

CLERGY COMPENSATION SURVEY, FALL, 2000

All Cumberland Presbyterian churches were sent a questionnaire during the fall of 2000 for the most recent clergy compensation study. Data was received from 225 churches from the following presbyteries: Grace 13, Hope 4, Robert Donnell 4, Arkansas 24, Tennessee/Georgia 9, East Tennessee 15, Cumberland 17, Covenant 13, Missouri 6, North Central 10, Red River 12, Columbia 16, Murfreesboro 21, Nashville 12, Trinity 7, Del Cristo 3, West Tennessee 39.

The annual "compensation" listed in the tables below includes:

- a) cash salary;
- b) other forms of cash compensation such as allowances for housing/furniture/utilities, car/travel expense, retirement plan contributions, additional salary to help pay self-employment taxes, medical/life/disability/malpractice insurance, professional expenses for continuing education/books/clothing/etc.; and
- c) fair rental value of a manse plus any utility costs of a manse which are paid by the church.

BY CHURCH INCOME

INCOME RANGES	AVERAGE MEMBERS	AVERAGE INCOME	CLERGY COMPENSATION			% OF BUDGET
			MINIMUM	MAXIMUM	AVERAGE	
\$10,000 or Less	11	\$5,510	\$667	\$8,600	\$3,241	58.8%
\$10,001-\$20,000	21	\$14,367	\$3,958	\$16,076	\$7,673	53.4%
\$20,001-\$30,000	33	\$24,667	\$1,400	\$31,200	\$11,117	45.1%
\$30,001-\$40,000	44	\$34,541	\$7,540	\$55,169	\$19,997	57.9%
\$40,001-\$50,000	61	\$45,481	\$2,400	\$39,808	\$24,349	53.5%
\$50,001-\$75,000	63	\$60,888	\$18,528	\$49,115	\$33,420	54.9%
\$75,001-\$100,000	103	\$85,298	\$9,100	\$54,150	\$38,662	45.3%
\$100,001-\$150,000	136	\$124,014	\$34,980	\$58,709	\$47,079	38.0%
\$150,001 or More	277	\$300,278	\$32,000	\$80,265	\$57,598	19.2%
All Ranges Combined	83	\$77,194	\$667	\$80,265	\$26,956	34.9%

BY CHURCH MEMBERS

MEMBER RANGES	AVERAGE MEMBERS	AVERAGE INCOME	CLERGY COMPENSATION			% OF BUDGET
			MINIMUM	MAXIMUM	AVERAGE	
25 or Less	16	\$15,285	\$667	\$23,000	\$6,890	45.1%
26 through 50	38	\$37,428	\$2,400	\$55,169	\$19,050	50.9%
51 through 100	71	\$60,552	\$8,400	\$52,020	\$31,246	51.6%
101 through 200	138	\$152,491	\$21,000	\$80,265	\$46,824	30.7%
201 or More	409	\$310,392	\$30,000	\$75,950	\$60,662	19.5%
All Ranges Combined	83	\$77,194	\$667	\$80,265	\$26,956	34.9%