

CLERGY COMPENSATION SURVEY 2001

All Cumberland Presbyterian churches were sent a questionnaire with the annual report form mailing from the Office of the General Assembly late in 2001 for this clergy compensation study. Data was received from 336 churches, up 49% from the 225 churches who responded in 2000. The responses (with the number responding in 2000 given in parentheses) came from the following presbyteries: Grace 18 (13), Cullman 4 (0), Hope 4 (4), Robert Donnell 9 (4), Arkansas 31 (24), Tennessee/Georgia 13 (9), East Tennessee 27 (15), Cumberland 41 (17), Covenant 19 (13), Missouri 8 (6), North Central 16 (10), Choctaw 2 (0), Red River 17 (12), Columbia 15 (16), Murfreesboro 20 (21), Nashville 22 (12), Trinity 18 (7), Del Cristo 4 (3), West Tennessee 48 (39).

The annual "compensation" listed in the tables on the next page includes:

- a) cash salary;
- b) other forms of cash compensation such as allowances for housing/furniture/utilities, car/travel expense, retirement plan contributions, additional salary to help pay self-employment taxes, medical/life/disability/malpractice insurance, professional expenses for continuing education/books/clothing/etc.; and
- c) fair rental value of a manse plus any utility costs of a manse which are paid by the church.

BY CHURCH INCOME

INCOME RANGES	AVERAGE MEMBERS	AVERAGE INCOME	MINIMUM	CLERGY MAXIMUM	CLERGY COMPENSATION AVERAGE	% OF INCOME
\$10,000 or Less	11	\$5,221	\$300	\$10,000	\$3,654	70.0%
\$10,001-\$20,000	22	\$15,288	\$1,200	\$34,600	\$7,796	51.0%
\$20,001-\$30,000	29	\$25,063	\$5,200	\$20,800	\$10,826	43.2%
\$30,001-\$40,000	46	\$35,453	\$7,000	\$60,326	\$19,457	54.9%
\$40,001-\$50,000	47	\$44,798	\$3,953	\$55,434	\$23,440	52.3%
\$50,001-\$75,000	61	\$61,203	\$3,850	\$87,559	\$30,017	49.0%
\$75,001-\$100,000	77	\$85,849	\$16,240	\$60,544	\$40,419	47.1%
\$100,001-\$150,000	116	\$119,021	\$6,500	\$64,300	\$48,545	40.8%
\$150,001-\$200,000	169	\$168,536	\$19,628	\$67,673	\$52,466	31.1%
\$200,001 or More	299	\$332,262	\$49,632	\$102,848	\$68,033	20.5%
All Ranges Combined	82	\$83,509	\$300	\$102,848	\$29,584	35.4%

BY CHURCH MEMBERS

MEMBER RANGES	AVERAGE MEMBERS	AVERAGE INCOME	MINIMUM	CLERGY MAXIMUM	CLERGY COMPENSATION AVERAGE	% OF INCOME
25 or Less	15	\$17,601	\$300	\$30,000	\$7,577	43.0%
26 through 50	38	\$41,965	\$3,953	\$64,300	\$20,303	48.4%
51 through 100	72	\$70,661	\$3,850	\$87,559	\$34,013	48.1%
101 through 200	139	\$150,226	\$18,200	\$86,289	\$51,050	34.0%
201 through 300	241	\$208,891	\$30,000	\$70,575	\$58,130	27.8%
301 or More	450	\$433,345	\$49,632	\$102,848	\$71,523	16.5%
All Ranges Combined	82	\$83,509	\$300	\$102,848	\$29,584	35.4%

