more manageable."

The Board of Trustees was very conscientious about not pretending to be a university if the reality of Bethel did not warrant that designation. They relied in part on an analysis by the consulting firm of Agee, Stewart and Allen. Dr. Agee observed that Bethel has three distinct, high quality components that have tremendous growth potential. The first is an undergraduate program that has almost one thousand students now and is ripe for growth to fifteen hundred students and tremendous improvement within a very few years. The second is a program for those who are already in the work force with fifteen hundred students. Finally, Bethel is breaking new ground in graduate education with dramatic growth to five hundred students accomplished in a very short time frame. Any way you look at it, Bethel is in fact a university and a very dynamic and successful one at that.

Some other items of note are Bethel's reaccreditation by the Southern Association of Colleges and Schools, the first ever division one NAIA women's basketball national championship tournament appearance and the first national championship in any sport achieved by Bethel's men's soccer team.

## THE REPORT OF THE CENTER TASK FORCE

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With gratitude to God for God's help, we submit this report to the General Assembly.

### I. HISTORY

At the 2005 meeting of the General Assembly in Franklin, Tennessee, a report from the General Assembly Council recommended that current denominational Center properties located at Union & Rembert, Memphis, Tennessee, be sold and that the Center be relocated. That General Assembly's Program Planning Committee carried this recommendation to the Assembly floor with the recommendation that it be adopted. It was overwhelmingly adopted and a five-member Task Force was named to carry out the mandate of the Assembly (J. David Hester, chair; Bob Rutledge, Cathy Jahr, Charles Dawson, Thomas Craig). Subsequent General Assembly meetings in Birmingham (2006), Hot Springs (2007), Nashville (2007) and Tokyo (2008) re-affirmed this decision, so that five different General Assemblies have overwhelmingly supported this original decision. During the ensuing months, various properties and locations were considered: Memphis (several sites), McKenzie, Lebanon, Jackson, Murfreesboro, Nashville - all in Tennessee.

### II. TASK FORCE

The Task Force began meeting in July, 2005, to implement the General Assembly directive. During this four-year period, we have met 45 times (34 in Memphis, 8 in Nashville, 3 in McKenzie). There have been 3 conference calls and untold numbers of e-mails and private telephone calls. We ceased logging miles traveled when we passed 100,000. We met with and reported to four General Assemblies, six General Assembly Councils, and two Ministry Councils. We produced a 14-minute campaign-launching DVD for all churches, provided 3 separate brochures for all Cumberland Presbyterians and bulletin inserts for all churches. When the Board of Finance declined to handle the funds for the campaign, the General Assembly Council assumed that task. Money was received and receipted over these years through the good work of Mary Catherine McCaskey and Davis Gray at the GAC office. We also received consulting help from Reverend Jeff Clark in the early months of the campaign. We are grateful to Reverend Vernon Sansom for his work in periodically updating our website (ilovemychurch.net). The 2008 General Assembly directed the Moderator and Stated Clerk to add members to the Task Force from Synods not represented on the Task Force. This was for the purpose of assisting in fund raising. To our knowledge these appointments were never made.

### III. SALE OF BUILDINGS

The Warren Building was sold first. It was purchased by the Boys and Girls Club of Memphis for \$650,000. We netted \$631,452.37 from the sale. From that figure we paid the \$359,835.53 note held on the building since construction in 1982. The 1978 Union Building was sold to Chick-fil-A for \$1,250,000. We netted \$1,187,199.98.

### IV. TRADITIONAL WAY PROPERTY

In late November, 2007, we became aware of property owned by a bank in east Memphis. Three lots (of 5 in the cove) were for sale to us. Two of those lots had building shells on them (floor, walls, roof). We paid \$1,250,000 for these buildings in February, 2008. Under authority granted by the December 2007 General Assembly, we borrowed \$1,250,000 from the Board of Stewardship in order to proceed with construction necessary to complete the buildings. That loan is now reduced to \$423,295.13. The buildings were occupied by Center personnel in mid-August, 2008.

### V. FINANCE REPORT

(April 1)  
Receipts:

Cash from churches, individuals		\$ 993,413.53
Sale of Warren Building		631,452.27
Sale of 1978 Union Building		1,187,199.98
Interest from money market investments		41,378.78
Reimbursements:		
InSouth Bank, portion of paving, landscaping, parking lot lights		\$ 16,710.58
Boards/agencies - second computer ports		5,076.00
Contractor, billing error returned		149,871.52
Total	\$3,025,102.66	
Expenditures:		
Warren Building payoff		\$ 359,835.53
Construction expenses		1,611,623.52
Campaign Expenses		174,570.95
Payment on Loan - (original loan \$1,250,000)		880,000.00
Interest paid on loan		36,587.96
City/County taxes		16,842.80
Moving Expenses		43,681.01
Total	\$3,123,141.77	
Balance owed on loan to Board of Stewardship (plus 5% interest at about \$2000 per month)		\$ 423,295.13
Funds available (April 1, 2009):		
Balance on hand		\$ 41,099.84
Outstanding pledges		111,700.13
Total	\$ 152,799.97	
Summary:		
Receipts		\$3,025,102.66
Expenses		3,123,141.77
Difference	(\$98,039.11)	
Less money on hand	\$152,799.97	
Balance needed to be "debt free" (plus monthly interest of about \$2000)		\$ 270,495.00

We need about \$300,000 to close this project "debt free".

## VI. CHURCH SUPPORT

From the beginning, each active Cumberland Presbyterian member was invited to give a one-time gift of \$100 to the Center project. Of the 730 churches listed in the 2008 General Assembly Yearbook, 208 have made contributions to this once-in-a-lifetime project. That means that 522 churches have not made any contribution. (You may go to the campaign website - [ilovemychurch.net](http://ilovemychurch.net) - to see a listing of the churches.) This lack of support has hindered this work from the beginning. In spite of such lack of support, we are within striking distance of completing the project debt free!

## VII. REPLICAS

Ceramic replicas of the 1978 Union Avenue building are available at General Assembly for \$50 each. A few are left. All proceeds benefit the Center fund.

## VIII. THANK YOU!

Members of this Task Force express appreciation to the church for allowing us to be a part of this

historic undertaking. When we consented to serve, we optimistically assumed a one-year project. For four years we have labored.

**RECOMMENDATION 1: That the Center Task Force be dissolved and discharged. We remain aware of the need to secure funds to complete the project “debt free”.**

**RECOMMENDATION 2: That people/churches be invited to contribute gifts as memorials or in honor of persons or church entities. We are now to the point that if 300 people/churches gave \$1000, we would be debt free!**

**RECOMMENDATION 3: That proceeds to the Center campaign which are received in the future be applied to the aforementioned loan owed to the Board of Stewardship.**

**RECOMMENDATION 4: That, after the Center Task Force is dissolved and discharged, the General Assembly Board of Directors be directed to distribute future contributions to the Center campaign (after Board of Stewardship is paid) to a building maintenance fund.**

Respectfully submitted,

The Center Task Force: J. David Hester, Cathy Jahr, Bob Rutledge Charles Dawson, Thomas Craig

## MEMORIALS

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### I. MEMORIAL FROM CULLMAN PRESBYTERY CONCERNING OUR RESPONSE TO THE ISSUE OF STATE LAWS TENDING TO DISALLOW ECCLESIASTICAL LAWS ON CHURCH PROPERTY

WHEREAS, Cullman Presbytery has experienced a court ruling that its Summit Church could withdraw from the Denomination and retain its property without any compensation to the Presbytery, which is the owner of the property according to our ecclesiastical law;

WHEREAS, We are concerned that there is a trend in our court systems to uphold the congregational system of government over the connectional system and we need to speak to this problem;

WHEREAS, Suggestions have come that Presbyteries need to encourage churches to make sure the deeds of local churches should contain a trust clause, where church property remains with the ownership by presbytery when presbytery has given significant support and if the church ceases to exist, the property reverts back to the presbytery and may provide funds for future new church developments;

WHEREAS, it is doubtful that all Cumberland Presbyterian churches in the USA will come into compliance of General Assembly rulings with respect to deeds or legally binding agreements with their presbytery;

WHEREAS, the idea of connectionalism is much larger than church property being owned by a presbytery, but involves shared ministry, identity, common goals and missions;

WHEREAS all churches in States that promote local property ownership over presbytery ownership are free to affiliate as they please, or not affiliate with any larger body, thus giving the Cumberland Presbyterian Church the prospect to expand ministry or opportunities by allowing other local churches to join our body and share in our goals of outreach and mission, knowing they now own their church property and thus would affiliate based on shared vision;

WHEREAS, Other suggestions have been made that we might as well be as the Cumberland Presbyterian Church of America with the property provision in our Confession of Faith allowing the session and its trustees local ownership, thus leaving local churches with most of the accountability in the event of a law suit, so we would need to build on good will and mutual trust to retain our denominations connectional relationships.

WHEREAS, It came to our attention that even though elders make verbal vows to abide by the rules and regulations of the Cumberland Presbyterian Church in the Confession of Faith, that this needs to be enhanced by elders signing vows in the Session record book as in a secular contract to assist the standing of ecclesiastical law in court proceedings if needed;

BE IT HEREBY RESOLVED, That these concerns be considered by the General Assembly and recommendations be made to do whatever is necessary and proper to retain our connectional system in relationship to a system of church property ownership by the local church or other church judicatories as necessary giving emphasis to good will and a shared vision for outreach and missions .

BE IT FURTHER RESOLVED, That we even become open, accommodating and even intentional in the face of the rulings of courts against connectional churches with respect to property ownership, so our connectional mission and vision will give us an advantage to receive other non-CP Churches who share our vision as they now have rights in the ownership of their property.

BE IT FURTHER RESOLVED that the General Assembly develop regulations with respect to New Church Developments and Church Redevelopments that receive grants from the CP Church, so these grants should become loan/grants for a number of years, thus the grants be repaid as a loan should a church leave the CPC within a certain determined period of time.

SIGNED:           Howard L. Rodgers, Stated Clerk  
                          Cu lman Presbytery



**II. MEMORIAL FROM MISSOURI PRESBYTERY  
CONCERNING EDUCATIONAL REQUIREMENTS  
FOR CERTIFIED LAY MINISTERS**

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- WHEREAS, the Cumberland Presbyterian Church is in the process of voting on Constitutional changes to create the Office of Certified Lay Minister and,
- WHEREAS, the current proposed constitutional change Section 6.2.03 indicates the education requirements for this Office of Certified Lay Minister are two years of seminary or graduate of a school of theology or a course of alternate study approved by the General Assembly and
- WHEREAS, the course of alternate study for this position has not yet been defined and
- WHEREAS, the intent of the Office of Certified Lay Minister is to provide laypersons an opportunity to minister in specific areas of interest or need in their local church or presbytery and,
- WHEREAS this provides a mechanism for our smaller local churches to have persons from within their congregations trained and certified.
- THEREFORE BE IT RESOLVED, that the General Assembly direct the Pastoral Development Team to develop a training plan for the position of Certified Lay Minister that would include training in Cumberland Presbyterian Polity and History and an outline for educational requirements that could be individualized to meet the needs of the persons wanting to pursue the Office of Certified Lay Minister.
- BE IT FURTHER RESOLVED that a specific amount of formal education or a specific degree not be included in the requirements for the course of alternate studies but rather suggested educational content be proposed that can be individualized based on the applicant's educational background and previous experience,
- BE IT FURTHER RESOLVED that online education be included as a method of meeting educational requirements due to the travel distances in our multi-cultural international denomination.

I certify that the above Memorial was approved by Missouri Presbytery at its regular meeting held on March 21, 2009, to be forwarded to the 179th General Assembly for consideration.

Signed: Larry Nottingham, Stated Clerk  
Missouri Presbytery

**III. MEMORIAL FROM TENNESSEE-GEORGIA PRESBYTERY  
CONCERNING PROMOTION AND PUBLICITY**

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- WHEREAS, Tennessee Georgia Presbytery petitioned the 173rd General Assembly in 2003 asking that the denomination investigate and set aside funds for a unified, comprehensive promotion and publicity campaign, and
- WHEREAS, the Memorial was approved by General Assembly but the General Assembly Council did nothing thereafter, and,
- WHEREAS, the need to promote and publicize the Cumberland Presbyterian Church is greater now than before, and
- WHEREAS, our churches continue to suffer from the lack of organized publicity and promotion;
- NOW THEREFORE, Tennessee-Georgia Presbytery hereby memorializes the 179th General Assembly of the Cumberland Presbyterian Church as follows:
- That a task force be formed, consisting of as many members suitable to assure a reasonable representation of the denomination, to explore and study the possibilities of a publicity and promotion campaign for the entire denomination, using whatever means of communication that are cost effective and efficient, and further,
- That sufficient monies for such an effort be identified, set aside, or raised for said purpose.

Adopted and approved by Tennessee Georgia Presbytery, March 21, 2009.

Signed: Forest Prosser, Stated Clerk  
Tennessee-Georgia Presbytery